

## An Act

### LEGISLATIVE ACT 27-21

#### AN ACT AMENDING LEGISLATIVE ACT #17-20 AUTHORIZING THE COMPREHENSIVE OPERATING BUDGET FOR FISCAL YEAR 2021 – Mod. 8A; AND DECLARING AN EMERGENCY

BE IT ENACTED BY THE CHEROKEE NATION:

#### SECTION 1. TITLE AND CODIFICATION

This legislative act shall be titled and codified as “**An Act Amending Legislative Act #17-20 Authorizing the Comprehensive Operating Budget for FY 2021 – Mod. 8A**”.

#### SECTION 2. PURPOSE

The purpose of this amendment is to authorize and approve the use of funds, subject to the availability of such funds, in accordance with Section 4, changing the amounts of certain cost centers approved in the “Comprehensive Budget Act for Fiscal Year 2021” or subsequent amendment. The cumulative total of the budget is increased by **\$ 1,865,497,568** for a total budget authority of **\$ 3,312,016,100**. The following items are identified as components of such change:

Grants Received & Authorized per LA 17-20 (detail attached)	\$ 4,709,540
Modification Request (see Section 4 below)	<u>1,860,788,028</u>
<b>Cumulative change in budget authority</b>	<b><u>\$ 1,865,497,568</u></b>

#### SECTION 3. LEGISLATIVE HISTORY

The provisions of compliance, policy of accountability, authorities and severability provided in Legislative Act #17-20 are applicable to this amendment.

#### SECTION 4. FUNDING AUTHORIZATIONS

The changes reflect increases to cost centers set forth in the program budget justifications incorporated herein. This modification request changes the total amount of the comprehensive budget authorization by an increase of **\$ 1,860,788,028** to wit:

- A. An increase in the **Tribally Funded** budget authority of **\$ 2,353,584**.
- B. An increase in the **Indirect Cost Pool** budget authority of **\$ 615,894**.
- C. An increase in the **DOI Self Governance** budget authority of **\$ 77,458**.
- D. An increase in the **IHS Self Governance Health** budget authority of **\$ 35,722,530**.

E. An increase in the **Federal Other** budget authority of \$ 1,822,018,562.

**SECTION 5. PROVISIONS AS CUMULATIVE**

The provisions of this Act shall be cumulative to existing law.

**SECTION 6. SEVERABILITY**

The provisions of this Act are severable and if any part or provision hereof shall be held void, the decision of the court so holding shall not affect or impair any of the remaining parts or provisions of this Act.

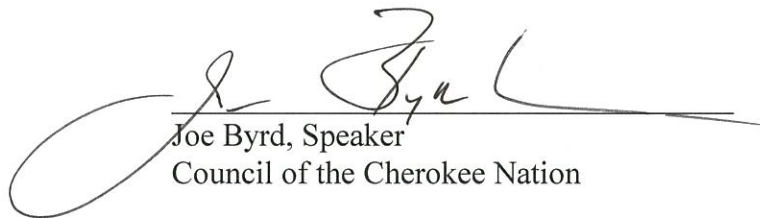
**SECTION 7. EFFECTIVE DATE: EMERGENCY DECLARED**

It being immediately necessary for the welfare of the Cherokee Nation, the Council hereby declares that an emergency exists, by reason whereof this Act shall take effect immediately upon its approval and signatures.

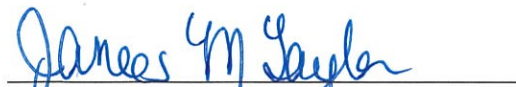
**SECTION 8. SELF-HELP CONTRIBUTIONS**

To the extent that this Act involves programs or services to citizens of the Nation or others, self-help contributions shall be required, unless specifically prohibited by the funding agency, or a waiver is granted due to physical or mental incapacity of the participant to contribute.


Enacted by the Council of the Cherokee Nation on the 27<sup>th</sup> day of May, 2021

  
Joe Byrd, Speaker  
Council of the Cherokee Nation

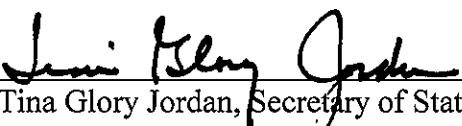
ATTEST:

  
James Taylor, Secretary  
Council of the Cherokee Nation

Approved and signed by the Principal Chief this 27th day of May, 2021

  
\_\_\_\_\_  
Chuck Hoskin Jr., Principal Chief  
Cherokee Nation

ATTEST:

  
\_\_\_\_\_  
Tina Glory Jordan, Secretary of State  
Cherokee Nation

YEAS AND NAYS AS RECORDED:

Rex Jordan	<u>Yea</u>	Harley Buzzard	<u>Yea</u>
Joe Byrd	<u>Yea</u>	Victoria Vazquez	<u>Yea</u>
Wes Nofire	<u>Nay</u>	Dora Smith Patzkowski	<u>Yea</u>
Dr. Mike Dobbins	<u>Yea</u>	Joe Deere	<u>Yea</u>
E.O. "Jr" Smith	<u>Yea</u>	Keith Austin	<u>Yea</u>
Daryl Legg	<u>Yea</u>	Janees Taylor	<u>Yea</u>
Canaan Duncan	<u>Yea</u>	Mary Baker Shaw	<u>Yea</u>
Shawn Crittenden	<u>Yea</u>	Julia Coates	<u>Yea</u>
Mike Shambaugh	<u>Yea</u>		

CHEROKEE NATION  
PROPOSED FY 2021 AMENDMENT  
Sorted by Department

					Data		
Group	Department/Program	Ref # by Dept.	Program/Purpose	FY 2021- Prior LA	Amend. Change to Sources	Amend. Expenses Total Change	Net Change
06-EDUCATION SERVICES	06/HC SEQUOYAH HIGH SCHOOL	1	3200230 FOCUS Enhancement 15.149	New	85,745	85,745	\$ -
		2	3504000 Title VII Culture Enrich	LA-17-20	3,564	3,564	\$ -
<b>06-EDUCATION SERVICES Total</b>					<b>\$ 89,309</b>	<b>\$ 89,309</b>	<b>\$ -</b>
07-HEALTH SERVICES	07/IC ADMINISTRATIVE SUPPORT 07/IJ COMMUNITY HEALTH/PREV SER	3	3405350 Connecting Kids to Coverage	LA-17-20	153,155	153,155	\$ -
		4	3401280 Youth Risk Behavior Survey	LA-17-20	9,390	9,390	\$ -
		5	3401460 Rural Residency P&D Program	LA-17-20	(13,753)	(13,753)	\$ -
		6	3405560 CN Emergency COVID 19 Project	New	1,086,266	1,086,266	\$ -
		7	3453550 Summer EBT Food	New	2,280,426	2,280,426	\$ -
<b>07-HEALTH SERVICES Total</b>					<b>\$ 3,515,484</b>	<b>\$ 3,515,484</b>	<b>\$ -</b>
08-FINANCIAL RESOURCES	08/JF FINANCIAL OPERATIONS	8	1010315 Cash Match For Grants	Mar Grants	-	-	\$ -
<b>08-FINANCIAL RESOURCES Total</b>					<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
09-COMMUNITY SERVICES	09/KD ENGINEER & SANITATION FACILITIES	9	3331000 EHS Administration	LA-17-20	1,510,312	1,510,312	\$ -
		10	3332000 EHS Projects	LA-17-20	(1,063,032)	(1,063,032)	\$ -
<b>09-COMMUNITY SERVICES Total</b>					<b>\$ 447,280</b>	<b>\$ 447,280</b>	<b>\$ -</b>
13 - HUMAN SERVICES	13/UF FOOD DISTRIBUTION 13/UH INDIAN CHILD WELFARE	11	3453451 Food Distribution Other	LA-17-20	370,681	370,681	\$ -
		12	3757200 CTAS ICW	New	75,000	75,000	\$ -
<b>13 - HUMAN SERVICES Total</b>					<b>\$ 445,681</b>	<b>\$ 445,681</b>	<b>\$ -</b>
19-CAREER SERVICES	19/LB TALKING LEAVES JOBS CORPS	13	3702500 TLJC Operations	LA-17-20	130,453	130,453	\$ -
<b>19-CAREER SERVICES Total</b>					<b>\$ 130,453</b>	<b>\$ 130,453</b>	<b>\$ -</b>
28-LANGUAGE	28/SB IMMERSION	15	3509090 ESSER CARES Act	New	81,310	81,310	\$ -
		14	3509070 CARES Act Charter School	Feb Grants	23	23	\$ -
<b>28-LANGUAGE Total</b>					<b>\$ 81,333</b>	<b>\$ 81,333</b>	<b>\$ -</b>
<b>Grand Total</b>					<b>\$ 4,709,540</b>	<b>\$ 4,709,540</b>	<b>\$ -</b>

May Operating Grants - Reporting Only

CHEROKEE NATION  
PROPOSED FY 2021 AMENDMENT  
Sorted by Department

				Data		
Funding Source	Ref # by FS	Program/Purpose	FY 2021- Prior LA	Amend. Change to Sources	Amend. Expenses Total Change	Net Change
01-Cherokee Nation	1	1010230 Tribal Youth Council	LA-17-20	-	6,800	\$ (6,800)
	2	1010315 Cash Match For Grants	May Grants	-	(6,800)	\$ 6,800
	3	1010520 Emergency Management	LA-17-20	103,584	103,584	\$ -
	4	1017000 Public Health and Wellness	New	2,250,000	2,250,000	\$ -
<b>01-Cherokee Nation Total</b>				<b>\$ 2,353,584</b>	<b>\$ 2,353,584</b>	<b>\$ -</b>
04-Indirect Cost Pool	5	2040000 Indirect Cost Pool Recovery	LA-05-21	603,894	-	\$ 603,894
	6	2041070 Human Resources	LA-17-20	-	260,948	\$ (260,948)
	7	2041175 Risk Management	LA-17-20	12,000	354,946	\$ (342,946)
<b>04-Indirect Cost Pool Total</b>				<b>\$ 615,894</b>	<b>\$ 615,894</b>	<b>\$ -</b>
22-DOI - Self Governance	8	3222050 SG Tribal Courts	New	77,458	77,458	\$ -
<b>22-DOI - Self Governance Total</b>				<b>\$ 77,458</b>	<b>\$ 77,458</b>	<b>\$ -</b>
32-IHS - Self Governance Health	9	3322105 Stilwell Revenue	LA-17-20	114,491	114,491	\$ -
	10	3322205 Sallisaw Revenue	LA-17-20	135,119	135,119	\$ -
	11	3322305 Jay Revenue	LA-17-20	82,816	82,816	\$ -
	12	3322405 Salina Revenue	LA-17-20	98,622	98,622	\$ -
	13	3322505 Nowata Revenue	LA-17-20	69,127	69,127	\$ -
	14	3322605 Muskogee Revenue	LA-27-20	181,326	181,326	\$ -
	15	3322705 Ochelata Revenue	LA-17-20	58,038	58,038	\$ -
	16	3322805 Vinita Revenue	LA-17-20	98,512	98,512	\$ -
	17	3322905 Ga Du Gi Revenue	LA-16-21	5,861	5,861	\$ -
	18	3323005 Hastings Revenue	LA-17-20	789,884	789,884	\$ -
	19	3323405 CNOHC Revenue	LA-27-20	501,013	501,013	\$ -
	20	3324000 Behavioral Health	LA-17-20	9,408	9,408	\$ -
	21	3324100 Ambulance Service	LA-17-20	21,050	21,050	\$ -
	22	3324200 Contract Health Service	LA-17-20	23,106	23,106	\$ -
	23	3324400 Dental	LA-17-20	52,850	52,850	\$ -
	24	3326000 BH Pediatrics	LA-17-20	3,362	3,362	\$ -
	25	3326200 Residency Program	LA-17-20	8,415	8,415	\$ -
26	3326300 HIV Elimination Program	LA-09-21	(18,070)	(18,070)	\$ -	
27	3327100 COVID-19 CRRSAA	New	33,487,600	33,487,600	\$ -	
<b>32-IHS - Self Governance Health Total</b>				<b>\$ 35,722,530</b>	<b>\$ 35,722,530</b>	<b>\$ -</b>
75-Federal Other	28	3750992 Fiscal Recovery Fund	New	1,822,018,562	1,822,018,562	\$ -
<b>75-Federal Other Total</b>				<b>\$ 1,822,018,562</b>	<b>\$ 1,822,018,562</b>	<b>\$ -</b>
<b>Grand Total</b>				<b>\$ 1,860,788,028</b>	<b>\$ 1,860,788,028</b>	<b>\$ -</b>

## Operating Mod #8A Request

**COMPREHENSIVE BUDGET  
FOR FISCAL YEAR 2021**

Funding Source	Revenues	Transfers In	Total	Direct Exp.	Indir. Exp.	Transfers Out	Total	NET
Tribally Funded Funding Source	125,513,158	18,890,297	144,403,455	122,017,087	5,013,668	17,372,700	144,403,455	0
Motor Fuels Tax Funding Srce	11,425,464	17,979,396	29,404,860	20,840,503	73,357	8,491,000	29,404,860	0
Motor Vehicle Tax Funding Srce	35,644,485	1,099,686	36,744,171	34,703,287	648,046	1,392,838	36,744,171	0
Permanent Fund Funding Source	9,100	0	9,100	9,100	0	0	9,100	0
DOI General Funding Source	15,646,862	0	15,646,862	14,558,398	1,088,464	0	15,646,862	0
DOI Self Gov Funding Source	22,045,792	79,600	22,125,392	18,399,507	1,215,464	2,510,421	22,125,392	0
DOI Self Gov Roads Funding Srce	4,658,360	0	4,658,360	4,621,055	32,305	5,000	4,658,360	0
Dept of Transportation Fnd Srce	97,616,429	0	97,616,429	97,272,025	244,404	100,000	97,616,429	0
DOI PL102-477 Funding Source	95,587,677	0	95,587,677	91,565,270	1,929,581	2,092,826	95,587,677	0
IHS Self Gov Health Funding Sr	592,291,266	12,034,146	604,325,412	559,715,542	32,575,724	12,034,146	604,325,412	0
IHS Self Gov TEH Funding Srce	19,187,582	0	19,187,582	18,904,687	282,895	0	19,187,582	0
IHS Self Gov Offic Funding Srce	388,823	0	388,823	351,730	37,093	0	388,823	0
IHS Discretionary Funding Srce	75,000	0	75,000	75,000	0	0	75,000	0
DHHS General Funding Source	75,828,536	603,199	76,431,735	71,476,934	4,954,801	0	76,431,735	0
USDA Funding Source	29,121,904	361,101	29,483,005	28,665,846	817,159	0	29,483,005	0
Dept of Education Funding Srce	923,567	82,222	1,005,789	936,045	54,744	15,000	1,005,789	0
HUD Funding Source	42,902,856	300,000	43,202,856	41,237,595	465,261	1,500,000	43,202,856	0
Housing Proceeds Funding Srce	0	0	0	0	0	0	0	0
EPA Funding Source	2,486,039	0	2,486,039	2,264,970	221,069	0	2,486,039	0
Dept of Labor Funding Source	15,870,916	0	15,870,916	14,735,861	1,135,055	0	15,870,916	0
Dept of Treasury Funding Source	277,433,464	0	277,433,464	263,464,535	0	13,968,929	277,433,464	0
Federal Other Funding Source	17,228,962	431,713	17,660,675	16,792,197	691,872	176,606	17,660,675	0
State of Oklahoma Funding Srce	1,587,872	0	1,587,872	1,467,260	120,612	0	1,587,872	0
Private Funding Source	2,739,541	0	2,739,541	2,724,027	15,514	0	2,739,541	0
Indirect Cost Pool Funding Srce	57,546,092	4,500	57,550,592	57,550,592	0	0	57,550,592	0
Fringe Pool Funding Source	0	0	0	0	0	0	0	0
Internal Lease Pool Funding Sr	5,750,439	0	5,750,439	5,750,439	0	0	5,750,439	0
Enterprise Funding Source	2,436,773	1,576,606	4,013,379	3,823,300	190,079	0	4,013,379	0
Other Funding Source	268,000	17,000	285,000	280,134	4,866	0	285,000	0
Debt Service Funding Source	0	0	0	0	0	0	0	0
Capital Projects Funding Sourc	80,586,419	6,200,000	86,786,419	86,786,419	0	0	86,786,419	0
<b>Total</b>	<b>\$ 1,632,801,378</b>	<b>\$ 59,659,466</b>	<b>\$ 1,692,460,844</b>	<b>\$ 1,580,989,345</b>	<b>\$ 51,812,033</b>	<b>\$ 59,659,466</b>	<b>\$ 1,692,460,844</b>	<b>\$ -</b>

**Non Grant Requests**

CAPITAL RECONCILIATION	
LA 16-20	\$ 218,171,590
Cap Mod #1	249,530
Cap Mod #2	100,000
Cap Mod #3	687,126
Cap Mod #4	687,558
Cap Mod #5	21,710,915
<b>Total Capital</b>	<b>\$ 241,606,719</b>

Oper Mod #8A	1,860,788,028	05/27 E&F
Cap Mod #5	-	Grant reporting only

Oper Mod #7B 373,947 05/17 Council

**Total after pending Mod's \$ 3,553,622,819**

Operating (LA 17-20)	3,312,016,100	Cumulative Oper
Capital (LA 16-20)	241,606,719	Cumulative Cap
<b>Grand Total</b>	<b>\$ 3,553,622,819</b>	

**CHEROKEE NATION TRIBAL COUNCIL**

Jody S. Reece, CPA, CIA, CMA

Executive Director of Financial Oversight



**M e m o**

**To:** Janees Taylor, Chairman, Executive & Finance Committee  
**From:** Jody S. Reece  
**CC:** Executive & Finance Committee  
**Date:** 05/26/2021  
**Re:** Review of Operating Budget Mod #8A – Total \$1,865,497,568

Per your request, I have reviewed the administration’s budget modification request for this month’s Executive & Finance Committee Meeting. Below is a summary of my review:

**A. Grant Reporting:**

<u>Funding Source</u>	<u># of Budgets</u>	<u>Amount</u>
DOI General	3	\$ 85,745
IHS Self Governance TEH	2	447,280
DHHS General	4	1,235,058
USDA	2	2,651,107
US Dept of Education	3	84,897
US Dept of Labor	1	130,453
Federal Other	1	75,000
<b>Total Grant Reporting</b>		<b><u>\$ 4,709,540</u></b>

General Fund Cash Match for Grants (1010315) – Start of Year

Cash Out: Grant Required	\$ 1,834,455
Cash In: Tribally Required (CARES Act Treasury)	( 363,247)
Appropriated for Cash Match (future grants)	<u>882,060</u>
Original Total Budget	<u>\$ 2,353,268</u>

Original Appropriated for Cash Match – for future grants	\$ 882,060	
Used: USDA Nutrition Education (reduced match)	492	Nov.
DOJ SHS Sch. Violence Prevention Program (reduced match)	84,321	Nov.
CARES Act Food Distribution	( 143,844)	Dec.
Federal Transit Program	( 29,959)	Dec.
Pre Disaster Mitigation	( 30,562)	Jan.
Funding decrease to cover Supreme Court increase	( 167,927)	Mod #4
PDM EMT 2020	( 146,335)	Mod #6
PDM EMT 2021	( 151,445)	Mod #6

9. Stilwell Revenue – 3322105 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$114,491 as a transfer out to the new Public Health and Wellness budget in item 4.
10. Sallisaw Revenue – 3322205 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$135,119 as a transfer out to the new Public Health and Wellness budget in item 4.
11. Jay Revenue – 3322305 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$82,816 as a transfer out to the new Public Health and Wellness budget in item 4.
12. Salina Revenue – 3322405 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$98,622 as a transfer out to the new Public Health and Wellness budget in item 4.
13. Nowata Revenue – 3322505 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$69,127 as a transfer out to the new Public Health and Wellness budget in item 4.
14. Muskogee Revenue – 3322605 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$181,326 as a transfer out to the new Public Health and Wellness budget in item 4.
15. Ochelata Revenue – 3322705 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$58,038 as a transfer out to the new Public Health and Wellness budget in item 4.
16. Vinita Revenue – 3322805 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$98,512 as a transfer out to the new Public Health and Wellness budget in item 4.
17. Ga Du Gi Revenue – 3322905 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$5,861 as a transfer out to the new Public Health and Wellness budget in item 4.
18. Hastings Revenue – 3323005 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$789,884 as a transfer out to the new Public Health and Wellness budget in item 4.
19. CNOHC Revenue – 3323405 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$501,013 as a transfer out to the new Public Health and Wellness budget in item 4.
20. Behavioral Health – 3324000 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$9,408 as a transfer out to the new Public Health and Wellness budget in item 4.

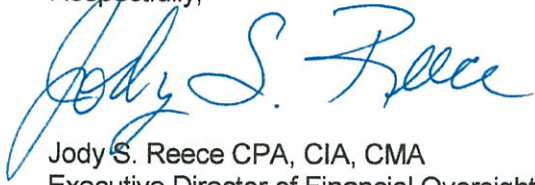


21. Ambulance Service – 3324100 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$21,050 as a transfer out to the new Public Health and Wellness budget in item 4.
22. Contract Health Service – 3324200 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$23,106 as a transfer out to the new Public Health and Wellness budget in item 4.
23. Dental – 3324400 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$52,850 as a transfer out to the new Public Health and Wellness budget in item 4.
24. BH Pediatrics – 3326000 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$3,362 as a transfer out to the new Public Health and Wellness budget in item 4.
25. Residency Program – 3326200 – IHS Self Governance Health: Modification requesting an increase in expenditure authorization of \$8,415 as a transfer out to the new Public Health and Wellness budget in item 4.
26. HIV Elimination Program – 3326300 – IHS Self Governance Health: Modification requesting a decrease in expenditure authorization of \$18,070. Carryover and grant revenue are adjusted. The new expenditure total is \$1,225,596.
27. **\*\*REVISED\*\*** COVID-19 CRRSAA – 3327100 – IHS Self Governance Health: New budget requesting expenditure authorization of \$33,487,600 for funding received from the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA). These funds must be expended by September 30, 2022. The entire funding amount is budgeted as is our common practice and carryover funds will be budgeted next year. See the budget narrative for general information. A proposed project list was provided in a list e-mailed to Tribal Council on May 26, 2021.
28. **\*\*REVISED\*\*** – 3750992 – Fiscal Recovery Fund - Federal Other: New budget requesting expenditure authorization of \$1,822,018,562. These funds must be expended by December 31, 2024. The entire funding amount is budgeted as is our common practice and carryover funds will be budgeted in later fiscal years. Of the \$1.8M+ total there is \$1,035,509,281 in spendable accounts and \$786,509,281 that is the Reserved By Appropriation account. There is \$175M in the Other Financing Uses account as a placeholder until further guidance is out on allowance and calculation for Government Revenue Replacement. See the budget narrative for general information. A resolution in this month's Executive and Finance Committee includes proposed spending allocations.

**Summary:**

After reviewing the submission of the operating modification by administration, I find no technical issues surrounding these requests, nor do I have any unmentioned concerns related to their respective carryover estimates. If I can provide any additional information, please do not hesitate to contact me.

Respectfully,

A handwritten signature in blue ink that reads "Jody S. Reece". The signature is written in a cursive style with a large, stylized initial "J".

Jody S. Reece CPA, CIA, CMA  
Executive Director of Financial Oversight  
Office: 918-453-5573  
Cell: 918-525-2017  
Email: [jody-reece@cherokee.org](mailto:jody-reece@cherokee.org)

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program	Executive Director	ED Phone #	
06 - Education Services	Corey Bunch	x5153	
Accounting Unit	Accounting Unit Name		
1010230	Tribal Youth Council		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
Lisa Trice-Turtle	x4991	10/01/2020 - 09/30/2021	
FY 2021 ORIG REQUEST	FY 2021 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 13,610	\$ 20,410	\$ 6,800	49.96%
Staffing Plan (FTE)	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Net Change in Staffing
Regular Full-Time	-	-	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	-	-	-
PROGRAM NARRATIVE:			
<p>The Cherokee Nation Tribal Youth Council (CNTYC) was established with the endorsement of the Cherokee Nation Tribal Council by Resolution on October 14, 1989. The purpose of the CNTYC is to promote mental and physical well-being of tribal youth. The CNTYC will also play an advisory role to the Cherokee Nation (CN), particularly when youth issues are being discussed. The goal of Cherokee Nation Education Services is to build leadership qualities in youth and prepare them for their futures. The CNTYC will play a vital role in ensuring that youth have a voice to those making decisions and policies that affect them. Councilors are expected to be leaders in their homes, schools and communities and will take part in community meetings and service projects and cultural activities. Councilors will also attend Cherokee Tribal Council meetings. In 2014, the CNTYC grew from 15 members to 17 members.</p>			
<b>Duties</b>			
<ul style="list-style-type: none"> <li>• Physically Attend Tribal Council Meetings,</li> <li>• Physically Attend the Tribal Youth Council Meetings, plus activities,</li> <li>• Agree to serve a complete 1-year term,</li> <li>• Adhere to deadlines and turn in all paperwork and forms in a timely manner,</li> <li>• Actively participate in all community service projects and peer discussions,</li> <li>• Be a positive influence in your community and on your friends,</li> <li>• Maintain acceptable academic standing,</li> <li>• Conduct your behavior properly as an ambassador of the Cherokee Nation,</li> <li>• Follow all direction of the Advisor</li> </ul>			
<b>Eligibility</b>			
<ul style="list-style-type: none"> <li>• Be a citizen of the Cherokee Nation</li> <li>• Be age 15-22</li> <li>• Have a permanent address inside the 14-county tribal reservation</li> <li>• Be engaged in a program of education and in good standing, with a GPA (Grade Point Average) of not less than a 2.5 on a 4.0 scale</li> <li>• Postmark your completed application by the deadline.</li> </ul>			
<b>Meetings:</b> Monthly, started virtual meetings in March.			
<b>Youth Summit:</b> Partnership with Government Relations scheduled for March 19, canceled due to COVID-19			
<b>Partners:</b> CN Tribal Council, CN Veteran Center, CN Angel Tree, CN Behavior Health, Indian Child Welfare, UNITY (United National Indian Tribal Youth) Affiliated Membership			
<b>Travel:</b> Cherokee, NC or UNITY Conference (Due to COVID-19 travel was canceled.)			
SIGNIFICANT CHANGES:			
REV 1- Budget modification per Legislative Act from April 2021 Rules Committee. (17 members x \$100/month x 4 months)			

**CHEROKEE NATION - FY2021 BUDGET REQUEST FORM**

**PART-1**

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer Name:	Jennifer Pigeon	Phone:	x5367
Contract Period:		Accounting Unit Director/Manager Name:	Lisa Trice-Turtle	Phone:	x4991
Contract Number:		Executive Director Name:	Coray Bunch	Phone:	x5153
Accounting Fund:	1-General Fund	1st Person Responsible Employee #:	103511		
Funding Source:	01-Cherokee Nation				
AU Description:	Tribal Youth Council				
Accounting Unit:	1010230				
Date/Time Printed:	04-May-21 03:27 PM				

Notes:  
REV 1: Budget Mod to add \$100 stipend per 4/29/2021 TYC legislation \$6,800 (17 TYC x \$100/mo x 4 months)

**PART-2**

Staffing Summary:	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>			-

**PART-3**

Revenues: (Show as positive #)	Account #	Incr \ (Decr)
Please enter a valid account number ->>>		\$ -
Please enter a valid account number ->>>		\$ -
Please enter a valid account number ->>>		\$ -
Please enter a valid account number ->>>		\$ -
Please enter a valid account number ->>>		\$ -
Please enter a valid account number ->>>		\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!		\$ -
<b>Total Revenues</b>		\$ -

**PART-4**

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$0				\$ -
Fringe benefits	610000	\$0				\$ -
Travel-staff	630000	\$742		\$742		\$ -
Student activities	670110		\$12,960		\$6,160	\$ 6,800
Client food	670230	\$1,393		\$1,393		\$ -
Supplies	680000	\$4,525		\$4,525		\$ -
Direct billed: mailing cost	690120	\$20		\$20		\$ -
Please enter a valid account number ->>>						\$ -
Please enter a valid account number ->>>						\$ -
Please enter a valid account number ->>>						\$ -
Please enter a valid account number ->>>						\$ -
Please enter a valid account number ->>>						\$ -
Please enter a valid account number ->>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						\$ -
<b>Expenditures NOT Subject to IDC</b>			\$ 12,960		\$ 6,160	\$ 6,800
<b>Expenditures SUBJECT to IDC</b>		\$ 6,880		\$ 6,880		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		11.52%		
Indirect Cost Allocation	970000	\$ 770		\$ 770		\$ -
<b>Total Expenditures</b>			\$ 20,410		\$ 13,610	\$ 6,800

<b>Revenues OVER \ (UNDER) Expenditures</b>		\$ (20,410)		\$ (13,610)	\$ (6,800)
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**Transfers In/Out - (Show ALL as Positive Numbers)**

Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -
Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011				\$ -
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -
<b>Transfers In/Out - Net</b>			\$ -		\$ -

<b>Take to Narrative ==&gt;</b>		\$ 20,410		\$ 13,610	
<b>Excess\ (Deficit) of Revenues, Expenditures and Net Transfers</b>		\$ (20,410)		\$ (13,610)	\$ (6,800)

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program	Executive Director		ED Phone #
08 - Financial Resources	Tralynna Sherrill Scott		5052
Accounting Unit	Accounting Unit Name		
1010315	Cash Match for Grants		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
Jamie Cole	5305	10/01/2020 - 09/30/2021	
FY 2021 REVISION 7	FY 2021 REVISION 8	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 2,548,588	\$ 2,541,788	\$ (6,800)	-0.27%
Staffing Plan (FTE)	FY 2021 REVISION 8	FY 2021 REVISION 7	Net Change in Staffing
Regular Full-Time	-	-	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	-	-	-

**PROGRAM NARRATIVE:**

The Cash Match for Grants budget maintains the balance of funds used to leverage federal, state, private and other grant awards and contracts.

