

An Act

LEGISLATIVE ACT 08-20

AN ACT AMENDING LEGISLATIVE ACT #15-19 AUTHORIZING THE COMPREHENSIVE OPERATING BUDGET FOR FISCAL YEAR 2020 – Mod. 8A; AND DECLARING AN EMERGENCY

BE IT ENACTED BY THE CHEROKEE NATION:

SECTION 1. TITLE AND CODIFICATION

This legislative act shall be titled and codified as “An Act Amending Legislative Act #15-19 Authorizing the Comprehensive Operating Budget for FY 2020 – Mod. 8A”.

SECTION 2. PURPOSE

The purpose of this amendment is to authorize and approve the use of funds, subject to the availability of such funds, in accordance with Section 4, changing the amounts of certain cost centers approved in the “Comprehensive Budget Act for Fiscal Year 2020” or subsequent amendment. The cumulative total of the budget is increased by **\$ 153,914,846** for a total budget authority of **\$ 1,140,145,097**. The following items are identified as components of such change:

Grants Received & Authorized per LA 15-19 (detail attached)	\$ 932,382
Modification Request (see Section 4 below)	<u>152,982,464</u>
Cumulative change in budget authority	<u>\$ 153,914,846</u>

SECTION 3. LEGISLATIVE HISTORY

The provisions of compliance, policy of accountability, authorities and severability provided in Legislative Act #15-19 are applicable to this amendment.

SECTION 4. FUNDING AUTHORIZATIONS

The changes reflect increases to cost centers set forth in the program budget justifications incorporated herein. This modification request changes the total amount of the comprehensive budget authorization by an increase of **\$ 152,982,464** to wit:

- A. An increase in the **IHS Self Governance Health** budget authority of **\$ 39,595,212**.
- B. An increase in the **DOI Self Governance** budget authority of **\$ 4,000,000**.
- C. An increase in the **NAHASDA** budget authority of **\$ 9,387,252**.
- D. An increase in the **Federal Other** budget authority of **\$ 100,000,000**.

SECTION 5. PROVISIONS AS CUMULATIVE

The provisions of this Act shall be cumulative to existing law.

SECTION 6. SEVERABILITY

The provisions of this Act are severable and if any part or provision hereof shall be held void, the decision of the court so holding shall not affect or impair any of the remaining parts or provisions of this Act.

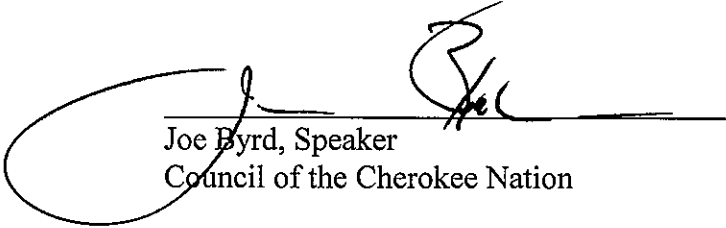
SECTION 7. EFFECTIVE DATE: EMERGENCY DECLARED

It being immediately necessary for the welfare of the Cherokee Nation, the Council hereby declares that an emergency exists, by reason whereof this Act shall take effect immediately upon its approval and signatures.

SECTION 8. SELF-HELP CONTRIBUTIONS

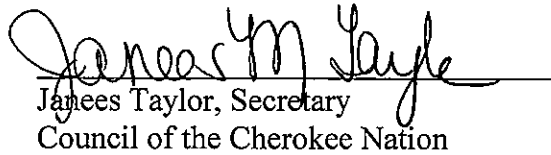
To the extent that this Act involves programs or services to citizens of the Nation or others, self-help contributions shall be required, unless specifically prohibited by the funding agency, or a waiver is granted due to physical or mental incapacity of the participant to contribute.

Enacted by the Council of the Cherokee Nation on the 27th day of April, 2020




Joe Byrd, Speaker
Council of the Cherokee Nation

ATTEST:



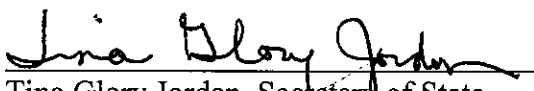
James Taylor, Secretary
Council of the Cherokee Nation

Approved and signed by the Principal Chief this 28th day of April, 2020



Chuck Hoskin Jr., Principal Chief
Cherokee Nation

ATTEST:



Tina Glory Jordan, Secretary of State
Cherokee Nation

YEAS AND NAYS AS RECORDED:

Rex Jordan	<u>Yea</u>	Harley Buzzard	<u>Yea</u>
Joe Byrd	<u>Yea</u>	Victoria Vazquez	<u>Yea</u>
Wes Nofire	<u>Yea</u>	Dora Smith Patzkowski	<u>Yea</u>
Dr. Mike Dobbins	<u>Yea</u>	Joe Deere	<u>Yea</u>
E.O. "Jr" Smith	<u>Yea</u>	Keith Austin	<u>Yea</u>
Daryl Legg	<u>Yea</u>	Janees Taylor	<u>Yea</u>
Canaan Duncan	<u>Yea</u>	Mary Baker Shaw	<u>Yea</u>
Shawn Crittenden	<u>Yea</u>	Julia Coates	<u>Yea</u>
Mike Shambaugh	<u>Yea</u>		

CHEROKEE NATION
 PROPOSED FY 2020 AMENDMENT
 Sorted by Funding Source

			Data		
Funding Source	Ref # by FS	Program/Purpose	Amend. Change to Sources	Amend. Expenses Total Change	Net Change
40-DHHS-General	1	3401300 Family Violence	(172,575)	(172,575)	\$ -
	2	3401310 Family Violence Youth Services	160,332	160,332	\$ -
	3	3405380 FF Coronavirus Nutrition Svcs	63,940	63,940	\$ -
	4	3405410 CN Public Hlth Crisis Response	750,000	750,000	\$ -
40-DHHS-General Total			\$ 801,697	\$ 801,697	\$ -
45-USDA	5	3453460 SHS Farm to School	22,594	22,594	\$ -
45-USDA Total			\$ 22,594	\$ 22,594	\$ -
62-EPA	6	3622370 Superfund	18,091	18,091	\$ -
62-EPA Total			\$ 18,091	\$ 18,091	\$ -
85-Private	7	3856500 NLII NEH	45,000	45,000	\$ -
	8	3856600 NLII-NOVO	45,000	45,000	\$ -
85-Private Total			\$ 90,000	\$ 90,000	\$ -
Grand Total			\$ 932,382	\$ 932,382	\$ -

April Operating Grants - Reporting Only

CHEROKEE NATION
PROPOSED FY 2020 AMENDMENT
Sorted by Funding Source

Funding Source	Ref # by FS	Program/Purpose	FY 2020- Prior LA	Data		
				Amend. Change to Sources	Amend. Expenses Total Change	Net Change
01-Cherokee Nation	1	1010099 CN COVID 19 Response	NEW	-	2,100,000	\$ (2,100,000)
	2	1010280 General Fund Operations	LA 25-19	-	(500,000)	\$ 500,000
	3	1010432 Community Water and Sewer	LA 15-19	-	(364,250)	\$ 364,250
	4	1010458 Clothing for Kids	LA 15-19	-	(600,000)	\$ 600,000
	5	1010461 Human Services Emergency Assistance	LA 15-19	-	124,250	\$ (124,250)
	6	1010533 Tribal Summer Youth	LA 15-19	-	(760,000)	\$ 760,000
01-Cherokee Nation Total				\$ -	\$ -	\$ -
22-DOI - Self Governance	7	3221099 SG DOI CARES Act COVID 19	NEW	4,000,000	4,000,000	\$ -
22-DOI - Self Governance Total				\$ 4,000,000	\$ 4,000,000	\$ -
32-IHS - Self Governance Health	8	3322305 Jay Revenue	MOD 6	(50,273)	(50,273)	\$ -
	9	3322705 Ochelata Revenue	MOD 6	50,273	50,273	\$ -
	10	3323005 Hastings Revenue	MOD 6	3,613,538	3,613,538	\$ -
	11	3323900 COVID 19 CARES ACT Appropriation	NEW	35,981,674	35,981,674	\$ -
32-IHS - Self Governance Health Total				\$ 39,595,212	\$ 39,595,212	\$ -
56-NAHASDA	12	3561955 Temporary Rental Assistance CA	LA 15-19	1,362,252	1,362,252	\$ -
	13	3561960 Transitional Emrgncy Housng CA	LA 15-19	2,725,000	2,725,000	\$ -
	14	3561975 Housing Management CA	LA 15-19	1,300,000	1,300,000	\$ -
	15	3561976 Rental Assistance CA	LA 15-19	4,000,000	4,000,000	\$ -
56-NAHASDA Total				\$ 9,387,252	\$ 9,387,252	\$ -
75-Federal Other	16	3750990 CARES Act COVID 19	NEW	100,000,000	100,000,000	\$ -
75-Federal Other Total				\$ 100,000,000	\$ 100,000,000	\$ -
Grand Total				\$ 152,982,464	\$ 152,982,464	\$ -

Operating Mod #8A Request

**COMPREHENSIVE BUDGET
FOR FISCAL YEAR 2020**

Funding Source	Revenues	Transfers In	Total	Direct Exp.	Indir. Exp.	Transfers Out	Total	NET
Tribally Funded Funding Source	134,889,011	1,868,464	136,757,475	113,942,138	5,393,096	17,422,241	136,757,475	0
Motor Fuels Tax Funding Src	10,834,078	17,476,357	28,310,435	19,695,466	99,469	8,515,500	28,310,435	0
Motor Vehicle Tax Funding Src	33,348,835	1,099,204	34,448,039	32,529,694	634,762	1,283,583	34,448,039	0
Permanent Fund Funding Source	10,100	-	10,100	10,100	-	-	10,100	0
DOI General Funding Source	12,674,880	538,897	13,213,777	12,091,900	1,121,877	-	13,213,777	0
DOI Self Gov Funding Source	14,121,165	79,600	14,200,765	13,015,588	1,152,677	32,500	14,200,765	0
DOI Self Gov Roads Funding Src	5,708,071	-	5,708,071	5,608,337	36,175	63,559	5,708,071	0
Dept of Transportation Fnd Src	88,299,335	-	88,299,335	87,217,443	236,366	845,526	88,299,335	0
DOI PL102-477 Funding Source	74,091,986	-	74,091,986	59,463,332	1,493,178	13,135,476	74,091,986	0
IHS Self Gov Health Funding Sr	471,512,705	791,174	472,303,879	441,410,062	30,893,817	-	472,303,879	0
IHS Self Gov TEH Funding Src	18,762,630	-	18,762,630	18,459,701	302,929	-	18,762,630	0
IHS Self Gov Office Funding Src	381,515	-	381,515	341,321	40,194	-	381,515	0
IHS Discretionary Funding Src	500,000	-	500,000	75,000	-	425,000	500,000	0
DHHS General Funding Source	58,476,755	604,234	59,080,989	54,870,355	4,210,634	-	59,080,989	0
USDA Funding Source	21,891,187	1,029,668	22,920,855	22,064,423	856,432	-	22,920,855	0
Dept of Education Funding Src	1,263,996	82,222	1,346,218	1,263,393	67,825	15,000	1,346,218	0
HUD Funding Source	32,710,052	339,140	33,049,192	32,210,072	499,980	339,140	33,049,192	0
Housing Proceeds Funding Src	-	-	-	-	-	-	-	0
EPA Funding Source	2,209,279	-	2,209,279	1,989,508	219,771	-	2,209,279	0
Dept of Labor Funding Source	17,767,672	-	17,767,672	16,613,813	1,153,859	-	17,767,672	0
Federal Other Funding Source	11,914,007	452,763	12,366,770	11,900,209	366,361	100,200	12,366,770	0
State of Oklahoma Funding Src	1,567,217	-	1,567,217	1,440,295	126,922	-	1,567,217	0
Private Funding Source	2,018,647	-	2,018,647	1,991,537	27,110	-	2,018,647	0
Indirect Cost Pool Funding Src	57,945,373	4,500	57,949,873	57,949,873	-	-	57,949,873	0
Fringe Pool Funding Source	-	-	-	-	-	-	-	0
Internal Lease Pool Funding Sr	5,621,764	-	5,621,764	5,621,764	-	-	5,621,764	0
Enterprise Funding Source	3,361,060	450,200	3,811,260	3,604,044	207,216	-	3,811,260	0
Other Funding Source	211,500	17,000	228,500	221,348	7,152	-	228,500	0
Debt Service Funding Source	-	-	-	-	-	-	-	0
Capital Projects Funding Sourc	96,997,185	18,135,476	115,132,661	114,341,487	-	791,174	115,132,661	0
Total	\$ 1,179,090,005	\$ 42,968,899	\$ 1,222,058,904	\$ 1,129,942,203	\$ 49,147,802	\$ 42,968,899	\$ 1,222,058,904	\$ -

Non Grant Requests

Oper Mod #7	Oper Mod #8A	Oper Mod #6
(515,576) 4/27 E&F/Council	152,982,464 4/27 E&F/Council	3,151,671 04/27 Council

CAPITAL RECONCILIATION

LA 14-19	\$ 232,215,126
Cap Mod #1	5,000,000
Cap Mod #2	317,240
Total Capital	\$ 237,532,366

Total after pending Mod's **\$ 1,377,677,463**

Operating (LA 15-19)	1,140,145,097	Cumulative Oper
Capital (LA 14-19)	237,532,366	Cumulative Cap
Grand Total	\$ 1,377,677,463	

CHEROKEE NATION TRIBAL COUNCIL

Jody S. Reece, CPA, CIA, CMA

Executive Director of Financial Oversight



M e m o

To: Janees Taylor, Chairman, Executive & Finance Committee
From: Jody S. Reece
CC: Executive & Finance Committee
Date: 04/25/2020
Re: Review of Operating Budget Modification #8A – Total \$ 153,914,846

Per your request, I have reviewed the administration's budget modification request for this month's Executive & Finance Committee Meeting. Below is a summary of my review:

A. Grant Reporting:

<u>Funding Source</u>	<u># of Budgets</u>	<u>Amount</u>
DHHS General	4	\$ 801,697
USDA	1	22,594
EPA	1	18,091
Private	2	90,000
Total Grant Reporting		<u>\$ 932,382</u>

General Fund Cash Match for Grants (1010315) – Start of Year

Cash Out: Grant Required	\$ 1,839,411
Appropriated for Cash Match (future grants)	<u>1,178,939</u>
Original Total Budget	<u>\$ 3,018,350</u>

Original Appropriated for Cash Match (future grants)	\$ 1,178,839
Used: 3453458 – USDA Nutrition Ed Grant	<u>(3,788)</u> Oct reporting
Balance Available for Future Grant Matching	<u>\$ 1,175,151</u>

B. MOD #8 Request - Increase in budget authority - \$ 152,982,464

1. CN COVID 19 Response – 1010099 – General Fund: New budget requesting expenditure authorization of \$2,100,000. The general fund budgets all net to zero with the increase in this budget and the budget in Human Services and reductions in the budgets in 2, 3, 4 and 6.

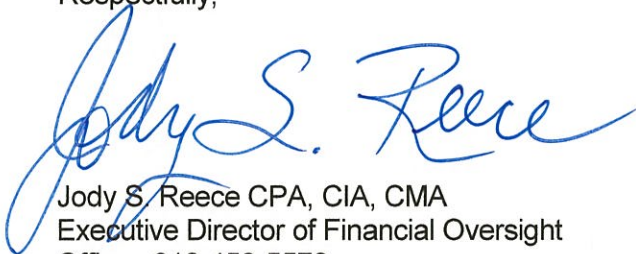
2. General Fund Operations – 1010280 – General Fund: Modification requesting a decrease in expenditure authorization of \$500,000 to provide funding for the COVID response in budget item 1. The \$403,182 unappropriated reserve from the original comprehensive budget is removed and unallowable costs is reduced by \$96,818.
3. Community Water & Sewer – 1010432 – General Fund: Modification requesting a decrease in expenditure authorization of \$364,250 to provide funding for the COVID response in budget 1 and Human Services emergency assistance in budget 5. The new budget total is \$964,855.
4. Clothing for Kids – 1010458 – General Fund: Modification requesting a decrease in expenditure authorization of \$600,000 to provide funding for the COVID response in budget 1. The new budget total is \$300,000.
5. Human Services Emergency Assistance – 1010461 – General Fund: Modification requesting an increase in expenditure authorization of \$124,750. The general fund budgets all net to zero with the increase in this budget and the COVID response budget reductions in the budgets in 2, 3, 4 and 6. The new budget total is \$350,000.
6. Tribal Summer Youth – 1010533 – General Fund: Modification requesting a decrease in expenditure authorization of \$760,000 to provide funding for the COVID response in budget 1. The new budget total is \$282,925.
7. SG DOI Cares Act COVID 19 – 3221099 – DOI Self Governance: New budget requesting \$4,000,000 expenditure authorization for one-time CARES Act supplement to address COVID-19 prevention, preparedness, and response. Details of allowable expenditures are included in the budget narrative.
8. Jay Revenue – 3322305 – IHS Self Governance: Modification requesting a decrease in expenditure authorization of \$50,273 that is moving one LPN position from Jay to Ochelata. The new budget total is \$11,778,299.
9. Ochelata Revenue – 3322705 – IHS Self Governance: Modification requesting an increase in expenditure authorization of \$50,273 that is moving one LPN position from Jay to Ochelata. The new budget total is \$7,227,021.
10. Hastings Revenue – 33223005 – IHS Self Governance: Modification requesting an increase in expenditure authorization of \$3,613,538 specific to the testing and treatment of COVID 19. The new budget total is \$78,389,793.
11. COVID 19 CARES Act Appropriation – 3323900 – IHS Self Governance: New budget requesting expenditure authorization of \$35,981,674. These funds were received though IHS under the CARES Act for Health COVID-19 Response. These funds will be spent across the Cherokee Nation health system.
12. Temporary Rental Assistance CA – 3561955 – NAHASDA: New budget requesting expenditure authorization of \$1,362,252 from CARES Act funds to assist eligible families with emergency housing crisis with short-term rental assistance. This is a subgrant to the CN Housing Authority.

13. Transitional Emergency Housing CA – 3561960 – NAHASDA: New budget requesting expenditure authorization of \$2,725,000 from CARES Act funds. This a mostly client services within Human Services with an activity setup for \$625,000 for CN Housing Authority portion.
14. Housing Management CA – 3561975 – NAHASDA: New budget requesting expenditure authorization of \$1,300,000 from CARES Act funds. The new budget total is \$4,310,701. This is a subgrant to the CN Housing Authority.
15. Rental Assistance CA – 3561976 – NAHASDA: New budget requesting expenditure authorization of \$4,000,000 from CARES Act funds. This is a subgrant to the CN Housing Authority.
16. CARES Act COVID 19 – 3750990 – Federal Other: New budget requesting expenditure authorization of \$100,000,000. The budget is to administer the funds to be received from the Department of Treasury under the CARES Act funds. The exact funding amount is not know at this time; however, this budget serves as a best guess initial budget to capture the funding revenues and expenditures. Later mod(s) for this budget will be required to adjust for actual funding.

Summary:

After reviewing the submission of the operating modification by administration, I find no technical issues surrounding these requests, nor do I have any unmentioned concerns related to their respective carryover estimates. If I can provide any additional information, please do not hesitate to contact me.

Respectfully,



Jody S. Reece CPA, CIA, CMA
Executive Director of Financial Oversight
Office: 918-453-5573
Cell: 918-525-2017
Email: jody-reece@cherokee.org

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone: 5354
Contract Period:		Name:	Daniel Stroup
Contract Number:		Accounting Unit Director/Manager	Phone: 5305
Accounting Fund:	1-General Fund	Name:	Jamie Cole
Funding Source:	01-Cherokee Nation	Executive Director	Phone: 5052
AU Description:	CN COVID 19 Response	Name:	Tralynna Sherrill Scott
Accounting Unit:	1010099	1st Person Responsible	
Place IDC Rate in Part 4 Below		Employee #	106333
Date/Time Printed:	07-Apr-20 08:15 AM		

Notes: New budget for Cherokee Nation preparedness and response to COVID 19.

PART-2

Staffing Summary:	FY 2020 ORIG REQUEST	FY 2019 BUDGET	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS			

PART-3

Revenues:	Account #	Incr \ (Decr)
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!		
Total Revenues		\$ -

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$0		\$0		\$ -
Fringe benefits	610000	\$0		\$0		\$ -
COVID 19	680999	\$1,883,070		\$0		\$ 1,883,070
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ -		\$ -	\$ -
Expenditures SUBJECT to IDC		\$ 1,883,070		\$ -		\$ 1,883,070
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		12.90%		
Indirect Cost Allocation	970000	\$ 216,930		\$ -		\$ 216,930
Total Expenditures		\$ 2,100,000		\$ -		\$ 2,100,000

Revenues OVER \ (UNDER) Expenditures	\$ (2,100,000)	\$ -	\$ (2,100,000)
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010					\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -
Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -

Transfers In/Out - Net	\$ -	\$ -	\$ -
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Take to Narrative ==>	\$ 2,100,000	\$ -	\$ -
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers	\$ (2,100,000)	\$ -	\$ (2,100,000)
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Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #
08 - Financial Resources		Tralynna Sherrill Scott		5052
Accounting Unit		Accounting Unit Name		
1010099		CN COVID 19 Response		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
Jamie Cole		5305	10/01/2019 - 09/30/2020	
FY2019 Budget Approved	FY2020 Budget Request	\$ Increase/(Decrease) Requested - Approved	% Increase/(Decrease) (Request - Approved) / Approved	
\$ -	\$ 2,100,000	\$ 2,100,000	100.00%	
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing	
Regular Full-Time	-	-	-	
Regular Part-Time	-	-	-	
Temporary Full-Time	-	-	-	
Temporary Part-Time	-	-	-	
IPA/MOA/Other	-	-	-	
Total	-	-	-	

PROGRAM NARRATIVE:

The Cherokee Nation COVID-19 Response budget General Fund budget.

SIGNIFICANT CHANGES:

New budget for COVID 19 response and preparedness.

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone: 5354
Contract Period:		Name:	Daniel Stroup
Contract Number:		Accounting Unit Director/Manager	Phone: 5305
Accounting Fund:	1-General Fund	Name:	Jamie Cole
Funding Source:	01-Cherokee Nation	Executive Director	Phone: 5952
AU Description:	General Fund Operations	Name:	Tralynna Sherrill Scott
Accounting Unit:	1010280	1st Person Responsible	
	Place IDC Rate in Part 4 Below	Employee #	106333
Date/Time Printed:	07-Apr-20 08:26 AM		

Notes: Reduction in funds to be appropriated for Cherokee Nation preparedness and response to COVID-19

PART-2

Staffing Summary:	FY 2020 REVISION 2	FY 2020 REVISION 1	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS	-	-	-

PART-3

Revenues:	Account #			Incr \ (Decr)
Interest income	440010	\$125,000	\$125,000	\$ -
Dividends from Component Units	460000	\$41,100,000	\$41,100,000	\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
Total Revenues		\$ 41,225,000	\$ 41,225,000	\$ -

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$0		\$0		\$ -
Fringe benefits	610000	\$0		\$0		\$ -
Contract services >=\$5K	650000		\$6,300		\$6,300	\$ -
Property taxes	710000		\$30,000		\$30,000	\$ -
Bank service charge	760020		\$25,000		\$25,000	\$ -
Reserved by appropriation	760060		\$0		\$403,182	\$ (403,182)
Unallowable costs	760070		\$357,182		\$454,000	\$ (96,818)
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 418,482		\$ 918,482	\$ (500,000)
Expenditures SUBJECT to IDC		\$ -		\$ -		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		12.90%		12.90%		
Indirect Cost Allocation	970000	\$ -		\$ -		\$ -
Total Expenditures			\$ 418,482		\$ 918,482	\$ (500,000)

Revenues OVER \ (UNDER) Expenditures		\$ 40,806,518	\$ 40,306,518	\$ 500,000
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Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010		\$1,391,585	\$1,391,585	\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050		\$184,379	\$184,379	\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -

Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011		\$9,954,354	\$9,954,354	\$ -
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -

Transfers In\Out - Net		\$ (8,378,390)	\$ (8,378,390)	\$ -
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Take to Narrative ==>		\$ 10,372,836	\$ 10,872,836	
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers		\$ 32,428,128	\$ 31,928,128	\$ 500,000
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Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #
08 - Financial Resources		Tralynna Sherrill Scott		5052
Accounting Unit		Accounting Unit Name		
1010280		General Fund Operations		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
Jamie Cole		5305	10/01/2019 - 09/30/2020	
FY2019 Budget Approved	FY2020 Budget Request	\$ Increase/(Decrease) Requested - Approved	% Increase/(Decrease) (Request - Approved) / Approved	
\$ 10,872,836	\$ 10,372,836	\$ (500,000)	-4.60%	
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing	
Regular Full-Time	-	-	-	
Regular Part-Time	-	-	-	
Temporary Full-Time	-	-	-	
Temporary Part-Time	-	-	-	
IPA/MOA/Other	-	-	-	
Total	-	-	-	

PROGRAM NARRATIVE:

The General Fund Operations budget is used for the overall operations of the Nation and is contained within the Financial Resources Department.

