

Group: Office of the Marshal Month/Year of Report: October 2023  
Marshal: Shannon Buhl Phone: 918-207-3800  
Email: [shannon-buhl@cherokee.org](mailto:shannon-buhl@cherokee.org)

1. Budget Highlights-Please Refer to Monthly Financial Report

2. Marshal Service Program Highlights for September 2023:

	<u>District 1 412</u>	<u>District 2 412</u>	
	<u>North</u>	<u>South</u>	<u>Total</u>
Assists	42	31	73
Cases	20	47	67
Citations	2	0	2
EDO	0	1	1
Community Patrols	234	178	412
Verbal Warnings	0	0	0
Warnings	3	1	4
Warrants Served	17	9	26
Community Events	5	28	33

a. Training Accomplishments

- 1 Deputy Marshal – Lifeguard Systems Diver Certifications
- 1 Deputy Marshal – Regional Organized Crime Information Center Conference
- 2 Deputy Marshals – Foundation of Intelligence Analysis Training
- 2 Deputy Marshals – Cherokee Warrior Flight
- 1 Deputy Marshal – NIAC Meeting
- 2 Deputy Marshals – Dignitary Protection
- 2 Deputy Marshals – On Target Solutions Training
- 1 Deputy Marshal – CLEET Glock Armorer Training
- 1 Deputy Marshal – Bruiser Industries Training
- 4 Deputy Marshals – Native American Fish & Wildlife CLEO Training
- 2 Deputy Marshals – Interdiction for the Protection of Children Training
- 2 Deputy Marshals – OGIA Gang Conference
- 1 Deputy Marshal – CLEET Firearms Instructor Coordinator

**b. Special Operations**

**Accomplishments:**

- Worked the State of the Nation, Parade, and Cherokee Nation Holiday events.
- Located missing endangered juvenile within the reservation
- Assisted Oklahoma City PD with tracking a suspect within the reservation
- Relocated an at-risk special needs family from Tulsa to Warner
- Assisted with teaching CLEET reserve academy, firearms
- Assisted with weapons qualifications

**Stats:**

- Agency Assist (13)
- Special Operations Team - High Risk Warrants (1)
- High Risk Fugitive Apprehension (19)
- Community Events (3)
- Training (Dive, SAR SOT, PT, Range, Medical) – 416 combined hours

**Special Operations Team (SOT):**

- Assisted FBI in Craig County for a lewd molestation case

**High Risk Fugitive Apprehension (HRFA):**

- Executed a search warrant with the Drug Task Force and recovered a significant amount of fentanyl.
- Served two warrants for lewd molestation in Adair and Cherokee County.
- Served two outstanding warrants in Adair County

**Trainings and Meetings Attended:**

- Annual Native American Fish and Wildlife Conservation
- Response to Suicidal Subjects
- Hostage Rescue
- CPR Stop the Bleed
- Regional Antiterrorism with the United States Attorney's Office
- Oklahoma Bureau of Narcotics for Warrant Services
- Criminal Jurisdiction in Indian Country

- CLEET
- K9 Tracking for SAR
- Dive (2)
- Local School Annual Regional Security Meeting

**c. Casino Requests**

- Information/Video Requests (20)

**d. Agency Liaison**

- Met with and delivered Cross Dep cards to outside agencies
- Attended meetings at various agencies and CN Casinos
- Attended Gore community meeting
- Attended Keys and Sallisaw football games

**e. Patrol Division**

- Increased Patrol in outlying communities
- Assisted with the Cherokee National Holiday events
- Assisted with Chief's Dignitary Protection Detail
- Conducted written and Physical Endurance Battery test
- Held Lieutenant and Captain level interviews for Deputy Marshal applicants
- Deputies continuing with Field Officer Training
- Deputies attended multiple SOT call outs
- Deputies attended the following trainings for the month of September:
  - CPR/First Aid Course
  - CLEET accredited courses
  - Night Vision
  - Advanced and Side Mount Dive Training
  - Weapons Training
  - SOT Training (2)

**f. Community**

- Community Policing Events (33)
- Franky Dreadfulwater and John Timothy
  - SHS Duties

**g. Investigations**

- Missing Person Open Cases (7)
- Missing Person Closed Cases (40)
- Homicides (26)

**3. Justice Services Program Highlights for September 2023**

**a. Justice Services Training and Accomplishments**

- Adult Justice Service's employees have moved into the new office space in Keys Oklahoma. This building will house probation officers, detention and SORNA staff. The building will also house the Senior Director and Director of Adult Justice Services.
- A Special Projects Officer has started employment with the Adult Justice Services.
- A fourth Probation Officer started employment September 11, 2023.
- Director of Adult Justice Services attended a Tribal Government Summit in Jacksonville Florida.
- Tribal Police and Complex security attended a 40 hour Court/Complex Security Specialists training in Tahlequah OK. The 40 hours course covered classroom training and scenario based training.
- Tribal Police and Complex security received ballistic shield training from the Marshal Service Special Applications Branch.

**b. Detention**

- Pre-Sentence Inmates in County Jails (250)
- Long-Term Inmates at LaSalle (120)

**c. Inmate Transports**

- Transports out of state (5)
- Medical transport: (16)
- Behavioral Health Transports: (1)
- Tribal Court transport: (85)
- Drug Rehab Transports: (1)
- Juvenile transports: (1)
- County to County transfers: (3)

**d. Adult Probation Services**

- Total active cases (521)
- Intakes (60)
- Violation Report (26)
- Failure to Report (1)
- Advanced Termination (6)
- Closures - end of sentence (6)
- Pre-sentence investigations in progress (1)
- Domestic Violence Review Reports and Hearings (36)
- Face to Face contacts in the office (130)
- GPS Ankle Monitors (2)

**e. Department of Juvenile Justice**

- Referrals (87)
- Truancies (71)
- Petitions (17)
- Healing to Wellness Court Participants (11)

**f. Security:**

- Vehicle Assists (10)
- Incident Reports (27)
- Special Detail (51)

