

Group: Marshal Service Month/Year of Report: September 2021
 Executive Director: Shannon Buhl Phone: 918-207-3800
 Email: shannon-buhl@cherokee.org

1. Budget Highlights-Please Refer to Monthly Financial Report

2. Program Highlights for August 2021:

<u>District 1</u>	<u>412 North</u>	<u>District 2</u>	<u>412 South</u>	<u>Total</u>
Assists	5	Assists	11	16
Cases	20	Cases	88	108
Citations	10	Citations	3	13
EDO	0	EDO	32	32
Community Patrols	42	Community Patrols	38	80
Warnings	17	Warnings	18	35
Warrants Served	4	Warrants Served	19	23
Community Events	2	Community Events	8	10

There is no clear way to calculate the number of Tribal Agency assists we deal with, suffice to say, it's in the 100s if not 1000s at this point.

3. Special Operations:

Special applications branch planned and executed 2 operations
 High Risk Warrant in Adair County / Mongolian Marijuana Farm.
 CNMS Funeral Escorts for Fallen Officers / Other 6
 Dive/Swift Water (2) Trainings
 SWAT (2) High Risk Warrants
 Casino Requests (24)

4. Accomplishments:

Open water certifications completed
 PJ Oosahwee, Josh Whitney, Faron Pritchett, Scott Craig, Tyler Hunter,
 and Dusty Wolf.

5. Security:

Security Violations (11)

Vehicle Assists (8)

Incident Reports (15)

Events: (9)

6. Health Facilities:

Hastings (32) EDO

Redbird Smith (0)

Three Rivers () EDO

Cooweescoowee Ocheleta (0)

Wilma P Mankiller (0)

Washington Co (0)

Stroud (0)

Total: 32

7. Community:

Community Policing Events: 1

Franky Dreadfulwater

Check on schools Adair County/ Sequoyah County

Court / Paper service

John Timothy

School Duties / EDOs/ Transports

8. Court Transports throughout 14 counties

22 Prisoners

9. Emergency Manager:

1. Military IRT Deployment Completed FY21, they will return March 2022
2. Utilized equipment to support CN departments and programs
3. Assisted Administration, partner tribes and agencies with COVID operations
4. Tailholt and Chewey storm safe shelters put out to bid
5. Communicating with FEMA on response to COVID-19
6. Finalizing with FEMA in regards to the May 2019 storms and floods response
7. Attended meetings with local agencies to build partnerships and resource information for COVID-19
8. Assisted CN Marshal Service operations.

10. Health Services:

1. Supporting the COVID-19 response.
2. Developing Operational Period Incident Action Plans.
3. Developing After-Action Reports for the COVID-19 Response and vaccination efforts.
4. Appointed Public Health COVID-19 Vaccine Strike Team Lead.
5. Requested by the Center for Domestic Preparedness to assist in developing a Pilot Virtual Training/Exercise Program.

Concerns addressed from last Rules:



SEPTEMBER 2021

I. Budget Highlights

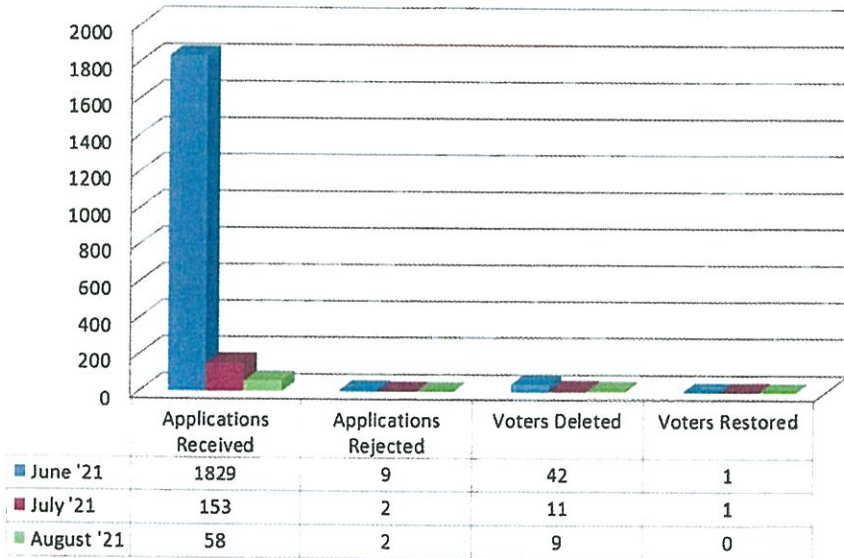
a.) FY21 is on target. FY22 is approved

II. Program Highlights

a.) **Voter Processing:** As of 09/01/2021

75,834 Total Registered Voters; 43,624 In-District; 32,210 At-Large

Voter Registration Statistics



b.) **Statistical Report:**

*Detailed Data by District and Precinct is attached.

III. Accomplishments

a.) **Deceased/Relinquished Status:**

The Election Commission Staff are continuing to review each voter's file to ensure our computer database has all documents scanned into the system that are in a voter's file.

The Election Commission has stayed current with monthly Tribal Registration Deceased and Relinquished citizen listings.



IV. Future Plans and Initiatives

- a.) Continue to actively update and correct voter's addresses in the Election Commission database.
- b.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email me or call the office. My email and our number are listed at the top of this report.
- c.) The Election Commission is ready to work alongside the Tribal Council on Election Reform.

