

Group: Career Services-Education Month/Year of Report: May, 2016

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I. Budget Highlights – Please refer to Monthly Financial Report

None

II. Program Highlights

a. Balanced Scorecard Measures

<i>Activity</i>	<i>April</i>	<i>YTD</i>	<i>Goal</i>	<i>% of Goal</i>
<i>HSE Completions</i> – includes individuals completing and receiving a High School Equivalency or High School Diploma from Talking Leaves Job Corps and Career Literacy.	27	111	175	63.4%
<i>Training Completions</i> – includes individuals receiving a nationally-recognized certification, credential, or degree while enrolled in one of 11 different vocational training programs.	71	394	550	71.6%
<i>Employment Completions</i> – includes individuals who completed a Work Experience or TERO OJT assignment.	19	166	500	33.2%
<i>Unsubsidized Placement</i> – includes all individuals who entered unsubsidized employment (they got a job!) while enrolled in one of 15 different programs, both employment and vocational.	124	729	750	97.2%
<i>Retention</i> – includes individuals who were retained in their unsubsidized employment through assistance from a Career Services Program.	47	231	300	77.0%
<i>Career Skills Training</i> – includes individuals who completed the Life/Employment Skills Training.	13	148	400	37.0%
<i>WorkKey Credentialing</i> – includes individuals who received a bronze, silver, gold, or platinum WorkKeys credential.	5	36	250	14.4%
<i>Job Bank</i> – includes the number of new individuals entering the TERO Job Bank.	55	273	400	68.3%

<i>Indian Owned Businesses</i> – includes the number of businesses newly certified as an Indian Owned Business.	13	81	200	40.40.5%
<i>Job Fairs</i> – includes the number of Job Fairs held by Career Services.	1	6	25	24.0%
<i>Community Service Projects</i> – this is the number of Community Service Projects completed by youth, both through the Summer Youth Employment Program and Talking Leaves Job Corps.	2	16	50	32.0%

b. Accomplishments

1. Alternative Education had six students pass all components of the GED/HSE Test during the month of April.
2. Alternative Education added PearsonVue and HiSET testing days in Pryor and Tahlequah.
3. There have been six RN students graduate in the month of May 2016 and they will possibly be hired full time after becoming licensed.
4. Staff held three Sector Partnership National Dislocated Worker Grant Program Advisory Council meetings in the month of May and those meetings were very successful.
5. Both the Welding and Culinary classes had graduation.
6. Talking Leaves Job Corps volunteered for CASA annual Rally Against Child Abuse.
7. Talking Leaves Job Corps hosted the Cherokee Nation Environmental Fair as well as the Cherokee Nation Safety Fair.
8. Talking Leaves Job Corps hosted the Leadership Tahlequah Group for an informative Luncheon.

Dislocated Worker Grant Participant Success:

When Clint Wolfe was laid off from Dover Artificial Lift, a company that produced products for the oil and gas industry, it came as no surprise. “It wasn’t too many years ago the oil business in Oklahoma was booming,” said Wolfe. “But recently it’s tanked, which means the jobs go with it. What can you do? You just suck it up and go find another job.” Wolfe had worked for Dover for more than four years. Before that he had worked for two other companies that also closed due to what Wolfe described as an industry melt down. “The layoffs



were not a surprise,” Wolfe said. “We saw oil prices falling, gas prices falling, so we knew it was coming. We also saw that other companies like ours were cutting back. We started to have our hours cut dramatically and then we had a large group of people that were laid off just before Christmas. They were just under me in the seniority list so I knew I would be next.” Although they knew their jobs were at risk Wolfe and his coworkers had hoped to be given at least a few weeks’ notice. “They didn’t give us any notice about the layoff,” Wolfe said. “We just showed up for work one day and they started pulling us in one by one and gave us our walking papers.”



