

Group: Marshal Service Month/Year of Report: December 2021
Executive Director: Shannon Buhl Phone: 918-207-3800
Email: shannon-buhl@cherokee.org

1. Budget Highlights-Please Refer to Monthly Financial Report

2. Program Highlights for November 2021:

<u>District 1</u>	<u>412 North</u>	<u>District 2</u>	<u>412 South</u>	<u>Total</u>
Assists	14	Assists	29	43
Cases	16	Cases	42	58
Citations	1	Citations	1	2
EDO	0	EDO	1 (Hastings)	1
Community Patrols	45	Community Patrols	83	128
Warnings	13	Warnings	33	46
Warrants Served	4	Warrants Served	18	22
Community Events	0	Community Events	2	2

There is no clear way to calculate the number of Tribal Agency assists we deal with, suffice to say, it's in the 100s if not 1000s at this point.

3. Special Operations:

- 2 Marshals in Tactical Medic Training (Nov. 9-10)
- 2 Marshals going through reserve CLEET – (nights and weekends)
- SWAT Team High Risk Warrant Service with D27 (Nov. 12)
- SWAT team assisted with locating 2 escapees in Rogers Co (Nov. 14)
- Hosted SWAT school for new officers and other agencies (Nov. 15-19)
- Special Operations planning VIP visit to CN Immersion School
- SOT training – 16 hours, monthly scheduled training
- Game and Wildlife Dept. – deer decoy operations
- Spotighting case worked with Oklahoma Dept. of Wildlife

Casino Requests: (22 Information Requests)

4. Accomplishments:

- 1 new hire deputy
- 13 Marshals graduated Basic SWAT
- 2 Marshals certified as Tac Medics

5. Security:

Security Violations (6)
Vehicle Assists (6)
Incident Reports (10)
Events: (0)

6. Health Facilities:

Hastings (1)
Redbird Smith (0)
Three Rivers (0)
Cooweescoowee Ocheleta (0)
Wilma P Mankiller (0)
Washington Co (0)
Stroud (0)
Sam Hider Heath Center (0)
Total: 1

○ **7. Community:**

Community Policing Events: 2

Franky Dreadfulwater

- Dahlonegah School REAL Program , 6th grade Core Curriculum. Other schools will be added during the course of the year.
- 15th: Special Presentation for After school Program @ Cave Springs(30kids)
- 11th : Anti- Bully Presentation for Dahlonegah School(20 kids) and Stilwell Healthy Pathways Anti-Vape Presentation with parents and students from Stilwell High School.
- Extra patrols in Adair and Sequoyah County.

John Timothy

- SHS Duties

○ **8. Court Transports throughout 14 counties**

- 90 Prisoner Transports

9. Emergency Manager:

1. Continuing Military IRT FY22 Mige-Glory Veteran Housing meetings
2. Utilized equipment and resources to support CN departments and programs
3. Assisted Administration, partner tribes and agencies with COVID operations and PPE
4. Tailholt and Chewey storm safe shelters bids received and awarding this week
5. Waiting on FEMA survey completion on Greasy community request to move location of shelter
6. Preparing bids for Hulbert and Immersion school safe room shelters
7. Communicating with FEMA on response to COVID-19
8. Attended meetings with local agencies to build partnerships and resource information for COVID19
- 9. Assisted CN Marshal Service operations

○

10. Health Services:

1. Supporting the COVID-19 response.
 2. Developing Operational Period Incident Action Plans.
 3. Developing After-Action Reports for the COVID-19 Response and vaccination efforts.
 4. Documents Developed or updated and approved by the CNHS Emergency Management Committee
 5. CNHS Emergency Operations Plan
 6. Public Health Surge Plan
 7. Pandemic Plan
-
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CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

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Group: Tax Commission

Month/Year of Report: December, 2021

Group Leader: Sharon Swepston **Phone:** 918-453-5377

E-mail: Sharon-sweepston@cherokee.org

I. Budget Highlights

- a.) Please refer to the monthly financial report from Finance.

II. Program Highlights

a.) Motor Vehicle

1. Year to Date Motor Vehicle revenue for FY22 compared to FY21 as of October 31st 2021 & October 31st 2020, had an overall increase of 5.12%.
2. The month to month revenue comparison for October 2020 (FY21) compared to October 2021 (FY22) shows an increase of 5.12%.
3. The detail for all areas of revenue for motor vehicle is shown on the attached graphs.
4. FY22 new tags issued in the Extended Jurisdictional Boundary for October 1,498.

b.) Revenue and Taxation Division

1. Year to Date Revenue and Taxation (Tobacco) for FY22 compared to FY21 as of October 31st 2021 & October 31st 2020, had an overall increase of 38.45%.
2. A month to month revenue comparison for October 2020 (FY21) compared to October 2021 (FY22) shows an increase of 38.45%.
3. The detail for all areas of tax is shown on the attached graphs.

c.) Future Plans/New Initiatives

1. The next Tax Commission meeting is scheduled for December 8, 2021 at 10:00 am in the CNTC Conference room.
2. The Veterans Sales Tax Exemption Cards have been mailed out to all qualified applicants. As of November 29, 2021 we have mailed out 436 Veteran Sales Tax Exemption Cards. CNE has implemented their upgraded system to process the new sales tax exemptions for Cherokee veterans.
3. We have received our report for October 2021 purchases and payment from the State of Oklahoma and rebates are scheduled to be distributed to the retailers by or before December 15, 2021.

