

Group: Marshal Service Month/Year of Report: February 2020
Executive Director: Shannon Buhl Phone: 918-207-3800
Email: shannon-buhl@cherokee.org

1. Budget Highlights-Please Refer to Monthly Financial Report

2. Program Highlights for January 2020:

<u>District 1</u> <u>412 North</u>	<u>District 2</u> <u>412 South</u>
Information Report (15)	Information Report (16)
Warrants (1)	Warrants (9)
Other Agency Assists (12)	Other Agency Assists (40)
Warnings (3)	Warnings (6)
Citations (0)	Citations (0)
Alcohol/Drug Arrests (0)	Alcohol/Drug Arrests (2)
A&B/DV (2)	A&B /DV (1) Sexual Assault (1)
Burglary/Theft/Larceny (0)	Burglary/Theft/Larceny (4)
Violation of PO (1)	Counterfeit Currency (1)
MVC (1)	MVC (2) Weapon Violation(1)
	Child Abuse (3)

3. Special Operations:

Dive/Swift Water (0)
SWAT (2)
Casino Requests (36)

4. Accomplishments:

FSI Advanced Specialist-Shannon Buhl
Archery Conference-Mike Reese, Faron Pritchett, Dusty Wolf, Dustin Davis
Advanced Internal Affairs-Scott Craig
Camp Gruber Site Visit-Philip Manes, Danny Tanner, Mike Roach
ALICE-1st Baptist Church Pryor, Cherokee Heritage Center, DHS Muskogee County

5. Security:

Security Violations (1)
Vehicle Assists (18)
Incident Reports (3)
Events: CNMS Quarterly Meeting, Council Parking (2), NIMS Training,
ALICE Training Heritage Center, parking for Christmas Program.

6. Facilities:

Hastings (17) EDO
Redbird Smith (0)
Three Rivers (2) EDO
Cooweescoowee Ocheleta (0)
Wilma P Mankiller (0)

7. Community:

Franky Dreadfulwater

Schools:

Primary School 2nd Semester, Oaks Middle School (7th/8th), REAL Program
Drop in Review Schools, Dahlongah, Bell, Cave Springs, Sequoyah Schools and others on request.
15th Oaks School REAL Program started.

Community:

9th Rocky Mt. Basketball tournament.
14th Kenwood Basketball game and Elder Center visit, donations delivered for families.
13th Oaks Mission School welfare check on school.
16th Meeting with Oaks Principal and resource material given out from Youth Services and Shelter.
22nd CN Adult Services Meeting.
23rd Stilwell High School basketball tournament for elementary.
24th Stilwell HS, 2nd evening, basketball tournament assist.
28th Extra patrols and walk through at Cave Springs and Dahlongah Schools.
29th Oaks Mission, 7th/8th REAL Program
30th Bell School Welfare check and meeting with principal.
31st Cave Springs 3rd and 4th grade Safety Presentations.
Other Events:
24th Assist Elders in Salem area regarding prowlers and trespassing on private property.

John Timothy

Freshmen Home Basketball Game
Home Basketball Game-New Gym
After School Programs (7)
Echo Knights Basketball-Old Gym (4)
Assist to SHS Emergency Planning for Severe Weather Event (CN Shelter Order)
NPCP Computer Giveaway
Wrestling-New Gym
Soccer Practice-Track Field
Chris Little Basketball Practice-Old Gym
Saturday School-12 students

Mike Reese, Faron Pritchett

Shady Point NASP Tournament-380 Archers

8. Emergency Management:

Emergency Management

Attended the Senior Advisory Council Meeting in Oklahoma City.

Interviewed RMRS Planner and Coordinator.

MERC: Activation for real-world severe storm threat Jan 10, 2020.

Worked as the RMRS with partnering agencies on Reporting and Emergency Activation procedures.

RMRS monthly meeting.

Monitoring the Coronavirus and have participated in phone calls and emails to keep partners updated.

Coordinate with FEMA Tribal Liaison for Planning Expert to come and give guidance for planning processes.

FEMA Planning Expert visit and valuable feedback expected Jan 29-30.

Operations

Met weekly with FEMA representative. Uploaded supporting documents and answered questions to FEMA for possible reimbursements of expenses during the May storms and floods.

Worked on finalizing grants for Storm Safe Rooms within the tribal jurisdiction.

Participated with CNMS in a site visit at Camp Gruber Military Base for partnerships.

Attended meetings with local agencies to build partnerships and resource information.

Interviewed RMRS Planner and Coordinator positions.

Assisted CN Marshal Service operations.

Assisted communities with water outages in Adair County.

Health Services

Cherokee Nation Health Services Emergency Operations Plan was approved and finalized by the Health Governing Board.

Assisting with the Public Health Reaccreditation process.

Developing a plan to dispense medications to all employees and family members for a large-scale biological outbreak.