Wolfe was on unemployment for three months before he was hired at The Ardagh Group based in Sapulpa, OK. Ardagh produces glass bottles for companies that sell soft drinks and beer and has been in the same location for 107 years. “We melt close to 700 tons of glass, using three furnaces and six lines,” said Human Resources Director, Katie Brown. “We can produce more than four million bottles every day, seven days a week.” “This program has been a great help for Ardagh,” said Brown. We have been able to, not only take advantage of the wage reimbursement for training new employees, but we are able to help individuals who have been laid off from their jobs.”

Wolfe was hired as a PH2-Team Assembler in April 2015. “My first job training was to work on the line and make sure there is no stoppage and that there is a smooth flow on the assembly line,” Wolfe said.

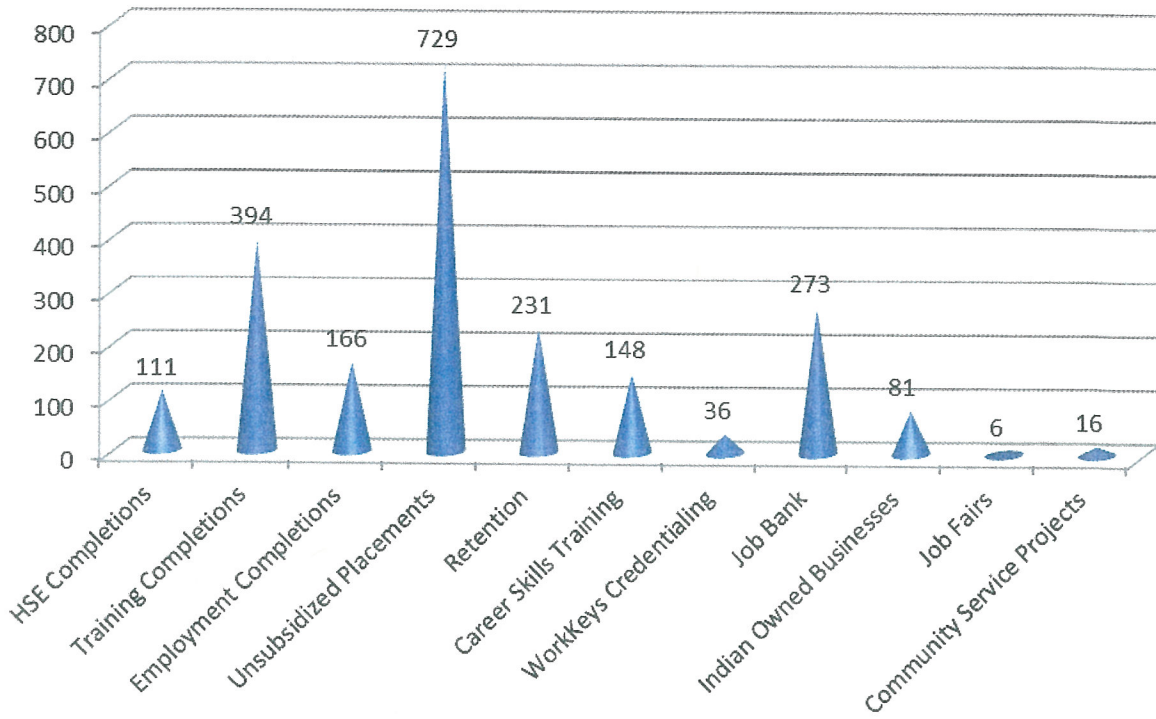
“Although everyone that is hired by Ardagh starts in the same position, we are trained to be a cross-functional team member. “There are seven different “pockets” within that job. We are all trained to be able to cover any position within that group so we are covered in case there is a staffing shortage.”

