

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



CHEROKEE NATION™
Businesses

May 1, 2015
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of April 2015

I. Tribal Employment:

		Total Employees	Cherokee	Other Tribe
A.	All Cherokee Nation Businesses (Including All Employees)	6204		
	1. Cherokee Nation Businesses <i>(Excluding Contract and Temporary Employees)</i>	4826	71.2%	7.6%
B.	1. Cherokee Nation Entertainment	3948	73.5%	8.0%
	2. Catoosa		59.0%	12.4%
	3. Ft. Gibson		92.2%	5.8%
	4. Jay Laundry		90.5%	9.5%
	5. Ramona		69.1%	8.0%
	6. Roland		86.8%	3.9%
	7. Sallisaw		88.8%	5.2%
	8. S. Coffeyville		80.3%	5.3%
	8. Tahlequah		92.3%	2.6%
	9. West Siloam		84.7%	4.1%
	10. Will Rogers Downs Corporate		65.8% 70.7%	5.3% 10.2%
C.	Cherokee Nation Business	404	69.5%	8.4%
D.	Cherokee Nation Assurance	36	6.5%	0.0%
E.	Cherokee Nation Metal Works	51	84.0%	2.0%
F.	Cherokee Nation Construction Services	43	0.0%	0.0%
G.	Cherokee Nation Technology	200	12.5%	0.0%
H.	Cherokee Services Group	145	0.0%	0.0%
I.	Cherokee Security and Defense	18	16.7%	0.0%
J.	Cherokee Nation Industries	45	71.1%	11.1%
K.	CN Aerospace and Defense, LLC	14	92.9%	0.0%
L.	CND LLC	256	86.7%	7.4%
M.	Cherokee Nation Red Wing	50	6.0%	2.0%
N.	Cherokee Nation Medical Services	42	0.0%	0.0%
O.	Cherokee Nation Health Services	92	0.0%	0.0%
P.	Mobility Plus	0	0.0%	0.0%
Q.	Cherokee Nation Government Solutions	80	0.0%	0.0%
R.	Cherokee Nation Technology Solutions	619	0.0%	0.0%
S.	Cherokee CRC LLC	40	10.0%	2.5%
T.	Cherokee Nation 3S	25	12.0%	0.0%
U.	Cherokee Nation Construction Services	13	92.3%	0.0%
V.	CN Mission Solutions	4	100.0%	0.0%
W.	Cherokee Nat Office Solutions	1	0.0%	0.0%

II. Organization Levels:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses			
1.	Vice President and above	31	58.1%	0.0%
2.	Director/General Manager	71	54.9%	5.6%
3.	Manager	457	52.3%	3.9%
4.	Supervisor	225	68.4%	6.2%
5.	Non Management	5420	56.3%	7.2%
B.	Cherokee Nation Entertainment			
1.	Vice President and above	5	60.0%	0.0%
2.	Director/General Manager	27	59.3%	7.4%
3.	Manager	213	75.1%	3.3%
4.	Supervisor	195	70.8%	5.6%
5.	Non Management	3508	72.8%	8.8%
C.	Cherokee Nation Business			
1.	Vice President and above	16	68.8%	0.0%
2.	Director/General Manager	19	47.4%	10.5%
3.	Manager	88	68.2%	6.8%
4.	Supervisor	7	71.4%	28.6%
5.	Non Management	274	71.9%	9.1%
D.	Cherokee Nation Assurance			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	2	50.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	32	0.0%	3.1%
E.	Cherokee Nation Construction Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	4	25.0%	0.0%
3.	Manager	11	0.0%	9.1%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	27	0.0%	3.7%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
F.	Cherokee Nation Metal Works			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	3	33.3%	0.0%
4.	Supervisor	1	100.0%	0.0%
5.	Non Management	46	84.8%	2.2%
G.	Cherokee Nation Technology			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	17	5.9%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	177	0.0%	10.2%
H.	Cherokee Services Group			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	9	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	135	2.2%	0.7%
I.	Cherokee Security and Defense			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	3	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	14	14.3%	0.0%
J.	Cherokee Nation Industries			
1.	Vice President and above	4	50.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	4	75.0%	0.0%
4.	Supervisor	2	50.0%	0.0%
5.	Non Management	34	73.5%	14.7%
K.	CND LLC.			
1.	Vice President and above	1	100.0%	0.0%
2.	Director/General Manager	3	100.0%	0.0%
3.	Manager	3	66.7%	33.3%
4.	Supervisor	11	72.7%	9.1%
5.	Non Management	238	87.4%	7.1%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
L.	Cherokee Nation Red Wing			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	14	14.3%	7.1%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	35	2.9%	0.0%
M.	Cherokee Nation Medical Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	2	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	39	0.0%	0.0%
N.	Cherokee Nation Health Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	5	0.0%	0.0%
4.	Supervisor	2	0.0%	0.0%
5.	Non Management	84	0.0%	6.0%
O.	Mobility Plus		<i>Not</i>	<i>Currently</i>
1.	Vice President and above			<i>Available</i>
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			
P.	Cherokee Nation Government Solutions			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	2	0.0%	0.0%
3.	Manager	3	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	74	1.4%	1.4%
Q.	Cherokee Nation Technology Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	2	0.0%	0.0%
3.	Manager	58	0.0%	0.0%
4.	Supervisor	4	0.0%	0.0%
5.	Non Management	559	0.2%	0.7%

		Total Employees*	Cherokee	Other Tribe
R.	Cherokee CRC LLC			
1.	Vice President and above	1	100.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	10	10.0%	20.0%
4.	Supervisor	1	0.0%	0.0%
5.	Non Management	27	3.7%	7.4%
S.	CN Mission Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	0	0.0%	0.0%
T.	Cherokee Nat Office Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	1	0.0%	0.0%

III. Additional Cherokee Nation Entertainment information

	Total	Cherokee	Other Tribe
A. Hiring Practices			
1. Active Resumes/Applications	2133	26.1%	6.3%
2. Total Positions Hired	170	82.9%	8.2%
B. Retention			
1. Employees Terminated	89	79.8%	5.6%
Attendance	7	85.7%	0.0%
CNGC License Denied	0	0.0%	0.0%
CNGC License Revoked	0	0.0%	0.0%
Death	0	0.0%	0.0%
Elimination of Position	0	0.0%	0.0%
End Temporary Employment	1	0.0%	0.0%
Failure To Meet Min Employment Req.	2	100.0%	0.0%
Failure to Return from Leave	4	75.0%	0.0%
Gross Misconduct	0	0.0%	0.0%
Misconduct	1	100.0%	0.0%
No Call-No Show	10	70.0%	0.0%
No Show Orientation	5	20.0%	0.0%
Personal Reasons	1	0.0%	0.0%
Relocation	0	0.0%	0.0%
Resignation-Other Position	1	0.0%	0.0%
Resigned with Notice	24	0.0%	0.0%
Resigned without Notice	25	83.3%	0.0%
Return to School	0	72.0%	0.0%
Short Term Disability Ended	0	0.0%	0.0%
Transfer to Affiliate	1	0.0%	0.0%
Unsatisfactory Performance	2	100.0%	0.0%
Violation of Rules	5	0.0%	0.0%
Voluntary Separation Program	0	100.0%	0.0%

	Total	Cherokee	Other Tribe
2. Promotions	40	77.5%	0.0%
Job titles of Promoted Cherokees			
Casino Service			
Representative			
Barista			
Buffet Manager			
Cashiering Supervisor			
Digital Marketing Coordinator			
Drop Count Associate II			
EVS Casino Attendant			
EVS Supervisor			
F & B Supervisor - Level 1			
F & B Supervisor - Level 2			
Facilities Supervisor			
Inventory Control Associate			
Lead Night Clerks - Hotel			
Lead Players Club Rep			
Lead Security Guard			
Mixologist			
Players Club Supervisor			
Production Cook			
Revenue Audit Associate II			
Saucier Cook			
Security Guard/Armed			
Security Guard/Unarmed			
Security Supervisor			
Sous Chef			
Sr. Dealer			
Sr. Manager of Retail			
Services			
Surveillance Agent			
Table Games Floor Lead			