

Group: Office of the Marshal Month/Year of Report: March 2023
Marshal: Shannon Buhl Phone: 918-207-3800
Email: shannon-buhl@cherokee.org

1. Budget Highlights-Please Refer to Monthly Financial Report

2. Marshal Service Program Highlights for February 2023:

	<u>District 1 412</u> <u>North</u>	<u>District 2 412</u> <u>South</u>	<u>Total</u>
Assists	10	53	63
Cases	13	42	55
Citations	0	0	0
EDO	0	0	0
Community Patrols	29	38	67
Verbal Warnings	7	18	25
Warnings	0	0	0
Warrants Served	5	4	9
Community Events	3	12	15

There is no clear way to calculate the number of Tribal Agency assists we deal with, suffice to say, it's in the 100s if not 1000s at this point.

a. Accomplishments

- 1 Deputy to FLETC for Firearms Instructor
- 5 Deputies to T.E.E.S. for Dignitary Protection School
- 3 Deputies to Hathcock Sniper School
- 2 Deputies to the Reid Technique of Investigations

b. Special Operations

- Agency assist – 7 calls
- SOT Team – 0 high risk warrants served
- High Risk Fugitive Apprehension - 4
- Community events – 0 calls
- Training (Dive, SAR, SOT, PT, Range, Medical) – 206 hours
- Conservation Dept. – 0 calls
- Dignitary protection details – 1 call

c. **Casino Requests**

- Information Requests (46)

d. **Patrol Division**

- Deputies attended and conducted a dive training
- Deputies assisted with a dive trailer rebuild
- Conducted Weapons qualifications for Cherokee Nation Businesses Security
- Helped with security of new shelter in Adair County
- Assisted with Chief's Dignitary Protection Detail
- Assisted in locating possible homicide suspects in Adair County
- Deputies assisted with new hire PEB and written test
- Deputies attended multiple CLEET accredited courses
- Captains level interviews for Deputy Marshal new hires
- Deputies attended SOT training
- Deputies made multiple Juvenile transports to Sac and Fox
- Deputies renewed their Oath of Office
- Deputies continue with FTO training
- Moved vehicles to off-site location

e. **Community**

- Community Policing Events (15)
- Franky Dreadfulwater
 - SHS Duties

f. **Health Facilities: Assistance with Transport**

- Hastings (0)
- Redbird Smith (0)
- Three Rivers (0)
- Cooweescoowee Ocheleta (0)
- Wilma P Mankiller (0)
- Washington Co (0)
- Stroud (0)
- Sam Hider Heath Center (0)

Total - 0

3. Justice Services Program Highlights for February 2023

a. Accomplishments

- Tribal Officers attended approximately 36 court hearings protecting court staff and the public.
- A third transport van was outfitted with a Prisoner Transport System. The build was completed in Perry Florida, and was put into service on 02/23/2023.
- Detention Services staff has been quite busy managing approximately 14 jails, which includes scheduling medical appointments and working with the jails to develop positive relationships.

a. Transports throughout 14 Counties

- Tribal Court Transports (128)
- Medical Transport (20)
- Rehab Transports (4)
- Overcrowding Transfers (21)
- Inmate Transports to LaSalle Corrections in Waco, TX (21)
- Mental Health Transports (2)
- Juvenile Transports (1)
- Out of State Extradition Warrant Transports (6)

Total Transports - 203

b. Adult Probation Services

- Active Cases (354)
- Violation Reports (5)
- Failure to Report (6)
- Advanced Terminations (6)
- Closures (4)
- Pre-sentence Investigations in Progress (2)
- Domestic Violence Review Hearings (29)

c. Department of Juvenile Justice

- Referrals (46)
- Truancies (30)
- Petitions (15)

d. Security:

- Security Violations (0)
- Vehicle Assists (4)
- Incident Reports (3)
- Events: (29)

e. SORNA:

- Sex Offender Files Modified (102)
- Sex Offender Files Verified (11)
- Sex Offender Relocation Tasks (0)
- Sex Offenders on Public Website (273)
- MOU's Signed (3)
- MOU's Pending (2)
- MOU's Needed (9)

4. Department of Public Safety Program Highlights February 2023

a. Emergency Management

- Monitored Winter Weather and sent out daily reports
- Aided Emergency Response to communities
- Responded to the Oaks Tornado on 02.16.2023 with the Tactical Command and helped provide affected citizens with disaster response.
- Continuing to work with vendors in the construction of community safe rooms.

b. Emergency Medical Services (EMS)

- Total Calls for January = 448
- Total persons trained = 66
- Number of Inter-facility transports = 101 or 22.54% of the total call volume
- Zero Status = 1.49 hours of zero status documented for Jan.

c. Emergency Communications (ECOMM)

<u>STAT</u>	<u>TOTAL</u>
• Calls for service	1950
• Citizenship Checks	210
• Warrant Checks	210
• Entered Warrant NCIC	109
• ENTERED Juv warrants/pickup orders	2
• Entered Protective Orders NCIC	12
• Record Request	1
• NCIC VALIDATIONS	63
• MISSING PERSON NCIC	1
<i>TOTAL</i>	2558