Cherokee Nation Career Services is happy to be able to work with Mr. Wolfe and The Ardagh Group to make sure another individual has been assisted with permanent employment through the National Dislocated Worker Grant program.

c. Initiatives

1. Alternative Education staff will be attending the 2016 GED Testing Service Annual Conference in July.

Year-to-Date April, 2016



Group: Education Services

Month/Year: May 2016

Deputy Executive Director: Ron Etheridge Phone: 918-453-5153 email: ron-etheridge@cherokee.org

College Resource Center

Spring 2016

May 23, 2016

# of Spring 2016 scholarship awards	3,116 (1,541 Pell, 1,247 NonPell, 328 Grad)
# of Promise students for Spring 2016	81 (54 NSU, 23 RSU, 4 CSC)
# of Spring 2016 concurrent scholarships awards	309
# of Directed studies scholarships	7
# Valedictorian & Salutatorian Applications	104

School Year 2016-17 Applications:

Applications received (5/23/2016) = 1,733

Accomplishments:

1. Spring 2016 funding completed

Outreach & Presentations:

- April 13th – CN Youth Leadership Fair
- April 14th – Scholarship Help Nowata HS
- April 18th – Scholarship Help Claremore HS & ICTC Scholarship Presentation Panel
- April 20th – Scholarship Help Collinsville HS
- April 22nd – ICTC Career Fair Muskogee
- April 25th – Scholarship Help Spiro HS
- April 28th – Scholarship Presentation JOM Workshop
- May 2nd – Tahlequah HS Senior Fair
- May 3rd – Scholarship Help Oaks HS
- May 5th – Native American Day Skiatook HS
- May 9th – Scholarship Help Berryhill HS
- May 11th – Awards Assembly Prairie Grove HS
- May 12th – Community Meeting Coffeyville

Upcoming scholarship deadlines:

1. Cherokee Nation Undergraduate & Graduate deadline, June 15, 2016 at 5:00 pm
2. Directed Studies Scholarship application deadline is June 15, 2016
3. Cherokee Language Teacher Training scholarship application deadline is June 15, 2016

Sequoyah Schools

Activity	May 2016	YTD
Enrollment	School: <u>357</u>	Dorm: Girls <u>25</u> Boys <u>28</u>

Student GPA	Average 3.6	
ADM	362.91	Dorm 72.48

- Senior Class went to Florida for Senior Trip
- Sportsmanship Trophy at VEX World Championship this was voted on by the other teams, field control staff, and game officials
- 43rd place in our division, highest of any of our VEX World Teams, puts us in the top 3% of all VEX Robotic Teams (world wide)
- 94 Seniors will graduating on May 20, 2016

Head Start

Activity	April	YTD
# of classrooms/sites	63 classrooms 21 sites	63 classrooms 21 sites
# of parent meetings conducted	31 Meetings Conducted	223 Conducted
# of site visits by HS/ECU staff	94 Site Visits	788 Conducted
# of PD hours completed	39.5 hours offered	208.50 hours offered
Credit Card Expenditures - Travel	\$6,585.94	\$31,457.61

Child Adult Care Food Program (CACFP) Monthly Meal Counts and Reimbursement April 2016

Breakfast 4902	Lunch 5359	Snack 5201
Total Food Cost – \$36,059.79		Reimbursement – \$30,231.00

Accomplishments:

- 1) The FACES research team was here May 9-13, 2016 to recruit more families to participate in the research project. Another trip is scheduled in June to recruit eight families to meet their goal of 100.
- 2) An appreciation luncheon for the ECU Maintenance Team was scheduled in May and attended by Chief Baker and Deputy Principal Chief Crittenden. It was a memorable day to show our appreciation for all they do in maintaining a healthy and safe environment in the classrooms, playgrounds and facilities. It was also Earth Day and two trees were planted to commemorate the day.
- 3) The Recruitment Team participated in the HERO Mental Health Day in Tahlequah and distributed applications for fall enrollment.
- 4) The annual Community Assessment update and the Self-Assessment process are underway with several agency partners as well as individuals on Advisory Boards. They have completed various questionnaires related the Head Start program operations and systems. Currently, more emphasis is placed on the Health, Safety and Environmental ratings.
- 5) A pilot summer session started May 9, 2016 in the Children's Village in partnership with Child Care and runs through July 22, 2016. Enrollment slots are available and offered for a fee based on Subsidy Eligibility Guidelines. For more information call (918) 453-5757 and ask for Mary, Joseph or Chad.