Chronicle- Voter Registration by District and Precinct

9/1/2021 8:27 AM

<u>District</u>	<u>Precinct</u>	<u>Voters</u>
Dist No. 1 Hulbert	Hulbert	1,240
	Okay	301
	Tahlequah (1)	1,545
Total for District		3,086
Dist No. 2 Tahlequah	Briggs	292
	Lowrey	267
	Tahlequah (2)	2,504
Total for District		3,063
Dist No. 3 Tenkiller	Keys	955
	Tahlequah (3)	1,808
Total for District		2,763
Dist No. 4 Three Rivers	Ft. Gibson	1,090
	Muskogee	581
	Warner	776
Total for District		2,447
Dist No. 5 Redbird	Gore	408
	Sallisaw (5)	632
	Vian	1,204
Total for District		2,244
Dist No. 6 Sequoyah	Belfonte	118
	Marble City	172
	Muldrow	1,646
	Sallisaw (6)	1,662
Total for District		3,598
Dist No. 7 Flint	Cave Springs	298
	Chewey	103
	Stilwell (7)	2,677
	Westville (7)	718
Total for District		3,796
Dist No. 8 Goingsnake	Bell	269
	Stilwell (8)	1,076
	Westville (8)	480
Total for District		1,825
Dist No. 9 Saline	Jay (9)	736
	Kansas	1,461

Chronicle- Voter Registration by District and Precinct

9/1/2021 8:27 AM

District	Precinct	Voters
Dist No. 9 Saline	Kenwood	187
	Salina (9)	547
Total for District		2,931
Dist No. 10 Delaware	Afton	631
	Grove	764
	Jay (10)	907
	Pryor (10)	552
	Salina (10)	203
	Spavinaw	181
Total for District		3,238
Dist No. 11 Cooweescoowee - North	S. Coffeyville	485
	Vinita	1,954
	Welch	139
Total for District		2,578
Dist No. 12 Cooweescoowee - West	Bartlesville	1,676
	Nowata	719
	Skiatook	133
Total for District		2,528
Dist No. 13 Gadusi	Catoosa	354
	Collinsville	963
	Tulsa	1,845
Total for District		3,162
Dist No. 14 Cooweescoowee - Central	Chelsea	566
	Claremore (14)	2,545
	Oologah	441
Total for District		3,552
Dist No. 15 Cooweescoowee - South	Claremore (15)	865
	Locust Grove	943
	Pryor (15)	953
	Salina (15)	52
Total for District		2,813
At Large	At Large	32,210
Total for District		32,210
Grand Total		75,834



CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

+
Group: Tax Commission **Month/Year of Report:** September, 2021

Group Leader: Sharon Swepston **Phone:** 918-453-5377 **E-mail:** Sharon-swepston@cherokee.org

I. Budget Highlights

a.) Please refer to the monthly financial report from Finance.

II. Program Highlights

a.) Motor Vehicle

1. Year to Date Motor Vehicle revenue for FY21 compared to FY20 as of July 31st 2021 & July 31st 2020, had an overall increase of 19.61%.
2. The month to month revenue comparison for July 2020 (FY20) compared to July 2021 (FY21) shows an increase of 4.33%.
3. The detail for all areas of revenue for motor vehicle is shown on the attached graphs.
4. FY21 new tags issued in the Extended Jurisdictional Boundary for October 839, November 1,321, December 719, January 708, February 522, March 935, April 962, May 1,826, June 879, July 976.

b.) Revenue and Taxation Division

1. Year to Date Revenue and Taxation (Tobacco) for FY21 compared to FY20 as of July 31st 2021 & July 31st 2020, had an overall decrease of 16.82%.
2. A month to month revenue comparison for July 2020 (FY20) compared to July 2021 (FY21) shows an increase of 59.29%.
3. The detail for all areas of tax is shown on the attached graphs.

c.) Future Plans/New Initiatives

1. The next Tax Commission meeting is scheduled for September 15, 2021 at 4:30 pm in the CNTC Conference room.
2. The Veterans Sales Tax Exemption Cards have been mailed out to all qualified applicants. As of September 3, 2021 we have mailed out 432 Veteran Sales Tax Exemption Cards. CNE has implemented their upgraded system to process the new sales tax exemptions for Cherokee veterans.
3. We have received our report for July 2021 purchases and payment from the State of Oklahoma and rebates are scheduled to be distributed to the retailers by or before September 15, 2021.

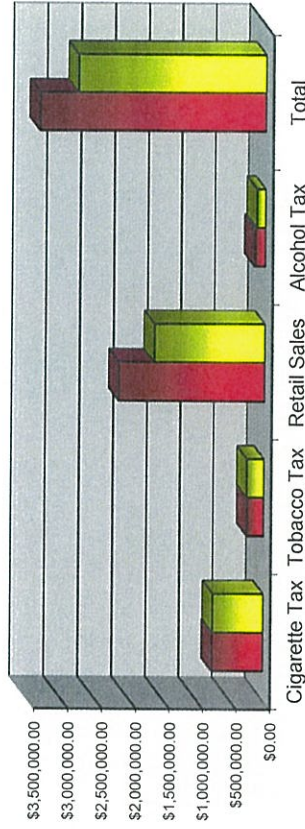


CHEROKEE NATION TAX COMMISSION

JULY, 2021

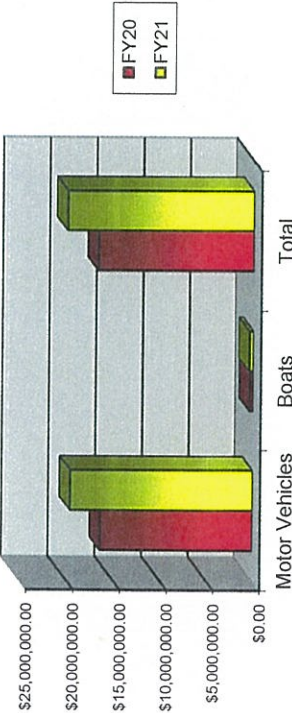
	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY20	\$767,520.48	\$251,320.21	\$2,179,089.41	\$161,641.22	\$3,359,571.32
FY21	\$756,234.33	\$254,447.57	\$1,656,101.10	\$127,608.92	\$2,794,391.92
% of Change	-1.47%	1.24%	-24.00%	-21.05%	-16.82%

R & T Gross Revenue Comparison Year to Date



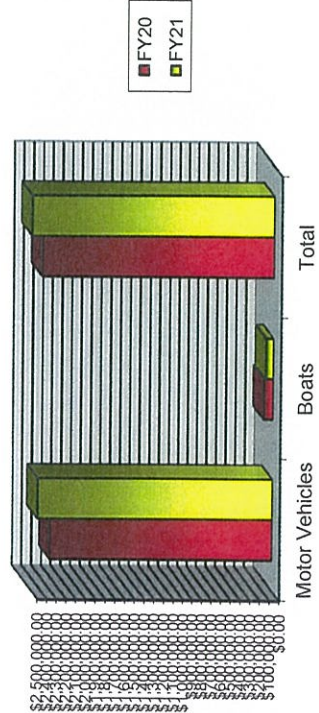
	Motor Vehicles	Boats	Total
FY20	\$16,369,376.00	\$369,567.91	\$16,738,943.91
FY21	\$19,587,354.86	\$434,803.99	\$20,022,158.85
% of Change	19.66%	17.65%	19.61%

MV Gross Revenue Comparison - Year to Date



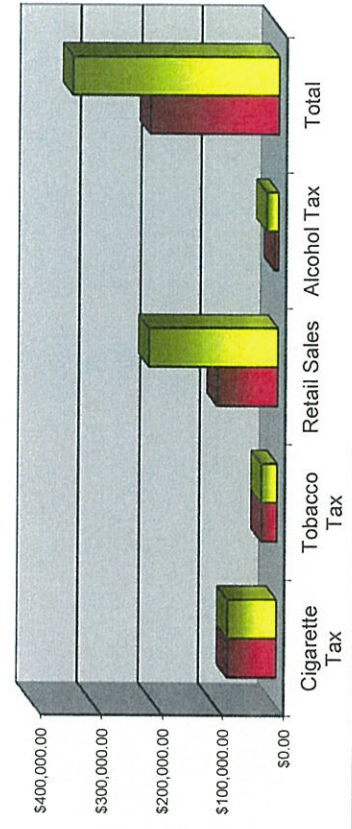
	Motor Vehicles	Boats	Total
FY20	\$2,299,829.88	\$96,268.06	\$2,396,097.94
FY21	\$2,425,565.27	\$74,362.21	\$2,499,927.48
% of Change	5.47%	-22.76%	4.33%

MV Gross Revenue Comparison - Month to Month



	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY20	\$81,290.00	\$26,016.17	\$100,052.58	\$6,897.69	\$214,256.44
FY21	\$81,111.52	\$26,104.79	\$214,430.29	\$19,652.26	\$341,298.86
% of Change	-0.22%	0.34%	114.32%	184.91%	59.29%

R & T Gross Revenue Comparison Month to Month



Group: Self-Governance Month/Year of Report: September 2021

Reporter: Ashlee Fox Phone: 918-772-4205 Email: ashlee-fox@cherokee.org

I. Budget Highlights – please refer to Monthly Financial Report.

Description of budget exceptions: No budget exceptions to report.

II. Program Highlights

a. Tribal Transportation Self-Governance Program

On June 9, Cherokee Nation received notice that we were deemed eligible to participate in the U.S. Department of Transportation's Tribal Transportation Self-Governance Program. The goal of the Tribal Transportation Self-Governance Program is to offer greater control, flexibility, and decision-making authority over federal funds used to carry out tribal transportation programs, functions, services, and activities (PFSAs) in tribal communities. Since the June 9 determination, Cherokee Nation's negotiating team has worked diligently to draft a compact and funding agreement. Cherokee Nation recently sent these documents to the U.S. Department of Transportation. We are reviewing the Department's redlines, and negotiations will formally commence in the coming days.

b. 2021 Virtual Broadcast Tribal Self-Governance Conference

Cherokee Nation will be hosting the upcoming virtual Tribal Self-Governance Conference on September 14 through 16. We look forward to working with the Self-Governance Communication and Education Tribal Consortium to highlight the important and innovative work Self-Governance tribes are doing across Indian Country, including some of our own efforts.

c. Public Law 102-477 Updates

Public Law 102-477 allows tribes to seamlessly integrate federal employment, training, and related services to maximize efficiency and ensure our tribal citizens receive as many services as possible. We are currently working across departments to ensure everyone is coordinated in our efforts. In mid-August, we received notification of approval on a Plan Amendment related to childcare. We also recently submitted an additional Plan Amendment, and the Bureau of Indian Affairs Division of Workforce Development has 90 days to respond to our request. We anticipate that it will be approved.

As a result of our successes with our PL 102-477 Plan and programs, we have begun receiving requests for technical assistance from other tribal governments. In conjunction with Career Services, we work to fulfill these requests and work with other tribes. We recently worked with the Muckleshoot Tribe and the Lummi Nation to assist them in integrating some of the workforce development programs into their Plan.

d. Reports

We recently submitted our Minimum Data Collection Report, which is our annual Self-Governance report. We worked with departments to gather data and prepare the report to submit to the Bureau of Indian Affairs. We also recently submitted our annual Contract

Group: Self-Governance Month/Year of Report: September 2021

Reporter: Ashlee Fox Phone: 918-772-4205 Email: ashlee-fox@cherokee.org

Support Costs Report, and worked closely with Finance to prepare the report. Additionally, we provided a report for the Intertribal Council regarding Arkansas Riverbed Self-Governance funds. We continue to track our reports closely and submit them when the Bureau of Indian Affairs Division of Workforce Development and the Office of Self Governance request them.

e. Funding Updates

To date, Cherokee Nation has received a total of \$8,087,588 in CARES Act dollars for our Self-Governance programs under the Department of the Interior and \$51,364,059 in CARES Act dollars for our PL 102-477 programs. We have also received 17,757,154 in American Rescue Plan Act (ARPA) funds for our Self-Governance programs and \$165,631,972 in ARPA funds for our PL 102-477 programs.

f. Tribal Consultations, Trainings, and Calls

We continue to stay engaged with trainings and calls. We have engaged in several meetings with our federal partners in recent weeks. We also recently participated in a construction and major renovation construction application through the Department of Health and Human Services' Office of Child Care. Additionally, we participated in a planning session for the upcoming PL 102-477 Training and Conference. We will be participating in the upcoming National Indian and Native American Employment / Public Law 102-477 Training in September, as well as the upcoming Tribal Self-Governance Conference.