**g. SORNA:**

- Sex Offender Files Added (2)
- Sex Offender Files Modified (81)
- Sex Offender Files Verified (57)
- Sex Offender Relocation Tasks (0)
- Sex Offenders on Public Website (586)
- MOU's Signed (12)
- MOU's Pending (7)
- MOU's Needed (5)

#### **4. Department of Public Safety Program Highlights September 2023**

##### **a. Emergency Management (EM)**

- Continued working on safe room shelters.
- Assisted Special Applications Branch on a mission.
- Assisted Washington Co. Emergency Management with water shortage due to Copan Lake drought.
- Two Community Coordinators attended COOP training.
- Set up IMT for Cherokee National Holiday Pow-Wow, along with assisting coordination of first responders and provided resources throughout the Holiday week.
- Provided the Search and Rescue truck for Cherokee National Holiday parade, and Tactical Command Vehicle for the State of the Nation address.

##### **b. Emergency Medical Services (EMS)**

- Total Calls for August = 359
- Total participants trained = 249
- Number of Inter-facility transports = 24 or 6.68% of the total call volume.
- Zero Status - Defined as no ambulances available to respond = 45 mins.

##### **c. Emergency Communications (ECOMM)**

<b><u>STAT Type</u></b>	<b><u>TOTAL</u></b>
• Calls for service	2750
• Citizenship Checks	186
• Warrant Checks	186
• Entered Warrant NCIC	49
• Entered Juvenile warrants/pickup orders	2
• Entered Protective Orders NCIC	6
• Record Request	2
• NCIC Validations	3
• Missing Persons NCIC	1
<b><i>TOTAL</i></b>	<b><i>3185</i></b>



## CHEROKEE NATION ELECTION COMMISSION

Ph: 918-458-5899 | TF: 800.353.2895 | F: 918.458.6101

### November 2023 RULES REPORT

Marcus Fears Administrator  
[election-commission@cherokee.org](mailto:election-commission@cherokee.org)  
Ph: 918-458-5899

## November 2023

### I. Budget Highlights

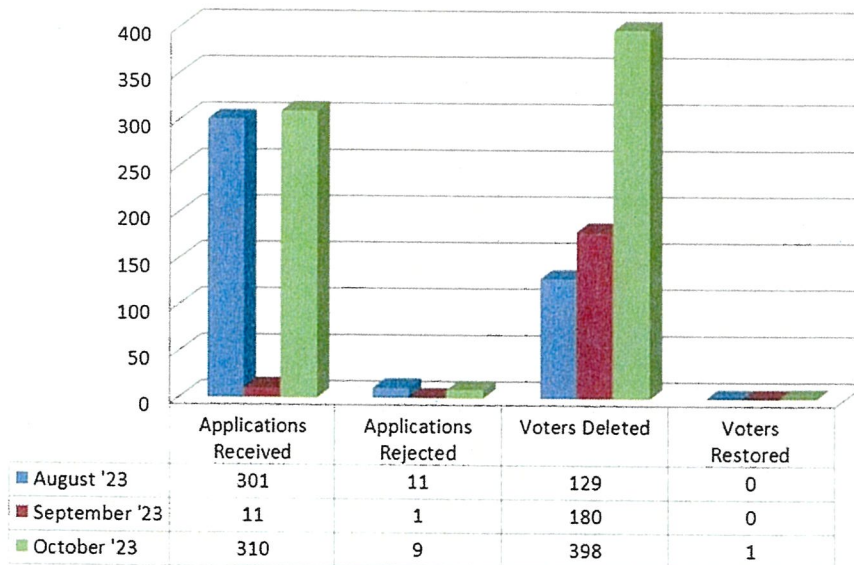
a.) Just beginning our FY2024 budget and everything is on target.

### II. Program Highlights

a.) **Voter Processing:** As of 10/23/2023

**78,988** Total Registered Voters; **44,279** In-District; **34,709** At-Large

#### Voter Registration Statistics



b.) **Statistical Report:**

i. \*Detailed Data by District and Precinct is attached.

### III. Accomplishments

a.) The Election Commission has stayed current with monthly Tribal Registration Deceased and Relinquished citizen listings. It is common for Voter Registration numbers to fluctuate up and down as we receive monthly deceased reports from Tribal Registration and process Voter Registrations from events.



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### **Future Plans and Initiatives**

- a.) Please remind constituents that updating their information in the Gadugi Portal does not update their information in our system.
- b.) As we do after each election, the Commission has come up with their election law revision recommendations to submit to Tribal Council when Council is ready for them.
- c.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email or call the office. Our email and our number are listed at the top of this report.



**Chronicle- Voter Registration by District and Precinct**

10/23/2023 2:27 PM

<b>District</b>	<b>Precinct</b>	<b>Voters</b>
Dist No. 1 Hulbert	Hulbert	1,391
	Okay	358
	Tahlequah (1)	1,710
	<b>Total for District</b>	<b>3,459</b>
Dist No. 2 Tahlequah	Briggs	271
	Lowrey	299
	Tahlequah (2)	2,484
	<b>Total for District</b>	<b>3,054</b>
Dist No. 3 Tenkiller	Keys	1,013
	Tahlequah (3)	1,871
	<b>Total for District</b>	<b>2,884</b>
Dist No. 4 Three Rivers	Ft. Gibson	1,035
	Muskogee	593
	Warner	735
	<b>Total for District</b>	<b>2,363</b>
Dist No. 5 Redbird	Gore	428
	Sallisaw (5)	656
	Vian	1,142
	<b>Total for District</b>	<b>2,226</b>
Dist No. 6 Sequoyah	Belfonte	126
	Marble City	158
	Muldrow	1,621
	Sallisaw (6)	1,678
	<b>Total for District</b>	<b>3,583</b>
Dist No. 7 Flint	Cave Springs	295
	Chewey	105
	Stilwell (7)	2,480
	Westville (7)	661
	<b>Total for District</b>	<b>3,541</b>
Dist No. 8 Goingsnake	Bell	311
	Stilwell (8)	1,170
	Westville (8)	529
	<b>Total for District</b>	<b>2,010</b>
Dist No. 9 Saline	Jay (9)	672
	Kansas	1,404