- 6) Graduation ceremonies for the XIII Leadership Class were May 10 with seven new ECU staff participating. The class is a very detailed orientation to Cherokee Nation Policies and Procedures as well as the amended version of P&P specific to the ECU, their required credentials and schedules to obtain individual credentials and required documentation and purpose. The classes also work as a group on a Management Improvement Plan and present it to the Admin staff.
- 7) 5 staff members received CDA renewal certifications.

Upcoming Initiatives:

- 1) The following funding applications are being considered and/or will be submitted by these dates:
 - a) COLA---May 31
 - b) One-Time Health and Safety---May 31
 - c) Duration Supplemental----June 24
 - d) Early/Head Start Continuation---July 29
- 2) The monthly Policy Council meeting is scheduled for May 17, 2016 at 11:30 in the ECU Conference Room.
- 3) TELI site visit scheduled for May 23-24, 2016. Funding agency representatives will visit for a status check on goals and partnerships.
- 4) NIHSDA Conference in Washington, DC, June 6-9, 2016.
- 5) Annual OIHSDA Pre-service conference July 26-28, 2016 in Tulsa at the Double Tree at Warren Place.

JOM/ Johnson O'Malley Program

Activity April YTD

	JOM	Special Projects	YTD Total
# of students on program	25,798 (5/18/16)	-	24,760
# of schools participating	69	-	67
# of communities participating	4	-	5
# of special events		5	38
# participants students/adults		1087	10,088/90
# of school staff participating		185	666
# of contractors participating		21	43

Accomplishments:

1. 2016 JOM Conference April 10 & 11, 2016 total of 400 participants attended the conference, 30 Exhibitors. 3 Keynote Speakers and 41 technical assistance and information workshops.
2. Technical assistance Greasy, Fairland, Gore, Colcord
3. Application workshop 70 in attendance, 47 schools represented. 6 IEC, 40 JOM Contacts, 13 school staff, 7 JOM Staff and 3 CN Web Developers.
4. JOM Field Specialist assisted Oklahoma Union with their Cultural Day Activities April 26, 2016
5. JOM Field Specialist assisted Wickliffe JOM with their Cultural Day Activities April 27, 2016
6. JOM Field Specialist assisted Woodall JOM with their Cultural Day Activities May 2, 2016
7. JOM Field Specialist assisted Keys JOM with their Cultural Day Activities May 5, 2016
8. JOM Field Specialist Coordinator assisted Jay JOM IEC with their cultural Day's May 2 & 5, 2016.

9. JOM Field Specialist Coordinator and Field Specialist assisted Kansas with their Cultural Day activities May 11, 2016
10. JOM Field Specialist Coordinator attended Locust Grove IEC meeting 5 members in attendance.
11. JOM Field Specialist assisted Stilwell High School with Cultural Day Activities May 16, 2016
12. JOM Manager serves on National JOM Board in Washington D.C. week of May 16 – 20. 2016.

Future Plans/New Initiatives:

JOM:

1. CTE/CLMT close out meeting Heritage Center May 21, 2016.
2. June 10, 2016 Deadline 2016-17 JOM Applications

Special Projects / JOM Program

Activity April 14 – May 17, 2016 # Total
YTD

# of Special Project Events	April CLMT April CTE	1 1	2	43
# of students participating	April CLMT April CTE	0 0	0	6653
# of schools participating	April CLMT April CTE	12 10	22	340
# of school staff participating	April CLMT April CTE	13 12	25	766
# participants: parents/other	April CLMT April CTE	0 0	0	335
# con-tractors participating	April CLMT April CTE	1 4	16	89

JOM Special Projects distributed Cultural Competition Awards in the amount of \$19,850.00 for all the winners of Language Bowl, Challenge Bowl, and Art Competition.

Up Coming Events:

- May 21st- CLMT and CTE Cookout
 May 31- June 3 1st week of Camp Cherokee
 June 17 – 22- 2nd week of Camp Cherokee

Education Liaison

Activity April YTD

TEDNA	2 Committee Mtgs	14
Public School Coop/MVT	1- TOSS-Superintendents	17
	Toss – Professional Development	Teachers of Successful Students Institute

Institutional Review Board (IRB)	1	7 Meetings
Community Meetings/ID Events	0	4
Community School Outreach	0	2
Inter Tribal Council	1	3

Accomplishments:

1. TEDNA- Full Board meeting was held in Boulder, CO, I participated via teleconference.
2. RTR—The candidates continue language and training classes. Received the Kits and distributed to riders April 30. Continued making hotel and camping arrangements. Total of eight RTR riders will be making the trip. One opted out of the program and another exited due to an injury.
3. DATA Management—assisting with Archery Camp schedule and with the TOSS institute schedule and program booklet.
4. T.O.S.S. institute—79 workshops are scheduled with 120 teachers pre-registered for the event.
5. On April 1 attendance at the T.O.S.S. meeting was 45 superintendents. The meeting was held at Cherokee Casino in Sallisaw.
6. Archery Park—attended the ground breaking ceremony of the Joe Thornton Archery Park on April 20, 2016.

Future Plans/New Initiatives:

1. TEDNA—To provide oral testimony at the Department of Education open tribal consultation on May 12.
2. DATA MANAGEMENT—Continue working to finalize the data template for keeping track of Cherokee students in the Cherokee Nation tribal jurisdictional service area.
Complete the T.O.S.S. institute program booklet.
Complete the Archery Camp schedule.
3. TOSS--Planning for the summer institute Teachers Of Successful Students (June 7 & 8)
4. RTR—Coordinating calendars; hotel reservations, coordinating training sessions, staffing for the ride; and other tasks.

2015-2016 Athletics and Activities Summary
Revised 6/2/16

2 State Champions	Powerlifting (1 st ever) Robotics (Kiana Bell, Ashley Baldrige, Kylie Myres)
5 State Runner-Up	Jacob Sevier, Dakotah Kahbeah, Justin Hooper - powerlifting. Brittany Poe - shot & discus
2 State 3 rd Place	Cross country boys team & Cody Christie 800m run
7 All State	Cody Christie & Kyla Holmes – cross country. Cammie Copeland – volleyball Hayleigh Galvan & Symphoni Shomo – fast pitch softball Hayleigh Galvan & Symphoni Shomo – slow pitch softball
5 College Signings	Hayleigh Galvan, OSU, softball Symphoni Shomo, Southeastern, softball Brittany Poe, OBU, track Cody Christie, Cameron, cross country Di’ana Garay, Bacone, cross country
Native All State Bkb	Jakkie Wright, Taylor Owl, Tahj Davis
20 Regional Champions	Fast Pitch, XC Boys, Cody Christie XC Individ, Boys Bkb, Girls Bkb, Noah Wilson WR (1st ever for SHS), Powerlifting Team, Justin Hooper PL 157, Dakotah Kahbeah PL 168, Tyler Barnett PL 198, Justin Hooper Outstanding Bench at Regional, Powerlifting Team Large School Regional Champ, Slow Pitch, Brittany Poe shot, Brittany Poe discus, Jerry Logsdon 800m run, Troy Hardbarger 3200m run, Allison Foster 100m hurdles, Barry Neugin discus, Brett Brown high jump.
12 Regional Runner-Up	Volleyball, XC Girls, Jacob Sever PL 123, Everett Farris PL 242, Boys 4x400m relay, Boys & girls 4x800m relay, Presley Hair 3200m run, Cody Christie 800m run, Cody Christie 1600m run, Bo Deer 300m hurdles, Elan Eagle long jump, Jolie Morgan high jump
4 District Champions	Fast Pitch, Girls Bkb, Boys Bkb, Slow Pitch
3 District Football Player of Yr	Justin Hooper – running back of yr Hunter Soap – offensive lineman of yr Kyle Sanders – defensive back of yr All 3 played in Green Country All-Star Game.

8 All District

All for football: Justin Hooper, Hunter Soap, Kyle Sanders & Everett Farris – TE, Jacob Sevier – CB, Lakota Doublehead – OL, Justin Jimenez – OL, Ryan Carroll – OL. Honorable Mention: Bradly Davis - WR

Won 1st 3A football playoff game in school history and 1st since 2008 in 2A.

Justin Hooper

Football

Tulsa World Player of the Week

Muskogee Phoenix Player of the Week

Ran for 352 yds rushing on 37 carries in our game at Keys.

5 School Football Records

5,242 Career Rushing Yards

2,127 Season Rushing Yards (2015)

158.8 Career Rushing Yards Per Game

344 Season Carries (2014)

891 Career Carries

Powerlifting

Graduated as the most accomplished powerlifter in school history. He is our only 2-time individual state champion powerlifter. This is a **6th school record** for Justin (5 football). He was also a key member of our state champion powerlifting team this year.

Sequoyah freshman, Jerry Logsdon, set school record with 2:02.49 in 800m run. David Walkingstick had previous record that stood for 20 yrs.

Brittany Poe was state runner-up in shot and discus this year. Qualified for state 4 years in a row in both events. 2-time state champ in shot. Place 5th in discus in 9th, 10th, and 11th grades. Placed 6th in shot in 9th grade. 4 yrs, 8 medals, 2 events.

Competition cheer qualified for state 1st time in school history.

Powerlifting 3A State Champion. This is our 1st powerlifting team state championship. Our team did so well, they would have been state champions for any classification, 3A through 6A.

5 individual medalists: 2nd Jake Sevier 123, 2nd Justin Hooper 157, 2nd Dakota Kahbeah 168, 5th Logan Bush 168, 5th Tyler Barnett 198

We were the only 3A school that had boys and girls basketball teams qualify for state this year. This is our 4th consecutive year to have both teams qualify for state. Both of our teams did well, but came up a little short in the 1st round. The girls lost by 4 pts. to #1 Washington. Washington went on to play in the championship game. The boys lost by 4 to #3 Atoka.

Robotics won Sportsmanship Award at VEX Robotics Worlds for the 2nd year in a row. A robotics team won state for 2nd year in a row.

Seif Drywater, Katelyn Morton, and Bretly Crawford qualified for state in speech/drama/debate at the regional competition this weekend. Five students are alternates.

Band received "Excellent" rating at St. Louis and at OSSAA regional. At Pawnee Band Day Solo & Ensemble Contest we had 6 "Superior" ratings and 2 "Excellent" ratings.

Ashlyn King, snare solo - Superior

Maggie Sourjohn, Bailey Stone, William Ford, Laney Cully, Josiah Chaffin, brass quintet - Superior

Donovan Ross-Keetle, Lauren Grayson, trumpet duet - Superior

Chayton Hall, Bailey Stone, trombone duet - Superior

Jessica Martinez, Jessalyn McCarter, Emily Deckard - Superior

Ashlyn King, Robert Chanate, drum duet - Superior

Jared Blackbear, Sean Sikora, alto sax duet - Superior

Brenna Willie, Elaine Hays, flute duet - Excellent

Jillian Rose, Katie Hallum, flute duet - Excellent

State Cross Country

Boys team – 3rd

Girls team – 5th

Cody Christie – 4th

Kyla Holmes – 7th

Christie and Holmes earned All State. 2nd time for Holmes.

Noah Wilson - 1st wrestling regional champion in school history. 1st sophomore wrestler to qualify for state. 3rd consecutive year for SHS to have 1 or more wrestling state qualifier, also a 1st in school history.

2 golfers qualified for state tournament – Lauren Hummingbird & Drake Vance.

Slow pitch softball reached 5A state semifinal this year. Have qualified for state 4 consecutive years and 8 of last 9 years. State champ 2012; state runner-up 2007 & 2014; state semifinalist 2008, 2010, & 2015; and state qualifier 2009 & 2013.

OCA Region 3 Coach of Year - Jeff Turtle

Career record in fast pitch is 358-89 in 11 years as head coach. Team reached state semifinal or higher for 8th consecutive year. State runner up in 2012 and 2013. State semifinalist in 2008, 2009, 2010, 2011, 2014, and 2015. 30+ wins for the last 10 consecutive years.

He just completed his 2nd season as slow pitch head coach. Career record in slow pitch is 65-14. State semifinalist in 2015 and 2016.

His combined softball record as head coach is 423-103. Won 81% of games.

Coach Turtle's players who earned All State or signed scholarship for softball:

All State Fast Pitch

- 2007 Lorin Hammer
- 2009 Lindsey Hammer, Nikki Lewis, Cortney Glass
- 2010 Trinity Busby
- 2011 Saharra Henson
- 2012 Jessica Bluebird, Kara Linch
- 2013 Kelsey Leach, Megan Towie (Alternate - Jamie Linch)
- 2014 Baylee Ratliff
- 2015 Hayleigh Galvan, Symphoni Shomo

All State Slow Pitch

- 2015 Jaycie Harvey, Rain Thompson
- 2016 Hayleigh Galvan, Symphoni Shomo

College Softball Signings

- 2009-10 Haylee Beck, Cortney Glass & Taylor Ashton Parent – Rogers State
- 2010-11 Summer Cunningham & Trinity Busby – Connors State College,
Shannon Barnett & Mason Slayton – Haskell University
- 2011-12 Saharra Henson – NSU
- 2012-13 Jessica Bluebird & Kara Linch – Neosho
- 2013-14 Kelsey Leach – UMKC
- 2014-15 Baylee Ratliff & Kati Phillips – NSU, Rain Thompson – Carl Albert
- 2015-16 Hayleigh Galvan – OSU, Symphoni Shomo - Southeastern

Sequoyah qualified 24 entries for the 3A State Track Meet, 21 auto qualifiers (Regional Champs = 7, Runner-Up = 9, 3rd = 5) & 3 additional qualifiers.

Sequoyah 3A State Track Meet Summary:

2nd=2, 3rd=1, 4th=1, 5th=2, 7th=2, 8th=1, 9th=1, 10th=1, 11th=3, 12th=1, 13th=4, 14th=1, 15th=1, 16th=1.

6 State Track medals for SHS

- 2nd - Brittany Poe shot.
- 2nd - Brittany Poe discus.
- 3rd - Cody Christie 800m run.
- 4th - Boys 4x800m relay. R. McCoy, J. Logsdon, T. Linch, C. Christie.
- 5th - Jerry Logsdon 3200m run.
- 5th - Brett Brown high jump.

SHS had 5 more top 10 finishes:

- 7th - Boys 4x400m relay. R. McCoy, D. Eagle, J. Logsdon, C. Christie.

7th - Girls 4x800m relay. K. Holmes, S. Shomo, M. McKinnis, F. Walker

8th - Rodney McCoy 800m run.

9th - Ashley Brown discus.

10th - Jolie Morgan high jump.

Other results:

11th - Troy Hardbarger 3200m run.

11th - Elan Eagle long jump.

11th - Kyla Holmes 1600m run.

12th - Bo Deer 300m hurdles.

13th - Allison Foster 100m hurdles.

13th - Girls 4x400m relay. S. Shomo, I. Duke, A. Marshall, F. Walker.

13th - Presley Hair 3200m run.

13th - Girls 4x200m relay. S. Shomo, I. Duke, Aubrey Brown, F. Walker.

14th - Allison Foster 300m hurdles.

15th - Bryan Francis 3200m run.

16th - Boys 4x200m relay. A. Reese, J. Sevier, J. Hooper, R. McCoy.