

Group: Office of the Marshal Month/Year of Report: February 2024
 Marshal: Shannon Buhl Phone: 918-207-3800
 Email: shannon-buhl@cherokee.org

1. Budget Highlights-Please Refer to Monthly Financial Report

2. Marshal Service Program Highlights for January 2024:

| | <u>District 1 412</u> | <u>District 2 412</u> | |
|-------------------|-----------------------|-----------------------|--------------|
| | <u>North</u> | <u>South</u> | <u>Total</u> |
| Assists | 57 | 58 | 115 |
| Cases | 18 | 28 | 46 |
| Citations | 0 | 1 | 1 |
| EDO | 0 | 0 | 0 |
| Community Patrols | 272 | 176 | 448 |
| Verbal Warnings | 0 | 0 | 0 |
| Warnings | 0 | 0 | 0 |
| Warrants Served | | | 89 |
| Community Events | 1 | 11 | 12 |
| | | | |

a. Training Accomplishments

- 5 Deputy Marshals – FLETC Academy
- 2 Deputy Marshals – FLETC Graduation
- 2 Deputy Marshals – Shot Show

b. Special Operations Accomplishments

Stats:

- Agency Assist (17)
- Special Operations Team Callouts (0)
- High Risk Fugitive Apprehension (9)
- Community Events (4)
- Conservation Department Calls (3)
- Dive Callouts (1)

Accomplishments:

- Special Applications Branch transported essential medical staff during snow/ice event for the Emergency Management Department
- Hosted two lock picking classes at CN Marshal Service
- Conducted Westville High School Active Shooter scenario (ALICE)

c. Casino Requests

- Information Requests (44)

d. Agency Liaison

- Met with and delivered Cross Dep cards to outside agencies
- Attended meetings at various agencies, CN Casinos, and schools

e. Patrol Division

- Increased Patrol in outlying communities
- Attended multiple Community Events
- Deputies attended local sporting events
- Conducted active shooter drills at Westville High School
- Assisted with Chief's Dignitary Protection Detail
- Conducted written and Physical Endurance Battery test
- Held Lieutenant and Captain level interviews for Deputy Marshal applicants
- Deputies continuing with Field Officer Training
- 5 Deputy Marshals graduated from FLETC
- Deputies attended the following trainings for the month of December:
 - a. CPR/First Aid Training
 - b. Firearms Qualifications
 - c. CLEET accredited courses
 - d. SOT Training (2)
 - e. Six Layer Concepts Training for Human Terrain Mapping and Behavior Pattern Recognition
 - f. SOT School
 - g. Use of Force Training

f. Community

- Community Policing Events (12)
- Franky Dreadfulwater and John Timothy
 - SHS Duties

g. Investigations

Stats:

- Missing Person – Open Cases (6)
- Homicides (29)

Accomplishments:

- Leo Chumwalooky plead guilty to sexual assault in Northern District of Oklahoma with blind plea; awaiting sentencing
- Cody Henson took Alford Plea in Cherokee Nation Court for manslaughter charge
- One new homicide investigation in Fort Gibson
- Five new child abuse investigations issued to multiple investigators
- Two new missing person investigations
- Two new sexual assault investigations

3. Justice Services Program Highlights for January 2024

a. Adult Justice Services Accomplishments

- Hired Tribal Officer and Health Administrator

b. Detention

- Inmate Transports (248)
- District Court Hearings (120)
- Pre-Sentence Inmates (>250)
- Long-term Inmates – LaSalle (121)
- Female Inmates – Local County Jails (12)
- Inmates transferred to Bureau of Prisons Custody (5)

c. Adult Probation Services

- Total active cases (603)
- Intakes (63)

d. Department of Juvenile Justice

- Referrals (54)
- Truancies (32)
- Petitions (18)
- Healing to Wellness Court Participants (12)

e. **Security**

- Vehicle Assists (5)
- Incident Reports (44)
- Special Detail (57)

f. **SORNA**

- Sex Offender Files Added (48)
- Sex Offender Files Modified (190)
- Sex Offender Files Verified (36)
- Sex Offender on Public Website (842) 208% increase since January 01, 2023
- Signed MOU's (12)
- Pending MOU's (7)
- MOU's Needed (5)

4. Department of Public Safety Program Highlights January 2024

a. **Emergency Management (EM)**

- Continued working on safe room shelters.
- Emergency Operations activated for Winter Weather.
- Assisted EMS during Winter Weather Event.
- Responded to 9 water outages during the Winter Weather Event.
- Mobile Command was utilized for the 911-dispatch move to Tahlequah Police Department.
- Drone was utilized for a missing person in Cherokee County.
- Search and Rescue equipment was utilized in Adair County.
- Assisted in coordinating a water delivery with CNE, South Coffeyville, and Nowata Emergency Managers due to a boil order that was expected to last 7-10 days.

b. **Emergency Medical Services (EMS)**

- Total Calls for January = 357
- Total participants trained = 208
- Transports from WWH to other facilities = 28 or 7.84% of the total call volume.
- Zero Status - Defined as no ambulances available to respond = 9 mins.

c. Emergency Communications (ECO)

| STAT Type | TOTAL |
|--|--------------|
| Calls for service | 2792 |
| Citizenship checks | 74 |
| Warrant checks | 74 |
| Warrants entered in NCIC | 39 |
| Entered Juvenile warrants & pickup orders | 6 |
| Protective orders entered in NCIC | 23 |
| Record requests | 3 |
| NCIC validations for warrants, protective orders, & guns | 33 |
| Missing persons in NCIC | 3 |
| TOTAL | 3047 |



CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

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Group: Tax Commission

Month/Year of Report: February, 2024

Group Leader: Sharon Swepston **Phone:** 918-453-5377

E-mail: Sharon-sweepston@cherokee.org

I. Budget Highlights

- a.) Please refer to the monthly financial report from Finance.

