

Group: Marshal Service Month/Year of Report: November 2019

Executive Director: Shannon Buhl Phone: 918-207-3800

Email: shannon-buhl@cherokee.org

1. Budget Highlights-Please Refer to Monthly Financial Report

2. Program Highlights for October:

<u>District 1</u> <u>412 North</u>	<u>District 2</u> <u>412 South</u>
Information Report (8)	Information Report (9)
Warrants (1)	Warrants (5)
Other Agency Assists (8)	Other Agency Assists (27)
Warnings (0)	Warnings (3)
Citations (0)	Citations (2)
Alcohol/Drug Arrests (0)	Alcohol/Drug Arrests (3)
A&B/DV (1)	A&B /DV (1)
Burglary/Theft/Larceny (2)	Burglary/Theft/Larceny (2)
	Fraud Embezzlement (1)

3. Special Operations:

Dive/Swift Water (2) Search Tenkiller Lake and pond for missing person

SWAT (1) TPD DV situation

Casino Requests (23)

4. Accomplishments:

Oklahoma Bar Association-Shannon Buhl

MOAB-Chad McCarter

USA Archery Symposium-Faron Pritchett, Joe Rainwater, Mike Reese, Dusty Wolf
Dustin Davis, John Wofford

GRACIE DT Instructor-Buddy Clinton

CLEET-Jon Ketcher

Breacher Symposium-Mike Roach, Preston Oosahwee, Matt Laney

NCAI-Shannon Buhl

BIA Chief of Police Conference-Danny Tanner, Amy Schultheiss

5. Security:

Security Violations (7)

Vehicle Assists (17)

Incident Reports (4)

Events (2)

Council Meeting (1), ALICE training-Markoma Gym (1)

6. Facilities:

Hastings (14) EDO

Redbird Smith (0)

Three Rivers (0)

Cooweescoowee Ocheleta (0)

Wilma P Mankiller (0)

7. Community:

8. Emergency Management:

Emergency Manager

1. Officially awarded the Hospital Preparedness Program (HPP) grant to develop the Regional Medical Response System RMRS and the Medical Emergency Response Center for Northeastern Oklahoma (MERC) Region 2/4.
2. MERC: Fight the Flu Exercise with Regional Medical Response System and Oklahoma State Department of Health Department. Coordinated with 19 health facilities and long term care centers.
3. Worked as the RMRS with partnering agencies on emergency operation plan reviews.
4. Emergency Manager met with Adair County Emergency Management Team to finalize Threat and Hazard Incident Risk Assessment (THIRA) for the county and start developing Hazard Mitigation Plan.
5. Attended Community Planning and Economic Recovery training in Fayetteville AR to spark ideas on how to build a recovery annex in Emergency Operations Plan
6. Conducted support for CNMS SOT operations
7. Water delivery to Cherry Tree Water District numerous times this month due to line break.

Operations

1. Inspected new grant resources, scheduled to be delivered end of October.
2. Working with FEMA for possible reimbursements of expenses during the May storms and floods.
3. Tahlequah Head Start shelter at the circle completed and inspected. Waiting on sewer and water.
4. Participated in the Community full-scale active shooter exercise at Heritage Elementary.
5. Assisted in teaching OK-Task Force 1 Wilderness Search and Rescue.
6. Evaluated CN MERC on exercise.
7. Assisted CNMS operations.

Health Services

1. Assisted in developing a Community full-scale active shooter exercise.
2. Facilitated the Community full-scale active shooter exercise at W.W. Hastings.
3. Working with Safety, Security, and Risk Management to update the Emergency Codes for Health Services.
4. Developed a Continuity of Operations (COOP) template for the new outpatient Health Center.
5. Met with Health Centers to develop their Push Partner Plans to dispense medication to employees and families during a biological outbreak.
6. Trained Health Centers on writing After-Action Reports/Improvement Plans.
7. Participated in a statewide medical countermeasure full scale exercise.
8. Met with Three Rivers Health Center to discuss their COOP response and improvement plan during the flood and Cooweescoowee Health Center to discuss their lockdown in September.

