

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



CHEROKEE NATION™
Businesses

January 27, 2012
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of December 2011.

1. **Cherokee Employment**

a. Cherokee Nation Entertainment (CNE)

All Employment Numbers for the Month of December 2011

i. Total Number of Employees at CNE

3,359

ii. Percentage of CNE Employees who are Cherokee Citizens

65.8

iii. Percentage of CNE Employees who are Other Tribal Citizens

(Includes Cherokees not identified as Citizens)

9.9%

iv. Percentage of CNE New Hires who are Cherokee Citizens

96.2%

b. CNE Hiring Practices

i. Total Number of Active resumes/applications

944

ii. Percentage of Applicants who are Cherokee Citizens

50.3%

iii. Percentage of Applicants who are Other Tribal Citizens

7.8%

iv. Total Number of Positions Hired

98

c. CNE Retention Numbers

i. Number of people who left

53

ii. Percentage of people who left who were Cherokee Citizens

45.3%

d. CNE Promotion Numbers

i. Number of people promoted

26

ii. Percentage of people promoted who were Cherokee Citizens

76.9%

e. CNE by Geographical Location (i.e. Catoosa, Siloam Springs, etc.)

i. Percentage of Employees who are Cherokee Citizens

Catoosa:	56.7%
Ft. Gibson:	84.0%
Ramona	69.5%
Roland:	76.8%
Sallisaw:	84.8%
Tahlequah:	82.3%
West Siloam:	72.4%
WRD	49.0%
Corporate	71.3%

ii. Percentage of Employees who are Other Tribal Citizens (“Other Tribal Citizens” includes Eastern Band and Keetoowah citizens)

Catoosa:	11.8%
Ft. Gibson:	9.9%
Ramona	8.4%
Roland:	6.1%
Sallisaw:	7.0%
Tahlequah:	12.9%
West Siloam:	8.5%
WRD	7.8%
Corporate	9.9%

f. Other Businesses

i. Percentage of Employees who are Cherokee Citizens

CNB	60.3%	278 employees
CNA	50.0%	2 Employees
CNCS	40.0%	5 employees
CNM	29.7%	37 Employees
CNT	0.0%	5 Non Contract employees
CSG	33.3%	21 Non Contract employees
CNSD	75.0%	4 employees
CND	78.2%	266 Employees
CMS	12.5%	8 Non Contract Employees
CNHS	100%	1 Non Contract Employee
CNI(Corp and Mfg)	61.2%	67 Employees
CNRW	57.1%	7 Employees
Mobility Plus	22.0 %	82 Employees

ii. Percentage of employees who are Other Tribal Citizens

CNB	12.9%
CNA	0.0%
CNCS	0.0%
CNM	16.2%
CNT	0.0%
CSG	9.5%
CNSD	0.0%
CND	6.8%
CMS	12.5%
CNHS	0.0%
CNI(Corp and Mfg)	13.4%
CNRW	0.0%
Mobility Plus	7.3%

g. Top Three Levels of Org Chart – Vice Presidents and above.

i. Percentage who are Cherokee Citizens

57.1%

h. Percentage of Director Level Employees who are Cherokee Citizens

i. 46.6%

2. Good Will – All CNB Businesses

a. Good Will During the Month of December

<u>Requestor</u>	<u>Date</u>	<u>In-kind Contribution Organization</u>	<u>Amount</u>
Cassie Youngblood	1/2/2012	Jay Public Schools Educational Foundation	\$ 169.00
			\$ 89.00
Craig Day	12/12/2011	Owasso FFA Fundraiser	\$ 249.00
			\$ 150.00
Rachel Drake	1/10/2012	American Diabetes Assoc Red Ball Gala	\$ 169.00
			\$ 2,963.85
April Johnson	1/13/2012	Fayetteville 5k Poker Run benefitting Ahimsa	\$ 169.00
Thomas Everett	1/9/2012	2nd Annual Bentonville Tiger Open	\$ 169.00
Cara Cowan-Watts	12/14/2011	Tulsa Cherokee Community Org, Victory Cherokee Org, Rogers County Cherokee Assn	\$ 2,137.85
			\$ 89.00
Catherine Nichols	1/3/2012	Saint Catherine School Trivia Night	\$ 149.00
Anna Starling	1/4/2012	Locust Grove Upper Elementary Fundraiser	\$ 149.00
Kami Haje	1/5/2012	Grissom Elementary School PTA "Forks n Corks"	\$ 149.00
	1/9/2012	Crisis Pregnancy Outreach banquet	\$ 249.00
Linda Barron	1/12/2012	Bit By Bit Therapeutic Horseback Riding Center fundraiser	\$ 249.00

Pat Orman	1/17/2012	Fort Gibson School Biggest Loser Challenge	\$ 149.00
Mallory Sanstra	1/18/2012	Mayo Demonstration Academy Bid and BBQ Bash	\$ 149.00
	1/19/2012	Building Bridges for Communications 30th Annual Souper Sunday	\$ 249.00
Sarah Barteaux	1/20/2012	Junior Women's Association of the Tulsa Boys Home - Buttercup Bash	\$ 249.00
Janice Dearman	1/16/2012	Native American Contractors Assoc - membership reception	\$ 249.00
LaQuinda Davison	12/30/2011	2012 Gatesway Charity Golf Toum	\$ 2,000.00
Amy Littleton	1/5/2012	Leadership Rogers County-Media Day	\$ 1,000.00
Eli Pumpkin	1/5/2012	Riverfront Blues Fest	\$ 1,520.00
Carol Ann Barkley	1/12/2012	NSU Alumni Board Retreat	\$ 2,500.00
Dianna Baer	1/17/2012	Oaks Indian Mission Golf Tournament	\$ 5,000.00
Janet McDaniel	12/9/2011	Insphere Insurance - golf tourn benefitting Ronald McDonald House (increased \$2,500 from previous approval)	\$ 2,500.00
Kyle Masters	1/26/2012	Ducks Unlimited	\$ 338.00
Lester Gagan	1/18/2012	Green Country Classic Ranch Rodeo	\$ 250.00

Monetary Sponsorships

Requestor	Date	Organization	Amount
Martha Jennings	12/27/2011	Big Brothers Big Sisters	\$ 600.00
Brian McKinnel	11/28/2011	American Cancer Society	\$ 5,000.00
Melinda Hendrix	1/11/2012	Tahlequah City Hospital Foundation	\$ 2,500.00
Carl L. Hill	1/17/2012	Muscular Distrophy Assn.	\$ 500.00
Karen Davis	1/12/2012	Siloam Springs Riding Club	\$ 500.00
Jeana Allen	1/5/2012	Bartlesville Regional Chamber Of Commerce	\$ 250.00
Amy Littleton	1/5/2012	Leadership Rogers County	\$ 1,000.00
Bob Jones	1/17/2012	Hannah's Helping Hands	\$ 500.00

b. Community Involvement/Volunteer Hours – All CNB employees

259.5 Volunteer hours logged

c. Recycle Program for the month of December – CNE Only

i.	Mixed paper/cardboard	42.05 tons
ii.	Glass	08.92 tons
iii.	Plastic	00.22 tons
iv.	Mixed metal	00.53 tons