

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



**January 28, 2011
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of December 2010.**

1. **Cherokee Employment**

a. Cherokee Nation Entertainment (CNE)

i. Employment Numbers for the Month of December

ii. Total Number of Employees at CNE

3,107

iii. Percentage of CNE Employees who are Cherokee Citizens

45.8%

iv. Percentage of CNE Employees who are Other Tribal Citizens

23.9%

v. Percentage of CNE New Hires who are Cherokee Citizens

31.3%

b. CNE Hiring Practices

i. Total Number of Active Applications in the CNE HR System

74,608

ii. Percentage of Active Applicants who are Cherokee

27.73%

iii. Total Number of resumes/applications received for December

774

iv. Percentage of Applicants who are Cherokee Citizens

56.1%

v. Percentage of Applicants who are Other Tribal Citizens

14.7%

vi. Total Number of Positions Hired

96

c. CNE Retention Numbers

i. Number of people who left

61

ii. Percentage of people who left who were Cherokee

62.3%

d. CNE Promotion Numbers

i. Number of people promoted

19

ii. Percentage of people promoted who were Cherokee

63.2%

e. Top Three Levels of Org Chart – CNE

i. Percentage who are Cherokee Citizens

51.9%

f. Percentage of Director Level Employees who are Cherokee – CNE

i. 48.7%

g. CNE by Geographical Location (i.e. Catoosa, Siloam Springs, etc.)

i. Percentage of Employees who are Cherokee Citizens

Catoosa:	32.8%
Ft. Gibson:	68.4%
Roland:	54.2%
Sallisaw:	58.7%
Tahlequah:	76.0%
West Siloam:	54.2%
Corporate:	52.7%
Retail:	54.8 %
Hotel:	47.9%
WRD:	33.2%
Ramona:	40.6%

ii. Percentage of Employees who are Other Tribal Citizens (“Other Tribal Citizens” includes Eastern Band and Keetoowah citizens)

Catoosa:	24.0%
Ft. Gibson:	26.5%
Roland:	26.1%
Sallisaw:	31.0%
Tahlequah:	18.2%
West Siloam:	21.1%
Corporate:	25.5%
Retail:	23.3%
Hotel:	25.1%
WRD:	16.8%

Ramona: 28.2%

h. Other Businesses

i. Percentage of Employees who are Cherokee Citizens

CNB	53.0% (198 employees)
CNI	84.0% (378 employees at Stilwell only)
CNT	20.4% (54 employees)
CSG	1.4% (220 employees)
CNSS	70.0% (10 employees)
CTS	54.5% (11 employees)

ii. Percentage of employees who are Other Tribal Citizens

CNB	18.7%
CNI	6.0%
CNT	11.1%
CSG	00.0%
CNSS	00.0%
CTS	18.2%

2. Good Will – All CNB Businesses

a. Good Will During the Month of December

In-Kind: NSU Athletics Department; WW Hastings Employee Fund Golf Tournament; Claremore Reveille Rotary; Solving Kids Cancer; Claremore Kennel Club; NSU Alumni Association; Total Source Hearing Loss; Grissom Elementary PTA, Southwest Park & Recreation Training Institute; RSVP; Bartlesville Conference bag items; Tahlequah City Hospital; Tulsa Invitational Golf Championship; Community Food Bank of Eastern OK; Junior Achievement of OK; Women’s Oklahoma Golf Hall of Fame; Bartlesville Public Schools Person of the Year; Crisis Pregnancy Outreach; Rogers County Training Center Annual Golf Classic.

Sponsorships: Spark & Hustle; Catoosa Chamber of Commerce; Tulsa Public Facilities Authority – Tulsa State Fair; Tulsa Drillers; ABATE – Rogers County; Blue Star Mothers of Rogers County; American Diabetes Association; Alzheimer’s Association; Leadership Tahlequah; Bixby Metro Chamber; Bartlesville Regional Chamber; Green Country Classic Ranch Rodeo; Claremore

Reveille Rotary; Leadership Rogers County; Osteopathic Founders Foundation;
Missouri Travel Council; Saline Preservation Association.

b. Community Involvement/Volunteer Hours – All CNB employees

55 Volunteer hours logged

c. Recycle Program for the month of December – CNE Only

i. Paper weight recycled – 14.91 tons

ii. Plastic recycled – 0.65 tons

iii. Aluminum recycled – 0.04 tons

iv. Number of trees saved – 259.68

v. Cubic yards of recyclable material not in a landfill - 93