SIGNIFICANT CHANGES:

Reduction in funds to be appropriated for Cherokee Nation preparedness and response to COVID-19.

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone: 4148
Contract Period:		Name:	Jackie Johnson-Reese
Contract Number:		Accounting Unit Director/Manager	Phone: 5128
Accounting Fund:	1-General Fund	Name:	Billy Hix
Funding Source:	01-Cherokee Nation	Executive Director	Phone: 5248
ALI Description:	Community Water and Sewer	Name:	Martha Ketcher
Accounting Unit:	1010432	1st Person Responsible	
Place IDC Rate in Part 4 Below		Employee #	104364
Date/Time Printed:	09-Apr-20 10:44 AM		

Notes: Reduction in funds to be appropriated for Cherokee Nation preparedness and response to COVID-19.

PART-2

Staffing Summary:	FY 2020 REVISION 1	FY 2020 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	0.75	0.75	-
# of Regular Part-Time Employee Equivalents:	0.05	0.05	-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS	0.80	0.80	-

PART-3

Revenues: (Show as positive #)	Account #	Incr \ (Decr)
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!		
Total Revenues		\$ -

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$45,411		\$45,411		\$ -
Fringe benefits	610000	\$14,867		\$14,867		\$ -
Contract services < \$5K	640000	\$9,500		\$9,500		\$ -
Contract services >= \$5K	650000		\$472,678		\$472,678	\$ -
Subgrants >= \$5K	660050		\$368,915		\$733,165	\$ (364,250)
Client services	670000	\$25,000		\$25,000		\$ -
Supplies	680000	\$1,000		\$1,000		\$ -
Direct billed: auto insurance	710100	\$1,000		\$1,000		\$ -
Fuel, oil	720020	\$5,200		\$5,200		\$ -
R & m vehicle	720030	\$1,000		\$1,000		\$ -
R & m equipment	730040	\$1,200		\$1,200		\$ -
Food	760012	\$5,000		\$5,000		\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 841,593		\$ 1,205,843	\$ (364,250)
Expenditures SUBJECT to IDC		\$ 109,178		\$ 109,178		\$ -
Indirect Cost Rate (if blank or zero, must explain in Notes above)		12.90%		12.90%		
Indirect Cost Allocation	970000	\$ 14,084		\$ 14,084		\$ -
Total Expenditures			\$ 984,855		\$ 1,329,105	\$ (364,250)
Revenues OVER \ (UNDER) Expenditures			\$ (964,855)		\$ (1,329,105)	\$ 364,250

Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010					\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -
Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -
Transfers In\Out - Net			\$ -		\$ -	\$ -
Take to Narrative ==>			\$ 964,855		\$ 1,329,105	
Excess\ (Deficit) of Revenues, Expenditures and Net Transfers			\$ (964,855)		\$ (1,329,105)	\$ 364,250

PAYROLL WORKSHEET

Accounting Unit Description: Community Water and Sewer
 Accounting Unit Name: 1010432
 For Budget Period: 10/01/2019 - 09/30/2020
 Prepared by: Jackie Johnson-Resse
 Printed Date: 07-Apr-20
 Printed Time: 08:29 AM

Job Title	Position Status Vacant=V New=N Existing=E	Salary Class: Salary = S Hourly = H MOA/PA = N	Position Code	Grade Range	Emp. #	Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits
							Regular	Overtime							
1 Sanitation Facilities Construction Manager	E	S	988	244	104364	\$33.65	2,080		\$69,897	Full Time	33.80%	XH	\$10,500	\$3,549	
2 Project Inspector III	E	H	2764	53	108732	\$17.85	2,080		\$37,128	Temp FT or PT	8.70%	XH	\$1,856	\$161	
3 Project Inspector III	E	H	2764	53	100443	\$17.85	2,080		\$37,128	Full Time	33.80%	XH	\$3,713	\$1,255	
4 Water Well Installation Specialist	E	H	1032	93	103441	\$20.70	2,080		\$43,056	Full Time	33.80%	XH	\$4,306	\$1,455	
5 Apprentice Electrician	E	H	1027	62	108710	\$16.15	2,080		\$33,592	Full Time	33.80%	XH	\$3,359	\$1,195	
6 Engineering Project Inspector Supervisor	E	S	64	223	108204	\$32.64	2,080		\$67,881	Full Time	33.80%	XH	\$13,578	\$4,589	
7 TEHO Project Inspector Supervisor B	E	S	63	223	104271	\$32.58	2,080		\$67,763	Full Time	33.80%	XH	\$6,776	\$2,290	
8											0.00%		\$0	\$0	
9											0.00%		\$0	\$0	
10											0.00%		\$0	\$0	
11											0.00%		\$0	\$0	
12											0.00%		\$0	\$0	
13											0.00%		\$0	\$0	
14											0.00%		\$0	\$0	
15											0.00%		\$0	\$0	
16											0.00%		\$0	\$0	
17											0.00%		\$0	\$0	
18											0.00%		\$0	\$0	
19											0.00%		\$0	\$0	
20											0.00%		\$0	\$0	
21											0.00%		\$0	\$0	
22											0.00%		\$0	\$0	
23											0.00%		\$0	\$0	
24											0.00%		\$0	\$0	
25											0.00%		\$0	\$0	
26											0.00%		\$0	\$0	
27											0.00%		\$0	\$0	
28											0.00%		\$0	\$0	
29											0.00%		\$0	\$0	
30											0.00%		\$0	\$0	
31											0.00%		\$0	\$0	
32											0.00%		\$0	\$0	
33											0.00%		\$0	\$0	
34											0.00%		\$0	\$0	
35											0.00%		\$0	\$0	
36											0.00%		\$0	\$0	
37											0.00%		\$0	\$0	
38											0.00%		\$0	\$0	
39											0.00%		\$0	\$0	
40											0.00%		\$0	\$0	
41											0.00%		\$0	\$0	
42											0.00%		\$0	\$0	
43											0.00%		\$0	\$0	
44											0.00%		\$0	\$0	
45											0.00%		\$0	\$0	
46 Anticipated Turnover															
47 Adjustment to Fringe Benefits															
48 Shift Differential															
49 AU 3% Merit Increase															
50 Christmas Bonus - Regular Full Time													\$1,323	\$433	
51 Christmas Bonus - Regular Part Time															
TOTAL PERSONNEL COST FOR EMPLOYEE															
Totals For This Accounting Unit													\$45,411	\$14,867	

Please input these totals on the Budget Request Form!

Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program	Executive Director		ED Phone #
09 - Community Services	Martha Ketcher		5248
Accounting Unit	Accounting Unit Name		
1010432	Community Water and Sewer		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers
Billy Hix		5126	10/01/2019 - 09/30/2020
FY2019 Budget Approved	FY2020 Budget Request	\$ Increase/(Decrease) Requested - Approved	% Increase/(Decrease) (Request - Approved) / Approved
\$ 1,329,105	\$ 964,855	\$ (364,250)	-27.41%
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing
Regular Full-Time	0.75	0.75	-
Regular Part-Time	0.05	0.05	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	0.80	0.80	-

PROGRAM NARRATIVE:

This program carries out the construction of water and sewer facilities for Communities lying within the Tribal Reservation Area of the Cherokee Nation. Services include Engineering, Technical Assistance, Construction of new water and wastewater facilities and rehabilitation of existing water and wastewater facilities. Additionally these funds are used to leverage other funding from IHS (Indian Health Services), EPA (Environmental Protection Agency), Rural Development, CDBG (Community Development Block Grant), Water Resources Board, Rural Economic Action Plan (REAP) and Local Funding. Priority is given to communities with large numbers of Cherokee homes and those currently under consent orders for violations of the Safe Drinking Water Act and Clean Water Act.

Intended Outcomes:

To improve the lives of Cherokee Citizens through the provision of safe water and sanitary sewer facilities

Metrics used:

Number of communities served

Results:

Total Expenditures and Communities served

FY16 \$1,365,687.36 - 12 Communities

FY17 \$818,545 - 14 Communities

FY18 \$1,045,583 - 15 Communities

FY19 \$349,373 - 6 Communities

Remainder of FY 19 \$979,732 - 12 Communities (Estimated)

Cost Saving Measures:

We have replaced several GSA (General Services Administration) vehicles with tribally owned CNG (Compressed Natural Gas) vehicles to reduce monthly costs. Remaining GSA's have been replaced with GSA's in less expensive classes when suitable. Limiting travel to only essential trips or where travel expenses will be reimbursed by 3rd parties. Combining inspection trips to save on mileage.

Staffing Patterns:

With the reduction in IHS Housing Support funds in FY13 we have been forced to transfer more and more of the indirect costs and overhead to this project. Previously we were able to use IHS project funds and carryover from the IHS administrative funds to help pay for these costs.

Collaborations:

IHS, EPA, Rural Development, Grand Gateway, EODD (Eastern Oklahoma Development District), Oklahoma Water Resources Board, Department of Environmental Quality, Department of Commerce

External Funding being researched:

We assist communities in their funding requests to other agencies by using these funds as leverage but those other funds go directly to the communities and do not pass through Cherokee Nation (CN) with the exception of IHS and EPA funds.

External Funding Expected to Receive:

IHS/EPA

SIGNIFICANT CHANGES:

Reduction in funds to be appropriated for Cherokee Nation preparedness and COVID-19 response.

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone: 5375
Contract Period:		Name:	Penny Norseworthy/Amanda Rains
Contract Number:		Accounting Unit Director/Manager	Phone: 5150
Accounting Fund:	1-General Fund	Name:	Jennifer Kirby
Funding Source:	01-Cherokee Nation	Executive Director	Phone: 5355
AU Description:	Clothing For Kids	Name:	Marsha Lamb
Accounting Unit:	1010458	1st Person Responsible	
	Place IDC Rate in Part 4 Below	Employee #	109145
Date/Time Printed:	07-Apr-20 08:30 AM		

Notes: Reduction in funding to be appropriated for Cherokee Nation preparedness and response to COVID 19

PART-2

Staffing Summary:	FY 2020 REVISION 1	FY 2020 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	1.35	1.35	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS	1.35	1.35	-

PART-3

Revenues: (Show as positive #)	Account #	Incr \ (Decr)
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!		
Total Revenues		\$ -

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	60000	\$34,618		\$34,618		\$ -
Fringe benefits	61000	\$11,701		\$11,701		\$ -
Client services - Human Svcs	670005		\$241,281		\$841,281	\$ (600,000)
Supplies	680000	\$1,000		\$1,000		\$ -
Equipment < \$5K	680070	\$1,500		\$1,500		\$ -
Printing cost	690070	\$1,000		\$1,000		\$ -
Direct billed: cell/mobile phone	690090	\$400		\$400		\$ -
Direct billed: mailing cost	690120	\$1,291		\$1,291		\$ -
Employee mileage reimbursement	720040	\$500		\$500		\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 241,281		\$ 841,281	\$ (600,000)
Expenditures SUBJECT to IDC		\$ 52,010		\$ 52,010		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		12.90%		12.90%		
Indirect Cost Allocation	970000	\$ 6,709		\$ 6,709		\$ -
Total Expenditures			\$ 300,000		\$ 900,000	\$ (600,000)

Revenues OVER \ (UNDER) Expenditures		\$ (300,000)		\$ (900,000)	\$ 600,000
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Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -
Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011				\$ -
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -
Transfers In\Out - Net			\$ -		\$ -

Take to Narrative ==>		\$ 300,000		\$ 900,000	
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers		\$ (300,000)		\$ (900,000)	\$ 600,000
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PAYROLL WORKSHEET

Accounting Unit Description: Clothing For Kids
 Accounting Unit Name: 1010458

For Budget Period: 10/01/2019 - 09/30/2020
 Prepared by: Penny Kozserevich/Hamanda Rains

Printed Date: 07-Apr-20
 Printed Time: 08:30 AM

Job Title	Position Status	Salary Class:	Position Code	Grade Range	Emp. #	Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Totals For This Accounting Unit		
							Regular	Overtime						Expected Wages (Gross)	Expected Fringe Benefits	Expected Benefits
1 Caloosa Family Assistance Clerk III	E	Vacant-V	H	2160	6	\$17.45	2080		\$359.40	Full Time	33.80%			\$2,610	\$862	
2 Tallapoosa Family Assistance Clerk I B	E	Existing-E	H	838	6	\$9.50	2080		\$197.60	Full Time	33.80%			\$4,940	\$1,670	
3 Jay Family Assistance Clerk III	E	Existing-E	H	468	6	\$10.38	2080		\$215.90	Full Time	33.80%			\$2,159	\$729	
4 Stillwell Family Assistance Clerk I	E	Existing-E	H	107481	6	\$9.50	2080		\$197.60	Full Time	33.80%			\$3,952	\$1,305	
5 Tallapoosa Family Assistance Clerk I A	E	Existing-E	H	479	6	\$9.50	2080		\$197.60	Full Time	33.80%			\$1,976	\$668	
6 Manager Family Assistance - A	E	Existing-E	S	2159	244	\$23.14	2080		\$480.31	Full Time	33.80%			\$7,172	\$4,097	
7 Locust Grove Family Assistance Clerk I	E	Existing-E	H	478	6	\$9.50	2080		\$197.60	Full Time	33.80%			\$2,159	\$729	
8 Family Assistance Certification Supervisor	E	Existing-E	S	2151	42	\$12.81	2080		\$268.45	Full Time	33.80%			\$2,159	\$729	
9 Sallisaw Family Assistance Clerk III	E	Existing-E	H	481	6	\$10.38	2080		\$215.90	Full Time	33.80%			\$2,159	\$729	
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71 Anticipated Turnover																
72 Anticipated Turnover - Fringe Benefits																
73 Shift Differential																
74 AU 3% Merit Increase																
75 Christmas Bonus - Regular Full Time																
76 Christmas Bonus - Regular Part Time																
Totals													\$34,618	\$11,701		

Please input these totals on the Budget Request Form!

Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #
13 - Human Services		Marsha Lamb		5355
Accounting Unit		Accounting Unit Name		
1010458		Clothing For Kids		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
Jennifer Kirby		5150	10/01/2019 - 09/30/2020	
FY2019 Budget Approved	FY2020 Budget Request	\$ Increase/(Decrease) Requested - Approved	% Increase/(Decrease) (Request - Approved) / Approved	
\$ 900,000	\$ 300,000	\$ (600,000)	-66.67%	
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing	
Regular Full-Time	1.35	1.35	-	
Regular Part-Time	-	-	-	
Temporary Full-Time	-	-	-	
Temporary Part-Time	-	-	-	
IPA/MOA/Other	-	-	-	
Total	1.35	1.35	-	

PROGRAM NARRATIVE:

Program Narrative: This program is designed to purchase back-to-school clothing for children Kindergarten through 12th grade. The funds are also used to purchase coats for the winter months. The program targets low-income households that may not have resources to purchase clothing/coats for their children. All children served are Cherokee.

For FY'19 we are trying something different with the application process. The application process will begin in March and run through July due to citizens being able to obtain a downloadable application on the Cherokee Nation website or pick one up at a field office. The traditional one day application process at different locations throughout the jurisdiction has proved to become overwhelming and the affects last well beyond the month of July (which is the month we would go out and physically take the applications). The amount of staff time being spent traveling to get to the sites. Not only would some of the locations for the application sites be crowded, but many times the air conditioning would not be working and we would also have internet connectivity issues that could delay the application process even longer. The staff and citizens would not be happy when the application would be delayed by technical issues. By trying a different process in FY'19 of having citizens fill out the application and turn in the necessary documents with their application ahead of time, we hope to cut back on staff overtime and citizen's time having to wait in line.

Funding available from this budget as of March 2020 Is being appropriated to be available to purchase food and personal protective equipment and other supplies as needed in response to COVID-19.

For the past several years there have been suggested on changing the vendor that has been selected for the clothing, Stage Stores. We are looking to propose a change to the cards that are distributed each year. We met with Convenient Cards in May 2018. This company would allow citizens to go to the clothing vendor of their choice and there are safeguards implemented in the card that would help alleviate any non-clothing purchases. The Chickasaw, Choctaw, and Creek Nations currently use Convenient Cards for clothing programs and other financial assistance type programs.

Specific intended outcomes: To provide Cherokee Tribal citizens grade Kindergarten through 12th grade a \$100 VISA card to purchase back to school clothing at a department store of their choosing; as well as, a \$50 VISA card in the fall to purchase a winter coat.

Metrics used to evaluate the effectiveness of the program: Metrics that will be used to evaluate the effectiveness of the program will be the efficiency and improvement of the application and distribution processes. Ensuring that the VISA cards are distributed in an equitable and fair manner; as this program identifies as an ethic based program. A level of internal control will be the website that will be given to the program from the vendor so staff can monitor purchases. The overall effectiveness of the program will identify improved outcomes due to increased quality of work resulting from accuracy, higher employee morale, and customer satisfaction. After the first year implementation of the programmatic change, a customer satisfaction survey will be conducted to those clients that were approved for this first year.

Number of participants served:

Actuals FY 2017: Coats 4,985 / Clothing 6,486

Actuals FY 2018: Coats 4,828 / Clothing 4,335

Actuals for FY 2019 as of March 31, 2019: Coats 3,524 / Clothing application process began March 1st.

Number of Cherokees served:

SIGNIFICANT CHANGES:

Funds being appropriated to be available for the response to COVID-19

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone: 5375
Contract Period:		Name:	Penny Norseworthy/Amanda Rains
Contract Number:		Accounting Unit Director/Manager	Phone: 5150
Accounting Fund:	1-General Fund	Name:	Jennifer Kirby
Funding Source:	01-Cherokee Nation	Executive Director	Phone: 5355
AJ Description:	Human Services Emergency Assistance	Name:	Marsha Lamb
Accounting Unit:	1010461	1st Person Responsible	
Place IDC Rate in Part 4 Below		Employee #	109145
Date/Time Printed:	09-Apr-20 10:47 AM		

Notes: Requesting additional funds to finish the year.

PART-2

Staffing Summary:

	FY 2020 REVISION 1	FY 2020 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS			-

PART-3

Revenues: (Show as positive #)	Account #	Incr \ (Decr)
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!		
Total Revenues		\$ -

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$0				\$ -
Fringe benefits	610000	\$0				\$ -
Client services - Human Svcs	670005		\$200,000		\$112,500	\$ 87,500
Burial assistance	670055		\$35,000		\$25,000	\$ 10,000
Emergency assistance-Human Svcs	670085		\$115,000		\$88,250	\$ 26,750
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 350,000		\$ 225,750	\$ 124,250
Expenditures SUBJECT to IDC		\$ -		\$ -		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		12.90%		12.90%		
Indirect Cost Allocation	970000	\$ -		\$ -		\$ -
Total Expenditures			\$ 350,000		\$ 225,750	\$ 124,250

Revenues OVER \ (UNDER) Expenditures		\$ (350,000)		\$ (225,750)	\$ (124,250)
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Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -

Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011				\$ -
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -

Transfers In\Out - Net		\$ -		\$ -	\$ -
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Take to Narrative ==>		\$ 350,000		\$ 225,750	
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers		\$ (350,000)		\$ (225,750)	\$ (124,250)
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Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #
13 - Human Services		Marsha Lamb		5355
Accounting Unit		Accounting Unit Name		
1010461		Human Services Emergency Assistance		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
Jennifer Kirby		5150	10/01/2019 - 09/30/2020	
FY2019 Budget Approved	FY2020 Budget Request	\$ Increase/(Decrease) Requested - Approved	% Increase/(Decrease) (Request - Approved) / Approved	
\$ 225,750	\$ 350,000	\$ 124,250	55.04%	
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing	
Regular Full-Time	-	-	-	
Regular Part-Time	-	-	-	
Temporary Full-Time	-	-	-	
Temporary Part-Time	-	-	-	
IPA/MOA/Other	-	-	-	
Total	-	-	-	

PROGRAM NARRATIVE:

Program Narrative: The purpose of Cherokee Nation Emergency Assistance program is to provide a uniform and consistent process for the distribution of funds to Cherokee Citizens in the time of imminent need or emergency situations.

Specific intended outcomes: The intent of the program is to provide emergency assistance to eligible Cherokee Citizens subject to availability of funds. Distribution of funds for emergency assistance shall only be made for the following purpose:

1. Housing assistance to avoid eviction or shutting off basic utilities
2. Emergency housing repairs or to obtain adequate emergency housing after major house damage.
3. Assistance for emergency meals, clothing, or transportation services when there is a finding of immediate jeopardy to health, safety or employment.
4. Other assistance for basic needs of an individual or family that if not addressed immediately, within 24 to 48 hours or less, may result in hunger, loss of shelter, medical peril, job loss or family breakdown.
5. To meet other financial crisis that Cherokee Citizens might encounter that cannot be resolved with existing financial assistance programs.

Metrics used to evaluate the effectiveness of the program: There is not a measurement tool to evaluate the effectiveness of the program.

Number of participants served:

Actuals FY 2017: 453

Actuals FY 2018: 435

Actuals for FY 2019 as of March 31, 2019: 187

Projected to be served for the remainder of FY 2019: 420

Number of Cherokees served:

Actuals FY 2017: 453

Actuals FY 2018: 435

Actuals for FY 2019 as of March 31, 2019: 187

Cherokee Nation FY 2020 Comprehensive Budget Narrative

Projected to be served for the remainder of FY 2019: 420

Number of non-Cherokees served: 0

Success rates and rationale for measure: Success rates are determined by the number of clients who received assistance through the program.

Reasons for changes in staffing patterns: There is no staff charged to this budget.

SIGNIFICANT CHANGES:

Increases to provide services for the remainder of FY20.

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone: 5310
Contract Period:		Name:	DEBRA LACK
Contract Number:		Accounting Unit Director/Manager	Phone: 5698
Accounting Fund:	1-General Fund	Name:	JEFF VANCE
Funding Source:	01-Cherokee Nation	Executive Director	Phone: 5628
AU Description:	TRIBAL SUMMER YOUTH	Name:	S. DIANE KELLEY
Accounting Unit:	1010533	1st Person Responsible	
Place IDC Rate in Part 4 Below		Employee #	104885
Date/Time Printed:	07-Apr-20 08:31 AM		

Notes: Reduction in funds to be appropriated for Cherokee Nation preparedness and response to COVID-19.