**SIGNIFICANT CHANGES:**

Funding for the increase to AU 1010230

**CHEROKEE NATION - FY2021 BUDGET REQUEST FORM**

**PART-1**

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Phone:	5341
Contract Period:		Name:	Daniel Stroup	
Contract Number:		Accounting Unit Director/Manager	Phone:	5305
Accounting Fund:	1-General Fund	Name:	Jamie Cole	
Funding Source:	01-Cherokee Nation	Executive Director	Phone:	5052
AU Description:	Cash Match for Grants	Name:	Tralynna Sherrill Scott	
Accounting Unit:	1010315	1st Person Responsible	Employee #	106333
Place IDC Rate in Part 4 Below				
Date/Time Printed:	05-May-21 11:38 AM			

Notes: Funding for the increase to AU 1010230

**PART-2**

Staffing Summary:	FY 2021 REVISION 8	FY 2021 REVISION 7	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>			-

**PART-3**

Revenues: (Show as positive #)	Account #	Incr \ (Decr)
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
<b>Total Revenues</b>		\$ -

**PART-4**

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE TH						
Salaries & wages	600000	\$0		\$0		\$ -
Fringe benefits	610000	\$0		\$0		\$ -
Appropriated for cash match	760065		\$1,163,844		\$1,170,644	\$ (6,800)
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE TH						
<b>Expenditures NOT Subject to IDC</b>			\$ 1,163,844		\$ 1,170,644	\$ (6,800)
<b>Expenditures SUBJECT to IDC</b>		\$ -		\$ -		\$ -
Indirect Cost Rate (if blank or zero, must explain in Notes above)		11.52%		11.52%		
Indirect Cost Allocation	970000	\$ -		\$ -		\$ -
<b>Total Expenditures</b>			\$ 1,163,844		\$ 1,170,644	\$ (6,800)

<b>Revenues OVER \ (UNDER) Expenditures</b>		\$ (1,163,844)	\$ (1,170,644)	\$ 6,800
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**Transfers In\Out - (Show ALL as Positive Numbers)**

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010		\$363,247		\$363,247	\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -

Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021		\$1,377,944		\$1,377,944	\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -

<b>Transfers In\Out - Net</b>		\$ (1,014,697)	\$ (1,014,697)	\$ -
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<b>Take to Narrative ==&gt;</b>		\$ 2,541,788	\$ 2,548,588	
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<b>Excess\ (Deficit) of Revenues, Expenditures and Net Transfers</b>		\$ (2,178,541)	\$ (2,185,341)	\$ 6,800
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Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #
15 - Marshal Services		Shannon Buhl		3816
Accounting Unit		Accounting Unit Name		
1010520		Emergency Management		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
Scott Craig		3813	10/01/2020 - 09/30/2021	
FY 2021 ORIG REQUEST		FY 2021 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 203,197		\$ 306,781	\$ 103,584	50.98%
Staffing Plan (FTE)		FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Net Change in Staffing
Regular Full-Time		1.35	1.35	-
Regular Part-Time		-	-	-
Temporary Full-Time		-	-	-
Temporary Part-Time		-	-	-
IPA/MOA/Other		-	-	-
Total		1.35	1.35	-

**PROGRAM NARRATIVE:**

Cherokee Nation Emergency Management (CNEM) is responsible for emergency/disaster response, preparedness, mitigation and recovery functions for CN (Cherokee Nation) and tribal entities while also servicing the entire reservation area.

CNEM has developed the first Tribal Type 3 Incident Management Team (IMT) in any tribal nation and one of only 127 nationally. IMT is now equipped with the expertise and vehicles to respond to a Type 3-level Federal Emergency Management Agency disaster. A Type 3 team can respond within hours to a natural disaster, a public health emergency, a large-scale crash or another crisis. Also, CNEM has a Search and Rescue (SAR) Team that responds to disaster incidents. CNEM works closely with Federal and Oklahoma Emergency Management (state department of emergency management). These partnerships are vital to disaster response and possible funding initiatives. CNEM serves Cherokee and non-Cherokees throughout the reservation when disasters occur. Also, serves areas outside the reservation in Oklahoma and the United States. when dispatched to disaster areas to perform assigned Incident Command, SAR or General Command staff functions.

Emergency Management uses a 36-foot mobile command center, which was purchased from a U.S. Department of Tribal Homeland Security grant in 2016. It is equipped with satellite communications and Wi-Fi. It can be used for drone aerial surveillance, office space to run operations and space to coordinate logistics with other agencies. The Mobile Command Center was first used in March 2017 when an EF-1 tornado touched down in the Greasy community, Adair County. The tornado destroyed ball fields, a community activity center and damaged tribal citizens' homes. It served as a hub for volunteers to help with clean up, meet with the Red Cross and situational awareness.

**EM Response:**

- Hurricane Florence to Eastern Band Cherokee – Emergency Operations Center (EOC) short team, Swift Water Team
- 5 County Tornado in Dec 2018 - roofing tarps, generators, IMT deployment, EOC activation, temp housing for citizens in hotels, person hours
- Special operations support - Counter Drug operations, Dive Team & Special Weapons and Tactics call outs
- Flood operations - sandbag filling and distribution, response of CNEM Team for monitoring,
- Severe Weather - tornado tracking and warning critical facilities to take cover, monitoring the dynamic weather for sudden uptick of threats, prepare for possible impact by prestaging supplies.
- Deployed and trained during events and disasters (i.e. Cherokee National Holiday, employee appreciation, etc.)
- Team members are highly trained. IMT is able to handle any size disaster and has deployed to national disasters such as Hurricane Irma and Harvey 2017, assisted in Cherokee North Carolina during Hurricane Florence 2018
- SAR Responses to missing child/persons and disasters

**SIGNIFICANT CHANGES:**

Received income from Cherokee Nation Businesses for use of Emergency command vehicle.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Phone: 4976
Contract Period:	10/01/2020 - 09/30/2021	Name:	Suzanne Drywater
Contract Number:		Accounting Unit Director/Manager	Phone: 3813
Accounting Fund:	1-General Fund	Name:	Scott Craig
Funding Source:	01-Cherokee Nation	Executive Director	Phone: 3816
AU Description:	Emergency Management	Name:	Shannon Buhl
Accounting Unit:	1010520	1st Person Responsible	
Date/Time Printed:	05-May-21 01:17 PM	Employee #	107195

Notes: Received income from CNB for mobile command center during AR Flood.

PART-2

Staffing Summary:		FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:		1.35	1.35	-
# of Regular Part-Time Employee Equivalents:				-
# of Temp. Full-Time Employee Equivalents:				-
# of Temp. Part-Time Employee Equivalents:				-
# of Other Employee Equivalents:				-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>		<b>1.35</b>	<b>1.35</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Other Income	499000	\$103,584		\$ 103,584
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
<b>Total Revenues</b>		<b>\$ 103,584</b>	<b>\$ -</b>	<b>\$ 103,584</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$94,967		\$94,967		\$ -
Fringe benefits	610000	\$32,478		\$32,478		\$ -
Staff development & training	620000	\$3,000		\$3,000		\$ -
Travel-staff	630000	\$3,000		\$3,000		\$ -
Contract services < \$5K	640000	\$4,578		\$4,578		\$ -
Supplies	680000	\$23,080		\$16,388		\$ 6,692
Direct billed: telephone expense	690080	\$600		\$600		\$ -
Direct billed: cell/mobile phone	690090	\$3,000		\$3,000		\$ -
Direct billed: internet	690110	\$31		\$31		\$ -
Direct billed: mailing cost	690120	\$100		\$100		\$ -
Direct billed: printing/copying	690130	\$100		\$100		\$ -
Direct billed: space cost	700080	\$2,500		\$2,500		\$ -
Direct billed: auto insurance	710100	\$2,500		\$2,500		\$ -
Direct billed: contractor eqp ins	710140	\$100		\$100		\$ -
R & m vehicle	720030	\$8,115		\$8,115		\$ -
Direct billed: gas cards	720070	\$3,000		\$3,000		\$ -
R & m equipment	730040	\$3,000		\$3,000		\$ -
Other operational	760010	\$2,500		\$2,500		\$ -
Food	760012	\$2,250		\$2,250		\$ -
Capital acquisitions >= \$5K	770000		\$96,121		\$0	\$ 96,121
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 96,121		\$ -	\$ 96,121
Expenditures SUBJECT to IDC		\$ 188,899		\$ 182,207		\$ 6,692
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		11.52%		
Indirect Cost Allocation	970000	\$ 21,761		\$ 20,990		\$ 771
<b>Total Expenditures</b>		<b>\$ 306,781</b>	<b>\$ 203,197</b>	<b>\$ 203,197</b>	<b>\$ -</b>	<b>\$ 103,584</b>

Revenues OVER \ (UNDER) Expenditures	\$ (203,197)	\$ (203,197)	\$ -
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Transfers In\Out - (Show ALL as Positive Numbers)

<b>Operating Transfers IN</b>						
Other financing sources	900000					\$ -
Cash in: tribally required	900010	\$203,197		\$203,197		\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -
<b>Operating Transfers OUT</b>						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -
<b>Transfers In\Out - Net</b>		<b>\$ 203,197</b>	<b>\$ 203,197</b>	<b>\$ 203,197</b>	<b>\$ -</b>	<b>\$ -</b>

Take to Narrative ==>	\$ 306,781	\$ 203,197	\$ -
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers	\$ -	\$ -	\$ -
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**PAYROLL WORKSHEET**

Accounting Unit Description: Emergency Management For Budget Period: 10/01/2020 - 09/30/2021 Printed Date: 08-May-21  
 Accounting Unit Name: 1010520 Prepared by: Suzanne Drywater Printed Time: 08:04 AM

Job Title	Position Status Vacant=V New=H Existing=E	Salary Class: Hourly = H MOA/PA = N	Position Code	Grade Range	Emp. #	TOTAL PERSONNEL COST FOR EMPLOYEE			Totals For This Accounting Unit						
						Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits
							Regular	Overtime							
1 Special Projects Officer	E	H	1084	210	103141	\$17.78	2080		\$36,841	Full Time	34.20%	40%	X	\$14,778	\$2,059
2 Emergency Management Operation	E	H	1810	146	106250	\$37.62	2080		\$77,000	Full Time	34.20%	45%	X	\$34,650	\$11,650
3 Emergency Management Director	E	S	1833	283	106002	\$39.73	2080		\$82,637	Full Time	34.20%	50%	X	\$41,319	\$14,131
4														\$0	\$0
5														\$0	\$0
6														\$0	\$0
7														\$0	\$0
8														\$0	\$0
9														\$0	\$0
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56														\$0	\$0
57														\$0	\$0
58														\$0	\$0
59														\$0	\$0
60 Anticipated Turnover														\$0	\$0
61 Adjustment to Fringe Benefits														\$0	\$0
62 Shift Differential														\$0	\$0
63 AU 3% Merit Increase										Full Time	34.20%			\$0	\$0
64 Christmas Bonus - Regular Full Time										Full Time	34.20%		\$	1,500	\$513
65 Christmas Bonus - Regular Part Time										Part Time	12.70%			\$0	\$0
<b>Totals</b>												\$94,887	\$32,476		

Please input these totals on  
on the Budget Request Form!

# GL Commitment Analysis Report

GL298 Date 04/29/21  
Time 09:34

Company 1 Cherokee Nation  
GL Commitment Analysis Report - Commitment Analysis  
Periods 1 - 12  
Year 2021

USD

Page 1

Acct Unit	1010520	Emergency Management	Budget	1 FY 2021	Approved Budget		
Account	Expenditures	Encumbrances	Commitments	Total	Budget	Budget Balance	
499000 0000	103,584.00-	0.00	0.00	103,584.00-	0.00	103,584.00	
Other Income							
600000 0000	11,315.52	0.00	0.00	11,315.52	94,967.00	83,651.48	
Salaries & wages							
610000 0000	8,674.56	0.00	0.00	8,674.56	32,478.00	23,803.44	
Fringe benefits							
610160 0000	8,289.98-	0.00	0.00	8,289.98-	0.00	8,289.98	
Annual leave used (contra)							
610180 0000	6,728.26	0.00	0.00	6,728.26	0.00	6,728.26-	
Full time vacation taken							
610185 0000	1,561.72	0.00	0.00	1,561.72	0.00	1,561.72-	
Vacation sell back							
610200 0000	310.96	0.00	0.00	310.96	0.00	310.96-	
Sick leave							
610210 0000	310.96-	0.00	0.00	310.96-	0.00	310.96	
Sick leave used (contra)							
610260 0000	627.43-	0.00	0.00	627.43-	0.00	627.43	
Holiday leave used (contra)							
610270 0000	627.43	0.00	0.00	627.43	0.00	627.43-	
Holiday observance: full-time							
620000 0000	0.00	0.00	0.00	0.00	3,000.00	3,000.00	
Staff development & training							
630000 0000	0.00	0.00	0.00	0.00	3,000.00	3,000.00	
Travel-staff							
640000 0000	0.00	0.00	0.00	0.00	4,578.00	4,578.00	
Contract services < \$5K							
650000 0000	2,795.01	0.00	0.00	2,795.01	0.00	2,795.01-	
Contract services >=\$5K							
680000 0000	2,032.11-	8,384.44	0.00	6,352.33	16,388.00	10,035.67	
Supplies							
680999 0000	34.92	0.00	0.00	34.92	0.00	34.92-	
COVID 19							
690060 0000	123.84	0.00	0.00	123.84	0.00	123.84-	
Mailing cost							
690080 0000	158.62	29.04	0.00	187.66	600.00	412.34	
Direct billed: telephone expense							
690090 0000	2,295.37	0.00	0.00	2,295.37	3,000.00	704.63	
Direct billed: cell/Mifi/Ipad							

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program	Executive Director		ED Phone #
01 - Office of the Chief	Todd Enlow		5705
Accounting Unit	Accounting Unit Name		
1017000	PUBLIC HEALTH AND WELLNESS		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers
Todd Enlow		5705	10/01/2020 - 09/30/2021
FY 2020 BUDGET	FY 2021 ORIG REQUEST	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ -	\$ 2,250,000	\$ 2,250,000	100.00%
Staffing Plan (FTE)	FY 2021 ORIG REQUEST	FY 2020 BUDGET	Net Change in Staffing
Regular Full-Time	-	-	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	-	-	-

**PROGRAM NARRATIVE:**

Pursuant LA-12-21, the Public Health and Wellness Fund has been established for the purpose of providing Cherokee Citizens access to personal health, including access to wellness/fitness centers and substance abuse treatment facilities. The revenues for this fund are derived from 7% of the unrestricted collections from Health Insurance billing. Restricted revenues from government programs, Medicare and Medicaid are excluded from the 7% requirement for the Public Health and Wellness Fund.

The act states the revenue collected under this fund are to be used for both capital investments and operational expenses for Wellness Centers and Substance Abuse Treatment Facilities.

**SIGNIFICANT CHANGES:**

New budget.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name:	AMI SAMS	Phone:	539-234-2713
Contract Period:		Accounting Unit Director/Manager	Name:	Todd Enlow	Phone:	5705
Contract Number:		Executive Director	Name:	Todd Enlow	Phone:	5705
Accounting Fund:	1-General Fund	1st Person Responsible	Employee #	104002		
Funding Source:	01-Cherokee Nation					
AU Description:	PUBLIC HEALTH AND WELLNESS					
Accounting Unit:	1017000					
Date/Time Printed:	03-May-21 03:55 PM					

Notes:

PART-2

Staffing Summary:	FY 2021 ORIG REQUEST	FY 2020 BUDGET	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			
# of Regular Part-Time Employee Equivalents:			
# of Temp. Full-Time Employee Equivalents:			
# of Temp. Part-Time Employee Equivalents:			
# of Other Employee Equivalents:			
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>			

PART-3

Revenues: (Show as positive #)	Account #	Incr \ (Decr)
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!		
<b>Total Revenues</b>		\$ -

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$0				\$ -
Fringe benefits	610000	\$0				\$ -
Capital acquisitions >= \$5K	770000		\$2,250,000			\$ 2,250,000
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 2,250,000		\$ -	\$ 2,250,000
Expenditures SUBJECT to IDC		\$ -		\$ -		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		12.90%		
Indirect Cost Allocation	970000	\$ -		\$ -		\$ -
<b>Total Expenditures</b>			\$ 2,250,000		\$ -	\$ 2,250,000
<b>Revenues OVER \ (UNDER) Expenditures</b>			\$ (2,250,000)		\$ -	\$ (2,250,000)

Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010		\$2,250,000			\$ 2,250,000
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -

Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -

Transfers In\Out - Net \$ 2,250,000 \$ - \$ 2,250,000

Take to Narrative ==> \$ 2,250,000 \$ -

Excess\ (Deficit) of Revenues, Expenditures and Net Transfers \$ - \$ - \$ -

Transfers from Health Department IHS  
Self Governance - Health AUs

AU	Amount of Transfer
3322105	\$ 114,491
3322205	\$ 135,119
3322305	\$ 82,816
3322405	\$ 98,622
3322505	\$ 69,127
3322605	\$ 181,326
3322705	\$ 58,038
3322805	\$ 98,512
3322905	\$ 5,861
3323005	\$ 789,884
3323405	\$ 501,013
3324000	\$ 9,408
3324100	\$ 21,050
3324200	\$ 23,106
3324400	\$ 49,850
3326000	\$ 3,362
3326200	\$ 8,415
<hr/>	
Total	\$ 2,250,000
<hr/>	

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program	Executive Director	ED Phone #	
08 - Financial Resources	Tralynna Sherrill Scott	5052	
Accounting Unit	Accounting Unit Name		
2040000	Indirect Cost Pool Recovery		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
Jamie Cole	5305	10/01/2020 - 09/30/2021	
FY 2021 REVISION 1	FY 2021 REVISION 2	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ -	\$ -	\$ -	
Staffing Plan (FTE)	FY 2021 REVISION 2	FY 2021 REVISION 1	Net Change in Staffing
Regular Full-Time	-	-	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	-	-	-

**PROGRAM NARRATIVE:**

This budget is the recovery accounting unit for the Indirect Cost Pool.

**SIGNIFICANT CHANGES:**

FY 21 Carryover estimate is the FY19 ending estimated over-recovery.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Phone: 5305
Contract Period:		Name:	Jamie Cole
Contract Number:		Accounting Unit Director/Manager	Phone: 5305
Accounting Fund:	2-Internal Service	Name:	Jamie Cole
Funding Source:	04-Indirect Cost Pool	Executive Director	Phone: 5052
AU Description:	Indirect Cost Pool Recovery	Name:	Traiylna Sherrill Scott
Accounting Unit:	2040000	1st Person Responsible	
	Place IDC Rate in Part 4 Below	Employee #	106333
Date/Time Printed:	03-May-21 04:28 PM		

Notes: IDC Recovery increased for AUs 2041070 and 2041175

PART-2

Staffing Summary:	FY 2021 REVISION 2	FY 2021 REVISION 1	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>			-

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
IDC recovery	410285	\$45,988,418	\$45,384,524	\$ 603,894
Carryover: "unappropriated" PY	490010	\$3,361,474	\$3,361,474	\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
<b>DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!</b>				
<b>Total Revenues</b>		<b>\$ 49,349,892</b>	<b>\$ 48,745,998</b>	<b>\$ 603,894</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
<b>DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!</b>						
Salaries & wages	600000	\$0	\$0	\$0	\$0	\$ -
Fringe benefits	610000	\$0	\$0	\$0	\$0	\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
<b>DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!</b>						
<b>Expenditures NOT Subject to IDC</b>		\$ -	\$ -	\$ -	\$ -	\$ -
<b>Expenditures SUBJECT to IDC</b>		\$ -	\$ -	\$ -	\$ -	\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		11.52%		
Indirect Cost Allocation	970000	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Expenditures</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

<b>Revenues OVER \ (UNDER) Expenditures</b>		<b>\$ 49,349,892</b>	<b>\$ 48,745,998</b>	<b>\$ 603,894</b>
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -

Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011				\$ -
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -

<b>Transfers In/Out - Net</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
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<b>Take to Narrative ==&gt;</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
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<b>Excess\ (Deficit) of Revenues, Expenditures and Net Transfers</b>		<b>\$ 49,349,892</b>	<b>\$ 48,745,998</b>	<b>\$ 603,894</b>
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Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #
10 - Human Resources		Alana Casteel		918-453-5243
Accounting Unit		Accounting Unit Name		
2041070		Human Resources		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
Debra Moore		918-453-5741	10/01/2020 - 09/30/2021	
FY 2021 ORIG REQUEST	FY 2021 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved	
\$ 3,699,649	\$ 3,960,597	\$ 260,948	7.05%	
Staffing Plan (FTE)	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Net Change in Staffing	
Regular Full-Time	52.20	50.00	2.20	
Regular Part-Time	-	-	-	
Temporary Full-Time	-	-	-	
Temporary Part-Time	-	-	-	
IPA/MOA/Other	-	-	-	
Total	52.20	50.00	2.20	

**PROGRAM NARRATIVE:**

Human Resources (HR) are a resource to the entire Cherokee Nation. HR provides services in the following functional areas:  
**Employee Relations and Development:** HR Routinely advises Cherokee Nation (CN) Management on Cherokee Nation Human Resources Policies including application of disciplinary policies, discipline appeals, employee complaints and EthicsPoint Complaints. Provides information and learning experiences to employees, for the purpose of strengthening individuals, teams and the overall effectiveness of the Cherokee Nation. Our vision is to improve the performance, well-being and the quality of work-life of our customers; thus strengthening and enhancing their ability to serve the Cherokee people. Employee Development is responsible for New Employee Orientation, Educating Employees, Employee Engagement Surveys, Employee ID Badges, and numerous other projects as assigned.

**Employment:** Human Resources provides on-boarding to all groups within the Cherokee Nation, including advertising and recruitment, applicant screening and referral, applicant references and background investigations (also included is the adjudication process for "youth sensitive" and law enforcement positions).

**Compensation:** Periodic review and maintenance of Cherokee Nation employee compensation program is provided. Responsibility for Performance Management Program falls within the HR Compensation Group and facilitates alignment of individual employee performance. Our performance management program provides individual employee performance data to further employee development and as a basis for annual merit pay decisions.

**Employee Benefits:** Periodic review of Cherokee Nation employee benefits plans is conducted. These include the following insurance coverage: health, life, dental, vision, short and long term disability, and various specialized voluntary products. Annual Benefits Open Enrollment is conducted to allow employees to make benefits coverage changes. Periodic review of 401K plans is performed as well.

**SIGNIFICANT CHANGES:**

With the expansion of Health Services and the overall growth of the Cherokee Nation, Human Resources (HR) has been faced with challenges in maintaining the increasing workloads. This impacts the screening/background unit as well as HR's compensation area.

In addition to staff we are requesting additional funds for supplies, equipment, and training for the additional staff.



CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Phone: 918-453-5741
Contract Period:		Name:	Debra Moore
Contract Number:		Accounting Unit Director/Manager	Phone: 918-453-5741
Accounting Fund:	2-Internal Service	Name:	Debra Moore
Funding Source:	04-Indirect Cost Pool	Executive Director	Phone: 918-453-5243
AU Description:	Human Resources	Name:	Alana Casteel
Accounting Unit:	2041070	1st Person Responsible	
Date/Time Printed: 28-Apr-21 03:52 PM		Employee #	103486

Notes:

PART-2

Staffing Summary:	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	52.20	50.00	2.20
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>52.20</b>	<b>50.00</b>	<b>2.20</b>

PART-3

Revenues: (Show as positive #)	Account #	Incr \ (Decr)
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
Please enter a valid account number - >>>		\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!		\$ -
<b>Total Revenues</b>		\$ -

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000		\$2,534,008		\$2,380,430	\$ 153,578
Fringe benefits	610000		\$866,631		\$814,107	\$ 52,524
Staff development & training	620000		\$21,750		\$5,000	\$ 16,750
Recruitment	620500		\$2,000		\$2,000	\$ -
Background checks	620510		\$500		\$500	\$ -
Motor vehicle reports	620530		\$500		\$500	\$ -
Contract services >=\$5K	650000		\$150,000		\$150,000	\$ -
MQA/PA contracts >=\$5K	650030		\$89,660		\$89,660	\$ -
Supplies	680000		\$44,152		\$20,008	\$ 24,148
Equipment < \$5K	680070		\$21,150		\$7,200	\$ 13,950
Direct billed: telephone expense	690080		\$10,000		\$10,000	\$ -
Direct billed: cell/mobile phone	690090		\$6,774		\$6,774	\$ -
Direct billed: internet	690110		\$1,150		\$1,150	\$ -
Direct billed: mailing cost	690120		\$10,000		\$10,000	\$ -
Direct billed: printing/copying	690130		\$12,978		\$12,978	\$ -
Direct billed: space cost	700080		\$166,880		\$166,880	\$ -
Direct billed: property insurance	710090		\$1,000		\$1,000	\$ -
Direct billed: auto insurance	710100		\$1,220		\$1,220	\$ -
Employee mileage reimbursement	720040		\$100		\$100	\$ -
Direct billed: GSA vehicle	720050		\$10,144		\$10,144	\$ -
Other operational	760010		\$10,000		\$10,000	\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						\$ -
<b>Expenditures NOT Subject to IDC</b>			\$ 3,960,597		\$ 3,699,649	\$ 260,948
<b>Expenditures SUBJECT to IDC</b>		\$ -		\$ -		\$ -
Indirect Cost Rate (if blank or zero, must explain in Notes above)		11.52%		11.52%		
Indirect Cost Allocation	970000	\$ -		\$ -		\$ -
<b>Total Expenditures</b>			\$ 3,960,597		\$ 3,699,649	\$ 260,948

<b>Revenues OVER \ (UNDER) Expenditures</b>		\$ (3,960,597)		\$ (3,699,649)	\$ (260,948)
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Transfers In/Out - (Show ALL as Positive Numbers)					
<b>Operating Transfers IN</b>					
Other financing sources					
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -
<b>Operating Transfers OUT</b>					
Other financing uses					
Cash out: tribally required	900011				\$ -
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -
<b>Transfers In/Out - Net</b>			\$ -		\$ -

<b>Take to Narrative ==&gt;</b>		\$ 3,960,597		\$ 3,699,649	
<b>Excess\ (Deficit) of Revenues, Expenditures and Net Transfers</b>		\$ (3,960,597)		\$ (3,699,649)	\$ (260,948)

**0 PAYROLL WORKSHEET**

Accounting Unit Description: Human Resources For Budget Period: 10/01/2020 - 09/30/2021 Printed Date: 28-Apr-21  
 Accounting Unit Name: 2041070 Prepared by: Debra Moore Printed Time: 12:08 PM