## Chronicle- Voter Registration by District and Precinct

10/23/2023 2:27 PM

<b>District</b>	<b>Precinct</b>	<b>Voters</b>
Dist No. 9 Saline	Kenwood	184
	Salina (9)	519
<b>Total for District</b>		<b>2,779</b>
Dist No. 10 Delaware	Afton	605
	Grove	754
	Jay (10)	924
	Pryor (10)	544
	Salina (10)	206
	Spavinaw	200
<b>Total for District</b>		<b>3,233</b>
Dist No. 11 Cooweescoowee - North	S. Coffeyville	515
	Vinita	1,953
	Welch	154
<b>Total for District</b>		<b>2,622</b>
Dist No. 12 Cooweescoowee - West	Bartlesville	1,904
	Nowata	715
<b>Total for District</b>		<b>2,619</b>
Dist No. 13 Gadusi	Catoosa	356
	Collinsville	642
	Owasso	403
	Tulsa	1,961
<b>Total for District</b>		<b>3,362</b>
Dist No. 14 Cooweescoowee - Central	Chelsea	593
	Claremore (14)	2,652
	Oologah	468
<b>Total for District</b>		<b>3,713</b>
Dist No. 15 Cooweescoowee - South	Claremore (15)	921
	Locust Grove	887
	Pryor (15)	968
	Salina (15)	55
<b>Total for District</b>		<b>2,831</b>
At Large	At Large	34,709
<b>Total for District</b>		<b>34,709</b>
<b>Grand Total</b>		<b>78,988</b>

RULES COMMITTEE REPORT  
CHEROKEE NATION GAMING COMMISSION  
NOVEMBER, 2023 REPORT

Submitted on October 24, 2023

Janice Walters Purcell

Executive Director, Cherokee Nation Gaming Commission

The Cherokee Nation Gaming Commission Commissioners will have a Commission Meeting on October 27, 2023 at the Hard Rock Casino, Catoosa, Oklahoma

The Commissioners deliberate and vote on the issues presented on the Cherokee Nation Gaming Commission Agenda. Several of the items on the Agenda are provided as information only to provide an update to CNGC business and events. The Licensing of individuals and vendors to be presented at the October 27, 2023 meeting will be as follows;

#### Individual Employee Licenses

##### 1. EMPLOYEES

- Thirty-seven (37) Individual Temporary Permits;
- Forty-three (43) Individual Suitability Determinations;
- Twenty-five (25) Orders
- Eighty-eight (88) individual Renewals.

The Licensing Department received additional Training at the Oklahoma Tribal Gaming Regulators Association at Shawnee, Oklahoma for several new segments of the Licensing Regulations.

##### 2. Companies and Individual Vendors:

- zero (0) Company Orders
- seventeen (17) Individual Orders
- thirty-four (34) individual renewals
- six (6) Company Renewals

In accordance with the Cherokee Nation Gaming Ordinance and the Tribal State Compact, CNGC establishes and regulates Gaming Vendors. Gaming Vendors are vendors and/or individuals or companies who sell gaming related items,

Cherokee Nation Gaming Commission also discussed;  
32 new electronic game themes

The Compliance Supervisors attended training to view the new Electronic Gaming Machines that may be introduced in the Casinos in 2024.

**HUMAN RESOURCES**  
**October 2023**  
**SAMANTHA HENDRICKS EXECUTIVE DIRECTOR**  
**Extension 5682**

As of October 23, 2023, the total number of Employees is 4787. Of those employees, 4002 are Cherokee and 307 are members of another federally recognized tribe.

<b>EMPLOYMENT</b>		
<b>Processed</b>	<b>Monthly</b>	<b>YTD</b>
Number of Employees Hired	88	953
% of Cherokees Hired	84	85
% of Other Natives Hired	2	3
% of All Others Hired	14	12
# of Applications Received	438	4453
# of Interview Panels Sent	216	2162

<b>COMPENSATION</b>		
<b>Processed</b>	<b>Monthly</b>	<b>YTD</b>
# of Terminations	17	517
# of Voluntary Terminations	7	427
# of Involuntary Terminations	10	90

<b>BENEFITS</b>		
<b>Processed</b>	<b>Monthly</b>	<b>YTD</b>
Educational Reimbursement Requests	0	42
401(k) Distributions	20	446
401(k) Loans	20	206
401(k) Hardship	2	57
FML	34	419
LOA	6	68
COBRA	18	580
Short Term Disability	13	105

<b>EMPLOYEE ENGAGEMENT</b>		
<b>Orientations/Trainings Presented</b>	<b>Monthly</b>	<b>YTD</b>
In-Person Trainings Presented	28	356
Otsoliga Portal Courses Completed	2566	37139
Otsoliga Portal Courses Training Hours	1680	28270

# Human Resources

## ONBOARDING/BACKGROUND/COMPENSATION/BENEFITS

## EMPLOYEE ENGAGEMENT

### Monthly Report

### October 2023

### Monthly

### Number of Employees Hired:

### 88



### YTD

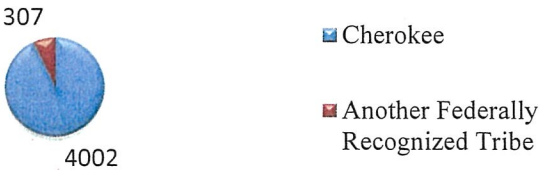
### Number of Employees Hired:

### 953



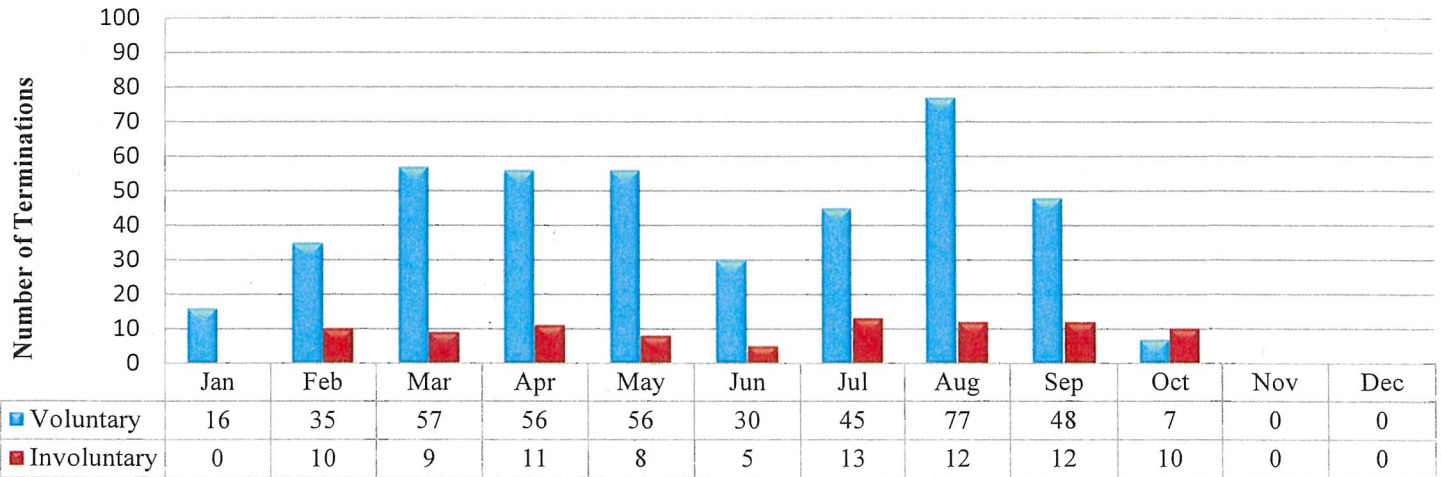
### Cherokee Nation

### Employees: 4787

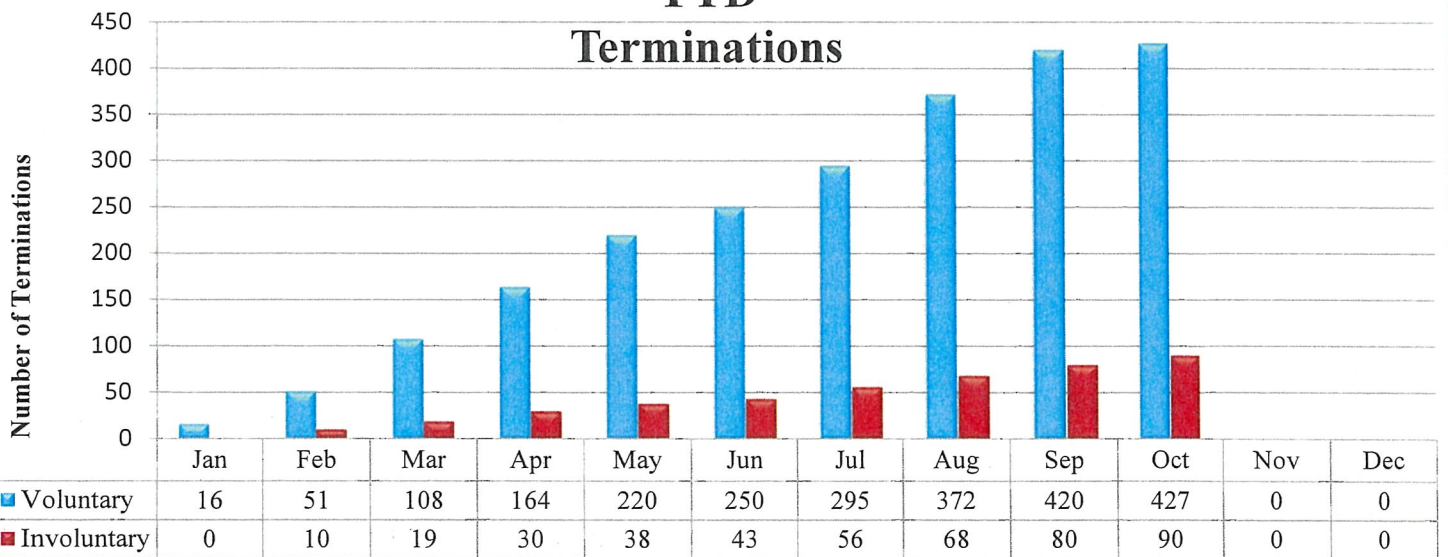