PART-2

Staffing Summary:	FY 2020 REVISION 1	FY 2020 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	2.30	2.30	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS	2.30	2.30	-

PART-3

Revenues: (Show as positive #)	Account #	Incr \ (Decr)
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!		
Total Revenues		\$ -

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$92,126		\$92,126		\$ -
Salaries & wages: participants	800030		\$0		\$760,000	\$ (760,000)
Fringe benefits	610000	\$31,137		\$97,257		\$ (66,120)
Staff development & training	620000	\$2,000		\$2,000		\$ -
Recruitment	620500	\$5,500		\$5,500		\$ -
Travel-staff	630000	\$5,000		\$5,000		\$ -
Client services	670000	\$10,412		\$10,412		\$ -
Training cost:client/not staff	670030	\$11,989		\$11,989		\$ -
Supplies	680000	\$61,444		\$15,324		\$ 66,120
Direct billed: cell/mobile phone	690090	\$1,756		\$1,756		\$ -
Direct billed: mailing cost	690120	\$2,500		\$2,500		\$ -
Direct billed: printing/copying	690130	\$500		\$500		\$ -
Direct billed: GSA vehicle	720050	\$1,754		\$1,754		\$ -
Food	760012	\$4,500		\$4,500		\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ -		\$ 760,000	\$ (760,000)
Expenditures SUBJECT to IDC		\$ 250,598		\$ 250,598		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		12.90%		12.90%		
Indirect Cost Allocation	970000	\$ 32,327		\$ 32,327		\$ -
Total Expenditures			\$ 282,925		\$ 1,042,925	\$ (760,000)

Revenues OVER \ (UNDER) Expenditures		\$ (282,925)		\$ (1,042,925)	\$ 760,000
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Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -
Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011				\$ -
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -
Transfers In\Out - Net			\$ -		\$ -

Take to Narrative ==>		\$ 282,925		\$ 1,042,925	
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers		\$ (282,925)		\$ (1,042,925)	\$ 760,000
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0 PAYROLL WORKSHEET

Accounting Unit Description: TRIBAL SUMMER YOUTH
 Accounting Unit Name: 1010533
 For Budget Period: 10/1/2019 - 09/30/2020
 Prepared by: DEBRA LACK
 Printed Date: 07-Apr-20
 Printed Time: 08:32 AM

Job Title	Position Status	Vacant/Existing	Salary Class	Hourly Rate	Position Code	Grade Range	Emp. #	Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Fringe Rate%	% Changed to this AU	On Multiple AUs	Totals For This Accounting Unit	
									Regular	Overtime					Expected Wages (Gross)	Expected Fringe Benefits
1 Career Services Budget Analyst	E	H	H	\$15.03	1236	68	500531	\$15.03	2,080		\$32,064	33.80%	15%	X	\$4,814	\$1,627
2 Vocational Programs Career Specialist Prior	E	H	H	\$15.38	182	68	101724	\$15.38	2,080		\$31,990	33.80%	15%	X	\$4,799	\$1,622
3 Vocational Programs Special Assistant	E	H	H	\$15.50	2000	76	106660	\$15.50	2,080		\$32,240	33.80%	15%	X	\$4,839	\$1,633
4 Vocational Programs Career Specialist Complex	E	H	H	\$23.34	2030	68	102724	\$23.34	2,080		\$48,546	33.80%	15%	X	\$7,282	\$2,461
5 Vocational Programs Career Specialist Clarence	E	H	H	\$16.61	1337	68	103023	\$16.61	2,080		\$34,562	33.80%	15%	X	\$5,245	\$1,773
6 Career Services Employment Programs Director	E	S	S	\$20.21	1247	293	103812	\$20.21	2,080		\$41,834	33.80%	15%	X	\$6,273	\$2,076
7 Day Training Program Coordinator	E	S	S	\$20.21	1248	145	100731	\$20.21	2,080		\$42,037	33.80%	15%	X	\$6,304	\$2,081
8 Employment Programs Career Specialist Shweli	E	H	H	\$15.50	208	93	102450	\$15.50	2,080		\$32,240	33.80%	15%	X	\$4,839	\$1,633
9 Employment Programs Career Specialist Shweli	E	H	H	\$17.69	1252	98	102769	\$17.69	2,080		\$36,398	33.80%	15%	X	\$5,458	\$1,817
10 Employment Programs Career Specialist Shweli	E	H	H	\$21.35	208	68	100653	\$21.35	2,080		\$44,429	33.80%	15%	X	\$6,664	\$2,215
11 VITA Employment Programs Career Specialist	E	H	H	\$17.70	184	68	101974	\$17.70	2,080		\$36,816	33.80%	15%	X	\$5,522	\$1,806
12 Career Services Office Manager	E	H	H	\$14.14	3384	42	184950	\$14.14	2,080		\$29,411	33.80%	15%	X	\$4,412	\$1,461
13 Shift Lead Resentry Career Specialist	E	H	H	\$16.69	1355	68	500530	\$16.69	2,080		\$34,715	33.80%	15%	X	\$5,207	\$1,760
14															\$0	\$0
15															\$0	\$0
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67															\$0	\$0
68															\$0	\$0
69															\$0	\$0
70															\$0	\$0
71															\$0	\$0
72 Anticipated Turnover Adjustment to Fringe Benefits															\$0	\$0
73 Shift Differential															\$0	\$0
74 AU 3% Merit Increase															\$2,654	\$897
75 Christmas Bonus - Regular Full Time															\$1,000	\$338
76 Christmas Bonus - Regular Part Time															\$0	\$0
Totals															\$92,126	\$31,137

Please Input these totals on the Budget Request Form!

Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program	Executive Director		ED Phone #
19 - Career Services	S. DIANE KELLEY		5628
Accounting Unit	Accounting Unit Name		
1010533	TRIBAL SUMMER YOUTH		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
JEFF VANCE	5698	10/01/2019 - 09/30/2020	
FY2019 Budget Approved	FY2020 Budget Request	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 1,042,925	\$ 282,925	\$ (760,000)	-72.87%
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing
Regular Full-Time	2.30	2.30	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	2.30	2.30	-

PROGRAM NARRATIVE:

Program Description

History: Because of the low income and employment barrier requirement of our PL 102-477 Supplemental Youth Employment Program, many youth applicants were ineligible to participate. Originally, in 2004, the Tribal Council provided \$100,000 to be used for those youth who were over income for participation. What we found, however, were a number of youth who were low income, but did not have the employment barriers needed for eligibility. Since that time, we have been funded varying amounts each summer through the Tribal Council for summer youth activities. This program follows the budget cycle of October 1 through September 30.

Eligibility: Participants must be Cherokee Nation Tribal Citizens, age 16 through 24, residing within the Tribal Jurisdictional Service Area.

Services: *Work Experience (WE)* – A temporary or part-time assignment that encourages individuals to develop good work habits and basic work skills. Program Specialists develop worksite agreements with various businesses to provide employment to individuals with little or no work experience and the program pays the participants an hourly wage.

Summer Youth Leadership Intern Program: A component of the Summer Youth Employment Program, the Cherokee Nation Summer Tribal Internship Program's primary purpose is to develop and promote leadership slates and cultural values within our Cherokee youth.

This component has been developed for those participants who have demonstrated outstanding academic and leadership skills, who are involved in community and volunteer projects and who are willing to make a commitment to the Intern program.

The overall goal is that the Interns will have a better understanding of the Tribal Constitution, Tribal Government, elected officials of the tribe, tribal management, and federally funded programs. We encourage all of our youth to continue their education and to develop skills which would allow them to be qualified for employment.

The Component objectives are:

- a. To introduce participants to tribal government, including the judicial, legislative, and administrative branches.
- b. To expose participants to federal and state funding programs.
- c. To give participants guided instruction and assist them in maintaining and developing leadership skills.
- d. To introduce participants to the treaties and laws of the Cherokee Nation.
- e. To give participants and introductory presentation on the organizational structure and how it functions.

All youth in this component must meet the following additional criteria:

- a. Must be of Cherokee descent;
- b. Must have never been married with no dependents;
- c. Must include a copy of their school transcript with an overall 3.0 GPA (Grade Point Average) or higher;

- d. Must have not participated as an Intern in the past;
- e. Must have two (2) letters of recommendation
- f. Must be 18-21 years of age or high school graduate;

Information for this component has been sent out to surrounding schools and youth organizations and will follow the same deadline and schedule as our regular Summer Youth Employment Program (SYEP) program. This is an eight week program and would allow 10-15 youth who meet eligible criteria to participate.

The Tribal Internship applicants go through a personal interview with a screening committee, made up of individuals within the Tribe who work with youth in various capacities. This committee then makes the decision based on eligibility, academic achievement, and leadership skills, and cultural values.

Intended Outcomes: To provide Cherokee youth with an introduction to the world of work and allow them the opportunity to earn money while learning employment skills.

Metrics: The number of youth served.

Participants: All participants are Cherokee Tribal Citizens. In 16-17, 523 individuals were enrolled with 439 exiting the program and 84 continuing into the next fiscal year. In 17-18, 550 individuals were enrolled with 543 exiting the program and seven continuing into the next fiscal year. Currently, 53 individuals have been enrolled with one exiting the program and 52 continuing. This year's program has just begun, so not all participants have been entered into the spreadsheet. We expect to serve over 500 youth this year.

Success Rate: I've included both Entered Employment and Vocational Completion for youth, but it should be understood that previously we didn't expect many of the youth to enter employment, as the majority were less than 18 years of age and still in school. However, this year, the ages have changed to 16 – 24 inclusive, which will include many individuals who are out of school and interested in unsubsidized employment.

	Cherokee	Exiting	Continued	Returned to School	Entered Employment
16-17	523	439	84	410	8
17-18	550	543	7	476	8
Current	53	1	52	0	0
Overall	1126	983	-143	886	16

Outcomes: In 16-17, eight youth entered unsubsidized employment at an average hourly wage increase of \$6.85. An additional 410 youth returned to school at the end of their participation. In 17-18, eight youth entered unsubsidized employment at an average hourly wage increase of \$8.17. The current year program is just beginning and only one youth has exited the program.

Cost Saving Measures: None

Changes in Staffing Patterns: None

Collaborations: The Tribal Youth Employment Program coordinates with the PL 102-477 Summer Youth Employment Program in order to serve the maximum number of youth possible. In addition, the Career Literacy Program assists with assessment and the Intern program.

External Funding Researched: N/A

External Funding Expected: N/A

SIGNIFICANT CHANGES:

Reduction in budget to be appropriated for Cherokee Nation preparedness and response to COVID-19.

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone:	5354
Contract Period:		Name:	Daniel Stroup	
Contract Number:		Accounting Unit:	Director/Manager	Phone: 5305
Accounting Fund:	3-Special Revenue	Name:	Jamie Cole	
Funding Source:	22-DOI-Self Governance	Executive Director	Phone: 5052	
AU Description:	56 DOI CARES Act COVID 19	Name:	Tralynna Sherrill Scott	
Accounting Unit:	3221099	1st Person Responsible		
Place IDC Rate in Part 4 Below		Employee #	106333	
Date/Time Printed:	24-Apr-20 08:33 AM			

Notes: New budget for Cherokee Nation COVID 19 CARES Act.

PART-2

Staffing Summary:	FY 2020 ORIG REQUEST	FY 2019 BUDGET	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS			-

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$4,000,000		\$ 4,000,000
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
Total Revenues		\$ 4,000,000	\$ -	\$ 4,000,000

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$0		\$0		\$ -
Fringe benefits	610000	\$0		\$0		\$ -
COVID 19	680899	\$3,586,801		\$0		\$ 3,586,801
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ -		\$ -	\$ -
Expenditures SUBJECT to IDC		\$ 3,586,801		\$ -		\$ 3,586,801
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		12.90%		
Indirect Cost Allocation	970000	\$ 413,199		\$ -		\$ 413,199
Total Expenditures			\$ 4,000,000		\$ -	\$ 4,000,000
Revenues OVER \ (UNDER) Expenditures			\$ -		\$ -	\$ -

Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010					\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -
Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -
Transfers In/Out - Net			\$ -		\$ -	\$ -
Take to Narrative ==>			\$ 4,000,000		\$ -	\$ -
Excess/(Deficit) of Revenues, Expenditures and Net Transfers			\$ -		\$ -	\$ -

Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program	Executive Director		ED Phone #
08 - Financial Resources	Tralynna Sherrill Scott		5052
Accounting Unit	Accounting Unit Name		
3221099	SG DOI CARES Act COVID 19		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
Jamie Cole	5305	10/01/2019 - 09/30/2020	
FY2019 Budget Approved	FY2020 Budget Request	\$ Increase/(Decrease) Requested - Approved	% Increase/(Decrease) (Request - Approved) / Approved
\$ -	\$ 4,000,000	\$ 4,000,000	100.00%
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing
Regular Full-Time	-	-	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	-	-	-

PROGRAM NARRATIVE:

This budget is to administer the funds to be received from the Dept. of Interior through the Self-Governance Compact for an additional amount for "Operation of Indian Programs" and such funds are to remain available until September 30, 2021, to prevent, prepare for, and respond to coronavirus, domestically or internationally, including, but not limited to, funds for public safety and justice programs, executive direction to carry out deep cleaning of facilities, purchase of personal protective equipment, purchase of information technology to improve teleworking capability, welfare assistance and social services programs. This budget serves as the initial budget to capture the funding revenues and expenses. Additional budgets for the use of these funds may be requested at a later date, as needed.

SIGNIFICANT CHANGES:

New budget for the new SG-DOI Compact funds.

REQUEST NO.: OSG741

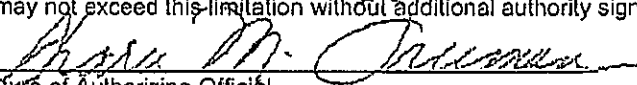
DEPARTMENT OF THE INTERIOR
 SELF-GOVERNANCE COMPACT/FUNDING AGREEMENT AND AMENDMENTS
 AUTHORITY TO OBLIGATE

COMPACT NO.: GT-OSGT905-20
 COMPACT TRIBE/TRIBAL CONSORTIUM: CHEROKEE NATION
 COMPACT PERIOD: Fiscal Year 2020
 DATE: Wednesday, April 22, 2020

DOC REQUEST NO.: 10
 Award NO: A20AV00608
 DUNS NO.: 077345494

ACCT Line	BFY	Program	Description	Current Authority	Increase Decrease	Total Authority
1	20-21	T9240	S/G OIP (2 Year)	\$10,369,383	\$0	\$10,369,383
3	20-21	A0T90	S/G CONTRACT SUPPORT	\$1,615,875	\$0	\$1,615,875
4	2020	210CA	S/G OIP CARES ACT TRIBAL SUPPLEMENTS	\$0	\$4,000,000	\$4,000,000
6	2020	F0000	S/G DOI - WILDLAND FIRE MANAGEMENT	\$59,800	\$0	\$59,800
10	2020	95800	S/G HHS-CHILDCARE BLOCK	\$31,567,268	\$0	\$31,567,268
11	2020	95400	S/G HHS-CHILDCARE DEVELOP	\$6,577,406	\$0	\$6,577,406
Total:				\$50,189,732	\$4,000,000	\$54,189,732

Authority to Obligate: All conditions and restrictions contained in 42 BIAM Supplement 4 apply to this agreement. You may not exceed this limitation without additional authority signed by the allottee of these funds.


 Signature of Authorizing Official
 Director, Office of Self-Governance

04-22-2020

 Date

This Funding Agreement/Amendment is offered under authority of Title IV, P.L. 100-472, P.L. 102-184, and P.L. 93-638 as amended, the Indian Self-Determination and Education Assistance Act.

Listing of Increases/Decreases

Cost Code	Description	Amount
ACT90 TPA/Central	CARES Act Tribal Government Supplements	\$4,000,000
	CARES Act ATG funds are authorized to address coronavirus (COVID-19) prevention, preparedness, & response in American Indian/Alaska Native communities as authorized by Div. B, Title VII of the CARES Act. One-time, non-recurring funds. 20OIP112	
	ROLLUP 210CA Total:	\$4,000,000
	COMPACT TOTAL:	\$4,000,000

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Name: KERI SISCO	Phone: 539-234-2980
Contract Period:		Accounting Unit Director/Manager	Name: ARRAHWANNA LEAKE	Phone: 918-253-1705
Contract Number:		Executive Director	Name: STEPHEN JONES	Phone: 539-234-2722
Accounting Fund:	3-Special Revenue	1st Person Responsible	Employee #	500244
Funding Source:	32-IRS-Self Governance-Health			
AU Description:	JAY REVENUE			
Accounting Unit:	3322305			
Date/Time Printed:	07-Apr-20 07:46 AM			

Notes:

PART-2

Staffing Summary:	FY 2020 REVISION 2	FY 2020 REVISION 1	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	107.25	108.25	(1.00)
# of Regular Part-Time Employee Equivalents:	0.50	0.50	-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS	107.75	108.75	(1.00)

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$4,278,299	\$4,328,572	\$ (50,273)
Medicaid unrestricted	470030	\$1,300,000	\$1,300,000	\$ -
Medicare restricted	470040	\$2,000,000	\$2,000,000	\$ -
Medicaid RX unrestricted	470080	\$800,000	\$800,000	\$ -
Insurance income	470120	\$1,100,000	\$1,100,000	\$ -
Insurance RX	470150	\$2,300,000	\$2,300,000	\$ -
Please enter a valid account number - >>>				\$ -
Total Revenues		\$ 11,778,299	\$ 11,828,572	\$ (50,273)

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$5,661,102		\$5,694,382		\$ (33,280)
Fringe benefits	610000	\$1,900,132		\$1,911,381		\$ (11,249)
Staff development & training	620000	\$30,000		\$30,000		\$ -
Background checks	620510	\$500		\$500		\$ -
Travel-staff	630000	\$5,000		\$5,000		\$ -
Contract services < \$5K	640000	\$20,000		\$20,000		\$ -
Contract services >=\$5K	650000		\$505,000		\$505,000	\$ -
Locum tenens >=\$5K	650040		\$75,000		\$75,000	\$ -
Supplies on agreement: office	660000		\$2,000		\$2,000	\$ -
Supplies on agreement: RX	660010		\$1,600,000		\$1,600,000	\$ -
Supplies on agreement: medical	680020		\$60,000		\$60,000	\$ -
Supplies	680000	\$439,865		\$439,865		\$ -
Equipment < \$5K	680070	\$20,000		\$20,000		\$ -
Direct billed: telephone expense	690080	\$35,000		\$35,000		\$ -
Direct billed: cell/mobile phone	690090	\$15,000		\$15,000		\$ -
Direct billed: internet	690110	\$2,000		\$2,000		\$ -
Direct billed: mailing cost	690120	\$45,000		\$45,000		\$ -
Direct billed: printing/copying	690130	\$200		\$200		\$ -
Lease/rent: furniture & equip	690500	\$30,000		\$30,000		\$ -
Utilities	700010	\$125,000		\$125,000		\$ -
Direct billed: property insurance	710090	\$45,000		\$45,000		\$ -
Direct billed: auto insurance	710100	\$4,200		\$4,200		\$ -
Employee mileage reimbursement	720040	\$3,500		\$3,500		\$ -
Direct billed: GSA vehicle	720050	\$30,000		\$30,000		\$ -
Building maintenance	730000	\$30,750		\$30,750		\$ -
Capital acquisitions >=\$5K	770000		\$5,000		\$5,000	\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 2,247,000		\$ 2,247,000	\$ -
Expenditures SUBJECT to IDC		\$ 8,442,249		\$ 8,486,778		\$ (44,529)
Indirect Cost Rate (If blank or zero, must explain in Notes above)		12.90%		12.90%		
Indirect Cost Allocation	970000	\$ 1,089,050		\$ 1,094,794		\$ (5,744)
Total Expenditures			\$ 11,778,299		\$ 11,828,572	\$ (50,273)

Revenues OVER \ (UNDER) Expenditures	\$ -	\$ -	\$ -
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN			
Other financing sources	900000		\$ -
Cash in: tribally required	900010		\$ -
Cash in: grant required	900020		\$ -
Cash in: motor fuel tax	900040		\$ -
Cash in: vehicle tax	900050		\$ -
Cash in: interprogram contract	900060		\$ -
Cash in: debt service	900070		\$ -
Operating Transfers OUT			
Other financing uses	900001		\$ -
Cash out: tribally required	900011		\$ -
Cash out: grant required	900021		\$ -
Cash out: motor fuel tax	900041		\$ -
Cash out: vehicle tax	900051		\$ -
Cash out: interprogram contract	900061		\$ -
Cash out: debt service	900071		\$ -

Take to Narrative ==>	\$ 11,778,299	\$ 11,828,572
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers	\$ -	\$ -	\$ -
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PAYROLL WORKSHEET