Job Title	Position Status Vacant=V New=N Existing=E	Salary Class: Salary = S Hourly = H MOA/PA = N	Position Code	Grade Range	Emp. #	TOTAL PERSONNEL COST FOR EMPLOYEE					Totals For This Accounting Unit						
						Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits		
							Regular	Overtime									
1 Performance Incentive Award	E	H	PIA	PIA		\$22.00	2080			\$45,760	Full Time	34.20%	100%	\$45,760	\$15,650		
2 Human Resources Executive Director	E	S	1020	G16		\$44.28	2080			\$112,902	Full Time	34.20%	100%	\$112,902	\$36,612		
3 Human Resources Director	V	S	1021	278	100361	\$44.00	2080			\$91,520	Full Time	34.20%	100%	\$91,520	\$31,300		
4 Administrative Assistant	E	H	1863	Z06	103486	\$15.60	2080	10		\$32,682	Full Time	34.20%	100%	\$32,682	\$11,177		
5 Human Resources Manager	E	S	1023	252	104105	\$40.38	2080			\$83,990	Full Time	34.20%	100%	\$83,990	\$28,725		
6 Clerk I	E	H	1215	Z01	502188	\$11.00	2080			\$23,045	Full Time	34.20%	84%	\$14,748	\$5,044		
7 Human Resources Analyst II	E	H	2199	187	100702	\$24.30	2080	10		\$50,939	Full Time	34.20%	100%	\$50,939	\$17,411		
8 Human Resources Supervisor	E	S	1220	Z30	101094	\$33.23	2080			\$66,118	Full Time	34.20%	100%	\$66,118	\$23,638		
9 Human Resources Analyst II	E	H	2199	187	107425	\$23.57	2080	10		\$49,370	Full Time	34.20%	100%	\$49,370	\$18,888		
10 Human Resources Analyst	E	H	1024	152	109311	\$19.38	2080	10		\$40,801	Full Time	34.20%	100%	\$40,801	\$13,886		
11 Human Resources Analyst	E	H	1024	152	501714	\$16.40	2080	10		\$33,548	Full Time	34.20%	100%	\$33,548	\$13,163		
12 Human Resources Analyst	E	H	1024	152	501263	\$16.40	2080	10		\$33,548	Full Time	34.20%	100%	\$33,548	\$13,163		
13 Human Resources Analyst II	E	H	2199	187	108147	\$24.82	2080	10		\$52,207	Full Time	34.20%	100%	\$52,207	\$17,895		
14 Human Resources Analyst II	E	H	2199	187	501044	\$18.80	2080	10		\$41,691	Full Time	34.20%	100%	\$41,691	\$14,258		
15 Human Resources Liaison	E	H	1027	70	103583	\$20.88	2080	10		\$43,702	Full Time	34.20%	100%	\$43,702	\$14,646		
16 Clerk III	E	H	1817	Z03	100694	\$15.09	2080	10		\$33,614	Full Time	34.20%	100%	\$33,614	\$10,812		
17 Clerk I	E	H	1418	Z01	100549	\$11.21	2080	10		\$24,246	Full Time	34.20%	100%	\$24,246	\$7,848		
18 Human Resources Analyst	E	H	1024	152	501856	\$18.40	2080	10		\$36,548	Full Time	34.20%	100%	\$36,548	\$13,183		
19 Human Resources Technician	E	H	1031	61	103100	\$16.93	2080	10		\$33,373	Full Time	34.20%	100%	\$33,373	\$11,414		
20 Human Resources Supervisor	E	S	1220	Z30	500991	\$33.17	2080	10		\$68,994	Full Time	34.20%	100%	\$68,994	\$23,598		
21 Human Resources Manager	E	S	1023	252	104750	\$36.93	2080	10		\$75,734	Full Time	34.20%	100%	\$75,734	\$25,559		
22 Compensation Analyst I	E	H	1029	187	101825	\$21.12	2080	10		\$44,246	Full Time	34.20%	100%	\$44,246	\$15,152		
23 HRT Analyst I	E	S	2290	16	501538	\$27.74	2080	10		\$57,698	Full Time	34.20%	100%	\$57,698	\$19,733		
24 Clerk I	E	H	1418	Z01	502245	\$11.00	2080	10		\$23,045	Full Time	34.20%	56%	\$12,905	\$4,414		
25 Compensation Analyst I	E	H	1029	187	102212	\$26.39	2080	10		\$53,192	Full Time	34.20%	100%	\$53,192	\$18,192		
26 Human Resources Technician	E	H	1051	81	102942	\$19.72	2080	10		\$41,213	Full Time	34.20%	100%	\$41,213	\$14,129		
27 Clerk	E	H	1865	Z02	104516	\$16.19	2080	10		\$33,816	Full Time	34.20%	100%	\$33,816	\$11,600		
28										0.00%				\$0	\$0		
29 Human Resources Supervisor	E	S	1220	Z30	500348	\$28.44	2080	10		\$54,996	Full Time	34.20%	100%	\$54,996	\$18,808		
30 Human Resources Background Tech	E	H	2057	68	106197	\$24.90	2080	10		\$52,186	Full Time	34.20%	100%	\$52,186	\$17,841		
31 Background Technician	E	H	1026	49	101276	\$18.93	2080	10		\$33,373	Full Time	34.20%	100%	\$33,373	\$11,414		
32 Background Technician	E	H	1026	49	500322	\$18.43	2080	10		\$40,706	Full Time	34.20%	100%	\$40,706	\$13,921		
33 Background Technician	E	H	1026	49	500388	\$18.93	2080	10		\$33,373	Full Time	34.20%	100%	\$33,373	\$11,414		
34 Background Technician	E	H	1026	49	109670	\$15.93	2080	10		\$33,373	Full Time	34.20%	100%	\$33,373	\$11,414		
35 Background Technician	E	H	1026	49		\$15.93	2080	10		\$33,373	Full Time	34.20%	100%	\$33,373	\$11,414		
36 Employee Relations & Development	E	S	1848	252	120269	\$34.93	2080	10		\$72,654	Full Time	34.20%	100%	\$72,654	\$24,648		
37 Employee Relations Specialist	E	H	1787	187	102297	\$20.96	2080	10		\$43,974	Full Time	34.20%	100%	\$43,974	\$15,038		
38 Employee Development Officer	E	S	1310	123	103372	\$26.73	2080	10		\$55,557	Full Time	34.20%	100%	\$55,557	\$19,000		
39 Employee Relations and Develop	E	H	1809	187	102529	\$20.36	2080	10		\$42,696	Full Time	34.20%	100%	\$42,696	\$14,602		
40 Employee Development Specialist	E	H	1332	70	103653	\$23.91	2080	10		\$50,091	Full Time	34.20%	100%	\$50,091	\$17,131		
41 Secretary	V	H	1453	5	104184	\$11.78	2080	10		\$24,700	Full Time	34.20%	100%	\$24,700	\$8,447		
42 Human Resources Supervisor	E	S	1220	Z30	100070	\$28.67	2080	10		\$59,426	Full Time	34.20%	100%	\$59,426	\$20,374		
43 Benefits Manager	E	S	1155	252	104146	\$39.82	2080	10		\$82,828	Full Time	34.20%	100%	\$82,828	\$28,328		
44 Human Resources Supervisor	E	S	1220	Z30	106533	\$26.22	2080	10		\$60,778	Full Time	34.20%	100%	\$60,778	\$20,785		
45 Clerk I	E	H	1418	Z01	501838	\$11.33	2080	10		\$23,736	Full Time	34.20%	100%	\$23,736	\$8,118		
46 Benefits Specialist	E	H	1471	70	102065	\$14.71	2080	10		\$30,817	Full Time	34.20%	100%	\$30,817	\$10,538		
47 Benefits Specialist	E	H	1471	70	500324	\$16.75	2080	10		\$35,091	Full Time	34.20%	100%	\$35,091	\$12,001		
48 Benefits Analyst	E	H	1028	141	109251	\$20.59	2080	10		\$43,136	Full Time	34.20%	100%	\$43,136	\$14,783		
49 Benefits Analyst II	E	H	2042	171	108610	\$24.58	2080	10		\$47,305	Full Time	34.20%	100%	\$47,305	\$16,178		
50 Benefits Analyst	E	H	1028	141	109878	\$18.43	2080	10		\$40,664	Full Time	34.20%	100%	\$40,664	\$13,907		
51 Benefits Specialist	E	H	1471	70	102847	\$14.71	2080	10		\$30,817	Full Time	34.20%	100%	\$30,817	\$10,538		
52										0.00%				\$0	\$0		
53 Background Technician	N	H	1026	49		\$21.11	2080			\$43,909	Full Time	34.20%	50%	\$21,955	\$7,509		
54 Background Technician	N	H	1026	49		\$21.11	2080			\$43,909	Full Time	34.20%	50%	\$21,955	\$7,509		
55 Background Technician	N	H	1026	49		\$21.11	2080			\$43,909	Full Time	34.20%	50%	\$21,955	\$7,509		
56 Clerk III	N	H	1817	Z03		\$14.97	2080			\$31,138	Full Time	34.20%	50%	\$15,569	\$5,325		
57 Compensation Analyst I	N	H	1029	187		\$21.27	2080			\$44,242	Full Time	34.20%	50%	\$22,121	\$7,665		
58 Compensation Analyst II	N	H	1030	213		\$28.35	2080			\$58,808	Full Time	34.20%	50%	\$29,404	\$9,372		
59												0.00%		\$0	\$0		
60 Anticipated Turnover														\$0	\$0		
61 Adjustment in Fringe Benefits														\$0	\$0		
62 Shift Differential														\$0	\$0		
63 AD% Merit Increase														\$0	\$0		
64 Christmas Bonus - Regular Full Time														\$ 55,000	\$18,610		
65 Christmas Bonus - Regular Part Time															\$0	\$0	
66																\$0	\$0
Totals											\$7,534,008	\$868,631					

Please input these totals on the Budget Request Form!

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program	Executive Director		ED Phone #
10 - Human Resources	Alana Casteel		5243
Accounting Unit	Accounting Unit Name		
2041175	Risk Management		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers
Tamara Copeland		5404	10/01/2020 - 09/30/2021
FY 2021 ORIG REQUEST	FY 2021 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 1,092,909	\$ 1,447,855	\$ 354,946	32.48%
Staffing Plan (FTE)	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Net Change in Staffing
Regular Full-Time	12.00	12.00	-
Regular Part-Time	-	-	-
Temporary Full-Time	0.50	0.50	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	12.50	12.50	-
PROGRAM NARRATIVE:			
<p>The specific intended purpose of the Risk Management (RM) program is to cost effectively indemnify the Cherokee Nation and all insured entities, boards, and commissions from any claims resulting from services or activities provided by or on behalf of each entity including bodily injury of employees, participants, clients, and public; plus property damage to physical assets of Nation and each entity. Our risk financing function focuses on the acquisition of funds at the least possible cost to pay for losses that occur – either internally (retention) or externally by transferring a portion of the financial responsibility via purchase of insurance while administering an internal Loss Fund to respond claims occurring within retention level. Internal claims adjusters ensure claims are eligible for coverage, thoroughly investigated, fair, and consistently adjudicated while following fraud prevention and identification protocols; appear in court or arbitration proceedings as required. Internal loss control staff identify risk exposures, perform risk assessments and analysis, design and implement risk controls, mitigation action plans and training to reduce the frequency and severity of losses. Risk Administration designs, implements, and administers risk transfer and risk retention programs; monitors and evaluates performance of implemented programs; modifies program as performance or market conditions warrant; includes planning and RM policy development; internal and external billings inclusive of year-end and funding agency audits; oversees program functions.</p>			
SIGNIFICANT CHANGES:			
<p>Due to <i>market conditions</i> Cherokee Nation saw an increase to the General Liability Insurance Premium and Umbrella (Excess Liability) Insurance Premiums; Additionally a supplemental Excess Liability policy was also added providing another layer of coverage. These changes resulted in additional expense to the General Liability and Umbrella Liability Accounts for this and future fiscal years.</p>			

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name:	Donna Wacoche	Phone:	6668
Contract Period:		Accounting Unit Director/Manager	Name:	Tamara Copeland	Phone:	5404
Contract Number:		Executive Director	Name:	Alana Casteel	Phone:	5243
Accounting Fund:	2-Internal Service	1st Person Responsible	Employee #	101836		
Funding Source:	04-Indirect Cost Pool					
AU Description:	Risk Management					
Accounting Unit:	2041175					
Date/Time Printed:	05-May-21 01:45 PM					

Notes: Requesting an increase to the General Liability Insurance Account-710040 and Umbrella Liability Insurance Account-710050 due to an increase in premiums.

PART-2

Staffing Summary:	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	12.00	12.00	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:	0.50	0.50	-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>12.50</b>	<b>12.50</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Other Income	499000	\$12,000	\$0	\$ 12,000
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
<b>Total Revenues</b>		<b>\$ 12,000</b>	<b>\$ -</b>	<b>\$ 12,000</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000		\$605,602		\$605,602	\$ -
Fringe benefits	610000		\$204,108		\$204,108	\$ -
Staff development & training	620000		\$1,485		\$1,485	\$ -
Supplies	680000		\$9,259		\$9,259	\$ -
Direct billed: telephone expense	680080		\$2,880		\$2,880	\$ -
Direct billed: cell/mobile phone	680090		\$11,904		\$11,904	\$ -
Direct billed: mailing cost	690120		\$150		\$150	\$ -
Direct billed: printing/copying	690130		\$400		\$400	\$ -
Building rent/lease	700000		\$780		\$780	\$ -
Direct billed: space cost	700080		\$53,550		\$53,550	\$ -
General liability insurance	710040		\$149,010		\$114,000	\$ 35,010
Umbrella liability insurance	710050		\$394,495		\$74,559	\$ 319,936
Direct billed: property insurance	710090		\$451		\$451	\$ -
Direct billed: auto insurance	710100		\$2,280		\$2,280	\$ -
R & m vehicle	720030		\$2,000		\$2,000	\$ -
Direct billed: GSA vehicle	720050		\$3,000		\$3,000	\$ -
Direct billed: gas cards	720070		\$6,000		\$6,000	\$ -
Food	760012		\$500		\$500	\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
<b>Expenditures NOT Subject to IDC</b>			<b>\$ 1,447,855</b>		<b>\$ 1,092,909</b>	<b>\$ 354,946</b>
<b>Expenditures SUBJECT to IDC</b>			<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>
<b>Indirect Cost Rate (If blank or zero, must explain in Notes above)</b>		<b>11.52%</b>		<b>11.52%</b>		
<b>Indirect Cost Allocation</b>	<b>970000</b>		<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>
<b>Total Expenditures</b>			<b>\$ 1,447,855</b>		<b>\$ 1,092,909</b>	<b>\$ 354,946</b>

<b>Revenues OVER \ (UNDER) Expenditures</b>		<b>\$ (1,435,855)</b>		<b>\$ (1,092,909)</b>	<b>\$ (342,946)</b>
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Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010					\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -
Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -

<b>Transfers In\Out - Net</b>		<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>
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<b>Take to Narrative ==&gt;</b>		<b>\$ 1,447,855</b>		<b>\$ 1,092,909</b>	
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<b>Excess\Deficit of Revenues, Expenditures and Net Transfers</b>		<b>\$ (1,435,855)</b>		<b>\$ (1,092,909)</b>	<b>\$ (342,946)</b>
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**D PAYROLL WORKSHEET**

Accounting Unit Description: Risk Management For Budget Period: 10/01/2020 - 09/30/2021 Printed Date: 05-May-21  
 Accounting Unit Name: 2041178 Prepared by: Donna Wacocha Printed Time: 01:46 PM

Job Title	Position Status Vacant/V New/N Existing/E	Salary Class: Hourly = S MOA/PA = H	Position Code	Grade Range	Emp. #	Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Total For This Accounting Unit	
							Regular	Overtime						Expected Wages (Gross)	Expected Fringe Benefits
1 Risk Management Director	E	S	1032	RM5	101839	\$37.90	2080		\$78,934	Full Time	34.20%	100%	\$78,934	\$26,981	
2 Risk Management Manager	E	S	1033	RM7	104892	\$55.34	2080		\$73,507	Full Time	34.20%	100%	\$73,507	\$26,133	
3 Special Assistant (Non-Exempt)	E	H	1684	Z15	000000	\$14.49	2080		\$30,139	Full Time	34.20%	100%	\$30,139	\$10,305	
4 Special Projects Officer	E	S	1364	Z20	106624	\$31.84	2080		\$65,811	Full Time	34.20%	100%	\$65,811	\$22,607	
5 Claims Adjuster I	E	H	1694	RM3	106382	\$22.14	2080		\$46,051	Full Time	34.20%	100%	\$46,051	\$15,749	
6 Claims Adjuster II	E	H	1694	RM3	106823	\$21.57	2080		\$44,658	Full Time	34.20%	100%	\$44,658	\$15,347	
7 Account Clerk III	E	H	1689	Z14	105927	\$18.34	2080		\$38,147	Full Time	34.20%	100%	\$38,147	\$13,048	
8 Loss Control Representative	E	H	1037	RM1	501048	\$11.45	2080		\$23,618	Full Time	34.20%	100%	\$23,618	\$8,145	
9 Loss Control Specialist I	E	H	1035	RM2	103622	\$16.78	2080		\$39,082	Full Time	34.20%	100%	\$39,082	\$13,358	
10 Loss Control Specialist II	E	H	1035	RM2	103637	\$18.73	2080		\$39,089	Full Time	34.20%	100%	\$39,089	\$13,362	
11 Loss Control Specialist III	E	H	1035	RM2	500421	\$17.18	2080		\$35,734	Full Time	34.20%	100%	\$35,734	\$12,211	
12 Risk Management Compliance Officer	E	H	2282	Z8	109031	\$23.96	2080		\$49,837	Full Time	34.20%	100%	\$49,837	\$17,044	
13 Intern III	V	H	1745	IN3	000000	\$11.00	2080		\$22,880	Temp FT or PT	5.70%	50%	\$11,440	\$395	
14											0.00%		\$0	\$0	
15											0.00%		\$0	\$0	
16											0.00%		\$0	\$0	
17											0.00%		\$0	\$0	
18											0.00%		\$0	\$0	
19											0.00%		\$0	\$0	
20											0.00%		\$0	\$0	
21											0.00%		\$0	\$0	
22											0.00%		\$0	\$0	
23											0.00%		\$0	\$0	
24											0.00%		\$0	\$0	
25											0.00%		\$0	\$0	
26											0.00%		\$0	\$0	
27											0.00%		\$0	\$0	
28											0.00%		\$0	\$0	
29											0.00%		\$0	\$0	
30											0.00%		\$0	\$0	
31											0.00%		\$0	\$0	
32											0.00%		\$0	\$0	
33											0.00%		\$0	\$0	
34											0.00%		\$0	\$0	
35											0.00%		\$0	\$0	
36											0.00%		\$0	\$0	
37											0.00%		\$0	\$0	
38											0.00%		\$0	\$0	
39											0.00%		\$0	\$0	
40											0.00%		\$0	\$0	
41											0.00%		\$0	\$0	
42											0.00%		\$0	\$0	
43											0.00%		\$0	\$0	
44											0.00%		\$0	\$0	
45											0.00%		\$0	\$0	
46											0.00%		\$0	\$0	
47											0.00%		\$0	\$0	
48											0.00%		\$0	\$0	
49											0.00%		\$0	\$0	
50											0.00%		\$0	\$0	
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53											0.00%		\$0	\$0	
54											0.00%		\$0	\$0	
55											0.00%		\$0	\$0	
56											0.00%		\$0	\$0	
57											0.00%		\$0	\$0	
58											0.00%		\$0	\$0	
59											0.00%		\$0	\$0	
60 Anticipated Turnover													\$0	\$0	
61 Adjustment to Fringe Benefits													\$0	\$0	
62 Shift Differential									Full Time	34.20%			\$0	\$0	
63 AU 3% Merit Increase													\$17,499	\$5,825	
64 Christmas Bonus - Regular Full Time									Full Time	34.20%			\$12,000	\$4,104	
65 Christmas Bonus - Regular Part Time									Part Time	12.70%			\$0	\$0	
<b>Totals</b>													<b>\$808,802</b>	<b>\$264,169</b>	

Please input these totals on  
on the Budget Request Form!

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program	Executive Director	ED Phone #	
03 - Tribal Courts	Lee Paden	918-207-3900	
Accounting Unit	Accounting Unit Name		
3222050	SG Tribal Courts		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
Lisa Fields	918-207-3900	10/01/2020 - 09/30/2021	
FY 2020 BUDGET	FY 2021 ORIG REQUEST	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ -	\$ 77,458	\$ 77,458	100.00%
Staffing Plan (FTE)	FY 2021 ORIG REQUEST	FY 2020 BUDGET	Net Change in Staffing
Regular Full-Time	-	-	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	-	-	-

**PROGRAM NARRATIVE:**

These funds were made available as a result of a court assessment conducted by the Bureau of Indian Affairs (BIA) office of justice services. The funds will be used for tribal court program services as a one-time funding for the amount presented in this budget.

**SIGNIFICANT CHANGES:**

New budget.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name:	Lisa Fields	Phone:	918-207-3900
Contract Period:		Accounting Unit Director/Manager	Name:	Lisa Fields	Phone:	918-207-3900
Contract Number:		Executive Director	Name:	Lee Paden	Phone:	918-207-3900
Accounting Fund:	3-Special Revenue	1st Person Responsible	Employee #	100086		
Funding Source:	22-DOI-Self Governance					
AJ Description:	SG Tribal Courts					
Accounting Unit:	3222050					
Date/Time Printed:	03-May-21 04:38 PM					

Place IDC Rate in Part 4 Below

One time funding for tribal court program services.

PART-2

Staffing Summary:	FY 2021 ORIG REQUEST	FY 2020 BUDGET	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	0.00	0.00	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	-	-	-

PART-3

Revenues: (Show as positive #)	Account #		Incr \ (Decr)
Grants / contracts revenue	400000	\$77,458	\$ 77,458
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!			
<b>Total Revenues</b>		\$ 77,458	\$ - \$ 77,458

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$0		\$0		\$ -
Fringe benefits	610000	\$0		\$0		\$ -
Supplies	680000	\$9,000				\$ 9,000
Equipment < \$5K	680070	\$38,000				\$ 38,000
Capital acquisitions >= \$5K	770000		\$25,044			\$ 25,044
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 25,044		\$ -	\$ 25,044
Expenditures SUBJECT to IDC		\$ 47,000		\$ -		\$ 47,000
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		12.90%		
Indirect Cost Allocation	970000	\$ 5,414		\$ -		\$ 5,414
<b>Total Expenditures</b>		\$ 77,458		\$ -		\$ 77,458
Revenues OVER \ (UNDER) Expenditures			\$ -		\$ -	\$ -

Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010					\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -
Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -
<b>Transfers In/Out - Net</b>			\$ -		\$ -	\$ -
Take to Narrative ==>		\$ 77,458		\$ -		\$ -
<b>Excess(Deficit) of Revenues, Expenditures and Net Transfers</b>		\$ -		\$ -		\$ -

CHEROKEE NATION AUDIT WORKSHEET

COMPONENT NAME: SG TRIBAL COURTS  
 COMPONENT NUMBER: 3222050  
 GRANT NUMBER:  
 GRANT PERIOD: 10/01/20 9/30/2021  
 GRANT AGENCY: 22-DOI-Self Governance .  
 ACCOUNTANT: Chris Campbell  
 PREPARED BY: Robert Lamons  
 REVIEWED BY: Ashley Canoe

	GRANT HISTORY		
GRANT PERIOD	TOTAL	FY21	
New Awards: FY 21	77,458.00	77,458.00	
TOTAL GRANT AMOUNT	77,458.00	77,458.00	
AMOUNT RECEIVED FY 21	0.00	0.00	
TOTAL RECIEPTS	0.00	0.00	
Amount Remaining:	77,458.00	77,458.00	
OTHER RECEIPTS FY21	0.00		
TOTAL OTHER RECEIPTS	0.00		
EXPENDITURES FY 21	0.00	0.00	
TOTAL EXPENDITURES	0.00	0.00	
UNEXPENDED BALANCE	77,458.00	77,458.00	0.00 77,458.00
GRANT REC / (PAY)	0.00	0.00	0.00 0.00

0.00 TOTAL EXPENDITURES  
 0.00 TOTAL REVENUE  
0.00



Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #		
07 - Health Services		STEPHEN JONES		539-234-2722		
Accounting Unit		Accounting Unit Name				
3322105		STILWELL REVENUE				
Program Director/Manager			Pgm Dir/Mgr Phone #		Period Budget Covers	
CHRISTIE HARRIS			918-696-8805		10/01/2020 - 09/30/2021	
FY 2021 ORIG REQUEST		FY 2021 REVISION 1		\$ Increase/(Decrease) (Request – Approved) / Approved		
\$ 16,334,315		\$ 16,448,806		\$ 114,491 0.70%		
Staffing Plan (FTE)		FY 2021 REVISION 1		FY 2021 ORIG REQUEST		Net Change in Staffing
Regular Full-Time		129.55		129.55		-
Regular Part-Time		-		-		-
Temporary Full-Time		3.00		3.00		-
Temporary Part-Time		-		-		-
IPA/MOA/Other		3.00		3.00		-
Total		135.55		135.55		-

**PROGRAM NARRATIVE:**

The Wilma P. Mankiller Health Center in Stilwell is an outpatient health center providing medical services including pediatrics, family medicine, dental, optometry, physical therapy, pharmacy, laboratory, radiology, nutritional services, mammography, public health nursing, Women, Infants, and Children (WIC), contract health services, behavioral health, and community health promotion. Healthcare is provided to those eligible for services under current Indian Health Services regulations and who have provided documentation. Certain programs funded by other than Indian Health Services (IHS) may be restricted to the users who meet the eligibility requirements established by the funding source. Service area includes primarily Adair County and surrounding communities but our health center also serves eligible individuals from the 14 county area and entire U.S.

Our clinic is currently a participant in the Centers for Medicare and Medicaid Services (CMS) Comprehensive Primary Care Plus (CPC+) model. Our clinic works diligently to create partnerships within the local community. We collaborate with local schools, the Adair County Health Department, and local community organizations to promote primary disease prevention and positive health outcomes for our community and tribal citizens.

We are currently under construction and preparing for a complete rebuild of the original facility to 80,000 sq ft which will make the entire health center approximately 110,000 total sq ft.

Metrics used to evaluate effectiveness of the program include but are not limited to Comprehensive Diabetes Care and Outcomes, Health Risk Screenings, and overall Health Outcomes. Examples of our Comprehensive Diabetes Outcomes from audit information for the previous 12 months are as follows. Some measures have been affected by the fact that our facility does not have an operating dental clinic and also by the effects cause by the recent COVID 19 pandemic.

- A1C<8.9 = 68%
- A1C>9 = 29%
- BP <140/90 = 63%
- Tobacco Counseling = 86%
- Statin Prescribed = 75%
- Foot Exam = 58%
- Eye Exam = 55%
- Dental Exam = 42%
- Hep B Immunization Series Complete = 34%
- Nutrition Education by RD = 47%
- eGFR and UACR done = 61%

In FY18, the Wilma P. Mankiller Health Center had 128,689 total ambulatory visits. For FY19, there were 135,107 total ambulatory visits. In FY20, there were over 68,000 total visits, with the decrease due to Covid-19 closure.