## Monthly Terminations



## YTD Terminations

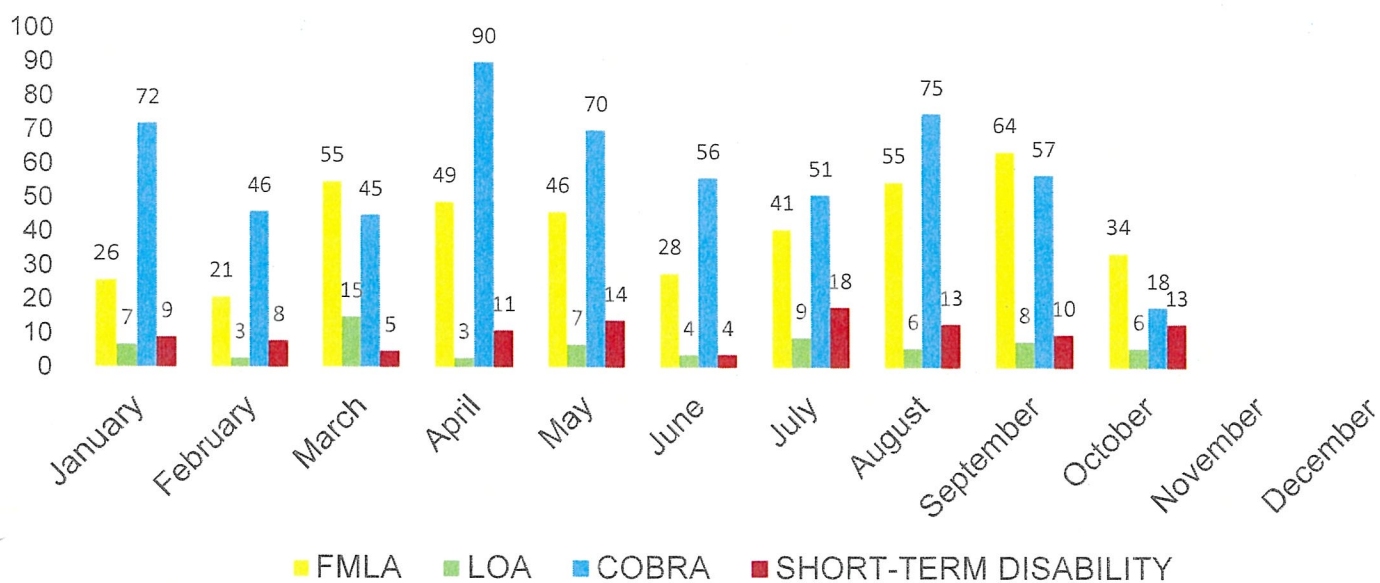
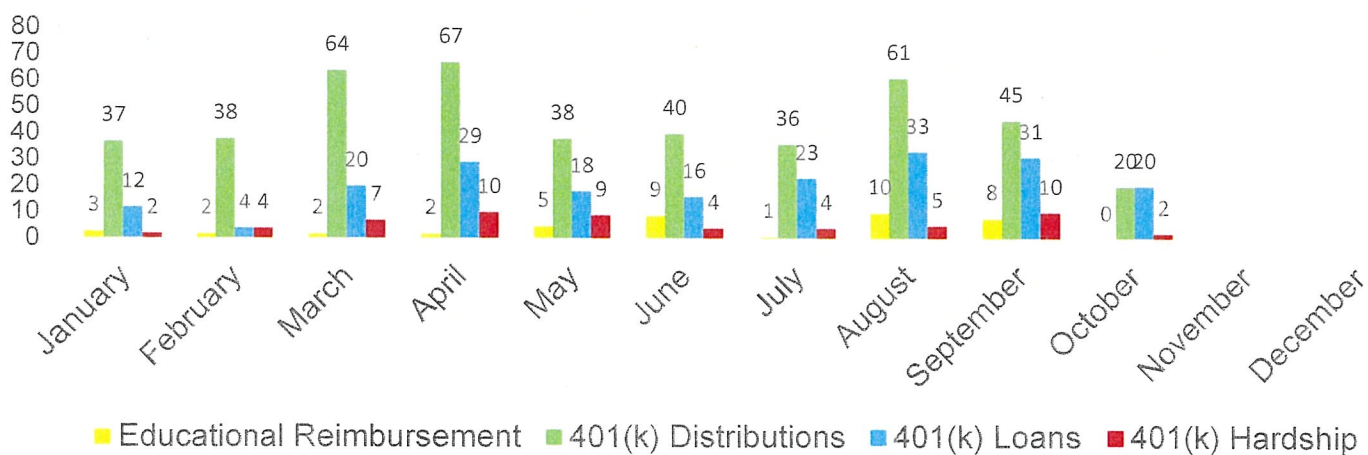