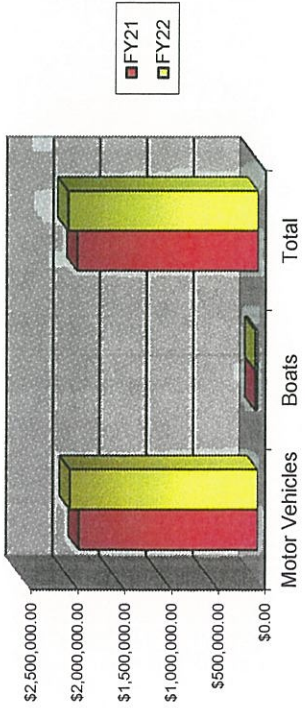


CHEROKEE NATION TAX COMMISSION

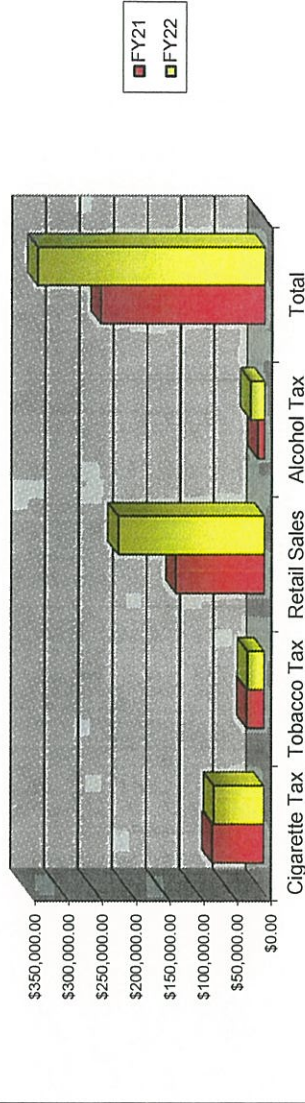
OCTOBER, 2021

	Motor Vehicles	Boats	Total	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY21	\$1,909,813.76	\$24,063.25	\$1,933,877.01	\$76,689.52	\$25,539.89	\$131,947.18	\$9,659.90	\$243,836.49
FY22	\$2,006,594.82	\$26,217.14	\$2,032,811.96	\$74,454.32	\$24,510.30	\$217,759.16	\$20,860.07	\$337,583.85
% of Change	5.07%	8.95%	5.12%	-2.91%	-4.03%	65.04%	115.94%	38.45%

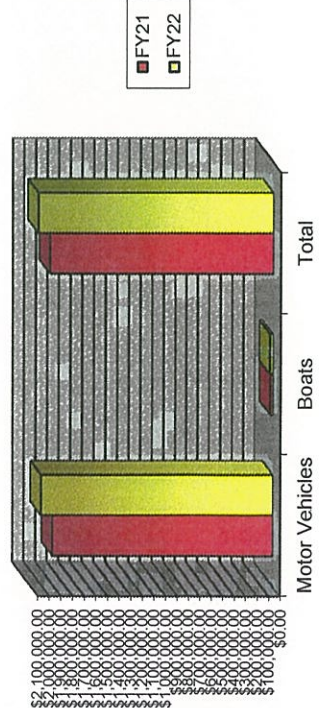
MV Gross Revenue Comparison - Year to Date



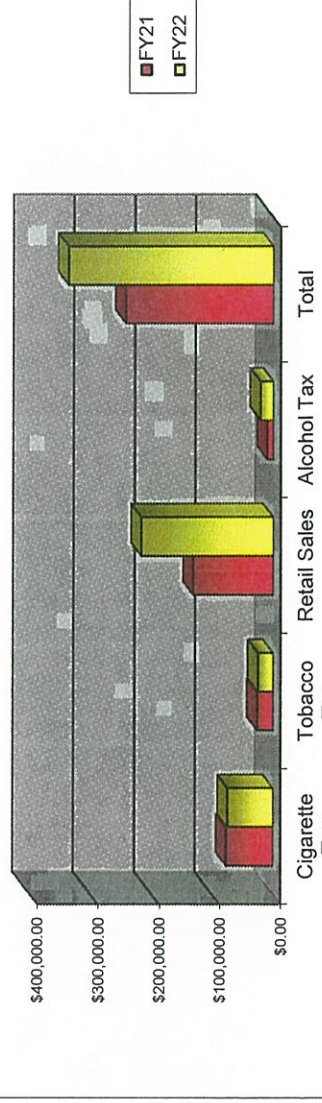
R & T Gross Revenue Comparison Year to Date



MV Gross Revenue Comparison - Month to Month



R & T Gross Revenue Comparison Month to Month





December 2021

I. Budget Highlights

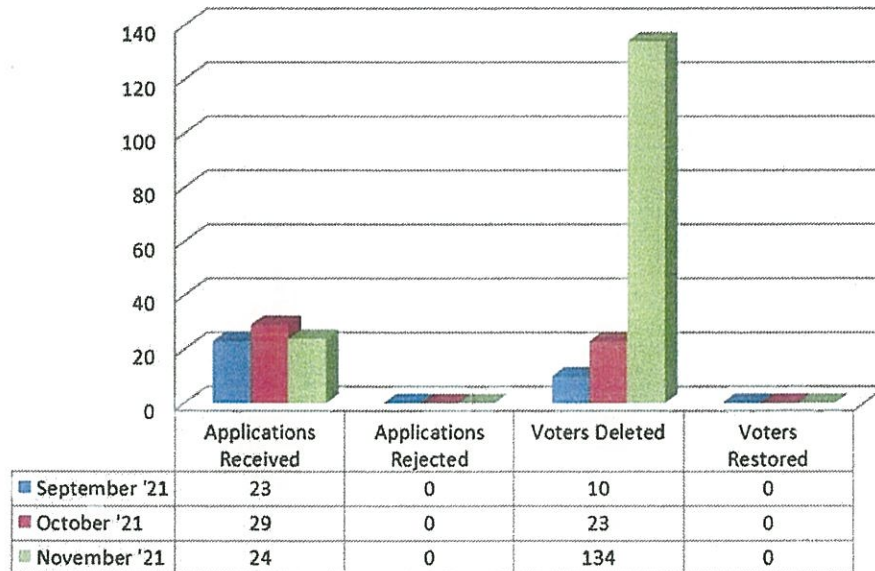
a.) FY22 is on target.

