

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



**September 23, 2011
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of August 2011.**

1. **Cherokee Employment**

a. Cherokee Nation Entertainment (CNE)

All Employment Numbers for the Month of August 2011

i. Total Number of Employees at CNE

3,355

ii. Percentage of CNE Employees who are Cherokee Citizens

62.7%

iii. Percentage of CNE Employees who are Other Tribal Citizens

(Includes Cherokees not identified as Citizens)

10.7%

iv. Percentage of CNE New Hires who are Cherokee Citizens

98.5%

b. CNE Hiring Practices

i. Total Number of Active resumes/applications

1051

ii. Percentage of Applicants who are Cherokee Citizens

55.4%

iii. Percentage of Applicants who are Other Tribal Citizens

7.0%

iv. Total Number of Positions Hired

131

c. CNE Retention Numbers

i. Number of people who left

106

ii. Percentage of people who left who were Cherokee Citizens

68.9%

d. CNE Promotion Numbers

i. Number of people promoted

50

ii. Percentage of people promoted who were Cherokee Citizens

56.0%

e. CNE by Geographical Location (i.e. Catoosa, Siloam Springs, etc.)

i. Percentage of Employees who are Cherokee Citizens

Catoosa:	52.0%
Ft. Gibson:	81.0%
Ramona	64.9%
Roland:	75.8%
Sallisaw:	83.6%
Tahlequah:	80.0%
West Siloam:	70.3%
WRD	48.8%
Corporate	70.5%

ii. Percentage of Employees who are Other Tribal Citizens (“Other Tribal Citizens” includes Eastern Band and Keetoowah citizens)

Catoosa:	12.8%
Ft. Gibson:	12.7%
Ramona	10.6%
Roland:	6.9%
Sallisaw:	7.8%
Tahlequah:	14.5%
West Siloam:	9.2%
WRD	7.5%
Corporate	9.4%

f. Other Businesses

i. Percentage of Employees who are Cherokee Citizens

CNB	62.1%	243 employees
CNA	40.0%	5 Employees
CNCS	66.7%	3 employees
CNM	29.7%	37 Employees
CNT	0.0%	8 Non Contract employees
CSG	31.6%	19 Non Contract employees
CNSS	77.8%	9 employees
CND	76.1%	285 Employees
CMS	0.0%	6 Non Contract Employees
CNHS	100%	1 Non Contract Employee
CNI(Corp and Mfg)	55.8%	86 Employees
CNRW	62.5%	8 Employees

ii. Percentage of employees who are Other Tribal Citizens

CNB	12.3%
CNA	20.0%
CNCS	0.0%
CNM	16.2%
CNT	0.0%
CSG	10.5%
CNSS	0.0%
CND	7.7%
CMS	16.7%
CNHS	0.0%
CNI(Corp and Mfg)	11.6%
CNRW	0.0%

g. Top Three Levels of Org Chart – Vice Presidents and above.

i. Percentage who are Cherokee Citizens

50.0%

h. Percentage of Director Level Employees who are Cherokee Citizens

i. 43.9%

2. Good Will – All CNB Businesses

a. Good Will During the Month of August

In-Kind: Siloam Springs Booster Club; Meals on Wheels; Powwow for Wade Blevins; Sexual Assault Prevention & Recovery – Starry Night event; Sequoyah Kiwanis golf tournament; Officer Down Foundation; Jr. Miss Cherokee Ambassador; American Legion Post 29; Humane Society for Animals Benton County; Brandon Williams 6th Annual Memorial Golf Tournament; Siloam Chamber; Susan G. Komen for the Cure; Rutherford fundraiser; Helen Paul School; Prevent Blindness Oklahoma; American Theatre Co; Big Brothers Big Sisters NWA; Cherokee National Historical Society; Washington County Elder Care; Animal Rescue Foundation; OSU Alumni; American Indian Awareness Day – Jay; Sertoma Club of Pryor Creek; Rogers, Mayes, Craig Counties DA Bogus Check Conference; Locust Grove Early Learning Center; Institute of Real Estate Management Fashion Show.

Sponsorships: Oklahoma Travel Association; Springdale Chamber of Commerce; Tahlequah Main Street Association; Rotary Club of Will Rogers; Tulsa Press Club; Baredown Productions; Washington County Elder Care; Roland Chamber of Commerce; Sallisaw Chamber of Commerce; NWA Women’s Living Expo; Oklahoma Historical Society; Bixby Chamber of Commerce; OSRC.

b. Community Involvement/Volunteer Hours – All CNB employees

24 Volunteer hours logged

c. Recycle Program for the month of August – CNE Only

i. Paper weight recycled – 22.92 tons

ii. Plastic recycled – 0.17 tons

iii. Glass recycled – 9.64 tons

iv. Mixed Metal – 0.37 tons