## BENEFITS



## 2023 MONTHLY REPORTS

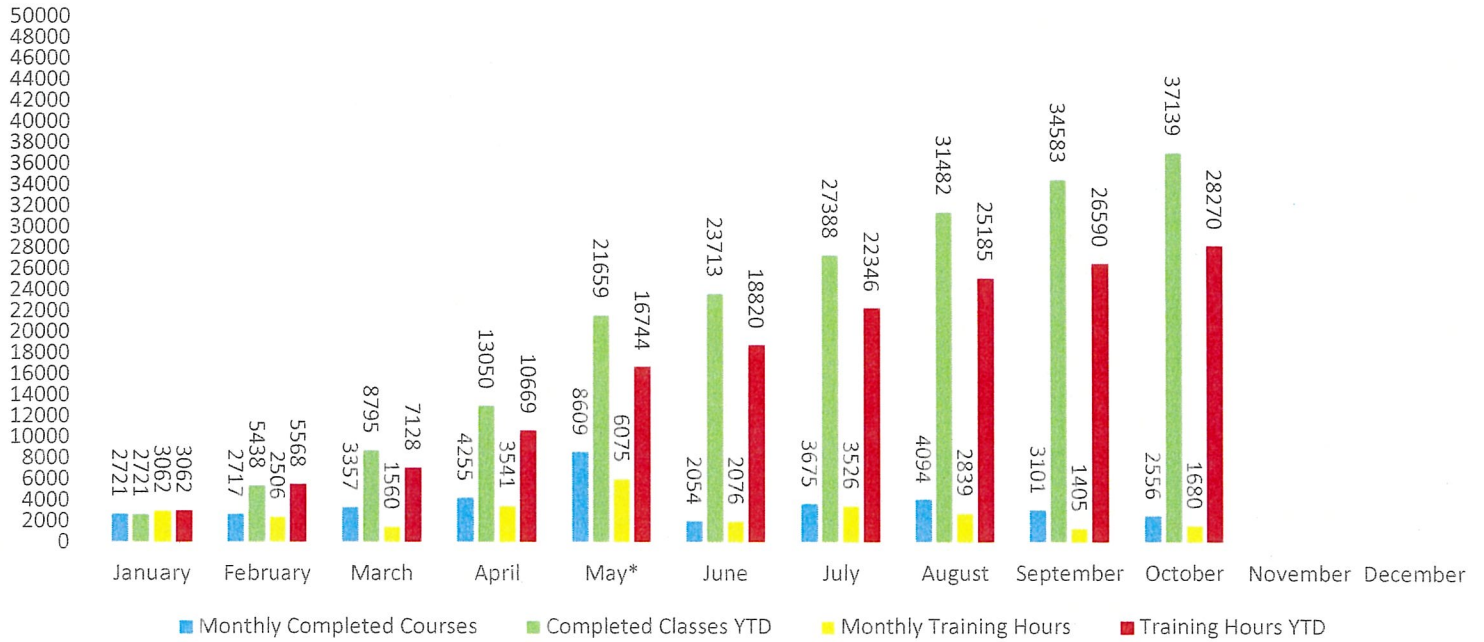




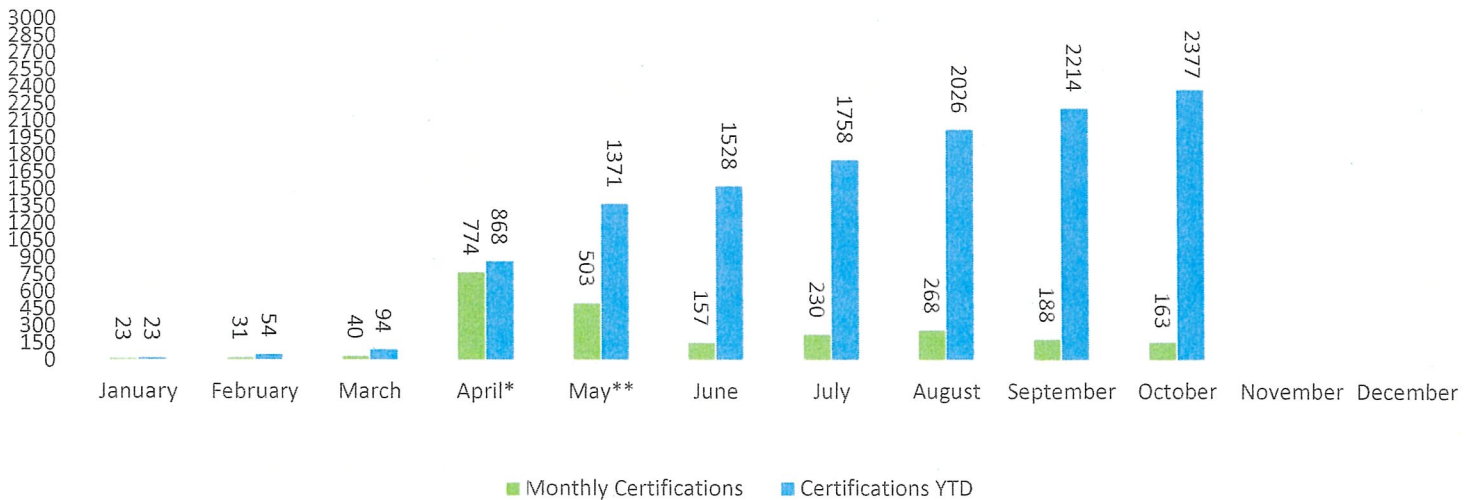


# TRAINING

Otsoliga Portal Completed Courses & Training Hours - Monthly & YTD

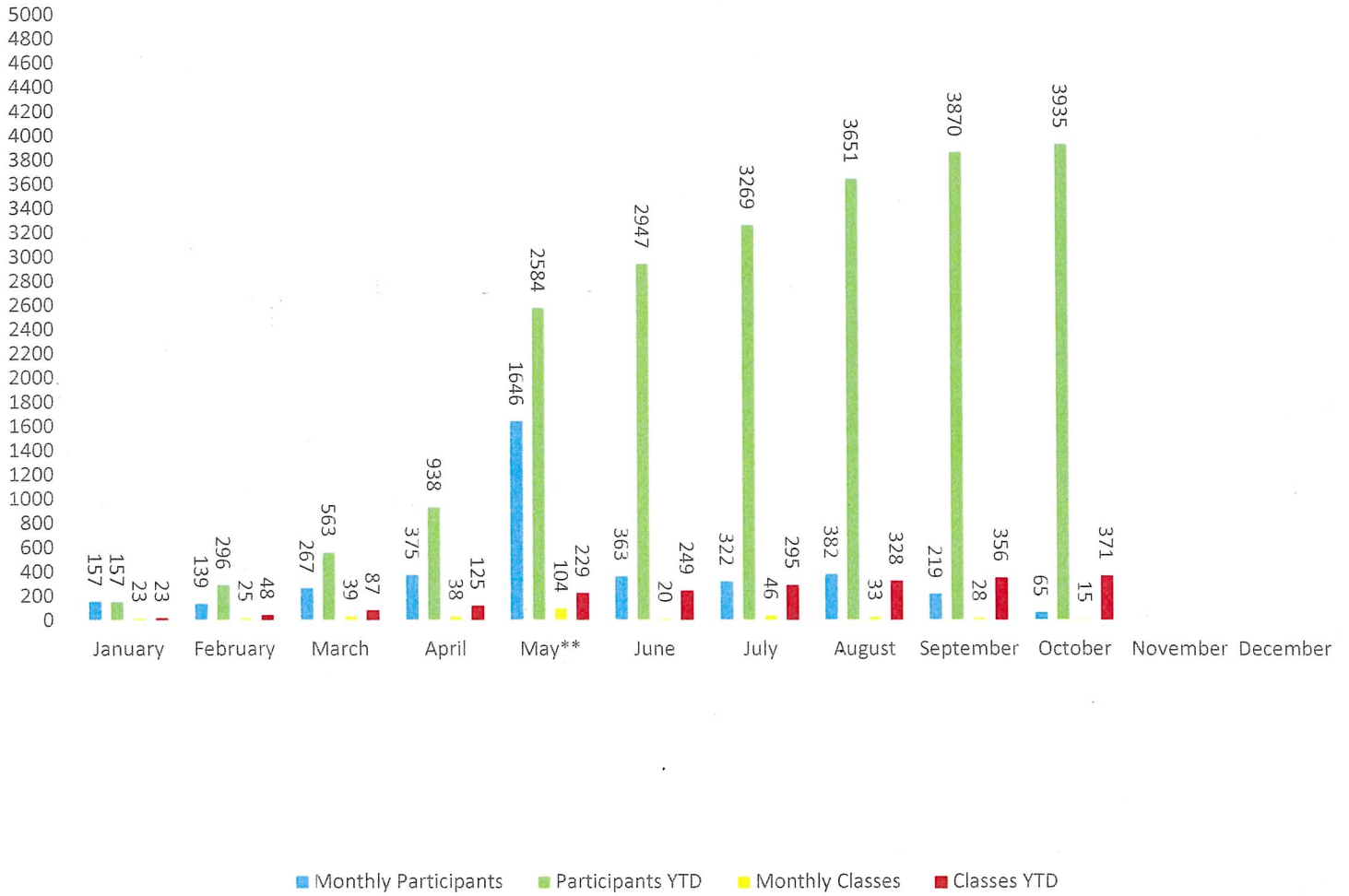


Otsoliga Portal Completed Certifications - Monthly & YTD





## Summary of PassPort Training Participants - Monthly & YTD





# Cherokee Nation Tribal Council Rules Committee Report

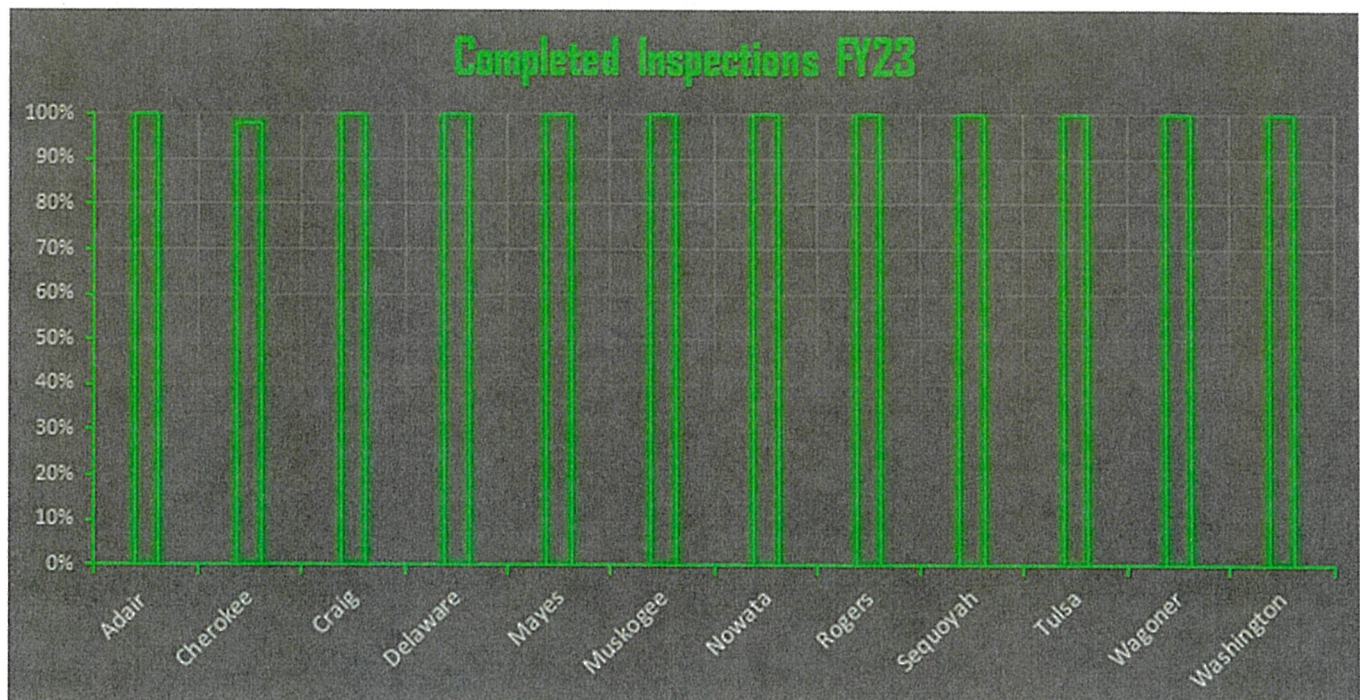
Risk Management  
October 2023

Samantha Hendricks  
Extension 5682

- **Inspections**
- ECU Fire – Demo
- Canada Property – Fire
- Graham House – Markoma Demo
- Stilwell CDC
- Durbin Language
- Strip Mall
- Tribal Complex – All areas
- Fire Alarm and Sprinkler Inspections – All Lease Pool Buildings
- OSU Medical School – Engineer for Water Damage
- Markoma Girls Dorm
- Tahlequah CDC – Life Safety
- All Construction Sites regular visits and inspections.
- TCIP Meetings – Hospital



**Loss Control staff worked very diligently to complete inspections on all Cherokee Nation properties for FY 23.**



### **Safety Trainings:**

- Redbird Clinic – Fire Extinguisher – 144 attendees
- Redbird Clinic – Bloodborne Pathogens – 144 attendees
- Wilma P – Fire Extinguisher – 25 attendees
- Tailgate Safety Trainings – Construction Sites

### **Technical Assistance:**

- Excess Liability Renewals - Complete
- Cyber Renewal – Complete
- Fiduciary Renewal – Complete
- Crime Renewal – Complete
- HACN – Insurance information request
- MOA – all Entities
- Fall Festival – ECU - fire safety information
- Fire Prevention Week – Cherokee Link
- Meeting w/Emergency Management
- Insurance Review on multiple contracts
- Speaker Home Coverage Assistance
- Ergonomic Assessments for Employees - Various
- Career Services Training Center
- Code Questions from Architect – New Hospital, Salina and New EMS
- Community Organization Coverage – working on agreements
- Accident Investigations – Multiple
- TCIP Program – New Hospital – meeting on enrollment and Project Manual w/Foreman Manhattan
- TCIP – Letter of Credit Resolution – Complete
- New Salina Clinic Meetings