9. Patrols:

District 1	151
District 2	<u>446</u>
Total	597

Concerns addressed from last Rules:



CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

Group: Tax Commission

Month/Year of Report: February, 2020

Group Leader: Sharon Swepston

Phone: 918-453-5377

E-mail: Sharon-swepston@cherokee.org

I. Budget Highlights

- a.) Please refer to the monthly financial report from Finance.

II. Program Highlights

a.) Motor Vehicle

1. Year to Date Motor Vehicle revenue for FY20 compared to FY19 as of December 31st 2019 & December 31st 2018, had an overall increase of 6.77%.
2. The month to month revenue comparison for December 2018 (FY19) compared to December 2019 (FY20) shows a decrease of 15.40%.
3. The detail for all areas of revenue for motor vehicle is shown on the attached graphs.
4. FY20 new tags issued in the Extended Jurisdictional Boundary for October 783, November 1,785, December 662.

b.) Revenue and Taxation Division

1. Year to Date Revenue and Taxation (Tobacco) for FY20 compared to FY19 as of December 31st 2019 & December 31st 2018, had an overall increase of 7.48%.
2. A month to month revenue comparison for December 2018 (FY19) compared to December 2019 (FY20) shows an increase of 7.49%.
3. The detail for all areas of tax is shown on the attached graphs.

c.) Future Plans/New Initiatives

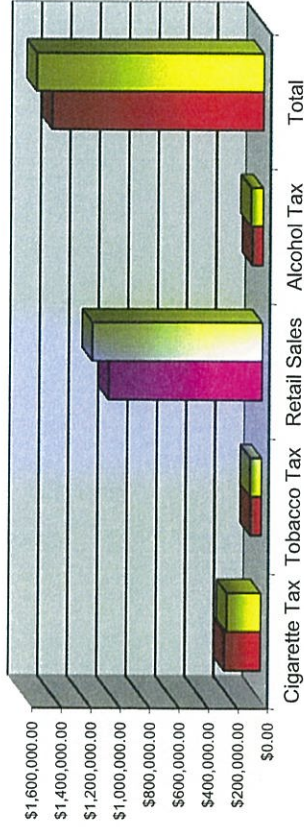
1. The next Tax Commission meeting is scheduled for March 11, 2019 at 4:30 pm in the CNTC Conference room.
2. The Veterans Sales Tax Exemption Cards have been mailed out to all qualified applicants. As of February 3, 2020 we have mailed out 416 Veteran Sales Tax Exemption Cards. CNE has implemented their upgraded system to process the new sales tax exemptions for Cherokee veterans.
3. We have received our report for December 2019 purchases and payment from the State of Oklahoma and rebates are scheduled to be distributed to the retailers by or before February 15, 2020.



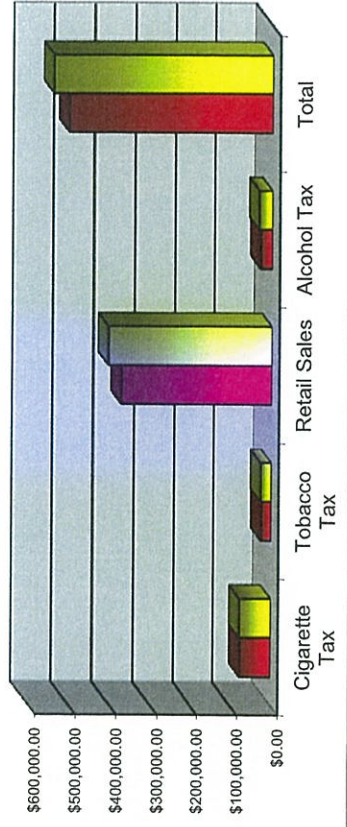
CHEROKEE NATION TAX COMMISSION

DECEMBER, 2019				
	Motor Vehicles	Boats	Total	
FY19	\$4,352,532.38	\$34,850.77	\$4,387,383.15	
FY20	\$4,645,660.25	\$38,697.61	\$4,684,357.86	
% of Change	6.73%	11.04%	6.77%	
	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax
FY19	\$248,056.64	\$74,540.68	\$1,045,202.14	\$71,667.48
FY20	\$231,022.24	\$75,873.82	\$1,157,599.24	\$82,680.67
% of Change	-6.87%	1.79%	10.75%	15.37%
Total				
				\$1,439,466.94
				\$1,547,175.97
				7.48%

