

**CHEROKEE NATION BUSINESSES  
FULL TRIBAL COUNCIL REPORT**



**February 24, 2011  
Compiled by Gina Olaya, CNB  
Tribal and Community Relations Director  
Standard Report to the Tribal Council for the month of January 2011.**

1. **Cherokee Employment**

**a. Cherokee Nation Entertainment (CNE)**

**i. Employment Numbers for the Month of January**

**ii. Total Number of Employees at CNE**

3,045

**iii. Percentage of CNE Employees who are Cherokee Citizens**

46.3%

**iv. Percentage of CNE Employees who are Other Tribal Citizens**

24.0%

**v. Percentage of CNE New Hires who are Cherokee Citizens**

62.3%

**b. CNE Hiring Practices**

**i. Total Number of Active Applications in the CNE HR System**

75,268

**ii. Percentage of Active Applicants who are Cherokee**

Not available.

**iii. Total Number of resumes/applications received for September**

660

**iv. Percentage of Applicants who are Cherokee Citizens**

44.7%

**v. Percentage of Applicants who are Other Tribal Citizens**

6.4%

**vi. Total Number of Positions Hired**

69

**c. CNE Retention Numbers**

**i. Number of people who left**

115

**ii. Percentage of people who left who were Cherokee**

28.7%

**d. CNE Promotion Numbers**

**i. Number of people promoted**

14

**ii. Percentage of people promoted who were Cherokee**

92.9%

**e. Top Three Levels of Org Chart – CNE**

**i. Percentage who are Cherokee Citizens**

52.7%

**f. Percentage of Director Level Employees who are Cherokee – CNE**

i. 48.7%

**g. CNE by Geographical Location (i.e. Catoosa, Siloam Springs, etc.)**

**i. Percentage of Employees who are Cherokee Citizens**

Catoosa:	33.7%
Ft. Gibson:	67.9%
Roland:	53.4%
Sallisaw:	60.2%
Tahlequah:	73.9%
West Siloam:	54.7%
Corporate:	52.8%
Retail:	52.4 %
Hotel:	49.1%
WRD:	31.4%
Ramona:	41.7%

**ii. Percentage of Employees who are Other Tribal Citizens (“Other Tribal Citizens” includes Eastern Band and Keetoowah citizens)**

Catoosa:	24.3%
Ft. Gibson:	27.0%
Roland:	26.7%
Sallisaw:	29.6%
Tahlequah:	20.2%
West Siloam:	20.9%
Corporate:	25.4%
Retail:	22.2%
Hotel:	24.3%
WRD:	17.7%

Ramona: 29.1%

**h. Other Businesses**

**i. Percentage of Employees who are Cherokee Citizens**

CNB 52.7% (106 employees, all corporate employees)

CNI 45.1% (322 employees. This includes CNI, CND, CNCS, CNT, CNRW, CMS, CNHS, CSG, CRC, APSE)

**ii. Percentage of employees who are Other Tribal Citizens**

CNB 10.4%

CNI 6.5%

**2. Good Will – All CNB Businesses**

**a. Good Will During the Month of January**

In-Kind: Sallisaw Young Professionals; Oklahoma Chapter of the Huntington's Disease Society of America; Owasso Community Resources; Children's Tumor Foundation; St. Vincent de Paul Catholic School; Boys & Girls Club of Fayetteville; Claremore Regional Hospital; Rogers County Literacy Council; Sponsorships: Tulsa State Fair; Indian Healthcare Resource Center; NSU Center for Tribal Studies; Centerton Chamber of Commerce; Ozark Classic Car Club; Lincoln Riding Club; Kiwanis Club of West Siloam Springs.

**b. Community Involvement/Volunteer Hours – All CNB employees**

55 Volunteer hours logged

**c. Recycle Program for the month of January – CNE Only**

i. Paper weight recycled – 15.37 tons

ii. Plastic recycled – 0.50 tons

iii. Aluminum recycled – 0.01 tons

iv. Number of trees saved – 261.31

v. Cubic yards of recyclable material not in a landfill - 89