CHEROKEE NATION ELECTION COMMISSION

Ph: 918-458-5899 | TF: 800.353.2895 | F: 918.458.6101

February 2023 RULES REPORT

Marcus Fears Administrator
election-commission@cherokee.org
Ph: 918-458-5899

February 2023

I. Budget Highlights

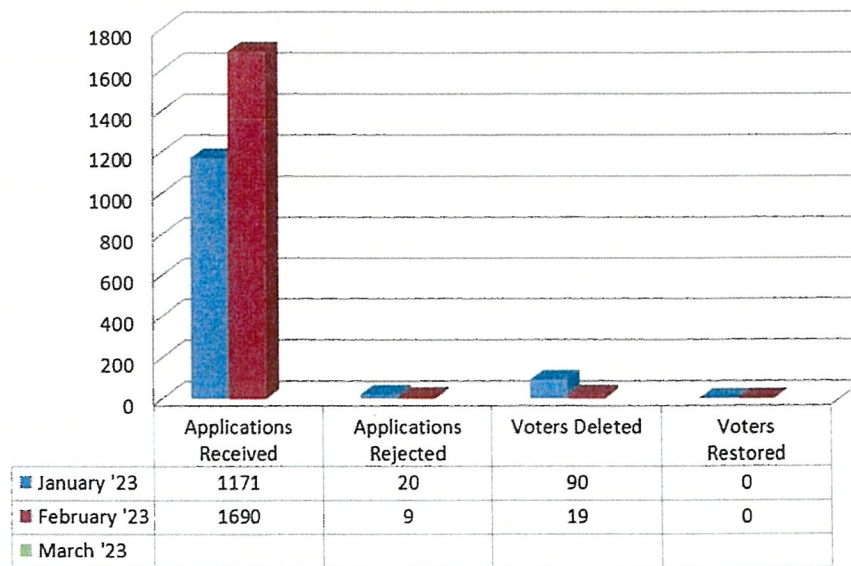
a.) FY23 is on target

II. Program Highlights

a.) **Voter Processing:** As of 02/24/2023

75,452 Total Registered Voters; **42,713** In-District; **32,739** At-Large
Total Applications: 1,690; 736-Voter Registrations & 954-Absentee Requests

Voter Registration Statistics



b.) Statistical Report:

i. *Detailed Data by District and Precinct is attached.

III. Accomplishments

a.) Deceased/Relinquished Status:

- i. The Election Commission has stayed current with monthly Tribal Registration Deceased and Relinquished citizen listings.
- ii. Stay up-to-date by visiting our website, <https://election.cherokee.org/>. I will keep it current with timely information and available downloadable forms.



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IV. Future Plans and Initiatives

- a.) **Voter Registration Deadline is March 31, 2023.** This is for NEW registrations and address changes. Voter Registrations submitted after the deadline of March 31st will be processed but not updated in our system until the election cycle is complete.
- b.) **Absentee Ballot Request Deadline is April 10, 2023 for the General and June 12th for the Run-Off.** Only ONE application is necessary for both the General and Run-Off. For the 2023 Election Period, the request must be made on the current 2023 form pursuant to §72.
- c.) **Please remind constituents that updating their information in the Gadugi Portal does not update their information in our system.**
- d.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email or call the office. Our email and our number are listed at the top of this report.

Chronicle- Voter Registration by District and Precinct

2/24/2023 2:21 PM

District	Precinct	Voters
Dist No. 1 Hulbert	Hulbert	1,231
	Okay	284
	Tahlequah (1)	1,542
Total for District		3,057
Dist No. 2 Tahlequah	Briggs	283
	Lowrey	268
	Tahlequah (2)	2,462
Total for District		3,013
Dist No. 3 Tenkiller	Keys	937
	Tahlequah (3)	1,759
Total for District		2,696
Dist No. 4 Three Rivers	Ft. Gibson	1,057
	Muskogee	570
	Warner	741
Total for District		2,368
Dist No. 5 Redbird	Gore	402
	Sallisaw (5)	619
	Vian	1,175
Total for District		2,196
Dist No. 6 Sequoyah	Belfonte	119
	Marble City	164
	Muldrow	1,616
	Sallisaw (6)	1,617
Total for District		3,516
Dist No. 7 Flint	Cave Springs	291
	Chewey	103
	Stilwell (7)	2,528
	Westville (7)	683
Total for District		3,605
Dist No. 8 Goingsnake	Bell	269
	Stilwell (8)	1,063
	Westville (8)	476
Total for District		1,808
Dist No. 9 Saline	Jay (9)	703
	Kansas	1,416

Chronicle- Voter Registration by District and Precinct

2/24/2023 2:21 PM

District	Precinct	Voters
Dist No. 9 Saline	Kenwood	179
	Salina (9)	532
Total for District		2,830
Dist No. 10 Delaware	Afton	604
	Grove	739
	Jay (10)	862
	Pryor (10)	539
	Salina (10)	201
	Spavinaw	181
Total for District		3,126
Dist No. 11 Cooweescoowee - North	S. Coffeyville	498
	Vinita	1,869
	Welch	139
Total for District		2,506
Dist No. 12 Cooweescoowee - West	Bartlesville	1,773
	Nowata	699
Total for District		2,472
Dist No. 13 Gadusi	Catoosa	371
	Collinsville	983
	Tulsa	1,891
Total for District		3,245
Dist No. 14 Cooweescoowee - Central	Chelsea	548
	Claremore (14)	2,536
	Oologah	442
Total for District		3,526
Dist No. 15 Cooweescoowee - South	Claremore (15)	869
	Locust Grove	902
	Pryor (15)	928
	Salina (15)	50
Total for District		2,749
At Large	At Large	32,739
Total for District		32,739
Grand Total		75,452



CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

+
Group: Tax Commission **Month/Year of Report:** March, 2023

Group Leader: Sharon Swepston **Phone:** 918-453-5377 **E-mail:** Sharon-swepston@cherokee.org

I. Budget Highlights

- a.) Please refer to the monthly financial report from Finance.