II. Program Highlights

a.) Motor Vehicle

1. Year to Date Motor Vehicle revenue for FY24 compared to FY23 as of December 31st 2023 & December 31st 2022, had an overall decrease of 2.67%.
2. The month to month revenue comparison for December 2022 (FY23) compared to December 2023 (FY24) shows a decrease of 13.00%.
3. The detail for all areas of revenue for motor vehicle is shown on the attached graphs.
4. FY24 new tags issued in the Extended Jurisdictional Boundary for October 776, November 645, December 587.

b.) Revenue and Taxation Division

1. Year to Date Revenue and Taxation (Tobacco) for FY24 compared to FY23 as of December 31st 2023 & December 31st 2022, had an overall increase of 2.13%.
2. A month to month revenue comparison for December 2022 (FY23) compared to December 2023 (FY24) shows a decrease of 1.35%.
3. The detail for all areas of tax is shown on the attached graphs.

c.) Future Plans/New Initiatives

1. The next Tax Commission meeting is scheduled for March 13, 2024 at 4:30 pm in the CNTC Conference room.
2. The Veterans Sales Tax Exemption Cards have been mailed out to all qualified applicants. As of January 31, 2024 we have mailed out 452 Veteran Sales Tax Exemption Cards. CNE has implemented their upgraded system to process the new sales tax exemptions for Cherokee veterans.
3. We have received our report for December 2023 purchases and payment from the State of Oklahoma and rebates are scheduled to be distributed to the retailers by or before February 15, 2024.

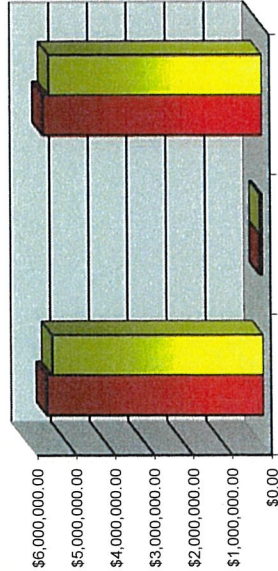


CHEROKEE NATION TAX COMMISSION

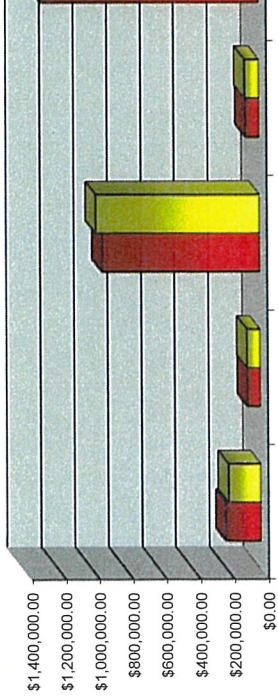
DECEMBER, 2023

| | Cigarette Tax | Tobacco Tax | Retail Sales | Alcohol Tax | Total |
|-------------|---------------|-------------|--------------|-------------|----------------|
| FY23 | \$205,960.80 | \$75,433.17 | \$935,550.99 | \$80,307.60 | \$1,297,252.56 |
| FY24 | \$189,738.40 | \$77,227.19 | \$973,145.96 | \$84,795.80 | \$1,324,907.35 |
| % of Change | -7.88% | 2.38% | 4.02% | 5.59% | 2.13% |

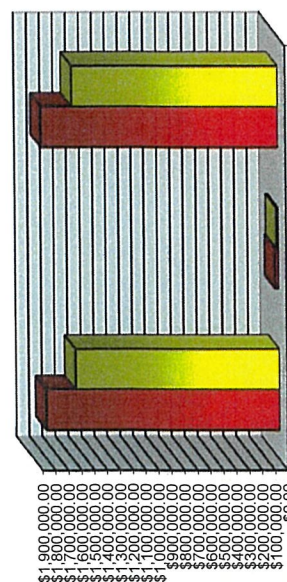
MV Gross Revenue Comparison - Year to Date



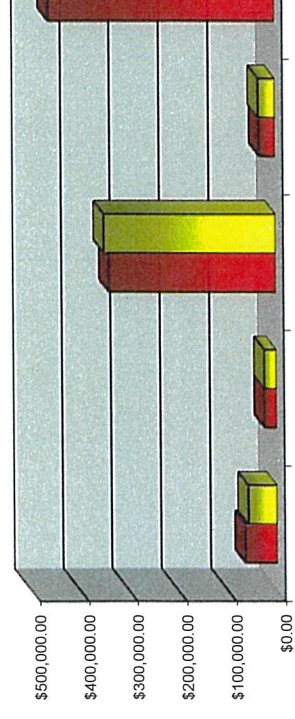
R & T Gross Revenue Comparison Year to Date