II. Program Highlights

a.) **Voter Processing:** As of 11/29/2021

75,715 Total Registered Voters; 43,506 In-District; 32,209 At-Large

Voter Registration Statistics



b.) **Statistical Report:**

*Detailed Data by District and Precinct is attached.

III. Accomplishments

a.) **Deceased/Relinquished Status:**

The Election Commission Staff are continuing to review each voter's file to ensure our computer database has all documents scanned into the system that are in a voter's file.



CHEROKEE NATION ELECTION COMMISSION

Ph: 918-458-5899 | TF: 800.353.2895 | F: 918.458.6101

December 2021 RULES REPORT

Marcus Fears Administrator
marcus-fears@cherokee.org

The Election Commission has stayed current with monthly Tribal Registration Deceased and Relinquished citizen listings.

IV. Future Plans and Initiatives

- a.) Continue to actively update and correct voter's addresses in the Election Commission database.
- b.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email me or call the office. My email and our number are listed at the top of this report.
- c.) The Election Commission is ready to work alongside the Tribal Council on Election Reform.

Chronicle- Voter Registration by District and Precinct

11/29/2021 9:23 AM

District	Precinct	Voters
Dist No. 1 Hulbert	Hulbert	1,233
	Okay	300
	Tahlequah (1)	1,543
Total for District		3,076
Dist No. 2 Tahlequah	Briggs	292
	Lowrey	267
	Tahlequah (2)	2,498
Total for District		3,057
Dist No. 3 Tenkiller	Keys	955
	Tahlequah (3)	1,796
Total for District		2,751
Dist No. 4 Three Rivers	Ft. Gibson	1,090
	Muskogee	581
	Warner	775
Total for District		2,446
Dist No. 5 Redbird	Gore	408
	Sallisaw (5)	628
	Vian	1,198
Total for District		2,234
Dist No. 6 Sequoyah	Belfonte	118
	Marble City	172
	Muldrow	1,640
	Sallisaw (6)	1,655
Total for District		3,585
Dist No. 7 Flint	Cave Springs	301
	Chewey	103
	Stilwell (7)	2,663
	Westville (7)	715
Total for District		3,782
Dist No. 8 Goingsnake	Bell	269
	Stilwell (8)	1,068
	Westville (8)	479
Total for District		1,816
Dist No. 9 Saline	Jay (9)	735
	Kansas	1,457

Chronicle- Voter Registration by District and Precinct

11/29/2021 9:23 AM

District	Precinct	Voters
Dist No. 9 Saline	Kenwood	184
	Salina (9)	543
Total for District		2,919
Dist No. 10 Delaware	Afton	630
	Grove	765
	Jay (10)	906
	Pryor (10)	551
	Salina (10)	202
	Spavinaw	180
Total for District		3,234
Dist No. 11 Cooweescoowee - North	S. Coffeyville	493
	Vinita	1,950
	Welch	140
Total for District		2,583
Dist No. 12 Cooweescoowee - West	Bartlesville	1,674
	Nowata	718
	Skiatook	133
Total for District		2,525
Dist No. 13 Gadusi	Catoosa	350
	Collinsville	964
	Tulsa	1,839
Total for District		3,153
Dist No. 14 Cooweescoowee - Central	Chelsea	565
	Claremore (14)	2,543
	Collinsville	8
	Oologah	431
Total for District		3,547
Dist No. 15 Cooweescoowee - South	Claremore (15)	862
	Locust Grove	937
	Pryor (15)	947
	Salina (15)	52
Total for District		2,798
At Large	At Large	32,209
Total for District		32,209
Grand Total		75,715

RULES COMMITTEE REPORT
CHEROKEE NATION GAMING COMMISSION
DECEMBER 2021 REPORT

Submitted on November 29 , 2021 By:

Janice Walters Purcell

Executive Director, Cherokee Nation Gaming Commission

The Cherokee Nation Gaming Commission Commissioners held a Commission Meeting on November 18, 2021.

During the meeting the Cherokee Nation Gaming Commission issued sixty-three (63) Individual(s) for Temporary Permits
Forty-four (44) Individual(s) for Suitability Determinations
Forty (40) License Order and One hundred and two (102) Renewals for approval. (Employee Licensing)
the Cherokee Nation Gaming Commission eighteen (18) Individuals orders, seven (7) Company Renewals, forty-nine (49) Individual Renewals (Vendor and Vendor Representative Licensing)

The Licensing Department of the CNGC performs background checks of the potential employee or employee for a Gaming License before the applicants (employee and vendor) are presented to the Commissioners for a vote at the Gaming Commission Meeting.

Cherokee Nation Gaming Commission approved the following new electronic themes, new gaming cabinets, new main programs, new gaming components. The Cherokee Nation Gaming Commission also affirmed Executive Director Approval items.

Electronic Game Themes:

The Compliance Department presented 17 new electronic game themes, 4 new OS/main programs, 1 new game component, 2 new gaming cabinets and 5 items that received Executive Director Approval.

The Compliance Department also presented a review of System of Internal Control Standards (SICS) which was submitted for review by CNE. The Commission voted to approve the SICS revision in accordance with Tribal Internal Control Standards (TICS) Section 2.1 (C).