II. Program Highlights

a.) Motor Vehicle

1. Year to Date Motor Vehicle revenue for FY23 compared to FY22 as of January 31st 2023 & January 31st 2022, had an overall decrease of 4.86%.
2. The month to month revenue comparison for January 2022 (FY22) compared to January 2023 (FY23) shows an decrease of 6.88%.
3. The detail for all areas of revenue for motor vehicle is shown on the attached graphs.
4. FY23 new tags issued in the Extended Jurisdictional Boundary for October 725, November 620, December 637, January 652.

b.) Revenue and Taxation Division

1. Year to Date Revenue and Taxation (Tobacco) for FY23 compared to FY22 as of January 31st 2023 & January 31st 2022, had an overall increase of 24.22%.
2. A month to month revenue comparison for January 2022 (FY22) compared to January 2023 (FY23) shows an increase of 28.44%.
3. The detail for all areas of tax is shown on the attached graphs.

c.) Future Plans/New Initiatives

1. The next Tax Commission meeting is scheduled for June 14, 2023 at 4:30 am in the CNTC Conference room.
2. The Veterans Sales Tax Exemption Cards have been mailed out to all qualified applicants. As of February 28, 2023 we have mailed out 445 Veteran Sales Tax Exemption Cards. CNE has implemented their upgraded system to process the new sales tax exemptions for Cherokee veterans.
3. We have received our report for January 2023 purchases and payment from the State of Oklahoma and rebates are scheduled to be distributed to the retailers by or before March 15, 2023.

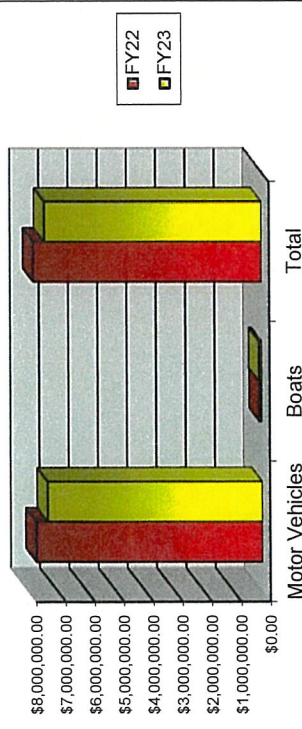


CHEROKEE NATION TAX COMMISSION

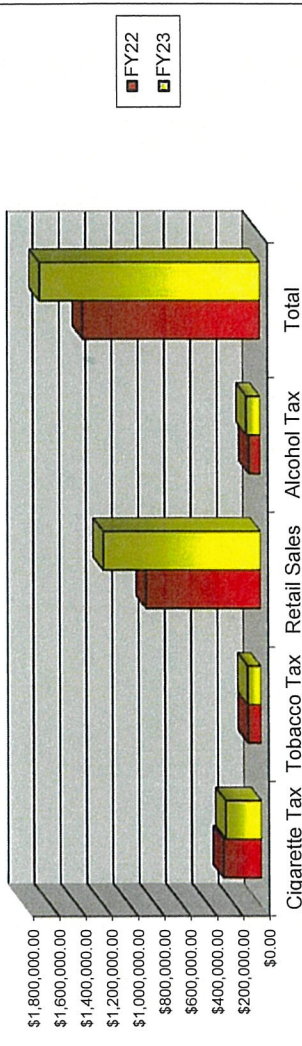
DECEMBER, 2022

	Motor Vehicles	Boats	Total	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY22	\$7,727,438.19	\$72,759.80	\$7,800,197.99	\$293,176.56	\$98,929.62	\$874,630.70	\$87,227.92	\$1,353,964.80
FY23	\$7,333,213.82	\$88,098.90	\$7,421,312.72	\$274,273.84	\$100,411.34	\$1,200,979.25	\$106,221.41	\$1,681,885.84
% of Change	-5.10%	21.08%	-4.86%	-6.45%	1.50%	37.31%	21.77%	24.22%

MV Gross Revenue Comparison - Year to Date



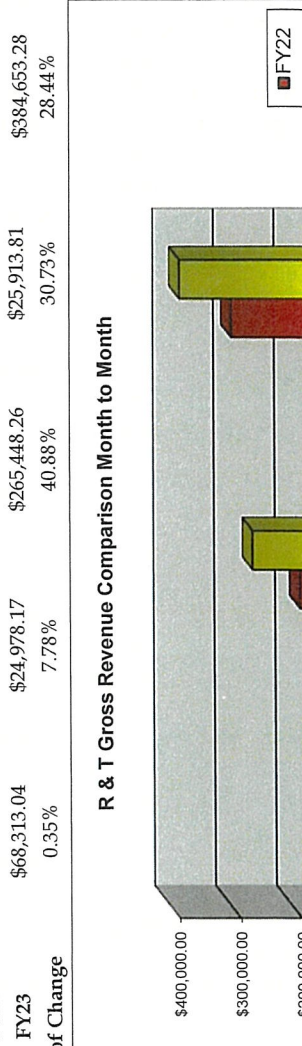
R & T Gross Revenue Comparison Year to Date



MV Gross Revenue Comparison - Month to Month



R & T Gross Revenue Comparison Month to Month



Group: Self-Governance Month/Year of Report: March 2023

Reporter: Ashawna Miles Phone: 918-316-0549 Email: Ashawna-miles@cherokee.org

I. **Budget Highlights – please refer to Monthly Financial Report.**

Description of budget exceptions: No budget exceptions to report.