MV Gross Revenue Comparison - Month to Month



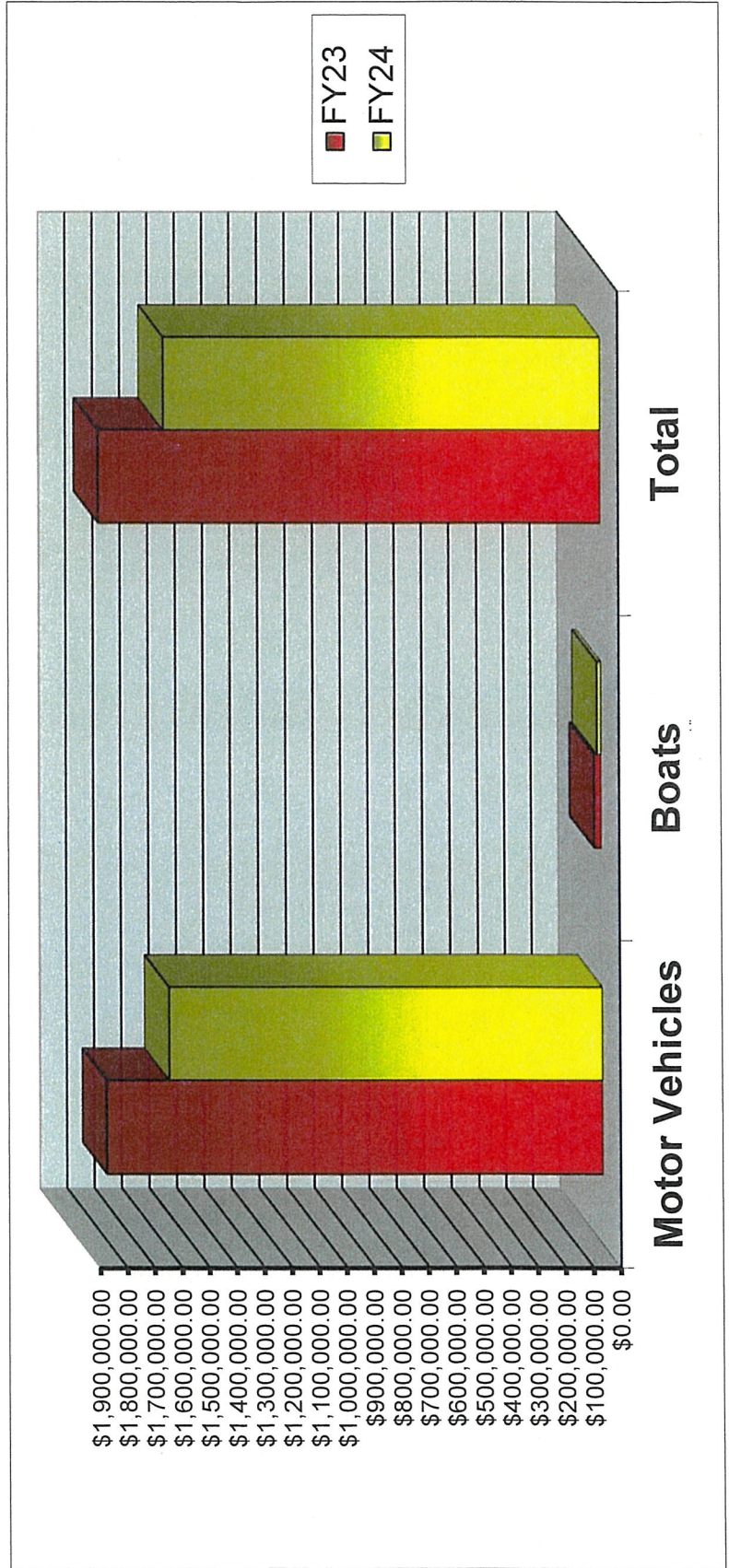
R & T Gross Revenue Comparison Month to Month





CHEROKEE NATION TAX COMMISSION
MOTOR VEHICLES
GROSS REVENUE COMPARISON
MONTH TO MONTH
DECEMBER

| | Motor Vehicles | Boats | Total |
|--------------------|-----------------------|--------------|----------------|
| FY23 | \$1,808,533.69 | \$26,073.27 | \$1,834,606.96 |
| FY24 | \$1,580,830.63 | \$15,360.83 | \$1,596,191.46 |
| % of Change | -12.59% | -41.09% | -13.00% |



HUMAN RESOURCES
January 2024
SAMANTHA HENDRICKS EXECUTIVE DIRECTOR
Extension 5682

As of January 25, 2024, the total number of Employees is 5166. Of those employees, 4220 are Cherokee and 323 are members of another federally recognized tribe.

| EMPLOYMENT | | |
|----------------------------|----------------|------------|
| Processed | Monthly | YTD |
| Number of Employees Hired | 92 | 92 |
| % of Cherokees Hired | 78 | 78 |
| % of Other Natives Hired | 4 | 4 |
| % of All Others Hired | 16 | 16 |
| # of Applications Received | 562 | 562 |
| # of Interview Panels Sent | 326 | 326 |

| COMPENSATION | | |
|-------------------------------|----------------|------------|
| Processed | Monthly | YTD |
| # of Terminations | 13 | 13 |
| # of Voluntary Terminations | 11 | 11 |
| # of Involuntary Terminations | 2 | 2 |

| BENEFITS | | |
|------------------------------------|----------------|------------|
| Processed | Monthly | YTD |
| Educational Reimbursement Requests | 12 | 12 |
| 401(k) Distributions | 64 | 64 |
| 401(k) Loans | 16 | 16 |
| 401(k) Hardship | 2 | 2 |
| FML | 39 | 39 |
| LOA | 5 | 5 |
| COBRA | 32 | 32 |
| Short Term Disability | 8 | 8 |

| EMPLOYEE ENGAGEMENT | | |
|---|----------------|------------|
| Orientations/Trainings Presented | Monthly | YTD |
| In-Person Trainings Presented | 15 | 15 |
| Otsoliga Portal Courses Completed | 2616 | 2616 |
| Otsoliga Portal Courses Training Hours | 5026 | 5026 |

RULES COMMITTEE REPORT
CHEROKEE NATION GAMING COMMISSION
FEBRUARY 2024 REPORT

Submitted on February 1, 2024

Audra Imhoff

Interim – Executive Director, Cherokee Nation Gaming Commission

The Cherokee Nation Gaming Commission will have a meeting on March 8, 2024 at 9:30am at the Tahlequah Casino Chota Center.

Compliance Updates:

The CNGC Compliance staff that are located at the Tahlequah main office are tasked with reviewing game counts, investigative reports and CNE's policies & procedures. The Compliance department is also tasked with machine installs at each of the casinos. The In-House Progressive funds were approved by the Commission during the January 12, 2024 meeting. These funds will be reinvested into upcoming promotions for gaming patrons. Promotions for Hard Rock and corporate properties including South Coffeyville, Ramona, Grove, West Siloam Springs, Roland, Sallisaw, Tahlequah, and Fort Gibson for February and March were presented and approved. Approval was granted for advertising and tournament play for the Run Good Poker Series and the upcoming World Series of Poker Tournament, scheduled to begin in March. Additionally, West Siloam Springs held an Employee Bingo event.