The Audit Department presented an update for the Audit Department. The Audit Department has completed the 20-21 Audits and is working on Audits for FYI 2022.

CNGC Compliance staff have been inspecting the Cherokee Nation Casino properties for the issuance of Facility license(s) which need to be submitted to NIGC by December 31, 2021, renewals

December 16, 2021 is the date for the next Gaming Commission meeting which will be held at the Conference Room, Hard Rock, Catoosa Casino at 9:30 a.m. Thank you.

Group: Self-Governance Month/Year of Report: December 2021

Reporter: Ashlee Fox Phone: 918-772-4205 Email: ashlee-fox@cherokee.org

I. Budget Highlights – please refer to Monthly Financial Report.

Description of budget exceptions: No budget exceptions to report.

II. Program Highlights

a. Tribal Transportation Self-Governance Program

On June 9, Cherokee Nation received notice that we were deemed eligible to participate in the U.S. Department of Transportation’s Tribal Transportation Self-Governance Program. The goal of the Tribal Transportation Self-Governance Program is to offer greater control, flexibility, and decision-making authority over federal funds used to carry out tribal transportation programs, functions, services, and activities (PFSAs) in tribal communities. Since the June 9 determination, Cherokee Nation’s negotiating team has worked diligently to draft a compact and funding agreement. We recently met face-to-face, via Zoom, with the Department of Transportation’s designated negotiator, and we are making progress towards a final compact and funding agreement.

b. Public Law 102-477 Updates

Public Law 102-477 allows tribes to seamlessly integrate federal employment, training, and related services to maximize efficiency and ensure our tribal citizens receive as many services as possible. We are currently working across departments to ensure everyone is coordinated in our efforts. In mid-August, we received notification of approval on a Plan Amendment related to childcare. In late November, we received approval from the Bureau of Indian Affairs Division of Workforce Development on an additional amendment. We appreciate the coordination and efforts of Cherokee Nation staff that has resulted in positive outcomes for our P.L. 102-477 initiatives.

We are also working to maximize our opportunities in this space, and we continue to engage our federal partners and other tribes to learn from their work.

c. Reports

Cherokee Nation departments are working diligently on our annual P.L. 102-477 narrative and financial report. The report includes three components. We will submit this report in the coming weeks. We continue to track our reports closely and submit them when the Bureau of Indian Affairs Division of Workforce Development and the Office of Self Governance request them.

d. Funding Updates

To date, Cherokee Nation has received a total of \$8,557,160.75 in CARES Act dollars for our Self-Governance programs under the Department of the Interior and \$51,364,059 in CARES Act dollars for our PL 102-477 programs. We have also received 17,757,154 in American Rescue Plan Act (ARPA) funds for our Self-Governance programs and \$165,631,972 in ARPA funds for our PL 102-477 programs.

Group: Self-Governance Month/Year of Report: December 2021

Reporter: Ashlee Fox Phone: 918-772-4205 Email: ashlee-fox@cherokee.org

e. Tribal Consultations, Trainings, and Calls

We continue to stay engaged with trainings and calls. We have engaged in several meetings with our federal partners in recent weeks, and look forward to participating in the upcoming technical assistance session on the P.L. 102-477 annual report, which will be hosted by the Bureau of Indian Affairs.

HUMAN RESOURCES

November 2021

SAMANTHA HENDRICKS EXECUTIVE DIRECTOR
Extension 5682

As of November 23, 2021, the total number of Employees is 4228. Of those employees, 3501 are Cherokee and 252 are members of another Federally recognized tribe.

EMPLOYMENT

Processed	Monthly	YTD
Number of Employees Hired	43	569
% of Cherokees Hired	91	83
% of Indians Hired	2	5
% of All Others Hired	7	12
# of Applications Received	349	5312
# of Interview Panels Sent	130	1596

COMPENSATION

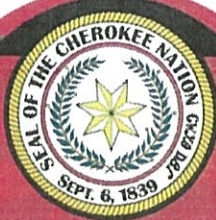
Processed	Monthly	YTD
# of Terminations	21	492
# of Voluntary Terminations	16	428
# of Involuntary Terminations	5	64

BENEFITS

Processed	Monthly	YTD
Educational Reimbursement Requests	0	38
401(k) Distributions	37	547
401(k) Loans	11	124
401(k) Hardship	2	31
FMLA	43	480
LOA	8	111
COBRA	37	584
Short Term Disability	9	138

EMPLOYEE RELATIONS & DEVELOPMENT

Processed	Monthly	YTD
Orientations/Trainings Presented		
Trainings Presented	16	312



