

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



CHEROKEE NATION™
Businesses

January 3, 2012
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of November 2011.

1. **Cherokee Employment**

a. Cherokee Nation Entertainment (CNE)

All Employment Numbers for the Month of November 2011

i. Total Number of Employees at CNE

3,345

ii. Percentage of CNE Employees who are Cherokee Citizens

65.2

iii. Percentage of CNE Employees who are Other Tribal Citizens

(Includes Cherokees not identified as Citizens)

10.0%

iv. Percentage of CNE New Hires who are Cherokee Citizens

95.7%

b. CNE Hiring Practices

i. Total Number of Active resumes/applications

951

ii. Percentage of Applicants who are Cherokee Citizens

40.7%

iii. Percentage of Applicants who are Other Tribal Citizens

7.8%

iv. Total Number of Positions Hired

83

c. CNE Retention Numbers

i. Number of people who left

81

ii. Percentage of people who left who were Cherokee Citizens

31.9%

d. CNE Promotion Numbers

i. Number of people promoted

28

ii. Percentage of people promoted who were Cherokee Citizens

67.9%

e. CNE by Geographical Location (i.e. Catoosa, Siloam Springs, etc.)

i. Percentage of Employees who are Cherokee Citizens

Catoosa:	55.8%
Ft. Gibson:	85.2%
Ramona	67.0%
Roland:	76.9%
Sallisaw:	85.2%
Tahlequah:	80.4%
West Siloam:	71.6%
WRD	49.3%
Corporate	71.5%

ii. Percentage of Employees who are Other Tribal Citizens (“Other Tribal Citizens” includes Eastern Band and Keetoowah citizens)

Catoosa:	12.0%
Ft. Gibson:	8.6%
Ramona	8.2%
Roland:	6.2%
Sallisaw:	7.8%
Tahlequah:	14.7%
West Siloam:	8.8%
WRD	7.3%
Corporate	8.9%

f. Other Businesses

i. Percentage of Employees who are Cherokee Citizens

CNB	59.9%	272 employees
CNA	50.0%	2 Employees
CNCS	50.0%	4 employees
CNM	31.4%	35 Employees
CNT	0.0%	4 Non Contract employees
CSG	33.3%	21 Non Contract employees
CNSD	50.0%	2 employees
CND	77.3%	277 Employees
CMS	33.3%	3 Non Contract Employees
CNHS	100%	1 Non Contract Employee
CNI(Corp and Mfg)	59.4%	64 Employees
CNRW	57.1%	7 Employees

ii. Percentage of employees who are Other Tribal Citizens

CNB	13.2%
CNA	0.0%
CNCS	0.0%
CNM	17.1%
CNT	0.0%
CSG	9.5%
CNSD	0.0%
CND	7.2%
CMS	33.3%
CNHS	0.0%
CNI(Corp and Mfg)	14.1%
CNRW	0.0%

g. Top Three Levels of Org Chart – Vice Presidents and above.

i. Percentage who are Cherokee Citizens

52.2%

h. Percentage of Director Level Employees who are Cherokee Citizens

i. 46.4%

2. Good Will – All CNB Businesses

a. Good Will During the Month of November

Requestor	Date	Organization	Amount
Tommy Dunlap	11/21/2011	HR door prize for Rogers County Law Enforcement Assoc	369
Gayle Miller	12/1/11	HR door prize for Cherokee Nation Tribal Council Reception	200
Gayle Miller	12/1/11	HR door prizes for Cherokee Nation Christmas Party	599
Bambi Stump	12/1/11	HR auction item for Oklahoma Air National Guard	199
Becca Heath	12/6/11	HR door prize for Reasors employee Christmas party	200
Tracy Copeland	11/29/11	HR auction item for American Indian Chamber of OK	249
Carmaleta Skeeter	12/13/11	banquet for Indian Health Care Resource Center at HR	5,000
Li. Wimberly	12/13/11	HR door prize for Catoosa Policemen's Ball	319
Chandy Stout	12/15/11	HR auction item for Hotel & Lodging Assn	199
Susan Terminella	11/21/2011	WSS auction item for St. Joseph school	169
Carol Kuykendall	12/19/2011	HR door prize for Hampton Inn Owasso	149
Julie Lolley	12/9/2011	WSS auction item for United Cerebral Palsy - Race for Independence	169
		WSS auction item for United Cerebral Palsy - golf toum	169
Tony Barker	12/9/2011	WSS door prize for Town of Westville - Employee Christmas Party	169
Melissa Fitzgerald	12/19/2011	HR auction item for Bixby Metro Chamber - annual banquet	369
Darren Dry	12/16/2011	WPB discount for Cherokee Nation Youth Services	225
Courtney Naylor	12/9/11	American Cancer Society- Relay for Life Rogers County - Relay at the Races event at WRD	5,000
Richard Mosier	12/12/2011	Claremore Reveille Rotary – Boots and BBQ at WRD	5,000
Eli Pumpkin	11/18/11	Sallisaw Young Profs	300
Hope Margarit	11/30/2011	HR auction item for Muskogee Chamber of Commerce	249
Deb Reed	12/2/11	HR auction item for Oaks Mission	249
Bruce Butters			
Jillian Ihloff	12/6/2011	HR auction item for American Cancer Society - Cattle Baron's Ball	690
		Insphere Insurance - golf toum benefitting Ronald	
Janet McDaniel	12/9/2011	McDonald House at Cherokee Hills	2500
Betty Groth	12/12/2011	RSVP - Denim to Diamonds at Hard Rock	5,000
		HR auction item for Sand Springs Educational Foundation	
Kristin Arnold	12/12/2011	golf toum	120
Shannon Noble	12/15/2011	HR auction item for South Coffeyville Elementary PTO	149.00

Monetary Sponsorships

Requestor	Date	Organization	Amount
Mary Ann Dunn	11/28/2011	Cherokee Data Solutions - calculators for employee volunteer instructors	40
Bev Saunders	12/9/2011	Main Street Gentry Chamber of Commerce – member dues	75
Tanya Andrews	11/3/2011	Claremore CVB - Dog Iron Poker Run & Rally	500
Courtney Naylor	12/9/2011	American Cancer Society - Relay for Life Rogers County	5,000
Richard Mosier	12/12/2011	Claremore Reveille Rotary - Boots and BBQ Festival at WRD	5,000
Shelle Summers	10/25/2011	Rogers-Lowell Chamber of Commerce – Annual Banquet	750
		NWA Business Conf & Expo	5,000
		Fall Golf Tourm	800
		Fall Job Fair	250
		International Fest	1,000
Benjamin Handford	12/20/2011	Bikes, Blues, BBQ Motorcycle Rally	10,000
Judy Martens	12/7/2011	Sallisaw Chamber of Commerce - Fort Smith Regional Alliance annual dues	3,988
Jaci Pitts	12/7/2011	Roland Area Chamber of Commerce - Fort Smith Regional Alliance annual dues	1,423
Chief Bill John Baker	12/7/2011	Eucha School - toys	500
Rhonda Clemons	11/30/2011	Zoe Institute contribution	20,000

a. Community Involvement/Volunteer Hours – All CNB employees

255 Volunteer hours logged

b. Recycle Program for the month of November – CNE Only

i. Paper weight recycled – 24.22 tons

ii. Plastic recycled – 0.17 tons

iii. Glass recycled – 14.87 tons

iv. Mixed metal – 0.41