Audit Updates:

The Audit Department has recently completed the Complimentaries Audit. The Final Audit Report was approved by the Commission and will be released to the NIGC (National Indian Gaming Commission). The Audit Department is currently working on the Cage and Casino Instruments Audit and will have the Final Audit Report ready for the Commission's approval soon.

Licensing Updates:

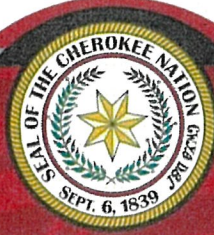
The Licensing of individuals and presented for approval at the January 12, 2024 meeting was as follows;

1. EMPLOYEES

- Twenty-Six (26) Temporary Permits
- Thirty-Six (36) Suitability Determinations
- Twenty-Six (26) Orders
- Forty-Eight (48) Individual Renewals

2. COMPANIES and INDIVIDUAL VENDORS

- Zero (0) Company Orders
- Nine (9) Individual Orders
- Two (2) Company Renewals
- Twenty-Eight (28) Individual Renewals



Human Resources

ONBOARDING/BACKGROUND/COMPENSATION/BENEFITS EMPLOYEE ENGAGEMENT

Monthly Report

January 2024

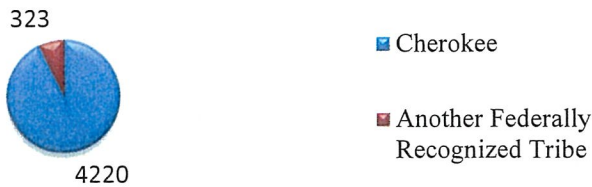
**Monthly
Number of Employees Hired: 92**

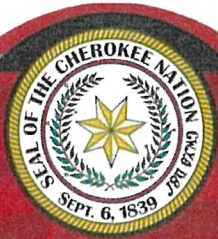


**YTD
Number of Employees Hired:
92**

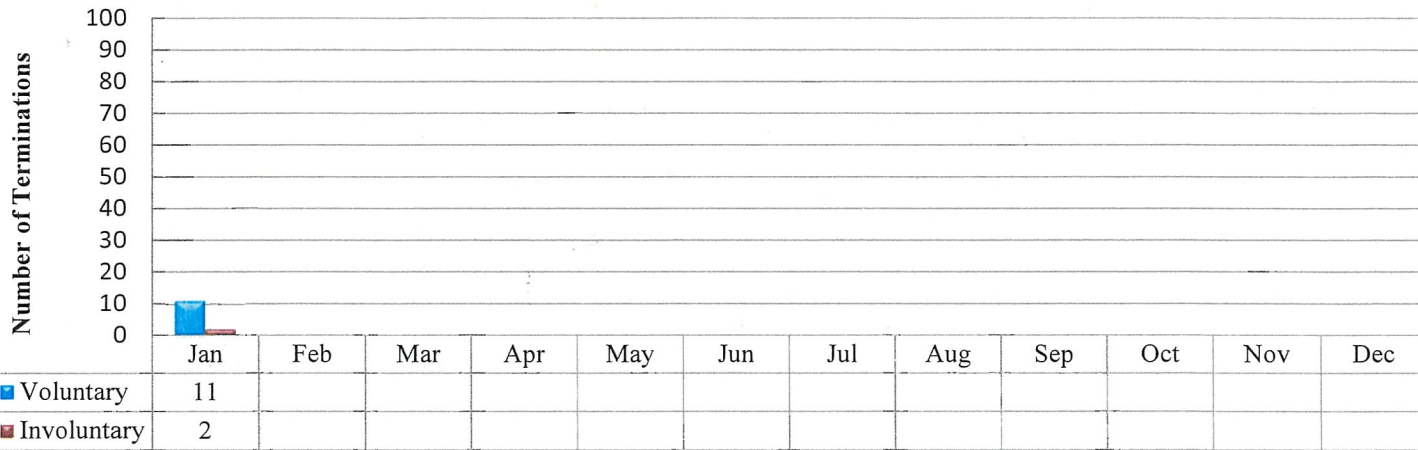


**Cherokee Nation Employees:
5166**

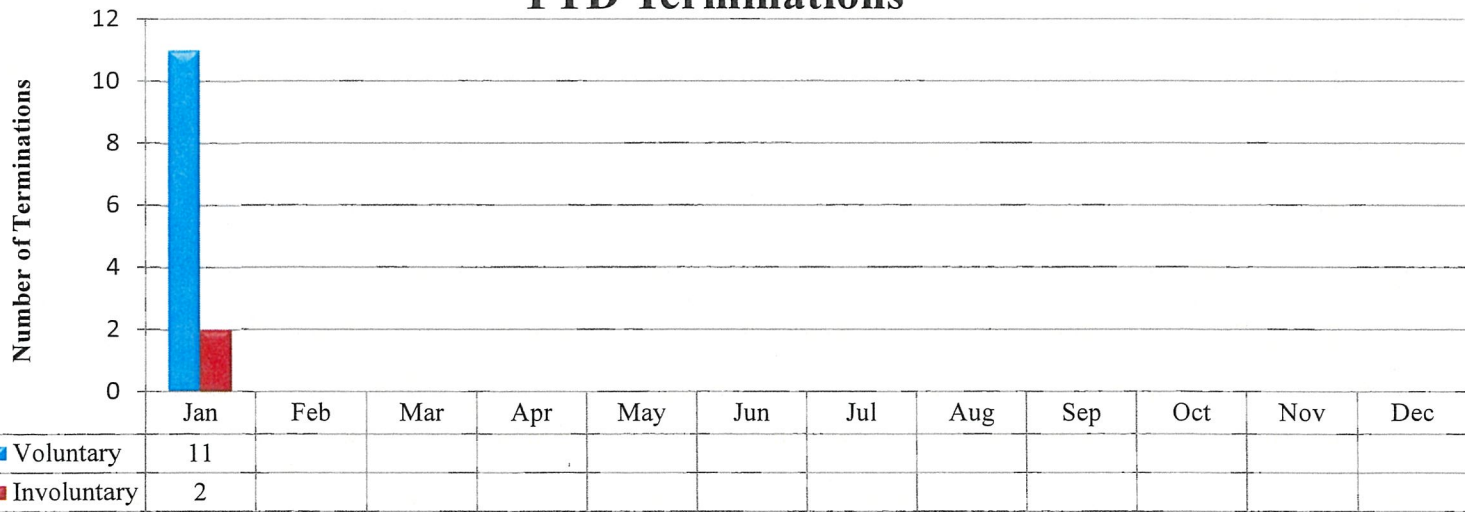


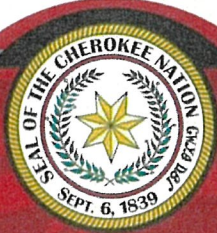


Monthly Terminations



YTD Terminations

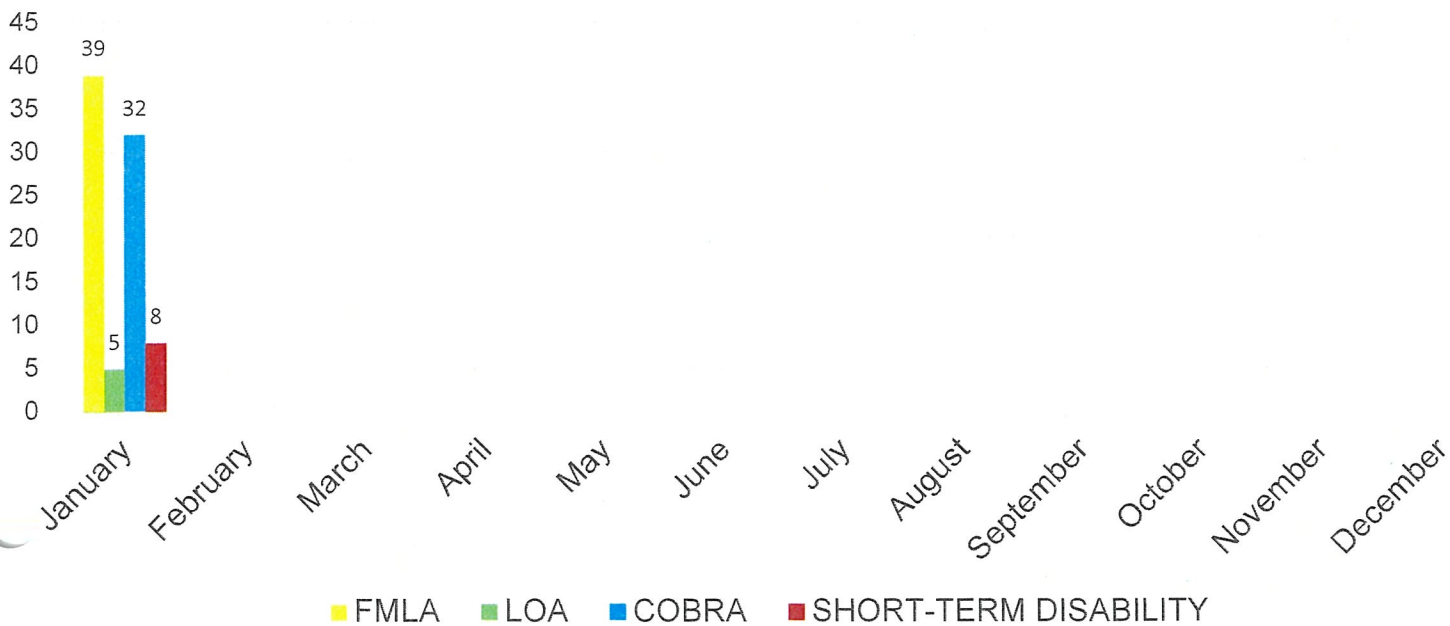
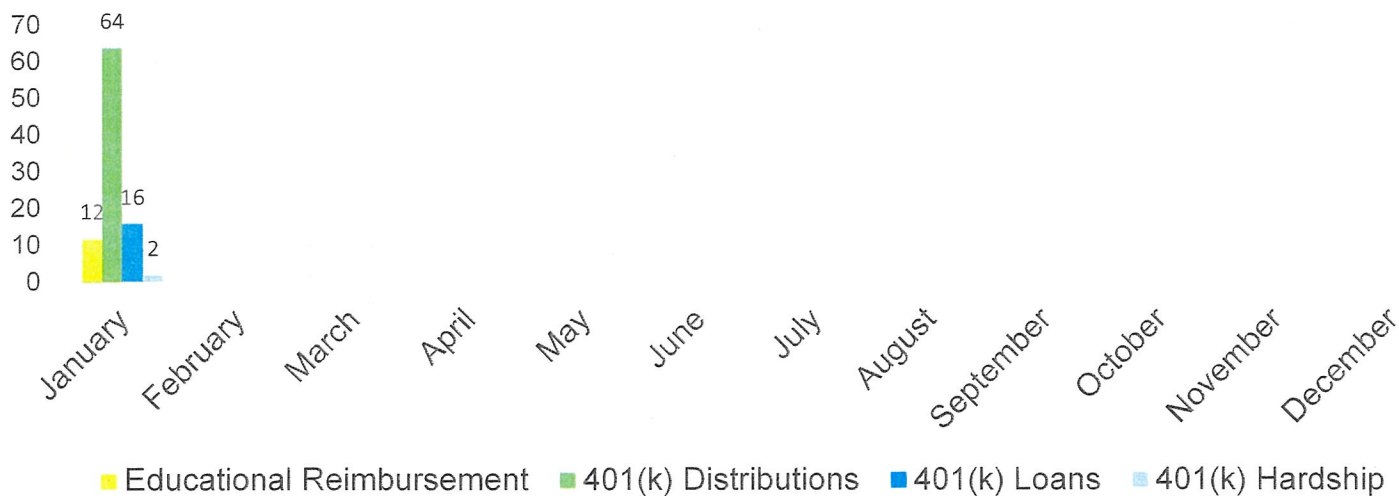




BENEFITS



2024 MONTHLY REPORTS





TRAINING

Otsoliga Portal Completed Courses & Training Hours - Monthly & YTD



Otsoliga Portal Completed Certifications - Monthly & YTD





Summary of PassPort Training Participants - Monthly & YTD

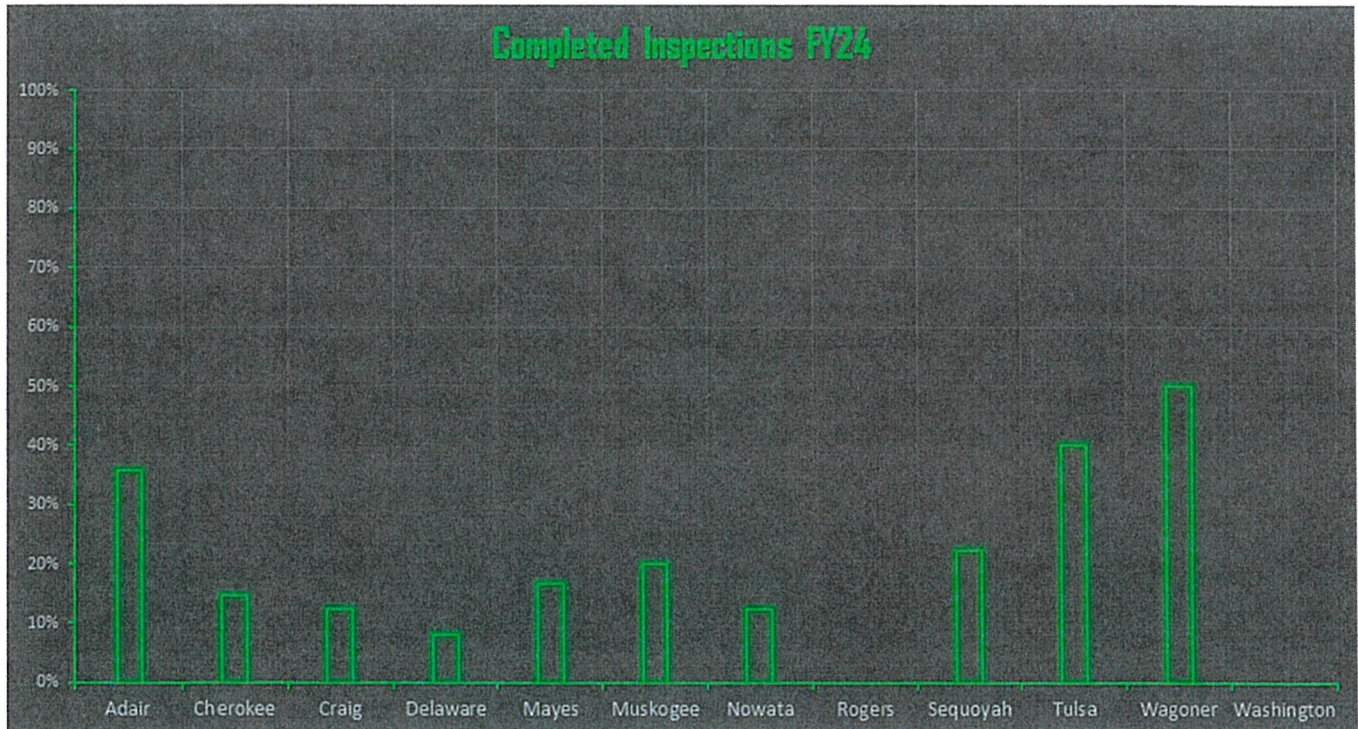


Cherokee Nation Tribal Council Rules Committee Report

Risk Management January 2024

Samantha Hendricks
Extension 5682

- **Inspections**
- CDC Toy Storage
- Evacuation plans for new
- Smith Septic Property
- Muskogee Cares Act – Justice Services
- Security Office - Complex
- Greasy Immersion – All Buildings
- Tribal Environmental Health – 2 buildings
- Wagoner One Stop Shop
- Markoma Library
- Salina Food Distribution
- Sallisaw ICW
- Catoosa Tag Office
- Tulsa Career Services
- Shipping and Receiving Warehouse
- Markoma Gym
- Markoma Mechanical Building
- Follow Up on Fire Alarm and Sprinkler Inspections
- Boiler Inspections – several properties
- All Construction Sites regular visits and inspections.
- TCIP Meetings – Hospital



Safety Trainings:

- Tailgate Safety Trainings – Construction Sites

Technical Assistance:

- Property Claims due to Cold Weather - CNOHC, Vinita Cares Act Building and Hastings Hospital
- HACN – Insurance – moving Autos – Jan. 1, 2024
- Meeting w/Emergency Management
- Insurance Review on multiple contracts
- Speaker Home Coverage Assistance
- Ergonomic Assessments for Employees - Various
- Code Questions from Architect – New Hospital, Salina and New EMS
- Community Organization Coverage – working on agreements
- Accident Investigations – Multiple
- TCIP Program – New Hospital – regular meetings with Liberty Mutual and Alliant
- Boiler Inspections
- New Salina Clinic Meetings
- Pre-Bid Construction Meetings
- Assistance with Fire Alarms and Evacuation Plan Updates

Safety Policies drafted for RM Manual:

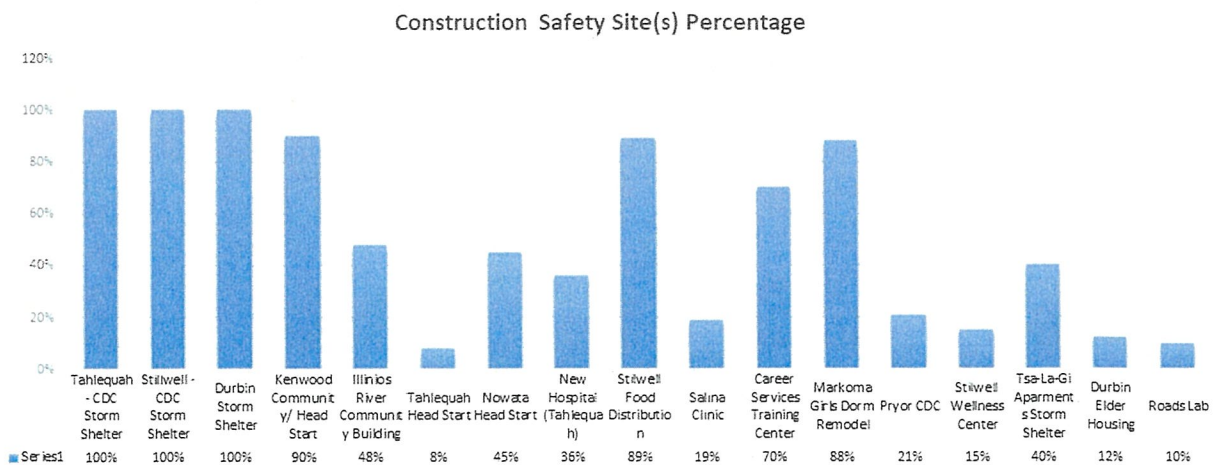
***Reviewing policies for Completion of Manual.**

- Fleet Safety – **Complete**
- PPE – **Complete**
- Forklift Safety – **Complete**
- Fall Protection – **Complete**
- Hearing Conservation – **Complete**
- Trenching and Excavation – **Complete**
- Heavy Equipment – **Complete**
- Electrical Safety – **Complete**
- Walking and Working Surfaces – **Final Complete**
- Accident Investigation – **Complete**
- Scaffolding Safety – **Complete**
- Fire Prevention – **Complete**
- Aerial Lifts – **Complete**
- Respiratory Protection
- Material Handling
- Lead Protection – **Complete**
- Department Safety Officer
- Facility Safety Inspections – **Complete**
- Boiler Safety Facility Inspections – **Complete**
- Fire Drills/Emergency Evacuation – **Complete**
- Ergonomics
- Hazard Communication
- First Aid
- Confined Space with Permit
- Ladder Safety
- Lock Out / Tag Out – **Complete**
- Evacuation Plan Policy
- Safety Training Policy
- Bloodborne Pathogen
- Machine Guarding
- Mold Safety – **Complete**
- Stairways and Walkways – **Complete**
- Fire Extinguisher Training Policy – **Complete**
- Asbestos Policy – **Complete**
- Occupational Safety – **Complete**
- Pesticide Handling – **Complete**
- Transportation – **Complete**

Construction Safety:

- New Hospital
- New Kenwood Community Building – Interior Work
- New Marble City Community Building - Interior Work
- Barrett/Buffington Building – Vinita
- Markoma Remodel - interior work
- New Tahlequah Head Start
- New Nowata Head Start - Steel Work
- New Health Warehouse - steel work / Interior work
- Career Services Training Center - Exterior and Interior Work
- Pryor CDC – Exterior Pre-Cast Walls going in, steel work
- Stilwell Wellness Center – Dirt Work, footings, slab work
- Stilwell Food Distribution – Interior – Coming to Close
- Illinois River Community Building
- Salina Clinic – dirt work/footings/slab
- Speaker Home Village
- New EMS Building
- Durbin Safe Room - Complete
- TsaLaGi Apartments – Safe Room
- Roads Lab Addition
- Marshal Service Annex – Pre-Bid Meeting
- Youth Shelter Addition – Pre-Bid Meeting
- Jay Head Start – Pre-Bid Meeting

Construction Project status:





CHEROKEE NATION ELECTION COMMISSION

Ph: 918-458-5899 | TF: 800.353.2895 | F: 918.458.6101

February 2024 RULES REPORT

Marcus Fears Administrator
election-commission@cherokee.org
Ph: 918-458-5899

February 2024

I. Budget Highlights

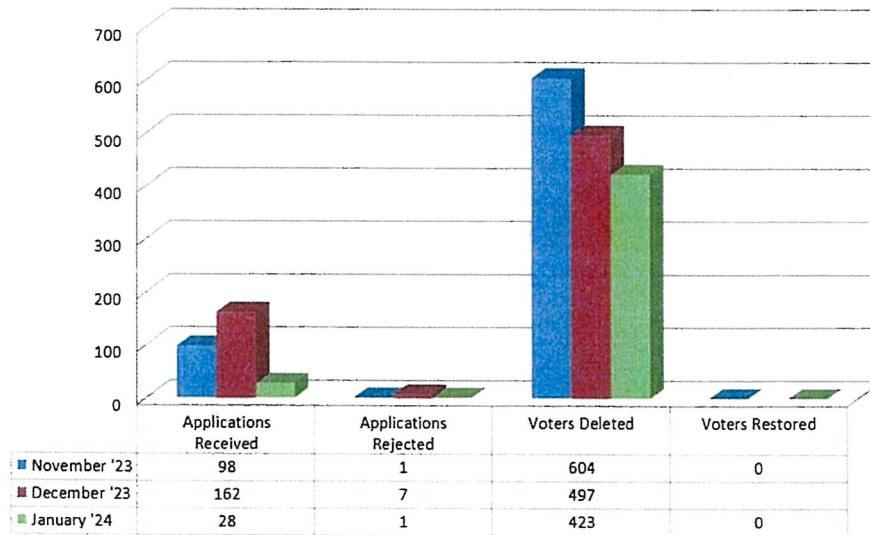
a.) FY2024 budget is on target.

II. Program Highlights

a.) **Voter Processing:** As of 02/06/2024

77,655 Total Registered Voters; 43,438 In-District; 34,217 At-Large

Voter Registration Statistics



b.) Statistical Report:

i. *Detailed Data by District and Precinct is attached.

III. Accomplishments

a.) The Election Commission has stayed current with monthly Tribal Registration Deceased and Relinquished citizen listings. It is common for Voter Registration numbers to fluctuate up and down as we receive monthly deceased reports from Tribal Registration and process Voter Registrations from events.



CHEROKEE NATION ELECTION COMMISSION

Ph: 918-458-5899 | TF: 800.353.2895 | F: 918.458.6101

February 2024 RULES REPORT

Marcus Fears Administrator
election-commission@cherokee.org
Ph: 918-458-5899

Future Plans and Initiatives

- a.) Please remind constituents that updating their information in the Gadugi Portal does not update their information in our system.
- b.) As we do after each election, the Commission has come up with their election law revision recommendations to submit to Tribal Council when Council is ready for them.
- c.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email or call the office. Our email and our number are listed at the top of this report.

Chronicle- Voter Registration by District and Precinct

2/6/2024 11:21 AM

| District | Precinct | Voters |
|---------------------------|-----------------|---------------|
| Dist No. 1 Hulbert | Hulbert | 1,351 |
| | Okay | 349 |
| | Tahlequah (1) | 1,700 |
| Total for District | | 3,400 |
| Dist No. 2 Tahlequah | Briggs | 275 |
| | Lowrey | 299 |
| | Tahlequah (2) | 2,440 |
| Total for District | | 3,014 |
| Dist No. 3 Tenkiller | Keys | 998 |
| | Tahlequah (3) | 1,869 |
| Total for District | | 2,867 |
| Dist No. 4 Three Rivers | Ft. Gibson | 993 |
| | Muskogee | 585 |
| | Warner | 707 |
| Total for District | | 2,285 |
| Dist No. 5 Redbird | Gore | 424 |
| | Sallisaw (5) | 633 |
| | Vian | 1,101 |
| Total for District | | 2,158 |
| Dist No. 6 Sequoyah | Belfonte | 123 |
| | Marble City | 150 |
| | Muldrow | 1,570 |
| | Sallisaw (6) | 1,660 |
| Total for District | | 3,503 |
| Dist No. 7 Flint | Cave Springs | 284 |
| | Chewey | 104 |
| | Stilwell (7) | 2,442 |
| | Westville (7) | 648 |
| Total for District | | 3,478 |
| Dist No. 8 Goingsnake | Bell | 310 |
| | Stilwell (8) | 1,155 |
| | Westville (8) | 525 |
| Total for District | | 1,990 |
| Dist No. 9 Saline | Jay (9) | 661 |
| | Kansas | 1,374 |

Chronicle- Voter Registration by District and Precinct

2/6/2024 11:21 AM

| District | Precinct | Voters |
|-------------------------------------|-----------------|---------------|
| Dist No. 9 Saline | Kenwood | 184 |
| | Salina (9) | 504 |
| Total for District | | 2,723 |
| Dist No. 10 Delaware | Afton | 591 |
| | Grove | 712 |
| | Jay (10) | 909 |
| | Pryor (10) | 537 |
| | Salina (10) | 205 |
| | Spavinaw | 197 |
| Total for District | | 3,151 |
| Dist No. 11 Cooweescoowee - North | S. Coffeyville | 488 |
| | Vinita | 1,941 |
| | Welch | 149 |
| Total for District | | 2,578 |
| Dist No. 12 Cooweescoowee - West | Bartlesville | 1,869 |
| | Nowata | 689 |
| Total for District | | 2,558 |
| Dist No. 13 Gadusi | Catoosa | 352 |
| | Collinsville | 624 |
| | Owasso | 400 |
| | Tulsa | 1,911 |
| Total for District | | 3,287 |
| Dist No. 14 Cooweescoowee - Central | Chelsea | 584 |
| | Claremore (14) | 2,598 |
| | Oologah | 460 |
| Total for District | | 3,642 |
| Dist No. 15 Cooweescoowee - South | Claremore (15) | 922 |
| | Locust Grove | 878 |
| | Pryor (15) | 951 |
| | Salina (15) | 53 |
| Total for District | | 2,804 |
| At Large | At Large | 34,217 |
| Total for District | | 34,217 |
| Grand Total | | 77,655 |

Group: Self-Governance Month/Year of Report: January 2024

Reporter: Ashawna Miles Phone: 918-316-0549 Email: Ashawna-miles@cherokee.org

I. Budget Highlights – please refer to Monthly Financial Report.

There are no updates at this time.

II. Program Highlights-477 Program Update:

Public Law 102-477 allows tribes to seamlessly integrate federal employment, training, and related services to maximize efficiency and ensure our tribal citizens receive as many services as possible. Self-Governance is currently working with departments to ensure everyone is coordinated in our efforts for effectiveness of P.L. 102-477. Self-Governance is working to maximize opportunities in this space and will continue to engage federal partners and other tribes to learn from their work.

a. Reports

Self-Governance submitted Cherokee Nations P.L. 102-477 Annual report on 12.29.23.

b. Funding Updates

On December 15, 2023, Cherokee Nation received notice of award for a Living Language Grant Program. This grant is approved for a project period of 36 months, with an annual award amount of \$300,000.00. Cherokee Nation will utilize the LLGP to implement the Cherokee Immersion Teacher Institute (CITI), which will administer professional development and extended training for current and future Cherokee language teachers. CITI will focus on enhancing Cherokee language teachers throughout the 14-county reservation and beyond.

c. Tribal Consultations, Trainings, and Calls:

Self-Governance attended the Oklahoma Self-Governance Coalition Meeting in Tulsa, OK. This meeting brings Self-Governance Tribes together to discuss updates from Bureau of Indian Affairs and Indian Health Services.