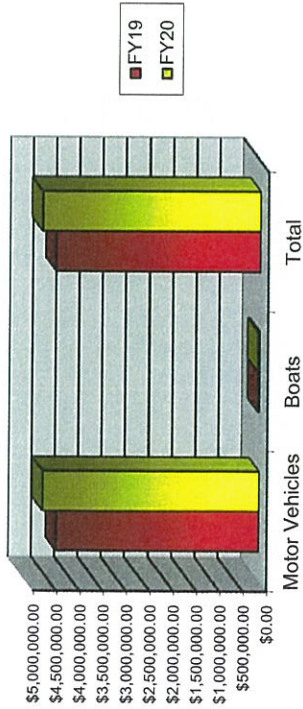
R & T Gross Revenue Comparison Year to Date



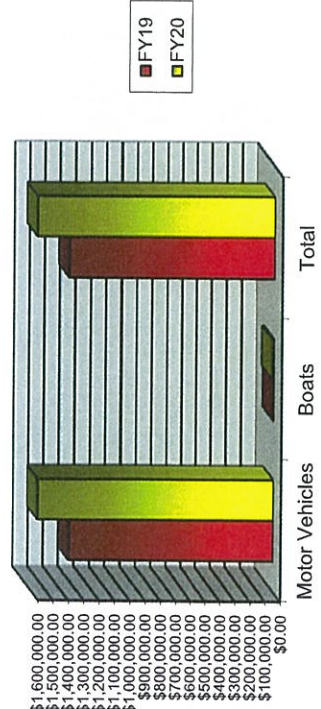
R & T Gross Revenue Comparison Month to Month



MV Gross Revenue Comparison - Year to Date



MV Gross Revenue Comparison - Month to Month



I. Budget Highlights – please refer to Monthly Financial Report.

Description of budget exceptions: No budget exceptions to report.

II. Program Highlights

a. FY 2022 Indian Affairs Tribal Budget Formulation

The Office of Self Governance in coordination with Financial Resources completed and submitted the Indian Affairs FY 2022 Tribal Budget Formulation – Preferred Program Ranking Tool on January 27, 2020. This ranking tool identifies the program within the DOI budget that the Nation identifies as its budget priorities. The three priorities within the line item strengthening Tribal Governments included Welfare Assistance, Indian Child Welfare, and Aid to Tribal Government. Within the line item Public Safety & Justice were Criminal Investigations & Police Services and Tribal Courts. Scholarships and Adult Education, ISEP Formula Funds and Johnson O-Malley ranked highest in the Education line item. Tribes within the Eastern Oklahoma Region will meet at the Regional Office on February 20, 2020 to consolidate the information for presentation at the Tribal Interior Budget Council on March 10, through 12.

b. Self-Governance Advisory Committee (SGAC/DOI) Tribal Self Governance Advisory Committee (TSGAC/IHS) Meetings - January 21-24, 2020

The Office of Self Governance attended the SGAC and TSGAC in Washington, DC.

SGAC (DOI) summary: The Office of Budget and Performance Management (DOI) presented a summary of the FY 2020 Indian Affairs Minibus. The summary reflected a total of \$3.223 billion for Indian Affairs in FY 2020, an increase of \$142 million over 2019 enacted and \$449 million over the 2020 request. There is a total of \$1.191 billion for the BIE, an increase of 48.5 million above 2019 enacted and \$225 million over the 2020 request. The bill provides an indefinite appropriation for contract support costs, as well. AS-IA Tara Sweeney stated that a deadline had been set for the Solicitor's Office in DC to provide a list of inherently federal functions that pertain to only oil and gas programs. The Tribes asked for information pertaining to the allocation of Opioid funding and consultation so Tribes would have input on the distribution. The Committee established a workgroup to look at the 105(l) lease issue and mandatory funding for the program similar to Contract Support Cost funding appropriations.

The TSGAC (IHS) summary: Tribes expressed their disappointment that once again funding to cover 105(l) leases will come out of inflationary increases. The Committee recommended that IHS continue to provide technical assistance to the appropriations committee to achieve a separate and indefinite appropriation to prevent further inflationary increase losses. The committee discussed other ways to fund the 105(l) leases without touching inflationary increases. The Tribes expressed their appreciation of the hard work IHS put forth to achieve exception apportionment. The committee encouraged IHS to continue to use this process in

Group: Self Governance Month/Year of Report: December 2019/January 2020 02/07/2020

Reporter: Karen Ketcher Phone: 918-772-4130 Email: karen-ketcher@cherokee.org

anticipation of a CR in FY 21. The exception apportionment allowed Tribes to receive full funding rather than an apportionment based on the continuing resolution.