Program Highlights-477 Program Update:

On February 7, 2023 Principal Chief Hoskin and Deputy Warner joined other Cherokee Leaders to break ground on the tribes \$10 million Career Readiness Campus. The campus will be the new home of the Cherokee Nation Building Trades Program and will provide space for expanded training opportunities in the construction field including electrical, plumbing, masonry, HVAC and more. This new campus will assist many eligible individuals within Cherokee Nations approved 477 plan.



a. **Reports**

Cherokee Nation submitted the amended 102-477 plan on February 28, 2023. The 477 plan allows the combination of formula-funded federal grants that are employment and training related into a single plan with a single budget and a single reporting system.

Funding Updates

There are no funding updates at this time.

b. **Tribal Consultations, Trainings, and Calls**

1. On February 3, 2023, Cherokee Nation hosted a tour of 1839 Cherokee Meat Co to both Food Bank of Eastern Oklahoma and Director of Native/Tribal Partnership, Mark Ford. This meeting discussed the importance of Tribal Partnership and additional ways to enhance the opportunities to assist more tribes and individuals.



RULES COMMITTEE REPORT
CHEROKEE NATION GAMING COMMISSION
MARCH 2023 REPORT

Submitted on February 27, 2023

Janice Walters Purcell

Executive Director, Cherokee Nation Gaming Commission

The Cherokee Nation Gaming Commission Commissioners held a Commission Meeting on February 10, 2023 at the Hard Rock Casino in Catoosa, Oklahoma.

The Commissioners deliberate and vote on the issues presented on the Cherokee Nation Gaming Commission Agenda. Several of the items on the Agenda are provided as information only to provide an update to CNGC business and events. The items heard during the February 2023 meeting were as follows;

Individual Employee Licenses

1. EMPLOYEES

- Forty-eight (48) Individual Temporary Permits;
- Fifty-one (51) Individual Suitability Determinations;
- Sixty-three (63) Orders
- Seventy-five (75) individual Renewals.

The Licensing Department of the CNGC performs background checks of the potential employee(s) or employee(s) for a Gaming License if the job position requires a Gaming License in accordance with NIGC, Tribal-State Compact, or the Cherokee Nation Tribal Gaming Ordinance before the applicants (employee and vendor) are presented to the Commissioners for a vote at the Gaming Commission Meeting. IF the position is classified KE (key) or PMO (primary management official) fingerprinting and a Criminal history background check is required under NIGC requirements for Licensing. The fingerprinting takes place at nine of the Cherokee Nation Casinos. Tahlequah Casino employees come to the Water Street location for fingerprinting.

2. Companies and Individual Vendors:

- zero (0) Company Orders
- zero (0) Individual Orders
- two (2) company renewals
- twenty-nine (29) Individual Renewals

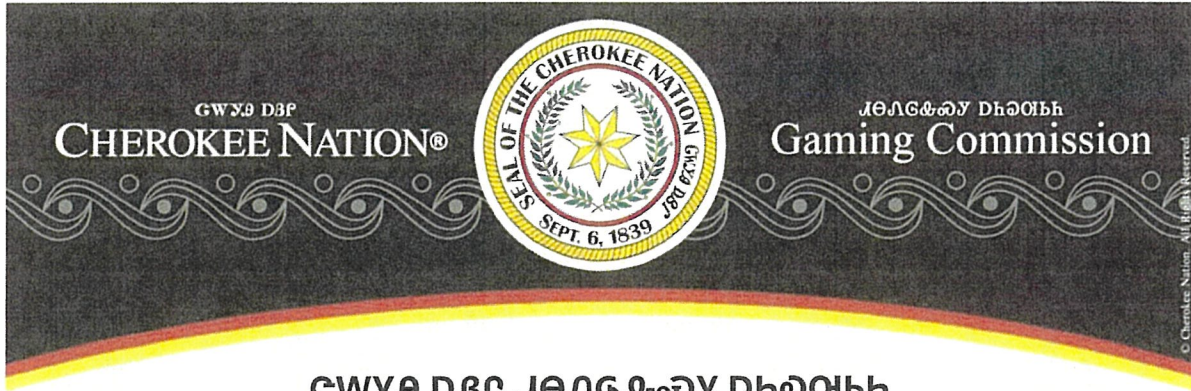
In accordance with the Cherokee Nation Gaming Ordinance and the Tribal State Compact, CNGC establishes and regulates Gaming Vendors. CNGC approved the Facility licenses for the Cherokee Nation Casinos after the annual

inspections based on regulations set forth by the NIGC.

Cherokee Nation Gaming Commission approved new electronic themes, new gaming cabinets, new main programs, new gaming components which consisted of eighteen (18) new electronic game themes, three (3) new gaming components, four (4) new main programs and two (2) new gaming cabinets. Before being brought to the Commissioners by Compliance Department of the Gaming Commission, the above items are inspected and tested by Gaming Agents.

