

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



CHEROKEE NATION™
Businesses

Jun 28, 2013
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of May 2013

I. Tribal Employment:

		Total Employees	Cherokee	Other Tribe
A.	All Cherokee Nation Businesses (Including All Employees)	5610		
1.	Cherokee Nation Businesses <i>(Excluding Contract and Temporary Employees)</i>	4,385	74.0%	7.5%
B.	Cherokee Nation Entertainment	3478	75.3%	7.6%
1.	Catoosa		68.7%	8.9%
2.	Ft. Gibson		91.8%	6.1%
3.	Jay Laundry		89.5%	10.5%
4.	Ramona		87.4%	2.3%
5.	Roland		79.2%	4.7%
6.	Sallisaw		87.2%	6.8%
7.	Tahlequah		85.9%	6.1%
8.	West Siloam		79.8%	5.6%
9.	Will Rogers Downs		68.8%	2.1%
10.	Corporate		69.8%	10.3%
C.	Cherokee Nation Business	315	74.0%	10.8%
D.	Cherokee Nation Assurance	1	100%	0.0%
E.	Cherokee Nation Metal Works	40	65%	2.5%
F.	Cherokee Nation Construction Services	7	28.6%	14.3%
G.	Cherokee Nation Technology	1	100.0%	0.0%
H.	Cherokee Services Group	4	0.0%	0.0%
I.	Cherokee Security and Defense	3	66.7%	0.0%
J.	Cherokee Nation Industries	98	76.5%	10.2%
K.	CN Aerospace and Defense, LLC	5	100.0%	0.0%
L.	CND LLC	259	86.5%	6.2%
M.	Cherokee Nation Red Wing	23	13.0%	4.3%
N.	Cherokee Nation Medical Services	3	33.3%	0.0%
O.	Cherokee Nation Health Services	5	20.0%	20.0%
P.	Mobility Plus	88	35.2%	5.7%
Q.	Cherokee Nation Government Solutions	5	0.0%	0.0%
R.	Cherokee Nation Technology Solutions	2	0.0%	0.0%
S.	Cherokee CRC LLC	48	25.5%	5.7%

II. Organization Levels:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses			
1.	Vice President and above	29	51.7%	3.4%
2.	Director/General Manager	51	54.9%	5.9%
3.	Manager	362	56.1%	4.4%
4.	Supervisor	271	70.8%	5.5%
5.	Non Management	4784	60.2%	6.5%
B.	Cherokee Nation Entertainment			
1.	Vice President and above	4	75.0%	0.0%
2.	Director/General Manager	21	38.1%	9.5%
3.	Manager	182	75.8%	6.0%
4.	Supervisor	258	71.7%	5.4%
5.	Non Management	3125	75.7%	7.5%
C.	Cherokee Nation Business			
1.	Vice President and above	12	75.0%	8.3%
2.	Director/General Manager	14	64.3%	7.1%
3.	Manager	78	61.5%	5.1%
4.	Supervisor	7	57.1%	14.3%
5.	Non Management	256	73.4%	10.5%
D.	Cherokee Nation Assurance			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	0	0.0%	0.0%
E.	Cherokee Nation Construction Services			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	2	50.0%	0.0%
3.	Manager	5	20.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	16	0.0%	31.3%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
F.	Cherokee Nation Metal Works			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	1	100.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	38	63.2%	2.6%
G.	Cherokee Nation Technology			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	2	50.0%	0.0%
3.	Manager	1	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	49	2.0%	4.1%
H.	Cherokee Services Group			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	15	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	202	.5%	0.0%
I.	Cherokee Security and Defense			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	1	100.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	1	0.0%	0.0%
J.	Cherokee Nation Industries			
1.	Vice President and above	4	100.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	5	60.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	88	80.7%	11.4%
K.	CND LLC.			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	2	100.0%	0.0%
3.	Manager	4	100.0%	0.0%
4.	Supervisor	2	100.0%	0.0%
5.	Non Management	250	87.2%	6.4%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
L.	Cherokee Nation Red Wing			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	3	33.3%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	18	11.1%	5.6%
M.	Cherokee Nation Medical Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	87	1.1%	1.1%
N.	Cherokee Nation Health Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	4	25.0%	0.0%
4.	Supervisor	1	0.0%	0.0%
5.	Non Management	101	0.0%	4.0%
O.	Mobility Plus			
1.	Vice President and above			
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			
P.	Cherokee Nation Government Solutions			
1.	Vice President and above	3	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	33	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	201	.5%	0.0%
Q.	Cherokee Nation Technology Solutions			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	18	0.0%	0.0%
4.	Supervisor	2	0.0%	0.0%
5.	Non Management	314	0.0%	.3%
R.	Cherokee CRC LLC			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	3	100.0%	0.0%
3.	Manager	12	41.7%	8.3%
4.	Supervisor	1	100.0%	0.0%
5.	Non Management	34	11.8%	11.8%

	<i>Not</i>	<i>Currently</i>	<i>Available</i>

III. Additional Cherokee Nation Enterprises information

	Total	Cherokee	Other Tribe
A. Hiring Practices			
1. Active Resumes/Applications	1974	36.8%	7.7%
2. Total Positions Hired	127	98.4%	0.0%
B. Retention			
1. Employees Terminated	102	64.7%	2.0%
Attendance	8	80.0%	0.0%
Death	1	0.0%	100.0%
End of Temporary Employment	2	100.0%	0.0%
Failure To Meet Min Employment Req.	1	100.0%	0.0%
Failure to Return from Leave	8	75.0%	12.5%
Gross Misconduct	0	0.0%	0.0%
Misconduct	1	100.0%	0.0%
No Call-No Show	15	93.3%	0.0%
No Show Orientation	5	100.0%	0.0%
Personal Reasons	1	0.0%	0.0%
Relocation	0	0.0%	0.0%
Resignation-Other Position	0	0.0%	0.0%
Resigned with Notice	23	95.7%	0.0%
Resigned without Notice	46	95.7%	0.0%
Returned to School	0	0.0%	0.0%
Short Term Disability Ended	0	0.0%	0.0%
Transfer to Affiliate	0	0.0%	0.0%
Unsatisfactory Performance	1	0.0%	0.0%
Violation of Rules	10	90.0%	10.0%
Voluntary Separation Program	0	0.0%	0.0%
2. Promotions	19	94.7%	5.3%
Job titles of Promoted Cherokees			
Accountant I			
Accounting Manager I			
Beverage Associate			
Casino Service Representative			
E Games tech 2			
Entry Level Admin. Asst.			
Facilities Manager			
Facilities Supervisor			
Lead Security Guard			
Production Cook			
Security Guard/Unarmed			
Senior Administrative Assistant			
Sr. Business Analyst-Marketing			
Sr. Dealer			
Surveillance Agent			
Wok Cook			