February 2020

I. Budget Highlights

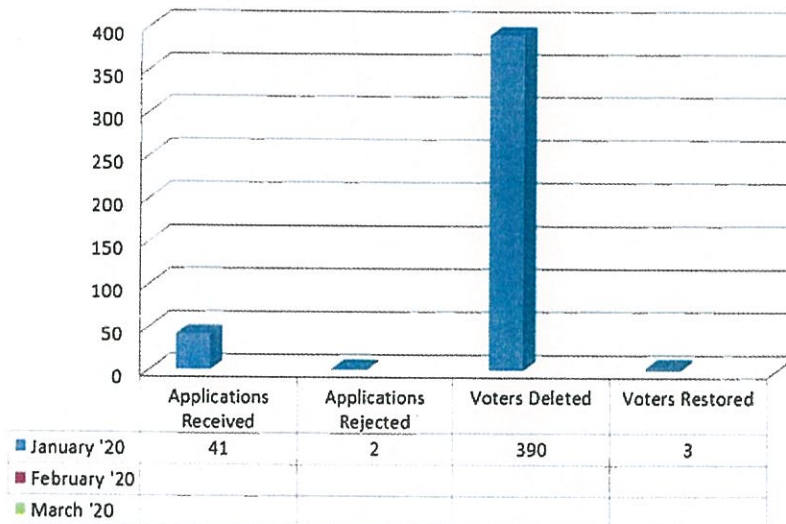
- a.) FY20 is on target.

II. Program Highlights

- a.) **Voter Processing:** As of 02/05/2020

74,345 Total Registered Voters; **42,467** In District; **31,878** At-Large

Voter Registration Statistics



- b.) **Statistical Report:**

*Detailed Data by District and Precinct is attached.

III. Accomplishments

- a.) **Voter Outreach:**

As the Election Commission attends Community Meetings and Outreach events, our primary focus is to register citizens to vote in tribal elections, provide voter education and answer questions.

- February Events
 - February 3 – District 13, Owasso
 - February 24 – District 12, Nowata
 - February 27 – District 5, Black Gum



CHEROKEE NATION ELECTION COMMISSION

Ph: 918-458-5899 | TF: 800.353.2895 | F: 918.458.6101

February 2020 RULES REPORT

Marcus Fears Administrator
fears-marcus@cherokee.org

- March Events
 - March 3 – District 14, Chelsea
 - March 10 – District 2, Tahlequah
 - March 12 – College Career Fair, Grove HS
 - March 24 – District 15, Locust Grove

b.) Deceased/Relinquished Status:

The Election Commission Staff are continuing to review each voter's file to ensure our computer database has all documents scanned into the system that are in a voter's file.

The Election Commission has stayed current with monthly Tribal Registration Deceased and Relinquished citizen listings.

IV. Future Plans and Initiatives

- a.) The Election Commission looks forward to working collaboratively on election reform during this non-election cycle.
- b.) The Election Commission has plans to continue Voter Outreach at places such as the Cherokee Nation Clinics and schools
- c.) In 2020 the Election Commission plans on taking their Voter Outreach into schools to reach High School seniors who are eligible to vote.
- d.) Continue to actively update and correct voter's addresses in the Election Commission database.
- e.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email me or call the office. My email and our number are listed at the top of this report.

Chronicle- Voter Registration by District and Precinct

2/5/2020 9:32 AM

District	Precinct	Voters
District No. 1	Hulbert	1,251
	Okay	303
	Tahlequah (1)	1,572
	Total for District	3,126
District No. 2	Briggs	236
	Lowrey	245
	Tahlequah (2)	2,446
	Total for District	2,927
District No. 3	Keys	959
	Tahlequah (3)	1,823
	Total for District	2,782
District No. 4	Ft. Gibson	1,087
	Muskogee	543
	Warner	735
	Total for District	2,365
District No. 5	Gore	331
	Sallisaw (5)	616
	Vian	1,145
	Total for District	2,092
District No. 6	Belfonte	119
	Marble City	174
	Muldrow	1,654
	Sallisaw (6)	1,661
	Total for District	3,608
District No. 7	Cave Springs	287
	Chewey	85
	Stilwell (7)	2,587
	Westville (7)	715
	Total for District	3,674
District No. 8	Bell	274
	Stilwell (8)	1,095
	Westville (8)	486
	Total for District	1,855
District No. 9	Jay (9)	690
	Kansas	1,319

Chronicle- Voter Registration by District and Precinct

2/5/2020 9:32 AM

District	Precinct	Voters
District No. 9	Kenwood	131
	Salina (9)	551
Total for District		2,691
District No. 10	Afton	612
	Grove	726
	Jay (10)	815
	Pryor (10)	550
	Salina (10)	202
	Spavinaw	165
Total for District		3,070
District No. 11	S. Coffeyville	465
	Vinita	1,790
	Welch	137
Total for District		2,392
District No. 12	Bartlesville	1,670
	Nowata	720
	Skiatook	131
Total for District		2,521
District No. 13	Catoosa	343
	Collinsville	960
	Tulsa	1,841
Total for District		3,144
District No. 14	Chelsea	566
	Claremore (14)	2,541
	Oologah	438
Total for District		3,545
District No. 15	Claremore (15)	853
	Locust Grove	884
	Pryor (15)	884
	Salina (15)	54
Total for District		2,675
At Large	At Large	31,878
Total for District		31,878
Grand Total		74,345

RULES COMMITTEE REPORT
CHEROKEE NATION GAMING COMMISSION

Submitted by:

Janice Walters Purcell, Executive Director of CNGC

Attached please find a list of Common Acronyms used by the Cherokee Nation Gaming Commission in Reports, Policy and Procedures, and Regulations. The Audit Department has completed the Final Audit Report for Fiscal Year 2019. The Final Audit Report is attached and marked Confidential. The information in the report contains sensitive, proprietary information and is deemed confidential according to Cherokee Nation Statutes, see 67 CNCA §105A.5.c.

CNGC live streamed Surveillance and IT Auditing Training through the New Mexico Tribal Gaming Symposium on January 29 and 30, 2020. Gaming agents from Audit, Licensing, and Compliance Departments will attend the NIGC Oklahoma City Regional Training Conference in Thackerville, Oklahoma. Two of the Commissioners will also attend the training. The NIGC Training will also be live streamed to the CNGC conference room for the benefit of other employees.

Oklahoma Tribal Gaming Regulators Association (OTGRA) held a special meeting on January 17, 2020 at the Riverwind Casino in Norman, Oklahoma which was attended by Chairman of the Cherokee Nation Gaming Commission, John Sparks, Attorney General, Sara Hill and CNGC employees. Attached please find a copy of the 2019 Compact Fee Payments and Licensing Summary.

CHEROKEE NATION GAMING COMM – COMMON ACRONYMS

AHO – Administrative Hearings Officer	FOIA – Freedom of Information Act
SICS – System of Internal Control	FTR – Financial Transaction Report
AIC – Auditor-in-Charge	GCR – Gaming Commission Report
TCA – Tribal Compliance Agency	GMAR – Gaming Machine Activity Request
APA – Administrative Procedures Act	GRA – Government Records Act
TGRA – Tribal Gaming Regulatory Authority	IIA—Institute of Internal Auditors ICQ – Internal Control Questions
CAE – Chief Audit Executive	IGRA – Indian Gaming Regulations Act
TICS – Tribal Internal Control Standards	IHP – In-House progressives
CFE – Certified Fraud Examiner	IPPF – International Professional Practices Framework
CFR – Code of Federal Regulations	MEAL – Machine Entry Access Log
WAP – Wide Area Progressives	MDR – Management Detail Report
CNB – Cherokee Nation Business	MICS – Minimum Internal Control Standards
IIA—Institute of Internal Auditors	MTL – Multiple Transactions Log
CNCA – Cherokee Nation Code Annotated	NEPA – National Environmental Policy Act
GGR—Gross Gaming Revenues	NIGC – National Indian Gaming Commission
CNE – Cherokee Nation Entertainment	NIL – Negotiable Instruments Log
CISA—Certified Information Systems Auditors	OTB – Off-Track Betting
CNGC – Cherokee Nation Gaming Commission	P&P – Policy and Procedure
CNMS – Cherokee Nation Marshall Service	PMO – Primary Management Officer
CTRC – Currency Transaction Report/Casinos	PSR – Procedures Standard Report
EGM – Electronic Gaming Machine	R&R – Rules and Regulations
ESD – Enforcement Services Department	SAM – Screen Automated Machine
ESR – Exceptions Standard Report	SAR – Suspicious Activity Report
FAR – Final Audit Report	SCA – State Compliance Agency
FinCen – Financial Crimes Enforcement Network	

CHEROKEE NATION GAMING COMMISSION
EXECUTIVE DIRECTOR'S REPORT
31 JANUARY 2020

2019 COMPACT FEE PAYMENTS

	State	Fair Meadows	OHRC	Sub-Total	YTD
Jan	\$ 1,134,000.51	\$ 48,153.85	\$ 224,066.21	\$ 1,406,220.57	\$ 1,406,220.57
Feb	\$ 1,505,265.09	\$ 54,604.37	\$ 222,263.88	\$ 1,782,133.34	\$ 3,188,353.91
Mar	\$ 1,845,846.29	\$ 54,621.04	\$ 265,742.72	\$ 2,166,210.05	\$ 5,354,563.96
Apr	\$ 1,518,001.23	\$ 54,604.37	\$ 219,714.68	\$ 1,792,320.28	\$ 7,146,884.24
May	\$ 1,666,657.19	\$ 54,571.03	\$ 245,458.87	\$ 1,966,687.09	\$ 9,113,571.33
June *	\$ 1,602,295.24	\$ 54,387.68	\$ 243,021.69	\$ 1,899,704.61	\$ 11,013,275.94
July	\$ 1,497,003.20	\$ 54,954.40	\$ 216,384.08	\$ 1,768,341.68	\$ 12,781,617.62
Aug	\$ 1,630,625.09	\$ 55,037.74	\$ 232,822.14	\$ 1,918,484.97	\$ 14,700,102.59
Sept	\$ 1,511,350.53	\$ 54,887.72	\$ 213,638.94	\$ 1,779,877.19	\$ 16,479,979.78
Oct	\$ 1,507,161.34	\$ 54,504.36	\$ 217,151.36	\$ 1,778,817.06	\$ 18,258,796.84
Nov	\$ 1,528,218.45	\$ 52,820.89	\$ 231,831.78	\$ 1,812,871.12	\$ 20,071,667.96
Dec	\$ 1,447,663.46	\$ 50,770.73	\$ 228,391.10	\$ 1,726,825.29	\$ 21,798,493.25
YTD Adj.	\$ -	\$ -	\$ -	\$ -	\$ 21,798,493.25
	\$ 18,394,087.62	\$ 643,918.18	\$ 2,760,487.45	\$ 21,798,493.25	