**RULES COMMITTEE REPORT
CHEROKEE NATION GAMING COMMISSION
SEPTEMBER 2021 REPORT**

Submitted on September 9, 2021 By:

Janice Walters Purcell

Executive Director, Cherokee Nation Gaming Commission

The Cherokee Nation Gaming Commission issued forty-one (41) temporary permits, fifty-one (51) suitability determinations, thirteen (13) orders and one hundred twenty-four (124) renewals at the August 20, 2021 Commission Meeting for August 2021 Approval. (Employee Licensing)

The Cherokee Nation Gaming Commission issued vendor licenses for nine (9) individuals, also seven (7) companies and sixty-four (64) individual vendor representatives for renewal for September 2021. (Vendor and Vendor Representative Licensing)

The Cherokee Nation Gaming Commission Affirmed Executive Director Approval of the update of two (2) license classifications:

- AA1111 – Chief Executive Officer → President and Chief Executive Officer
- AA1121 – Sr. VP and CFO → SVP & CFO

Cherokee Nation Gaming Commission approved thirty-seven (37) new electronic game themes, four (4) new gaming platform with games packages, and one (1) new gaming component. The Cherokee Nation Gaming Commission also Affirmed two (2) Executive Director Approval item at the August 20, 2021 Commission Meeting. (Compliance)

Electronic Game Themes:

- 6 Everi
- 4 IGT
- 11 Scientific Games
- 2 Incredible Technologies
- 2 Aristocrat
- 6 AGS
- 6 Konami

Gaming Platform with Games Packages:

- 4 Castle Hill

Gaming Component:

- 1 AGS

Executive Director Approved:

- 1 Aristocrat
- 1 IGT

These games were submitted for approval after a comprehensive review by the Cherokee Nation Gaming Commission Compliance Department at the August 20, 2021 Commission Meeting.

The Cherokee Nation Gaming Commission Approved the implementation of the new table game Down Under Blackjack. This request was submitted for Approval after comprehensive review by the Cherokee Nation Gaming Commission Compliance Department and prior Executive Director Approval.

At the August 20, 2021 Commission Meeting the Cherokee Nation Gaming Commission approved the release and issuance of the 21-04AP Key and Access Control Final Audit Report. (Audit) The Audit Department is on time meeting audits.

The Gaming Commission has passed two new Rules and Regulations which are posted for comment at Cherokee.org Gaming Commission site. These are the Repeal of the Audit Charter and SICS approval process which are posted in compliance with the Administrative Procedure Act. (APA)

The next Commission Meeting will be September 17, 2021 via WebEx from the Gaming Commission at 9:30 a.m, and the Agenda is attached. Thank you.

CHEROKEE NATION GAMING COMM – COMMON ACRONYMS

AHO – Administrative Hearings Officer	FOIA – Freedom of Information Act
SICS – System of Internal Control	FTR – Financial Transaction Report
AIC – Auditor-in-Charge	GCR – Gaming Commission Report
TCA – Tribal Compliance Agency	GMAR – Gaming Machine Activity Request
APA – Administrative Procedures Act	GRA – Government Records Act
TGRA – Tribal Gaming Regulatory Authority	IIA—Institute of Internal Auditors ICQ – Internal Control Questions
CAE – Chief Audit Executive	IGRA – Indian Gaming Regulations Act
TICS – Tribal Internal Control Standards	IHP – In-House progressives
CFE – Certified Fraud Examiner	IPPF – International Professional Practices Framework
CFR – Code of Federal Regulations	MEAL – Machine Entry Access Log
WAP – Wide Area Progressives	MDR – Management Detail Report
CNB – Cherokee Nation Business	MICS – Minimum Internal Control Standards
IIA—Institute of Internal Auditors	MTL – Multiple Transactions Log
CNCA – Cherokee Nation Code Annotated	NEPA – National Environmental Policy Act
GGR—Gross Gaming Revenues	NIGC – National Indian Gaming Commission
CNE – Cherokee Nation Entertainment	NIL – Negotiable Instruments Log
CISA—Certified Information Systems Auditors	OTB – Off-Track Betting
CNGC – Cherokee Nation Gaming Commission	P&P – Policy and Procedure
CNMS – Cherokee Nation Marshall Service	PMO – Primary Management Officer
CTRC – Currency Transaction Report/Casinos	PSR – Procedures Standard Report
EGM – Electronic Gaming Machine	R&R – Rules and Regulations
ESD – Enforcement Services Department	SAM – Screen Automated Machine
ESR – Exceptions Standard Report	SAR – Suspicious Activity Report
FAR – Final Audit Report	SCA – State Compliance Agency
FinCen – Financial Crimes Enforcement Network	

CHEROKEE NATION



Gaming Commission

CWYA DBR JƏNG&əY DhəDIBh
CHEROKEE NATION GAMING COMMISSION
2021 MEETING SCHEDULE

January 15th

July 23rd

February 12th

August 20th

March 12th

September 17th

April 9th

October 15th

May 7th

November 12th

June 4th

December 10th

June 25th

All meetings will begin at 9:30 am. Unless otherwise specified, the meetings marked in **blue** will be held in the Chota Center at the Tahlequah Casino and the meetings marked in **black** will be held at the Hard Rock Casino property in Catoosa. Meeting dates, times & location are subject to change and/or cancellation at the discretion of the Commission. The Commission may also hold special and/or emergency meetings, as it deems necessary.



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CHEROKEE NATION GAMING COMMISSION

**SEPTEMBER 17,
2021**

9:30 A.M. CDT

**WEBEX MEETING
HOSTED FROM CNGC CONFERENCE ROOM
TAHLEQUAH, OK 74464**

AGENDA

- I. CALL TO ORDER..... Chairman Sparks
- II. ROLL CALL Anna Anquoe
- III. APPROVAL OF AGENDA..... Chairman Sparks
- IV. APPROVAL OF MINUTES..... Chairman Sparks
- V. INTRODUCTION OF GUESTS..... Chairman Sparks
- VI. CNE REPORTS
 - A. Financial (Executive Session Requested – 67 CNCA § 105A5c.) M. Richards
 - B. Facilities (Executive Session Requested – 67 CNCA § 105A5c.)..... G. Weddell
 - C. Litigation (Executive Session Requested – 67 CNCA § 105A5c.)..... T. Hembree
 - D. Regulatory (Executive Session Requested – 67 CNCA § 105A5c.)..... J. Walters Purcell
- VII. OLD BUSINESS
 - A. None.
- VIII. NEW BUSINESS
 - A. Permits & Licenses
 - 1. Employees M. Thompson
 - 2. Vendor and Vendor Representatives M. Thompson
 - B. Game & System Approvals
 - 1. EGM Memo..... T. Cochran
 - 2. JCM ICB 3.0 Upgrade Memo T. Cochran
 - 3. Patron Management Change Request-Affirmation Memo..... T. Cochran
 - C. SICS Memo J. Bunch
 - D. IHP Transfer Request Memo..... J. Bunch
 - E. Promotions Memo J. Bunch
 - F. Implementation Follow-up Memo 2021 Q3..... A. Imhoff

G.	2021 TICS Gaming Systems Audit Report	A. Imhoff
H.	2022 Proposed Audit Plan	A. Imhoff
I.	Investigations, License Actions & Hearings (Executive Session Requested – 67 CNCA § 108A.).....	F. Northington
IX.	EXECUTIVE DIRECTOR'S REPORT	J. Walters Purcell
X.	OPEN SESSION.....	Chairman Sparks
XI.	ADJOURNMENT.....	Chairman Sparks

THIS COMMISSION MEETING IS WEBEX MEETING ONLY

JOIN WEBEX MEETING ON SEPTEMBER 17, 2021

Join by meeting number

Meeting number (access code): 2487 966 7676

Meeting password: qhQbtX23MP8

PHONE

+1-408-418-9388 United States

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HUMAN RESOURCES

August 2021

ALANA CASTEEL, INTERIM EXECUTIVE DIRECTOR
Extension 5243

As of August 27, 2021, the total number of Employees is 4198. Of those employees, 3469 are Cherokee and 257 are members of another Federally recognized tribe.

EMPLOYMENT

Processed	Monthly	YTD
Number of Employees Hired	73	409
% of Cherokees Hired	79	81
% of Indians Hired	5	5
% of All Others Hired	16	14
# of Applications Received	424	4163
# of Interview Panels Sent	166	1149

COMPENSATION

Processed	Monthly	YTD
# of Terminations	80	332
# of Voluntary Terminations	76	291
# of Involuntary Terminations	4	41

BENEFITS

Processed	Monthly	YTD
Educational Reimbursement Requests	3	34
401(k) Distributions	63	392
401(k) Loans	13	91
401(k) Hardship	7	21
FMLA	38	346
COBRA	79	405
Short Term Disability	13	112

EMPLOYEE RELATIONS & DEVELOPMENT

	Monthly	YTD
Orientations/Trainings Presented		
Trainings Presented	28	239

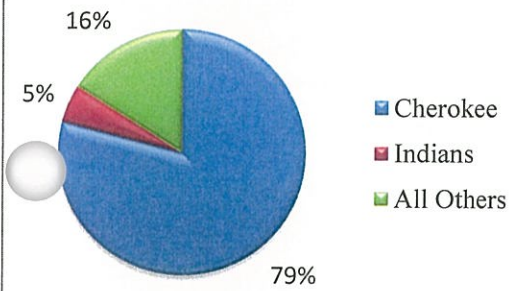


Human Resources

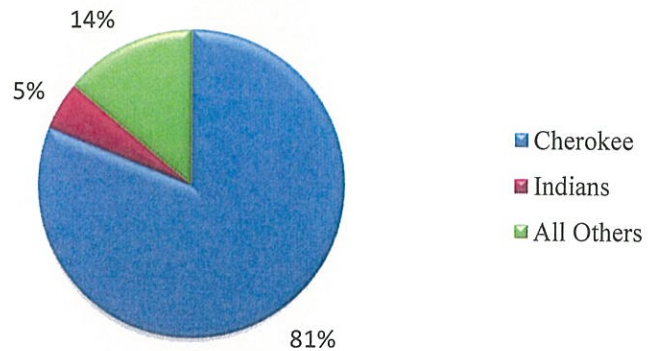
ONBOARDING/BACKGROUND/COMPENSATION/BENEFITS EMPLOYEE RELATIONS & DEVELOPMENT

Monthly Report
August 2021

Monthly Number of Employees Hired: 73

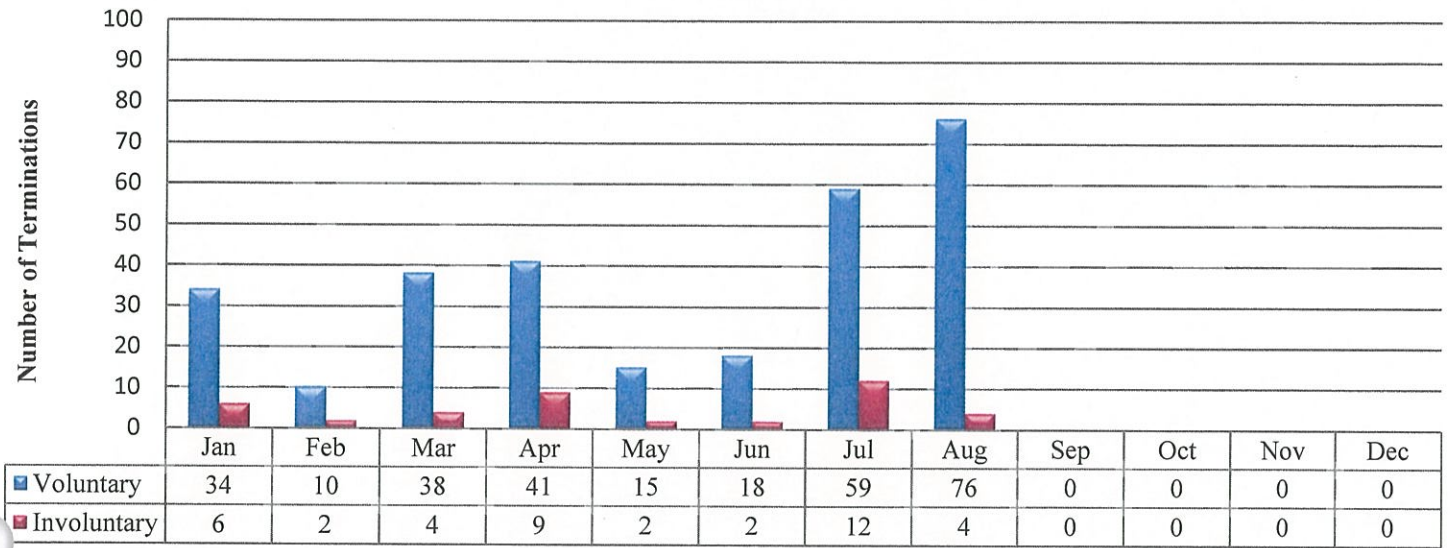


YTD Number of Employees Hired: 409

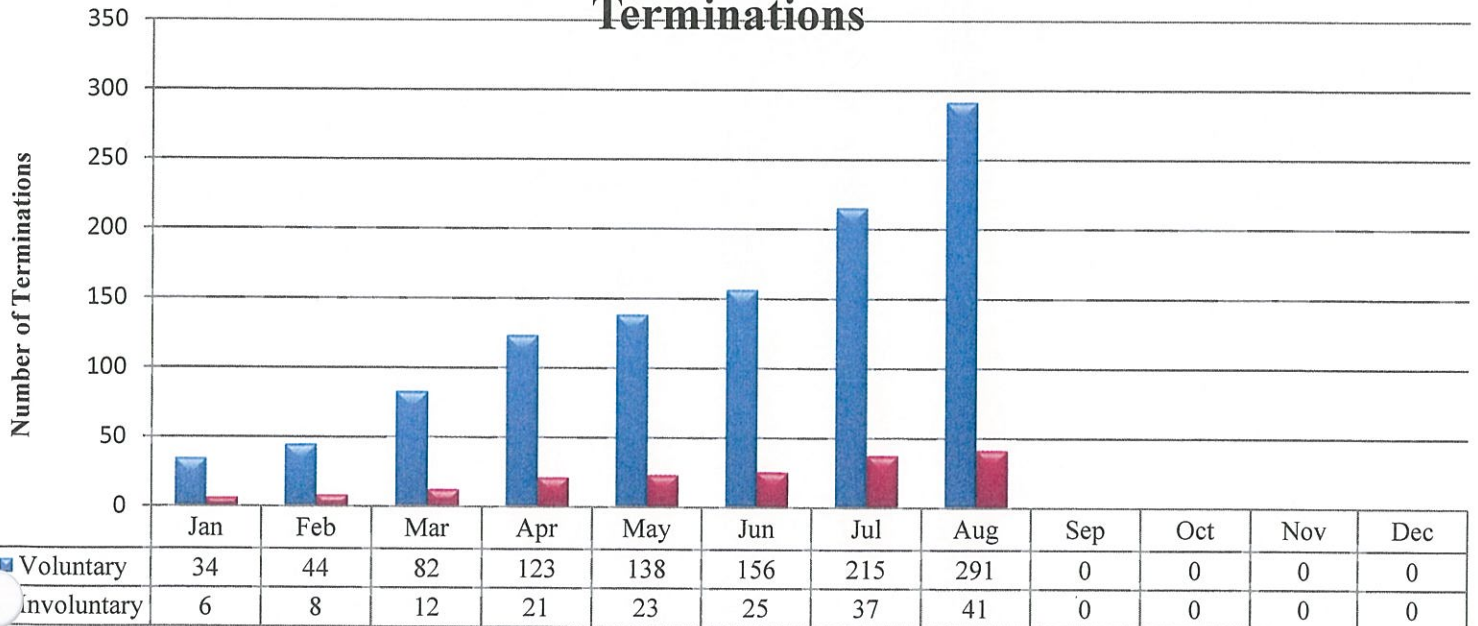




Monthly Terminations

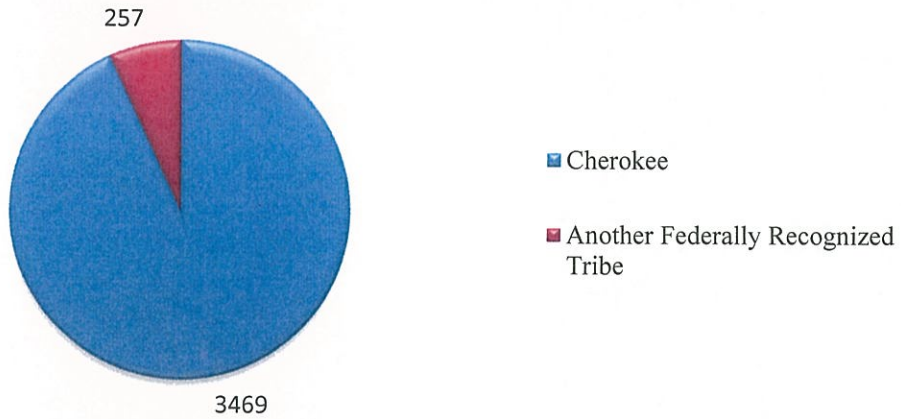


YTD Terminations



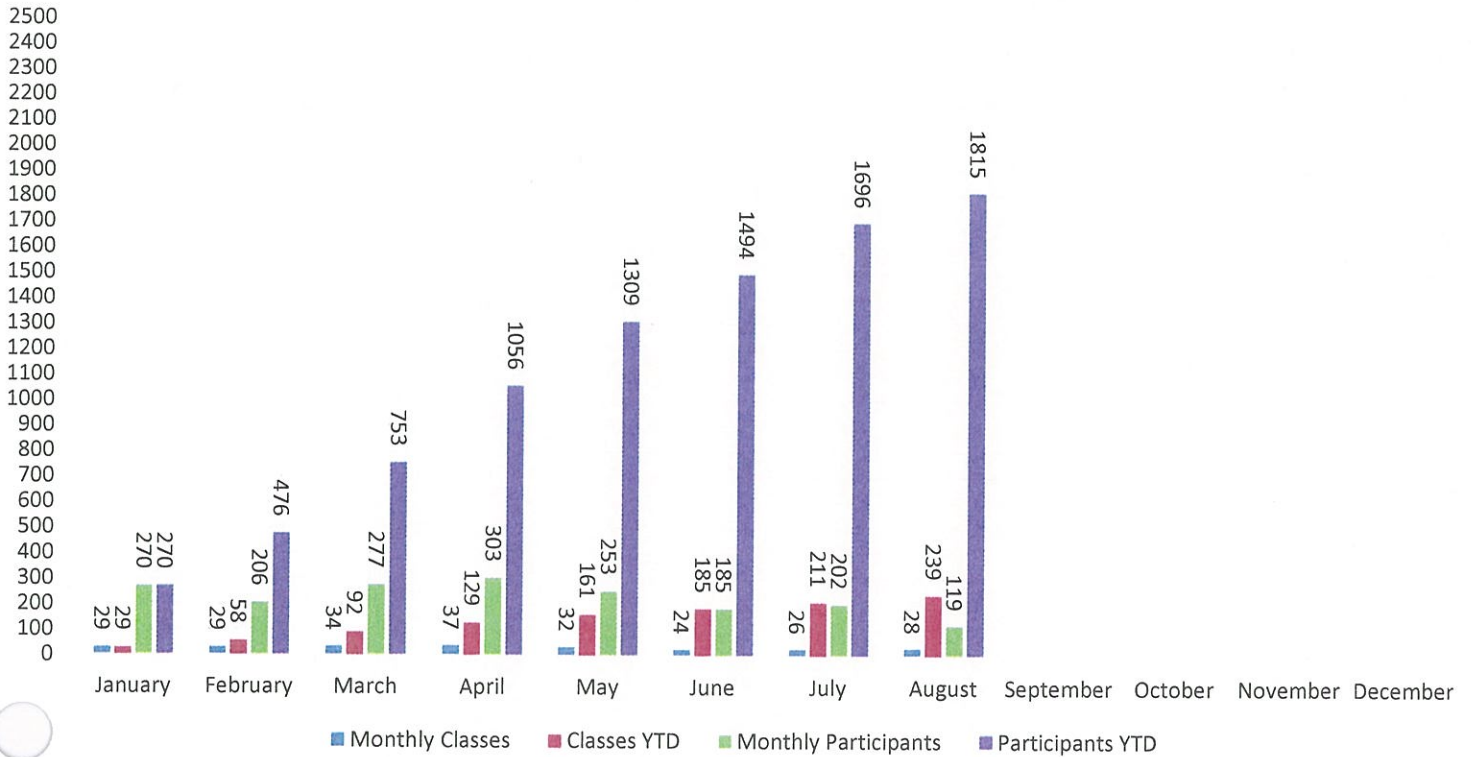


Cherokee Nation Employees: 4198



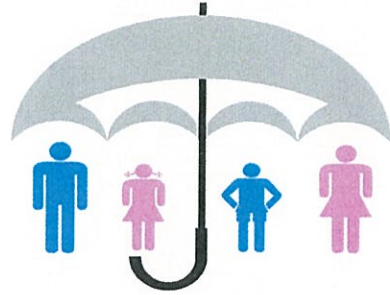
EMPLOYEE RELATIONS & DEVELOPMENT

Summary of PassPort Training Classes & Participants - Monthly & YTD

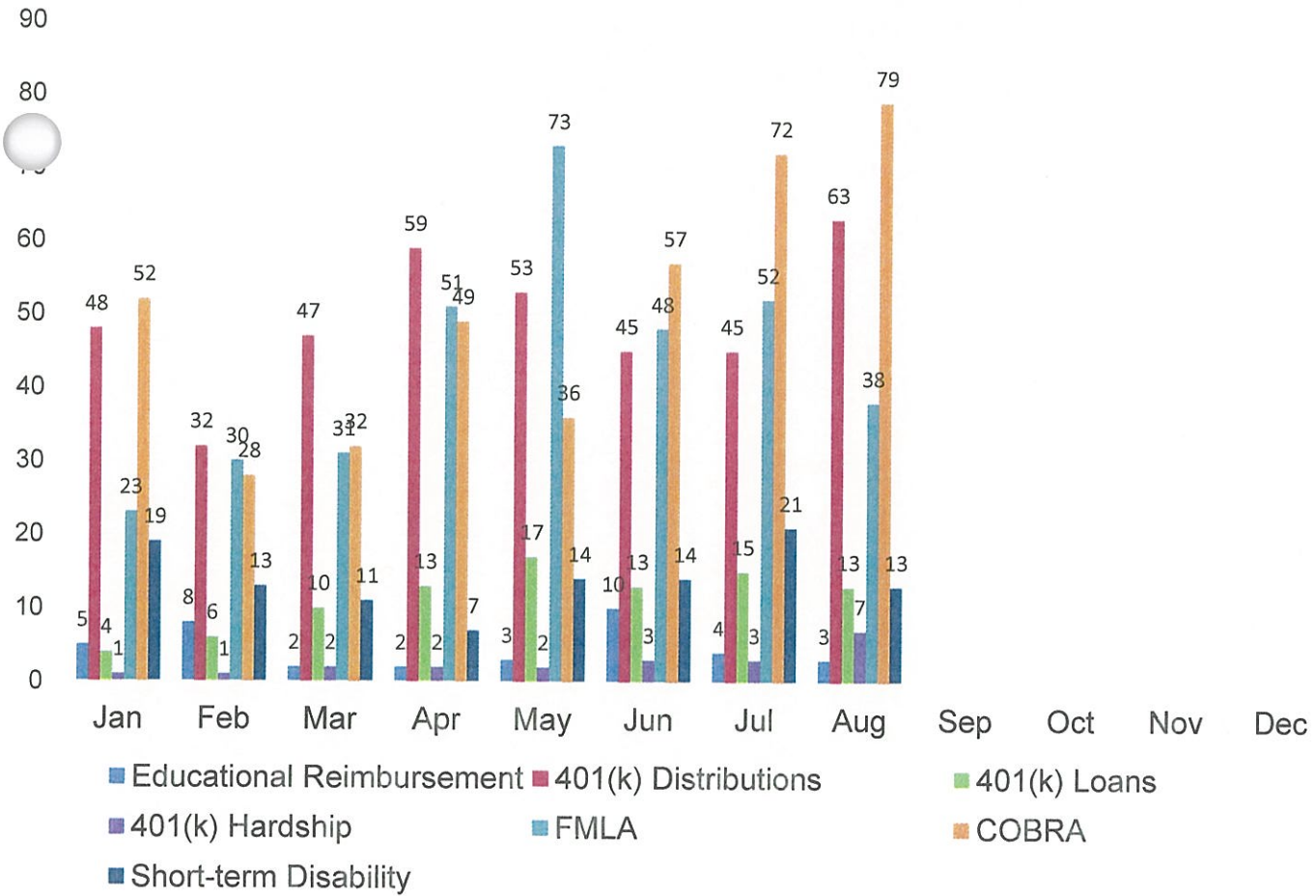




BENEFITS



2021 MONTHLY REPORTS



CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

RISK MANAGEMENT August 2021

Alana Casteel, Interim Executive Director
Extension 5243

PROPERTY INSPECTIONS:

- Environmental Programs (all buildings)
- Catoosa Tag Office
- Claremore Housing Authority
