

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



CHEROKEE NATION™
Businesses

**September 24, 2012
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of August 2012.**

I. Tribal Employment:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses	4,155	69.1%	8.1%
B.	Cherokee Nation Entertainment	3,318	71.4%	8.2%
1.	Catoosa		63.1%	10.3%
2.	Ft. Gibson		86.6%	8.5%
3.	Jay Laundry		93.3%	6.7%
4.	Ramona		82.9%	2.7%
5.	Roland		78.0%	5.2%
6.	Sallisaw		85.8%	8.3%
7.	Tahlequah		85.0%	10.0%
8.	West Siloam		77.0%	6.4%
9.	Will Rogers Downs		63.4%	4.8%
10.	Corporate		71.1%	9.8%
C.	Cherokee Nation Business	263	71.1%	9.9%
D.	Cherokee Nation Assurance	1	100%	0.0%
E.	Cherokee Nation Metal Works	34	55.9%	2.9%
F.	Cherokee Nation Construction Services	10	20.0%	20.0%
G.	Cherokee Nation Technology	6	0.0%	0.0%
H.	Cherokee Services Group	15	33.3%	6.7%
I.	Cherokee Security and Defense	9	22.2%	11.1%
J.	Cherokee Nation Industries	56	64.3%	12.5%
K.	CND LLC	253	84.2%	7.1%
L.	Cherokee Nation Red Wing	27	18.5%	3.7%
M.	Cherokee Nation Medical Services	4	25.0%	0.0%
N.	Cherokee Nation Health Services	4	25.0%	0.0%
O.	Mobility Plus	83	30.1%	4.8%
P.	Cherokee Nation Government Solutions	29	(Not Available)	(Not Available)
Q.	Cherokee Nation Technology Solutions	4	(Not Available)	(Not Available)

**Includes Only Non Contract Regular Employees*

II. Organization Levels:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses			
1.	Vice President and above	28	60.7%	0.0%
2.	Director/General Manager	45	42.2%	6.7%
3.	Manager	290	63.8%	5.5%
4.	Supervisor	272	68.0%	7.0%
5.	Non Management	4012	62.7%	8.0%
B.	Cherokee Nation Entertainment			
1.	Vice President and above	2	50.0%	0.0%
2.	Director/General Manager	16	31.3%	12.5%
3.	Manager	188	72.3%	6.4%
4.	Supervisor	261	68.6%	6.5%
5.	Non Management	2964	71.3%	8.9%
C.	Cherokee Nation Business			
1.	Vice President and above	14	71.4%	0.0%
2.	Director/General Manager	19	52.6%	5.3%
3.	Manager	59	61.0%	5.1%
4.	Supervisor	6	66.7%	0.0%
5.	Non Management	202	71.3%	11.4%
D.	Cherokee Nation Assurance			
1.	Vice President and above			
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	0	0.0%	0.0%
E.	Cherokee Nation Construction Services			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	2	50.0%	0.0%
3.	Manager	3	0.0%	33.3%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	17	5.9%	17.6%

		Total Employees*	Cherokee	Other Tribe
F.	Cherokee Nation Metal Works			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	2	50.0%	0.0%
4.	Supervisor	2	50.0%	0.0%
5.	Non Management	30	56.7%	3.3%
G.	Cherokee Nation Technology			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	2	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	56	1.8%	3.6%
H.	Cherokee Services Group			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	20	15.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	192	1.0%	1.6%
I.	Cherokee Security and Defense			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	1	100.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	7	0.0%	14.3%
J.	Cherokee Nation Industries			
1.	Vice President and above	7	71.4%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	5	60.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	47	63.8%	14.9%
K.	CND LLC.			
1.	Vice President and above	2	50.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	9	77.8%	0.0%
4.	Supervisor	3	33.3%	66.7%
5.	Non Management	235	85.1%	7.2%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
L.	Cherokee Nation Red Wing			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	3	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	24	20.8%	4.2%
M.	Cherokee Nation Medical Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	1	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	161	1.9%	0.0%
N.	Cherokee Nation Health Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	2	50.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	77	0.0%	0.0%
O.	Mobility Plus	Not	Currently	Available
1.	Vice President and above			
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			
P.	Cherokee Nation Government Solutions	Not	Currently	Available
1.	Vice President and above			
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			
Q.	Cherokee Nation Technology Solutions	Not	Currently	Available
1.	Vice President and above			
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			

**Includes all Employees*

III. Additional Cherokee Nation Businesses information

		Total	Cherokee	Other Tribe
A.	Hiring Practices			
1.	Active Resumes/Applications	2558	30.6%	8.0%
2.	Total Positions Hired	129	94.6%	3.1%
B.	Retention			
1.	Employees Terminated	98	80.6%	5.1%
	Attendance	6	83.3%	16.7%
	Death	0	0.0%	0.0%
	End of Temporary Employment	1	100.0%	0.0%
	Failure To Meet Min Emplmt Req	2	50.0%	0.0%
	Failure to Return from Leave	2	100.0%	0.0%
	Gross Misconduct	0	0.0%	0.0%
	Misconduct	2	50.0%	0.0%
	No Call-No Show	18	100.0%	0.0%
	No Show Orientation	2	100.0%	0.0%
	Personal Reasons	2	100.0%	0.0%
	Resignation-Other Position	2	100.0%	0.0%
	Resigned with Notice	24	83.3%	0.0%
	Resigned without Notice	42	78.6%	2.4%
	Returned to School	2	100.0%	0.0%
	Short Term Disability Ended	0	0.0%	0.0%
	Transfer to Affiliate	3	100.0%	0.0%
	Unsatisfactory Performance	1	100.0%	0.0%
	Violation of Rules	8	87.5%	12.5%
	Voluntary Separation Program	0	0.0%	0.0%
2.	Promotions	41	82.9%	2.4%
	Job titles of Promoted Cherokees			
	Accountant III			
	Bartender			
	Beverage Associate			
	Buyer I			
	Cashiering Supervisor			
	Casino Service Representative			
	Count/Drop Team Associate			
	Customer Service Administrator			
	Drop Team Associate			
	E Games tech 2			
	E-Games tech 1			
	Entry Casino Service Rep.			
	ES Associate - Level 6			
	EVS Casino Attendant			
	Lead Drop Team Associate			

		Lead Electronic Cashier Lead Guest service agent Lead Main Cage Cashier Lead Security Guard Production Cook Revenue Audit Associate II Saucier Cook Security Supervisor Sous Chef			
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IV. Other CNE/CNB Information:

a. Community Involvement/Volunteer Hours – All CNB employees

642.5 Volunteer hours logged

b. Recycle Program for the month of August – CNE Only

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| 1. Cardboard/paper | 21.15 |
| 2. Glass | 12.24 |
| 3. Mixed metal | 0.28 |
| 4. Plastic | 0.30 |