9. Patrols:

District 1	203
District 2	<u>615</u>
Total	818

Concerns addressed from last Rules:



November 2019

I. Budget Highlights

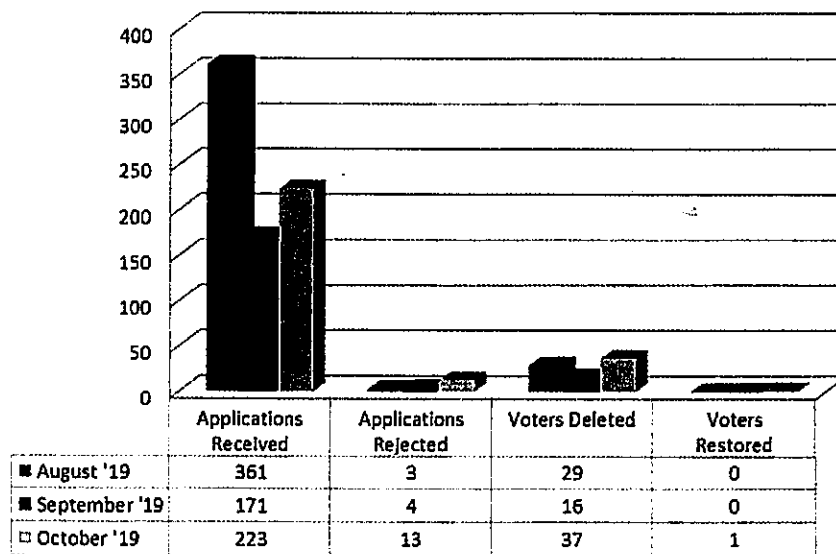
a.) FY20 is on target.

II. Program Highlights

a.) **Voter Processing:** As of 10/24/2019

74,743 Total Registered Voters; 42,693 In District; 32,050 At-Large

Voter Registration Statistics



b.) **Statistical Report:**

*Detailed Data by District and Precinct is attached.

III. Accomplishments

a.) **Voter Outreach:**

As the Election Commission attends Community Meetings and Outreach events, our primary focus is to provide citizen's with voter education, Voter Registrations and answer questions.

- October Events
 - October 7 – District 4, Muskogee – 11 registrations
 - October 22 - College & Career Fair – 5 registrations
 - October 29 – District 13, Tulsa



- November Events
 - November 7 – Districts 5 & 6, Sallisaw
 - November 19 – District 3, Dry Creek
- December Events
 - December 3 – District 1, Hulbert
 - December 9 – District 6, Belfonte

b.) Deceased/Relinquished Status:

The Election Commission has stayed current with monthly Tribal Registration deceased and relinquished citizen listings.

IV. Future Plans and Initiatives

- a.) The EC looks forward to working collaboratively on election reform during this non-election cycle.
- b.) Continue to actively update and correct voter's addresses in the Election Commission database.
- c.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email me or call the office. My email and our number are listed at the top of this report.

Have a blessed Thanksgiving Holiday!

Chronicle- Voter Registration by District and Precinct

10/24/2019 8:29 AM

<u>District</u>	<u>Precinct</u>	<u>Voters</u>
District No. 1	Hulbert	1,264
	Okay	306
	Tahlequah (1)	1,586
Total for District		3,156
District No. 2	At Large	1
	Briggs	237
	Lowrey	246
	Tahlequah (2)	2,467
Total for District		2,951
District No. 3	Keys	969
	Tahlequah (3)	1,830
Total for District		2,799
District No. 4	Ft. Gibson	1,098
	Muskogee	541
	Warner	741
Total for District		2,380
District No. 5	Gore	327
	Sallisaw (5)	611
	Vian	1,151
Total for District		2,089
District No. 6	Belfonte	122
	Marble City	177
	Muldrow	1,663
	Sallisaw (6)	1,659
Total for District		3,621
District No. 7	Cave Springs	291
	Chewey	84
	Stilwell (7)	2,625
	Westville (7)	739
Total for District		3,739
District No. 8	Bell	275
	Stilwell (8)	1,107
	Westville (8)	489
Total for District		1,871
District No. 9	Jay (9)	698

District	Precinct	Voters
District No. 9	Kansas	1,327
	Kenwood	136
	Salina (9)	550
Total for District		2,711
District No. 10	Afton	618
	Grove	735
	Jay (10)	820
	Pryor (10)	554
	Salina (10)	202
	Spavinaw	169
Total for District		3,098
District No. 11	S. Coffeyville	465
	Vinita	1,800
	Welch	135
Total for District		2,400
District No. 12	Bartlesville	1,683
	Nowata	733
	Skiatook	130
Total for District		2,546
District No. 13	Catoosa	337
	Collinsville	948
	Tulsa	1,830
Total for District		3,115
District No. 14	Chelsea	565
	Claremore (14)	2,546
	Oologah	437
Total for District		3,548
District No. 15	Claremore (15)	847
	Locust Grove	890
	Pryor (15)	878
	Salina (15)	54
Total for District		2,669
At Large	At Large	32,050
Total for District		32,050
Grand Total		74,743



CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

Group: Tax Commission

Month/Year of Report: November, 2019

Group Leader: Sharon Swepston
Phone: 918-453-5377

E-mail: Sharon-swepston@cherokee.org

I. Budget Highlights

- a.) Please refer to the monthly financial report from Finance.

II. Program Highlights

a.) Motor Vehicle

1. Year to Date Motor Vehicle revenue for FY19 compared to FY18 as of September 30th 2019 & September 30th 2018, had an overall increase of 5.91%.
2. The month to month revenue comparison for September 2018 (FY18) compared to September 2019 (FY19) shows an increase of 12.24%.
3. The detail for all areas of revenue for motor vehicle is shown on the attached graphs.
4. FY19 new tags issued in the Extended Jurisdictional Boundary for October 689, November 588, December 523, January 674, February 613, March 787, April 749, May 638, June 1,400, July 1,829, August 801, September 718.

b.) Revenue and Taxation Division

1. Year to Date Revenue and Taxation (Tobacco) for FY19 compared to FY18 as of September 30th 2019 & September 30th 2018, had an overall increase of 3.92%.
2. A month to month revenue comparison for September 2018 (FY18) compared to September 2019 (FY19) shows an increase of 10.11%.
3. The detail for all areas of tax is shown on the attached graphs.

c.) Future Plans/New Initiatives

1. The next Tax Commission meeting is scheduled for December 11, 2019 at 4:30 pm in the CNTC Conference room.
2. The Veterans Sales Tax Exemption Cards have been mailed out to all qualified applicants. As of October 30, 2019 we have mailed out 414 Veteran Sales Tax Exemption Cards. CNE has implemented their upgraded system to process the new sales tax exemptions for Cherokee veterans.
3. We have received our report for September 2019 purchases and payment from the State of Oklahoma and rebates are scheduled to be distributed to the retailers by or before November 15, 2019.

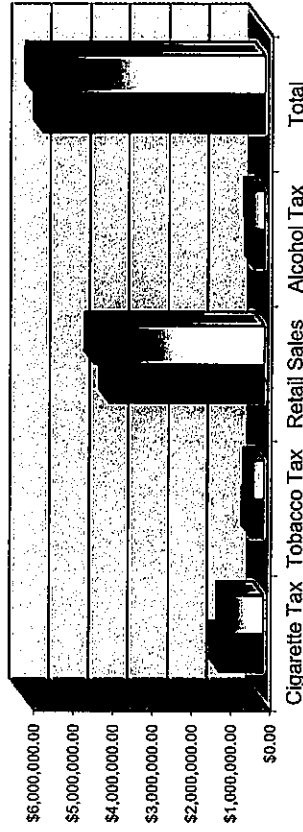


CHEROKEE NATION TAX COMMISSION

SEPTEMBER, 2019

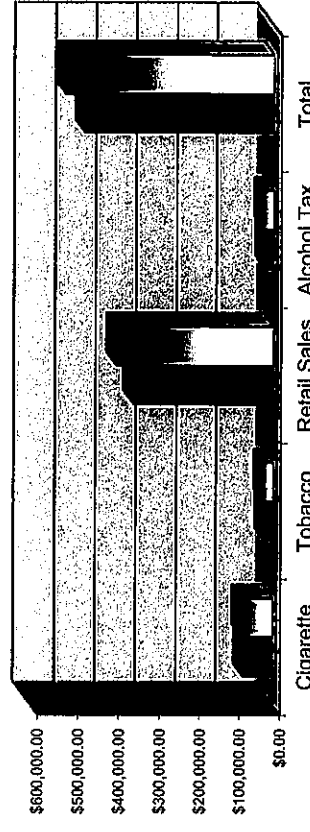
	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY18	\$1,104,522.93	\$316,567.35	\$3,937,995.74	\$265,679.83	\$5,624,765.85
FY19	\$948,983.76	\$291,495.86	\$4,311,592.26	\$293,310.01	\$5,845,381.89
% of Change	-14.08%	-7.92%	9.49%	10.40%	3.92%

R & T Gross Revenue Comparison Year to Date



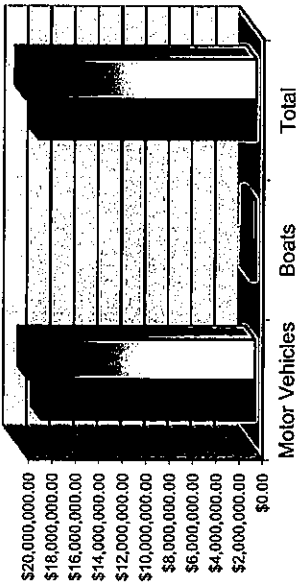
	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY18	\$74,925.52	\$22,889.93	\$350,084.76	\$22,406.80	\$470,307.01
FY19	\$77,487.92	\$23,842.95	\$392,050.11	\$24,450.99	\$517,831.97
% of Change	3.42%	4.16%	11.99%	9.12%	10.11%

R & T Gross Revenue Comparison Month to Month



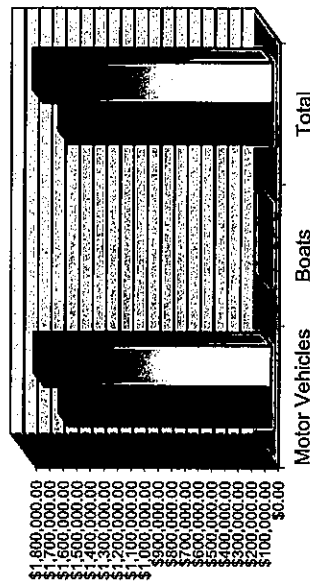
	Motor Vehicles	Boats	Total
FY18	\$18,285,211.73	\$375,474.20	\$18,660,685.93
FY19	\$19,435,984.57	\$327,530.31	\$19,763,514.88
% of Change	6.29%	-12.77%	5.91%

MV Gross Revenue Comparison - Year to Date



	Motor Vehicles	Boats	Total
FY18	\$1,500,601.34	\$16,370.99	\$1,516,972.33
FY19	\$1,686,446.46	\$16,177.28	\$1,702,623.74
% of Change	12.38%	-1.18%	12.24%

MV Gross Revenue Comparison - Month to Month



I. Budget Highlights – please refer to Monthly Financial Report.

Description of budget exceptions: No budget exceptions to report.

II. Program Highlights

a. 105(l) leases on DOI program space

Pursuant to ISDEAA – P.L. 93-638 Section 105(l) the Secretary of Interior is authorized to lease tribally owned or tribally leased facilities and allows for other reasonable expenses as well. The Self-Governance Director has researched DOI policy, regulation, and statutes to gather information pertaining to submission of lease packages for space occupied by our DOI programs. When the Nation entered into the Self Governance Program for the operation of federal programs in 1990, funding was received for services without regard to space cost. With the assistance of Financial Resources and DOI program staff, we will be preparing and submitting lease packages to DOI. This process has already been completed and submitted for the Health Program space through IHS.

b. P. L. 102-477 Plan

The Director of Self-Governance has participated in the review and discussions relative to the MOA implementing the Indian Employment, Training and Related Services Consolidation Act of 2017 (Amended P.L. 477). There is controversy between the Tribes and federal agencies over the interpretation of the amendments and the writing of the MOA. The MOA as currently written contains problematic limiting provisions such as authorities to approve and disapprove a plan, limits the programs eligible for inclusion, the MOA provides opportunities for disapproval associated with a waiver request and allows agencies multiple extensions of deadlines. Career Services and other program staff are working with the National P.L. 477 Tribal Work Group to resolve these difficulties.

c. Rear Admiral Weahkee

On October 22, President Trump announced his intention to nominate Rear Admiral Michael Weahkee to serve as Director of the Indian Health Service. RADM Weahkee is a member of the Zuni Tribe and currently serves as the HIS Principal Deputy Director. He will be responsible for administering health care to American Indian and Alaska Natives nationwide.

d. Arkansas Riverbed Financial Report

The Office of Self Governance prepared the OSG Historical Summary and Allocation Summary for the Inter-Tribal Council Riverbed Authority. This report gives the allocations and increases and decreased allocated each year from congressional appropriations from 1996 through 2019. The Riverbed Authority is funded through the Litigation Support line item in the Self-Governance annual funding agreement. The Arkansas Riverbed Authority is an entity

Group: Self Governance _____ Month/Year of Report: September/October 2019 10/30/2019

Reporter: Karen Ketcher Phone: 918-772-4130 Email: karen-ketcher@cherokee.org

created jointly by the Chickasaw, Choctaw and Cherokee Nations to administer the tribally owned stretch of the Arkansas River between Muskogee Oklahoma, and Ft. Smith, Arkansas.

RULES COMMITTEE REPORT
CHEROKEE NATION GAMING COMMISSION

Submitted by:

Janice Walters Purcell, Executive Director of CNGC

The Cherokee Nation Gaming Commission (CNGC) is the regulatory agency which ensures the legal requirements set forth by various laws are in place at the casino properties.

LICENSING

Gaming licenses are required by the NIGC, IGRA, and Cherokee Nation law for Gaming Commissioners, CNGC employees, and key employees of CNE which include table game dealers, bartenders, security, surveillance officers, slot department personnel to name a few positions and vendors. CNGC Licensing department has the potential gaming license holder complete a FBI background questionnaire, fingerprints, permission to obtain a credit report, and submits this information to the FBI and Credit Agency. After the FBI and the Credit Agency returns the information to the Licensing department, a review is completed and the Gaming Commissioners approve or deny the gaming licenses.

During the October 11, 2019, Gaming Commission meeting, 122 temporary permits were approved, 72 Suitability Determination were approved, and 274 individual licenses were issued. Additionally, CNGC issues Vendor permits and licenses and at the October meeting, there were 3 company renewals and 35 individual renewals. The vendors include companies that install software systems applications, E-Games, Manufacturers and Distributors of playing cards, table felts, and dice as examples.

If a license has been denied or revoked the applicant is entitled to a hearing before the Gaming Commissioners at the monthly meeting.

COMPLIANCE

The CNGC Compliance department reviews, inspects, and investigates all gaming activities conducted on the casino properties. This includes compliance testing and verifications of games, gaming machines, and investigations of possible employee misconduct which could lead

to the loss of a gaming license. The Compliance department also presents for game and system approval of electronic gaming machines, table and card games, promotions at the casino, and tournaments.

AUDIT

It is a NIGC requirement that the Audit department of CNGC audit table games and tournaments, gaming systems, account purchasing, and other gaming activities, of the casino properties. The duties are described in Cherokee Nation Legislative Act. The Auditing is ongoing and standards used are compliance with the Minimum Internal Control Standards, NIGC, Cherokee Nation Code, State Gaming Compact, and Federal law. The Audit Department also helps develop Minimum Internal Control Standards.

Attached are documents with the number of October Licenses issued and payment amounts of Compact Fee Payments.



CWYA DBF JƏŃGŁŁDY DhƏŃIbħ
Cherokee Nation Gaming Commission

Director's Report

11 October 2019

2019 COMPACT FEE PAYMENTS

	State	Fair Meadows	OHRC	Sub-Total	YTD
Jan	\$ 1,134,000.51	\$ 48,153.85	\$ 224,066.21	\$ 1,406,220.57	\$ 1,406,220.57
Feb	\$ 1,505,265.09	\$ 54,604.37	\$ 222,263.88	\$ 1,782,133.34	\$ 3,188,353.91
Mar	\$ 1,845,846.29	\$ 54,621.04	\$ 265,742.72	\$ 2,166,210.05	\$ 5,354,563.96
Apr	\$ 1,518,001.23	\$ 54,604.37	\$ 219,714.68	\$ 1,792,320.28	\$ 7,146,884.24
May	\$ 1,666,657.19	\$ 54,571.03	\$ 245,458.87	\$ 1,966,687.09	\$ 9,113,571.33
June *	\$ 1,602,295.24	\$ 54,387.68	\$ 243,021.69	\$ 1,899,704.61	\$ 11,013,275.94
July	\$ 1,497,003.20	\$ 54,954.40	\$ 216,384.08	\$ 1,768,341.68	\$ 12,781,617.62
Aug	\$ 1,630,625.09	\$ 55,037.74	\$ 232,822.14	\$ 1,918,484.97	\$ 14,700,102.59
Sept	\$ -	\$ -	\$ -	\$ -	\$ 14,700,102.59
Oct	\$ -	\$ -	\$ -	\$ -	\$ 14,700,102.59
Nov	\$ -	\$ -	\$ -	\$ -	\$ 14,700,102.59
Dec	\$ -	\$ -	\$ -	\$ -	\$ 14,700,102.59
YTD Adj.	\$ -	\$ -	\$ -	\$ -	\$ 14,700,102.59
	\$ 12,399,693.84	\$ 430,934.48	\$ 1,869,474.27	\$ 14,700,102.59	

* \$35,000 Annual Oversight Fee Assessment

NIGC Fee Payments	
March	\$ 78,013.87
June	\$ 78,013.87
September	\$ 78,016.87
December	\$ -
TOTAL	\$ 234,044.61

Total Compact & NIGC Fee Payments \$ 14,934,147.20

COMPACT FEE PAYMENT HISTORY

	State	Fair Meadows	OHRC	Sub-Total	LTD
2005	\$ 2,948,594.00	\$ 500,040.00	\$ 1,478,858.36	\$ 4,927,492.36	\$ 4,927,492.36
2006	\$ 7,629,889.06	\$ 1,788,222.63	\$ 7,238,117.75	\$ 16,656,229.44	\$ 21,584,771.80
2007	\$ 11,472,065.73	\$ 962,047.93	\$ 4,573,604.66	\$ 17,007,718.32	\$ 28,591,449.12
2008	\$ 11,656,274.15	\$ 765,407.17	\$ 3,457,394.08	\$ 15,879,075.40	\$ 44,470,518.52
2009	\$ 12,258,076.70	\$ 749,466.52	\$ 2,393,709.96	\$ 15,401,253.18	\$ 59,871,768.70
2010	\$ 12,530,548.89	\$ 654,902.38	\$ 2,245,073.51	\$ 15,430,524.78	\$ 75,302,293.48
2011	\$ 12,842,971.99	\$ 624,666.63	\$ 2,263,371.18	\$ 15,731,009.80	\$ 91,033,303.28
2012	\$ 13,191,133.21	\$ 635,500.83	\$ 2,429,283.07	\$ 16,255,917.11	\$ 107,289,220.39
2013	\$ 13,775,089.66	\$ 671,503.73	\$ 2,454,446.83	\$ 16,901,040.22	\$ 124,190,260.61
2014	\$ 13,491,207.55	\$ 694,488.92	\$ 2,468,666.10	\$ 16,654,362.57	\$ 140,844,623.18
2015	\$ 14,936,985.92	\$ 710,606.84	\$ 2,660,767.00	\$ 18,308,359.76	\$ 159,152,982.94
2016	\$ 15,320,619.36	\$ 696,172.36	\$ 2,664,645.01	\$ 18,681,436.73	\$ 177,834,419.67
2017	\$ 16,188,946.50	\$ 668,836.84	\$ 2,624,492.88	\$ 19,482,276.22	\$ 197,316,695.89
2018	\$ 17,144,081.88	\$ 618,916.51	\$ 2,678,944.43	\$ 20,441,942.82	\$ 217,758,638.71
2019	\$ 12,399,693.84	\$ 430,934.48	\$ 1,869,474.27	\$ 14,700,102.59	\$ 242,458,741.30
	\$ 111,795,850.94	\$ 8,046,246.74	\$ 31,092,525.50	\$ 237,798,638.71	

LICENSING SUMMARY

Location	Key Employee	PMO	Total
Catoosa	990	425	1,415
Catoosa - SS	6	1	7
CNGC	-	62	62
Corporate	84	130	214
Ft. Gibson	66	35	101
Grove	80	38	118
Ramona	69	41	110
Roland	213	99	312
Sallisaw	68	34	102
SCC	60	36	96
Tahlequah	149	79	228
WSS	388	160	548
TOTALS	2,173	1,140	3,313

HUMAN RESOURCES

October 2019

NASON MORTON, EXECUTIVE DIRECTOR
Extension 5682

Human Resources is currently working on the revision of Cherokee Nation Human Resources Policies and Procedures (CNHRPP), Chapter III, portions of Chapter II and portions of Chapter V. Benefits. As of October 29, 2019, the total number of Employees is 3838. Of those employees, 3153 are Cherokee and 255 are members of another Federally recognized tribe.

EMPLOYMENT

Processed	Monthly	YTD
Number of Employees Hired	69	576
% of Cherokees Hired	83%	78%
% of Indians Hired	4%	7%
% of All Others Hired	13%	15%
# of Applications Received	727	5245
# of Interview Panels Sent	145	1227

COMPENSATION

Processed	Monthly	YTD
# of Terminations	38	418
# of Voluntary Terminations	27	329
# of Involuntary Terminations	11	87

BENEFITS

Processed	Monthly	YTD
Educational Reimbursement Requests	1	53
401(k) Distributions	81	684
401(k) Loans	18	211
401(k) Hardship	6	51
FMLA	29	387
COBRA	44	496
Short Term Disability	13	133

EMPLOYEE RELATIONS & DEVELOPMENT

Orientations/Trainings Presented	Monthly	YTD
Trainings Presented	34	335

RISK MANAGEMENT
October 2019
NASON MORTON, EXECUTIVE DIRECTOR
Extension 5682

INSPECTIONS:

Life Safety Code and OSHA Regulation inspections were conducted on the below sites:

- New Health Center – Walk-thru(s) for Occupancy – Certificate of Occupancy issued for Area 2 for October 7th, and Pharmacy area in Area 1. Other areas opened for patients on October 21st.
- Certificate of Occupancy issued for Fort Gibson Casino Smoke Shop
- Water/Sewer project by ECU
- TEC Building Roofing Project – multiple inspections
- Career Services Learning Center
- Cherokee Elders Council
- Jay Career Services
- Jay Head Start
- Jay Tag Office
- Youth Shelter
- Kenwood Head Start
- Locust Grove Housing Authority
- North Storage Warehouse
- Patrick Property
- Salina Home Health
- Stilwell ICW
- Stilwell Tribal Complex
- Tahlequah Tag Office
- Tax Commission
- Chief Residence Construction
- ECU Circle – Storm Shelter - construction complete
- OSU Medical School – construction
- Saline Courthouse – 100% Fire Marshal Inspection Complete
- Water/Sewer project by ECU
- Received update from CNE of new Downtown Pathway Construction

TRAININGS:

- Food Distribution Risk Management Training - 64 attendees
- ECU New Employee Orientation