- Tribal Environmental Health Office
- Courthouse Museum
- Jack Brown Campus (all buildings)
- Tribal Jail Museum
- John Ross Museum
- Claremore Career Services
- Veterans Center
- Tsa-La-Gi Apartments
- Mid-County Community Building

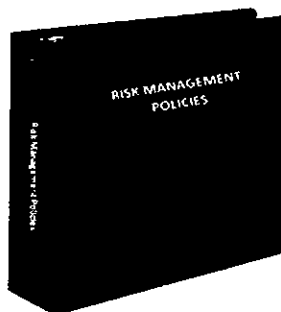


SAFETY TRAININGS

- Fire Extinguisher Training – Nowata Clinic – 52 attendees
- Fire Extinguisher Training – ECU – 68 attendees
- Fire Extinguisher Training – SHS – 9 attendees
- Natural Disaster Training – ECU – 68 attendees

SAFETY POLICIES DRAFTED for RM MANUAL:

- Fleet Safety – **Complete**
- PPE – **Complete**
- Forklift Safety – **Complete**
- Fall Protection – **Complete**
- Hearing Conservation – **Complete**
- Trenching and Excavation – **Complete**
- Heavy Equipment – **Complete**
- Electrical Safety – **Complete**
- Walking and Working Surfaces – **Final Complete**
- Accident Investigation – **Complete**
- Scaffolding Safety – **Complete**
- Fire Prevention – **Complete**
- Aerial Lifts – **Complete**
- Respiratory Protection
- Material Handling
- Lead Protection - **Complete**
- Department Safety Officer
- Facility Safety Inspections – **Complete**
- Boiler Safety Facility Inspections – **Complete**
- Fire Drills/Emergency Evacuation - **Complete**
- Ergonomics
- Hazard Communication
- First Aid
- Confined Space with Permit
- Ladder Safety
- Lock Out / Tag Out
- Evacuation Plan Policy
- Safety Training Policy
- Bloodborne Pathogen
- Machine Guarding
- Mold Safety – **Complete**
- Stairways and Walkways - **Complete**
- Fire Extinguisher Training Policy - **Complete**
- Asbestos Policy – **Complete**
- Occupational Safety – **Complete**
- Pesticide Handling – **Complete**
- Transportation – **Complete**



CONSTRUCTION SAFETY:

- Wilma P. Mankiller Clinic – Construction is ongoing
- Durbin Feeling Language Center
- Jay Cares Act Courts Remodel
- Art Pathway – Tahlequah - Construction is ongoing.
- Kansas Cares Act Building – Waiting for final occupancy
- Vinita Attucks Property – Substantial Completion – Phase 1
- Stilwell Blackjack Property – Waiting for final occupancy
- Meat Processing Plant - Scheduled to be complete in June
- Hastings Hospital Remodel Projects – Exterior and Interior
- Barrett/Buffington Building – Vinita

STATUS of CONSTRUCTION PROJECTS:

