

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



CHEROKEE NATION™
Businesses

**November 22, 2011
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of October 2011.**

1. **Cherokee Employment**

a. **Cherokee Nation Entertainment (CNE)**

All Employment Numbers for the Month of October 2011

i. **Total Number of Employees at CNE**

3,354

ii. **Percentage of CNE Employees who are Cherokee Citizens**

64.6

iii. **Percentage of CNE Employees who are Other Tribal Citizens**

(Includes Cherokees not identified as Citizens)

10.2%

iv. **Percentage of CNE New Hires who are Cherokee Citizens**

97.3%

b. **CNE Hiring Practices**

i. **Total Number of Active resumes/applications**

997

ii. **Percentage of Applicants who are Cherokee Citizens**

45.0%

iii. **Percentage of Applicants who are Other Tribal Citizens**

8.7%

iv. **Total Number of Positions Hired**

110

c. **CNE Retention Numbers**

i. **Number of people who left**

81

ii. **Percentage of people who left who were Cherokee Citizens**

66.7%

d. **CNE Promotion Numbers**

i. **Number of people promoted**

40

ii. **Percentage of people promoted who were Cherokee Citizens**

75.0%

e. CNE by Geographical Location (i.e. Catoosa, Siloam Springs, etc.)

i. Percentage of Employees who are Cherokee Citizens

Catoosa:	54.9%
Ft. Gibson:	82.9%
Ramona	64.3%
Roland:	76.9%
Sallisaw:	85.0%
Tahlequah:	80.3%
West Siloam:	71.7%
WRD	49.5%
Corporate	70.8%

ii. Percentage of Employees who are Other Tribal Citizens (“Other Tribal Citizens” includes Eastern Band and Keetoowah citizens)

Catoosa:	12.2%
Ft. Gibson:	11.0%
Ramona	9.2%
Roland:	6.2%
Sallisaw:	7.9%
Tahlequah:	14.1%
West Siloam:	8.9%
WRD	7.2%
Corporate	9.0%

f. Other Businesses

i. Percentage of Employees who are Cherokee Citizens

CNB	60.7%	275 employees
CNA	40.0%	5 Employees
CNCS	50.0%	4 employees
CNM	31.4%	35 Employees
CNT	0.0%	5 Non Contract employees
CSG	31.8%	22 Non Contract employees
CNDS	50.0%	2 employees
CND	77.3%	277 Employees
CMS	12.5%	8 Non Contract Employees
CNHS	100%	1 Non Contract Employee
CNI(Corp and Mfg)	61.3%	62 Employees
CNRW	62.5%	8 Employees

ii. Percentage of employees who are Other Tribal Citizens

CNB	12.0%
CNA	20.0%
CNCS	0.0%
CNM	17.1%
CNT	0.0%
CSG	9.1%
CNSS	0.0%
CND	7.2%
CMS	12.5%
CNHS	0.0%
CNI(Corp and Mfg)	12.9%
CNRW	0.0%

g. Top Three Levels of Org Chart – Vice Presidents and above.

i. Percentage who are Cherokee Citizens

48.0%

h. Percentage of Director Level Employees who are Cherokee Citizens

i. 47.1%

2. Good Will – All CNB Businesses

a. Good Will During the Month of October

In-kind Contribution			
<u>Requestor</u>	<u>Date</u>	<u>Organization</u>	<u>Amount</u>
MaryAnn Dunn	10/13/11	Catoosa Quarterback Club-Breakfast Discount	\$200.00
Coach Larry Grigg	10/17/11	Lunch for Sequoyah Softball Team at WSS	250.00
Kathy Murray	10/20/11	Auction item from WSS Casino	169.00
Joe Butler	10/21/11	Auction item from WSS Casino	169.00
Ginger Brown	10/20/11	Auction item from Hard Rock for CASA	249.00
Monroe Nichols	10/29/11	Auction item from Hard Rock for TU	145.00
Terry Layton	10/20/11	Door Prize from Ramona-Meals & Cooler bags	100.00
Rusty Stamps	10/24/11	Food donation to Ramona Chamber	142.00
Marcy Barrett	10/24/11	Door prizes for District 5 Hog Fry	200.00
Vance Harrison	10/06/11	Auction item OK Assn. Broadcasters-OKC	249.00
Niovonni Cox	10/21/11	Auction item from WSS for Crisis Center	169.00
Tammy Warren	10/27/11	Dinner supplies from WSS for Delaware Co.	200.00
Lane Burroughs	10/24/11	Printing invites for NWA Homebuilders Assn.	800.00
Melodie Isom	10/25/11	Auction Item from Hard Rock for Bishop Kelly	369.00

Monetary Sponsorships			
<u>Requestor</u>	<u>Date</u>	<u>Organization</u>	<u>Amount</u>
Leslie Patterson	10/12/11	Bixby Chamber Annual Sponsorship	\$1,650.00
Melissa Muncey	10/06/11	American Diabetes Assn.	5,000.00
Tanya Andrews	10/26/11	Claremore CBV "Destination"	3,500.00
Lane Burroughs	10/24/11	NWA Homebuilders trade show booth for WSS	975.00

b. Community Involvement/Volunteer Hours – All CNB employees

255 Volunteer hours logged

c. Recycle Program for the month of October – CNE Only

- i. Paper weight recycled – 24.22 tons
- ii. Plastic recycled – 0.17 tons
- iii. Glass recycled – 14.87 tons
- iv. Mixed metal – 0.41