

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



**July 15, 2011
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of June 2011.**

1. **Cherokee Employment**

a. Cherokee Nation Entertainment (CNE)

All Employment Numbers for the Month of June 2011

i. Total Number of Employees at CNE

3,358

ii. Percentage of CNE Employees who are Cherokee Citizens

60.7%

iii. Percentage of CNE Employees who are Other Tribal Citizens

(Includes Cherokees not identified as Citizens)

11.5%

iv. Percentage of CNE New Hires who are Cherokee Citizens

95.9%

b. CNE Hiring Practices

i. Total Number of Active resumes/applications

1024

ii. Percentage of Applicants who are Cherokee Citizens

54.2%

iii. Percentage of Applicants who are Other Tribal Citizens

7.2%

iv. Total Number of Positions Hired

97

c. CNE Retention Numbers

i. Number of people who left

74

ii. Percentage of people who left who were Cherokee Citizens

64.9%

d. CNE Promotion Numbers

i. Number of people promoted

0

ii. Percentage of people promoted who were Cherokee Citizens

0.0%

e. CNE by Geographical Location (i.e. Catoosa, Siloam Springs, etc.)

i. Percentage of Employees who are Cherokee Citizens

Catoosa:	49.5%
Ft. Gibson:	80.5%
Ramona	61.9%
Roland:	72.8%
Sallisaw:	82.0%
Tahlequah:	78.2%
West Siloam:	68.7%
WRD	47.3%
Corporate	70.7%

ii. Percentage of Employees who are Other Tribal Citizens (“Other Tribal Citizens” includes Eastern Band and Keetoowah citizens)

Catoosa:	13.7%
Ft. Gibson:	13.4%
Ramona	13.4%
Roland:	8.0%
Sallisaw:	8.6%
Tahlequah:	15.5%
West Siloam:	9.4%
WRD	7.0%
Corporate	10.6%

f. Other Businesses

i. Percentage of Employees who are Cherokee Citizens

CNB	60.9%	233 employees
CNA	25.0%	4 Employees
CNCS	66.7%	3 employees
CNT	0.0%	9 Non Contract employees
CSG	31.3%	16 Non Contract employees
CNSS	70.0%	10 employees
CTS	0.0%	0 employees
CNI(Corp and Mfg)	63.8%	58 Employees

ii. Percentage of employees who are Other Tribal Citizens

CNB	13.3%
CNA	25.0%
CNCS	0.0%
CNT	0.0%
CSG	12.5%
CNSS	0.0%
CTS	0.0%
CNI(Corp and Mfg)	3.4%

g. Top Three Levels of Org Chart – Vice Presidents and above.

i. Percentage who are Cherokee Citizens

48.1%

h. Percentage of Director Level Employees who are Cherokee Citizens

i. 43.8%

2. Good Will – All CNB Businesses

a. Good Will During the Month of June

In-Kind: Tulsa Indian Club Powwow; OAPCG; Liberty Bank of Arkansas Charity Tennis Tournament; Tulsa Public Schools benefit; Washington County Early Childhood Resource Center; Catoosa Quarterback Club fundraiser; Cherokee Nation Breast Cancer Survivors Dinner; Down Syndrome Assn of Tulsa; Oklahoma Safety Council; Parent Promise of Oklahoma; Boy Scout golf tournament; Broken Arrow Varsity Golf Team fundraiser; Friends of OSBI; American Lung Assn; Sooner Golden Retriever Rescue; Blues Society of Tulsa; American Heart Assn; Street School; Rotary Club of Owasso, Joplin fundraiser.

Sponsorships: City of Catoosa; Cher-O-Dair Shrine Club; Oklahoma Academy; Samaritan Growth & Counseling Center; Muskogee Exchange Club; Oklahoma Intertribal Safety Council; American Heart Assn; Washington County Free fair; Oklahoma Indian Summer festival.

b. Community Involvement/Volunteer Hours – All CNB employees

221 Volunteer hours logged

c. Recycle Program for the month of June – CNE Only

Information is unavailable.