Other items discussed included CNE System of Internal Control Standards (SICS), Promotions and Tournaments. The Audit Department presented the TICS Surveillance Audit

The next Commission meeting will be March 10, 2023 at the Hard Rock Casino, Catoosa, at 9:30 a.m. If there are any questions, please contact the Gaming Commission at 918.453.5611. Thank you.



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CHEROKEE NATION GAMING
COMMISSION
2023 MEETING SCHEDULE

January 13 th	July 28 th
February 10 th	August 25 th
March 10 th	September 22 nd
April 6 th	October 20 th
May 5 th	November 17 th
June 2 nd	December 15 th
June 30 th	

All meetings will begin at 9:30 a.m. unless otherwise specified. The meetings marked in blue will be held at the Chota Center at the Tahlequah Casino and the meetings marked in black will be held at the Hard Rock Casino property in Catoosa. Meeting dates, times, and locations are subject to change and/or cancellation at the discretion of the Commission. The Commission may also hold special and/or emergency meetings, as it deems necessary.

CHEROKEE NATION GAMING COMM – COMMON ACRONYMS

AHO – Administrative Hearings Officer

SICS – System of Internal Control

AIC – Auditor-in-Charge

TCA – Tribal Compliance Agency

APA – Administrative Procedures Act

TGRA – Tribal Gaming Regulatory Authority

CAE – Chief Audit Executive

TICS – Tribal Internal Control Standards

CFE – Certified Fraud Examiner

CFR – Code of Federal Regulations

WAP – Wide Area Progressives

CNB – Cherokee Nation Business

IIA—Institute of Internal Auditors

CNCA – Cherokee Nation Code Annotated

GGR—Gross Gaming Revenues

CNE – Cherokee Nation Entertainment

CISA—Certified Information Systems Auditors

CNGC – Cherokee Nation Gaming Commission

CNMS – Cherokee Nation Marshall Service

CTRC – Currency Transaction Report/Casinos

EGM – Electronic Gaming Machine

ESD – Enforcement Services Department

ESR – Exceptions Standard Report

FAR – Final Audit Report

FinCen – Financial Crimes Enforcement Network

FOIA – Freedom of Information Act

FTR – Financial Transaction Report

GCR – Gaming Commission Report

GMAR – Gaming Machine Activity Request

GRA – Government Records Act

IIA—Institute of Internal Auditors
ICQ – Internal Control Questions

IGRA – Indian Gaming Regulations Act

IHP – In-House progressives

IPPF – International Professional Practices
Framework

MEAL – Machine Entry Access Log

MDR – Management Detail Report

MICS – Minimum Internal Control Standards

MTL – Multiple Transactions Log

NEPA – National Environmental Policy Act

NIGC – National Indian Gaming Commission

NIL – Negotiable Instruments Log

OTB – Off-Track Betting

P&P – Policy and Procedure

PMO – Primary Management Officer

PSR – Procedures Standard Report

R&R – Rules and Regulations

SAM – Screen Automated Machine

SAR – Suspicious Activity Report

SCA – State Compliance Agency

HUMAN RESOURCES
February 2023
SAMANTHA HENDRICKS EXECUTIVE DIRECTOR
Extension 5682

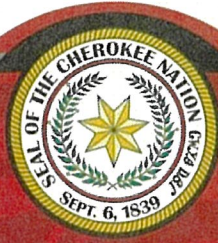
As of February 22, 2023, the total number of Employees is 4578. Of those employees, 3806 are Cherokee and 250 are members of another federally recognized tribe.

EMPLOYMENT		
Processed	Monthly	YTD
Number of Employees Hired	67	162
% of Cherokees Hired	86	86
% of Other Natives Hired	4	4
% of All Others Hired	10	10
# of Applications Received	348	796
# of Interview Panels Sent	186	401

COMPENSATION		
Processed	Monthly	YTD
# of Terminations	45	61
# of Voluntary Terminations	35	51
# of Involuntary Terminations	10	10

BENEFITS		
Processed	Monthly	YTD
Educational Reimbursement Requests	2	5
401(k) Distributions	38	75
401(k) Loans	4	16
401(k) Hardship	4	6
FML	21	47
LOA	3	10
COBRA	46	118
Short Term Disability	8	17

EMPLOYEE ENGAGEMENT		
Orientations/Trainings Presented	Monthly	YTD
Trainings Presented	25	48
Otsoliga Portal Courses Completed	2,717	5,438
Otsoliga Portal Courses Training Hours	2506	3061.87

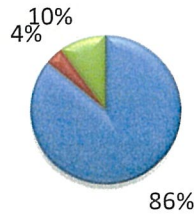


Human Resources

ONBOARDING/BACKGROUND/COMPENSATION/BENEFITS EMPLOYEE ENGAGEMENT

Monthly Report
February 2023

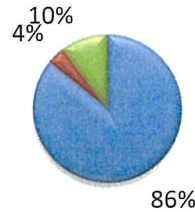
**Monthly
Number of Employees Hired:
67**



- Cherokee
- Indians
- All Others



**YTD
Number of Employees Hired:
162**



- Cherokee
- Indians
- All Others

**Cherokee Nation
Employees: 4578**



- Cherokee



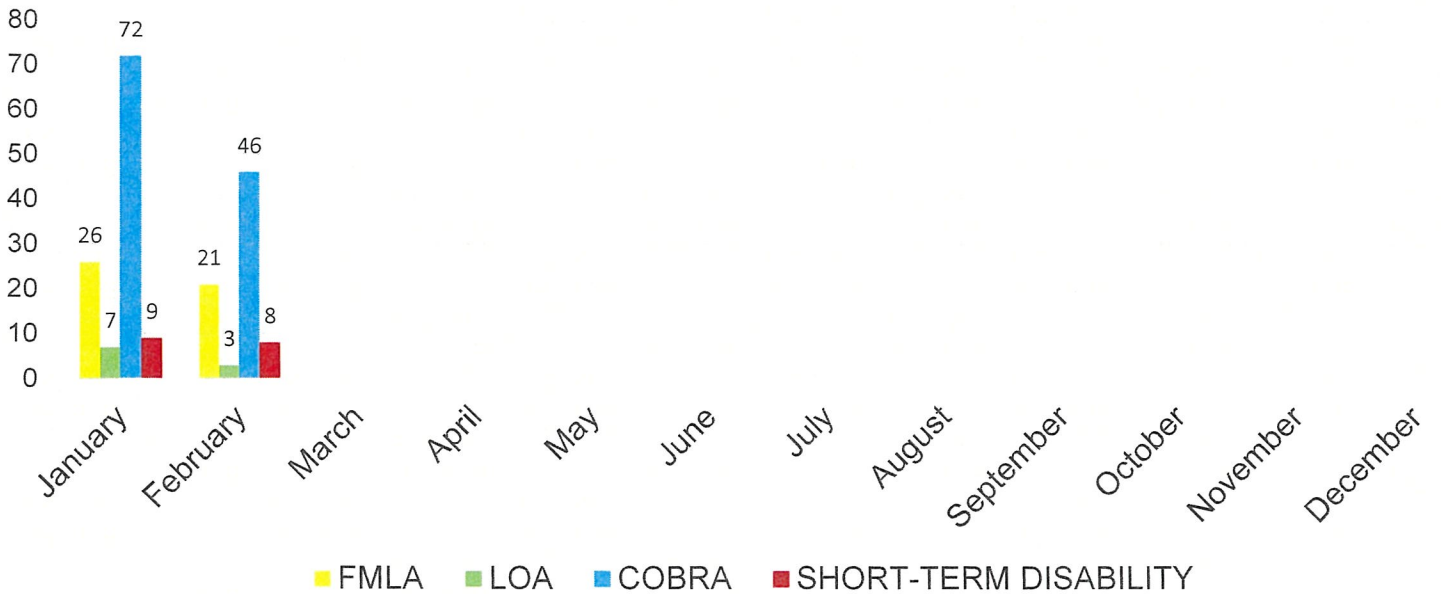
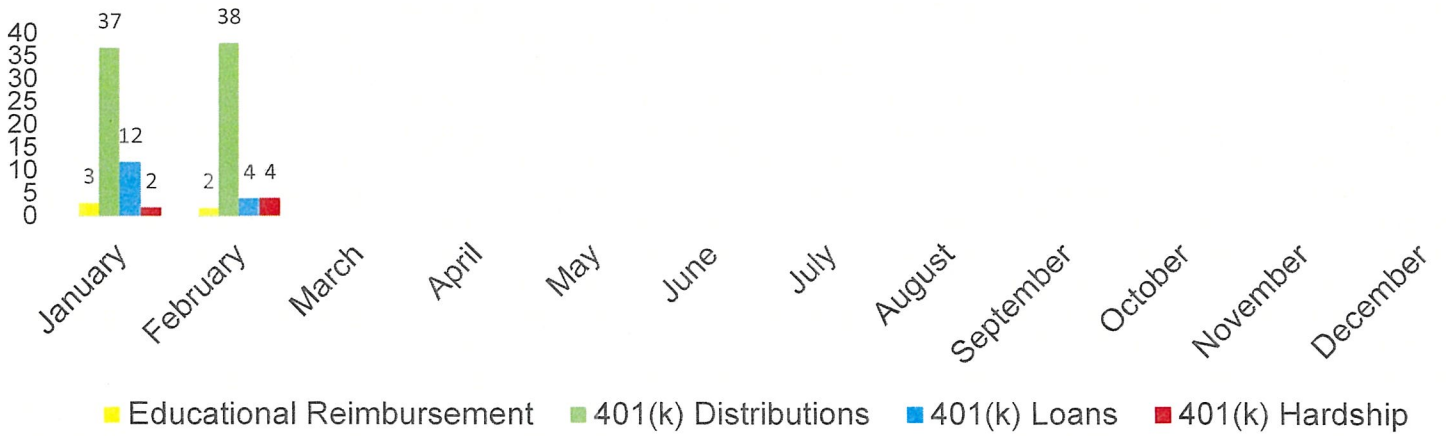


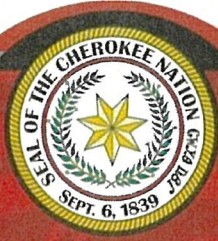
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BENEFITS



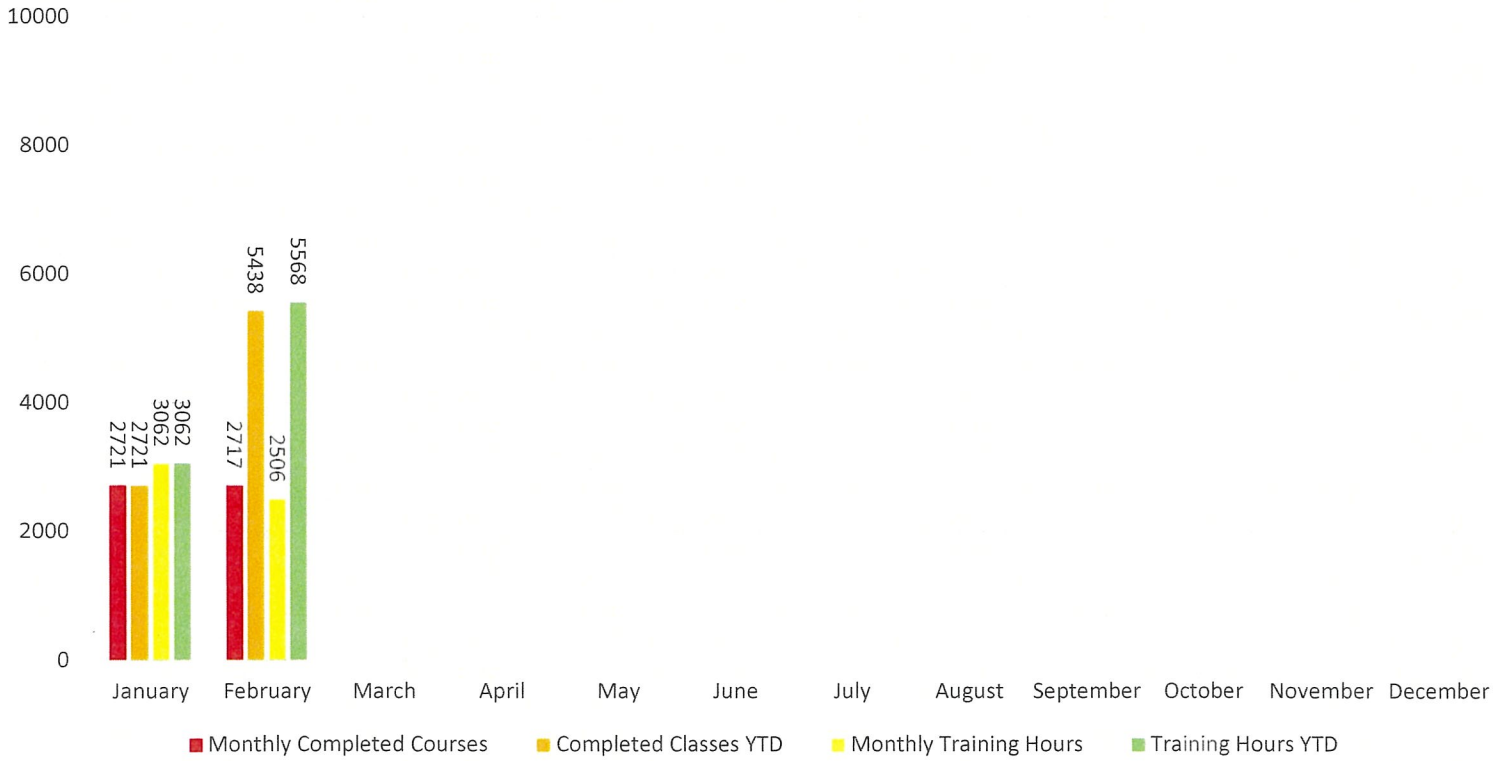
2023 MONTHLY REPORTS





TRAINING

Otsoliga Portal Completed Courses & Training Hours - Monthly & YTD



- Information provided in October & November reflect a compounding monthly total as opposed to individual monthly status.

Cherokee Nation Tribal Council Rules Committee Report

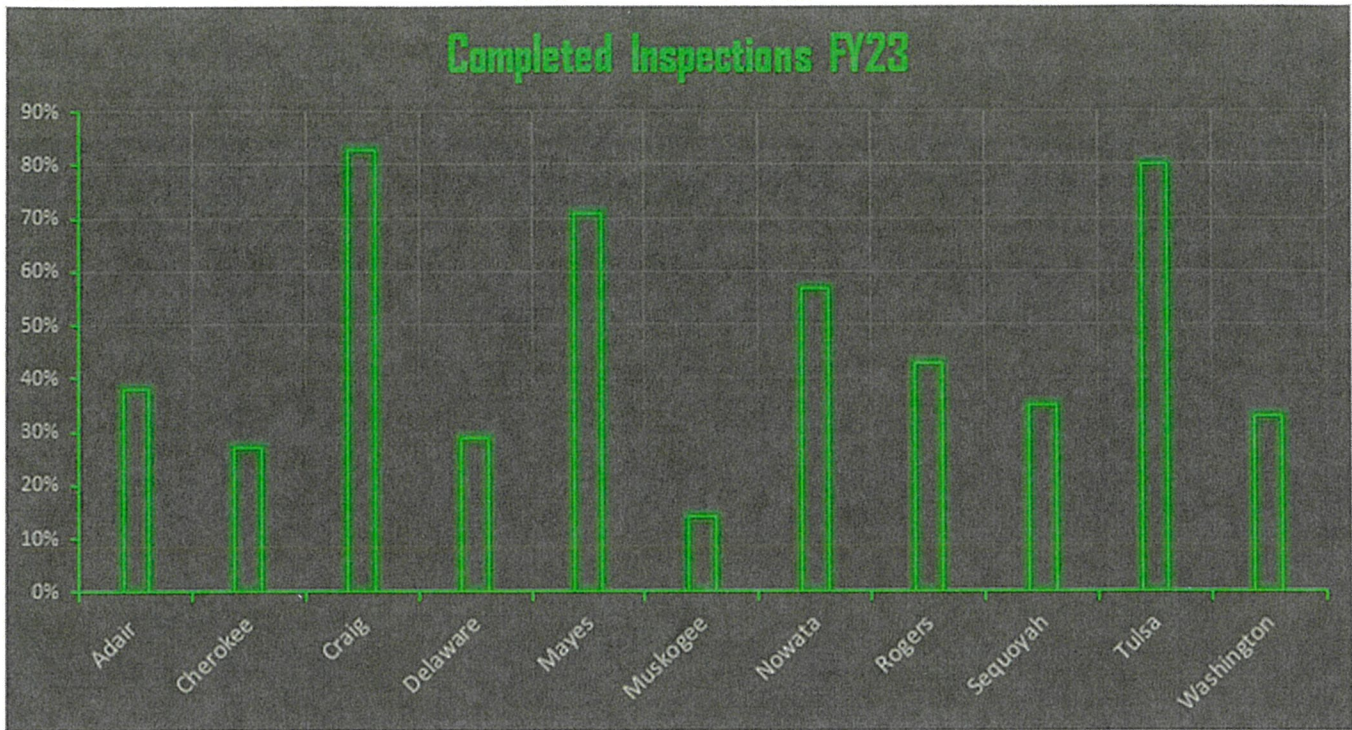
Risk Management February 2023

Samantha Hendricks
Extension 5682

PROPERTY INSPECTIONS:

- Salina Early Learning Academy
- CN Outpatient Health Center (DNV)
- Salina Health Center (DNV)
- Jay Health Center (DNV)
- Three Rivers Health Center (DNV)
- Vinita Health Center (DNV)
- Wilma P. Health Center (DNV)
- WW Hastings Hospital (DNV)
- Collinsville Food Distribution
- Stilwell One Stop Shop
- Tahlequah Housing Authority and Facilities Shops (2)
- Tahlequah Home Health (3)
- Health Facilities Admin.
- EMS / Marshal Buildings
- JW Sam – evacuation plan
- Environmental Programs (4)
- CORT Mall
- Jay Early Childhood
- Jay Food Distribution
- Jay Courts Building
- Tahlequah Food Distribution
- Hastings Annex
- Youth Shelter – water damage
- FRB – water damage
- Clinic in Woods – water damage
- All Construction Sites
- New Property across from Complex - Demo Complete





Safety Trainings:

- Tailgate Safety Trainings – Construction Sites
- Sallisaw Clinic Trainings – scheduled

Technical Assistance:

- Speaker Homes – Flood Insurance Question and Quote for coverage on homes.
- Follow-Up Recommendation – Greasy School – Fire Alarm Complete / Evacuation Plan
- Career Services Training Center – Fire Protection issue – met w/Tahlequah Fire
- Code Questions from Architect – New Hospital, Salina and Safe Rooms
- Community Organization Coverage – recommendation to Attorney General
- Accident Investigations – Multiple
- TCIP Program – New Hospital – meeting on enrollment and Project Manual w/Foreman Manhattan
- New Salina Clinic Meetings

Safety Policies drafted for RM Manual:

***Reviewing policies for Completion of Manual.**

- | | |
|--|--|
| • Fleet Safety – Complete | • Trenching and Excavation – Complete |
| • PPE – Complete | • Heavy Equipment – Complete |
| • Forklift Safety – Complete | • Electrical Safety – Complete |
| • Fall Protection – Complete | |
| • Hearing Conservation – Complete | |

- Walking and Working Surfaces – **Final Complete**
- Accident Investigation – **Complete**
- Scaffolding Safety – **Complete**
- Fire Prevention – **Complete**
- Aerial Lifts – **Complete**
- Respiratory Protection
- Material Handling
- Lead Protection – **Complete**
- Department Safety Officer
- Facility Safety Inspections – **Complete**
- Boiler Safety Facility Inspections – **Complete**
- Fire Drills/Emergency Evacuation – **Complete**
- Ergonomics
- Hazard Communication
- First Aid
- Confined Space with Permit
- Ladder Safety
- Lock Out / Tag Out – **Complete**
- Evacuation Plan Policy
- Safety Training Policy
- Bloodborne Pathogen
- Machine Guarding
- Mold Safety – **Complete**
- Stairways and Walkways – **Complete**
- Fire Extinguisher Training Policy – **Complete**
- Asbestos Policy – **Complete**
- Occupational Safety – **Complete**
- Pesticide Handling – **Complete**
- Transportation – **Complete**

Construction Safety:

- New Hospital
- New Kenwood Building
- New Marble City Building - Dirt Work
- Demo of Buildings – across from Complex
- Kansas Cares Act Building – Paving of parking lot
- Hastings Hospital Remodel Projects – Exterior and Interior
- Barrett/Buffington Building – Vinita
- Tahlequah CDC Safe Room Addition
- Stilwell CDC Safe Room Addition
- Strip Mall Vault Construction
- Tahlequah and Nowata Head Start Meetings
- New Health Warehouse - dirt work has begun
- Walking Trails – Three Rivers and Tahlequah
- Career Services Training Center
- Pryor CDC – Pre-Bid Meeting
- Stilwell Wellness Center – Pre-Bid Meeting