

**CHEROKEE NATION BUSINESSES**  
**FULL COUNCIL OF THE CHEROKEE NATION REPORT**



**January 1, 2021 as of December 31, 2020**  
**Compiled by Amber Edwards, Executive Assistant to the CEO, CNB Administration**  
**Standard Report to the Council of the Cherokee Nation for the month of December 2020**

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## Tribal Employment

### I. Overall

	Total Employees	Cherokee	Other Tribal	Non-Native
<b>All Cherokee Nation Businesses</b>	<b>7,090</b>	<b>2,878</b>	<b>240</b>	<b>3,972</b>
<i>(Includes Temporary and Contract Employees)</i>				
<b>Cherokee Nation Businesses- Preference</b>	<b>3,935</b>	<b>69.6%</b>	<b>5.9%</b>	<b>24.5%</b>
<i>(Excluding Temporary and Contract Employees, including companies where we <b>can</b> practice preference)</i>				
<b>Cherokee Nation Businesses- Non Preference</b>	<b>281</b>	<b>35.2%</b>	<b>2.1%</b>	<b>62.6%</b>
<i>(Excluding Temporary and Contract Employees, including companies where we <b>can't</b> practice preference)</i>				

### II. By Company Type and Organization Level

<b>Cherokee Preference Companies</b>				
<i>(Includes Temporary and Contract Employees)</i>	Total Employees	Cherokee	Other Tribal	Non-Native
<b>Cherokee Nation Entertainment</b>	<b>3,192</b>	<b>68.3%</b>	<b>6.3%</b>	<b>25.4%</b>
Catoosa	1,225	46.4%	9.7%	43.9%
Ft. Gibson	114	93.9%	5.3%	0.9%
Grove	119	79.8%	4.2%	16.0%
Jay Laundry	12	100.0%	0.0%	0.0%
Ramona	121	64.5%	7.4%	28.1%
Roland	377	89.7%	2.7%	7.7%
Sallisaw	107	91.6%	1.9%	6.5%
S. Coffeyville	106	54.7%	7.5%	37.7%
Tahlequah	204	89.7%	2.5%	7.8%
West Siloam	577	84.7%	3.3%	12.0%
Blue Ribbons Downs	2	100.0%	0.0%	0.0%
Corporate	228	66.7%	7.5%	25.9%
<b>Cherokee Nation Businesses</b>	<b>530</b>	<b>72.6%</b>	<b>5.7%</b>	<b>21.7%</b>
<b>Cherokee Nation Property Management</b>	<b>25</b>	<b>92.0%</b>	<b>4.0%</b>	<b>4.0%</b>
<b>Sub-Total:</b>	<b>3,747</b>	<b>69.1%</b>	<b>6.2%</b>	<b>24.8%</b>

<b>Native American Preference Companies</b>				
<i>(Includes Temporary and Contract Employees)</i>	<b>Total Employees</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non-Native</b>
<b>CN Aerospace and Defense, LLC</b>	<b>57</b>	<b>57.9%</b>	<b>1.8%</b>	<b>40.4%</b>
<b>CND LLC</b>	<b>139</b>	<b>92.8%</b>	<b>0.0%</b>	<b>7.2%</b>
<b>Cherokee Nation Telecommunications</b>	<b>5</b>	<b>40.0%</b>	<b>20.0%</b>	<b>40.0%</b>
<b>Cherokee Nation Red Wing</b>	<b>4</b>	<b>25.0%</b>	<b>0.0%</b>	<b>75.0%</b>
<b>Sub-Total:</b>	<b>205</b>	<b>80.5%</b>	<b>1.0%</b>	<b>18.5%</b>
<b>Organizational Level - Preference Companies*</b>				
<i>(Includes Temporary and Contract Employees)</i>	<b>Total Employees</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non-Native</b>
<b>All Cherokee Nation Businesses Preference Companies</b>				
Vice President and above	27	81.5%	0.0%	18.5%
Director/General Manager	74	60.8%	4.1%	35.1%
Manager	330	71.2%	3.3%	25.5%
Supervisor	212	77.4%	5.7%	17.0%
Non-Management	3,309	69.1%	6.3%	24.6%
<b>Sub-Total:</b>	<b>3,952</b>			

\*Note: "Preference Companies" are those in which Cherokee or Native American preference can be applied to most positions; preference cannot be applied to certain positions due to their involvement with federal government contracts or if otherwise prohibited by law or regulation.

<b>Non-Preference Companies**</b>				
<i>(Includes Temporary and Contract Employees)</i>	<b>Total Employees</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non-Native</b>
<b>Cherokee Nation Operational Solutions, LLC</b>	<b>251</b>	<b>0.8%</b>	<b>0.0%</b>	<b>99.2%</b>
<b>CN Aerospace and Defense, LLC</b>	<b>60</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>Cherokee Nation Businesses</b>	<b>67</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>Cherokee Nation Technology</b>	<b>119</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>Cherokee Services Group</b>	<b>73</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>Cherokee Nation Security and Defense</b>	<b>48</b>	<b>6.3%</b>	<b>2.1%</b>	<b>91.7%</b>
<b>Cherokee Nation Assurance</b>	<b>162</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>Cherokee Nation Construction Services</b>	<b>9</b>	<b>11.1%</b>	<b>0.0%</b>	<b>88.9%</b>
<b>Cherokee Nation Healthcare Services</b>	<b>100</b>	<b>1.0%</b>	<b>0.0%</b>	<b>99.0%</b>
<b>Cherokee Nation Government Solutions</b>	<b>7</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>Cherokee Nation Technology Solutions</b>	<b>48</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>Cherokee CRC LLC</b>	<b>15</b>	<b>6.7%</b>	<b>0.0%</b>	<b>93.3%</b>
<b>Cherokee Nation 3S</b>	<b>340</b>	<b>0.6%</b>	<b>0.0%</b>	<b>99.4%</b>
<b>Cherokee Nation Construction Resources</b>	<b>0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>CN Mission Solutions</b>	<b>292</b>	<b>0.3%</b>	<b>0.0%</b>	<b>99.7%</b>
<b>Cherokee Nation Mechanical</b>	<b>9</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>Cherokee Nation Strategic Programs</b>	<b>716</b>	<b>0.1%</b>	<b>0.0%</b>	<b>99.9%</b>
<b>Cherokee Nation Environmental Solutions</b>	<b>22</b>	<b>13.6%</b>	<b>0.0%</b>	<b>86.4%</b>
<b>Cherokee Nation Systems Solutions</b>	<b>213</b>	<b>0.9%</b>	<b>0.0%</b>	<b>99.1%</b>
<b>Cherokee Nation Management &amp; Consulting</b>	<b>322</b>	<b>0.3%</b>	<b>0.0%</b>	<b>99.7%</b>
<b>Cherokee Nation Red Wing</b>	<b>73</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>CN Solutions Link LLC</b>	<b>2</b>	<b>50.0%</b>	<b>0.0%</b>	<b>50.0%</b>
<b>CN Federal Consulting, LLC</b>	<b>10</b>	<b>10.0%</b>	<b>0.0%</b>	<b>90.0%</b>
<b>Will Rogers Downs</b>	<b>164</b>	<b>64.0%</b>	<b>3.7%</b>	<b>32.3%</b>
<b>Cherokee Insights, LLC</b>	<b>16</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>Sub-Total:</b>	<b>3,138</b>	<b>4.0%</b>	<b>0.2%</b>	<b>95.8%</b>
<p><b>**Note: Although a Cherokee or Native American preference can be applied to most positions at CNB and CNE, preference cannot be applied to certain positions due to their involvement with federal government contracts or if otherwise prohibited by law or regulation.</b></p>				



Organizational Level - Non-Preference Companies				
<i>(Includes Temporary and Contract Employees)</i>	Total Employees	Cherokee	Other Tribal	Non-Native
<b>All Cherokee Nation Businesses</b>				
Vice President and above	7	0.0%	0.0%	100.0%
Director/General Manager	28	7.1%	0.0%	92.9%
Manager	290	5.2%	0.0%	94.8%
Supervisor	37	16.2%	0.0%	83.8%
Non-Management	2,776	3.7%	0.3%	96.1%
<b>Sub-Total:</b>	<b>3,138</b>			

## Additional Cherokee Nation Entertainment Information

<b>I. Hiring Practices</b>	Total	Cherokee	Other Tribal	Non-Native
Active Resumes/Applications	725	33.1%	6.3%	60.6%
# of Distinct Applicants	454	35.2%	6.4%	58.4%
Total Positions Hired	41	51.2%	4.9%	43.9%

<b>II. Retention</b>	Total	Cherokee	Other Tribal	Non-Native
<b>Employees Terminated</b>	<b>73</b>	<b>64.4%</b>	<b>1.4%</b>	<b>34.2%</b>
Attendance	1	0.0%	0.0%	100.0%
Death	1	100.0%	0.0%	0.0%
Failure To Meet Min Emplmt Req	2	0.0%	0.0%	100.0%
Failure to Return from Leave	10	80.0%	0.0%	20.0%
Gross Misconduct	1	100.0%	0.0%	0.0%
No Call-No Show	12	58.3%	0.0%	41.7%
No Show Orientation	1	100.0%	0.0%	0.0%
Personal Reasons	1	0.0%	0.0%	100.0%
Resigned with Notice	22	72.7%	0.0%	27.3%
Resigned without Notice	20	60.0%	5.0%	35.0%
Violation of Rules	2	50.0%	0.0%	50.0%

<b>III. Promotions</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non-Native</b>
	<b>7</b>	<b>57.1%</b>	<b>0.0%</b>	<b>42.9%</b>
Drop Count Associate II	1	0.0%	0.0%	100.0%
Lead Operations Officer	2	50.0%	0.0%	50.0%
Lead Security Guard	1	100.0%	0.0%	0.0%
Security Guard/Armed	1	0.0%	0.0%	100.0%
Security Supervisor	1	100.0%	0.0%	0.0%
Senior Security Officer	1	100.0%	0.0%	0.0%

## Appendix

### I. Organization Level by Company

<b>Cherokee Nation Entertainment</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	7	71.4%	0.0%	28.6%
Director/General Manager	31	74.2%	3.2%	22.6%
Manager	214	72.9%	1.9%	25.2%
Supervisor	200	75.5%	6.0%	18.5%
Non-Management	2,904	67.1%	6.5%	26.3%
<b>Sub-Total:</b>	<b>3,356</b>			

<b>Cherokee Nation Businesses</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	27	63.0%	0.0%	37.0%
Director/General Manager	50	44.0%	4.0%	52.0%
Manager	117	65.8%	5.1%	29.1%
Supervisor	10	60.0%	0.0%	40.0%
Non-Management	393	66.9%	5.6%	27.5%
<b>Sub-Total:</b>	<b>597</b>			

<b>Cherokee Nation Assurance</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	0	0.0%	0.0%	0.0%
Manager	17	0.0%	0.0%	100.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	145	0.0%	0.0%	100.0%
<b>Sub-Total:</b>	<b>162</b>			

<b>Cherokee Nation Construction Services</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	0	0.0%	0.0%	0.0%
Manager	5	20.0%	0.0%	80.0%
Supervisor	3	0.0%	0.0%	100.0%
Non-Management	1	0.0%	0.0%	100.0%
<b>Sub-Total:</b>	<b>9</b>			

<b>Cherokee Nation Technology</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	1	0.0%	0.0%	100.0%
Manager	8	0.0%	0.0%	100.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	110	0.0%	0.0%	100.0%
<b>Sub-Total:</b>	<b>119</b>			

<b>Cherokee Services Group</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	1	0.0%	0.0%	100.0%
Manager	5	0.0%	0.0%	100.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	67	0.0%	0.0%	100.0%
<b>Sub-Total:</b>	<b>73</b>			

<b>Cherokee Nation Security and Defense</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	1	0.0%	0.0%	100.0%
Manager	9	0.0%	0.0%	100.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	38	7.9%	2.6%	89.5%
<b>Sub-Total:</b>	<b>48</b>			



<b>CN Aerospace and Defense, LLC</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	1	0.0%	0.0%	100.0%
Manager	9	22.2%	11.1%	66.7%
Supervisor	2	100.0%	0.0%	0.0%
Non-Management	105	27.6%	0.0%	72.4%
<b>Sub-Total:</b>	<b>117</b>			

<b>CND LLC</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	1	0.0%	0.0%	100.0%
Manager	4	50.0%	0.0%	50.0%
Supervisor	7	100.0%	0.0%	0.0%
Non-Management	127	94.5%	0.0%	5.5%
<b>Sub-Total:</b>	<b>139</b>			

<b>Cherokee Nation Red Wing</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	1	0.0%	0.0%	100.0%
Manager	14	0.0%	0.0%	100.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	62	1.6%	0.0%	98.4%
<b>Sub-Total:</b>	<b>77</b>			

<b>Cherokee Nation Healthcare Services</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	1	0.0%	0.0%	100.0%
Manager	5	20.0%	0.0%	80.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	94	0.0%	0.0%	100.0%
<b>Sub-Total:</b>	<b>100</b>			

<b>Cherokee Nation Government Solutions</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	0	0.0%	0.0%	0.0%
Manager	1	0.0%	0.0%	100.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	6	0.0%	0.0%	100.0%
<b>Sub-Total:</b>	<b>7</b>			

<b>Cherokee Nation Technology Solutions</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	0	0.0%	0.0%	0.0%
Manager	8	0.0%	0.0%	100.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	40	0.0%	0.0%	100.0%
<b>Sub-Total:</b>	<b>48</b>			

<b>Cherokee CRC, LLC</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	1	0.0%	0.0%	100.0%
Manager	3	0.0%	0.0%	100.0%
Supervisor	6	0.0%	0.0%	100.0%
Non-Management	5	20.0%	0.0%	80.0%
<b>Sub-Total:</b>	<b>15</b>			

<b>Cherokee Nation 3S</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	2	0.0%	0.0%	100.0%
Manager	25	4.0%	0.0%	96.0%
Supervisor	7	0.0%	0.0%	100.0%
Non-Management	306	0.3%	0.0%	99.7%
<b>Sub-Total:</b>	<b>340</b>			

<b>Cherokee Nation Construction Resources</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	0	0.0%	0.0%	0.0%
Manager	0	0.0%	0.0%	0.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	0	0.0%	0.0%	0.0%
<b>Sub-Total:</b>	<b>0</b>			

<b>CN Mission Solutions</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	1	0.0%	0.0%	100.0%
Manager	22	0.0%	0.0%	100.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	269	0.4%	0.0%	99.6%
<b>Sub-Total:</b>	<b>292</b>			

<b>Cherokee Nation Operational Solutions, LLC</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	3	33.3%	0.0%	66.7%
Manager	12	8.3%	0.0%	91.7%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	236	0.0%	0.0%	100.0%
<b>Sub-Total:</b>	<b>251</b>			

<b>Cherokee Nation Mechanical</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	1	0.0%	0.0%	100.0%
Manager	4	0.0%	0.0%	100.0%
Supervisor	1	0.0%	0.0%	100.0%
Non-Management	3	0.0%	0.0%	100.0%
<b>Sub-Total:</b>	<b>9</b>			

<b>Cherokee Nation Property Management</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	0	0.0%	0.0%	0.0%
Manager	8	87.5%	0.0%	12.5%
Supervisor	3	100.0%	0.0%	0.0%
Non-Management	14	92.9%	7.1%	0.0%
<b>Sub-Total:</b>	<b>25</b>			

<b>Cherokee Nation Strategic Programs</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	2	0.0%	0.0%	100.0%
Manager	50	2.0%	0.0%	98.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	664	0.0%	0.0%	100.0%
<b>Sub-Total:</b>	<b>716</b>			

<b>Cherokee Nation Environmental Solutions</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	2	50.0%	0.0%	50.0%
Manager	4	0.0%	0.0%	100.0%
Supervisor	9	11.1%	0.0%	88.9%
Non-Management	7	14.3%	0.0%	85.7%
<b>Sub-Total:</b>	<b>22</b>			

<b>Cherokee Nation Telecommunications</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	0	0.0%	0.0%	0.0%
Manager	1	0.0%	0.0%	100.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	4	50.0%	25.0%	25.0%
<b>Sub-Total:</b>	<b>5</b>			

<b>Cherokee Nation Systems Solutions</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	0	0.0%	0.0%	0.0%
Manager	16	0.0%	0.0%	100.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	197	1.0%	0.0%	99.0%
<b>Sub-Total:</b>	<b>213</b>			

<b>Cherokee Nation Management &amp; Consulting</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	2	0.0%	0.0%	100.0%
Manager	59	1.7%	0.0%	98.3%
Supervisor	1	0.0%	0.0%	100.0%
Non-Management	260	0.0%	0.0%	100.0%
<b>Sub-Total:</b>	<b>322</b>			

<b>CN Solutions Link LLC</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	0	0.0%	0.0%	0.0%
Manager	0	0.0%	0.0%	0.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	2	50.0%	0.0%	50.0%
<b>Sub-Total:</b>	<b>2</b>			

<b>CN Federal Consulting, LLC</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	0	0.0%	0.0%	0.0%
Manager	0	0.0%	0.0%	0.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	10	10.0%	0.0%	90.0%
<b>Sub-Total:</b>	<b>10</b>			



<b>Cherokee Insights, LLC</b>	<b>Total</b>	<b>Cherokee</b>	<b>Other Tribal</b>	<b>Non Native</b>
Vice President and above	0	0.0%	0.0%	0.0%
Director/General Manager	0	0.0%	0.0%	0.0%
Manager	0	0.0%	0.0%	0.0%
Supervisor	0	0.0%	0.0%	0.0%
Non-Management	16	0.0%	0.0%	100.0%
<b>Sub-Total:</b>	<b>16</b>			

<b>II. Full List of Termination Reasons</b>	
Attendance	No Show Orientation
Employer Bankruptcy	Become Self-Employed
CWR COBRA Only	Resignation-Other Position
Correct Empl Rcd	Dissatisfied with Pay
Conversion	Personal Reasons
Misconduct	Partial/Total Disability
Failure to Meet Credentials	Staff Reduction
Death	Relocation
End of Government Contract	Return to School
Elimination of Position	Resigned with Notice
End of Task Order	Resigned without Notice
Failure To Meet Min Emplmt Req	Short Term Disability Ended
CNGC License Denied	Transfer to Affiliate
CNGC License Revoked	Tardiness
Gross Misconduct	End Temporary Employment
Failure to Return from Leave	Unsatisfactory Performance
Misstatement on Application	Violation of Rules
Mutual Consent	Voluntary Separation Program
No Call-No Show	