### **Safety Policies drafted for RM Manual:**

#### **\*Reviewing policies for Completion of Manual.**

- |  |  |
|--|--|
| • Fleet Safety – <b>Complete</b>                       | • Accident Investigation – <b>Complete</b>           |
| • PPE – <b>Complete</b>                                | • Scaffolding Safety – <b>Complete</b>               |
| • Forklift Safety – <b>Complete</b>                    | • Fire Prevention – <b>Complete</b>                  |
| • Fall Protection – <b>Complete</b>                    | • Aerial Lifts – <b>Complete</b>                     |
| • Hearing Conservation – <b>Complete</b>               | • Respiratory Protection                             |
| • Trenching and Excavation – <b>Complete</b>           | • Material Handling                                  |
| • Heavy Equipment – <b>Complete</b>                    | • Lead Protection – <b>Complete</b>                  |
| • Electrical Safety – <b>Complete</b>                  | • Department Safety Officer                          |
| • Walking and Working Surfaces – <b>Final Complete</b> | • Facility Safety Inspections <b>Complete</b>        |
|  | • Boiler Safety Facility Inspections <b>Complete</b> |

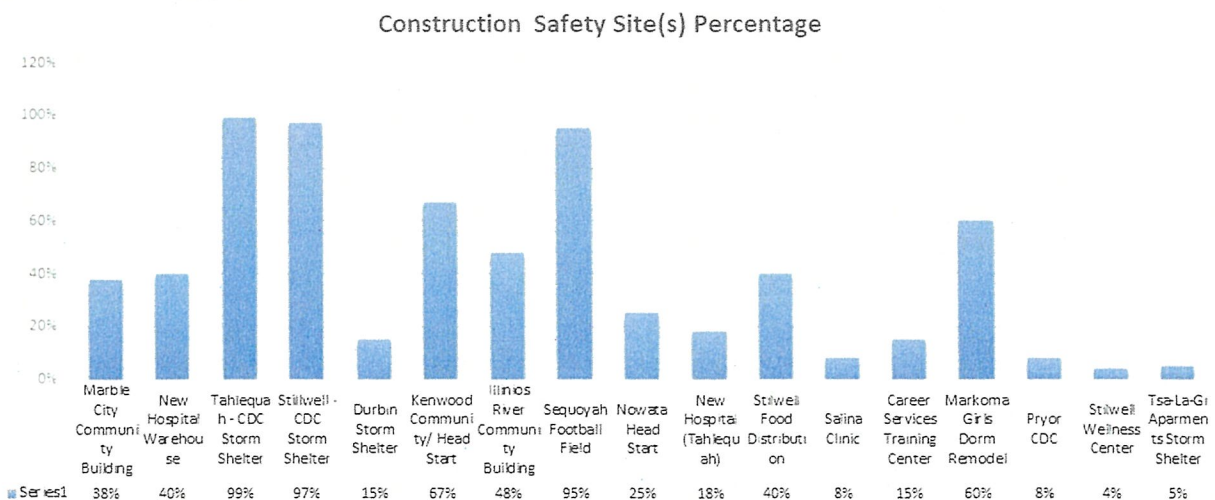
- Fire Drills/Emergency Evacuation – **Complete**
- Ergonomics
- Hazard Communication
- First Aid
- Confined Space with Permit
- Ladder Safety
- Lock Out / Tag Out – **Complete**
- Evacuation Plan Policy
- Safety Training Policy
- Bloodborne Pathogen

- Machine Guarding
- Mold Safety – **Complete**
- Stairways and Walkways **Complete**
- Fire Extinguisher Training Policy **Complete**
- Asbestos Policy – **Complete**
- Occupational Safety – **Complete**
- Pesticide Handling – **Complete**
- Transportation – **Complete**

### Construction Safety:

- New Hospital
- New Kenwood Community Building – Drying In
- New Marble City Community Building - Steel Work / Metal Exterior
- Barrett/Bufington Building – Vinita
- Tahlequah CDC Safe Room Addition
- Stilwell CDC Safe Room Addition
- Markoma Remodel
- New Tahlequah Head Start
- New Nowata Head Start - slab poured / metal framing
- New Health Warehouse - steel work / Metal Exterior
- Walking Trails – Three Rivers and Tahlequah - Complete
- Career Services Training Center - Work Progressing
- Pryor CDC – Work Progressing
- Stilwell Wellness Center – Dirt Work
- Stilwell Food Distribution
- Illinois River Community Building
- Salina Clinic – dirt work
- Speaker Home Village
- New EMS Building
- Durbin Safe Room
- TsaLaGi Apartments – Safe Room
- SHS Football Field – Complete

### Construction Project Status:



Group: Self-Governance

Month/Year of Report: October 2023

Reporter: Ashawna Miles

Phone: 918-316-0549

Email: Ashawna-miles@cherokee.org

**I. Budget Highlights – please refer to Monthly Financial Report.**

Description of budget exceptions: No budget exceptions to report.

**II. Program Highlights-477 Program Update:**

Public Law 102-477 allows tribes to seamlessly integrate federal employment, training, and related services to maximize efficiency and ensure our tribal citizens receive as many services as possible. Currently we work across departments to ensure everyone is coordinated in our efforts. August 29, 2023 we submitted documentation to add the Johnson O'Malley program (JOM) into our current PL 102-477 plan. The Bureau of Indian Affairs Division of Workforce Development has 90 days to respond to our request. We anticipated this request inserting JOM into PL 102-477 by December 1, 2023.

**a. Reports**

There are no updates at this time.

**b. Funding Updates**

There are no funding updates at this time.

**c. Tribal Consultations, Trainings, and Calls:**

There are no updates at this time.