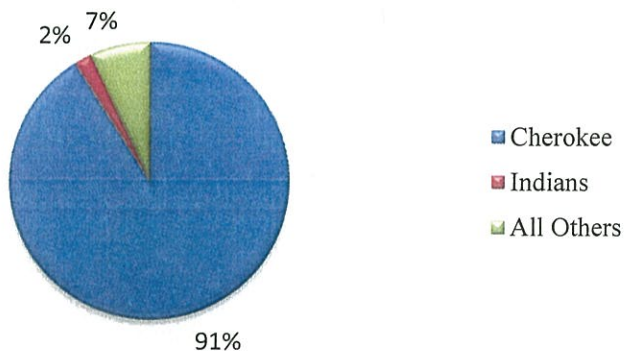
Human Resources

ONBOARDING/BACKGROUND/COMPENSATION/BENEFITS EMPLOYEE RELATIONS & DEVELOPMENT

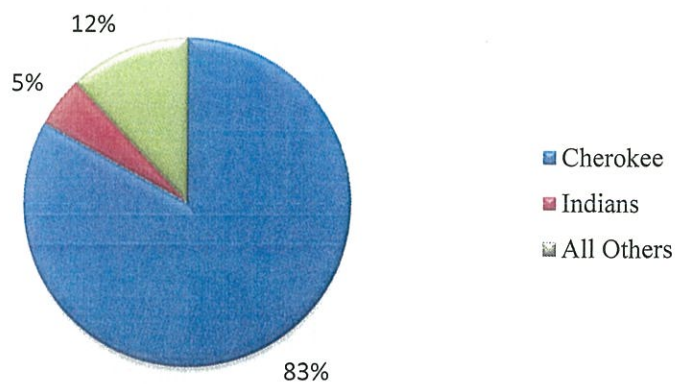
Monthly Report

November 2021

Monthly Number of Employees Hired: 43

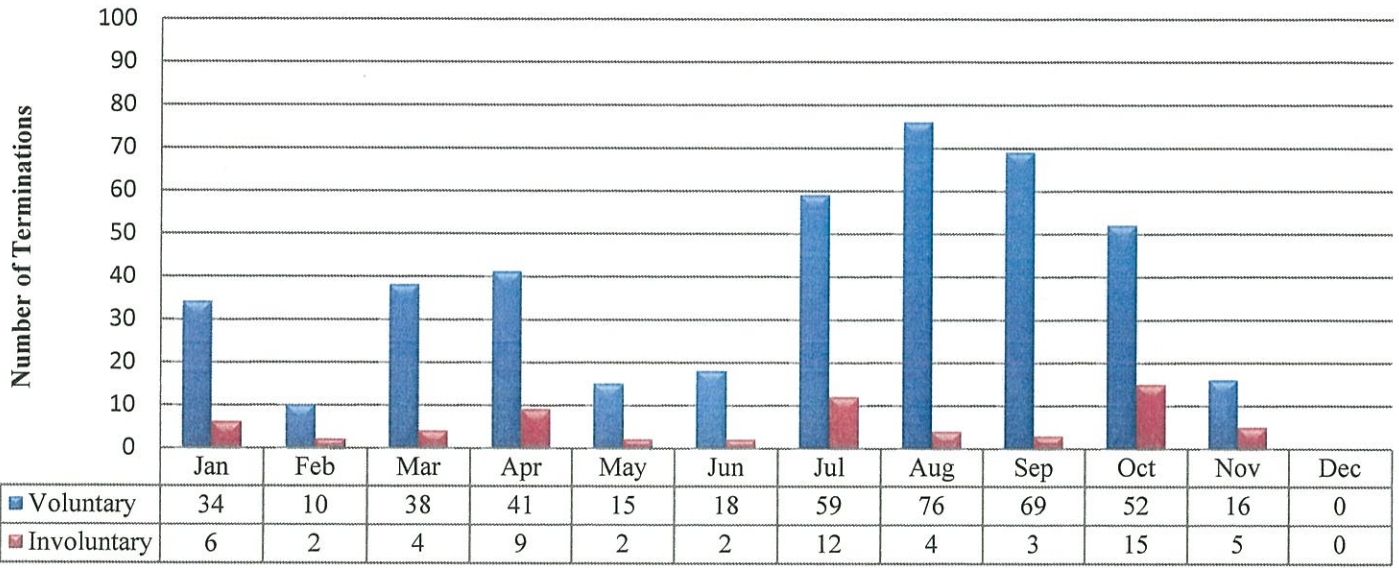


YTD Number of Employees Hired: 569

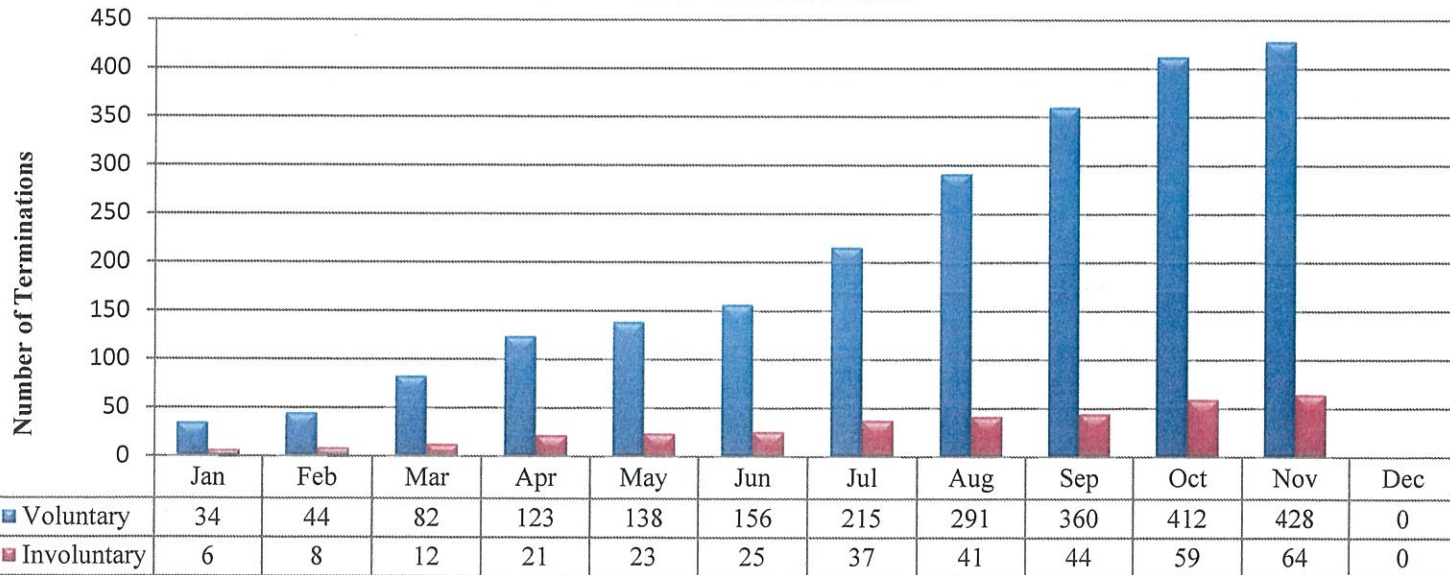




Monthly Terminations

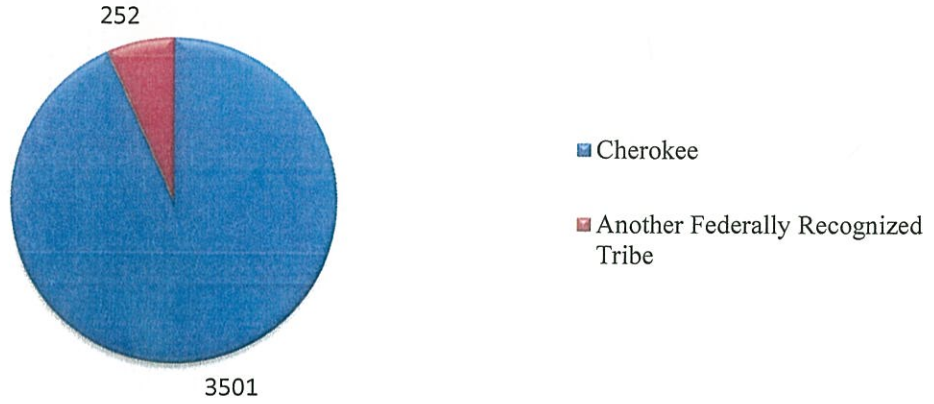


YTD Terminations



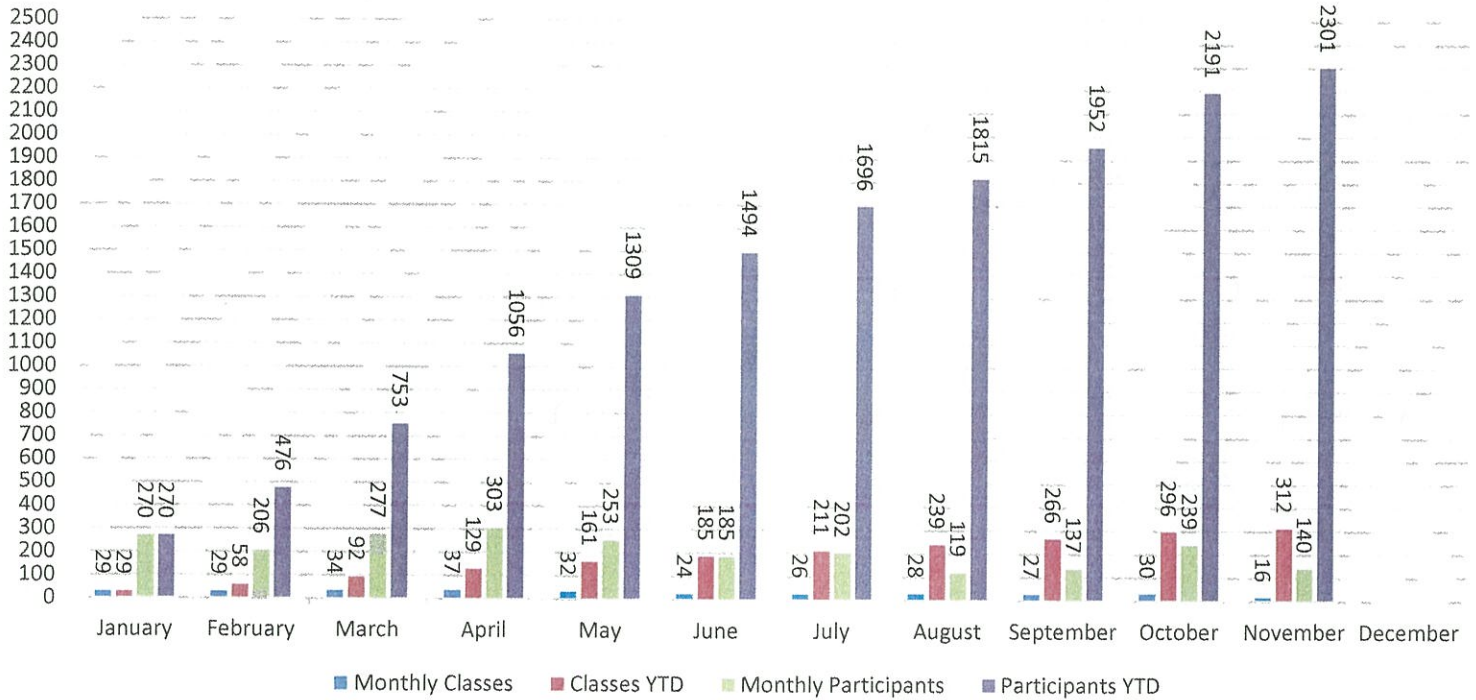


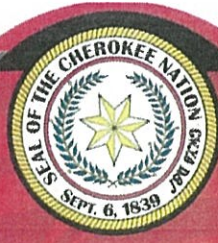
Cherokee Nation Employees: 4228



EMPLOYEE RELATIONS & DEVELOPMENT

Summary of PassPort Training Classes & Participants - Monthly & YTD

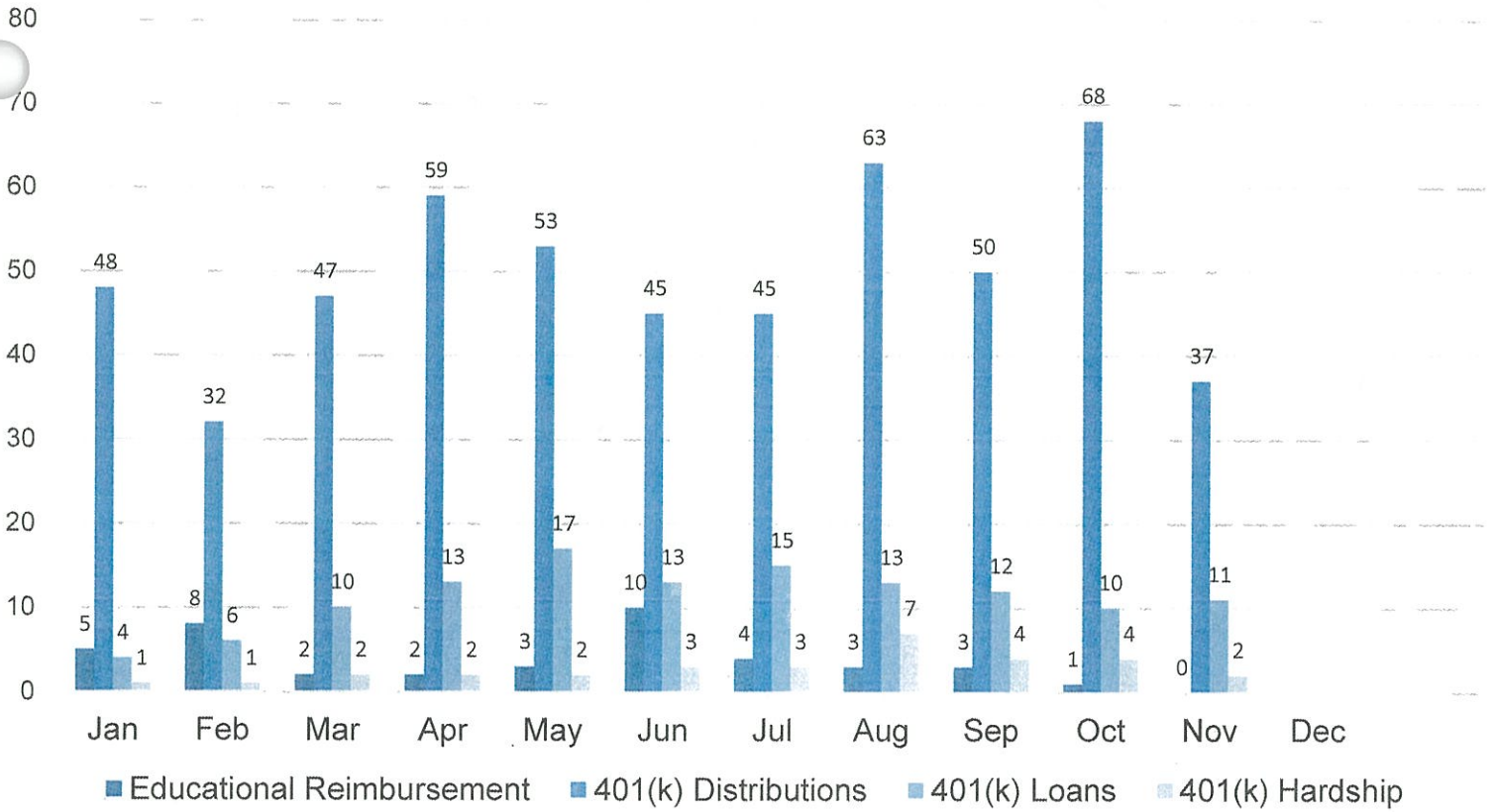




BENEFITS

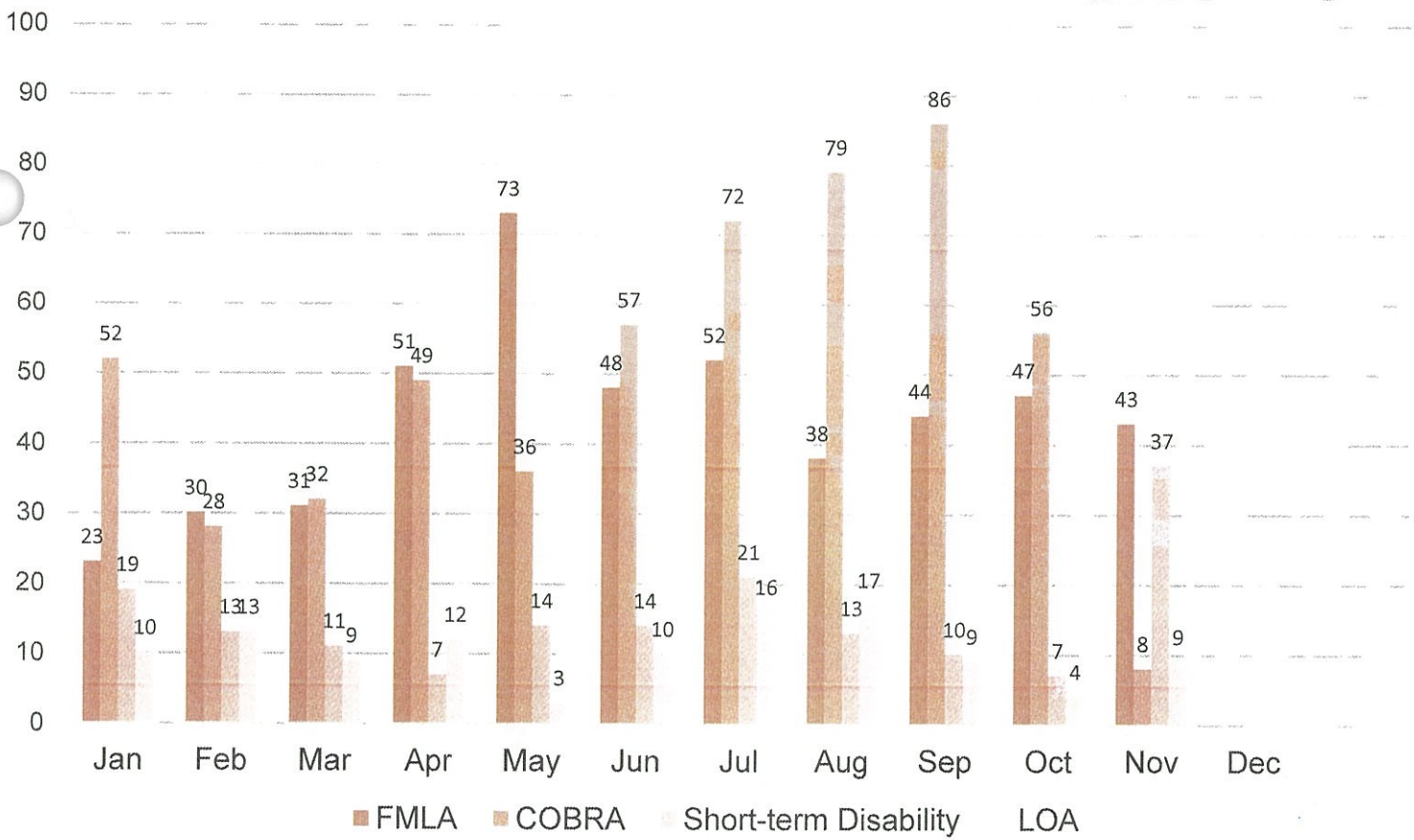


2021 MONTHLY REPORTS





CHEROKEE NATION
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CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

RISK MANAGEMENT November 2021

SAMANTHA HENDRICKS, EXECUTIVE DIRECTOR
Extension 5682

PROPERTY INSPECTIONS:

- Sallisaw Human Services
- Sallisaw Career Services
- Sallisaw Tag Office
- Sallisaw ICW
- Sallisaw Food Distribution
- Sallisaw Housing Authority
- Tulsa Career Services
- Golf Course Clubhouse
- Catoosa ICW
- Stilwell Food Dist.
- Cherry Tree Head Start
- Cherry Tree Red Gym (all)
- Election Commission
- John Ketcher Youth Shelter
- Career Services Learning Center
- Saline Courthouse
- Adair Tag Office
- Salina Food Distribution
- Salina Home Health
- TERO
- Catoosa Career Services
- Gadugi Clinic (water claim)



SAFETY TRAININGS

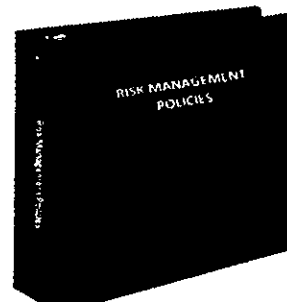
- Tailgate Safety Trainings – Construction Sites

TECHNICAL ASSISTANCE

- All Employee emails sent for Daylight Saving Time
- Issue Certificate of Occupancy for Meat Processing Plant
- Complete Evacuation Plans for Meat Processing Facility
- Transportation signage discussion for vehicle lettering
- Preparing End of Year Audit Work sheets

SAFETY POLICIES DRAFTED for RM MANUAL:

- Fleet Safety – **Complete**
- PPE – **Complete**
- Forklift Safety – **Complete**
- Fall Protection – **Complete**
- Hearing Conservation – **Complete**
- Trenching and Excavation – **Complete**
- Heavy Equipment – **Complete**
- Electrical Safety – **Complete**
- Walking and Working Surfaces – **Final Complete**
- Accident Investigation – **Complete**
- Scaffolding Safety – **Complete**
- Fire Prevention – **Complete**
- Aerial Lifts – **Complete**
- Respiratory Protection
- Material Handling
- Lead Protection - **Complete**
- Department Safety Officer
- Facility Safety Inspections – **Complete**
- Boiler Safety Facility Inspections – **Complete**
- Fire Drills/Emergency Evacuation - **Complete**
- Ergonomics
- Hazard Communication
- First Aid
- Confined Space with Permit
- Ladder Safety
- Lock Out / Tag Out
- Evacuation Plan Policy
- Safety Training Policy
- Bloodborne Pathogen
- Machine Guarding
- Mold Safety – **Complete**
- Stairways and Walkways - **Complete**
- Fire Extinguisher Training Policy - **Complete**
- Asbestos Policy – **Complete**
- Occupational Safety – **Complete**
- Pesticide Handling – **Complete**
- Transportation – **Complete**



CONSTRUCTION SAFETY:

- Wilma P. Mankiller Clinic – Life Safety for Temp Occupancy – November 23rd
- Durbin Feeling Language Center
- Jay Cares Act Courts Remodel
- Art Pathway – Tahlequah – Final Punch – October 29th
- Kansas Cares Act Building – Waiting for final occupancy
- Vinita Attucks Property – Phase II started
- Stilwell Blackjack Property – Waiting for final occupancy
- Meat Processing Plant (Moving to CNB)
- Hastings Hospital Remodel Projects – Exterior and Interior
- Barrett/Bufington Building – Vinita
- Catoosa Tag Office

STATUS of CONSTRUCTION PROJECTS:

