

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



**January 2, 2014
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of December 2013**

I. Tribal Employment:

		Total Employees	Cherokee	Other Tribe
A.	All Cherokee Nation Businesses (Including All Employees)	5838		
1.	Cherokee Nation Businesses <i>(Excluding Contract and Temporary Employees)</i>	4532	73.4%	7.7%
B.	Cherokee Nation Entertainment	3668	74.0%	7.9%
1.	Catoosa		67.5%	9.9%
2.	Ft. Gibson		90.5%	7.6%
3.	Jay Laundry		88.0%	12.0%
4.	Ramona		79.0%	6.6%
5.	Roland		82.5%	4.1%
6.	Sallisaw		86.8%	6.6%
7.	Tahlequah		84.3%	6.2%
8.	West Siloam		80.1%	6.0%
9.	Will Rogers Downs		71.3%	2.1%
10.	Corporate		69.3%	9.9%
C.	Cherokee Nation Business	373	76.0%	8.8%
D.	Cherokee Nation Assurance	6	33.3%	33.3%
E.	Cherokee Nation Metal Works	40	57.5%	7.5%
F.	Cherokee Nation Construction Services	29	16.7%	16.7%
G.	Cherokee Nation Technology	106	50.0%	0.0%
H.	Cherokee Services Group	150	0.0%	0.0%
I.	Cherokee Security and Defense	4	50.0%	0.0%
J.	Cherokee Nation Industries	142	85.2%	6.3%
K.	CN Aerospace and Defense, LLC	5	100.0%	0.0%
L.	CND LLC	257	88.3%	5.8%
M.	Cherokee Nation Red Wing	24	12.5%	4.2%
N.	Cherokee Nation Medical Services	73	0.0	0.0%
O.	Cherokee Nation Health Services	109	20.0%	0.0%
P.	Mobility Plus	81	32.1%	4.9%
Q.	Cherokee Nation Government Solutions	144	0.0%	0.0%
R.	Cherokee Nation Technology Solutions	491	0.0%	0.0%
S.	Cherokee CRC LLC	47	19.1%	4.3%
T.	Cherokee Nation 3S	4	25.0%	25.0%
U.	Cherokee Nation Construction Services	10	100%	0.0%
V.	CN Mission Solutions	4	100.0%	0.0%
W.	Cherokee Nat Office Solutions	2	50.0%	0.0%

II. Organization Levels:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses			
1.	Vice President and above	31	58.1%	3.2%
2.	Director/General Manager	50	48.0%	8.0%
3.	Manager	395	57.2%	4.6%
4.	Supervisor	286	71.0%	6.6%
5.	Non Management	4973	59.0%	6.9%
B.	Cherokee Nation Entertainment			
1.	Vice President and above	4	66.7%	0.0%
2.	Director/General Manager	19	41.2%	5.9%
3.	Manager	198	76.8%	5.6%
4.	Supervisor	271	72.0%	6.6%
5.	Non Management	3176	73.6%	8.6%
C.	Cherokee Nation Business			
1.	Vice President and above	12	75.0%	8.3%
2.	Director/General Manager	12	58.3%	16.7%
3.	Manager	82	67.1%	4.9%
4.	Supervisor	7	57.1%	14.3%
5.	Non Management	260	74.6%	8.8%
D.	Cherokee Nation Assurance			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	5	0.0%	40.0%
E.	Cherokee Nation Construction Services			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	3	33.3%	0.0%
3.	Manager	7	0.0%	14.3%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	19	5.3%	21.1%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
F.	Cherokee Nation Metal Works			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	3	100.0%	33.3%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	37	100.0%	59.5%
G.	Cherokee Nation Technology			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	2	0.0%	0.0%
3.	Manager	6	16.7%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	98	0.0%	1.0%
H.	Cherokee Services Group			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	10	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	139	0.7%	0.0%
I.	Cherokee Security and Defense			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	1	100.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	2	0.0%	0.0%
J.	Cherokee Nation Industries			
1.	Vice President and above	6	66.7%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	7	57.1%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	128	87.5%	7.0%
K.	CND LLC.			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	2	100.0%	0.0%
3.	Manager	5	80.0%	20.0%
4.	Supervisor	4	75.0%	0.0%
5.	Non Management	278	88.8%	5.8%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
L.	Cherokee Nation Red Wing			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	3	33.3%	33.3%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	20	10.0%	0.0%
M.	Cherokee Nation Medical Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	2	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	70	0.0%	0.0%
N.	Cherokee Nation Health Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	5	20.0%	0.0%
4.	Supervisor	1	0.0%	0.0%
5.	Non Management	103	0.0%	2.9%
O.	Mobility Plus	Not	Currently	Available
1.	Vice President and above			
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			
P.	Cherokee Nation Government Solutions			
1.	Vice President and above	2	0.0%	0.0%
2.	Director/General Manager	2	0.0%	0.0%
3.	Manager	22	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	118	0.8%	0.8%
Q.	Cherokee Nation Technology Solutions			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	31	0.0%	0.0%
4.	Supervisor	2	0.0%	0.0%
5.	Non Management	456	0.0%	0.0%