* \$35,000 Annual Oversight Fee Assessment

NIGC Fee Payments		
March	\$	78,013.87
June	\$	78,013.87
September	\$	78,016.87
December	\$	79,498.43
TOTAL	\$	313,543.04

Total Compact & NIGC Fee Payments	\$	22,112,036.29
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COMPACT FEE PAYMENT HISTORY

	State	Fair Meadows	OHRC	Sub-Total	LTD
2005	\$ 2,948,594.00	\$ 500,040.00	\$ 1,478,858.36	\$ 4,927,492.36	\$ 4,927,492.36
2006	\$ 7,629,889.06	\$ 1,788,222.63	\$ 7,238,117.75	\$ 16,656,229.44	\$ 21,583,721.89
2007	\$ 11,472,065.73	\$ 962,047.93	\$ 4,573,604.66	\$ 17,007,718.32	\$ 38,591,440.12
2008	\$ 11,656,274.15	\$ 765,407.17	\$ 3,457,394.08	\$ 15,879,075.40	\$ 54,470,515.52
2009	\$ 12,258,076.70	\$ 749,466.52	\$ 2,393,709.96	\$ 15,401,253.18	\$ 69,871,768.70
2010	\$ 12,530,548.89	\$ 654,902.38	\$ 2,245,073.51	\$ 15,430,524.78	\$ 85,302,293.48
2011	\$ 12,842,971.99	\$ 624,666.63	\$ 2,263,371.18	\$ 15,731,009.80	\$ 101,033,303.28
2012	\$ 13,191,133.21	\$ 635,500.83	\$ 2,429,283.07	\$ 16,255,917.11	\$ 117,289,220.39
2013	\$ 13,775,089.66	\$ 671,503.73	\$ 2,454,446.83	\$ 16,901,040.22	\$ 134,190,260.61
2014	\$ 13,491,207.55	\$ 694,488.92	\$ 2,468,666.10	\$ 16,654,362.57	\$ 150,844,623.18
2015	\$ 14,936,985.92	\$ 710,606.84	\$ 2,660,767.00	\$ 18,308,359.76	\$ 169,152,982.94
2016	\$ 15,320,619.36	\$ 696,172.36	\$ 2,664,645.01	\$ 18,681,436.73	\$ 187,834,419.67
2017	\$ 16,188,946.50	\$ 668,836.84	\$ 2,624,492.88	\$ 19,482,276.22	\$ 207,316,695.89
2018	\$ 17,144,081.88	\$ 618,916.51	\$ 2,678,944.43	\$ 20,441,942.82	\$ 227,758,638.71
2019	\$ 18,394,087.62	\$ 643,918.18	\$ 2,760,487.45	\$ 21,798,493.25	\$ 249,557,131.96
	\$ 111,795,850.94	\$ 8,046,246.74	\$ 31,002,525.50	\$ 227,758,638.71	

LICENSING SUMMARY

LICENSING SUMMARY

Location	Key Employee	PMO	Total
Catoosa	980	432	1,412
Catoosa - SS	6	1	7
CNGC	-	62	62
Corporate	78	130	208
Ft. Gibson	61	35	96
Grove	72	38	110
Ramona	68	42	110
Roland	211	97	308
Sallisaw	66	34	100
SCC	65	36	101
Tahlequah	146	78	224
WSS	393	163	556
TOTALS	2,146	1,148	3,294

VENDOR LICENSES

Entity	Class A	Class C	Exempt	Total
Companies	106	-		106
Individuals	896	-	-	896

HUMAN RESOURCES

January 2020

NASON MORTON, EXECUTIVE DIRECTOR
Extension 5682

Human Resources is currently working on the revision of Cherokee Nation Human Resources Policies and Procedures (CNHRPP), Chapter III, portions of Chapter II and portions of Chapter V. Benefits. As of January 29, 2020, the total number of Employees is 4029. Of those employees, 3309 are Cherokee and 262 are members of another Federally recognized tribe.

EMPLOYMENT

Processed	Monthly	YTD
Number of Employees Hired	61	61
% of Cherokees Hired	82%	82%
% of Indians Hired	5%	5%
% of All Others Hired	13%	13%
# of Applications Received	739	739
# of Interview Panels Sent	170	170

COMPENSATION

Processed	Monthly	YTD
# of Terminations	34	34
# of Voluntary Terminations	27	27
# of Involuntary Terminations	7	7

BENEFITS

Processed	Monthly	YTD
Educational Reimbursement Requests	6	6
401(k) Distributions	71	71
401(k) Loans	9	9
401(k) Hardship	7	7
FMLA	37	37
COBRA	71	71
Short Term Disability	19	19

EMPLOYEE RELATIONS & DEVELOPMENT

Orientations/Trainings Presented	Monthly	YTD
Trainings Presented	25	25



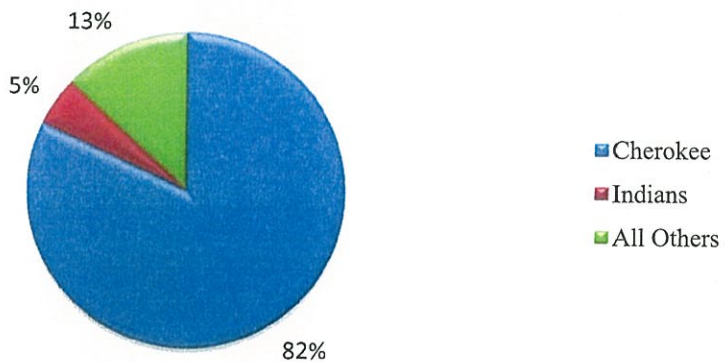
Human Resources

ONBOARDING/BACKGROUND/COMPENSATION/EMPLOYEE RELATIONS & DEVELOPMENT

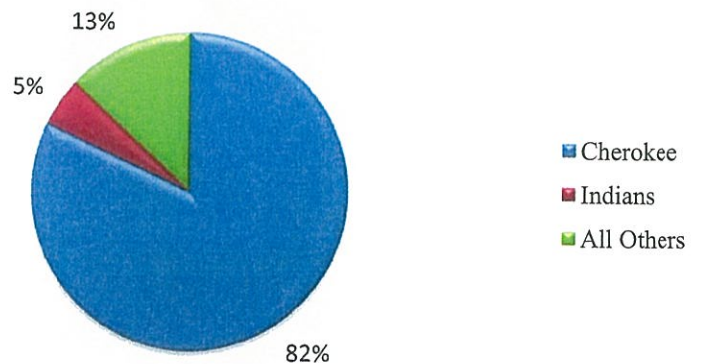
Monthly Report

January 2020

Monthly Number of Employees Hired: 61



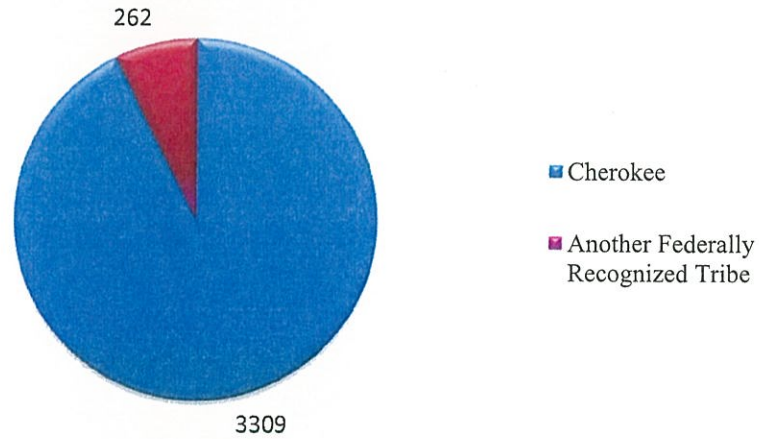
YTD Number of Employees Hired: 61



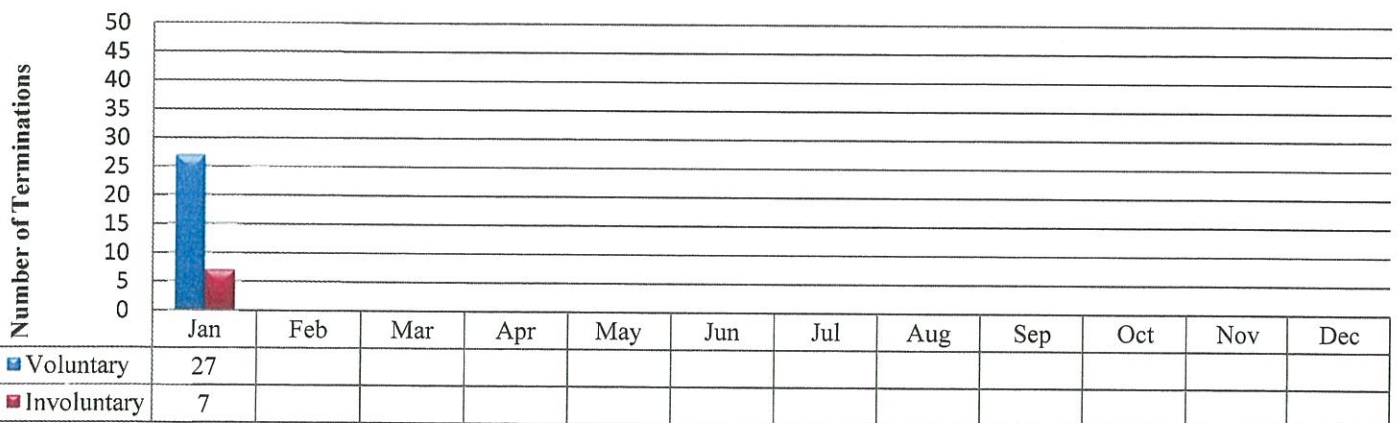


GW 728 D&F
CHEROKEE NATION®
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Cherokee Nation Employees: 4029

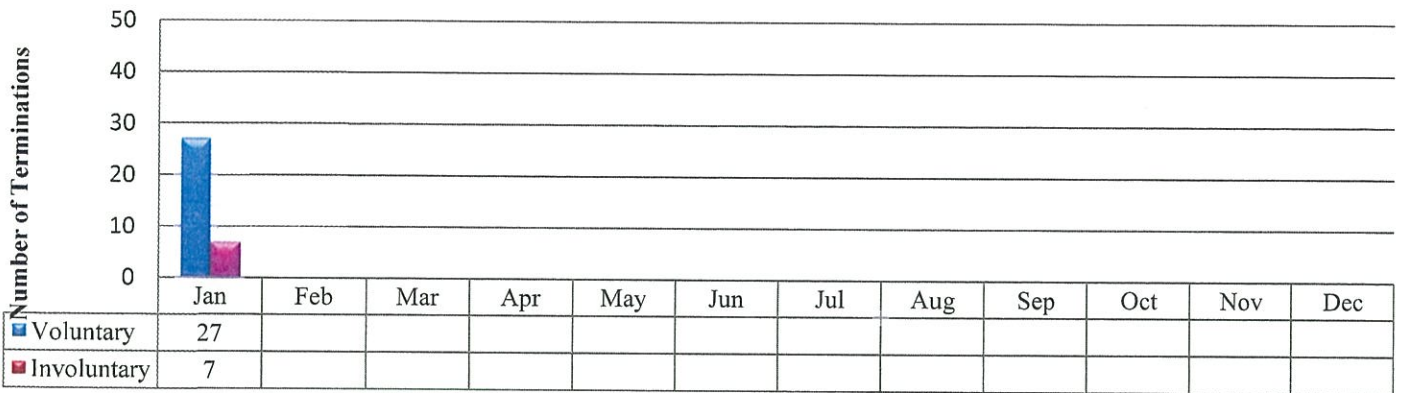


Monthly Terminations





YTD Terminations



Summary of PassPort Training Classes by Month and YTD





2020 BENEFITS / MONTHLY REPORT



RISK MANAGEMENT
January 2020
NASON MORTON, EXECUTIVE DIRECTOR
Extension 5682

INSPECTIONS:

Life Safety Code and OSHA Regulation inspections were conducted on the below sites:

- New Health Outpatient Clinic (Punch list Items Remain);
- Safety Assessment conducted at Stilwell Property - Exterior and Interior reports completed;
- Safety Assessment conducted at Bull Hollow Community Building;
- Veterans Center – Tahlequah
- Immersion Center – All Buildings
- Main Complex Evacuation Plan update for Administration area.
- ECU TELA
- Nowata Head Start

TRAININGS:

- Early Childhood Unit - Fire Extinguisher and Natural Disaster Training.
- Fire Extinguisher Training for Heritage Center – 26 attendees
- Fire Extinguisher Training for Salina Clinic - 78 attendees
- Back Safety Training for Salina Clinic – 78 attendees
- Scheduled Safety Training for Sallisaw Clinic – Fire Ext. and Back
- Scheduled Safety Training for Stilwell Clinic - Fire Extinguisher/Back/Hazard Comm./BB
- Scheduled Safety Training for Vinita Clinic - Fire Extinguisher
- Scheduled Safety Training for Jay Clinic – Fire Extinguisher

FY20 Trainings