Accounting Unit Description: **JAY REVENUE**
 Accounting Unit Name: **33223105**

For Budget Period: **10/01/2019 - 09/30/2020**
 Prepared by: **KERN SISCO**

Printed Date: **07-Apr-20**
 Printed Time: **07:47:20**

Job Title	Position Status	Salary Class	Position Code	Grade	Emp. #	Expected Hours To Pay		Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits
						Regular	Overtime							
1 AMOHC Pharmacist	E	S	1815	351	110072	2080		\$116,860	Full Time	33.80%		X	\$58,430	\$19,731
2 AMOHC Professional Licensed Dietitian	E	S	1818	203	501562	2080		\$46,319	Full Time	33.80%			\$46,319	\$16,339
3 AMOHC Quality Management Nurse	E	S	1822	224	106147	2080		\$69,224	Full Time	33.80%			\$69,224	\$23,060
4 Central Svcs - Physical Therapist	V	S	2537	280		2080		\$72,531	Full Time	33.80%			\$72,531	\$26,195
5 RSHHC Certified Otolaryngic Assistant	V	H	1783	30		2080		\$24,815	Full Time	33.80%			\$24,815	\$8,050
6 RSHHC Certified Otolaryngic Assistant	V	H	1783	30		2080		\$24,815	Full Time	33.80%			\$24,815	\$8,050
7 Sam Rider Health Center Clinic Administrator II	V	S	1686	348		2080		\$100,151	Full Time	33.80%			\$100,151	\$33,972
8 SHHC Administration Communications Operator	V	H	1724	6		2080		\$24,950	Full Time	33.80%			\$24,950	\$8,436
9 SHHC Administration Office Manager	V	S	1698	42		2080		\$35,956	Full Time	33.80%			\$35,956	\$12,437
10 SHHC Advanced Practice RN	E	S	1712	346	500154	2080		\$106,985	Full Time	33.80%			\$106,985	\$36,164
11 SHHC Advanced Practice RN	E	S	1712	346	500537	2080		\$106,985	Full Time	33.80%			\$106,985	\$36,164
12 SHHC Advanced Practice RN	E	S	1712	346	500538	2080		\$106,985	Full Time	33.80%			\$106,985	\$36,164
13 SHHC Behavioral Health Clerk III	E	H	1723	6	500539	2080		\$25,104	Full Time	33.80%			\$25,104	\$8,223
14 SHHC Behavioral Health Clerk III	E	H	1723	6	102019	2080		\$25,104	Full Time	33.80%			\$25,104	\$8,223
15 SHHC Behavioral Health Licensed Professional Counselor	E	S	2844	207	500115	2080		\$61,651	Full Time	33.80%			\$61,651	\$20,838
16 SHHC Behavioral Health Licensed Professional Counselor	E	S	2844	207	500115	2080		\$61,651	Full Time	33.80%			\$61,651	\$20,838
17 SHHC Billing Patient Benefits Coordinator	V	S	1706	18	108299	2080		\$49,088	Full Time	33.80%			\$49,088	\$16,392
18 SHHC Billing Patient Benefits Coordinator	V	S	1706	18	108299	2080		\$49,088	Full Time	33.80%			\$49,088	\$16,392
19 SHHC Budget Analyst	E	H	1706	18	103876	2080		\$35,956	Full Time	33.80%			\$35,956	\$11,952
20 SHHC Certified Paraprofessional	E	H	2078	98	109047	2080		\$18,571	Full Time	33.80%			\$18,571	\$6,156
21 SHHC CHP Public Health Educator III	E	H	3148	20	109403	2080		\$36,878	Full Time	33.80%			\$36,878	\$12,465
22 SHHC CHP Public Health Educator III	E	S	290	141	108107	2080		\$41,539	Full Time	33.80%			\$41,539	\$14,047
23 SHHC CHP Van Driver	E	S	290	141	101830	2080		\$20,558	Full Time	33.80%			\$20,558	\$6,986
24 SHHC CHR Van Driver	V	H	1725	4	105742	2080		\$11,000	Full Time	33.80%			\$11,000	\$3,634
25 SHHC Clinic Caretaker	E	H	1730	4	100834	2080		\$14,566	Full Time	33.80%			\$14,566	\$4,823
26 SHHC Clinic Caretaker	E	H	1730	4	103635	2080		\$14,566	Full Time	33.80%			\$14,566	\$4,823
27 SHHC Clinic Caretaker	E	H	1730	4	501152	2080		\$11,555	Full Time	33.80%			\$11,555	\$3,819
28 SHHC Clinic Caretaker	E	H	1730	4	107793	2080		\$11,555	Full Time	33.80%			\$11,555	\$3,819
29 SHHC Clinic Caretaker	E	H	1730	4	105046	2080		\$11,555	Full Time	33.80%			\$11,555	\$3,819
30 SHHC Clinic Caretaker Supervisor	E	H	1730	4	103586	2080		\$16,270	Full Time	33.80%			\$16,270	\$5,420
31 SHHC Clinical Dietitian	E	S	1711	231	500318	2080		\$55,917	Full Time	33.80%			\$55,917	\$18,642
32 SHHC Contract Health Clerk III	E	S	3001	6	500402	2080		\$27,352	Full Time	33.80%			\$27,352	\$9,245
33 SHHC Contract Health Managed Care Coordinator	E	H	1703	38	108383	2080		\$34,098	Full Time	33.80%			\$34,098	\$11,485
34 SHHC Contract Health Managed Care Coordinator	E	H	1703	38	500138	2080		\$34,098	Full Time	33.80%			\$34,098	\$11,485
35 SHHC Contract Health Managed Care Coordinator	E	H	1726	4	106755	2080		\$28,936	Full Time	33.80%			\$28,936	\$9,647
36 SHHC Otolaryngic	E	H	1726	4	106755	2080		\$28,936	Full Time	33.80%			\$28,936	\$9,647
37 SHHC Diagnostic Radiology Technician	E	H	1717	160	104964	2080		\$54,350	Full Time	33.80%			\$54,350	\$18,370
38 SHHC Diagnostic Radiology Technician	E	H	1717	160	108009	2080		\$54,350	Full Time	33.80%			\$54,350	\$18,370
39 SHHC Facilities Security Communications Officer III	E	S	2842	41	107497	2080		\$30,722	Full Time	33.80%			\$30,722	\$10,246
40 SHHC Laboratory Supervisor	E	S	1702	269	103417	2080		\$17,655	Full Time	33.80%			\$17,655	\$5,852
41 SHHC Lead Clinic Caretaker	E	H	1729	4	500439	2080		\$22,768	Full Time	33.80%			\$22,768	\$7,586
42 SHHC Medical Records Clerk IIIB	V	H	2808	6		2080		\$22,880	Full Time	33.80%			\$22,880	\$7,586
43 SHHC Medical Records Clerk IIIB	V	H	2808	6		2080		\$22,880	Full Time	33.80%			\$22,880	\$7,586
44 SHHC Medical Case Manager	E	S	1699	233	102221	2080		\$30,766	Full Time	33.80%			\$30,766	\$10,250
45 SHHC Medical Case Manager	E	S	2934	416	106878	2080		\$65,981	Full Time	33.80%			\$65,981	\$21,626
46 SHHC Medical Clerk II	E	S	354	6	103452	2080		\$13,335	Full Time	33.80%			\$13,335	\$4,478
47 SHHC Medical Clerk II	E	H	354	6	101939	2080		\$25,584	Full Time	33.80%			\$25,584	\$8,564
48 SHHC Medical Clerk II	E	H	354	6	500931	2080		\$23,504	Full Time	33.80%			\$23,504	\$7,844
49 SHHC Medical Clerk II	E	H	354	6	107526	2080		\$23,504	Full Time	33.80%			\$23,504	\$7,844
50 SHHC Medical Clerk II	E	H	354	6	500873	2080		\$23,504	Full Time	33.80%			\$23,504	\$7,844
51 SHHC Medical Clerk II A	V	H	2952	6	100858	2080		\$12,000	Full Time	33.80%			\$12,000	\$3,960
52 SHHC Medical Clerk II A	V	H	2952	6	500105	2080		\$14,700	Full Time	33.80%			\$14,700	\$4,836
53 SHHC Medical Licensed Practical Nurse	E	H	1718	81	107456	2080		\$41,333	Full Time	33.80%			\$41,333	\$13,553
54 SHHC Medical Licensed Practical Nurse	E	H	1713	101	101362	2080		\$19,822	Full Time	33.80%			\$19,822	\$6,540
55 SHHC Medical Licensed Practical Nurse	E	H	1713	101	500942	2080		\$16,868	Full Time	33.80%			\$16,868	\$5,595
56 SHHC Medical Licensed Practical Nurse	E	H	1713	101	104109	2080		\$19,889	Full Time	33.80%			\$19,889	\$6,540
57 SHHC Medical Licensed Practical Nurse	E	H	1713	101	500647	2080		\$20,911	Full Time	33.80%			\$20,911	\$6,903
58 SHHC Medical Licensed Practical Nurse	E	H	1713	101	105868	2080		\$23,270	Full Time	33.80%			\$23,270	\$7,688
59 SHHC Medical Licensed Practical Nurse	E	H	1713	101	500722	2080		\$16,888	Full Time	33.80%			\$16,888	\$5,595
60 SHHC Medical Licensed Practical Nurse	E	H	1713	101	105771	2080		\$18,779	Full Time	33.80%			\$18,779	\$6,142
61 SHHC Medical Licensed Practical Nurse	E	H	1713	101	501073	2080		\$20,911	Full Time	33.80%			\$20,911	\$6,903
62 SHHC Medical Licensed Practical Nurse	V	H	1713	101		2080		\$20,341	Full Time	33.80%			\$20,341	\$6,712
63 SHHC Medical Licensed Practical Nurse	V	H	1713	101		2080		\$16,000	Full Time	33.80%			\$16,000	\$5,280
64 SHHC Medical Licensed Practical Nurse	V	H	1713	101		2080		\$16,000	Full Time	33.80%			\$16,000	\$5,280
65 SHHC Medical Licensed Practical Nurse	V	H	1713	101		2080		\$16,000	Full Time	33.80%			\$16,000	\$5,280
66 SHHC Medical Records Health Registration Specialist	E	H	1705	18	109493	2080		\$33,821	Full Time	33.80%			\$33,821	\$11,441
67 SHHC Medical Records Health Registration Specialist	E	H	1705	18	500833	2080		\$27,560	Full Time	33.80%			\$27,560	\$9,315
68 SHHC Medical Records Health Registration Specialist	E	H	1705	18	501141	2080		\$27,560	Full Time	33.80%			\$27,560	\$9,315
69 SHHC Medical Records Manager	E	S	1697	145	105905	2080		\$23,144	Full Time	33.80%			\$23,144	\$7,626
70 SHHC Medical Services Director	E	S	1707	397	110464	2080		\$17,779	Full Time	33.80%			\$17,779	\$5,864
71 SHHC Nursing Assistant	E	S	1728	6	106486	2080		\$15,333	Full Time	33.80%			\$15,333	\$5,000
72 SHHC Nursing Assistant	E	H	1727	6	500460	2080		\$11,445	Full Time	33.80%			\$11,445	\$3,805
73 SHHC Optician	E	H	1727	6	500173	2080		\$11,445	Full Time	33.80%			\$11,445	\$3,805
74 SHHC Optometry Clerk III	N	H	262	6	500173	2080		\$11,000	Full Time	33.80%			\$11,000	\$3,634
75 SHHC Optometry Clerk III	N	H	262	6		2080		\$11,000	Full Time	33.80%			\$11,000	\$3,634

Totals For This Accounting Unit

76	SHHC Patient Services Advocate	E	H	3000	41	120013	\$13.05	2080	\$27,144	Full Time	33.80%	100%	\$27,144	\$9,175
77	SHHC Pharmacist	E	S	1710	351	110382	\$51.51	2080	\$107,141	Full Time	33.80%	100%	\$107,141	\$36,213
78	SHHC Pharmacist	E	S	1710	351	110255	\$56.54	2080	\$121,763	Part Time	12.10%	50%	\$60,882	\$7,367
79	SHHC Pharmacist	E	S	1710	351	110441	\$90.00	2080	\$104,000	Full Time	33.80%	100%	\$104,000	\$35,152
80	SHHC Pharmacy Clerk III	E	H	355	5	501239	\$18.00	2080	\$28,104	Full Time	33.80%	100%	\$28,104	\$8,023
81	SHHC Pharmacy Supervisor	E	S	1709	350	114835	\$81.80	2080	\$128,544	Full Time	33.80%	100%	\$128,544	\$43,448
82	SHHC Pharmacy Technician	E	H	1719	60	100897	\$15.15	2080	\$31,512	Full Time	33.80%	100%	\$31,512	\$10,951
83	SHHC Pharmacy Technician	E	H	1719	60	101116	\$16.15	2080	\$33,952	Full Time	33.80%	100%	\$33,952	\$11,354
84	SHHC Pharmacy Technician	E	H	1719	60	107083	\$16.41	2080	\$34,133	Full Time	33.80%	100%	\$34,133	\$11,357
85	SHHC Phlebotomist I	E	H	3109	8	501250	\$11.00	2080	\$22,880	Full Time	33.80%	100%	\$22,880	\$7,733
86	SHHC Phlebotomist I	E	H	1721	22	102781	\$12.75	2080	\$26,520	Full Time	33.80%	100%	\$26,520	\$8,854
87	SHHC Phlebotomist II	E	H	1721	22	102669	\$14.13	2080	\$29,300	Full Time	33.80%	100%	\$29,300	\$9,594
88	SHHC Physical Therapist Assistant	E	H	3085	106	500476	\$25.28	2080	\$52,562	Full Time	33.80%	100%	\$52,562	\$17,773
89	SHHC Physical Therapist Supervisor	E	S	2943	291	501583	\$37.26	2080	\$77,501	Full Time	33.80%	100%	\$77,501	\$26,095
90	SHHC Phlebotomist	E	S	351	397	500857	\$108.17	2080	\$224,994	Full Time	33.80%	100%	\$224,994	\$76,048
91	SHHC Phlebotomist	E	S	351	397	500818	\$108.17	2080	\$224,994	Full Time	33.80%	100%	\$224,994	\$76,048
92	SHHC Phlebotomist	E	S	351	397	110395	\$115.55	2080	\$195,000	Full Time	33.80%	100%	\$195,000	\$65,910
93	SHHC Physician	E	S	351	397	106657	\$23.27	2080	\$48,402	Full Time	33.80%	100%	\$48,402	\$16,860
94	SHHC Physician	E	H	1714	101	500488	\$47.923	2080	\$47,923	Full Time	33.80%	100%	\$47,923	\$16,588
95	SHHC Public Health Licensed Practical Nurse	E	H	1714	101	107028	\$22.06	2080	\$45,835	Full Time	33.80%	100%	\$45,835	\$15,509
96	SHHC Public Health Licensed Practical Nurse	E	H	1714	101	107028	\$22.06	2080	\$45,835	Full Time	33.80%	100%	\$45,835	\$15,509
97	SHHC Public Health Licensed Practical Nurse	E	H	1714	101	107028	\$22.06	2080	\$45,835	Full Time	33.80%	100%	\$45,835	\$15,509
98	SHHC Public Health Nursing Clerk III	E	H	353	6	120224	\$13.05	2080	\$27,144	Full Time	33.80%	100%	\$27,144	\$9,175
99	SHHC Public Health Nursing Supervisor	E	S	1700	233	104065	\$39.88	2080	\$82,950	Full Time	33.80%	100%	\$82,950	\$28,037
100	SHHC Public Health Registered Nurse	E	S	1715	416	105611	\$25.62	2080	\$54,290	Full Time	33.80%	100%	\$54,290	\$18,072
101	SHHC Medical Clerk III	E	H	354	6	11155	\$11.55	2080	\$24,074	Full Time	33.80%	100%	\$24,074	\$8,120
102	SHHC Registered Nurse	E	H	1716	416	103233	\$26.66	2080	\$55,453	Full Time	33.80%	100%	\$55,453	\$18,743
103	SHHC Registered Nurse	E	H	1716	416	101375	\$26.32	2080	\$54,746	Full Time	33.80%	100%	\$54,746	\$18,504
104	SHHC Registered Nurse	E	H	1716	416	104665	\$29.13	2080	\$60,590	Full Time	33.80%	100%	\$60,590	\$20,179
105	SHHC Registered Nurse	E	H	1716	416	500397	\$23.24	2080	\$48,339	Full Time	33.80%	100%	\$48,339	\$16,339
106	SHHC Registered Nurse	E	H	1716	416	500397	\$23.24	2080	\$48,339	Full Time	33.80%	100%	\$48,339	\$16,339
107	SHHC Registered Nurse	E	H	1716	416	500397	\$23.24	2080	\$48,339	Full Time	33.80%	100%	\$48,339	\$16,339
108	Special Projects Officer	E	S	3321	141		\$16.68	2080	\$34,694	Full Time	33.80%	100%	\$34,694	\$11,727
109	TRHC Medical Assistant	E	H	1886	20		\$11.45	2080	\$23,816	Full Time	33.80%	100%	\$23,816	\$8,050
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151	Anticipated Turnover													
152	RWU Bonus													
153	Shift Differential													
154	AU 3% Merit Increase													
155	Christmas Bonus - Regular Full Time												\$16,000	\$5,408
156	Christmas Bonus - Regular Part Time												\$7,000	\$26,026
													\$900	\$61
													\$16,681,102	\$1,900,132

Please input these totals on the Budget Request Form

Totals

Department/Program		Executive Director		ED Phone #	
07 - Health Services		STEPHEN JONES		539-234-2722	
Accounting Unit			Accounting Unit Name		
3322305			JAY REVENUE		
Program Director/Manager			Pgm Dir/Mgr Phone #		Period Budget Covers
ARRAHWANNA LEAKE			918-253-1705		10/01/2019 - 09/30/2020
FY2019 Budget Approved		FY2020 Budget Request		\$ Increase/(Decrease) Requested - Approved	
\$ 11,828,572		\$ 11,778,299		\$ (50,273)	
Staffing Plan (FTE)		FY2020 Budget Request		FY2019	
Regular Full-Time		107.25		108.25	
Regular Part-Time		0.50		0.50	
Temporary Full-Time		-		-	
Temporary Part-Time		-		-	
IPA/MOA/Other		-		-	
Total		107.75		108.75	

PROGRAM NARRATIVE:

The Sam Hider Health Center (SHHC) is a \$14 million state-of-the-art clinic, located north of Jay, featuring a basket weave design in the bricks on the building and in the sunshades surrounding the building. The new health center almost doubles the size of the former 53-year-old medical building.

The new clinic is located at 859 East Melton Drive in Jay, Oklahoma and the hours of operation are Monday through Friday from 7:30 a.m. until 5:00 p.m. The Sam Hider Health Center was completed in March 2016 and has a 42,000 sq. ft. floor space.

The health center provides primary health care services to IHS eligible patients. These services include Optometry, Dental, Lab, and Pharmacy with mail order, X-Ray with ultrasound and bone density, Dietitian Counseling, Behavioral Health, Contract Health, Physical Therapy, Public Health Educators, Women's Health, Diabetes Manager, WIC, Transportation Services and Public Health Nursing.

Success rates:

Based on IHS Diabetes Care and Outcome Audits from 2018 audit:

Blood Sugar Control - A1C<8.0	365	
Blood Pressure - <140/<90		52%
Foot exams - comprehensive	75%	
Eye exams - dilated or retinal imaging	80%	
Statin RX in CVD &/or 45-75		85%

SHHC is conducting quarterly Patient and Family Meetings. The staff are being trained in Emergency Preparedness. Behavioral Health is working on decreasing their No Show rate by 5%. They started FY-19 with 12%. The Dietitian has reduced her No Show rate from 22.3% to 11% in FY-19.

SIGNIFICANT CHANGES:

One LPN position is being moved from Jay to Ochelata.

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone: 539-234-2980
Contract Period:		Name:	KERI SISCO
Contract Number:		Accounting Unit Director/Manager	Phone: 6003
Accounting Fund:	3-Special Revenue	Name:	BRANDI PAYTON
Funding Source:	32-IHS-Self Governance-Health	Executive Director	Phone: 539-234-2722
AU Description:	OCHELATA REVENUE	Name:	STEPHEN JONES
Accounting Unit:	3322705	1st Person Responsible	
Place IDC Rate in Part 4 Below		Employee #	102369
Date/Time Printed:	07-Apr-20 07:49 AM		

Notes:

PART-2

Staffing Summary:	FY 2020 REVISION 2	FY 2020 REVISION 1	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	57.25	58.25	1.00
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:	2.00	2.00	-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS	59.25	58.25	1.00

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$3,272,021	\$3,221,748	\$ 50,273
Medicaid unrestricted	470030	\$275,000	\$275,000	\$ -
Medicare restricted	470040	\$1,500,000	\$1,500,000	\$ -
Medicaid RX unrestricted	470080	\$180,000	\$180,000	\$ -
Insurance income	470120	\$900,000	\$900,000	\$ -
Insurance RX	470150	\$1,100,000	\$1,100,000	\$ -
Please enter a valid account number - >>>				
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
Total Revenues		\$ 7,227,021	\$ 7,176,748	\$ 50,273

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$3,220,217		\$3,186,937		\$ 33,280
Fringe benefits	610000	\$1,088,430		\$1,077,181		\$ 11,249
Staff development & training	620000	\$33,500		\$33,500		\$ -
CME Training	620300	\$12,000		\$12,000		\$ -
Travel-staff	630000	\$16,000		\$16,000		\$ -
Contract services < \$5K	640000	\$11,000		\$11,000		\$ -
Contract services >=\$5K	650000		\$450,000		\$450,000	\$ -
MCA/PA contracts >=\$5K	650030		\$255,000		\$255,000	\$ -
Supplies on agreement: RX	650010		\$850,000		\$850,000	\$ -
Supplies on agreement: medical	660020		\$50,000		\$50,000	\$ -
Supplies	680000	\$100,000		\$100,000		\$ -
Office supplies	680010	\$10,000		\$10,000		\$ -
Supplies: health/medical	680020	\$200,000		\$200,000		\$ -
Direct billed: telephone expense	690080	\$60,000		\$60,000		\$ -
Direct billed: cell/mobile phone	690090	\$15,000		\$15,000		\$ -
Direct billed: internet	690110	\$5,000		\$5,000		\$ -
Direct billed: mailing cost	690120	\$4,000		\$4,000		\$ -
Lease/rent: furniture & equip	690500	\$30,000		\$30,000		\$ -
Utilities	700010	\$90,000		\$90,000		\$ -
Direct billed: property insurance	710080	\$26,000		\$26,000		\$ -
Direct billed: auto insurance	710100	\$3,500		\$3,500		\$ -
Employee mileage reimbursement	720040	\$7,500		\$7,500		\$ -
Direct billed: GSA vehicle	720050	\$24,500		\$24,500		\$ -
Building maintenance	730000	\$10,000		\$10,000		\$ -
Grounds maintenance	730020	\$13,000		\$13,000		\$ -
Please enter a valid account number - >>>						
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 1,605,000		\$ 1,605,000	\$ -
Expenditures SUBJECT TO IDC		\$ 4,979,647		\$ 4,935,118		\$ 44,529
Indirect Cost Rate (If blank or zero, must explain in Notes above)		12.90%		12.90%		
Indirect Cost Allocation	970000	\$ 642,374		\$ 636,630		\$ 5,744
Total Expenditures			\$ 7,227,021		\$ 7,176,748	\$ 50,273

Revenues OVER \ (UNDER) Expenditures		\$ -		\$ -		\$ -
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Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010					\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -

Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -

Transfers In\Out - Net		\$ -		\$ -		\$ -
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Take to Narrative ==>		\$ 7,227,021		\$ 7,176,748		\$ -
Excess\Deficit) of Revenues, Expenditures and Net Transfers		\$ -		\$ -		\$ -

Department/Program		Executive Director		ED Phone #
07 - Health Services		STEPHEN JONES		539-234-2722
Accounting Unit		Accounting Unit Name		
3322705		OCHELATA REVENUE		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
BRANDI PAYTON		6003	10/01/2019 - 09/30/2020	
FY2019 Budget Approved	FY2020 Budget Request	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved	
\$ 7,176,748	\$ 7,227,021	\$ 50,273	0.70%	
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing	
Regular Full-Time	57.25	56.25	1.00	
Regular Part-Time	-	-	-	
Temporary Full-Time	-	-	-	
Temporary Part-Time	-	-	-	
IPA/MOA/Other	2.00	2.00	-	
Total	59.25	58.25	1.00	

PROGRAM NARRATIVE:

- **Program Description:** The Cooweescoowee Health Center (CHC) offers its' patients an array of services to include: Family Medicine/Primary Care, Pharmacy, Public Health Nursing, Radiology, Behavioral Health, Optometry, WIC, Contract Health, Dental & Laboratory services.
- **Intended Program Outcomes:** The ultimate intended outcome of the CHC is to continually grow in dedication in working with its communities, families and individuals to promote and improve the health of those we serve. In addition, the CHC will have several, more specific, objectives that will be used to measure overall progress in reaching the ultimate intended outcome as stated above. The CHC's specific objectives are formulated around clinical standards of care, such as CPC+ measures, as well as the six pillars of: service, people, growth, finance, quality & community.
- **Metrics Used to Evaluate Program Effectiveness:** The CHC has teamed up with Centers for Medicaid & Medicare to bring the CPC+ Initiative to the CHC. This Primary Healthcare Improvement Cooperative began in January of 2017, which will begin a 5-year practice initiative between the CHC and the Centers for Medicaid & Medicare. Being a member of this project, the CHC will have access to the CPC+ services that will provide updates to our team, as well as guide our facility in several metrics and how we can improve these health metrics to better the outcomes of our patients. Metrics within CNHS are now retrieved from Cerner by the CN Cerner Super-User team in Tahlequah and can be made available by request.
- **Number of Participants Served:** In just the first half of FY18, the CHC has seen a total of 3,712 patients (73.4% being Cherokee) for a total of 13,964 total patients visits. In 2017, the CHC seen a total of 4,694 patients (76.2% being Cherokee) for a total of 25,472 patient visits. In 2016, the CHC seen a total of 3,674 patients (76.2% being Cherokee) for a total of 21,897 patient visits. With that said, the CHC is on track to exceed FY17 in both the number of patients, as well as in the number of total patient visits. Currently, we only have access to limited data for FY19. The following is the data we have available to us. The CHC, in FY19, is still averaging about 50 new patients per month and processing an average of 671 referrals per month. For more data for FY19, please see health administration and/or IT.
- **Success Rates:** The CHC consistently ranks near or at the very top within Cherokee Nation Health Services in several quality care measures. For example, the CHC was the only facility that met and exceeded the following two quality measures: A1C<8% and A1C>9%. In addition, the CHC ranked number one on the following quality measures: Blood Pressure Goal, Statin Prescribed Goal, and Tobacco Cessation Counseling Goal. Working with the Hepatitis C campaign, the CHC has consistently ranked at the very top within the Cherokee Nation Health Services in screening for the Hepatitis C virus in an effort to eliminate Hepatitis C within our population, as well as brought the first Hepatitis C telemedicine clinic to an outlying health center. To date, the CHC has personally seen a patient's Hepatitis C viral load reduced from several million to undetectable within a 4-6 weeks' time frame following the start of the oral medication used to treat this disease. The CHC has seen firsthand a potential terminal illness literally be eradicated right before their eyes. To date, the CHC has treated 34 patients for hepatitis C; 23 patients have finished treatment with a cure rate of 100%.
- **Cost Saving Measures:** To be a good steward of our resources, the CHC tries to incorporate cost saving measures when/where possible. These cost savings measures include: strategic scheduling of our GSA's to

avoid unnecessary overhead in paying mileage and using the pharmacy re-fill center as a more cost-effective way of providing our patients with prescription medications. The CHC has also been mindful of unnecessary overnight travel.

SIGNIFICANT CHANGES:

One LPN position is being moved from Jay to Ochelata.

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Name:	AMI SAMS	Phone:	539-234-2713
Contract Period:		Accounting Unit Director/Manager	Name:	BRIAN HAIL	Phone:	539-234-2707
Contract Number:		Executive Director	Name:	STEPHEN JONES	Phone:	539-234-2722
Accounting Fund:	3-Special Revenue	1st Person Responsible	Employee #	101889		
Funding Source:	32-IHS-Self Governance-Health					
AU Description:	WV Hastings Revenue					
Accounting Unit:	3323005					
Date/Time Printed:	09-Apr-20 03:24 PM					

Notes:

PART-2

Staffing Summary:	FY 2020 REVISION 2	FY 2020 REVISION 1	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	375.25	375.25	-
# of Regular Part-Time Employee Equivalents:	6.40	6.40	-
# of Temp. Full-Time Employee Equivalents:	12.00	12.00	-
# of Temp. Part-Time Employee Equivalents:	15.60	15.50	-
# of Other Employee Equivalents:	46.00	46.00	-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS	465.15	465.15	-

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$35,389,793	\$31,776,255	\$ 3,613,538
Charges for Goods and Services	410000	\$100,000	\$100,000	\$ -
Medicaid unrestricted	470030	\$14,500,000	\$14,500,000	\$ -
Medicare restricted	470040	\$11,000,000	\$11,000,000	\$ -
Medicaid RX Unrestricted	470080	\$650,000	\$650,000	\$ -
Insurance income	470120	\$15,600,000	\$15,600,000	\$ -
Insurance RX	470150	\$1,150,000	\$1,150,000	\$ -
Please enter a valid account number - >>>				
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
Total Revenues		\$ 78,389,793	\$ 74,776,255	\$ 3,613,538

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$30,071,529		\$30,071,529		\$ -
Fringe benefits	610000	\$9,538,034		\$9,538,034		\$ -
Staff development & training	620000	\$150,000		\$150,000		\$ -
Travel-staff	630000	\$100,000		\$100,000		\$ -
Contract services < \$5K	640000	\$50,000		\$50,000		\$ -
Contract services >= \$5K	650000		\$9,613,538		\$6,000,000	\$ 3,613,538
MOA/IPA contracts >= \$5K	650030		\$5,750,000		\$5,750,000	\$ -
Supplies on agreement: RX	660010		\$5,571,147		\$5,571,147	\$ -
Supplies on agreement: medical	660020		\$2,000,000		\$2,000,000	\$ -
Supplies	680000	\$4,000,000		\$4,000,000		\$ -
Supplies: health/medical	680020	\$3,000,000		\$3,000,000		\$ -
Direct billed: telephone expense	690080	\$140,000		\$140,000		\$ -
Direct billed: cell/mobile phone	690090	\$100,000		\$100,000		\$ -
Direct billed: pager	690100	\$350,000		\$350,000		\$ -
Direct billed: internet	690110	\$2,000		\$2,000		\$ -
Direct billed: mailing cost	690120	\$20,000		\$20,000		\$ -
Lease/rent: furniture & equip	690500	\$100,000		\$100,000		\$ -
Utilities	700010	\$800,000		\$800,000		\$ -
Direct billed: property insurance	710090	\$150,000		\$150,000		\$ -
Direct billed: auto insurance	710100	\$15,000		\$15,000		\$ -
Employee mileage reimbursement	720040	\$5,000		\$5,000		\$ -
Direct billed: GSA vehicle	720050	\$160,000		\$160,000		\$ -
R & m equipment	730040	\$100,000		\$100,000		\$ -
Food	760012	\$1,500		\$1,500		\$ -
Capital acquisitions >= \$5K	770000		\$300,000		\$300,000	\$ -
Please enter a valid account number - >>>						
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 23,234,665		\$ 19,621,147	\$ 3,613,538
Expenditures SUBJECT to IDC		\$ 48,853,063		\$ 48,853,063		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		12.90%		12.90%		
Indirect Cost Allocation	970000	\$ 6,302,045		\$ 6,302,045		\$ -
Total Expenditures		\$ 78,389,793		\$ 74,776,255		\$ 3,613,538

Revenues OVER \ (UNDER) Expenditures	\$ -	\$ -	\$ -
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN			
Other financing sources	900000		\$ -
Cash in: tribally required	900010		\$ -
Cash in: grant required	900020		\$ -
Cash in: motor fuel tax	900040		\$ -
Cash in: vehicle tax	900050		\$ -
Cash in: interprogram contract	900060		\$ -
Cash in: debt service	900070		\$ -

Operating Transfers OUT			
Other financing uses	900001		\$ -
Cash out: tribally required	900011		\$ -
Cash out: grant required	900021		\$ -
Cash out: motor fuel tax	900041		\$ -
Cash out: vehicle tax	900051		\$ -
Cash out: interprogram contract	900061		\$ -
Cash out: debt service	900071		\$ -

Transfers In/Out - Net	\$ -	\$ -	\$ -
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Take to Narrative ==>	\$ 78,389,793	\$ 74,776,255	\$ -
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Excess(Deficit) of Revenues, Expenditures and Net Transfers	\$ -	\$ -	\$ -
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PAYROLL WORKSHEET

Accounting Unit Description: **WW Haslings Revenue**
 Accounting Unit Name: **3323005**

For Budget Period: **10/01/2019 - 09/30/2020**
 Prepared by: **AMI SAMIS**

Printed Date: **15-Apr-20**
 Printed Time: **02:05 PM**

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	TOTAL PERSONNEL COST FOR EMPLOYEE																
																																																																			Position Status:		Salary Class:	Hourly = S MO/ANPA = N	Position Code	Grade Range	Emp. #	Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Series Status	Fringe Rate %	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits
																																																																			Vacant=V New=N Existing=E	Salary = S							Regular	Overtime							
1	Clinical Svcs - Emergency Room Physician	E	S	2534	397	110473	\$148.56	2080		\$309,000	Full Time	33.80%	100%		\$309,000	\$104,442																																																																			
2	Clinical Svcs - Emergency Room Physician	E	S	2534	397	110404	\$152.79	2080		\$317,807	Full Time	33.80%	100%		\$317,807	\$107,419																																																																			
3	Clinical Svcs - Emergency Room Physician	E	S	2534	397	110324	\$153.01	2080		\$318,270	Full Time	33.80%	100%		\$318,270	\$107,575																																																																			
4	Clinical Svcs - Emergency Room Physician	E	S	2534	397	502451	\$144.23	2080		\$309,000	Full Time	33.80%	100%		\$309,000	\$101,400																																																																			
5	Clinical Svcs - Emergency Room Physician	E	S	2534	397	110494	\$153.01	2080		\$318,270	Full Time	33.80%	100%		\$318,270	\$107,575																																																																			
6	Clinical Svcs - Emergency Room Physician	E	S	2534	397	110444	\$152.79	2080		\$317,807	Full Time	33.80%	100%		\$317,807	\$107,419																																																																			
7	Clinical Svcs - Emergency Room Physician	V	S	2534	397	500453	\$144.23	2080		\$309,000	Full Time	33.80%	100%		\$309,000	\$101,400																																																																			
8	Clinical Svcs - Emergency Room Physician	V	S	2534	397	500103	\$150.00	2080		\$299,998	Full Time	33.80%	100%		\$299,998	\$101,999																																																																			
9	Clinical Svcs - Emergency Room Physician - Hly	E	H	666	397	501471	\$100.00	2080		\$208,000	Temp FT or PT	8.70%	25%		\$78,000	\$5,786																																																																			
10	Clinical Svcs - Emergency Room Physician - Hly	E	H	666	397	110201	\$150.00	2080		\$312,000	Temp FT or PT	8.70%	25%		\$52,000	\$4,524																																																																			
11	Clinical Svcs - Emergency Room Physician - Hly	E	H	666	397	110229	\$100.00	2080		\$208,000	Temp FT or PT	8.70%	25%		\$78,000	\$6,786																																																																			
12	Clinical Svcs - Emergency Room Physician - Hly	E	H	666	397	110276	\$150.00	2080		\$312,000	Temp FT or PT	8.70%	25%		\$52,000	\$4,524																																																																			
13	Clinical Svcs - Emergency Room Physician - Hly	E	H	666	397	110276	\$150.00	2080		\$312,000	Temp FT or PT	8.70%	25%		\$52,000	\$4,524																																																																			
14	Clinical Svcs - Emergency Room Physician - Hly	E	H	666	397	110459	\$150.00	2080		\$312,000	Temp FT or PT	8.70%	25%		\$52,000	\$4,524																																																																			
15	Clinical Svcs - Emergency Room Physician - Hly	V	H	666	397		\$150.00	2080		\$312,000	Temp FT or PT	8.70%	25%		\$52,000	\$4,524																																																																			
16	Clinical Svcs - Emergency Room Physician - Hly	V	H	666	397		\$100.00	2080		\$208,000	Temp FT or PT	8.70%	25%		\$78,000	\$6,786																																																																			
17	Clinical Svcs - Emergency Room-Clinic Med Svcs Director	E	S	2523	401	110366	\$157.82	2080		\$208,270	Full Time	33.80%	100%		\$208,270	\$4,524																																																																			
18	Specialty Nursing - Emergency Room Special Projects Officer	E	N	0	442			2080		\$328,270	Full Time	33.80%	100%		\$328,270	\$110,965																																																																			
19	Clinical Svcs - Emergency Transport Van Driver	E	S	3090	141	100821	\$18.29	2080		\$38,043	Full Time	33.80%	100%		\$38,043	\$0																																																																			
20	Clinical Svcs - Emergency Transport Van Driver	E	H	2564	4	120250	\$14.63	2080		\$30,430	Full Time	33.80%	100%		\$30,430	\$12,659																																																																			
21	Clinical Svcs - Emergency Transport Van Driver	E	H	2564	4	106334	\$13.25	2080		\$27,560	Full Time	33.80%	100%		\$27,560	\$10,282																																																																			
22	Clinical Svcs - Emergency Transport Van Driver	E	H	2564	4	109279	\$13.85	2080		\$28,808	Full Time	33.80%	100%		\$28,808	\$9,315																																																																			
23	Clinical Svcs - Emergency Transport Van Driver	V	H	2564	4		\$12.82	2080		\$26,666	Full Time	33.80%	100%		\$26,666	\$9,737																																																																			
24	EMS Emergency Medical Technician	V	H	1540	21		\$15.45	2080		\$32,136	Full Time	33.80%	100%		\$32,136	\$9,013																																																																			
25	EMS Paramedic	V	H	1543	112		\$21.58	2080		\$44,896	Full Time	33.80%	100%		\$44,896	\$15,171																																																																			
26	EMS Paramedic	V	H	1543	112		\$21.58	2080		\$44,896	Full Time	33.80%	100%		\$44,896	\$15,171																																																																			
27	Clinical Svcs - General Medicine & Surgery PA	E	S	670	346	110173	\$89.19	2080		\$181,831	Full Time	33.80%	100%		\$181,831	\$47,939																																																																			
28	Clinical Svcs - General Medicine & Surgery Physician A	E	S	657	397	110303	\$144.53	2080		\$270,623	Full Time	33.80%	100%		\$270,623	\$83,332																																																																			
29	Clinical Svcs - General Medicine & Surgery Physician B	E	S	664	397	110393	\$132.61	2080		\$250,634	Full Time	33.80%	100%		\$250,634	\$75,342																																																																			
30	Clinical Svcs - General Medicine & Surgery Physician B	E	S	664	397	110204	\$139.72	2080		\$290,623	Full Time	33.80%	100%		\$290,623	\$89,231																																																																			
31	Clinical Svcs - General Medicine & Surgery Physician B	E	S	664	397	500102	\$128.75	2080		\$267,800	Full Time	33.80%	100%		\$267,800	\$80,231																																																																			
32	Clinical Svcs - General Medicine & Surgery Physician B	E	S	664	397	500637	\$123.18	2080		\$268,700	Full Time	33.80%	100%		\$268,700	\$80,516																																																																			
33	Clinical Svcs - General Medicine & Surgery Physician B	V	S	664	397		\$125.00	2080		\$260,000	Temp FT or PT	8.70%	25%		\$95,000	\$30,821																																																																			
34	Accounting Assistant II	E	H	#VALUE!	104651		\$20.62	2080		\$42,890	Full Time	33.80%	100%		\$42,890	\$14,497																																																																			
35	Clinical Svcs - Hospital Cook	E	H	2565	25	103504	\$14.91	2080		\$31,013	Full Time	33.80%	100%		\$31,013	\$10,482																																																																			
36	Clinical Svcs - Hospital Cook	E	H	2565	25	501523	\$16.11	2080		\$33,509	Full Time	33.80%	100%		\$33,509	\$11,326																																																																			
37	Clinical Svcs - Hospital Cook	E	H	2565	25	500850	\$14.80	2080		\$29,864	Full Time	33.80%	100%		\$29,864	\$11,108																																																																			
38	Clinical Svcs - Hospital Cook	E	H	2565	25	500533	\$14.10	2080		\$29,328	Full Time	33.80%	100%		\$29,328	\$9,913																																																																			
39	Clinical Svcs - Hospital Cook	E	H	2565	25	120065	\$13.95	2080		\$29,808	Full Time	33.80%	100%		\$29,808	\$9,737																																																																			
40	Clinical Svcs - Hospital Cook	E	H	2565	25	501456	\$16.87	2080		\$35,090	Full Time	33.80%	100%		\$35,090	\$11,860																																																																			
41	Clinical Svcs - Hospital Food Services Worker	E	H	2566	4	104268	\$13.65	2080		\$28,392	Full Time	33.80%	100%		\$28,392	\$9,562																																																																			
42	Clinical Svcs - Hospital Food Services Worker	E	H	2566	4	101528	\$12.15	2080		\$25,272	Full Time	33.80%	100%		\$25,272	\$8,542																																																																			
43	Clinical Svcs - Hospital Food Services Worker	E	H	2566	4	103665	\$14.28	2080		\$29,702	Full Time	33.80%	100%		\$29,702	\$10,039																																																																			
44	Clinical Svcs - Hospital Food Services Worker	E	H	2566	4	501540	\$11.00	2080		\$22,880	Full Time	33.80%	100%		\$22,880	\$7,733																																																																			
45	Clinical Svcs - Hospital Food Services Worker	E	H	2566	4	501510	\$13.40	2080		\$27,872	Full Time	33.80%	100%		\$27,872	\$9,421																																																																			
46	Clinical Svcs - Hospital Food Services Worker	E	H	2566	4	165	\$11.00	2080		\$22,880	Full Time	33.80%	100%		\$22,880	\$7,733																																																																			
47	Clinical Svcs - Hospital Food Services Worker	E	H	2566	4	501529	\$11.00	2080		\$22,880	Full Time	33.80%	100%		\$22,880	\$7,733																																																																			
48	Clinical Svcs - Hospital Food Services Worker	E	H	2566	4	500955	\$13.15	2080		\$27,352	Full Time	33.80%	100%		\$27,352	\$9,245																																																																			
49	Clinical Svcs - Hospital Food Services Worker	V	H	2566	4		\$11.00	2080		\$22,880	Temp FT or PT	8.70%	100%		\$22,880	\$1,991																																																																			
50	Clinical Svcs - Hospital Food Services Worker	E	S	2543	231	501057	\$26.35	2080		\$54,806	Full Time	33.80%	100%		\$54,806	\$18,524																																																																			
51	NE Clinical Svcs - Food Services Supervisor	E	N	0	0	110		2080		\$0	Full Time	33.80%	100%		\$0	\$0																																																																			
52	NE Clinical Svcs - Hospital Cook	E	N	0	0	354		2080		\$0	Full Time	33.80%	100%		\$0	\$0																																																																			
53	Clinical Svcs - Lab Services Lead Phlebotomist	E	H	2555	37	120113	\$12.55	2080		\$26,104	Full Time	33.80%	100%		\$26,104	\$8,823																																																																			
54	Clinical Svcs - Lab Services Sr Med Tech	E	H	#VALUE!	102381		\$43.86	2080		\$91,229	Full Time	33.80%	100%		\$91,229	\$30,835																																																																			
55	Clinical Svcs - Lab Services Sr Med Tech	E	H	#VALUE!	101953		\$35.12	2080		\$73,050	Full Time	33.80%	100%		\$73,050	\$24,891																																																																			
56	Clinical Svcs - Lab Services Sr Med Tech	E	H	#VALUE!	102285		\$37.68	2080		\$79,760	Full Time	33.80%	100%		\$79,760	\$26,631																																																																			
57	Clinical Svcs - Lab Services Med Tech II	V	H	2551	263		\$35.20	2080		\$73,216	Full Time	33.80%	100%		\$73,216	\$24,747																																																																			
58	Clinical Svcs - Lab Services Med Tech II	V	H	2551	263		\$34.77	2080		\$72,822	Full Time	33.80%	100%		\$72,822	\$24,446																																																																			
59	Clinical Svcs - Lab Services Med Tech II	V	H	2551	263	101692	\$33.50	2080		\$69,680	Full Time	33.80%	100%		\$69,680	\$23,552																																																																			
60	Clinical Svcs - Lab Services Med Tech II	V	H	2551	263	103186	\$33.50	2080		\$69,680	Full Time	33.80%	100%		\$69,680	\$23,552																																																																			
61	Clinical Svcs - Lab Services Med Tech II	V	H	2551	263	102584	\$28.82	2080		\$59,946	Full Time	33.80%	100%		\$59,946	\$20,362																																																																			
62	Clinical Svcs - Lab Services Med Tech Shift Supervisor	E	H	2559	269	102584	\$34.09	2080		\$70,907	Full Time	33.80%	100%		\$70,907	\$23,967																																																																			
63	Clinical Svcs - Lab Services Med Tech Shift Supervisor	E	H	2559	269	102559	\$33.52	2080		\$69,202	Full Time	33.80%	100%		\$69,202	\$22,784																																																																			
64	Clinical Svcs - Medical Laboratory Technician I	V	H	2546	144		\$17.31	2080		\$30,000	Part Time	12.10%	50%		\$18,000	\$2,178																																																																			
65	Clinical Svcs - Lab Services Phlebotomist I	E	H	2554	B	109128	\$12.18	2080		\$25,334	Full Time	33.80%	100%		\$25,334	\$8,663																																																																			
66	Clinical Svcs - Lab Services Phlebotomist I	E	H	2554	B	103406	\$11.60	2080		\$24,128	Full Time	33.80%	100%		\$24,128	\$8,155																																																																			

68	Clinical Svcs - Lab Services Phlebotomist I	E	H	2554	8	500639	\$11.55	2080	Full Time	33.80%	100%	\$24,024	\$8,120
69	Clinical Svcs - Lab Services Phlebotomist I	V	H	2554	8	500954	\$11.00	2080	Full Time	33.80%	100%	\$22,880	\$3,857
70	Clinical Svcs - Lab Services Phlebotomist I	V	H	2554	8	500954	\$11.56	2080	Full Time	33.80%	100%	\$24,048	\$3,127
71	Clinical Svcs - Lab Services Phlebotomist I	V	H	2554	8	500954	\$11.00	2080	Part Time	12.10%	50%	\$22,880	\$1,384
72	Clinical Svcs - Lab Services Phlebotomist I	V	H	2554	8	500938	\$10.72	2080	Part Time	12.10%	50%	\$22,296	\$1,149
73	Clinical Svcs - Lab Services Phlebotomist I	V	H	2554	8	500938	\$11.75	2080	Part Time/ACA	32.50%	100%	\$24,440	\$7,943
74	Clinical Svcs - Lab Services Phlebotomist I	V	H	2556	22	101704	\$11.75	2080	Full Time	33.80%	100%	\$24,440	\$3,261
75	Clinical Svcs - Lab Services Phlebotomist II	E	H	2556	22	101704	\$13.05	2080	Full Time	33.80%	100%	\$26,584	\$4,587
76	Clinical Svcs - Lab Services Phlebotomist II	E	H	2556	22	101704	\$12.90	2080	Full Time	33.80%	100%	\$26,584	\$3,066
77	Clinical Svcs - Lab Services Phlebotomist II	E	H	2556	22	101704	\$13.55	2080	Full Time	33.80%	100%	\$28,184	\$3,066
78	Clinical Svcs - Lab Services Phlebotomist II	V	H	2553	50	500928	\$12.50	2080	Temp FT or PT	8.70%	25%	\$26,000	\$5,509
79	Clinical Svcs - Lab Services Phlebotomist II	V	H	2553	50	500928	\$12.50	2080	Temp FT or PT	8.70%	25%	\$26,000	\$5,509
80	Clinical Svcs - Lab Services Phlebotomist II	V	H	2553	50	500928	\$12.50	2080	Temp FT or PT	8.70%	25%	\$26,000	\$5,509
81	Clinical Svcs - Medical Laboratory Technician II	E	H	2546	144	102335	\$18.36	2080	Full Time	33.80%	100%	\$38,189	\$20,262
82	Clinical Svcs - Medical Laboratory Technician II	E	H	2546	144	102335	\$17.83	2080	Full Time	33.80%	100%	\$37,086	\$17,908
83	Clinical Svcs - Medical Laboratory Technician II	E	H	2546	144	102335	\$18.91	2080	Full Time	33.80%	100%	\$39,333	\$12,535
84	Clinical Svcs - Medical Laboratory Technician II	E	H	2546	144	102335	\$26.14	2080	Full Time	33.80%	100%	\$54,371	\$13,295
85	Medical Technologist I PRN	V	H	2552	234	104957	\$24.00	2080	Temp FT or PT	33.80%	100%	\$49,920	\$18,377
86	NE Clinical Svcs - Lab Services Med Tech Dept Head	E	N	0	0	403		2080	Full Time	33.80%	100%	\$0	\$1,086
87	NE Clinical Svcs - Lab Services Phlebotomist II	E	N	0	0	258		2080	Full Time	33.80%	100%	\$0	\$0
88	NE Clinical Svcs - Lab Services Phlebotomist II	E	N	0	0	257		2080	Full Time	33.80%	100%	\$0	\$0
89	NE Clinical Svcs - Lab Services Supervisor	E	N	0	0	439		2080	Full Time	33.80%	100%	\$0	\$0
90	NE Clinical Svcs - Lab Services Medical Technologist II	E	N	0	0	421		2080	Full Time	33.80%	100%	\$0	\$0
91	Clinical Svcs - Medical Staff Services Director	E	S	2525	403	110215	\$169.71	2080	Full Time	33.80%	100%	\$346,876	\$117,244
92	Clinical Svcs - Medical Staff Special Projects Officer	E	S	2711	141	380	\$28.40	2080	Full Time	33.80%	100%	\$59,081	\$19,989
93	Clinical Support Services Admin A Advanced Practice RN	E	S	3025	346	110432	\$34.95	2080	Full Time	33.80%	100%	\$114,370	\$38,657
94	Clinical Svcs - Urgent Care APRN - Hly	E	H	684	346	102074	\$60.00	2080	Full Time	8.70%	25%	\$124,800	\$2,714
95	Clinical Svcs - Urgent Care APRN - Hly	E	H	684	346	102074	\$60.00	2080	Temp FT or PT	8.70%	25%	\$124,800	\$2,714
96	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	106277	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$51,200
97	Clinical Svcs - Urgent Care Physician - Hly	V	H	667	397	106277	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$51,200
98	Clinical Svcs - Urgent Care APRN-A	E	S	683	346	101960	\$44.57	2080	Full Time	33.80%	100%	\$92,700	\$27,700
99	Clinical Svcs - Urgent Care APRN-A	E	S	683	346	110180	\$52.91	2080	Full Time	33.80%	100%	\$110,055	\$33,333
100	Clinical Svcs - Urgent Care APRN-A	E	S	683	346	500629	\$43.27	2080	Full Time	33.80%	100%	\$80,000	\$27,000
101	Clinical Svcs - Urgent Care APRN-A	V	S	683	346	500418	\$52.81	2080	Full Time	33.80%	100%	\$109,835	\$31,195
102	Clinical Svcs - Urgent Care APRN	E	S	681	346	2080	\$48.37	2080	Full Time	33.80%	100%	\$92,700	\$27,700
103	Clinical Svcs - Urgent Care Physician	E	S	662	397	500156	\$103.75	2080	Full Time	33.80%	100%	\$100,800	\$30,420
104	Clinical Svcs - Urgent Care Physician	V	S	662	397	500156	\$111.90	2080	Full Time	33.80%	100%	\$124,800	\$37,124
105	Clinical Svcs - Urgent Care Physician	E	S	662	397	500156	\$96.36	2080	Full Time	33.80%	100%	\$100,800	\$30,420
106	Clinical Svcs - Urgent Care Physician	E	S	662	397	500156	\$103.31	2080	Full Time	33.80%	100%	\$124,800	\$37,124
107	Clinical Svcs - Urgent Care Physician	V	S	662	397	500156	\$93.75	2080	Full Time	33.80%	100%	\$100,800	\$30,420
108	Clinical Svcs - Urgent Care Physician	V	S	662	397	500643	\$93.75	2080	Full Time	33.80%	100%	\$100,800	\$30,420
109	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	501462	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
110	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	501112	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
111	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	501505	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
112	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	500891	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
113	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	500896	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
114	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	110435	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
115	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	500897	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
116	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	500897	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
117	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	501357	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
118	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	501357	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
119	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	500619	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
120	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	500619	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
121	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	500889	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
122	Clinical Svcs - Urgent Care Physician - Hly	E	H	667	397	110405	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
123	Clinical Svcs - Urgent Care Physician - Hly	V	H	667	397	501473	\$100.00	2080	Temp FT or PT	8.70%	25%	\$208,000	\$52,000
124	Clinical Svcs - Urgent Care Physician Assistant	E	S	669	346	500818	\$45.80	2080	Full Time	33.80%	100%	\$92,700	\$27,700
125	Clinical Svcs - Urgent Care Physician Assistant	E	S	669	346	500818	\$45.80	2080	Full Time	33.80%	100%	\$92,700	\$27,700
126	Clinical Svcs - Pharmacist	E	S	2541	351	500310	\$57.69	2080	Full Time	33.80%	100%	\$120,000	\$33,333
127	Clinical Svcs - Pharmacist	E	S	2541	351	500310	\$57.69	2080	Full Time	33.80%	100%	\$120,000	\$33,333
128	Clinical Svcs - Pharmacist	E	S	2541	351	500822	\$52.84	2080	Full Time	33.80%	100%	\$109,500	\$37,011
129	Clinical Svcs - Pharmacist	E	S	2541	351	500822	\$52.84	2080	Full Time	33.80%	100%	\$109,500	\$37,011
130	NE Clinical Svcs - Pharmacy Supervisor	E	N	0	0	272		2080	Full Time	33.80%	100%	\$0	\$0
131	Clinical Svcs - Pharmacy Technician	E	H	2544	60	500171	\$14.17	2080	Full Time	33.80%	100%	\$29,474	\$9,962
132	Clinical Svcs - Pharmacy Technician	E	H	2544	60	500171	\$14.17	2080	Full Time	33.80%	100%	\$29,474	\$9,962
133	Clinical Svcs - Pharmacy Technician	E	H	2544	60	500650	\$14.17	2080	Full Time	33.80%	100%	\$29,474	\$9,962
134	Clinical Svcs - Pharmacy Technician	E	H	2544	60	104977	\$15.15	2080	Full Time	33.80%	100%	\$31,512	\$3,992
135	Clinical Svcs - Diagnostic Radiology Technician	E	H	2544	60	100929	\$18.11	2080	Full Time	33.80%	100%	\$37,689	\$7,732
136	Clinical Svcs - Diagnostic Radiology Technician	E	H	2530	160	101339	\$21.44	2080	Full Time	33.80%	100%	\$44,595	\$15,073
137	Clinical Svcs - Diagnostic Radiology Technician	E	H	2530	160	500775	\$19.34	2080	Full Time	33.80%	100%	\$40,227	\$13,597
138	Clinical Svcs - Diagnostic Radiology Technician	E	H	2530	160	500075	\$19.34	2080	Full Time	33.80%	100%	\$40,227	\$13,597
139	Clinical Svcs - Diagnostic Radiology Technician	E	H	2530	160	102177	\$21.44	2080	Full Time	33.80%	100%	\$44,595	\$15,073
140	Clinical Svcs - Diagnostic Radiology Technician	V	H	2530	160	103877	\$20.35	2080	Full Time	33.80%	100%	\$42,744	\$14,447
141	Clinical Svcs - Diagnostic Radiology Technician	V	H	2530	160	102752	\$21.44	2080	Full Time	33.80%	100%	\$44,595	\$15,073
142	Clinical Svcs - Diagnostic Radiology Technician	V	H	2530	160	501264	\$19.06	2080	Full Time	33.80%	100%	\$39,645	\$13,400
143	Clinical Svcs - Diagnostic Radiology Technician	V	H	2530	160	501147	\$20.00	2080	Full Time	33.80%	100%	\$41,600	\$13,400
144	Clinical Svcs - Diagnostic Radiology Technician	V	H	2530	160	501417	\$19.06	2080	Full Time	33.80%	100%	\$39,645	\$13,400

145	WWHH Computed Tomography CT Technologist	E	H	3568	X06	501567	\$27.84	2080	Full Time	33.80%	100%	\$58,115	\$19,643
146	WWHH Computed Tomography CT Technologist	E	H	3568	X06	501388	\$28.71	2080	Full Time	33.80%	100%	\$58,717	\$20,164
147	WWHH Computed Tomography CT Technologist	V	H	3568	X06	501388	\$27.84	2080	Full Time	33.80%	100%	\$58,115	\$19,643
148	WWHH Computed Tomography CT Technologist	E	H	3568	X06	501489	\$21.44	2080	Full Time	33.80%	100%	\$44,595	\$15,073
149	WWHH Computed Tomography CT Technologist	V	H	3568	X06	501376	\$21.44	2080	Full Time	33.80%	100%	\$44,595	\$15,073
150	Clerk III	V	H	3529	6	501376	\$11.55	2080	Full Time	33.80%	100%	\$24,024	\$8,120
151	Clerk III	V	H	3529	6	501404	\$11.55	2080	Full Time	33.80%	100%	\$24,024	\$8,120
152	NE Clinical Svcs - Diagnostic Radiology Tech Supervisor	E	S	2091	1	501404	\$31.33	2080	Full Time	33.80%	100%	\$65,166	\$22,028
153	NE Clinical Svcs - Diagnostic Radiology Technician	E	N	0	284				Full Time	33.80%	100%	\$0	\$0
154	Diagnostic Ultrasoundographer II	N	H	3659	X04		\$30.88	2080	Full Time	33.80%	100%	\$64,230	\$21,710
155	Diagnostic Ultrasoundographer II	N	H	3659	X04		\$30.88	2080	Full Time	33.80%	100%	\$64,230	\$21,710
156	Diagnostic Ultrasoundographer II	N	H	3659	X04		\$30.88	2080	Full Time	33.80%	100%	\$64,230	\$21,710
157	Clinical Svcs - Certified Respiratory Therapist	E	H	2548	135	101715	\$23.69	2080	Temp FT or PT	8.70%	25%	\$49,691	\$16,423
158	Clinical Svcs - Certified Respiratory Therapist	E	H	2548	135	100818	\$26.09	2080	Temp FT or PT	33.80%	100%	\$52,187	\$17,639
159	Clinical Svcs - Certified Respiratory Therapist	E	H	2548	135	102074	\$23.69	2080	Temp FT or PT	8.70%	25%	\$49,691	\$16,423
160	Clinical Svcs - Lead Respiratory Therapist	E	H	2531	202	100654	\$33.14	2080	Temp FT or PT	33.80%	100%	\$68,931	\$23,299
161	Clinical Svcs - Registered Respiratory Therapist	E	H	2549	183	101145	\$23.32	2080	Temp FT or PT	33.80%	100%	\$55,515	\$19,910
162	Clinical Svcs - Registered Respiratory Therapist	E	H	2549	183	102938	\$26.69	2080	Temp FT or PT	33.80%	100%	\$59,906	\$20,259
163	Clinical Svcs - Registered Respiratory Therapist	E	H	2549	183	501038	\$26.69	2080	Temp FT or PT	33.80%	100%	\$59,906	\$20,259
164	Clinical Svcs - Registered Respiratory Therapist	E	H	2549	183	101467	\$27.75	2080	Temp FT or PT	33.80%	100%	\$60,203	\$20,556
165	Clinical Svcs - Registered Respiratory Therapist	E	H	2549	183	100919	\$28.29	2080	Temp FT or PT	33.80%	100%	\$61,203	\$20,853
166	Clinical Svcs - Registered Respiratory Therapist	E	H	2549	183	102218	\$26.54	2080	Temp FT or PT	33.80%	100%	\$58,843	\$19,889
167	Clinical Svcs - Registered Respiratory Therapist	E	H	2549	183	101394	\$26.54	2080	Temp FT or PT	33.80%	100%	\$58,843	\$19,889
168	Clinical Svcs - Registered Respiratory Therapist	E	H	2549	183	101394	\$26.54	2080	Temp FT or PT	33.80%	100%	\$58,843	\$19,889
169	Clinical Svcs - Respiratory Therapy Director	V	S	2524	248	100350	\$46.17	2080	Temp FT or PT	8.70%	25%	\$93,564	\$31,795
170	NE Clinical Svcs - Certified Respiratory Therapist	E	N	0	205				Full Time	33.80%	100%	\$0	\$0
171	Clinical Support Services Admin WWHH LPN	V	H	2849	101		\$24.00	2080	Full Time	33.80%	100%	\$49,920	\$16,873
172	Clinical Support Services Admin WWHH LPN	V	H	2849	101	108882	\$24.00	2080	Full Time	33.80%	100%	\$49,920	\$16,873
173	Nursing Svcs - Comprehensive Primary Care Initiative RN A	E	H	811	476	101204	\$30.48	2080	Full Time	33.80%	100%	\$63,398	\$21,429
174	Nursing Svcs - Comprehensive Primary Care Initiative RN A	E	H	811	476	101204	\$30.48	2080	Full Time	33.80%	100%	\$63,398	\$21,429
175	NE Nursing Svcs - Emergency Room Inpatient RN	E	N	0	518				Full Time	33.80%	100%	\$0	\$0
176	Nursing Svcs - Emergency Room Multi Dept Nurse Mgr	E	S	2718	343	100791	\$46.74	2080	Temp FT or PT	33.80%	100%	\$97,219	\$32,860
177	Nursing Svcs - Emergency Room Nursing Assistant	E	H	741	4	102805	\$15.33	2080	Full Time	33.80%	100%	\$31,896	\$10,777
178	Nursing Svcs - Emergency Room Nursing Assistant	E	H	741	4	500678	\$11.45	2080	Full Time	33.80%	100%	\$23,816	\$8,050
179	Nursing Svcs - Emergency Room Nursing Assistant	E	H	741	4	105209	\$13.85	2080	Full Time	33.80%	100%	\$28,908	\$9,737
180	Nursing Svcs - Emergency Room Nursing Assistant	E	H	741	4	103225	\$13.35	2080	Full Time	33.80%	100%	\$27,768	\$9,386
181	Nursing Svcs - Emergency Room Nursing Assistant	E	H	741	4	500459	\$12.85	2080	Full Time	33.80%	100%	\$26,728	\$8,934
182	Nursing Svcs - Emergency Room Nursing Assistant	E	H	741	4	501009	\$11.45	2080	Full Time	33.80%	100%	\$23,816	\$8,050
183	Nursing Svcs - Emergency Room Nursing Assistant	V	H	741	4	101683	\$15.94	2080	Temp FT or PT	8.70%	25%	\$33,155	\$11,206
184	Nursing Svcs - Emergency Room Nursing Assistant	V	H	741	4		\$12.00	2080	Full Time	33.80%	100%	\$24,960	\$8,436
185	Nursing Svcs - Emergency Room Nursing Assistant	V	H	741	4		\$12.00	2080	Full Time	33.80%	100%	\$24,960	\$8,436
186	Nursing Svcs - Emergency Room Nursing Assistant	V	H	741	4		\$12.00	2080	Full Time	33.80%	100%	\$24,960	\$8,436
187	Nursing Svcs - Emergency Room Nursing Assistant	V	H	741	4		\$12.00	2080	Full Time	33.80%	100%	\$24,960	\$8,436
188	Nursing Svcs - Emergency Room Nursing Assistant	V	H	741	4		\$12.00	2080	Full Time	33.80%	100%	\$24,960	\$8,436
189	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	500929	\$29.32	2080	Full Time	33.80%	100%	\$60,986	\$20,613
190	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	500405	\$37.80	2080	Full Time	33.80%	100%	\$78,624	\$26,575
191	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	500542	\$31.49	2080	Full Time	33.80%	100%	\$65,489	\$22,139
192	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	501008	\$28.83	2080	Full Time	33.80%	100%	\$60,302	\$19,706
193	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	103332	\$30.69	2080	Full Time	33.80%	100%	\$63,835	\$21,576
194	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	500632	\$28.42	2080	Full Time	33.80%	100%	\$59,114	\$19,981
195	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	102231	\$35.60	2080	Full Time	33.80%	100%	\$74,714	\$25,342
196	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	103853	\$32.55	2080	Full Time	33.80%	100%	\$68,888	\$23,622
197	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	500550	\$28.81	2080	Full Time	33.80%	100%	\$60,986	\$20,613
198	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	500110	\$29.61	2080	Full Time	33.80%	100%	\$62,925	\$21,255
199	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	500124	\$29.61	2080	Full Time	33.80%	100%	\$62,925	\$21,255
200	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	500513	\$28.03	2080	Full Time	33.80%	100%	\$59,925	\$20,255
201	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	105011	\$28.81	2080	Full Time	33.80%	100%	\$60,986	\$20,613
202	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	104429	\$28.81	2080	Full Time	33.80%	100%	\$60,986	\$20,613
203	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	500772	\$29.87	2080	Full Time	33.80%	100%	\$64,230	\$21,710
204	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	104427	\$31.78	2080	Full Time	33.80%	100%	\$66,102	\$22,342
205	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	101000	\$35.92	2080	Full Time	33.80%	100%	\$74,714	\$25,342
206	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	501208	\$28.03	2080	Full Time	33.80%	100%	\$59,925	\$20,255
207	Specialty Nursing - Emergency Room Inpatient RN	E	H	755	240	500579	\$28.81	2080	Full Time	33.80%	100%	\$60,986	\$20,613
208	Specialty Nursing - Emergency Room Inpatient RN	V	H	755	240		\$28.06	2080	Full Time	33.80%	100%	\$59,925	\$20,255
209	Specialty Nursing - Emergency Room Inpatient RN	E	H	763	311	100609	\$32.80	2080	Temp FT or PT	8.70%	25%	\$68,224	\$22,860
210	Specialty Nursing - Emergency Room Inpatient RN	E	H	763	311	500192	\$32.80	2080	Temp FT or PT	8.70%	25%	\$68,224	\$22,860
211	Specialty Nursing - Emergency Room Inpatient RN	E	H	763	311	105277	\$32.80	2080	Temp FT or PT	8.70%	25%	\$68,224	\$22,860
212	Specialty Nursing - Emergency Room Inpatient RN	V	H	763	311		\$32.80	2080	Temp FT or PT	8.70%	25%	\$68,224	\$22,860
213	Specialty Nursing - Intensive & Critical Care Inpatient RN	E	S	753	304	106827	\$45.17	2080	Full Time	33.80%	100%	\$93,564	\$31,795
214	NE Specialty Nursing - Intensive & Critical Care Inpatient RN	E	N	0	239				Full Time	33.80%	100%	\$0	\$0
215	NE Specialty Nursing - Intensive & Critical Care Inpatient RN	E	N	0	431				Full Time	33.80%	100%	\$0	\$0
216	NE Specialty Nursing - Intensive & Critical Care Inpatient RN	E	N	0	431				Full Time	33.80%	100%	\$0	\$0
217	Specialty Nursing - Intensive & Critical Care Inpatient RN	E	H	759	240	104023	\$33.00	2080	Full Time	33.80%	100%	\$68,640	\$23,200
218	NE Specialty Nursing - Intensive & Critical Care Inpatient RN	E	N	0	586				Full Time	33.80%	100%	\$0	\$0
219	Nursing Svcs - Medical Inpatient Nursing Assistant	E	H	2584	4	107996	\$12.75	2080	Full Time	33.80%	100%	\$26,520	\$8,964
220	Nursing Svcs - Medical Inpatient Nursing Assistant	E	H	2584	4		\$11.00	2080	Full Time	33.80%	100%	\$22,860	\$7,733
221	Specialty Nursing - Intensive & Critical Care Inpatient LPN	E	H	762	167	109792	\$25.47	2080	Full Time	33.80%	100%	\$52,978	\$17,907

289	NE Nursing Svcs - Medical Inpatient Clerk III	E	N	N	0	0	329	2080	Full Time	33.80%	100%	\$0	289
300	NE Specialty Nursing - Medical Inpatient RN	E	N	N	0	0	675	2080	Full Time	33.80%	100%	\$0	300
301	Nursing Svcs - Medical Inpatient Nursing Assistant	E	H	H	729	6	105102	2080	Full Time	33.80%	100%	\$35,610	301
302	Nursing Svcs - Medical Inpatient Clerk III	E	H	H	2584	4	501271	2080	Full Time	33.80%	100%	\$35,610	302
303	Nursing Svcs - Medical Inpatient Nursing Assistant	E	H	H	2584	4	102422	2080	Full Time	33.80%	100%	\$24,128	303
304	Nursing Svcs - Medical Inpatient Nursing Assistant	E	H	H	2584	4	120268	2080	Full Time	33.80%	100%	\$8,155	304
305	Nursing Svcs - Medical Inpatient Nursing Assistant	E	H	H	2584	4	501438	2080	Full Time	33.80%	100%	\$27,352	305
306	Nursing Svcs - Medical Inpatient Nursing Assistant	E	H	H	2584	4	101397	2080	Full Time	33.80%	100%	\$30,326	306
307	Nursing Svcs - Medical Inpatient Nursing Assistant	E	H	H	2584	4	109933	2080	Full Time	33.80%	100%	\$24,024	307
308	Nursing Svcs - Medical Inpatient Nursing Assistant	E	H	H	2584	4	500997	2080	Full Time	33.80%	100%	\$33,966	308
309	Nursing Svcs - Medical Inpatient Nursing Assistant	E	H	H	2584	4	109135	2080	Full Time	33.80%	100%	\$23,816	309
310	Nursing Svcs - Medical Inpatient Nursing Assistant	E	H	H	2584	4	501024	2080	Full Time	33.80%	100%	\$33,405	310
311	Specialty Nursing - Med Inpatient-Inpatient RN PRN	E	H	H	767	311	101293	2080	Temp FT or PT	33.80%	25%	\$24,024	311
312	Specialty Nursing - Med Inpatient-Inpatient RN PRN	V	H	H	767	311	101293	2080	Temp FT or PT	33.80%	25%	\$24,024	312
313	Specialty Nursing - Med Inpatient-Inpatient RN PRN	E	H	H	767	311	101293	2080	Temp FT or PT	33.80%	25%	\$24,024	313
314	Specialty Nursing - Medical Inpatient RN A	E	H	H	767	240	102357	2080	Temp FT or PT	33.80%	25%	\$66,560	314
315	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	107443	2080	Temp FT or PT	33.80%	25%	\$72,238	315
316	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	103989	2080	Temp FT or PT	33.80%	25%	\$66,560	316
317	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	100529	2080	Temp FT or PT	33.80%	25%	\$72,238	317
318	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	101475	2080	Temp FT or PT	33.80%	25%	\$66,560	318
319	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	101475	2080	Temp FT or PT	33.80%	25%	\$66,560	319
320	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	101475	2080	Temp FT or PT	33.80%	25%	\$66,560	320
321	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	101677	2080	Temp FT or PT	33.80%	25%	\$66,560	321
322	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	100856	2080	Temp FT or PT	33.80%	25%	\$66,560	322
323	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	501007	2080	Temp FT or PT	33.80%	25%	\$66,560	323
324	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	501320	2080	Temp FT or PT	33.80%	25%	\$66,560	324
325	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	100033	2080	Temp FT or PT	33.80%	25%	\$66,560	325
326	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	101351	2080	Temp FT or PT	33.80%	25%	\$66,560	326
327	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	102143	2080	Temp FT or PT	33.80%	25%	\$66,560	327
328	Specialty Nursing - Medical Inpatient RN B	E	H	H	760	240	109914	2080	Temp FT or PT	33.80%	25%	\$66,560	328
329	Specialty Nursing - Medical Inpatient RN B	V	H	H	760	240	101677	2080	Temp FT or PT	33.80%	25%	\$66,560	329
330	Specialty Nursing - Medical Inpatient RN B	V	H	H	760	240	101677	2080	Temp FT or PT	33.80%	25%	\$66,560	330
331	Specialty Nursing - Medical Inpatient RN B	V	H	H	760	240	101677	2080	Temp FT or PT	33.80%	25%	\$66,560	331
332	Specialty Nursing - Medical Inpatient RN B	V	H	H	760	240	101677	2080	Temp FT or PT	33.80%	25%	\$66,560	332
333	WPHHC Public Health Licensed Practical Nurse	V	S	S	753	304	109409	2080	Temp FT or PT	33.80%	25%	\$55,578	333
334	NE Nursing Svcs - Nursing Administration House Supervisor	E	N	N	0	0	468	2080	Full Time	33.80%	100%	\$0	334
335	NE Nursing Svcs - Chief Nursing Officer	E	N	N	0	0	101526	2080	Full Time	33.80%	100%	\$116,047	335
336	Nursing Services-Nursing Administration House Supervisor PRN	E	H	H	2063	311	101790	2080	Temp FT or PT	33.80%	50%	\$68,224	336
337	Nursing Services-Nursing Administration House Supervisor PRN	E	H	H	2063	311	102067	2080	Temp FT or PT	33.80%	50%	\$68,224	337
338	Nursing Svcs - Nursing Administration Admin Assistant	E	H	H	2582	18	104875	2080	Full Time	33.80%	100%	\$36,691	338
339	Nursing Svcs - Nursing Administration Admin Assistant	E	H	H	2582	18	104875	2080	Full Time	33.80%	100%	\$36,691	339
340	Nursing Svcs - Nursing Administration Admin Assistant	E	H	H	732	6	100708	2080	Full Time	33.80%	100%	\$35,069	340
341	Nursing Svcs - Nursing Administration Clerk III	E	H	H	2573	280	109435	2080	Full Time	33.80%	100%	\$41,288	341
342	Nursing Svcs - Nursing Administration House Supervisor	E	H	H	2573	280	109435	2080	Full Time	33.80%	100%	\$87,797	342
343	Nursing Svcs - Nursing Administration House Supervisor	E	N	N	0	0	134	2080	Full Time	33.80%	100%	\$81,286	343
344	Nursing Svcs - Urgent Care Nursing Assistant	E	H	H	2957	4	500676	2080	Full Time	33.80%	100%	\$0	344
345	Specialty Nursing - Emergency Room Inpatient RN	V	H	H	755	240	240	2080	Full Time	33.80%	100%	\$23,816	345
346	Specialty Nursing - Emergency Room Inpatient RN	V	H	H	753	311	501211	2080	Full Time	33.80%	100%	\$59,925	346
347	Specialty Nursing - Emergency Room Inpatient RN	V	H	H	753	311	103037	2080	Temp FT or PT	33.80%	25%	\$68,224	347
348	Specialty Nursing - Emergency Room Inpatient RN	V	H	H	753	311	103037	2080	Temp FT or PT	33.80%	25%	\$68,224	348
349	Specialty Nursing - Urgent Care Inpatient LPN	V	H	H	761	167	103983	2080	Temp FT or PT	33.80%	25%	\$66,560	349
350	Specialty Nursing - Urgent Care Inpatient LPN	V	H	H	761	167	103983	2080	Temp FT or PT	33.80%	25%	\$66,560	350
351	Specialty Nursing - Urgent Care Inpatient LPN	V	H	H	761	167	500575	2080	Temp FT or PT	33.80%	25%	\$42,474	351
352	Specialty Nursing - Urgent Care Inpatient LPN	V	H	H	761	167	500218	2080	Temp FT or PT	33.80%	25%	\$44,907	352
353	Specialty Nursing - Urgent Care Inpatient LPN	V	H	H	761	167	101327	2080	Temp FT or PT	33.80%	25%	\$44,907	353
354	Specialty Nursing - Urgent Care Inpatient LPN	V	H	H	761	167	501400	2080	Temp FT or PT	33.80%	25%	\$44,907	354
355	Specialty Nursing - Urgent Care Inpatient LPN	V	H	H	761	167	501244	2080	Temp FT or PT	33.80%	25%	\$44,907	355
356	Specialty Nursing - Urgent Care Inpatient LPN	V	H	H	761	167	100626	2080	Temp FT or PT	33.80%	25%	\$44,907	356
357	Specialty Nursing - Urgent Care Inpatient LPN	V	H	H	761	167	100626	2080	Temp FT or PT	33.80%	25%	\$44,907	357
358	Specialty Nursing - Urgent Care Inpatient LPN	V	H	H	2920	259	100750	2080	Temp FT or PT	33.80%	25%	\$55,578	358
359	Specialty Nursing - Urgent Care Inpatient LPN	V	H	H	2920	259	104729	2080	Temp FT or PT	33.80%	25%	\$55,578	359
360	Specialty Nursing - Urgent Care Inpatient LPN	V	H	H	2920	259	104729	2080	Temp FT or PT	33.80%	25%	\$55,578	360
361	Specialty Nursing - Urgent Care Inpatient RN	V	H	H	756	240	501289	2080	Temp FT or PT	33.80%	25%	\$54,080	361
362	Specialty Nursing - Urgent Care Inpatient RN	V	H	H	756	240	500964	2080	Temp FT or PT	33.80%	25%	\$60,966	362
363	Specialty Nursing - Urgent Care Inpatient RN	V	H	H	756	240	500927	2080	Temp FT or PT	33.80%	25%	\$60,966	363
364	Specialty Nursing - Urgent Care Inpatient RN	V	H	H	756	240	109043	2080	Temp FT or PT	33.80%	25%	\$62,171	364
365	Specialty Nursing - Urgent Care Inpatient RN	V	H	H	756	240	501207	2080	Temp FT or PT	33.80%	25%	\$68,323	365
366	Specialty Nursing - Urgent Care Inpatient RN	V	H	H	756	240	240	2080	Temp FT or PT	33.80%	25%	\$68,323	366
367	Specialty Nursing - Urgent Care Inpatient RN	V	H	H	756	240	240	2080	Temp FT or PT	33.80%	25%	\$68,323	367
368	Specialty Nursing - Urgent Care Inpatient RN	V	H	H	756	240	240	2080	Temp FT or PT	33.80%	25%	\$68,323	368
369	Specialty Nursing - Urgent Care Inpatient RN	V	H	H	756	240	240	2080	Temp FT or PT	33.80%	25%	\$68,323	369
370	Specialty Nursing - Urgent Care Inpatient RN	V	H	H	753	304	102383	2080	Temp FT or PT	33.80%	25%	\$80,335	370
371	NE WWHH Clinic Carekeeper	E	N	N	0	0	277	2080	Full Time	33.80%	100%	\$0	371
372	NE WWHH Clinic Carekeeper EPI	E	N	N	0	0	175	2080	Full Time	33.80%	100%	\$0	372
373	NE WWHH Clinic Carekeeper EPI	E	N	N	0	0	262	2080	Full Time	33.80%	100%	\$0	373
374	WWH Lead Clinic Carekeeper B	E	H	H	3352	4	100569	2080	Full Time	33.80%	100%	\$33,696	374
375	WWH Lead Clinic Carekeeper B	E	H	H	3352	4	102327	2080	Full Time	33.80%	100%	\$30,430	375

376	WWHH Clinic Caretaker A	E	H	H	787	4	102418	\$14.21	2080		\$29,557	Full Time	33.80%	100%	\$9,990	376
377	WWHH Clinic Caretaker A	E	H	H	787	4	102453	\$14.21	2080		\$29,557	Full Time	33.80%	100%	\$9,990	377
378	WWHH Clinic Caretaker A	E	H	H	787	4	103690	\$14.21	2080		\$29,557	Full Time	33.80%	100%	\$9,990	378
379	WWHH Clinic Caretaker A	E	H	H	787	4	102368	\$14.21	2080		\$29,557	Full Time	33.80%	100%	\$9,990	379
380	WWHH Clinic Caretaker A	E	H	H	787	4	501061	\$12.55	2080		\$26,104	Full Time	33.80%	100%	\$8,823	380
381	WWHH Clinic Caretaker A	E	H	H	787	4	103352	\$14.21	2080		\$29,557	Full Time	33.80%	100%	\$9,990	381
382	WWHH Clinic Caretaker A	E	H	H	787	4	500016	\$14.21	2080		\$29,557	Full Time	33.80%	100%	\$9,990	382
383	WWHH Clinic Caretaker A	E	H	H	787	4	500012	\$14.21	2080		\$29,557	Full Time	33.80%	100%	\$9,990	383
384	WWHH Clinic Caretaker A	E	H	H	787	4	500774	\$12.55	2080		\$26,104	Full Time	33.80%	100%	\$8,823	384
385	WWHH Clinic Caretaker A	E	H	H	787	4	106507	\$12.55	2080		\$26,104	Full Time	33.80%	100%	\$8,823	385
386	WWHH Clinic Caretaker A	E	H	H	787	4	100827	\$11.86	2080		\$24,669	Part Time/ACA	32.50%	100%	\$8,017	386
387	WWHH Clinic Caretaker A	E	H	H	787	4	446	\$11.86	2080		\$24,669	Part Time/ACA	32.50%	100%	\$8,017	387
388	WWHH Clinic Caretaker A	E	H	H	787	4	501059	\$12.55	2080		\$26,104	Full Time	33.80%	100%	\$8,823	388
389	WWHH Clinic Caretaker A	E	H	H	787	4	102874	\$14.21	2080		\$29,557	Full Time	33.80%	100%	\$9,990	389
390	WWHH Clinic Caretaker A	E	H	H	787	4	501084	\$11.86	2080		\$24,669	Full Time	33.80%	100%	\$8,338	390
391	WWHH Clinic Caretaker A	V	H	H	787	4		\$14.21	2080		\$29,557	Full Time	33.80%	100%	\$9,990	391
392	WWHH Clinic Caretaker A	V	H	H	787	4		\$14.21	2080		\$29,557	Full Time	33.80%	100%	\$9,990	392
393	WWHH Clinic Caretaker A	V	H	H	787	4		\$11.86	2080		\$24,669	Full Time	33.80%	100%	\$8,338	393
394	WWHH Clinic Caretaker A	V	H	H	787	4		\$11.86	2080		\$24,669	Full Time	33.80%	100%	\$8,338	394
395	WWHH Clinic Caretaker A	V	H	H	787	4		\$11.86	2080		\$24,669	Full Time	33.80%	100%	\$8,338	395
396	WWHH Clinic Caretaker A	V	H	H	787	4		\$11.86	2080		\$24,669	Full Time	33.80%	100%	\$8,338	396
397	WWHH Clinic Caretaker A	V	H	H	787	4		\$11.86	2080		\$24,669	Full Time	33.80%	100%	\$8,338	397
398	WWHH Clinic Caretaker Supervisor A	V	H	H	787	4		\$11.86	2080		\$24,669	Full Time	33.80%	100%	\$8,338	398
399	WWHH Clinic Caretaker Supervisor B	V	H	H	787	4		\$11.86	2080		\$24,669	Full Time	33.80%	100%	\$8,338	399
400	NE WWHH Accounting & Finance Supervisor	E	H	H	2628	96	100177	\$19.74	2080		\$41,059	Temp FT/ACA or PT/ACA	26.10%	100%	\$8,701	400
401	WWHH Contracts Analyst	E	H	H	0	507		\$20.53	2080		\$42,286	Full Time	33.80%	100%	\$14,293	401
402	WWHH Property Management Specialist	E	H	H	2610	18	108012	\$15.45	2080		\$32,136	Full Time	33.80%	100%	\$10,862	402
403	WWHH Property & Supply Materials Assets Manager	E	H	H	2610	70	109795	\$16.33	2080		\$31,886	Full Time	33.80%	100%	\$10,777	403
404	WWHH Property Management Specialist	V	H	H	2610	18	109753	\$20.51	2080		\$42,655	Full Time	33.80%	100%	\$14,417	404
405	WWHH Property Management Specialist	E	H	H	2610	70	109753	\$17.51	2080		\$36,421	Full Time	33.80%	100%	\$12,310	405
406	WWHH Property Management Specialist	E	H	H	2610	70	109756	\$14.84	2080		\$30,867	Full Time	33.80%	100%	\$10,433	406
407	WWHH Property Management Specialist	E	H	H	2610	70	109756	\$22.35	2080		\$46,488	Full Time	33.80%	100%	\$15,713	407
408	WWHH Property Management Specialist	E	H	H	2610	70	109831	\$19.03	2080		\$39,562	Full Time	33.80%	100%	\$13,379	408
409	WWHH Property Management Specialist	E	H	H	2610	70	500071	\$14.91	2080		\$31,013	Full Time	33.80%	100%	\$10,482	409
410	WWHH Property Management Specialist	E	H	H	2610	70	103244	\$16.36	2080		\$31,949	Full Time	33.80%	100%	\$10,789	410
411	WWHH Property Management Specialist	E	H	H	2610	70	105751	\$14.84	2080		\$30,867	Full Time	33.80%	100%	\$10,433	411
412	NE Nursing Svcs - Emergency Room, Clerk III	V	N	N	0	200		\$13.44	2080		\$27,955	Temp FT/ACA or PT/ACA	28.10%	100%	\$8,135	412
413	Patient Access Management Health Registration Specialist A	E	H	H	772	18	104994	\$11.45	2080		\$23,816	Full Time	33.80%	100%	\$8,050	413
414	Patient Access Management Health Registration Specialist A	E	H	H	772	18	109988	\$14.96	2080		\$30,285	Full Time	33.80%	100%	\$10,236	414
415	Patient Access Management Health Registration Specialist A	E	H	H	772	18	501113	\$12.55	2080		\$26,104	Full Time	33.80%	100%	\$8,823	415
416	Patient Access Management Health Registration Specialist A	E	H	H	772	18	109759	\$17.70	2080		\$36,816	Full Time	33.80%	100%	\$12,444	416
417	Patient Access Management Health Registration Specialist A	E	H	H	772	18	101113	\$14.28	2080		\$29,702	Full Time	33.80%	100%	\$10,039	417
418	Patient Access Management Health Registration Specialist A	E	H	H	772	18	501122	\$11.45	2080		\$23,816	Full Time	33.80%	100%	\$8,050	418
419	Patient Access Management Health Registration Specialist A	E	H	H	772	18	501114	\$11.45	2080		\$23,816	Full Time	33.80%	100%	\$8,050	419
420	Patient Access Management Health Registration Specialist A	E	H	H	772	18	501631	\$12.15	2080		\$25,106	Full Time	33.80%	100%	\$8,050	420
421	Patient Access Management Health Registration Specialist A	E	H	H	772	18	501292	\$12.07	2080		\$25,272	Full Time	33.80%	100%	\$8,050	421
422	Patient Access Management Health Registration Specialist A	E	H	H	772	18	103258	\$16.62	2080		\$35,806	Full Time	33.80%	100%	\$11,942	422
423	Patient Access Management Health Registration Specialist A	E	H	H	772	18	103258	\$16.62	2080		\$35,806	Full Time	33.80%	100%	\$11,942	423
424	Patient Access Management Health Registration Specialist A	E	H	H	772	18	108323	\$12.95	2080		\$28,330	Full Time	33.80%	100%	\$9,486	424
425	Patient Access Management Health Registration Specialist A	E	H	H	772	18	501745	\$12.55	2080		\$26,936	Full Time	33.80%	100%	\$8,942	425
426	Patient Access Management Health Registration Specialist A	V	H	H	772	18		\$11.45	2080		\$23,816	Full Time	33.80%	100%	\$8,050	426
427	Patient Access Management Health Registration Specialist A	V	H	H	772	18		\$11.45	2080		\$23,816	Full Time	33.80%	100%	\$8,050	427
428	Patient Access Management Health Registration Specialist A	V	H	H	772	18		\$11.45	2080		\$23,816	Full Time	33.80%	100%	\$8,050	428
429	Patient Access Management Information and Referral Manager	V	S	S	3146	145	103742	\$21.22	2080		\$44,145	Full Time	33.80%	100%	\$14,921	429
430	Patient Access Management Patient Benefits Coordinator	E	H	H	2606	18	102084	\$16.69	2080		\$34,715	Full Time	33.80%	100%	\$11,734	430
431	Patient Access Management Patient Benefits Coordinator	E	H	H	2606	18	500162	\$14.28	2080		\$29,702	Full Time	33.80%	100%	\$10,039	431
432	Facilities Management Facility Administrator	V	H	H	2389	184		\$40.00	2080		\$83,200	Full Time	33.80%	100%	\$28,122	432
433	NE WWHH Facilities & Grounds HVAC Journeyman	E	N	N	0	301			2080		\$0	Full Time	33.80%	100%	\$0	433
434	NE WWHH Facilities & Grounds HVAC Journeyman	E	N	N	0	305			2080		\$0	Full Time	33.80%	100%	\$0	434
435	NE WWHH Facilities & Grounds Maintenance Foreman	E	N	N	0	0			2080		\$0	Full Time	33.80%	100%	\$0	435
436	NE WWHH Facilities & Grounds Maintenance Foreman	E	N	N	0	0			2080		\$0	Full Time	33.80%	100%	\$0	436
437	NE WWHH Facilities & Grounds Maintenance Worker	E	N	N	0	0			2080		\$0	Full Time	33.80%	100%	\$0	437
438	WWHH Facilities & Grounds Admin Assistant	E	H	H	2609	18	109745	\$17.70	2080		\$36,816	Full Time	33.80%	100%	\$12,444	438
439	WWHH Facilities & Grounds Admin Clerk III	E	H	H	774	6	103742	\$13.25	2080		\$27,560	Full Time	33.80%	100%	\$9,315	439
440	WWHH Facilities & Grounds Carpenter	E	H	H	2613	23	108633	\$16.49	2080		\$32,219	Full Time	33.80%	100%	\$10,890	440
441	WWHH Facilities & Grounds Carpenter	E	H	H	2613	23	101504	\$14.03	2080		\$29,182	Full Time	33.80%	100%	\$9,864	441
442	WWHH Facilities & Grounds Carpenter	E	H	H	2613	23	108270	\$12.95	2080		\$26,936	Full Time	33.80%	100%	\$8,942	442
443	WWHH Facilities & Grounds Carpenter	V	H	H	2614	125	501089	\$12.00	2080		\$22,880	Temp FT or PT	8.70%	100%	\$7,191	443
444	WWHH Facilities & Grounds Journeyman Electrician	E	H	H	2614	4	500922	\$25.69	2080		\$53,435	Full Time	33.80%	100%	\$18,061	444
445	WWHH Facilities & Grounds Journeyman Electrician	E	H	H	2617	4	500922	\$11.00	2080		\$22,880	Full Time	33.80%	100%	\$7,733	445
446	WWHH Facilities & Grounds Journeyman Electrician	E	H	H	2615	4	500754	\$11.00	2080		\$22,880	Full Time	33.80%	100%	\$7,733	446
447	WWHH Facilities & Grounds Journeyman Electrician	E	H	H	2615	140	103571	\$21.40	2080		\$44,512	Full Time	33.80%	100%	\$15,045	447
448	WWHH Facilities & Grounds Journeyman Electrician	E	H	H	2618	4	102862	\$13.75	2080		\$28,600	Full Time	33.80%	100%	\$9,667	448
449	WWHH Facilities & Grounds Journeyman Electrician	E	H	H	2618	4	103496	\$11.75	2080		\$24,440	Full Time	33.80%	100%	\$8,261	449
450	WWHH Facilities & Grounds Journeyman Electrician	E	H	H	2616	108	109530	\$26.16	2080		\$54,413	Full Time	33.80%	100%	\$18,392	450
451	NE WWHH Clinic Communications Operator	E	N	N	0	302			2080		\$0	Full Time	33.80%	100%	\$0	451
452	NE WWHH Clinic Communications Operator	E	N	N	0	487			2080		\$0	Full Time	33.80%	100%	\$0	452

453	NE WWHH Clinic Communications Operator	E	N	0	0	290	2080	Full Time	33.80%	100%	\$0	\$0	453
454	NE WWHH Clinic Communications Operator	E	N	0	0	180	2080	Full Time	33.80%	100%	\$0	\$0	454
455	WWHH Clinic Communications Operator	E	H	2612	6	501444	2080	Full Time	33.80%	100%	\$22,860	\$22,860	455
456	WWHH Clinic Communications Operator	E	H	2612	6	500080	2080	Full Time	33.80%	100%	\$23,816	\$23,816	456
457	WWHH Clinic Communications Operator	E	H	2612	6	100528	2080	Full Time	33.80%	100%	\$33,592	\$33,592	457
458	WWHH Clinic Communications Operator	V	H	2612	6	501000	2080	Full Time	33.80%	100%	\$22,860	\$22,860	458
459	AMO Facilities Security Communication Officer I	E	H	2884	4	103009	2080	Full Time	33.80%	100%	\$25,334	\$25,334	459
460	NE WWHH Security Communication Officer III	E	N	0	0	211	2080	Full Time	33.80%	100%	\$0	\$0	460
461	NE WWHH Security Communication Officer III	E	N	0	0	142	2080	Full Time	33.80%	100%	\$0	\$0	461
462	WWHH Security Communication Officer III	E	H	2620	41	501147	2080	Full Time	33.80%	100%	\$27,144	\$27,144	462
463	WWHH Security Communication Officer III	E	H	2620	41	106481	2080	Full Time	33.80%	100%	\$27,768	\$27,768	463
464	AMO Facilities Security Communication Officer I	E	H	2620	41	501419	2080	Full Time	33.80%	100%	\$22,860	\$22,860	464
465	WWHH Security Communication Officer III	E	H	2620	41	501010	2080	Full Time	33.80%	100%	\$27,144	\$27,144	465
466	WWHH Security Communication Officer III	E	H	2620	41	500690	2080	Full Time	33.80%	100%	\$42,536	\$42,536	466
467	WWHH Security Communication Officer III	E	H	2620	41	50108	2080	Full Time	33.80%	100%	\$33,051	\$33,051	467
468	WWHH Security Communication Officer III	E	H	2620	41	50159	2080	Full Time	33.80%	100%	\$38,563	\$38,563	468
469	WWHH Security Communication Officer III	E	H	2620	41	500730	2080	Full Time	33.80%	100%	\$33,904	\$33,904	469
470	WWHH Security Communication Officer III	E	H	2620	41	101725	2080	Full Time	33.80%	100%	\$33,800	\$33,800	470
471	WWHH Security Communication Officer III	E	H	2620	41	501039	2080	Full Time	33.80%	100%	\$33,800	\$33,800	471
472	WWHH Security Communication Officer III	E	H	2620	41	104534	2080	Full Time	33.80%	100%	\$29,016	\$29,016	472
473	WWHH Security Communication Officer III	E	H	2620	41	501420	2080	Full Time	33.80%	100%	\$27,144	\$27,144	473
474	WWHH Security Communication Officer III	E	H	2620	41	501459	2080	Full Time	33.80%	100%	\$42,536	\$42,536	474
475	WWHH Security Communication Officer III	E	H	2620	41	501386	2080	Full Time	33.80%	100%	\$27,144	\$27,144	475
476	WWHH Security Communication Officer III	E	H	2620	41	501197	2080	Full Time	33.80%	100%	\$31,512	\$31,512	476
477	WWHH Security Communication Officer III	E	H	2620	41	501242	2080	Full Time	33.80%	100%	\$27,144	\$27,144	477
478	WWHH Security Communication Officer III	E	H	2620	41	501287	2080	Full Time	33.80%	100%	\$31,512	\$31,512	478
479	WWHH Security Communication Officer III	E	H	2620	41	501560	2080	Full Time	33.80%	100%	\$27,144	\$27,144	479
480	WWHH Security Communication Officer III	E	H	2620	41	500975	2080	Full Time	33.80%	100%	\$29,848	\$29,848	480
481	WWHH Security Communication Officer III	E	H	2620	41	501552	2080	Full Time	33.80%	100%	\$27,144	\$27,144	481
482	WWHH Security Communication Officer III	E	H	2620	41	501518	2080	Full Time	33.80%	100%	\$36,171	\$36,171	482
483	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	483
484	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	484
485	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	485
486	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	486
487	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	487
488	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	488
489	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	489
490	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	490
491	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	491
492	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	492
493	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	493
494	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	494
495	WWHH Security Communication Officer III	V	H	2620	41	14,000	2080	Full Time	33.80%	100%	\$29,120	\$29,120	495
496	NE Nursing Svcs - Exec Dir Non Cert Surgical Tech	E	N	0	0	198	2080	Full Time	33.80%	100%	\$0	\$0	496
497	TRIC Assisiam Clinic Administrator	E	S	1846	202	103179	2080	Full Time	33.80%	100%	\$75,579	\$75,579	497
498	WWHH Chief Executive Officer	V	S	2517	404	101,711	2080	Full Time	33.80%	100%	\$211,548	\$211,548	498
499	WWHH Executive Director Admin Assistant	E	S	2517	404	109843	2080	Full Time	33.80%	100%	\$45,261	\$45,261	499
500	WWHH Executive Director Certified Surgical Technician	E	H	2519	148	105081	2080	Full Time	33.80%	100%	\$45,594	\$45,594	500
501	WWHH Executive Director Certified Surgical Technician PRN	V	H	2759	228	107830	2080	Temp FT or PT	8.70%	50%	\$44,292	\$44,292	501
502	WWHH Executive Director Special Projects Officer	E	S	2518	141	107830	2080	Full Time	33.80%	100%	\$52,148	\$52,148	502
503									0.00%		\$0	\$0	503
504									0.00%		\$0	\$0	504
505	Anticipated Turnover										\$0	\$0	505
506	RUI Bonus										\$800,000	\$800,000	506
507	Shift Differential										\$3,000,000	\$3,000,000	507
508	IAU 3% Merit Increase										\$0	\$0	508
509	Christmas Bonus - Regular Full Time										\$397,000	\$397,000	509
510	Christmas Bonus - Regular Part Time										\$134,186	\$134,186	510
Totals											\$30,071,529	\$9,538,034	

Please input these totals on the Budget Request Form!

Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #
07 - Health Services		STEPHEN JONES		539-234-2722
Accounting Unit		Accounting Unit Name		
3323005		WW Hastings Revenue		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
BRIAN HAIL		539-234-2707	10/01/2019 - 09/30/2020	
FY2019 Budget Approved	FY2020 Budget Request	\$ Increase/(Decrease) Requested - Approved	% Increase/(Decrease) (Request - Approved) / Approved	
\$ 74,776,255	\$ 78,389,793	\$ 3,613,538	4.83%	
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing	
Regular Full-Time	375.25	375.25	-	
Regular Part-Time	6.40	6.40	-	
Temporary Full-Time	12.00	12.00	-	
Temporary Part-Time	15.50	15.50	-	
IPA/MOA/Other	46.00	46.00	-	
Total	455.15	455.15	-	

PROGRAM NARRATIVE:

Cherokee Nation W.W. Hastings provides comprehensive primary and tertiary care along with a full range of medical and surgical services in both inpatient and outpatient settings in Northeast Oklahoma. The following are some of the services offered at WWH: Audiology, Behavioral Health, Community Health Nursing, Dental Services, Diabetes Care, Dietary Services, Diagnostic studies including electrocardiogram (ECG) and electroencephalogram (EEG), Emergency Services (encompassing the Emergency Department and Urgent Care), Surgical Services (including Bariatric Surgery and the Healthy Eating for Life Program [HELP]), Hospitalist Service, Laboratory Services, Imaging Services (encompassing mammography, radiology, ultrasound, and computed tomography), Women's Health (including obstetrics, gynecology, and urogynecological surgery), Eye Care, Orthopedics, Pediatrics, Pharmacy Services, Podiatry, Physical Rehabilitation Services (e.g., Physical and Occupational Therapy), Respiratory Therapy, Social Services, and the Supplemental Nutrition Assistance Program (SNAP) which is also known as "WIC".

Program eligibility is determined under the Indian Health Service (IHS) "Open Door Policy" and includes citizens from over 250 federally recognized tribes.

W.W. Hastings is accredited via DNV-GL, a deeming authority of the Centers for Medicare and Medicaid Services (CMS). Additionally, W.W. Hastings has earned ISO 9001 certification for its Quality Management System which is evidence of the commitment to Continual Quality Improvement.

W.W. Hastings sees consistent growth year-on-year with FY 2018 visits totaling 410,744.

The hospital continues to strive for maximizing access to care while containing costs; some cost containment measures implemented during Fiscal Year 2018 include:

- Review of all requests to replace staff using justification memorandum.
- Implemented agreement to provide additional medical specialty via partnership with Regional Brain Institute to provide expert neurological consultation to reduce transfers.
- Preparations are underway for the opening of the Cherokee Nation Outpatient Health Center with transition planning for services moving to the new facility.
- The Oklahoma State University College of Osteopathic Medicine at Cherokee Nation is scheduled to host its first cohort of medical students in Fall 2020 with site work already underway for the new school at the W.W. Hastings Campus.

SIGNIFICANT CHANGES:

This budget modification adds \$3,613,538 in IHS funds specific to the testing and treatment of COVID-19.

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone: 539-234-2713
Contract Period:		Name:	Ami Sams
Contract Number:		Accounting Unit Director/Manager	Phone: 539-234-2723
Accounting Fund:	3-Special Revenue	Name:	Wayne Coldwell
Funding Source:	32-TRIB-SELF Governance-Health	Executive Director	Phone: 539-234-2722
AU Description:	COVID 19 CARES ACT APPROPRIATION	Name:	Stephen Jones
Accounting Unit:	3323900	1st Person Responsible	
	Place IDC Rate in Part 4 Below	Employee #	105287
Date/Time Printed:	14-Apr-20	11:20 AM	

Notes:

PART-2

Staffing Summary:

	FY 2020 ORIG REQUEST	FY 2019 BUDGET	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS			-

PART-3

Revenues:	Account #		Incr \ (Decr)
Grants / contracts revenue	400000	\$35,981,674	\$ 35,981,674
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!			
Total Revenues		\$ 35,981,674	\$ 35,981,674

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$0				\$ -
Fringe benefits	610000	\$0				\$ -
Contract services >=\$5K	650000		\$10,000,000			\$ 10,000,000
COVID 19	680999	\$23,012,997				\$ 23,012,997
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 10,000,000		\$ -	\$ 10,000,000
Expenditures SUBJECT to IDC		\$ 23,012,997		\$ -		\$ 23,012,997
Indirect Cost Rate (If blank or zero, must explain in Notes above)		12.90%		14.05%		
Indirect Cost Allocation	970000	\$ 2,968,677		\$ -		\$ 2,968,677
Total Expenditures			\$ 35,981,674		\$ -	\$ 35,981,674

Revenues OVER \ (UNDER) Expenditures		\$ -	\$ -	\$ -
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Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010					\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -

Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -

Transfers In\Out - Net		\$ -	\$ -	\$ -
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Take to Narrative ==>		\$ 35,981,674	\$ -	\$ -
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers		\$ -	\$ -	\$ -
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Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program	Executive Director		ED Phone #
07 - Health Services	Stephen Jones		539-234-2722
Accounting Unit	Accounting Unit Name		
3323900	COVID 19 CARES ACT APPROPRIATION		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers
Wayne Coldwell		539-234-2723	10/01/2019 - 09/30/2020
		\$ Increase/(Decrease)	% Increase/(Decrease)
FY2019 Budget Approved	FY2020 Budget Request	Requested - Approved	(Request - Approved) / Approved
\$ -	\$ 35,981,674	\$ 35,981,674	100.00%
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing
Regular Full-Time	-	-	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	-	-	-

PROGRAM NARRATIVE:

These funds were received through IHS under the CARES Act for Health COVID-19 Response. These funds will be spent across the health system for COVID related activities.

SIGNIFICANT CHANGES:

New budget

AMENDMENT NUMBER 09
to the FY 2020 Funding Agreement
between the
Cherokee Nation
and the
United States of America
Department of Health and Human Services

The Funding Agreement 60G930002, pursuant to Title V, Section 505 (e), Subsequent Funding Agreements, effective January 1, 2017, between the Cherokee Nation and the United States of America, Department of Health and Human Services, is hereby amended as follows:

SUB SUB ACTIVITY	Previous FA Total	Increase (Decrease)	Amended FA Total
CoVID19 Operated Programs	\$0	\$29,578,211	\$29,578,211
CoVID19 PRC	\$0	\$6,403,463	\$6,403,463
EFFECT ON FA AMOUNT/PAYMENTS			
Total, FA Amount	\$293,673,569	\$35,981,674	\$329,655,243
Total, FA Retained Services	(\$1,790,624)	\$0	(\$1,790,624)
Total, Amount to be Rec'd	\$291,882,945	\$35,981,674	\$327,864,619

Remarks: These funds are transferred to the Tribe on a one-time basis. Pub. L. No. 116-136. These non-recurring funds are not part of the amount required to be recurring by 25 U.S.C. § 5325. Id. Notwithstanding the ISDEAA and notwithstanding this agreement, these funds may only be used to prevent, prepare for, and respond to coronavirus. Id. In the event the Tribe/Tribal Organization does not use the funds for that purpose before September 30, 2021, it shall promptly return those unused funds to IHS. If the Tribe disagrees with these statements, please immediately notify IHS to return the funding in its entirety.

Effective Date: April 6, 2020

Cherokee Nation

By: Tribal signature is not required for this action per FA Section 7.5.

Principal Chief

Date

United States of America
Department of Health and Human Services

Jennifer
Cooper -S

Digitally signed by Jennifer Cooper -S
Date: 2020.04.07 10:42:03 -04'00'

By:

Director, Indian Health Service

Date

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone:	1184
Contract Period:		Name:	Jo Rumbley	
Contract Number:		Accounting Unit Director/Manager	Phone:	1155
Accounting Fund:	3-Special Revenue	Name:	Jarri Kilier	
Funding Source:	56-NAHASDA	Executive Director	Phone:	1111
AU Description:	Temporary Rental Assistance CA	Name:	Gary Cooper	
Accounting Unit:	3561955	1st Person Responsible		
Place IDC Rate in Part 4 Below		Employee #	104869	
Date/Time Printed:	24-Apr-20 08:52 AM			

Notes: Budget MOD to add CARE ACT funds.

PART-2

Staffing Summary:		FY 2020 ORIG REQUEST	FY 2019 BUDGET	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:				-
# of Regular Part-Time Employee Equivalents:				-
# of Temp. Full-Time Employee Equivalents:				-
# of Temp. Part-Time Employee Equivalents:				-
# of Other Employee Equivalents:				-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS				-

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$1,362,252	\$0	\$ 1,362,252
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
Total Revenues		\$ 1,362,252	\$ -	\$ 1,362,252

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!		YES	NO	YES	NO	
Salaries & wages	600000	\$0				\$ -
Fringe benefits	610000	\$0				\$ -
Subgrants >= \$5K	680050		\$1,362,252		\$0	\$ 1,362,252
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 1,362,252		\$ -	\$ 1,362,252
Expenditures SUBJECT to IDC		\$ -		\$ -		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		12.90%		12.90%		
Indirect Cost Allocation	970000	\$ -		\$ -		\$ -
Total Expenditures			\$ 1,362,262		\$ -	\$ 1,362,262

Revenues OVER \ (UNDER) Expenditures		\$ -	\$ -	\$ -
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Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: Interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -

Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011				\$ -
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: Interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -

Transfers In\Out - Net		\$ -	\$ -	\$ -
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Take to Narrative ==>		\$ 1,362,252	\$ -	\$ -
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Excess\Deficit of Revenues, Expenditures and Net Transfers		\$ -	\$ -	\$ -
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Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #	
20 - HACN		Gary Cooper		1111	
Accounting Unit			Accounting Unit Name		
3561955			Temporary Rental Assistance CA		
Program Director/Manager			Pgm Dir/Mgr Phone #		Period Budget Covers
Jerrri Killer			1155		10/01/2019 - 09/30/2020
FY2019 Budget Approved		FY2020 Budget Request	\$ Increase/(Decrease) Requested - Approved		% Increase/(Decrease) (Request - Approved) / Approved
\$ -		\$ 1,362,252	\$ 1,362,252		100.00%
Staffing Plan (FTE)		FY2020 Budget Request	FY2019		Net Change in Staffing
Regular Full-Time		-	-		-
Regular Part-Time		-	-		-
Temporary Full-Time		-	-		-
Temporary Part-Time		-	-		-
IPA/MOA/Other		-	-		-
Total		-	-		-

PROGRAM NARRATIVE:

DESCRIPTION: A bridge program to assist eligible families with emergency housing crisis with short term rental assistance.

ELIGIBILITY: Native American Families whose incomes are at 80% or below the National Median income guidelines.

SERVICE AREA: all 14 Counties. In accordance with figure based on the Indian Housing Plan.

SIGNIFICANT CHANGES:

Budget Mod to add CARE Act funds

On Apr 3, 2020, at 11:35 AM, Gary Cooper <Gary.Cooper@hacn.org> wrote:

Chief, Treasurer, SOS, Taralee,

We need to include for the next Tribal Council Meeting, whenever it is, a Resolution Adopting Revisions To The 2020 Indian Housing Plan, and Treasurer I will have some items to send you to include with a budget MOD package.

Some of the \$9,387,252, that is the formula portion of the \$200 million IHBG funding can be included in existing programs, but we would need to add a couple of new activities. I'm working on putting the info and amounts together for review and approval. Just wanted everyone to have a heads up as you work on items for Council.

Thanks,
Gary

Gary J. Cooper, Executive Director
Housing Authority of the Cherokee Nation
1500 Hensley Drive, PO Box 1007, Tahlequah, OK 74465-1007
Office: 918-456-5482 ext. 1111; Mobile: 918-453-7258

CONFIDENTIALITY STATEMENT:

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From: Gary Cooper <Gary.Cooper@hacn.org>
Sent: Friday, April 3, 2020 11:03 AM
To: Chuck Hoskin Jr. <chuck-hoskin@cherokee.org>; Tina Glory-Jordan <tina-glory-jordan@cherokee.org>
Subject: Fw: IHBG Supplemental Funding

Our portion is \$9,387,252.

Gary J. Cooper, Executive Director
Housing Authority of the Cherokee Nation
1500 Hensley Drive, PO Box 1007, Tahlequah, OK 74465-1007
Office: 918-456-5482 ext. 1111; Mobile: 918-453-7258

CONFIDENTIALITY STATEMENT:

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CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone:	5375
Contract Period:		Name:	Penny Norsoworhy/Amanda Rains	
Contract Number:		Accounting Unit Director/Manager	Phone:	5150
Accounting Fund:	3-Special Revenue	Name:	Jennifer Kirby	
Funding Source:	56-NAHASDA	Executive Director	Phone:	5355
AU Description:	Transitional Emrgncy Houang CA	Name:	Marsha Lamb	
Accounting Unit:	3561960	1st Person Responsible		
	Place IDC Rate In Part 4 Below	Employee #	109145	
Date/Time Printed:	24-Apr-20 08:50 AM			

Notes: Received NAHASDA/IBHG grant money from the formula under the CARES Act. Also requesting a new activity number for CN Housing Authority to use because their portion will be \$625,000 of the \$2,725,000.

PART-2

Staffing Summary:	FY 2020 ORIG REQUEST	FY 2019 BUDGET	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	0.00	0.00	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS	-	-	-

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$2,725,000	\$0	\$ 2,725,000
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE				
Total Revenues		\$ 2,725,000	\$ -	\$ 2,725,000

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE						
Salaries & wages	600000	\$0		\$0		\$ -
Fringe benefits	610000	\$0		\$0		\$ -
Client services - Human Svcs	670005		\$2,725,000		\$0	\$ 2,725,000
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE						
Expenditures NOT Subject to IDC			\$ 2,725,000		\$ -	\$ 2,725,000
Expenditures SUBJECT to IDC		\$ -		\$ -		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		12.90%		12.90%		
Indirect Cost Allocation	970000	\$ -		\$ -		\$ -
Total Expenditures			\$ 2,725,000		\$ -	\$ 2,725,000

Revenues OVER \ (UNDER) Expenditures		\$ -	\$ -	\$ -
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Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: Interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -
Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011				\$ -
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -
Transfers In\Out - Net			\$ -		\$ -

Take to Narrative ==>		\$ 2,725,000	\$ -	\$ -
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers		\$ -	\$ -	\$ -
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Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program	Executive Director		ED Phone #
13 - Human Services	Marsha Lamb		5355
Accounting Unit	Accounting Unit Name		
3561960	Transitional Emrgncy Housng CA		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
Jennifer Kirby	5150	10/01/2019 - 09/30/2020	
FY2019 Budget Approved	FY2020 Budget Request	\$ Increase/(Decrease) Requested - Approved	% Increase/(Decrease) (Request - Approved) // Approved
\$ -	\$ 2,725,000	\$ 2,725,000	100.00%
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing
Regular Full-Time	-	-	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	-	-	-

PROGRAM NARRATIVE:

Program Narrative: This program is designed to provide safe, sanitary and affordable housing to low income Cherokee tribal members who are homeless, or who are at risk of becoming homeless by assisting eligible applicants with mortgage foreclosure or move in costs such as rent, security and utility deposits, or eviction notices, and utility cut-off notices, which could cause eviction.

Specific intended outcomes: It is the intent of the Cherokee Nation to give emergency assistance through the Native American Housing and Self Determination Act (NAHASDA) Transitional Services Program to enable families to move into permanent housing or maintain their housing.

Metrics used to evaluate the effectiveness of the program: At this time, there is not a measurement tool to evaluate the effectiveness of the program, as well as, success rates.

Number of participants served:

Actuals FY 2017: 5,316

Actuals FY 2018: 2,614

Actuals for FY 2019 as of March 31, 2019: 1,735

Projected to be served for the remainder of FY 2019: 3,000

Number of Cherokees served: Households served are Cherokee households.

Reasons for changes in staffing patterns: All of the advocates give time to working with clients who are eligible for this program; therefore, we are trying to accurately predict the amount of staff's time spent on this program.

List the departments and outside entities with which you collaborate with: The Department collaborates with the following departments and outside entities: Housing Authority of the Cherokee Nation, various rental property owners, and utility companies, various departments within the Cherokee Nation, non-profit and for profit organizations.

The types/sources of external funding researched by the program: None

The type(s) of external funding that the program expects to receive during FY 2020: None

SIGNIFICANT CHANGES:

Received NAHASDA/IHBG grant money from the formula under the CARES Act.

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone: 1184
Contract Period:		Name:	Jo Rumbley
Contract Number:		Accounting Unit Director/Manager	Phone: 1155
Accounting Fund:	3-Special Revenue	Name:	Jeri Klier
Funding Source:	56-NAHASDA	Executive Director	Phone: 1111
AU Description:	Housing Management CA	Name:	Gary Cooper
Accounting Unit:	3561975	1st Person Responsible	
Place IDC Rate in Part 4 Below		Employee #	104859
Date/Time Printed:	24-Apr-20 08:52 AM		

Notes: Budget MOD to add CARE ACT funds.

PART-2

Staffing Summary:	FY 2020 ORIG REQUEST	FY 2019 BUDGET	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS			-

PART-3

Revenues: (Show as positive #)	Account #	Incr \ (Decr)
Grants / contracts revenue	400000	\$ 1,300,000
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!		
Total Revenues		\$ 1,300,000

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$0				\$ -
Fringe benefits	810000	\$0				\$ -
Subgrants >= \$5K	660050		\$1,300,000		\$0	\$ 1,300,000
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 1,300,000		\$ -	\$ 1,300,000
Expenditures SUBJECT to IDC		\$ -		\$ -		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		12.90%		12.90%		
Indirect Cost Allocation	970000	\$ -		\$ -		\$ -
Total Expenditures			\$ 1,300,000		\$ -	\$ 1,300,000

Revenues OVER \ (UNDER) Expenditures		\$ -	\$ -	\$ -
---	--	------	------	------

Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -

Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011				\$ -
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -

Transfers In\Out - Net		\$ -	\$ -	\$ -
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Take to Narrative ==>		\$ 1,300,000	\$ -	\$ -
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers		\$ -	\$ -	\$ -
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Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program	Executive Director		ED Phone #
20 - HACN	Gary Cooper		1111
Accounting Unit	Accounting Unit Name		
3561975	Housing Management CA		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
Jerri Killer	1155	10/01/2019 - 09/30/2020	
FY2019 Budget Approved	FY2020 Budget Request	\$ Increase/(Decrease) Requested - Approved	% Increase/(Decrease) (Request - Approved) / Approved
\$ -	\$ 1,300,000	\$ 1,300,000	100.00%
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing
Regular Full-Time	-	-	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	-	-	-

PROGRAM NARRATIVE:

DESCRIPTION: Funding will be used to support activities associated with managing homes under the homeownership programs along with the application processing and management for the Community Shield Program. This includes funds for salaries, training, and travel to support housing management staff. Funding will also be used for repairs, maintenance and other necessary costs to manage the property acquired or build with NAHASDA funds.

ELIGIBILITY: Native American Families whose incomes are at 80% or below the National Median income guidelines. Cherokee are given preference.

SERVICE AREA: all 14 Counties.

In accordance with figures based on the Indian Housing Plan.

SIGNIFICANT CHANGES:

Budget Mod to include CARE Act funds.

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone: 1184
Contract Period:		Name:	Jo Rumbley
Contract Number:		Accounting Unit Director/Manager	Phone: 1155
Accounting Fund:	3-Special Revenue	Name:	Jarri Kiler
Funding Source:	56-NAHASDA	Executive Director	Phone: 1111
AU Description:	Rental Assistance CA	Name:	Gary Cooper
Accounting Unit:	3561976	1st Person Responsible	
	Place IDC Rate in Part 4 Below	Employee #	104869
Date/Time Printed:	24-Apr-20 08:53 AM		

Notes: Budget MOD to add CARE ACT funds.

PART-2

Staffing Summary:	FY 2020 ORIG REQUEST	FY 2019 BUDGET	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS			

PART-3

Revenues:	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$4,000,000	\$0	\$ 4,000,000
Please enter a valid account number - >>>			\$	-
Please enter a valid account number - >>>			\$	-
Please enter a valid account number - >>>			\$	-
Please enter a valid account number - >>>			\$	-
Please enter a valid account number - >>>			\$	-
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
Total Revenues		\$ 4,000,000	\$ -	\$ 4,000,000

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$0				\$ -
Fringe benefits	610000	\$0				\$ -
Subgrants >= \$5K	650050		\$4,000,000		\$0	\$ 4,000,000
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 4,000,000		\$ -	\$ 4,000,000
Expenditures SUBJECT to IDC		\$ -		\$ -		\$ -
Indirect Cost Rate (if blank or zero, must explain in Notes above)		12.90%		12.90%		
Indirect Cost Allocation	970000	\$ -		\$ -		\$ -
Total Expenditures			\$ 4,000,000		\$ -	\$ 4,000,000

Revenues OVER \ (UNDER) Expenditures		\$ -	\$ -	\$ -
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -

Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011				\$ -
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -

Transfers In/Out - Net		\$ -	\$ -	\$ -
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Take to Narrative ==>		\$ 4,000,000	\$ -	\$ -
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers		\$ -	\$ -	\$ -
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Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program	Executive Director	ED Phone #	
20 - HACN	Gary Cooper	1111	
Accounting Unit	Accounting Unit Name		
3561976	Rental Assistance CA		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
Jerrl Killer	1155	10/01/2019 - 09/30/2020	
FY2019 Budget Approved	FY2020 Budget Request	\$ Increase/(Decrease) Requested - Approved	% Increase/(Decrease) (Request - Approved) / Approved
\$ -	\$ 4,000,000	\$ 4,000,000	100.00%
Staffing Plan (FTE)	FY2020 Budget Request	FY2019	Net Change in Staffing
Regular Full-Time	-	-	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	-	-	-

PROGRAM NARRATIVE:

DESCRIPTION: Provide rental assistance payments for low-income Indian families.

ELIGIBILITY: Native American Families whose incomes are at 80% or below the National Median income guidelines.

SERVICE AREA: all 14 Counties.

In accordance with figure based on the Indian Housing Plan.

SIGNIFICANT CHANGES:

Budget Mod to include CARE Act funds

CHEROKEE NATION - FY2020 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2019 - 09/30/2020	Budget Preparer	Phone:	5354
Contract Period:		Name:	Daniel Stroup	
Contract Number:		Accounting Unit Director/Manager	Phone:	5305
Accounting Fund:	3-Special Revenue	Name:	Jamie Cole	
Funding Source:	75-Federal Other	Executive Director	Phone:	5052
AU Description:	CARES Act COVID 19	Name:	Tralynna Sherrill Scott	
Accounting Unit:	3750990	1st Person Responsible		
	Place IDC Rate in Part 4 Below	Employee #	106333	
Date/Time Printed:	24-Apr-20 12:52 PM			

Notes: New budget for Cherokee Nation COVID 19 CARES Act.

PART-2

Staffing Summary:	FY 2020 ORIG REQUEST	FY 2019 BUDGET	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS			-

PART-3

Revenues:	Account #		Incr \ (Decr)
Grants / contracts revenue	400000	\$100,000,000	\$ 100,000,000
Please enter a valid account number - >>>			\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!			
Total Revenues		\$ 100,000,000	\$ - \$ 100,000,000

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$0		\$0		\$ -
Fringe benefits	610000	\$0		\$0		\$ -
COVID 19	680999	\$89,670,014		\$0		\$ 89,670,014
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC		\$ -		\$ -		\$ -
Expenditures SUBJECT to IDC		\$ 89,670,014		\$ -		\$ 89,670,014
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		12.90%		
Indirect Cost Allocation	970000	\$ 10,329,986		\$ -		\$ 10,329,986
Total Expenditures		\$ 100,000,000		\$ -		\$ 100,000,000

Revenues OVER \ (UNDER) Expenditures	\$ -	\$ -	\$ -
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010					\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -

Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -

Transfers In/Out - Net		\$ -		\$ -		\$ -
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Take to Narrative ==>		\$ 100,000,000		\$ -		
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers		\$ -		\$ -		\$ -
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Cherokee Nation FY 2020 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #	
08 - Financial Resources		Tralynna Sherrill Scott		5052	
Accounting Unit			Accounting Unit Name		
3750990			CARES Act COVID 19		
Program Director/Manager		Pgm Dir/ Mgr Phone #		Period Budget Covers	
Jamie Cole		5305		10/01/2019 - 09/30/2020	
FY2019 Budget Approved		FY2020 Budget Request		\$ Increase/(Decrease) Requested - Approved	
\$ -		\$ 100,000,000		\$ 100,000,000	
Staffing Plan (FTE)		FY2020 Budget Request		FY2019	
Regular Full-Time		-		-	
Regular Part-Time		-		-	
Temporary Full-Time		-		-	
Temporary Part-Time		-		-	
IPA/MOA/Other		-		-	
Total		-		-	

PROGRAM NARRATIVE:

This budget is to administer the funds to be received from the Department of Treasury under the CARES Act to cover unbudgeted, necessary expenditures incurred due to COVID-19 between March 1, 2020 and December 30, 2020. The funding amount is not yet known, however, this budget serves as the initial budget to capture the funding revenues and expenses. Additional budgets for the use of these funds may be requested at a later date, as needed.

SIGNIFICANT CHANGES:

New budget for COVID 19 CARES Act.

Cherokee Nation Act/Resolution Proposal Form

Act Resolution

AN ACT AMENDING LEGISLATIVE ACT #15-19 AUTHORIZING
THE COMPREHENSIVE BUDGET FOR FISCAL YEAR 2020
OPERATING – MOD 08 ; AND DECLARING AN EMERGENCY

TITLE:

DEPARTMENT CONTACT: Daniel Stroup

RESOLUTION PRESENTER: _____

COUNCIL SPONSOR: _____

NARRATIVE:

<u>ADMINISTRATIVE CLEARANCE</u>	
Dept/Program:	
Signature/Initial	Date
Executive Director:	
Signature/Initial	Date
Treasurer: (Required: Grants/Contracts/Budgets)	
	
Signature/Initial	Date
Government Resources:	
Signature/Initial	Date
Administration Approval:	
Signature/Initial	Date

<u>LEGISLATIVE CLEARANCE:</u>	
Legal & Legislative Coordinator:	
	
Signature/Initial	Date
Standing Committee & Date:	
	
Chairperson	Date
Signature/Initial	Date
Returned to Presenter:	Date

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