		Total Employees*	Cherokee	Other Tribe
R.	Cherokee CRC LLC			
1.	Vice President and above	2	50.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	10	30.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	34	11.8%	17.6%
S.	CN Mission Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	0	0.0%	0.0%
T.	Cherokee Nat Office Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	2	50.0%	0.0%

III. Additional Cherokee Nation Entertainment information

	Total	Cherokee	Other Tribe
A. Hiring Practices			
1. Active Resumes/Applications	1407	33.0%	8.1%
2. Total Positions Hired	86	54.7%	12.8%
B. Retention			
1. Employees Terminated	86	79.1%	8.1%
Attendance	3	100.0%	0.0%
CNGC License Denied	0	0.0%	0.0%
CNGC License Revoked	0	0.0%	0.0%
Death	0	0.0%	0.0%
End of Temporary Employment	0	0.0%	0.0%
Failure To Meet Min Employment Req.	5	50.0%	25.0%
Failure to Return from Leave	1	100.0%	0.0%
Gross Misconduct	0	0.0%	0.0%
Misconduct	5	100.0%	0.0%
No Call-No Show	13	69.2%	15.4%
No Show Orientation	3	66.7%	33.3%
Personal Reasons	0	0.0%	0.0%
Relocation	0	0.0%	0.0%
Resignation-Other Position	0	0.0%	0.0%
Resigned with Notice	19	94.7%	0.0%
Resigned without Notice	32	71.9%	9.4%
Returned to School	0	0.0%	0.0%
Short Term Disability Ended	0	0.0%	0.0%
Transfer to Affiliate	0	0.0%	0.0%
Unsatisfactory Performance	0	0.0%	0.0%
Violation of Rules	5	60.0%	20.0%
Voluntary Separation Program	0	0.0%	0.0%

2. Promotions	Total 30	Cherokee 86.7%	Other Tribe 10.0%
Job titles of Promoted Cherokees			
Sallisaw Back 40 Bar and Grill			
Catoosa Guest Services			
Tahlequah Electronic Games			
Roland EVS and Property			
Maint			
Siloam Player Development			
CNE Corp Catoosa			
Maintenance			
Catoosa IT Surv Engineering			
Sallisaw Cage Operations			
Catoosa Cage Operations			
Siloam Electronic Games			
Siloam Gaming Administration			
Sallisaw EVS/Property Maint			
Siloam EVS and Property			
Maint			
Roland Buck's Grill			
Siloam Hotel Front Office			
WRD Security			
Roland Buck's Grill Beverages			
Catoosa Players Club			
Catoosa Employee Dining			
Room			
Roland Gaming Accounting			
CNE Corporate Safety			
Catoosa Security			

