

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



CHEROKEE NATION™
Businesses

June 1, 2010
Compiled by Gina Olaya, CNE
Tribal and Public Affairs Director
Standard Report to the Tribal Council for the month of *April* 2010.

I. Cherokee Employment

a. Cherokee Nation Entertainment (CNE)

i. Employment Numbers for the Month of April

ii. Total Number of Employees at CNE

3,097

iii. Percentage of CNE Employees who are Cherokee Citizens

47.3%

iv. Percentage of CNE Employees who are Other Tribal Citizens

10.7%

v. Percentage of CNE New Hires who are Cherokee Citizens

72.7%

b. CNE Hiring Practices

i. Total Number of Active Applications in the CNE HR System

67,626

ii. Percentage of Active Applicants who are Cherokee

27.73%

iii. Total Number of resumes/applications received for January

978

iv. Percentage of Applicants who are Cherokee Citizens

62.8%

v. Percentage of Applicants who are Other Tribal Citizens

14.3%

vi. Total Number of Positions Hired

128

c. CNE Retention Numbers

i. Number of people who left

77

ii. Percentage of people who left who were Cherokee

61.0%

d. CNE Promotion Numbers

i. Number of people promoted

43

ii. Percentage of people promoted who were Cherokee

53.5%

e. Top Three Levels of Org Chart – CNE

i. Percentage who are Cherokee Citizens

46.9%

f. Percentage of Director Level Employees who are Cherokee – CNE

i. 51.3%

g. CNE by Geographical Location (i.e. Catoosa, Siloam Springs, etc.)

i. Percentage of Employees who are Cherokee Citizens

Catoosa:	34.8%
Ft. Gibson:	68.9%
Roland:	56.8%
Sallisaw:	61.3%
Tahlequah:	75.2%
West Siloam:	51.4%
Corporate:	54.1%
Retail:	60.4%
Hotel:	47.3%
WRD:	31.6%

ii. Percentage of Employees who are Other Tribal Citizens

Catoosa:	12.9%
Ft. Gibson:	13.5%
Roland:	6.1%
Sallisaw:	5.1%
Tahlequah:	12.0%
West Siloam:	7.5%
Corporate:	13.6%
Retail:	9.9%
Hotel:	16.4%
WRD:	5.3%

h. Other Businesses

i. Percentage of Employees who are Cherokee Citizens

CNB	58.3% (60 employees)
CNI	84.0% (378 employees at Stilwell only)
CNT	33.3% (36)
CSG	2.9% (171 employees)
CNSS	70.0% (10 employees)

ii. Percentage of employees who are Other Tribal Citizens

CNB	10.0%
CNI	6.0%
CNT	13.9%
CSG	00.0%
CNSS	00.0%

2. Good Will – All CNB Businesses

a. Good Will During the Month of (April)

Sponsorships: Sallisaw Lion’s Club; Siloam Springs Riding Club; Bikes Blues & BBQ.

In-Kind: Air National Guard Retiree Association; Muldrow Cherokee Community Organization; Tulsa Habitat for Humanity; Oklahoma Housing Foundation; RSVP; Volunteers for Animal Welfare; Arts Center of the Ozarks; Big Brothers Big Sisters of Oklahoma; Concerned Oklahomans for Highway Patrol; Tulsa Chapter of the American Association of Zookeepers; Home of Hope; Heartline; Cancer Support Home; Cystic Fibrosis Foundation; The Chromosome 18 Registry & Research Society; Ronald McDonald House.

b. Community Involvement/Volunteer Hours – All CNB employees

387 Volunteer hours logged

c. Recycle Program for the month of (April) – CNE Only

- i. Paper weight recycled – 10.82 tons
- ii. Plastic recycled – 0.49 tons
- iii. Aluminum recycled – 0.06 tons
- iv. Number of trees saved – 183.90
- v. Cubic yards of recyclable material not in a landfill - 67