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21 and adjust 3<sup>rd</sup> party revenue budgets to include Medicare Part D.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Phone: 539-234-2713
Contract Period:		Name:	AMI SAMS
Contract Number:		Accounting Unit Director/Manager	Phone: 918-696-8805
Accounting Fund:	3-Special Revenue	Name:	CHRISTIE HARRIS
Funding Source:	32-IHS-Self Governance-Health	Executive Director	Phone: 539-234-2722
AU Description:	STILWELL REVENUE	Name:	STEPHEN JONES
Accounting Unit:	3322105	1st Person Responsible	
	Place IDC Rate in Part 4 Below	Employee #	100232
Date/Time Printed:	03-May-21 11:17 AM		
Notes: Transfer out to Public Health and Wellness Fund			

PART-2

Staffing Summary:	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	129.55	129.55	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:	3.00	3.00	-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:	3.00	3.00	-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>135.55</b>	<b>135.55</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$3,312,835	\$3,198,344	\$ 114,491
Medicaid unrestricted	470030	\$2,800,000	\$2,800,000	\$ -
Medicare restricted	470040	\$2,400,000	\$2,400,000	\$ -
Medicare Part D	470060	\$1,745,866		\$ 1,745,866
Medicaid RX unrestricted	470080	\$1,700,000	\$1,700,000	\$ -
Insurance income	470120	\$1,500,000	\$1,500,000	\$ -
Insurance RX	470150	\$1,154,134	\$2,900,000	\$ (1,745,866)
Please enter a valid account number - >>>				
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
<b>Total Revenues</b>		<b>\$ 14,612,835</b>	<b>\$ 14,498,344</b>	<b>\$ 114,491</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$7,180,585		\$7,180,585		\$ -
Fringe benefits	610000	\$2,438,248		\$2,438,248		\$ -
Staff development & training	620000	\$60,000		\$60,000		\$ -
Recruitment	620500	\$1,000		\$1,000		\$ -
Travel-staff	630000	\$20,000		\$20,000		\$ -
Contract services < \$5K	640000	\$30,000		\$30,000		\$ -
Contract services >=\$5K	650000		\$550,000		\$550,000	\$ -
MCA/IPA contracts >=\$5K	650030		\$354,000		\$354,000	\$ -
Supplies on agreement: office	660000		\$10,000		\$10,000	\$ -
Supplies on agreement: RX	660010		\$1,400,000		\$1,400,000	\$ -
Supplies on agreement: medical	660020		\$74,595		\$74,595	\$ -
Supplies	680000	\$650,000		\$650,000		\$ -
Direct billed: telephone expense	690080	\$80,000		\$80,000		\$ -
Direct billed: cell/mobile phone	690090	\$15,000		\$15,000		\$ -
Direct billed: internet	690110	\$4,000		\$4,000		\$ -
Direct billed: mailing cost	690120	\$35,000		\$35,000		\$ -
Direct billed: printing/copying	690130	\$10,000		\$10,000		\$ -
Lease/rent: furniture & equip	690500	\$45,000		\$45,000		\$ -
Utilities	700010	\$175,000		\$175,000		\$ -
Direct billed: property insurance	710090	\$55,000		\$55,000		\$ -
Direct billed: auto insurance	710100	\$5,000		\$5,000		\$ -
Employee mileage reimbursement	720040	\$5,000		\$5,000		\$ -
Direct billed: GSA vehicle	720050	\$50,000		\$50,000		\$ -
Please enter a valid account number - >>>						
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 2,388,595		\$ 2,388,595	\$ -
Expenditures SUBJECT to IDC		\$ 10,858,814		\$ 10,858,814		\$ -
Indirect Cost Rate (if blank or zero, must explain in Notes above)		11.52%		11.52%		
Indirect Cost Allocation	970000	\$ 1,250,935		\$ 1,250,935		\$ -
<b>Total Expenditures</b>			<b>\$ 14,498,344</b>		<b>\$ 14,498,344</b>	<b>\$ -</b>
<b>Revenues OVER \ (UNDER) Expenditures</b>			<b>\$ 114,491</b>		<b>\$ -</b>	<b>\$ 114,491</b>

Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010		\$1,835,971		\$1,835,971	\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -

Operating Transfers OUT

Other financing uses	900001					\$ -
Cash out: tribally required	900011		\$1,950,462		\$1,835,971	\$ -114,491
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -

Transfers In/Out - Net

			\$ (114,491)		\$ -	\$ (114,491)
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Take to Narrative ==>

			\$ 16,448,808		\$ 16,334,315	\$ -
<b>Excess\ (Deficit) of Revenues, Expenditures and Net Transfers</b>			<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>





**AMENDMENT NUMBER 20**  
**to the FY 2020 Funding Agreement**  
**between the**  
**Cherokee Nation**  
**and the**  
**United States of America**  
**Department of Health and Human Services**

The Funding Agreement 60G930002, pursuant to Title V, Section 505 (e), Subsequent Funding Agreements, effective October 1, 2016, between the Cherokee Nation and the United States of America, Department of Health and Human Services, is hereby amended as follows:

SUB SUB ACTIVITY	Previous FA Total	Increase (Decrease)	Amended FA Total
FY 20 CSC - Indirect	\$26,716,584	\$9,539,962	\$36,256,546
<b>EFFECT ON FA AMOUNT/PAYMENTS</b>			
Total, FA Amount	\$388,243,888	\$9,539,962	\$397,783,850
Total, FA Retained Services	(\$1,790,624)	\$0	(\$1,790,624)
<b>Total, Amount to be Rec'd</b>	<b>\$386,453,264</b>	<b>\$9,539,962</b>	<b>\$395,993,226</b>

**Remarks:** Based upon the best available data as of the date of execution of this amendment, the parties agree that the amount to be paid under the FY 2020 covered by this agreement, which the parties agree represents the estimate of the Tribe's full CSC requirement pursuant to 25 U.S.C. § 5325 and Section 4.5 of this Funding Agreement is \$51,001,066, including \$14,744,520 for direct CSC and \$36,256,546 for indirect/indirect type CSC. IHS previously funded \$14,744,520 for direct CSC and \$26,716,584 for indirect or indirect-like CSC through Amendment 19. This Amendment 20 funds the balance of \$0 for direct CSC and \$9,539,962 for indirect CSC.

Effective Date: September 29, 2020

Cherokee Nation

Tribal signature is not required for this action per FA Sections 4.5 and 7.5.

\_\_\_\_\_  
Principal Chief

\_\_\_\_\_  
Date

United States of America  
Department of Health and Human Services

By: Jennifer  
Cooper -S

Digitally signed by Jennifer Cooper -S  
Date: 2021.03.18 13:00:24 -0400

\_\_\_\_\_  
Director, Indian Health Service

\_\_\_\_\_  
Date

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #
07 - Health Services		STEPHEN JONES		539-234-2722
Accounting Unit		Accounting Unit Name		
3322205		SALLISAW REVENUE		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
JERRY CAUGHMAN		918-775-9150	10/01/2020 - 09/30/2021	
FY 2021 ORIG REQUEST	FY 2021 REVISION 1	\$ Increase/(Decrease) Requested - Approved	% Increase/(Decrease) (Request - Approved) / Approved	
\$ 15,721,919	\$ 15,857,038	\$ 135,119	0.86%	
Staffing Plan (FTE)	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Net Change in Staffing	
Regular Full-Time	128.35	128.35	-	
Regular Part-Time	-	-	-	
Temporary Full-Time	-	-	-	
Temporary Part-Time	-	-	-	
IPA/MOA/Other	-	-	-	
Total	128.35	128.35	-	

**PROGRAM NARRATIVE:**

The Redbird Smith Health Center is an outpatient health center providing medical services including: Primary Care, Pediatrics, Dental, Physical Therapy, Optometry, Pharmacy, Laboratory, Radiology, Nutritional Services, Public Health Nursing, Women Infants and Children, Contract Health Services, Behavioral Health, Health Promotion, Disease Prevention and Wellness Center.

Healthcare is provided to those eligible for services under current Indian Health Services (IHS) regulations and who have provided appropriate documentation. Certain programs funded by a source other than IHS may be restricted to users who meet the eligibility requirements established by the funding source. Service area includes primarily Sequoyah County and surrounding communities, as well as the rest of the Cherokee Nation reservation.

Quality measures are used to evaluate the effectiveness of the programs. The Diabetes Outcomes for the Redbird Smith Health Center are listed below for our 1256 Diabetes Management (DM) patients:

Current DM Measured Metric	Target	Current Metric
DM: A1c GLYCEMIC CONTROL =>9.0	16%	17%
DM Goal: Glycemic Control A1c<=8.0	70%	69%
DM Goal: BP Control <140/90	70%	78%
DM Goal: Annual Complete Foot Exam	75%	69%
DM Goal: Retinal Exam	80%	78%
UACR+eGFR	80%	84%
Dental in past year	50%	51%
MNT by RD in past year	50%	47%
Statin with CVD and/or 45-75 years old	85%	72%
Hep B Series (3 shots)	40%	40%
Tobacco Cessation Counseling	80%	92%
Hep C Screening	90%	86%

Press Ganey Surveys are used to track patients satisfaction. The Survey showed an 86.9% for overall satisfaction.

For FY18 our combined patient care volume was 140,585. In FY19 our combined patient care volume was 139,907 and for FY20 our combined patient care volume has been 73,172. The lower volume is due to the recent COVID-19 Pandemic.

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21 and adjust 3<sup>rd</sup> party revenue budgets to include Medicare Part D.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Phone: 538-234-2713
Contract Period:		Name:	AMI SAMS
Contract Number:		Accounting Unit Director/Manager	Phone: 918-775-9150
Accounting Fund:	3-Special Revenue	Name:	JERRY CAUGHMAN
Funding Source:	32-IHS-Self Governance-Health	Executive Director	Phone: 539-234-2722
AU Description:	SALLISAW REVENUE	Name:	STEPHEN JONES
Accounting Unit:	3322205	1st Person Responsible	
	Place IDC Rate in Part 4 Below	Employee #	101768
Date/Time Printed:	03-May-21 11:35 AM		

Notes: Transfer out to Public Health and Wellness Fund.

PART-2

Staffing Summary:	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	128.35	128.35	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>128.35</b>	<b>128.35</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$3,077,168	\$2,942,049	\$ 135,119
Medicaid unrestricted	470030	\$2,900,000	\$2,900,000	\$ -
Medicare restricted	470040	\$2,200,000	\$2,200,000	\$ -
Medicare Part D	470060	\$1,575,141		\$ 1,575,141
Medicaid RX unrestricted	470080	\$1,600,000	\$1,600,000	\$ -
Insurance income	470120	\$1,900,000	\$1,900,000	\$ -
Insurance RX	470150	\$824,859	\$2,400,000	\$ (1,575,141)
Please enter a valid account number - >>>				
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
<b>Total Revenues</b>		<b>\$ 14,077,168</b>	<b>\$ 13,942,049</b>	<b>\$ 135,119</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$6,948,510		\$6,948,510		\$ -
Fringe benefits	610000	\$2,376,386		\$2,376,386		\$ -
Staff development & training	620000	\$50,000		\$50,000		\$ -
Recruitment	620500	\$2,500		\$2,500		\$ -
Travel-staff	630000	\$5,000		\$5,000		\$ -
Contract services < \$5K	640000	\$8,000		\$8,000		\$ -
Contract services >=\$5K	650000		\$750,000		\$750,000	\$ -
Locum tenens >=\$5K	650040		\$10,000		\$10,000	\$ -
Supplies on agreement: office	660000		\$6,000		\$6,000	\$ -
Supplies on agreement: RX	660010		\$1,725,470		\$1,725,470	\$ -
Supplies on agreement: medical	660020		\$200,000		\$200,000	\$ -
Supplies	680000	\$200,000		\$200,000		\$ -
Direct billed: telephone expense	690080	\$40,000		\$40,000		\$ -
Direct billed: cell/mobile phone	690090	\$15,000		\$15,000		\$ -
Direct billed: mailing cost	690120	\$30,000		\$30,000		\$ -
Lease/rent: furniture & equip	690500	\$50,000		\$50,000		\$ -
Utilities	700010	\$200,000		\$200,000		\$ -
Direct billed: property insurance	710090	\$50,000		\$50,000		\$ -
Direct billed: auto insurance	710100	\$6,000		\$6,000		\$ -
Employee mileage reimbursement	720040	\$5,000		\$5,000		\$ -
Direct billed: GSA vehicle	720050	\$45,000		\$45,000		\$ -
Building maintenance	730000	\$55,000		\$55,000		\$ -
R & m equipment	730040	\$2,000		\$2,000		\$ -
Capital acquisitions >=\$5K	770000					\$ -
Please enter a valid account number - >>>						
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
<b>Expenditures NOT Subject to IDC</b>			\$ 2,691,470		\$ 2,691,470	\$ -
<b>Expenditures SUBJECT to IDC</b>		\$ 10,088,396		\$ 10,088,396		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		11.52%		\$ -
Indirect Cost Allocation	970000	\$ 1,162,183		\$ 1,162,183		\$ -
<b>Total Expenditures</b>			<b>\$ 13,942,049</b>		<b>\$ 13,942,049</b>	<b>\$ -</b>

<b>Revenues OVER \ (UNDER) Expenditures</b>		\$ 135,119		\$ -	\$ 135,119
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010		\$1,779,870		\$1,779,870	\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -
Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011		\$1,914,989		\$1,779,870	\$ 135,119
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -

<b>Transfers In/Out - Net</b>		\$ (135,119)		\$ -	\$ (135,119)
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<b>Take to Narrative ==&gt;</b>		\$ 15,857,038		\$ 15,721,919	
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<b>Excess\ (Deficit) of Revenues, Expenditures and Net Transfers</b>		\$ -		\$ -	\$ -
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Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program	Executive Director	ED Phone #	
07 - Health Services	STEPHEN JONES	539-234-2722	
Accounting Unit	Accounting Unit Name		
3322305	JAY REVENUE		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
ARRAHWANNA LEAKE	918-253-1705	10/01/2020 - 09/30/2021	
FY 2021 ORIG REQUEST	FY 2021 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 13,244,880	\$ 13,327,696	\$ 82,816	0.63%
Staffing Plan (FTE)	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Net Change in Staffing
Regular Full-Time	107.25	107.25	-
Regular Part-Time	0.50	0.50	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	107.75	107.75	-

**PROGRAM NARRATIVE:**

Sam Hider Health Center provides the following services: Primary care medical services (including women’s health, diabetes, pediatrics), dental, optometry, behavioral health, physical therapy, radiology (x-ray, ultrasound, bone density testing), lab, nutritional counseling, pharmacy, Women Infants and Children, contract health, public health nursing including transportation.

Quality measures used to evaluate the program include maintaining accreditation and monthly audits performed by our quality management staff. We also use measures from Press Ganey Surveys, which gave us an overall score of 82.7%.

Based on the Diabetes Outcome Audit from 1173 patients, we continue to work on several areas to meet our target.

**Outcome** **Currently At**

Blood Sugar Control A1C <8	62%
Blood Sugar Control	23%
Controlled BP	68%
Statin RX CVD &or age 45-75	78%
Retinopathy Exam	72%
Complete Foot Exam	64%
Dental Exam	43%
Tobacco Cessation Counseling	92%
Hep B given	40%
MNT	64%
Hep C Screening	87%

Our total number of patient that we have provided care to at Sam Hider Health Center are: 2018 - 98,837 patients; 2019 - 106, 147 patients; 2020 - 61, 273 patients. The decrease is directly related to the COVID-19 pandemic.

**Cost Measure Savings**

1. Utilizing Specialist within the system for contract health – keeping money in our system rather than sending our patients to outside providers.
2. We have looked services that our providers can perform in the clinic to keep from sending patients to outside providers to have procedures completed.
3. Overtime is monitored and kept to a minimum.

We collaborate with local schools and community organizations to promote positive health outcomes for our community and tribal citizens.

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21 and adjust 3<sup>rd</sup> party revenue budgets to include Medicare Part D.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name:	AMI SAMS	Phone:	539-234-2713
Contract Period:		Accounting Unit Director/Manager	Name:	ARRAHWANNA LEAKE	Phone:	918-253-1705
Contract Number:		Executive Director	Name:	STEPHEN JONES	Phone:	539-234-2722
Accounting Fund:	3-Special Revenue	1st Person Responsible	Employee #	104086		
Funding Source:	32-IRS-Self Governance-Health					
AU Description:	JAY REVENUE					
Accounting Unit:	3322305					
Date/Time Printed:	03-May-21 01:28 PM					

Notes: Transfer out to public health and wellness fund.

PART-2

Staffing Summary:	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	107.25	107.25	-
# of Regular Part-Time Employee Equivalents:	0.50	0.50	-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>107.75</b>	<b>107.75</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$4,361,115	\$4,278,299	\$ 82,816
Medicaid unrestricted	470030	\$1,300,000	\$1,300,000	\$ -
Medicare restricted	470040	\$2,000,000	\$2,000,000	\$ -
Medicare Part D	470060	\$1,620,853		\$ 1,620,853
Medicaid RX unrestricted	470080	\$800,000	\$800,000	\$ -
Insurance income	470120	\$1,100,000	\$1,100,000	\$ -
Insurance RX	470150	\$679,147	\$2,300,000	\$ (1,620,853)
Please enter a valid account number - >>>				
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
<b>Total Revenues</b>		<b>\$ 11,861,115</b>	<b>\$ 11,778,299</b>	<b>\$ 82,816</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$5,741,159		\$5,741,159		\$ -
Fringe benefits	610000	\$1,942,391		\$1,942,391		\$ -
Staff development & training	620000	\$30,000		\$30,000		\$ -
Background checks	620510	\$500		\$500		\$ -
Travel-staff	630000	\$5,000		\$5,000		\$ -
Contract services < \$5K	640000	\$20,000		\$20,000		\$ -
Contract services >=\$5K	650000		\$505,000		\$505,000	\$ -
Locum tenens >=\$5K	650040		\$65,096		\$65,096	\$ -
Supplies on agreement: office	660000		\$2,000		\$2,000	\$ -
Supplies on agreement: RX	660010		\$1,600,000		\$1,600,000	\$ -
Supplies on agreement: medical	660020		\$60,000		\$60,000	\$ -
Supplies	680000	\$439,865		\$439,865		\$ -
Equipment < \$5K	680070	\$20,000		\$20,000		\$ -
Direct billed: telephone expense	690080	\$35,000		\$35,000		\$ -
Direct billed: cell/mobile phone	690090	\$15,000		\$15,000		\$ -
Direct billed: internet	690110	\$2,000		\$2,000		\$ -
Direct billed: mailing cost	690120	\$45,000		\$45,000		\$ -
Direct billed: printing/copying	690130	\$200		\$200		\$ -
Lease/rent: furniture & equip	690500	\$30,000		\$30,000		\$ -
Utilities	700010	\$125,000		\$125,000		\$ -
Direct billed: property insurance	710090	\$45,000		\$45,000		\$ -
Direct billed: auto insurance	710100	\$4,200		\$4,200		\$ -
Employee mileage reimbursement	720040	\$3,500		\$3,500		\$ -
Direct billed: GSA vehicle	720050	\$30,000		\$30,000		\$ -
Building maintenance	730000	\$30,750		\$30,750		\$ -
Capital acquisitions >=\$5K	770000		\$5,000		\$5,000	\$ -
Please enter a valid account number - >>>						
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
<b>Expenditures NOT Subject to IDC</b>			\$ 2,227,096		\$ 2,227,096	\$ -
<b>Expenditures SUBJECT to IDC</b>		\$ 8,564,565		\$ 8,564,565		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		11.52%		\$ -
Indirect Cost Allocation	970000	\$ 986,638		\$ 986,638		\$ -
<b>Total Expenditures</b>			<b>\$ 11,778,299</b>		<b>\$ 11,778,299</b>	<b>\$ -</b>
<b>Revenues OVER \ (UNDER) Expenditures</b>			<b>\$ 82,816</b>		<b>\$ -</b>	<b>\$ 82,816</b>

Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN				
Other financing sources				
Cash in: tribally required	900010		\$1,466,581	\$1,466,581
Cash in: grant required	900020			\$ -
Cash in: motor fuel tax	900040			\$ -
Cash in: vehicle tax	900050			\$ -
Cash in: interprogram contract	900060			\$ -
Cash in: debt service	900070			\$ -
Operating Transfers OUT				
Other financing uses				
Cash out: tribally required	900011		\$1,549,397	\$1,466,581
Cash out: grant required	900021			\$ 82,816
Cash out: motor fuel tax	900041			\$ -
Cash out: vehicle tax	900051			\$ -
Cash out: interprogram contract	900061			\$ -
Cash out: debt service	900071			\$ -
<b>Transfers In/Out - Net</b>			<b>\$ (82,816)</b>	<b>\$ -</b>
<b>Take to Narrative ==&gt;</b>			<b>\$ 13,327,696</b>	<b>\$ 13,244,880</b>
<b>Excess/(Deficit) of Revenues, Expenditures and Net Transfers</b>			<b>\$ -</b>	<b>\$ -</b>

PAYROLL WORKSHEET

Accounting Unit Description: JAY REVENUE For Budget Period: 10/1/2020 - 09/30/2021 Printed Date: 03-May-21
Accounting Unit Name: 3322305 Prepared by: AMI@AMS Printed Time: 01:28 PM

Table with columns: Job Title, Position Status, Vacant# Entered, Salary Class, Salary, Position Code, Grade Range, Emp. #, Pay Rate, Expected Hours To Pay on this AU (Regular, Overtime), Expected Wages (Gross), Salary Status, Fringe Rate, % Charged to this AU, On Multiple AUs, Expected Wages (Gross), and Expected Fringe Benefits. Rows include various medical and administrative roles like Advanced Practice RN, Clinic Administrator, and Pharmacist.

74	Pharmacist Hwy	E	H	2318	351	110255	558.64	2080		\$121,763	Part Time	12.00%	90%	\$80,882	\$7,206	74
75	Pharmacy Supervisor	E	S	1598	390	114938	\$51.80	2080		\$128,544	Full Time	34.20%	100%	\$128,544	\$43,982	75
80	Pharmacy Technician	E	H	1659	60	190867	\$16.15	2080		\$33,513	Full Time	34.20%	100%	\$33,512	\$10,777	80
81	Pharmacy Technician	E	H	1659	60	191118	\$16.15	2080		\$33,582	Part Time	12.00%	100%	\$33,582	\$4,631	81
82	Pharmacy Technician	E	H	1659	60	197063	\$16.41	2080		\$34,133	Full Time	34.20%	100%	\$34,133	\$11,673	82
83	Phlebotomist	E	H	1482	5	507280	\$11.00	2080		\$22,880	Full Time	34.20%	100%	\$22,880	\$7,825	83
84	Phlebotomist	V	H	1482	5		\$11.90	2080		\$24,128	Full Time	34.20%	100%	\$24,128	\$8,252	84
85	Phlebotomist	V	H	1482	5		\$11.90	2080		\$24,128	Full Time	34.20%	100%	\$24,128	\$8,252	85
86	Phlebotomist	V	H	1482	5		\$11.90	2080		\$24,128	Full Time	34.20%	100%	\$24,128	\$8,252	86
87	Physical Therapist	E	H	1554	780		\$37.24	2080		\$77,551	Full Time	34.20%	100%	\$77,551	\$28,505	87
88	Physical Therapist Assistant	E	H	1190	108	500478	\$25.28	2080		\$52,582	Full Time	34.20%	100%	\$52,582	\$17,933	88
89	Physical Therapist Supervisor	E	S	1729	291	501583	\$37.24	2080		\$77,551	Full Time	34.20%	100%	\$77,551	\$28,505	89
90	Physician	E	S	1581	397	502957	\$108.17	2080		\$224,994	Full Time	34.20%	100%	\$224,994	\$76,548	90
91	Physician	E	S	1581	397	502957	\$108.17	2080		\$224,994	Full Time	34.20%	100%	\$224,994	\$76,548	91
92	Physician	E	S	1581	397	110325	\$108.17	2080		\$224,994	Full Time	34.20%	100%	\$224,994	\$76,548	92
93	Physician	V	S	1581	397		\$99.75	2080		\$195,000	Full Time	34.20%	100%	\$195,000	\$65,896	93
94	Public Health Educator III	E	H	1382	141	108107	\$19.83	2080		\$41,558	Full Time	24.20%	100%	\$41,558	\$14,213	94
95	Public Health Educator III	E	H	1382	141	101830	\$20.55	2080		\$42,806	Full Time	24.20%	100%	\$42,806	\$14,640	95
96	Public Health Licensed Practical Nurse	E	H	1544	101	106857	\$23.27	2080		\$48,462	Full Time	34.20%	100%	\$48,462	\$16,553	96
97	Public Health Licensed Practical Nurse	E	H	1544	101	107828	\$22.08	2080		\$45,885	Full Time	34.20%	100%	\$45,885	\$15,603	97
98	Public Health Licensed Practical Nurse	V	H	1544	101		\$22.08	2080		\$45,885	Full Time	34.20%	100%	\$45,885	\$15,603	98
99	Public Health Licensed Practical Nurse	V	H	1544	101		\$22.08	2080		\$45,885	Full Time	34.20%	100%	\$45,885	\$15,603	99
100	Quality Improvement Nurse	E	S	1186	233	104065	\$39.88	2080		\$82,950	Full Time	34.20%	100%	\$82,950	\$28,389	100
101	Registered Nurse	E	S	1552	224	106147	\$32.80	2080		\$86,224	Full Time	34.20%	100%	\$86,224	\$29,333	101
102	Registered Nurse (Exempt)	E	S	1552	418	105511	\$26.87	2080		\$53,290	Full Time	24.20%	100%	\$53,290	\$18,225	102
103	Registered Nurse (Non-Exempt)	E	H	1545	804	101375	\$26.32	2080		\$54,745	Full Time	34.20%	100%	\$54,746	\$18,723	103
104	Registered Nurse (Non-Exempt)	E	H	1545	804	105181	\$27.88	2080		\$57,849	Full Time	34.20%	100%	\$57,849	\$19,619	104
105	Registered Nurse (Non-Exempt)	E	H	1545	804	104583	\$29.13	2080		\$60,590	Full Time	34.20%	100%	\$60,590	\$20,722	105
106	Registered Nurse (Non-Exempt)	V	H	1545	804		\$23.24	2080		\$48,338	Full Time	34.20%	100%	\$48,339	\$16,532	106
107	Registered Nurse (Non-Exempt)	V	H	1545	804		\$23.24	2080		\$48,338	Full Time	34.20%	100%	\$48,339	\$16,532	107
108	Security Communications Officer	E	H	2933	41	107497	\$14.77	2080		\$30,722	Full Time	34.20%	100%	\$30,722	\$10,987	108
109	Special Projects Officer	V	S	1384	210		\$16.68	2080		\$34,694	Full Time	34.20%	100%	\$34,694	\$11,668	109
110											0.00%			\$0	\$0	110
111											0.00%			\$0	\$0	111
112											0.00%			\$0	\$0	112
113											0.00%			\$0	\$0	113
114											0.00%			\$0	\$0	114
115											0.00%			\$0	\$0	115
116											0.00%			\$0	\$0	116
117											0.00%			\$0	\$0	117
118											0.00%			\$0	\$0	118
119											0.00%			\$0	\$0	119
120											0.00%			\$0	\$0	120
121											0.00%			\$0	\$0	121
122											0.00%			\$0	\$0	122
123											0.00%			\$0	\$0	123
124											0.00%			\$0	\$0	124
125											0.00%			\$0	\$0	125
126											0.00%			\$0	\$0	126
127											0.00%			\$0	\$0	127
128											0.00%			\$0	\$0	128
129											0.00%			\$0	\$0	129
130											0.00%			\$0	\$0	130
131											0.00%			\$0	\$0	131
132											0.00%			\$0	\$0	132
133											0.00%			\$0	\$0	133
134											0.00%			\$0	\$0	134
135											0.00%			\$0	\$0	135
136											0.00%			\$0	\$0	136
137											0.00%			\$0	\$0	137
138											0.00%			\$0	\$0	138
139											0.00%			\$0	\$0	139
140											0.00%			\$0	\$0	140
141											0.00%			\$0	\$0	141
142											0.00%			\$0	\$0	142
143											0.00%			\$0	\$0	143
144											0.00%			\$0	\$0	144
145											0.00%			\$0	\$0	145
146											0.00%			\$0	\$0	146
147											0.00%			\$0	\$0	147
148											0.00%			\$0	\$0	148
149											0.00%			\$0	\$0	149
150											0.00%			\$0	\$0	150
151	Anticipated Turnover													(\$187,600)	(\$56,620)	151
152	AU Bonus Estimate													\$47,000	\$16,074	152
153	Shift Differential													\$0	\$0	153
154	AU 3% Merit Increase													\$167,600	\$56,660	154
155	Christmas Bonus - Regular Full Time													\$107,000	\$36,594	155
156	Christmas Bonus - Regular Part Time													\$500	\$50	156
														\$500	\$50	
														\$5,741,588	\$1,942,381	

Please input these totals on the Budget Request Form!

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program	Executive Director		ED Phone #
07 - Health Services	STEPHEN JONES		539-234-2722
Accounting Unit	Accounting Unit Name		
3322405	SALINA REVENUE		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
WALTER JORDAN	918-434-8638	10/01/2020 - 09/30/2021	
FY 2021 ORIG REQUEST	FY 2021 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 12,391,629	\$ 12,490,251	\$ 98,622	0.80%
Staffing Plan (FTE)	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Net Change in Staffing
Regular Full-Time	96.35	96.35	-
Regular Part-Time	1.00	1.00	-
Temporary Full-Time	-	-	-
Temporary Part-Time	0.20	0.20	-
IPA/MOA/Other	-	-	-
Total	97.55	97.55	-

**PROGRAM NARRATIVE:**

The AMO Health Center is a 28,840 square foot facility that provides general health care to eligible patients, both adults and children that include treatments for cardiac, pulmonary, urinary, gastrointestinal, endocrine/metabolic, musculoskeletal/dermatologic, hematologic, gynecologic, neurological/psychiatric peripheral, obstetric, immunizations and common childhood conditions. Ancillary services provided include dentistry, pharmacy, laboratory, radiology, optometry, behavioral health, contract health, health promotion/disease prevention, public health nursing, community health representative, Women Infants and Children, medical social worker, and cancer case management.

FY 2018 we had a total of 101,130 visits. In 2019 we have had a total of 104,406 patient visits. Patient visits for FY 2020 were 59,366.

AMO Clinic utilizes the Press-Ganey Satisfaction Survey to obtain patient feedback. Our overall satisfaction score 88.8.

AMO Clinic tracks 11 diabetic care measures and we are currently meeting the goal on 8.

Cost saving measures utilized by the health center includes the use of activity budgets set up for each department which allows closer scrutiny of expenses. It also allows for each department to be responsible for their expenses. Departments also cost compare supplies prior to purchasing.

Cherokee Nation departments with which the health center collaborates include Health Administration, the other health centers and health programs, Human Resources, Finance, Career Services, Marshal Service, Environmental Programs, Food Distribution, Human Services, Risk Management, and Registration. Outside entities that the health center collaborates with include Mayes County Health Department, Claremore Indian Hospital, Mayes County Medical Center, Mayes County Emergency Management, Mayes County Sheriff's Office, Pryor Police Department, Locust Grove Police Department, Salina Police Department, EMSA ambulance service.

External funding sources being researched and expected for funding include Medicare, Medicaid, and private insurance. The health center has staff trained to assist patients in obtaining insurance through Affordable Care Act, Medicaid and the Veterans Administration. The health center's Registration staff has been trained to steer uninsured patients to staff for assistance in obtaining coverage from the sources listed above when appropriate.

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21 and adjust 3<sup>rd</sup> party revenue budgets to include Medicare Part D.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Phone: 539-234-2713
Contract Period:		Name:	AM: SAMS
Contract Number:		Accounting Unit Director/Manager	Phone: 918-434-8638
Accounting Fund:	3-Special Revenue	Name:	WALTER JORDAN
Funding Source:	32-IHS-Self Governance-Health	Executive Director	Phone: 539-234-2722
AU Description:	SALINA REVENUE	Name:	STEPHEN JONES
Accounting Unit:	3322405	1st Person Responsible	
	Place IDC Rate in Part 4 Below	Employee #	106208
Date/Time Printed:	03-May-21 01:35 PM		

Notes: TRANSFER OUT TO THE PUBLIC HEALTH AND WELLNESS FUND

PART-2

Staffing Summary:	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	96.35	96.35	-
# of Regular Part-Time Employee Equivalents:	1.00	1.00	-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:	0.20	0.20	-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>97.55</b>	<b>97.55</b>	

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$3,536,868	\$3,438,246	\$ 98,622
Medicaid unrestricted	470030	\$975,000	\$975,000	\$ -
Medicare restricted	470040	\$2,500,000	\$2,500,000	\$ -
Medicare Part D	470060	\$1,094,960		\$ 1,094,960
Medicaid RX unrestricted	470080	\$800,000	\$800,000	\$ -
Insurance income	470120	\$1,400,000	\$1,400,000	\$ -
Insurance RX	470150	\$805,040	\$1,900,000	\$ (1,094,960)
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
<b>Total Revenues</b>		<b>\$ 11,111,868</b>	<b>\$ 11,013,246</b>	<b>\$ 98,622</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$5,399,538		\$5,399,538		\$ -
Fringe benefits	610000	\$1,821,934		\$1,821,934		\$ -
Staff development & training	620000	\$15,000		\$15,000		\$ -
CME Training	620300	\$40,000		\$40,000		\$ -
Recruitment	620500	\$2,000		\$2,000		\$ -
Travel-staff	630000	\$15,000		\$15,000		\$ -
Contract services < \$5K	640000	\$10,000		\$10,000		\$ -
Contract services >=\$5K	650000		\$625,000		\$625,000	\$ -
Supplies on agreement: office	660000		\$7,500		\$7,500	\$ -
Supplies on agreement: RX	660010		\$1,200,000		\$1,200,000	\$ -
Supplies on agreement: medical	660020		\$110,000		\$110,000	\$ -
Supplies	680000	\$449,037		\$449,037		\$ -
Direct billed: telephone expense	690080	\$40,000		\$40,000		\$ -
Direct billed: cell/mobile phone	690090	\$12,000		\$12,000		\$ -
Direct billed: mailing cost	690120	\$40,000		\$40,000		\$ -
Lease/rent: furniture & equip	690500	\$72,480		\$72,480		\$ -
Utilities	700010	\$125,000		\$125,000		\$ -
Direct billed: property insurance	710090	\$11,250		\$11,250		\$ -
Direct billed: auto insurance	710100	\$4,000		\$4,000		\$ -
Employee mileage reimbursement	720040	\$14,000		\$14,000		\$ -
Direct billed: GSA vehicle	720050	\$35,000		\$35,000		\$ -
Building maintenance	730000	\$20,000		\$20,000		\$ -
R & m equipment	730040	\$7,500		\$7,500		\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 1,942,500		\$ 1,942,500	\$ -
Expenditures SUBJECT to IDC		\$ 8,133,739		\$ 8,133,739		\$ -
Indirect Cost Rate (if blank or zero, must explain in Notes above)		11.52%		11.52%		
Indirect Cost Allocation	970000	\$ 937,007		\$ 937,007		\$ -
<b>Total Expenditures</b>			<b>\$ 11,013,246</b>		<b>\$ 11,013,246</b>	<b>\$ -</b>

Revenues OVER \ (UNDER) Expenditures		\$ 98,622		\$ -	\$ 98,622
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010		\$1,378,383		\$1,378,383
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -

Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011		\$1,477,005		\$1,378,383
Cash out: grant required	900021				\$ 98,622
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -

Transfers In/Out - Net			\$ (98,622)		\$ -
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Take to Narrative ==>		\$ 12,490,251		\$ 12,391,629	
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Excess/(Deficit) of Revenues, Expenditures and Net Transfers		\$ -		\$ -	\$ -
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76	Microbiologist	E	H	1482	B	102714	\$14.70	2080		\$30,876	Full Time	34.20%	100%		\$30,876	\$10,457	76														
79	Physician	E	S	1561	397	501352	\$108.17	2080		\$224,994	Full Time	34.20%	100%		\$224,994	\$76,848	79														
80	Physician	E	S	1561	397	110144	\$108.00	2080		\$224,994	Temp FT or PT	8.10%	20%		\$41,600	\$3,919	80														
81	Physician	E	S	1561	397	110031	\$108.77	2080		\$226,000	Full Time	34.20%	100%		\$226,000	\$75,241	81														
82	Physician Assistant	E	S	1567	346	110270	\$57.89	2080		\$119,996	Contract PT/ACA	33.00%	50%		\$59,928	\$16,799	82														
83	Public Health Educator II	E	H	1383	141	600841	\$26.31	2080		\$44,660	Full Time	34.20%	100%		\$44,660	\$15,344	83														
84	Public Health Educator III	E	H	1383	141	107360	\$27.57	2080		\$47,923	Full Time	34.20%	100%		\$47,923	\$16,380	84														
85	Public Health Licensed Practical Nurse	E	H	1544	101	107360	\$23.04	2080		\$47,923	Full Time	34.20%	100%		\$47,923	\$16,380	85														
86	Public Health Licensed Practical Nurse	E	H	1544	101	105449	\$23.04	2080		\$47,923	Full Time	34.20%	100%		\$47,923	\$16,380	86														
87	Public Health Nursing Supervisor	E	S	1165	233	107951	\$74.78	2080		\$85,322	Full Time	34.20%	100%		\$85,322	\$20,117	87														
88	Quality Improvement Nurse	E	S	1552	224	107671	\$30.37	2080		\$63,170	Full Time	34.20%	100%		\$63,170	\$21,594	88														
89	Radiology Digital Clerk	E	H	1484	20	102015	\$11.80	2080		\$24,126	Full Time	34.20%	100%		\$24,126	\$8,252	89														
90	Radiology Digital Clerk	E	H	1484	20	102959	\$14.83	2080		\$30,430	Full Time	34.20%	100%		\$30,430	\$10,497	90														
91	Radiology Practitioner Assistant	E	S	1558	354	104808	\$55.89	2080		\$115,618	Full Time	34.20%	50%	X	\$57,818	\$19,928	91														
92	Registered Nurse (Ex-empt)	E	B	1551	418	500319	\$28.33	2080		\$54,768	Full Time	34.20%	100%		\$54,768	\$18,723	92														
93	Registered Nurse (Non-Exempt)	E	H	1545	N04	108108	\$27.19	2080		\$55,555	Full Time	34.20%	100%		\$55,555	\$18,522	93														
94	Registered Nurse (Non-Exempt)	E	H	1545	N04	105207	\$26.32	2080		\$54,745	Full Time	34.20%	100%		\$54,745	\$18,223	94														
95	Registered Nurse (Non-Exempt)	E	H	1545	N04	102605	\$26.16	2080		\$53,573	Full Time	34.20%	100%		\$53,573	\$17,832	95														
96	Registered Nurse (Non-Exempt)	E	H	1545	N04	107688	\$26.00	2080		\$53,053	Full Time	34.20%	100%		\$53,053	\$17,608	96														
97	Registered Nurse (Non-Exempt)	E	H	1545	N04	103378	\$26.00	2080		\$52,000	Full Time	34.20%	100%		\$52,000	\$17,184	97														
98	Security Communications Officer	E	H	2033	41	501802	\$17.29	2080		\$40,477	Full Time	34.20%	100%		\$40,477	\$13,543	98														
100	Special Projects Officer	E	B	1384	Z10	104955	\$29.23	2080		\$60,798	Full Time	34.20%	100%		\$60,798	\$19,759	100														
101	Special Projects Officer	V	B	1384	Z10		\$16.68	2080		\$34,684	Full Time	34.20%	100%		\$34,684	\$11,865	101														
102										0.00%					\$0	\$0	102														
103										0.00%					\$0	\$0	103														
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146										0.00%					\$0	\$0	146														
147										0.00%					\$0	\$0	147														
148										0.00%					\$0	\$0	148														
149										0.00%					\$0	\$0	149														
150										0.00%					\$0	\$0	150														
151	Anticipated Turnover																151														
152	AVL Bonus Estimate																152														
153	Shift Differential																153														
154	AIU 3% Merit Increase									Full Time	34.20%				\$0	\$0	154														
155	Christmas Bonus - Regular Full Time									Full Time	34.20%				\$18,568	\$63,595	155														
156	Christmas Bonus - Regular Part Time									Part Time	12.00%				\$98,000	\$32,518	156														
157															\$1,000	\$120	157														
Totals:														\$5,388,635	\$1,821,931																

Please input these totals on the Budget Request Form!

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #
07 - Health Services		STEPHEN JONES		539-234-2722
Accounting Unit		Accounting Unit Name		
3322505		NOWATA REVENUE		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
CINDY COLLINS		918-273-7544	10/01/2020 - 09/30/2021	
FY 2021 ORIG REQUEST		FY 2021 REVISION 1		% Increase/(Decrease) (Request - Approved) / Approved
\$ 8,597,533		\$ 8,666,660		\$ 69,127 0.80%
Staffing Plan (FTE)		FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Net Change in Staffing
Regular Full-Time		71.85	71.85	-
Regular Part-Time		-	-	-
Temporary Full-Time		-	-	-
Temporary Part-Time		-	-	-
IPA/MOA/Other		0.50	0.50	-
Total		72.35	72.35	-

**PROGRAM NARRATIVE:**

The Will Rogers Health Center (WRHC) offers the following services: Primary Medical Care, Pharmacy, Podiatry, Endocrinology, Optometry, Radiology, Lab, Contract Health, Behavioral Health, Public Health Nursing, Public Health Education, Cancer Case Management, Diabetes Case Management and Education, dietetic services.

The clinic sets performance goals every year which are outcome based. Data is collected and measured against our goals on monthly bases. With the Covid 19 pandemic we have not been able to get patients into the clinic for these services. We have been providing services thru tele health options.

Diabetic Measure	Goal	WRHC Score
A1c < 8	70%	71%
A1c > 9	< 16%	13%
B/P less than 140/90	70%	82%
Statin	85%	73%
UACR+GFR	80%	80%
Retinal Exam	80%	70%
Foot Exam	75%	79%
Dental Exam	50%	65%
MNT	50%	75%
Hep B	35%	43%
Tobacco	80%	98%
Hep C	90%	89%

Our overall satisfaction rate as reported by the Press Ganey Patient Survey is 91%. We have developed and implemented a Patient/Family Advisory Council that gives good feedback so we are able to address problem areas quickly. Our Contract Health turnaround time is seven days from the day the provider writes the referral until the staff has the patient scheduled. Our clinic has 39,700 patients and had 60,920 primary care visits so far this year.

This Clinic currently collaborates with Pelivan, emergency preparedness organizations, senior citizen centers, community action organizations and public schools.

Will Rogers Health Center continues to share one employee with the Ochelata Clinic and our Public Health Program Works very closely with theirs to ensure patient/community needs are met.

WRHC staff continues to educate patients about the benefits of the Affordable Care Act. Every time a patient enrolls it has the potential to increase our third party billing.

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21 and adjust 3<sup>rd</sup> party revenue budgets to include Medicare Part D.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name: AMI SAMS	Phone: 539-234-2713
Contract Number:		Accounting Unit Director/Manager	Name: CINDY COLLINS	Phone: 918-273-7544
Accounting Fund:	3-Special Revenue	Executive Director	Name: STEPHEN JONES	Phone: 539-234-2722
Funding Source:	32-IHS-Self Governance-Health	1st Person Responsible	Employee #	100985
AU Description:	NOWATA REVENUE			
Accounting Unit:	3322505			
Date/Time Printed:	03-May-21 01:41 PM			
Notes: TRANSFER OUT TO PUBLIC HEALTH AND WELLNESS FUND				

PART-2

Staffing Summary:	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	71.85	71.85	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:	0.50	0.50	-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>72.35</b>	<b>72.35</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$2,570,730	\$2,501,603	\$ 69,127
Medicaid unrestricted	470030	\$500,000	\$500,000	\$ -
Medicare restricted	470040	\$1,500,000	\$1,500,000	\$ -
Medicare Part D	470060	\$999,467		\$ 999,467
Medicaid RX unrestricted	470080	\$400,000	\$400,000	\$ -
Insurance income	470120	\$1,000,000	\$1,000,000	\$ -
Insurance RX	470150	\$750,533	\$1,750,000	\$ (999,467)
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
<b>Total Revenues</b>		<b>\$ 7,720,730</b>	<b>\$ 7,651,603</b>	<b>\$ 69,127</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$3,692,855		\$3,692,855		\$ -
Fringe benefits	610000	\$1,262,954		\$1,262,954		\$ -
Staff development & training	620000	\$45,000		\$45,000		\$ -
Travel-staff	630000	\$20,000		\$20,000		\$ -
Contract services < \$5K	640000	\$22,000		\$22,000		\$ -
Contract services >=\$5K	650000		\$350,000		\$350,000	\$ -
MOA/IPA contracts >=\$5K	650030		\$72,000		\$72,000	\$ -
Supplies on agreement: RX	660010		\$800,000		\$800,000	\$ -
Supplies on agreement: medical	660020		\$50,000		\$50,000	\$ -
Supplies	680000	\$76,815		\$76,815		\$ -
Office supplies	680010	\$40,000		\$40,000		\$ -
Supplies: health/medical	680020	\$180,000		\$180,000		\$ -
Direct billed: telephone expense	680080	\$75,000		\$75,000		\$ -
Direct billed: cell/mobile phone	690090	\$15,000		\$15,000		\$ -
Direct billed: internet	690110	\$2,000		\$2,000		\$ -
Direct billed: mailing cost	690120	\$25,000		\$25,000		\$ -
Lease/rent: furniture & equip	690500	\$45,000		\$45,000		\$ -
Utilities	700010	\$90,000		\$90,000		\$ -
Direct billed: property insurance	710090	\$20,000		\$20,000		\$ -
Direct billed: auto insurance	710100	\$5,000		\$5,000		\$ -
Employee mileage reimbursement	720040	\$10,000		\$10,000		\$ -
Direct billed: GSA vehicle	720050	\$45,000		\$45,000		\$ -
Building maintenance	730000	\$20,000		\$20,000		\$ -
Grounds maintenance	730020	\$20,000		\$20,000		\$ -
Capital acquisitions >=\$5K	770000		\$10,000		\$10,000	\$ -
Please enter a valid account number - >>>						
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 1,282,000		\$ 1,282,000	\$ -
Expenditures SUBJECT to IDC		\$ 5,711,624		\$ 5,711,624		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		11.52%		\$ -
Indirect Cost Allocation	970000	\$ 657,979		\$ 657,979		\$ -
<b>Total Expenditures</b>			<b>\$ 7,651,603</b>		<b>\$ 7,651,603</b>	<b>\$ -</b>

<b>Revenues OVER \ (UNDER) Expenditures</b>		<b>\$ 69,127</b>		<b>\$ -</b>	<b>\$ 69,127</b>
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Transfers In\Out - (Show ALL as Positive Numbers)					
<b>Operating Transfers IN</b>					
Other financing sources	900000				\$ -
Cash in: tribally required	900010		\$945,930		\$ 945,930
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -
<b>Operating Transfers OUT</b>					
Other financing uses	900001				\$ -
Cash out: tribally required	900011		\$1,015,057		\$ 1,015,057
Cash out: grant required	900021				\$ 945,930
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -
<b>Transfers In\Out - Net</b>			<b>\$ (69,127)</b>		<b>\$ (69,127)</b>

Take to Narrative ==>		\$ 8,666,660		\$ 8,597,533	
<b>Excess(Deficit) of Revenues, Expenditures and Net Transfers</b>		<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>



Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #	
07 - Health Services		STEPHEN JONES		539-234-2722	
Accounting Unit		Accounting Unit Name			
3322605		MUSKOGEE REVENUE			
Program Director/Manager		Pgm Dir/Mgr Phone #		Period Budget Covers	
CINDY MARTIN		6519		10/01/2020 - 09/30/2021	
FY 2021 REVISION 1		FY 2021 REVISION 2		\$ Increase/(Decrease) Requested – Approved	
\$ 22,111,463		\$ 22,292,789		\$ 181,326	
Staffing Plan (FTE)		FY 2021 REVISION 2		FY 2021 REVISION 1	
				Net Change in Staffing	
Regular Full-Time		148.93		148.93	
Regular Part-Time		-		-	
Temporary Full-Time		-		-	
Temporary Part-Time		-		-	
IPA/MOA/Other		7.00		7.00	
Total		155.93		155.93	

**PROGRAM NARRATIVE:**

Three Rivers Health Center’s Primary Service Area is the fourteen (14) county Cherokee Nation reservation; the Secondary Service Area is all areas outside the reservation.

Services includes: Family Medicine, Internal Medicine; Pediatrics; Women’s Health; Podiatry; Physical Therapy; Optometry; Dental (includes Endodontics and Pediatric specialists); Pharmacy; Pharmacy Specialty Clinics; Laboratory; Radiology; Nutritional Services; Behavioral Health; Public Health Nursing; Contract Health; Public Health Promotion/Disease Prevention; Women, Children & Infants (WIC); and, Central Pharmacy Refill Center. The additional Specialty Services of Endocrinology, Cardiology, and Rheumatology thru the University of Oklahoma Community Medical College and the Oklahoma Foundation for Medical Quality form the University of Oklahoma Health Sciences Center in Oklahoma City, respectively.

Patient Service Demand (Cerner Total Health Center Visits):

FY20 \_\_\_\_\_ 116,329 (Does not include Dental)  
 FY19 \_\_\_\_\_ 194,816 (Does not include Dental)  
 FY18 \_\_\_\_\_ 191,054 (Does not include Dental)  
 FY17 \_\_\_\_\_ 185,812 (Does not include Dental)

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21 and adjust 3<sup>rd</sup> party revenue budgets to include Medicare Part D.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name: AMI SAMS Phone: 539-234-2713
Contract Period:		Accounting Unit Director/Manager	Name: CINDY MARTIN Phone: 6519
Contract Number:		Executive Director	Name: STEPHEN JONES Phone: 539-234-2722
Accounting Fund:	3-Special Revenue	1st Person Responsible	Name: CINDY MARTIN
Funding Source:	32-TRS-Self Governance-Health	Employee #	103974
AU Description:	MUSKOGEE REVENUE		
Accounting Unit:	3322605		
Date/Time Printed:	03-May-21 01:48 PM		

Notes: TRANSFER OUT IN THE AMOUNT OF \$181,326 TO THE PUBLIC HEALTH AND WELLNESS FUND

PART-2

Staffing Summary:		FY 2021 REVISION 2	FY 2021 REVISION 1	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:		148.93	148.93	-
# of Regular Part-Time Employee Equivalents:				-
# of Temp. Full-Time Employee Equivalents:				-
# of Temp. Part-Time Employee Equivalents:				-
# of Other Employee Equivalents:		7.00	7.00	-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>		<b>155.93</b>	<b>155.93</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$8,766,728	\$6,585,402	\$ 181,326
Health services income	470010			\$ -
Medicaid unrestricted	470030	\$2,800,000	\$2,800,000	\$ -
Medicare restricted	470040	\$3,200,000	\$3,200,000	\$ -
Medicaid RX unrestricted	470080	\$1,500,000	\$1,500,000	\$ -
Insurance Income	470120	\$2,700,000	\$2,700,000	\$ -
Insurance RX	470150	\$1,124,864	\$3,200,000	\$ (2,075,136)
Medicare Part D	470060	\$2,075,136		\$ 2,075,136
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				\$ -
<b>Total Revenues</b>		<b>\$ 20,166,728</b>	<b>\$ 19,985,402</b>	<b>\$ 181,326</b>

PART-4

Expenditures:	Account #	Subject to IDC ?	Subject to IDC ?	Incr \ (Decr)
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!		YES	NO	
Salaries & wages	600000	\$8,942,148	\$8,942,148	\$ -
Fringe benefits	610000	\$3,058,206	\$3,058,206	\$ -
Staff development & training	620000	\$35,000	\$35,000	\$ -
CME Training	620300	\$65,000	\$65,000	\$ -
Recruitment	620500	\$1,000	\$1,000	\$ -
Travel-staff	630000	\$20,000	\$20,000	\$ -
Contract services < \$5K	640000	\$20,000	\$20,000	\$ -
Contract services >=\$5K	650000	\$1,500,000	\$1,500,000	\$ -
MOA/PA contracts >=\$5K	650030	\$880,000	\$880,000	\$ -
Locum tenens >=\$5K	650040	\$5,000	\$5,000	\$ -
Supplies on agreement: office	660000	\$3,000	\$3,000	\$ -
Supplies on agreement: RX	660010	\$2,220,645	\$2,220,645	\$ -
Supplies on agreement: medical	660020	\$200,000	\$200,000	\$ -
Supplies on agreement: rfm	660030	\$25,000	\$25,000	\$ -
Client services	670000	\$1,000	\$1,000	\$ -
Supplies	680000	\$662,462	\$662,462	\$ -
Communication & reproduction	690000	\$1,500	\$1,500	\$ -
Direct billed: telephone expense	690080	\$130,000	\$130,000	\$ -
Direct billed: cell/mobile phone	690090	\$15,000	\$15,000	\$ -
Direct billed: mailing cost	690120	\$45,000	\$45,000	\$ -
Lease/rent: furniture & equip	690500	\$100,000	\$100,000	\$ -
Utilities	700010	\$320,000	\$320,000	\$ -
Direct billed: property insurance	710090	\$85,000	\$85,000	\$ -
Direct billed: auto insurance	710100	\$5,000	\$5,000	\$ -
Fuel, oil	720020	\$1,300	\$1,300	\$ -
Employee mileage reimbursement	720040	\$5,000	\$5,000	\$ -
Direct billed: GSA vehicle	720050	\$50,000	\$50,000	\$ -
Building maintenance	730000	\$15,000	\$15,000	\$ -
Capital acquisitions >=\$5K	770000	\$10,000	\$10,000	\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				\$ -
Expenditures NOT Subject to IDC		\$ 4,843,645	\$ 4,843,645	\$ -
Expenditures SUBJECT to IDC		\$ 13,577,616	\$ 13,577,616	\$ -
Indirect Cost Rate (if blank or zero, must explain in Notes above)		11.52%	11.52%	\$ -
Indirect Cost Allocation	970000	\$ 1,564,141	\$ 1,564,141	\$ -
<b>Total Expenditures</b>		<b>\$ 19,985,402</b>	<b>\$ 19,985,402</b>	<b>\$ -</b>

Revenues OVER \ (UNDER) Expenditures	\$ 181,326	\$ -	\$ 181,326
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN			
Other financing sources	900000		\$ -
Cash in: tribally required	900010	\$2,126,061	\$2,126,061
Cash in: grant required	900020		\$ -
Cash in: motor fuel tax	900040		\$ -
Cash in: vehicle tax	900050		\$ -
Cash in: interprogram contract	900060		\$ -
Cash in: debt service	900070		\$ -
Operating Transfers OUT			
Other financing uses	900001		\$ -
Cash out: tribally required	900011	\$2,307,387	\$2,126,061
Cash out: grant required	900021		\$ 181,326
Cash out: motor fuel tax	900041		\$ -
Cash out: vehicle tax	900051		\$ -
Cash out: interprogram contract	900061		\$ -
Cash out: debt service	900071		\$ -

Transfers In/Out - Net	\$ (181,326)	\$ -	\$ (181,326)
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Take to Narrative ==>	\$ 22,292,789	\$ 22,111,463	
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Excess \ (Deficit) of Revenues, Expenditures and Net Transfers	\$ -	\$ -	\$ -
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**PAYROLL WORKSHEET**

Accounting Unit Description: MUSKOGEE REVENUE For Budget Period: 10/01/2020 - 09/30/2021 Printed Date: 03-May-21  
 Accounting Unit Name: 3322605 Prepared by: AMI SAMS Printed Time: 01:50 PM

Job Title	Position Status Vacant=V New=N Exiting=E	Salary Class: Hourly = S MOA/PA = N	Position Code	Grade Range	Emp. #	TOTAL PERSONNEL COST FOR EMPLOYEE					Totals For This Accounting Unit				
						Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits
							Regular	Overtime							
1 Advanced Practice RN	E	S	1587	346	110481	\$51.44	2080		\$108,895	Full Time	34.20%	100%		\$108,895	\$38,592
2 Advanced Practice RN	E	S	1587	346	150003	\$57.21	2080		\$118,997	Full Time	34.20%	100%		\$118,997	\$40,897
3 Advanced Practice RN	E	S	1587	346	110535	\$50.00	2080		\$104,000	Full Time	34.20%	100%		\$104,000	\$35,968
4 Advanced Practice RN	E	S	1587	346	500983	\$50.00	2080		\$104,000	Full Time	34.20%	100%		\$104,000	\$35,968
5 Advanced Practice RN	E	S	1587	346	500847	\$50.00	2080		\$104,000	Full Time	34.20%	100%		\$104,000	\$35,968
6 Advanced Practice RN	E	S	1587	346	110411	\$51.44	2080		\$108,895	Full Time	34.20%	100%		\$108,895	\$36,992
7 Ambulatory Care Nurse Manager (Exempt)	E	S	1189	233	100133	\$30.15	2080		\$62,712	Full Time	34.20%	100%		\$62,712	\$21,448
8 Assistant Ambulatory Care Nurse	E	S	1831	227	101858	\$28.73	2080		\$59,758	Full Time	34.20%	100%		\$59,758	\$20,437
9 Behavioral Health Clinical Services Supervisor	E	S	1238	440	104215	\$31.42	2080		\$65,354	Full Time	34.20%	83%	X	\$54,244	\$18,551
10 Budget Analyst	E	S	1633	141	102811	\$19.87	2080		\$41,330	Full Time	34.20%	100%		\$41,330	\$14,135
11 Cancer Case Manager	E	H	1282	101	104393	\$23.68	2080		\$49,046	Full Time	34.20%	75%	X	\$36,785	\$12,560
12 Clerk III	E	H	1817	203	500987	\$14.33	2080		\$28,808	Full Time	34.20%	100%		\$28,808	\$10,184
13 Clerk III	E	H	1817	203	102855	\$11.30	2080		\$23,504	Full Time	34.20%	100%		\$23,504	\$8,038
14 Clerk III	E	H	1817	203	101323	\$12.00	2080		\$24,960	Full Time	34.20%	100%		\$24,960	\$8,536
15 Clerk III	E	H	1817	203	120245	\$13.76	2080		\$28,621	Full Time	34.20%	100%		\$28,621	\$9,785
16 Clerk III	E	H	1817	203	500743	\$11.80	2080		\$24,544	Full Time	34.20%	100%		\$24,544	\$8,304
17 Clerk III	E	H	1817	203	501072	\$12.55	2080		\$26,104	Full Time	34.20%	100%		\$26,104	\$8,928
18 Clerk III	E	H	1817	203	501478	\$12.51	2080		\$26,021	Full Time	34.20%	100%		\$26,021	\$8,888
19 Clerk III	E	H	1817	203	104016	\$14.83	2080		\$30,430	Full Time	34.20%	100%		\$30,430	\$10,407
20 Clerk III	E	H	1817	203	500114	\$11.30	2080		\$23,504	Full Time	34.20%	100%		\$23,504	\$8,038
21 Clerk II	E	H	1817	203	109358	\$13.75	2080		\$28,600	Full Time	34.20%	100%		\$28,600	\$9,781
22 Clerk II	E	H	1817	203	120284	\$11.55	2080		\$24,024	Full Time	34.20%	100%		\$24,024	\$8,216
23 Clerk II	E	H	1817	203	103559	\$14.03	2080		\$29,182	Full Time	34.20%	100%		\$29,182	\$9,980
24 Clerk II	E	H	1817	203	500287	\$11.30	2080		\$23,504	Full Time	34.20%	100%		\$23,504	\$8,038
25 Clerk II	E	H	1817	203	102335	\$11.30	2080		\$23,504	Full Time	34.20%	100%		\$23,504	\$8,038
26 Clerk II	E	H	1817	203	101477	\$12.15	2080		\$25,272	Full Time	34.20%	100%		\$25,272	\$8,433
27 Clerk II	E	H	1817	203	109358	\$14.84	2080		\$30,857	Full Time	34.20%	100%		\$30,857	\$10,557
28 Clerk II	E	H	1817	203	109359	\$13.05	2080		\$27,144	Full Time	34.20%	100%		\$27,144	\$9,283
29 Clerk II	E	H	1817	203	501131	\$13.18	2080		\$27,414	Full Time	34.20%	100%		\$27,414	\$9,376
30 Clerk II	E	H	1817	203	101472	\$14.77	2080		\$30,722	Full Time	34.20%	100%		\$30,722	\$10,507
31 Clerk II	E	H	1817	203	501102	\$12.55	2080		\$26,104	Full Time	34.20%	100%		\$26,104	\$8,928
32 Clerk II	E	H	1817	203	103084	\$11.30	2080		\$23,504	Full Time	34.20%	100%		\$23,504	\$8,038
33 Clerk II	E	H	1817	203	501857	\$11.30	2080		\$23,504	Full Time	34.20%	100%		\$23,504	\$8,038
34 Clerk III	E	H	1817	203		\$14.97	2080		\$31,138	Full Time	34.20%	100%		\$31,138	\$10,649
35 Clinic Administrator III	E	S	2007	383	103974	\$38.02	2080		\$121,830	Full Time	34.20%	100%		\$121,830	\$41,700
36 Clinic Caretaker	E	H	1891	2	501205	\$12.55	2080		\$26,104	Full Time	34.20%	100%		\$26,104	\$8,928
37 Clinic Caretaker	E	H	1891	2	109639	\$12.45	2080		\$25,896	Full Time	34.20%	100%		\$25,896	\$8,858
38 Clinic Caretaker	E	H	1891	2	500908	\$11.45	2080		\$23,818	Full Time	34.20%	100%		\$23,818	\$8,145
39 Clinic Caretaker	E	H	1891	2	1096417	\$11.80	2080		\$24,128	Full Time	34.20%	100%		\$24,128	\$8,252
40 Clinic Caretaker	E	H	1891	2	501405	\$11.00	2080		\$22,880	Full Time	34.20%	100%		\$22,880	\$7,825
41 Clinic Caretaker	E	H	1891	2	109674	\$13.15	2080		\$27,352	Full Time	34.20%	100%		\$27,352	\$9,354
42 Clinic Caretaker	E	H	1891	2	109827	\$11.66	2080		\$24,669	Full Time	34.20%	100%		\$24,669	\$8,437
43 Clinic Caretaker Supervisor	E	H	1891	2		\$11.86	2080		\$24,669	Full Time	34.20%	100%		\$24,669	\$8,437
44 Clinic Caretaker Supervisor	E	H	1891	2		\$11.86	2080		\$24,669	Full Time	34.20%	100%		\$24,669	\$8,437
45 Clinical Dietitian	E	H	1628	96	103123	\$20.52	2080		\$42,682	Full Time	34.20%	100%		\$42,682	\$14,597
46 Clinical Dietitian	E	S	1844	231	501045	\$23.88	2080		\$49,670	Full Time	34.20%	100%		\$49,670	\$16,887
47 Communications Operator	E	H	1644	231	109308	\$34.37	2080		\$71,490	Full Time	34.20%	100%		\$71,490	\$24,540
48 Communications Operator	E	H	1688	201	501074	\$11.00	2080		\$22,880	Full Time	34.20%	100%		\$22,880	\$7,825
49 Custodian	E	H	1688	4	500198	\$11.55	2080		\$24,024	Full Time	34.20%	100%		\$24,024	\$8,216
50 Custodian	E	H	1688	4	500851	\$11.00	2080		\$22,880	Full Time	34.20%	100%		\$22,880	\$7,825
51 Custodian	E	H	1688	4	500853	\$11.00	2080		\$22,880	Full Time	34.20%	100%		\$22,880	\$7,825
52 Deputy Clinic Administrator III	E	S	2234	H86	108858	\$47.01	2080		\$22,880	Full Time	34.20%	100%		\$22,880	\$7,825
53 Diagnostic Radiology Technician	E	S	1492	X02	109254	\$24.02	2080		\$29,557	Full Time	34.20%	100%		\$29,557	\$10,108
54 Diagnostic Radiology Technician	V	S	1492	X02		\$30.00	2080		\$37,781	Full Time	34.20%	100%		\$37,781	\$13,441
55 Diagnostic Radiology Technician	E	S	1492	X02	100986	\$21.60	2080		\$44,928	Full Time	34.20%	100%		\$44,928	\$15,355
56 Diagnostic Radiology Technician	E	S	1492	X02	108054	\$32.19	2080		\$66,855	Full Time	34.20%	100%		\$66,855	\$22,899
57 Diagnostic Ultrasonographer II	E	H	1485	227	501858	\$24.89	2080		\$51,355	Full Time	34.20%	100%		\$51,355	\$17,563





125	Pharmacy Technician	E	H	1659	60	501584	\$18.35	2080		\$36,168	Full Time	34.20%	100%		\$36,168	\$13,053	125
126	Pharmacy Technician	E	H	1659	60		\$13.85	2080		\$28,808	Full Time	34.20%	100%		\$28,808	\$9,852	126
127	Pharmacy Technician	V	H	1859	60		\$13.85	2080		\$28,808	Full Time	34.20%	100%		\$28,808	\$9,852	127
128	Phlebotomist	E	H	1492	8	500234	\$11.00	2080		\$22,880	Full Time	34.20%	100%		\$22,880	\$7,825	128
129	Phlebotomist	E	H	1492	8	501348	\$11.00	2080		\$22,880	Full Time	34.20%	100%		\$22,880	\$7,825	129
130	Physical Therapist	E	N	0	0	110459		2080			Full Time	34.20%	100%		\$0	\$0	130
131	Physical Therapist	E	H	1554	280	500403	\$38.06	2080		\$75,005	Full Time	34.20%	100%		\$75,005	\$25,652	131
132	Physical Therapist Assistant	E	H	1190	106	500738	\$26.97	2080		\$56,098	Full Time	34.20%	100%		\$56,098	\$19,168	132
133	Physical Therapist Supervisor	E	N	0	0	582		2080			Full Time	34.20%	100%		\$0	\$0	133
134	Physician	E	S	1561	397	500133	\$100.71	2080		\$209,477	Full Time	34.20%	100%		\$209,477	\$71,641	134
135	Physician	E	S	1561	397	110171	\$85.64	2080		\$180,211	Full Time	34.20%	100%		\$180,211	\$61,632	135
136	Physician	E	S	1561	397	110375	\$109.38	2080		\$227,510	Full Time	34.20%	100%		\$227,510	\$77,808	136
137	Physician	E	S	1561	397	110144	\$106.43	2080		\$221,374	Full Time	34.20%	100%		\$221,374	\$75,710	137
138	Physician	E	S	1561	397	110544	\$105.77	2080		\$220,002	Full Time	34.20%	100%		\$220,002	\$75,241	138
139	Physician	E	S	1561	397	110425	\$111.78	2080		\$232,502	Full Time	34.20%	100%		\$232,502	\$79,518	139
140	Physician	E	S	1561	397	500793	\$105.77	2080		\$220,002	Full Time	34.20%	100%		\$220,002	\$75,241	140
141	Public Health Educator II	E	H	1361	123	109220	\$20.54	2080		\$42,723	Full Time	34.20%	100%		\$42,723	\$14,611	141
142	Public Health Licensed Practical Nurse	E	H	1391	123	102960	\$20.05	2080		\$41,704	Full Time	34.20%	100%		\$41,704	\$14,283	142
143	Public Health Nursing Supervisor	E	N	0	0	103953	\$18.79	2080		\$39,083	Full Time	34.20%	100%		\$39,083	\$13,365	143
144	Quality Improvement Nurse	E	S	1552	224	103482	\$37.89	2080		\$78,395	Full Time	34.20%	100%		\$78,395	\$26,811	144
145	Radiology Digital Clerk	E	H	1484	20	500374	\$11.87	2080		\$24,699	Full Time	34.20%	100%		\$24,699	\$8,444	145
146	Radiology Practitioner Assistant	E	S	1558	354	104906	\$55.69	2080		\$115,835	Full Time	34.20%	40%	X	\$45,334	\$15,848	146
147	Registered Nurse (Exempt)	E	S	1551	418	101584	\$31.27	2080		\$85,042	Full Time	34.20%	100%		\$85,042	\$22,244	147
148	Registered Nurse (Non-Exempt)	E	H	1545	N04	500786	\$26.25	2080		\$51,563	Full Time	34.20%	75%	X	\$44,070	\$15,072	148
149	Registered Nurse (Non-Exempt)	E	H	1545	N04	103038	\$24.79	2080		\$49,670	Full Time	34.20%	100%		\$49,670	\$17,635	149
150	Registered Nurse (Non-Exempt)	E	H	1545	N04	501206	\$23.86	2080		\$50,752	Full Time	34.20%	100%		\$50,752	\$17,957	150
151	Registered Nurse (Non-Exempt)	E	H	1545	N04	501773	\$24.40	2080		\$48,620	Full Time	34.20%	100%		\$48,620	\$16,987	151
152	Registered Nurse (Non-Exempt)	E	H	1545	N04	109824	\$32.75	2080		\$68,120	Full Time	34.20%	100%		\$68,120	\$23,297	152
153	Registered Nurse (Non-Exempt)	E	H	1545	N04	109294	\$23.87	2080		\$49,650	Full Time	34.20%	100%		\$49,650	\$16,980	153
154	Registered Nurse (Non-Exempt)	E	H	1493	3	102758	\$17.84	2080		\$36,848	Full Time	34.20%	100%		\$36,848	\$12,294	154
155	Registered Nurse (Non-Exempt)	E	H	1493	41	100280	\$17.24	2080		\$37,315	Full Time	34.20%	100%		\$37,315	\$12,762	155
156	Secretary	E	H	1493	41	100280	\$17.24	2080		\$36,848	Full Time	34.20%	100%		\$36,848	\$12,294	156
157	Security Communications Officer	E	H	2033	210		\$38.55	2080		\$80,988	Full Time	34.20%	75%		\$74,890	\$25,647	157
158	Special Projects Officer	V	S	1364	210		\$18.00	2080		\$37,440	Full Time	34.20%	75%		\$28,080	\$9,603	158
159	Physician	N	S	1561	397		\$18.00	2080		\$37,440	Full Time	34.20%	75%		\$28,080	\$9,603	159
160	Advanced Practice RN	N	H	1645	N01		\$18.00	2080		\$37,440	Full Time	34.20%	75%		\$28,080	\$9,603	160
161	Licensed Practical Nurse	N	H	1645	N01		\$18.00	2080		\$37,440	Full Time	34.20%	75%		\$28,080	\$9,603	161
162	Licensed Practical Nurse	N	H	1645	N01		\$18.00	2080		\$37,440	Full Time	34.20%	75%		\$28,080	\$9,603	162
163	Licensed Practical Nurse	N	H	1645	N01		\$18.00	2080		\$37,440	Full Time	34.20%	75%		\$28,080	\$9,603	163
164	Registered Nurse (Non-Exempt)	N	H	1545	N04		\$25.00	2080		\$52,000	Full Time	34.20%	75%		\$38,000	\$13,338	164
165	Clerk III	N	H	1817	203		\$11.00	2080		\$22,880	Full Time	34.20%	75%		\$17,160	\$5,869	165
166	Managed Care Coordinator	N	H	1637	38		\$16.00	2080		\$33,280	Full Time	34.20%	75%		\$24,960	\$8,536	166
167	Driver Health	N	H	1690	201		\$12.00	2080		\$24,960	Full Time	34.20%	75%		\$18,720	\$6,402	167
168	Clinic Caretaker	N	H	1691	2		\$12.00	2080		\$24,960	Full Time	34.20%	75%		\$18,720	\$6,402	168
169	Lead Phlebotomist	N	H	1485	37		\$14.00	2080		\$29,120	Full Time	34.20%	75%		\$21,840	\$7,469	169
170	Pharmacist	N	S	1568	351		\$53.00	2080		\$110,240	Full Time	34.20%	75%		\$82,880	\$28,277	170
171	Pharmacist	N	S	1568	351		\$53.00	2080		\$110,240	Full Time	34.20%	75%		\$82,880	\$28,277	171
172	Pharmacy Technician	N	H	1659	80		\$15.00	2080		\$31,200	Full Time	34.20%	75%		\$23,400	\$8,003	172
173												0.00%			\$0	\$0	173
174												0.00%			\$0	\$0	174
175												0.00%			\$0	\$0	175
176												0.00%			\$0	\$0	176
177												0.00%			\$0	\$0	177
178												0.00%			\$0	\$0	178
179												0.00%			\$0	\$0	179
180												0.00%			\$0	\$0	180
181												0.00%			\$0	\$0	181
182												0.00%			\$0	\$0	182
183												0.00%			\$0	\$0	183
184	Anticipated Turnover																184
185	RVU Bonus Estimate														(\$260,914)	(\$89,232)	185
186	Shift Differential														\$95,000	\$32,490	186
187	AU 3% Merit Increase														\$0	\$0	187
188	Christmas Bonus - Regular Full Time														\$260,914	\$89,232	188
189	Christmas Bonus - Regular Part Time														\$150,000	\$51,300	189
													Totals		\$6,942,148	\$3,056,206	

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #
07 - Health Services		STEPHEN JONES		539-234-2722
Accounting Unit		Accounting Unit Name		
3322705		OCHELATA REVENUE		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
BRANDI PAYTON		6003	10/01/2020 - 09/30/2021	
FY 2021 ORIG REQUEST		FY 2021 REVISION 1		% Increase/(Decrease) (Request - Approved) / Approved
\$ 8,006,276		\$ 8,064,314		\$ 58,038 0.72%
Staffing Plan (FTE)		FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Net Change in Staffing
Regular Full-Time		56.00	56.00	-
Regular Part-Time		-	-	-
Temporary Full-Time		-	-	-
Temporary Part-Time		-	-	-
IPA/MOA/Other		3.00	3.00	-
Total		59.00	59.00	-

**PROGRAM NARRATIVE:**

- Program Description:** The Cooweescoowee Health Center (CHC) in Ochelata opened its facility in June of 2015. CHC offers its patients an array of services to include: Family Medicine/Primary Care, Pharmacy, Public Health Nursing, Radiology, Behavioral Health, Optometry, WIC, Contract Health, Dental & Laboratory services. CHC is funded by grants/contracts, as well as third party revenue from sources like Medicaid, Medicare and private insurance.
- Intended Program Outcomes:** The ultimate intended outcome of the CHC is to continually grow in dedication in working with its communities, families and individuals to promote and improve the health of those we serve. In addition, the CHC will have several, more specific, objectives that will be used to measure overall progress in reaching the ultimate intended outcome as stated above. The CHC's specific objectives are formulated around clinical standards of care, such as CPC+ measures, as well as the seven pillars of service: self-determination, excellence, respect, visible to the community, integrity, compassion & equity. Quality measures are used to evaluate the program, these include but are not limited to maintaining accreditation with DNVGL, as well as monthly audits performed by our quality management team. We also use measures from Press Ganey Surveys. As of the end of April, our overall score for FY20 is 82.7%.
- Metrics Used to Evaluate Program Effectiveness:** The CHC has teamed up with Centers for Medicaid & Medicare to bring the CPC+ Initiative to the CHC. This Primary Healthcare Improvement Cooperative began in January of 2017, which began a 5-year practice initiative between the CHC and the Centers for Medicaid & Medicare. Being a member of this project, the CHC has had access to the CPC+ services that has provided updates to our team, as well as guide our facility in several metrics and how we can improve these health metrics to better the outcomes of our patients.
- Number of Participants Served:** In just the first half of FY20, the CHC has seen a total of 34,207 patient visits. In FY19, the CHC seen a total of 62,326 patient visits. In FY18, the CHC seen a total of 55,958 patient visits. With that said, the CHC is on track to exceed FY19 number of patient visits by 6,088 visits for a total of 68,414 patient visits. The CHC, in FY20, is still averaging about 61 new patients per month and processing an average of 581 referrals per month.
- Success Rates:** The CHC consistently ranks near or at the very top within Cherokee Nation Health Services in several quality care measures. For example, the CHC was one of two facilities (of 9 total facilities) that met and exceeded the following two quality measures: A1C<8% and A1C>9%. In addition, the CHC ranked number one on the following quality measures: Blood Pressure Goal, Statin Prescribed Goal, DM Outcomes Goal and Tobacco Cessation Counseling Goal. Overall, the CHC is meeting and/or exceeding 8 of the 11 DM Quality Metrics. Working with the Hepatitis C campaign, the CHC has consistently ranked at the very top within the Cherokee Nation Health Services in screening for the Hepatitis C virus in an effort to eliminate Hepatitis C within our population. To date, the CHC has personally seen a patient's Hepatitis C viral load reduced from several million to undetectable within a 4-6 weeks' time frame following the start of the oral medication used to treat this disease. The CHC has seen firsthand a potential terminal illness literally be eradicated right before their eyes. To date, the CHC has treated 40 patients for hepatitis C; 31 patients have finished treatment with a cure rate of 100%.
- Cost Saving Measures:** To be a good steward of our resources, the CHC tries to incorporate cost saving measures when/where possible. These cost savings measures include: strategic scheduling of our GSA's to avoid unnecessary overhead in paying mileage, monitoring overtime and keeping it to a minimum and using the pharmacy re-fill center. We also look at services we can provide in-house to avoid sending patients to outside providers.

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21 and adjust 3<sup>rd</sup> party revenue budgets to include Medicare Part D.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name: AMI SAMS Phone: 539-234-2713
Contract Number:		Accounting Unit	Director/Manager: BRANDI PAYTON Phone: 6003
Accounting Fund:	3-Special Revenue	Executive Director	Name: STEPHEN JONES Phone: 539-234-2722
Funding Source:	32- IHS- Self Governance-Health	1st Person Responsible	Employee #: 102389
AU Description:	OCHELATA REVENUE		
Accounting Unit:	3322705		
Date/Time Printed:	03-May-21 01:55 PM		

Notes: TRANSFER OUT TO THE PUBLIC HEALTH AND WELLNESS FUND

PART-2

Staffing Summary:	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	56.00	56.00	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:	3.00	3.00	-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>59.00</b>	<b>59.00</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$3,284,537	\$3,226,499	\$ 58,038
Medicaid unrestricted	470030	\$275,000	\$275,000	\$ -
Medicare restricted	470040	\$1,500,000	\$1,500,000	\$ -
Medicare Part D	470060	\$813,506		\$ 813,506
Medicaid RX unrestricted	470080	\$180,000	\$180,000	\$ -
Insurance income	470120	\$900,000	\$900,000	\$ -
Insurance RX	470150	\$286,494	\$1,100,000	\$ (813,506)
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
<b>Total Revenues</b>		<b>\$ 7,239,537</b>	<b>\$ 7,181,499</b>	<b>\$ 58,038</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$3,219,880		\$3,219,880		\$ -
Fringe benefits	610000	\$1,101,199		\$1,101,199		\$ -
Staff development & training	620000	\$33,000		\$33,000		\$ -
CME Training	620300	\$12,000		\$12,000		\$ -
Travel-staff	630000	\$13,000		\$13,000		\$ -
Contract services < \$5K	640000	\$11,000		\$11,000		\$ -
Contract services >=\$5K	650000		\$450,000		\$450,000	\$ -
MOA/PA contracts >=\$5K	650030		\$410,000		\$410,000	\$ -
Supplies on agreement: RX	660010		\$850,000		\$850,000	\$ -
Supplies on agreement: medical	660020		\$50,000		\$50,000	\$ -
Supplies	680000	\$45,000		\$45,000		\$ -
Office supplies	680010	\$10,000		\$10,000		\$ -
Supplies: health/medical	680020	\$132,380		\$132,380		\$ -
Direct billed: telephone expense	690080	\$60,000		\$60,000		\$ -
Direct billed: cell/mobile phone	690090	\$15,000		\$15,000		\$ -
Direct billed: internet	690110	\$5,000		\$5,000		\$ -
Direct billed: mailing cost	690120	\$4,000		\$4,000		\$ -
Lease/rent: furniture & equip	690500	\$30,000		\$30,000		\$ -
Utilities	700010	\$80,000		\$80,000		\$ -
Direct billed: property insurance	710090	\$26,000		\$26,000		\$ -
Direct billed: auto insurance	710100	\$3,500		\$3,500		\$ -
Employee mileage reimbursement	720040	\$3,000		\$3,000		\$ -
Direct billed: GSA vehicle	720050	\$24,500		\$24,500		\$ -
Building maintenance	730000	\$10,000		\$10,000		\$ -
Grounds maintenance	730020	\$13,000		\$13,000		\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 1,760,000		\$ 1,760,000	\$ -
Expenditures SUBJECT TO IDC		\$ 4,861,459		\$ 4,861,459		\$ -
Indirect Cost Rate (if blank or zero, must explain in Notes above)		11.52%		11.52%		\$ -
Indirect Cost Allocation	970000	\$ 560,040		\$ 560,040		\$ -
<b>Total Expenditures</b>			<b>\$ 7,181,499</b>		<b>\$ 7,181,499</b>	<b>\$ -</b>

Revenues OVER \ (UNDER) Expenditures	\$ 58,038	\$ -	\$ 58,038
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Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN				
Other financing sources	900000			\$ -
Cash in: tribally required	900010		\$824,777	\$ 824,777
Cash in: grant required	900020			\$ -
Cash in: motor fuel tax	900040			\$ -
Cash in: vehicle tax	900050			\$ -
Cash in: interprogram contract	900060			\$ -
Cash in: debt service	900070			\$ -
Operating Transfers OUT				
Other financing uses	900001			\$ -
Cash out: tribally required	900011	\$882,815		\$ 882,815
Cash out: grant required	900021			\$ -
Cash out: motor fuel tax	900041			\$ -
Cash out: vehicle tax	900051			\$ -
Cash out: interprogram contract	900061			\$ -
Cash out: debt service	900071			\$ -
<b>Transfers In\Out - Net</b>		<b>\$ (58,038)</b>		<b>\$ (58,038)</b>

Take to Narrative ==>	\$ 8,064,314	\$ 8,006,276
<b>Excess\ (Deficit) of Revenues, Expenditures and Net Transfers</b>	<b>\$ -</b>	<b>\$ -</b>

**PAYROLL WORKSHEET**

Accounting Unit Description: **DCHELRATA REVENUE** For Budget Period: **10/01/2020 - 09/30/2021** Printed Date: **03-May-21**  
 Accounting Unit Name: **3322705** Prepared by: **AM SAMS** Printed Time: **01:58 PM**

Job Title	Position Status Vacant=V Existing=E	Salary Class: Hourly = S MOA/PA = H	Position Code	Grade Range	Emp. #	TOTAL PERSONNEL COST FOR EMPLOYEE				Totals For This Accounting Unit					
						Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits
							Regular	Overtime							
1 Advanced Practice RN	E	S	1567	348	110478	\$52.57	2080		\$109,346	Full Time	34.20%	100%	\$109,346	\$37,398	
2 Ambulatory Care Nurse Manager (Exempt)	V	S	1185	223		\$36.06	2080		\$75,905	Full Time	34.20%	100%	\$75,905	\$25,652	
3 Behavioral Health Clinical Services Supervisor	E	S	1236	440	600332	\$31.42	2080		\$65,354	Full Time	34.20%	100%	\$65,354	\$22,351	
4 Budget Analyst	E	S	1633	141	101098	\$20.58	2080		\$42,785	Full Time	34.20%	100%	\$42,785	\$14,028	
5 Certified Paraprofessional	E	H	1400	20	106328	\$13.81	2080		\$28,933	Full Time	34.20%	100%	\$28,933	\$9,893	
6 Clerk III	E	H	1817	203	106453	\$11.45	2080		\$23,816	Full Time	34.20%	100%	\$23,816	\$8,145	
7 Clerk III	E	H	1817	203	104289	\$13.15	2080		\$27,352	Full Time	34.20%	100%	\$27,352	\$9,354	
8 Clerk III	E	H	1817	203	561724	\$11.35	2080		\$23,504	Full Time	34.20%	100%	\$23,504	\$8,039	
9 Clerk III	E	H	1817	203	103905	\$12.85	2080		\$26,512	Full Time	34.20%	100%	\$26,512	\$8,999	
10 Clerk III	E	H	1817	203	501699	\$13.78	2080		\$28,621	Full Time	34.20%	100%	\$28,621	\$9,788	
11 Clerk III	V	H	1817	203	500503	\$12.95	2080		\$26,938	Full Time	34.20%	100%	\$26,938	\$9,212	
12 Clerk III	V	H	1817	203		\$12.45	2080		\$25,898	Full Time	34.20%	100%	\$25,898	\$8,658	
13 Clinic Administrator	E	S	1108	322	102389	\$52.25	2080		\$425,596	Full Time	34.20%	100%	\$425,596	\$140,138	
14 Clinic Caretaker	E	H	1891	2	103781	\$12.15	2080		\$26,272	Full Time	34.20%	100%	\$26,272	\$8,667	
16 Clinic Caretaker	E	H	1891	2	501085	\$11.88	2080		\$24,544	Full Time	34.20%	100%	\$24,544	\$8,031	
17 Clinic Caretaker	E	H	1891	2	106732	\$11.80	2080		\$24,544	Full Time	34.20%	100%	\$24,544	\$8,031	
18 Clinic Caretaker	E	H	1828	88	106892	\$12.55	2080		\$26,104	Full Time	34.20%	100%	\$26,104	\$8,629	
19 Clinic Caretaker Supervisor	E	H	1828	88	106892	\$12.55	2080		\$26,104	Full Time	34.20%	100%	\$26,104	\$8,629	
20 Clinical Dietitian	E	S	1844	231	109649	\$27.48	2080		\$43,040	Full Time	34.20%	100%	\$43,040	\$13,894	
21 Communications Operator	E	H	1888	201	501083	\$12.55	2080		\$26,104	Full Time	34.20%	100%	\$26,104	\$8,629	
22 Diabetes Nurse Manager	E	S	1822	418	601815	\$28.90	2080		\$55,560	Full Time	34.20%	100%	\$55,560	\$19,138	
23 Diagnostic Radiology Technician	E	S	1492	402	501542	\$18.80	2080		\$39,229	Full Time	34.20%	100%	\$39,229	\$13,216	
24 Diagnostic Ultrasoundographer	E	H	1878	180	501778	\$18.25	2080		\$37,554	Full Time	34.20%	100%	\$37,554	\$12,788	
25 Driver Health	E	H	1880	201	500354	\$11.30	2080		\$23,272	Full Time	34.20%	100%	\$23,272	\$7,748	
26 Health Registration Specialist	E	H	1641	18	104863	\$13.35	2080		\$27,785	Full Time	34.20%	100%	\$27,785	\$9,324	
27 Health Registration Specialist	V	H	1641	18	601533	\$11.45	2080		\$23,816	Full Time	34.20%	100%	\$23,816	\$7,813	
28 Laboratory Supervisor	E	S	1237	289	500800	\$34.60	2080		\$71,988	Full Time	34.20%	100%	\$71,988	\$24,013	
29 Licensed Practical Nurse	E	H	1845	N01	108248	\$18.53	2080		\$39,229	Full Time	34.20%	100%	\$39,229	\$13,216	
30 Licensed Practical Nurse	E	H	1845	N01	100648	\$22.00	2080		\$45,760	Full Time	34.20%	100%	\$45,760	\$15,850	
31 Licensed Practical Nurse	E	H	1845	N01	103333	\$19.08	2080		\$39,707	Full Time	34.20%	100%	\$39,707	\$13,580	
32 Licensed Practical Nurse	E	H	1845	N01	104896	\$17.82	2080		\$36,482	Full Time	34.20%	100%	\$36,482	\$12,470	
33 Managed Care Coordinator	E	H	1837	36	103921	\$17.53	2080		\$36,482	Full Time	34.20%	100%	\$36,482	\$12,470	
34 Managed Care Coordinator	E	H	1837	36	500426	\$13.65	2080		\$26,392	Full Time	34.20%	100%	\$26,392	\$8,710	
35 Medical Records Manager	E	S	1134	M04	101974	\$21.91	2080		\$45,572	Full Time	34.20%	100%	\$45,572	\$15,586	
36 Medical Social Worker	E	S	1380	141	102426	\$22.00	2080		\$45,760	Full Time	34.20%	100%	\$45,760	\$15,850	
37 Office Manager	E	H	1126	42	500798	\$16.47	2080		\$34,239	Full Time	34.20%	100%	\$34,239	\$11,715	
38 Optician	E	H	1397	201	501732	\$11.59	2080		\$24,107	Full Time	34.20%	100%	\$24,107	\$8,245	
39 Patient Benefits Coordinator	E	H	1372	18	103541	\$13.07	2080		\$27,188	Full Time	34.20%	100%	\$27,188	\$9,298	
40 Pharmacist	E	S	1568	351	110496	\$50.98	2080		\$105,997	Full Time	34.20%	100%	\$105,997	\$36,251	
41 Pharmacist	E	N	0	0	583		2080		\$0				\$0		
42 Pharmacy Supervisor	E	N	0	0	583		2080		\$0				\$0		
43 Pharmacy Technician	E	H	1859	60	500437	\$18.11	2080		\$37,669	Full Time	34.20%	100%	\$37,669	\$12,893	
44 Pharmacy Technician	E	H	1859	60	108433	\$18.83	2080		\$34,580	Full Time	34.20%	100%	\$34,580	\$11,830	
45 Phlebotomist	E	H	1482	8	501355	\$11.00	2080		\$22,880	Full Time	34.20%	100%	\$22,880	\$7,825	
46 Phlebotomist	V	H	1482	8		\$12.75	2080		\$26,520	Full Time	34.20%	100%	\$26,520	\$8,870	
47 Physician	E	S	1561	397	110381	\$122.60	2080		\$265,008	Full Time	34.20%	100%	\$265,008	\$87,213	
48 Physician	E	S	1561	397	110499	\$108.17	2080		\$224,994	Full Time	34.20%	100%	\$224,994	\$76,948	
49 Physician	E	S	1561	397	501331	\$108.17	2080		\$224,994	Full Time	34.20%	100%	\$224,994	\$76,948	
50 Physician	E	S	1561	397	500813	\$108.17	2080		\$224,994	Full Time	34.20%	100%	\$224,994	\$76,948	
51 Physician Assistant	E	S	1557	348	110389	\$55.53	2080		\$44,838	Full Time	34.20%	100%	\$44,838	\$15,282	
52 Public Health Licensed Practical Nurse	E	H	1544	101	500631	\$29.45	2080		\$63,388	Full Time	34.20%	100%	\$63,388	\$21,582	
53 Public Health Nursing Supervisor	E	S	1185	233	501277	\$30.48	2080		\$42,558	Full Time	34.20%	100%	\$42,558	\$14,547	
54 Quality Improvement Nurse	E	N	0	0	607		2080		\$0				\$0		
55 Registered Nurse (Non-Exempt)	E	H	1845	N04	500768	\$22.74	2080		\$44,729	Full Time	34.20%	100%	\$44,729	\$15,178	
56 Registered Nurse (Non-Exempt)	V	H	1845	N04		\$25.07	2080		\$52,148	Full Time	34.20%	100%	\$52,148	\$17,834	
57 Security Communications Officer	E	H	2033	41	501625	\$13.05	2080		\$27,144	Full Time	34.20%	100%	\$27,144	\$9,283	
58 Special Projects Officer	V	S	1364	210		\$17.28	2080		\$35,942	Full Time	34.20%	100%	\$35,942	\$12,282	
59 Public Health Educator II	E	H	1381	123	501237	\$18.47	2080		\$38,418	Full Time	34.20%	100%	\$38,418	\$13,138	
60											0.00%		\$0	\$0	
61											0.00%		\$0	\$0	
62 Anticipated Turnover													\$0	\$0	
63 RVU Bonus Estimate													(\$83,885)	(\$32,041)	
64 Shift Differential													\$41,000	\$14,022	
65 AU 3% Merit Increase													\$0	\$0	
66 Christmas Bonus - Regular Full Time													\$93,885	\$32,041	
67 Christmas Bonus - Regular Part Time													\$56,000	\$18,152	
<b>Totals</b>													<b>\$3,218,880</b>	<b>\$1,101,188</b>	

Cherokee Nation FY 2021 Comprehensive Budget Narrative

<b>Department/Program</b>	<b>Executive Director</b>		<b>ED Phone #</b>
07 - Health Services	STEPHEN JONES		539-234-2722
<b>Accounting Unit</b>	<b>Accounting Unit Name</b>		
3322805	VINITA REVENUE		
<b>Program Director/Manager</b>		<b>Pgm Dir/Mgr Phone #</b>	<b>Period Budget Covers</b>
ELTON SUNDAY		4813	10/01/2020 - 09/30/2021
<b>FY 2021 ORIG REQUEST</b>	<b>FY 2021 REVISION 1</b>	<b>\$ Increase/(Decrease) Requested – Approved</b>	<b>% Increase/(Decrease) (Request – Approved) / Approved</b>
\$ 15,529,185	\$ 15,627,697	\$ 98,512	0.63%
<b>Staffing Plan (FTE)</b>	<b>FY 2021 REVISION 1</b>	<b>FY 2021 ORIG REQUEST</b>	<b>Net Change in Staffing</b>
Regular Full-Time	124.80	124.80	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	2.00	2.00	-
Total	126.80	126.80	-

**PROGRAM NARRATIVE:**

The Vinita Health Center provides the following services: Dental, Radiology, Physical Therapy, Wellness Prevention, Cancer Case Management, Lab Services, Pharmacy Services, Public Health Nursing, Primary Care, Podiatry, Diabetes Management and Education, Behavioral Health and Security. Contract Services are provided through the facility and we coordinate with other Tribal, Federal and Urban Prevention, Retention and Contingency (PRC) programs as is appropriate based on the residence of the individual.

There are 16 overarching quality and operational metrics being tracked. Prior to COVID-19 Pandemic we were on track to meet or exceed 13 of the 16 and had shown improvement on the 3 remaining metrics.

Date	Total Visits	%Cherokee
FY20	75,131	Data Unavailable
FY19	118,443	Data Unavailable
FY18	114,788	85.7%

**Collaborations**

Cherokee Nation Career Services, Cherokee Nation Higher Education, Cherokee Nation Human Services, Chicks-N-Chaps, Oklahoma Blood Institute, Vinita Area Chamber of Commerce, Salvation Army, Vinita Fire Department, Vinita Police Department, Vinita Sr. Citizen Program, Burroughs Manor, and Local and Regional Emergency Planning teams.

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21 and adjust 3<sup>rd</sup> party revenue budgets to include Medicare Part D.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name:	AMI SAMS	Phone:	539-234-2713
Contract Period:		Accounting Unit Director/Manager	Name:	ELTON SUNDAY	Phone:	4813
Contract Number:		Executive Director	Name:	STEPHEN JONES	Phone:	539-234-2722
Accounting Fund:	3-Special Revenue	1st Person Responsible	Employee #	108508		
Funding Source:	32-IHS-Self Governance-Health					
AU Description:	VINITA REVENUE					
Accounting Unit:	3322805					
Place IDC Rate in Part 4 Below						
Date/Time Printed:	05-May-21 04:08 PM					
Notes: TRANSFER OUT TO THE PUBLIC HEALTH AND WELLNESS FUND						

PART-2

Staffing Summary:	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	124.80	124.80	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:	2.00	2.00	-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>126.80</b>	<b>126.80</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$5,900,124	\$5,801,612	\$ 98,512
Medicaid unrestricted	470030	\$1,400,000	\$1,400,000	\$ -
Medicare restricted	470040	\$2,500,000	\$2,500,000	\$ -
Medicare Part D	470060	\$1,205,003	\$1,205,003	\$ -
Medicaid RX unrestricted	470080	\$850,000	\$850,000	\$ -
Insurance income	470120	\$1,600,000	\$1,600,000	\$ -
Insurance RX	470150	\$494,997	\$1,700,000	\$ (1,205,003)
Other Income	499000	\$1,000	\$1,000	\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
<b>Total Revenues</b>		<b>\$ 13,951,124</b>	<b>\$ 13,852,612</b>	<b>\$ 98,512</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$6,545,245		\$6,545,245		\$ -
Fringe benefits	610000	\$2,238,471		\$2,238,471		\$ -
Staff development & training	620000	\$60,000		\$60,000		\$ -
Recruitment	620500	\$2,000		\$2,000		\$ -
Travel-staff	630000	\$15,000		\$15,000		\$ -
Contract services < \$5K	640000	\$10,000		\$10,000		\$ -
Contract services >=\$5K	650000		\$900,000		\$900,000	\$ -
MOA/IPA contracts >=\$5K	650030		\$270,000		\$270,000	\$ -
Locum tenens >=\$5K	650040		\$13,466		\$13,466	\$ -
Supplies on agreement: RX	660010		\$1,700,000		\$1,700,000	\$ -
Supplies on agreement: medical	660020		\$40,000		\$40,000	\$ -
Client services	670000	\$6,000		\$6,000		\$ -
Supplies	680000	\$400,000		\$400,000		\$ -
Communication & reproduction	690000	\$1,000		\$1,000		\$ -
Direct billed: telephone expense	690080	\$50,000		\$50,000		\$ -
Direct billed: cell/mobile phone	690090	\$25,000		\$25,000		\$ -
Direct billed: mailing cost	690120	\$15,000		\$15,000		\$ -
Lease/rent: furniture & equip	690500	\$90,000		\$90,000		\$ -
Utilities	700010	\$180,000		\$180,000		\$ -
Direct billed: property insurance	710090	\$70,000		\$70,000		\$ -
Direct billed: auto insurance	710100	\$4,000		\$4,000		\$ -
Employee mileage reimbursement	720040	\$15,000		\$15,000		\$ -
Direct billed: GSA vehicle	720050	\$40,000		\$40,000		\$ -
Building maintenance	730000	\$20,000		\$20,000		\$ -
Capital acquisitions >=\$5K	770000		\$15,000		\$15,000	\$ -
Please enter a valid account number - >>>						
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 2,938,466		\$ 2,938,466	\$ -
Expenditures SUBJECT to IDC			\$ 9,786,716		\$ 9,786,716	\$ -
Indirect Cost Rate (if blank or zero, must explain in Notes above)			11.52%		11.52%	
Indirect Cost Allocation		970000	\$ 1,127,430		\$ 1,127,430	\$ -
<b>Total Expenditures</b>			<b>\$ 13,852,612</b>		<b>\$ 13,852,612</b>	<b>\$ -</b>

<b>Revenues OVER \ (UNDER) Expenditures</b>		<b>\$ 98,512</b>		<b>\$ -</b>	<b>\$ 98,512</b>
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Transfers In/Out - (Show ALL as Positive Numbers)					
<b>Operating Transfers IN</b>					
Other financing sources	900000				\$ -
Cash in: tribally required	900010		\$1,676,573		\$1,676,573
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -
<b>Operating Transfers OUT</b>					
Other financing uses	900001				\$ -
Cash out: tribally required	900011		\$1,775,085		\$1,676,573
Cash out: grant required	900021				\$ 98,512
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -

<b>Transfers In/Out - Net</b>		<b>\$ (98,512)</b>		<b>\$ -</b>	<b>\$ (98,512)</b>
Take to Narrative ==>		<b>\$ 15,627,697</b>		<b>\$ 15,529,185</b>	

<b>Excess/(Deficit) of Revenues, Expenditures and Net Transfers</b>		<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>
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**PAYROLL WORKSHEET**

Accounting Unit Description: **VINITA REVENUE** For Budget Period: **10/01/2020 - 09/30/2021** Printed Date: **03-May-21**  
 Accounting Unit Name: **3322806** Prepared by: **AMJ SAMS** Printed Time: **02:02 PM**

Account	Job Title	Position Status	Vacant/ New/H Existing	Salary Class	Hourly * S	MO/PA * H	Position Code	Grade Range	Emp. #	TOTAL PERSONNEL COST FOR EMPLOYEE				Totals For This Accounting Unit					
										Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Series/Status	Fringe Rate %	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits
											Regular	Overtime							
1	Account Clerk II	E	N	1866	70	102103				\$18.34	2080	\$38,147	Full Time	34.20%	100%	\$38,147	\$13,048		
2	Physician	V	S	1561	397	102103				\$102,527	2080	\$213,348	Full Time	34.20%	100%	\$213,348	\$72,984		
3	Advanced Practice RN	E	S	1587	348	110483				\$50,000	2080	\$104,000	Full Time	34.20%	100%	\$104,000	\$35,583		
4	Advanced Practice RN	E	S	1587	346	501201				\$50,000	2080	\$104,000	Full Time	34.20%	100%	\$104,000	\$35,583		
5	Advanced Practice RN	E	S	1587	348	10542				\$50,000	2080	\$104,000	Full Time	34.20%	100%	\$104,000	\$35,583		
6	Ambulatory Care Nurse Manager (Exempt)	E	S	3185	233	101893				\$36,930	2080	\$73,860	Full Time	34.20%	100%	\$73,860	\$24,710		
7	Behavioral Health Clinical Services Supervisor	E	H	1884	4	106770				\$11,300	2080	\$23,504	Full Time	34.20%	100%	\$23,504	\$7,785		
8	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
9	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
10	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
11	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
12	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
13	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
14	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
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16	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
17	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
18	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
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20	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
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24	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
25	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
26	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
27	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
28	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
29	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
30	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
31	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
32	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
33	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
34	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
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36	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
37	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
38	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
39	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
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41	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
42	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
43	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
44	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
45	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
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47	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
48	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
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50	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
51	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
52	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
53	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
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70	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
71	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
72	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
73	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
74	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
75	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
76	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		
77	Clinic Caretaker	E	H	1891	2					\$11,000	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,525		





Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #
07 - Health Services		STEPHEN JONES		539-234-2722
Accounting Unit		Accounting Unit Name		
3322905		GA DU GI REVENUE		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
JOANNA MCDANIEL		918-207-4911	10/01/2020 - 09/30/2021	
FY 2021 REVISION 1	FY 2021 REVISION 2	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved	
\$ 803,746	\$ 809,607	\$ 5,861	0.73%	
Staffing Plan (FTE)	FY 2021 REVISION 2	FY 2021 REVISION 1	Net Change in Staffing	
Regular Full-Time	6.00	6.00	-	
Regular Part-Time	0.75	0.75	-	
Temporary Full-Time	-	-	-	
Temporary Part-Time	-	-	-	
IPA/MOA/Other	-	-	-	
Total	6.75	6.75	-	

**PROGRAM NARRATIVE:**

GaDuGi Health Center is an outpatient medical clinic that focuses on acute care. The Center is sponsored by Cherokee Nation Health Services and benefits employees of Cherokee Nation Entities and their dependents. The Center is funded through third-party collections. All co-pays and co-insurance is waived for the employee and dependents. The center offers convenient, efficient, high quality medical care for patients seeking immediate treatment of minor illnesses and injuries as well as a variety of preventative health screenings including pap smears, mammograms, immunizations, well-child check-ups, routine health exams and physical exams, and wart and skin tag removal. In our center, patients can be seen and treated often in less than an hour.

Though the Center was originally setup to benefit employees of Cherokee Nation Entities, other groups are eligible for services. Students of Sequoyah High School, Immersion classroom, Child Development Center, Early Head Start and Talking Leaves Job Corps; residents of the Jack Brown Center, children under the care of Indian Child Welfare; and dependent children of employees 18 years of age or younger are eligible as well. Spouses of employees and dependent children regardless of age may be eligible if they have insurance coverage. Because we are funded by third-party collections, the Center limits the number of uninsured patients.

The Center does not have a specific service area. As long as patients meet eligibility, it doesn't matter what county or service area they reside.

GaDuGi Health Center is particularly proud of our Women's Health Program. We encourage the busy female employees of Cherokee Nation to stay current on their Well women exams and mammograms to provide early cancer detection. The clinic partners with Oklahoma Breast Care Center in Oklahoma City to provide mammograms to patients at no out-of-pocket expense.

The Center serves a total of 6,426 active patients and 502 of those patients are non-Indian beneficiaries.

The GaDuGi Health Center also works with other programs to help meet their goals. Early Head Start, Child Development Center, Sequoyah High School, Indian Child Welfare, Cherokee ElderCare, Tribal Employment Rights Office Firedancer Program, Cherokee Nation Marshal Service, Diabetes Prevention Program and many others too numerous to list rely on the Center to provide physical exams, screenings, laboratory and immunizations for their programs.

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name: AMI SAMS	Phone: 539-234-2713
Contract Period:		Accounting Unit Director/Manager	Name: JOANNA MCDANIEL	Phone: 918-207-4911
Contract Number:		Executive Director	Name: STEPHEN JONES	Phone: 539-234-2722
Accounting Fund:	3-Special Revenue	1st Person Responsible	Employee #	110369
Funding Source:	32-IHS-Self Governance-Health			
ALU Description:	GA DU GI REVENUE			
Accounting Unit:	3322905			
Date/Time Printed:	03-May-21 02:08 PM			

Notes: TRANSFER OUT TO THE PUBLIC HEALTH AND WELLNESS FUND

PART-2

Staffing Summary:	FY 2021 REVISION 2	FY 2021 REVISION 1	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	6.00	6.00	-
# of Regular Part-Time Employee Equivalents:	0.75	0.75	-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>6.75</b>	<b>6.75</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Medicaid unrestricted	470030	\$150,000	\$150,000	\$ -
Insurance income	470120	\$653,746	\$653,746	\$ -
Carryover: "unappropriated" PY	490010	\$5,861		\$ 5,861
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				\$ -
<b>Total Revenues</b>		<b>\$ 809,607</b>	<b>\$ 803,746</b>	<b>\$ 5,861</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$474,836		\$474,836		\$ -
Fringe benefits	610000	\$128,825		\$128,825		\$ -
Staff development & training	620000	\$7,000		\$7,000		\$ -
Travel-staff	630000	\$4,000		\$4,000		\$ -
Contract services < \$5K	640000	\$5,000		\$5,000		\$ -
Contract services >=\$5K	650000		\$34,337		\$34,337	\$ -
Supplies on agreement: medical	660020		\$40,000		\$40,000	\$ -
Supplies	660000	\$20,000		\$20,000		\$ -
Direct billed: telephone expense	690080	\$3,000		\$3,000		\$ -
Direct billed: mailing cost	690120	\$400		\$400		\$ -
Direct billed: printing/copying	690130	\$400		\$400		\$ -
Lease/rent: furniture & equip	690500	\$5,000		\$5,000		\$ -
Utilities	700010	\$5,000		\$5,000		\$ -
Direct billed: property insurance	710090	\$600		\$600		\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						\$ -
Expenditures NOT Subject to IDC			\$ 74,337		\$ 74,337	\$ -
Expenditures SUBJECT to IDC		\$ 654,061		\$ 654,061		\$ (0)
Indirect Cost Rate (if blank or zero, must explain in Notes above)		11.52%		11.52%		
Indirect Cost Allocation	970000	\$ 75,348		\$ 75,348		\$ -
<b>Total Expenditures</b>		<b>\$ 803,746</b>	<b>\$ 803,746</b>	<b>\$ 803,746</b>	<b>\$ 803,746</b>	<b>\$ (0)</b>
<b>Revenues OVER \ (UNDER) Expenditures</b>		<b>\$ 5,861</b>		<b>\$ -</b>	<b>\$ 5,861</b>	

Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN				
Other financing sources	900000			\$ -
Cash in: tribally required	900010			\$ -
Cash in: grant required	900020			\$ -
Cash in: motor fuel tax	900040			\$ -
Cash in: vehicle tax	900050			\$ -
Cash in: interprogram contract	900060			\$ -
Cash in: debt service	900070			\$ -
Operating Transfers OUT				
Other financing uses	900001			\$ -
Cash out: tribally required	900011		\$5,861	\$ 5,861
Cash out: grant required	900021			\$ -
Cash out: motor fuel tax	900041			\$ -
Cash out: vehicle tax	900051			\$ -
Cash out: interprogram contract	900061			\$ -
Cash out: debt service	900071			\$ -
<b>Transfers In\Out - Net</b>		<b>\$ (5,861)</b>	<b>\$ -</b>	<b>\$ (5,861)</b>

Take to Narrative ==>		\$ 809,607	\$ 803,746	
<b>Excess\ (Deficit) of Revenues, Expenditures and Net Transfers</b>		<b>\$ 0</b>	<b>\$ -</b>	<b>\$ 0</b>

**PAYROLL WORKSHEET**

Accounting Unit Description: GA DU GI REVENUE For Budget Period: 10/01/2020 - 09/30/2021 Printed Date: 03-May-21  
 Accounting Unit Name: 3322805 Prepared by: AMI SANE Printed Time: 02:08 PM

Job Title	Position Status Vacant=V New=N Existing=E	Salary Class: Hourly = H MOA/PA = N	Position Code	Grade Range	Emp. #	TOTAL PERSONNEL COST FOR EMPLOYEE			Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Totals For This Accounting Unit	
						Pay Rate	Expected Hours To Pay on this AU							Expected Wages (Gross)	Expected Fringe Benefits
							Regular	Overtime							
1 Health Operations Manager	E	S	1133	145	108814	\$24.01	2080	\$49,940	Full Time	34.20%	100%		\$49,940	\$17,022	
2 Licensed Practical Nurse	V	H	1845	R01		\$17.81	2080	\$37,045	Full Time	34.20%	100%		\$37,045	\$12,669	
3 Licensed Practical Nurse	E	H	1845	R01	501871	\$17.81	2080	\$37,045	Full Time	34.20%	100%		\$37,045	\$12,669	
4 Medical Assistant	E	H	1309	215	501183	\$14.52	2080	\$31,034	Full Time	34.20%	100%		\$31,034	\$10,814	
5 Physician Assistant	E	S	1557	348	110148	\$81.75	2080	\$128,444	Full Time	34.20%	100%		\$128,444	\$43,923	
6 Physician Asst	E	H	2318	H01	501204	\$88.77	2080	\$207,522	Part Time	12.70%	75%		\$155,842	\$19,767	
7 Clerk	E	H	1418	Z01	502009	\$11.00	2080	\$22,580	Full Time	34.20%	100%		\$22,580	\$7,825	
8										0.00%			\$0	\$0	
9										0.00%			\$0	\$0	
10										0.00%			\$0	\$0	
11										0.00%			\$0	\$0	
12										0.00%			\$0	\$0	
13										0.00%			\$0	\$0	
14										0.00%			\$0	\$0	
15										0.00%			\$0	\$0	
16										0.00%			\$0	\$0	
17										0.00%			\$0	\$0	
18										0.00%			\$0	\$0	
19										0.00%			\$0	\$0	
20										0.00%			\$0	\$0	
21										0.00%			\$0	\$0	
22										0.00%			\$0	\$0	
23										0.00%			\$0	\$0	
24										0.00%			\$0	\$0	
25										0.00%			\$0	\$0	
26										0.00%			\$0	\$0	
27										0.00%			\$0	\$0	
28										0.00%			\$0	\$0	
29										0.00%			\$0	\$0	
30										0.00%			\$0	\$0	
31										0.00%			\$0	\$0	
32										0.00%			\$0	\$0	
33										0.00%			\$0	\$0	
34										0.00%			\$0	\$0	
35										0.00%			\$0	\$0	
36										0.00%			\$0	\$0	
37										0.00%			\$0	\$0	
38										0.00%			\$0	\$0	
39										0.00%			\$0	\$0	
40										0.00%			\$0	\$0	
41										0.00%			\$0	\$0	
42										0.00%			\$0	\$0	
43										0.00%			\$0	\$0	
44										0.00%			\$0	\$0	
45										0.00%			\$0	\$0	
46										0.00%			\$0	\$0	
47										0.00%			\$0	\$0	
48										0.00%			\$0	\$0	
49										0.00%			\$0	\$0	
50										0.00%			\$0	\$0	
51										0.00%			\$0	\$0	
52										0.00%			\$0	\$0	
53										0.00%			\$0	\$0	
54										0.00%			\$0	\$0	
55										0.00%			\$0	\$0	
56										0.00%			\$0	\$0	
57										0.00%			\$0	\$0	
58										0.00%			\$0	\$0	
59										0.00%			\$0	\$0	
60 Anticipated Turnover													\$0	\$0	
61 RVU Bonus Estimate													\$0	\$0	
62 Shift Differential													\$0	\$0	
63 AU 3% Merit Increase									Full Time	34.20%			\$6,300	\$2,155	
64 Christmas Bonus - Regular Full Time													\$0	\$0	
65 Christmas Bonus - Regular Part Time									Part Time	12.70%			\$	\$2,052	
66 Christmas Bonus - Regular Part Time													\$	\$84	
<b>Totals</b>												<b>\$474,838</b>	<b>\$128,626</b>		

Please input these totals on the Budget Request Form!

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program	Executive Director		ED Phone #
07 - Health Services	STEPHEN JONES		539-234-2722
Accounting Unit	Accounting Unit Name		
3323005	Hastings Revenue		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
KIMBERLEE CHUCULATE	918-458-3675	10/01/2020 - 09/30/2021	
FY 2021 REVISION 1	FY 2021 REVISION 2	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 74,973,473	\$ 75,763,357	\$ 789,884	1.05%
Staffing Plan (FTE)	FY 2021 REVISION 2	FY 2021 REVISION 1	Net Change in Staffing
Regular Full-Time	390.00	390.00	-
Regular Part-Time	5.25	5.25	-
Temporary Full-Time	2.00	2.00	-
Temporary Part-Time	16.50	16.50	-
IPA/MOA/Other	35.00	35.00	-
Total	448.75	448.75	-

**PROGRAM NARRATIVE:**

Cherokee Nation W.W. Hastings provides comprehensive primary and tertiary care along with a full range of medical and surgical services in both inpatient and outpatient settings in Northeast Oklahoma. The following are some of the services offered at WWH: Community Health Nursing, Dietary Services, Diagnostic studies including electrocardiogram (ECG) and electroencephalogram (EEG), Emergency Services (encompassing the Emergency Department and Urgent Care), Surgical Services (including Bariatric Surgery and the Healthy Eating for Life Program [HELP]), Hospitalist Service, Pediatric Hospitalist Services, Laboratory Services, Imaging Services (encompassing mammography, radiology, ultrasound, and computed tomography), Outpatient Infusion Clinic Services, Women’s Health (including obstetrics, gynecology, and urogynecological surgery), Orthopedic Surgery, Pharmacy Services, Physical Rehabilitation Services (e.g., Physical, Speech, and Occupational Therapy), Respiratory Therapy, and Social Services.

Program eligibility is determined under the Indian Health Service (IHS) “Open Door Policy” and includes citizens from over 250 federally recognized tribes.

W.W. Hastings is accredited via Det Norske Veritas (DNV), a deeming authority of the Centers for Medicare and Medicaid Services (CMS). Additionally, W.W. Hastings has earned ISO 9001 certification for its Quality Management System which is evidence of the commitment to Continual Quality Improvement.

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21 and adjust 3<sup>rd</sup> party revenue budgets to include Medicare Part D.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name:	AMI SAMS	Phone:	539-234-2713
Contract Number:		Accounting Unit Director/Manager	Name:	KIMBERLEE CHUCULATE	Phone:	918-458-3675
Accounting Fund:	3-Special Revenue	Executive Director	Name:	STEPHEN JONES	Phone:	539-234-2722
Funding Source:	32-1HS-Self Governance-Health	1st Person Responsible	Employee #	103179		
AU Description:	Hastings Revenue					
Accounting Unit:	3323005					
Date/Time Printed:	06-May-21 08:34 AM					

Notes: Transfer out to Public Health and Wellness Fund

PART-2

Staffing Summary:	FY 2021 REVISION 2	FY 2021 REVISION 1	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	390.00	390.00	-
# of Regular Part-Time Employee Equivalents:	5.25	5.25	-
# of Temp. Full-Time Employee Equivalents:	2.00	2.00	-
# of Temp. Part-Time Employee Equivalents:	16.50	16.50	-
# of Other Employee Equivalents:	35.00	35.00	-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>448.75</b>	<b>448.75</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #				Incr \ (Decr)
Grants / contracts revenue	400000	\$32,763,357	\$31,973,473	\$	789,884
Charges for Goods and Services	410000	\$100,000	\$100,000	\$	-
Medicaid unrestricted	470030	\$14,500,000	\$14,500,000	\$	-
Medicare restricted	470040	\$11,000,000	\$11,000,000	\$	-
Medicare Part D	470050	\$12,546	\$	\$	12,546
Medicaid RX unrestricted	470080	\$650,000	\$650,000	\$	-
Insurance income	470120	\$15,600,000	\$15,600,000	\$	-
Insurance RX	470150	\$1,137,454	\$1,150,000	\$	(12,546)
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!					
<b>Total Revenues</b>		<b>\$ 75,763,357</b>	<b>\$ 74,973,473</b>	<b>\$</b>	<b>789,884</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$31,115,773		\$31,115,773		\$ -
Fringe benefits	610000	\$10,131,080		\$10,131,080		\$ -
Staff development & training	620000	\$150,000		\$150,000		\$ -
Travel-staff	630000	\$90,000		\$90,000		\$ -
Contract services < \$5K	640000	\$50,000		\$50,000		\$ -
Contract services >=\$5K	650000		\$6,000,000		\$6,000,000	\$ -
MOA/IPA contracts >=\$5K	650030		\$4,955,480		\$4,955,480	\$ -
Supplies on agreement: RX	660010		\$5,571,147		\$5,571,147	\$ -
Supplies on agreement: medical	660020		\$2,000,000		\$2,000,000	\$ -
Supplies	680000	\$3,880,000		\$3,880,000		\$ -
Supplies: health/medical	680020	\$3,000,000		\$3,000,000		\$ -
Direct billed: telephone expense	690080	\$140,000		\$140,000		\$ -
Direct billed: cell/mobile phone	690090	\$100,000		\$100,000		\$ -
Direct billed: pager	690100	\$350,000		\$350,000		\$ -
Direct billed: internet	690110	\$2,000		\$2,000		\$ -
Direct billed: mailing cost	690120	\$20,000		\$20,000		\$ -
Lease/rent: furniture & equip	690500	\$100,000		\$100,000		\$ -
Utilities	700010	\$800,000		\$800,000		\$ -
Direct billed: property insurance	710090	\$150,000		\$150,000		\$ -
Direct billed: auto insurance	710100	\$15,000		\$15,000		\$ -
Employee mileage reimbursement	720040	\$5,000		\$5,000		\$ -
Direct billed: GSA vehicle	720050	\$160,000		\$160,000		\$ -
R & m equipment	730040	\$100,000		\$100,000		\$ -
Food	780012	\$1,500		\$1,500		\$ -
Capital acquisitions >=\$5K	770000		\$285,000		\$285,000	\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 18,811,607		\$ 18,811,607	\$ -
Expenditures SUBJECT to IDC		\$ 50,360,353		\$ 50,360,353		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		11.52%		\$ -
Indirect Cost Allocation		970000	\$ 5,801,513		\$ 5,801,513	\$ -
<b>Total Expenditures</b>			<b>\$ 74,973,473</b>		<b>\$ 74,973,473</b>	<b>\$ -</b>

Revenues OVER \ (UNDER) Expenditures	\$ 789,884	\$ -	\$ 789,884
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN			
Other financing sources	900000		\$ -
Cash in: tribally required	900010		\$ -
Cash in: grant required	900020		\$ -
Cash in: motor fuel tax	900040		\$ -
Cash in: vehicle tax	900050		\$ -
Cash in: interprogram contract	900060		\$ -
Cash in: debt service	900070		\$ -
Operating Transfers OUT			
Other financing uses	900001		\$ -
Cash out: tribally required	900011	\$789,884	\$ 789,884
Cash out: grant required	900021		\$ -
Cash out: motor fuel tax	900041		\$ -
Cash out: vehicle tax	900051		\$ -
Cash out: interprogram contract	900061		\$ -
Cash out: debt service	900071		\$ -
<b>Transfers In/Out - Net</b>		<b>\$ (789,884)</b>	<b>\$ -</b>

Take to Narrative ==>	\$ 75,763,357	\$ 74,973,473
<b>Excess/(Deficit) of Revenues, Expenditures and Net Transfers</b>	<b>\$ -</b>	<b>\$ -</b>















483	Security Communications Officer	E	H	2033	41	104534	\$14.37	2080		\$29,890	Full Time	34.20%	100%	\$29,890	\$10,222	483	
484	Security Communications Officer	E	H	2033	41	501459	\$14.17	2080		\$29,474	Full Time	34.20%	100%	\$29,474	\$10,080	484	
485	Security Communications Officer	E	H	2033	41	109168	\$16.37	2080		\$34,050	Full Time	34.20%	100%	\$34,050	\$11,845	485	
486	Security Communications Officer	E	H	2033	41	502222	\$14.45	2080		\$30,058	Full Time	34.20%	100%	\$30,058	\$10,279	486	
487	Security Communications Officer	E	H	2033	41	507782	\$17.81	2080		\$37,045	Full Time	34.20%	100%	\$37,045	\$12,669	487	
488	Security Communications Officer	V	H	2033	41		\$13.05	2080		\$27,144	Full Time	34.20%	100%	\$27,144	\$9,283	488	
489	Security Communications Officer	V	H	2033	41		\$13.05	2080		\$27,144	Full Time	34.20%	100%	\$27,144	\$9,283	489	
490	Security Communications Officer	V	H	2033	41		\$13.05	2080		\$27,144	Full Time	34.20%	100%	\$27,144	\$9,283	490	
491	Security Communications Officer	V	H	2033	41		\$13.05	2080		\$27,144	Full Time	34.20%	100%	\$27,144	\$9,283	491	
492	Security Communications Officer	V	H	2033	41		\$13.05	2080		\$27,144	Full Time	34.20%	100%	\$27,144	\$9,283	492	
493	Security Communications Officer	V	H	2033	41		\$13.05	2080		\$27,144	Full Time	34.20%	100%	\$27,144	\$9,283	493	
494	Security Communications Officer	E	H	2033	41	501984	\$16.37	2080		\$34,050	Part Time	12.70%	75%	\$25,538	\$3,243	494	
495	Security Communications Officer	N	H	2033	41		\$11.00	2080		\$22,880	Part Time	12.70%	50%	\$11,440	\$1,453	495	
496	Security Communications Officer	E	H	2033	41	501010	\$13.44	2080		\$27,955	Part Time/ACA	33.00%	50%	\$15,978	\$4,613	496	
497	Administrative Assistant	E	H	1983	Z06	109843	\$21.75	2080		\$45,281	Full Time	34.20%	100%	\$45,281	\$15,479	497	
498	Deputy Clinic Administrator III	E	S	2234	H98	103179	\$44.08	2080		\$91,707	Full Time	34.20%	100%	\$91,707	\$31,384	498	
499	Senior Director Hospital Administrator	E	S	2343	H98	501987	\$77.52	2080		\$181,242	Full Time	34.20%	100%	\$181,242	\$66,148	499	
500	Special Projects Officer	E	S	1984	Z10	107630	\$25.82	2080		\$53,706	Full Time	34.20%	100%	\$53,706	\$18,367	500	
501	Surgical Technician	E	H	1480	N25	105081	\$22.58	2080		\$46,968	Full Time	34.20%	100%	\$46,968	\$16,092	501	
502	Surgical Technician	E	N	D	D	198		2080			Full Time	34.20%	100%	\$0	\$0	502	
503	Anticipated Turnover											0.00%		\$0	\$0	503	
504	RVU Bonus Estimate													(\$803,884)	(\$259,104)	504	
505	Shift Differential													\$735,000	\$291,370	505	
506	Shift Differential													\$4,000,000	\$1,369,000	506	
507	AU 3% Merit Increase															507	
508	Christmas Bonus - Regular Full Time														\$380,000	\$133,380	508
509	Christmas Bonus - Regular Part Time														\$5,000	\$635	509
Totals														\$31,118,773	\$10,131,040		

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #
07 - Health Services		STEPHEN JONES		539-234-2722
Accounting Unit		Accounting Unit Name		
3323405		CNOHC REVENUE		
Program Director/Manager		Pgm Dir/Mgr Phone #	Period Budget Covers	
CHARLES SMITH		539-234-2714	10/01/2020 - 09/30/2021	
FY 2021 REVISION 2		FY 2021 REVISION 3		% Increase/(Decrease) (Request – Approved) / Approved
\$ 105,074,082		\$ 105,575,095		\$ 501,013 0.48%
Staffing Plan (FTE)		FY 2021 REVISION 3	FY 2021 REVISION 2	Net Change in Staffing
Regular Full-Time		505.00	500.00	5.00
Regular Part-Time		1.60	2.10	(0.50)
Temporary Full-Time		-	-	-
Temporary Part-Time		8.65	8.90	(0.25)
IPA/MOA/Other		60.75	61.75	(1.00)
Total		576.00	572.75	3.25

**PROGRAM NARRATIVE:**

The Cherokee Nation Outpatient Health Center (CNOHC) complete ambulatory health services with multi-specialty medical services. The Primary Service Area is the fourteen (14) county Cherokee Nation Reservation; the Secondary Service Area is the Tulsa area and parts of the Creek reservation, southern Kansas, southwest Missouri, and northwest and western Arkansas. Additionally, CNOHC serves all of the continental United States as patients seek ambulatory care treatment from Texas and California and other states within the continental United States.

Clinical Services:

Anesthesiology, Audiology, Cardiology, Diabetic Clinic, Endocrinology, Infectious Disease, Laboratory, Neurology, Optometry Clinic, Orthopedics, Outpatient Surgery, Pediatrics, Pharmacy, Podiatry, Primary Care, Radiology, Rehabilitation (Physical, Occupational, and Speech Therapy), Respiratory Therapy, Oklahoma State University Residents Clinic, Urology, Women Infants and Children, Women’s Clinic, Wound Care, etc.

Administrative Services:

Administration, Facility Management, Food Services, Housekeeping, Medical Records, Patient Access Management, Property and Supply, etc.

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21 and adjust 3<sup>rd</sup> party revenue budgets to include Medicare Part D. Corrected some positions on the payroll worksheet, converted 3 Registered Nurses (RN) and 1 Pro Re Nata Licensed Practical Nurse (PRN LPN) to 6 LPNs.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name:	AMI SAMS	Phone:	539-234-2713
Contract Period:		Accounting Unit Director/Manager	Name:	CHARLES SMITH	Phone:	539-234-2714
Contract Number:		Executive Director	Name:	STEPHEN JONES	Phone:	539-234-2722
Accounting Fund:	3-Special Revenue	1st Person Responsible	Employee #	103053		
Funding Source:	32-IHS-Self Governance-Health					
AU Description:	CNOHC REVENUE					
Accounting Unit:	3323405					
Date/Time Printed:	06-May-21 08:50 AM					
Notes: Transfer out to Public Health and Wellness Fund						

PART-2

Staffing Summary:	FY 2021 REVISION 3	FY 2021 REVISION 2	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	505.00	500.00	5.00
# of Regular Part-Time Employee Equivalents:	1.60	2.10	(0.50)
# of Temp. Full-Time Employee Equivalents:			
# of Temp. Part-Time Employee Equivalents:	8.65	8.90	(0.25)
# of Other Employee Equivalents:	60.75	61.75	(1.00)
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>576.00</b>	<b>572.75</b>	<b>3.25</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$75,215,095	\$74,714,082	\$ 501,013
Charges for Goods and Services	410000	\$100,000	\$100,000	\$ -
Health services income	470010	\$35,000	\$35,000	\$ -
Medical unrestricted	470030	\$7,000,000	\$7,000,000	\$ -
Medicare restricted	470040	\$5,400,000	\$5,400,000	\$ -
Medicare Part D	470060	\$3,554,840		\$ 3,554,840
Medical RX unrestricted	470080	\$3,700,000	\$3,700,000	\$ -
Insurance income	470120	\$7,500,000	\$7,500,000	\$ -
Insurance RX	470150	\$2,845,160	\$6,400,000	\$ (3,554,840)
Carryover: "unappropriated" FY	490010	\$225,000	\$225,000	\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				
<b>Total Revenues</b>		<b>\$ 105,575,095</b>	<b>\$ 105,074,082</b>	<b>\$ 501,013</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$34,192,897		\$34,092,370		\$ 100,527
Fringe benefits	610000	\$11,283,955		\$11,239,775		\$ 44,180
Staff development & training	620000	\$350,000		\$350,000		\$ -
Recruitment	620500	\$50,000		\$50,000		\$ -
Travel-staff	630000	\$170,000		\$170,000		\$ -
Contract services < \$5K	640000	\$50,000		\$50,000		\$ -
Contract services >= \$5K	650000		\$15,000,000		\$15,000,000	\$ -
MOA/PA contracts >= \$5K	650030		\$7,518,712		\$7,880,089	\$ (161,377)
Supplies on agreement: RX	660010		\$10,000,000		\$10,000,000	\$ -
Supplies on agreement: medical	660020		\$3,750,000		\$3,750,000	\$ -
Supplies	680000	\$6,000,000		\$6,000,000		\$ -
Supplies: health/medical	680020	\$4,000,000		\$4,000,000		\$ -
Direct billed: telephones expense	690080	\$400,000		\$400,000		\$ -
Direct billed: cell/mobile phone	690090	\$200,000		\$200,000		\$ -
Direct billed: mailing cost	690120	\$65,000		\$65,000		\$ -
Lease/rent: furniture & equip	690500	\$500,000		\$500,000		\$ -
Utilities	700010	\$3,000,000		\$3,000,000		\$ -
Direct billed: property insurance	710090	\$500,000		\$500,000		\$ -
Direct billed: auto insurance	710100	\$50,000		\$50,000		\$ -
Employee mileage reimbursement	720040	\$45,000		\$45,000		\$ -
Direct billed: GSA vehicle	720050	\$65,000		\$65,000		\$ -
R & m equipment	730040	\$300,000		\$300,000		\$ -
Food	760012	\$50,000		\$50,000		\$ -
Capital acquisitions >= \$5K	770000		\$475,001		\$475,001	\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 36,743,713		\$ 36,905,090	\$ (161,377)
Expenditures SUBJECT to IDC		\$ 61,271,852		\$ 61,127,145		\$ 144,707
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		11.52%		
Indirect Cost Allocation	970000	\$ 7,058,517		\$ 7,041,847		\$ 16,670
<b>Total Expenditures</b>			<b>\$ 105,074,082</b>		<b>\$ 105,074,082</b>	<b>\$ -</b>
<b>Revenues OVER \ (UNDER) Expenditures</b>			<b>\$ 501,013</b>		<b>\$ -</b>	<b>\$ 501,013</b>

Transfers In\Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010					\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -

Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011		\$501,013			\$ 501,013
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -

Transfers In\Out - Net						
			\$ (501,013)		\$ -	\$ (501,013)
Take to Narrative ==>		\$ 105,575,095		\$ 105,074,082		
<b>Excess(Deficit) of Revenues, Expenditures and Net Transfers</b>		<b>\$ -</b>		<b>\$ -</b>		<b>\$ -</b>

**PAYROLL WORKSHEET**

Accounting Unit Description: CNOHC REVENUE  
Accounting Unit Name: 3323405

For Budget Period: 10/01/2020 - 09/30/2021  
Prepared by: AMI SAMS

Printed Date: 04-May-21  
Printed Time: 09:35 AM

Job Title	Position Status Vacant=N Existing=E	Salary Class: Hourly = H MOA/PA = N	Position Code	Grade Range	Emp. #	Expected Hours To Pay on this AU			Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Totals For This Accounting Unit	
						Pay Rate	Regular	Overtime						Expected Wages (Gross)	Expected Fringe Benefits
1 Certified Registered Nurse Anesthetist	V	S	1571	397		\$96.15	2080		\$200,000	Full Time	34.20%	100%	\$200,000	\$68,400	
2 Certified Registered Nurse Anesthetist	V	S	1571	397		\$96.15	2080		\$200,000	Full Time	34.20%	100%	\$200,000	\$68,400	
3 Certified Registered Nurse Anesthetist	V	S	1571	397		\$96.15	2080		\$200,000	Full Time	34.20%	100%	\$200,000	\$68,400	
4 Certified Registered Nurse Anesthetist	V	S	1571	397		\$96.15	2080		\$200,000	Full Time	34.20%	100%	\$200,000	\$68,400	
5 Certified Registered Nurse Anesthetist	V	S	1571	397		\$96.15	2080		\$200,000	Full Time	34.20%	100%	\$200,000	\$68,400	
6 Certified Registered Nurse Anesthetist	E	S	1571	397		\$96.15	2080		\$200,000	Full Time	34.20%	100%	\$200,000	\$68,400	
7 Certified Registered Nurse Anesthetist	E	N	D	0	501240	\$31.44	2080		\$190,195	Full Time	34.20%	100%	\$190,195	\$65,047	
8 Certified Registered Nurse Anesthetist	E	S	1571	397	104703	\$86.94	2080		\$184,995	Full Time	34.20%	100%	\$0	\$0	
9 Certified Registered Nurse Anesthetist	E	S	1571	397	500799	\$94.01	2080		\$184,995	Full Time	34.20%	100%	\$184,995	\$63,268	
10 Certified Registered Nurse Anesthetist	E	S	1571	397	110505	\$108.89	2080		\$195,541	Full Time	34.20%	100%	\$195,541	\$66,875	
11 Certified Registered Nurse Anesthetist	E	S	1571	397	110505	\$108.89	2080		\$226,491	Full Time	34.20%	100%	\$226,491	\$77,460	
12 Physician	E	S	1561	397	501616	\$96.15	2080		\$199,992	Full Time	34.20%	100%	\$199,992	\$68,397	
13 Physician	E	S	1561	397	363	\$188.89	2080		\$413,691	Full Time	34.20%	100%	\$413,691	\$141,482	
14 Physician	V	S	1561	397		\$177.95	2080		\$435,760	Full Time	34.20%	100%	\$435,760	\$149,030	
15 Physician Hty	V	H	2316	001		\$260.00	2080		\$520,000	Temp FT or PT	34.20%	100%	\$370,136	\$126,587	
16 Audiologist	E	S	1961	299	501874	\$36.50	2080		\$34,299	Full Time	34.20%	100%	\$34,299	\$11,310	
17 Audiologist	E	S	1961	299	501898	\$37.70	2080		\$34,299	Full Time	34.20%	100%	\$34,299	\$11,310	
18 Audiologist	E	S	1961	299	501898	\$37.70	2080		\$34,299	Full Time	34.20%	100%	\$34,299	\$11,310	
19 Audiology Assistant	E	H	1737	210	501485	\$16.49	2080		\$27,955	Full Time	34.20%	100%	\$27,955	\$9,561	
20 Audiology Assistant	E	H	1737	210	108139	\$16.49	2080		\$27,955	Full Time	34.20%	100%	\$27,955	\$9,561	
21 Licensed Practical Nurse	V	H	1845	ND1		\$16.00	2080		\$33,280	Full Time	34.20%	100%	\$33,280	\$11,392	
22 Medical Assistant	V	H	1359	215		\$14.49	2080		\$30,139	Full Time	34.20%	100%	\$30,139	\$10,388	
23 Medical Instrument Technician	E	H	1481	8	101491	\$15.07	2080		\$31,346	Full Time	34.20%	100%	\$31,346	\$10,720	
24 Medical Instrument Technician	E	H	1481	8	109832	\$18.04	2080		\$37,523	Full Time	34.20%	100%	\$37,523	\$12,833	
25 Medical Instrument Technician	E	H	1481	8		\$15.00	2080		\$31,200	Full Time	34.20%	100%	\$31,200	\$10,670	
26 Medical Instrument Technician	V	H	1481	8		\$11.15	2080		\$23,192	Full Time	34.20%	100%	\$0	\$0	
27 Medical Instrument Technician	V	H	1481	8		\$11.15	2080		\$23,192	Full Time	34.20%	100%	\$23,192	\$7,932	
28 Registered Nurse (Non-Exempt)	V	H	1845	ND4		\$23.00	2080		\$47,840	Full Time	34.20%	100%	\$23,192	\$7,932	
29 Licensed Practical Nurse	E	N	D	0		\$0	2080		\$0	Full Time	34.20%	100%	\$47,840	\$16,361	
30 Licensed Practical Nurse	E	N	D	0	100893	\$19.35	2080		\$40,248	Full Time	34.20%	100%	\$40,248	\$13,765	
31 Licensed Practical Nurse	E	N	D	0	249		2080		\$0	Full Time	34.20%	100%	\$0	\$0	
32 Licensed Practical Nurse	E	N	D	0	101637	\$20.42	2080		\$42,474	Full Time	34.20%	100%	\$42,474	\$14,526	
33 Physician	V	S	1561	397		\$144.23	2080		\$300,000	Full Time	34.20%	100%	\$300,000	\$102,600	
34 Advanced Practice RN	E	S	1567	346	500759	\$44.57	2080		\$92,706	Full Time	34.20%	100%	\$92,706	\$31,705	
35 Advanced Practice RN	E	S	1567	345	110365	\$56.67	2080		\$126,194	Full Time	34.20%	100%	\$126,194	\$43,158	
36 CPH Epidemiologist	V	S	1241	302		\$31.00	2080		\$64,480	Full Time	34.20%	100%	\$64,480	\$22,062	
37 Community Health Representative	E	H	2329	201	101004	\$15.02	2080		\$31,242	Full Time	34.20%	100%	\$31,242	\$10,688	
38 Community Health Representative	E	H	2329	201	102391	\$15.00	2080		\$31,200	Full Time	34.20%	100%	\$31,200	\$10,670	
39 Data Entry Technician	E	H	1420	201	501818	\$12.55	2080		\$26,104	Full Time	34.20%	100%	\$26,104	\$8,928	
40 Licensed Alcohol & Drug Counselor	E	H	1382	BH8	120105	\$30.53	2080		\$63,502	Full Time	34.20%	100%	\$63,502	\$21,716	
41 Licensed Practical Nurse	E	H	1845	ND1	101578	\$20.41	2080		\$42,463	Full Time	34.20%	100%	\$42,463	\$14,519	
42 Licensed Practical Nurse	V	H	1845	ND1		\$17.39	2080		\$36,171	Full Time	34.20%	100%	\$36,171	\$12,370	
43 Medical Assistant	V	H	1399	215		\$14.92	2080		\$31,034	Full Time	34.20%	100%	\$31,034	\$10,614	
44 Phlebotomist	E	N	D	0	571		2080		\$0	Full Time	34.20%	100%	\$0	\$0	
45 Physician Assistant	V	S	1561	397	110344	\$184.26	2080		\$320,861	Full Time	34.20%	100%	\$320,861	\$109,734	
46 Registered Nurse (Non-Exempt)	V	S	1557	348		\$63.09	2080		\$131,227	Full Time	34.20%	100%	\$131,227	\$44,880	
47 Registered Nurse (Non-Exempt)	E	H	1545	ND4	500239	\$28.47	2080		\$59,218	Full Time	34.20%	100%	\$59,218	\$20,253	
48 Registered Nurse (Non-Exempt)	E	H	1545	ND4	120667	\$28.41	2080		\$59,093	Full Time	34.20%	100%	\$59,093	\$20,210	
49 Special Projects Officer	E	H	1364	210	500950	\$20.24	2080		\$42,099	Full Time	34.20%	100%	\$42,099	\$14,398	
50 Director, Laboratory Services	E	H	1364	210	100952	\$22.22	2080		\$46,218	Full Time	34.20%	100%	\$46,218	\$15,807	
51 Laboratory Supervisor	E	S	1851	489	102801	\$60.79	2080		\$126,443	Full Time	34.20%	100%	\$126,443	\$43,244	
52 Laboratory Supervisor	E	S	1237	289	101588	\$36.20	2080		\$75,456	Full Time	34.20%	100%	\$75,456	\$27,174	
53 Lead Phlebotomist	E	H	1485	37	103261	\$14.44	2080		\$30,035	Full Time	34.20%	100%	\$30,035	\$10,272	
54 Medical Laboratory Technician	E	H	1488	81	501933	\$23.63	2080		\$49,150	Full Time	34.20%	100%	\$49,150	\$16,809	
55 Medical Laboratory Technician	E	H	1488	81	501221	\$20.34	2080		\$42,307	Full Time	34.20%	100%	\$42,307	\$14,469	
56 Medical Laboratory Technician	E	H	1488	81	501342	\$18.36	2080		\$38,189	Full Time	34.20%	100%	\$38,189	\$13,061	
57 Medical Technologist Dept Head	E	H	1496	289	109676	\$34.26	2080		\$71,261	Full Time	34.20%	100%	\$71,261	\$24,371	
58 Medical Technologist Dept Head	E	H	1496	289	102536	\$45.06	2080		\$93,726	Full Time	34.20%	100%	\$93,726	\$32,054	
59 Medical Technologist II	E	H	1482	8	501409	\$11.33	2080		\$23,554	Full Time	34.20%	100%	\$23,554	\$7,828	
60 Phlebotomist	E	H	1482	8	501871	\$12.55	2080		\$26,104	Full Time	34.20%	100%	\$26,104	\$8,928	
61 Phlebotomist	E	H	1482	8	501187	\$11.90	2080		\$24,752	Full Time	34.20%	100%	\$24,752	\$8,465	
62 Phlebotomist	E	H	1482	8	500954	\$11.90	2080		\$24,752	Full Time	34.20%	100%	\$24,752	\$8,465	

64	Phlebotomist	E	H	1482	8	107277	\$12.55	2080	\$26.104	Full Time	34.20%	100%	\$26.104	\$8,928	64
65	Phlebotomist II	E	H	1984	22	500903	\$12.51	2080	\$26.021	Full Time	34.20%	100%	\$26.021	\$8,899	65
66	Phlebotomist II	E	H	1984	22	502194	\$11.60	2080	\$24.128	Full Time	34.20%	100%	\$24.128	\$8,252	66
67	Phlebotomist II	E	H	1984	22	501337	\$11.95	2080	\$24.856	Full Time	34.20%	100%	\$24.856	\$8,501	67
68	Phlebotomist II	E	H	1984	22	501313	\$11.95	2080	\$24.856	Full Time	34.20%	100%	\$24.856	\$8,501	68
70	Ambulatory Care Nurse Manager (Exempt)	E	S	1185	233	101351	\$29.90	2080	\$62.192	Full Time	34.20%	100%	\$62.192	\$21,270	70
71	Licensed Practical Nurse	E	H	1645	N01	501086	\$20.41	2080	\$42.453	Full Time	34.20%	100%	\$42.453	\$14,519	71
72	Licensed Practical Nurse	E	H	1645	N01	501743	\$18.34	2080	\$38.147	Full Time	34.20%	100%	\$38.147	\$13,046	72
73	Licensed Practical Nurse	E	H	1645	N01	106273	\$21.54	2080	\$44.803	Full Time	34.20%	100%	\$44.803	\$15,323	73
74	Licensed Practical Nurse	E	H	1645	N01	501954	\$18.34	2080	\$38.147	Full Time	34.20%	100%	\$38.147	\$13,046	74
75	Nursing Assistant	E	H	1396	20	101714	\$14.85	2080	\$30.888	Full Time	34.20%	100%	\$30.888	\$10,564	75
76	Nursing Assistant	E	H	1396	20	102303	\$16.58	2080	\$34.486	Full Time	34.20%	100%	\$34.486	\$11,794	76
78	Physician	V	H	1396	20		\$11.56	2080	\$24.024	Temp FT or PT	8.70%	60%	\$14,414	\$1,254	77
79	Physician Assistant	E	S	1561	397	110305	\$213.43	2080	\$443.934	Full Time	34.20%	100%	\$443.934	\$151,826	78
80	Physician Assistant	V	S	1567	348	110281	\$66.64	2080	\$138.611	Full Time	34.20%	100%	\$138.611	\$47,405	79
81	Physician Hlth	E	H	2316	H01	501792	\$52.00	2080	\$108.160	Full Time	34.20%	100%	\$108.160	\$35,704	80
82	Physician Hlth	E	H	2316	H01	110398	\$378.00	2080	\$788.000	Temp FT or PT	8.70%	60%	\$280,800	\$24,430	81
83	Physician Hlth	E	H	2316	H01	501875	\$225.00	2080	\$468.000	Temp FT or PT	8.70%	25%	\$394,150	\$34,292	82
84	Registered Nurse (Non-Exempt)	E	H	1645	N04	109788	\$33.10	2080	\$68.848	Full Time	34.20%	100%	\$68.848	\$23,546	83
85	Registered Nurse (Non-Exempt)	E	H	1645	N04	101933	\$26.39	2080	\$54.891	Full Time	34.20%	100%	\$54.891	\$18,773	85
86	Hospital Multi Department Nurse	E	S	1741	343	105226	\$48.69	2080	\$101.275	Full Time	34.20%	100%	\$101.275	\$34,636	86
87	Inpatient RN	E	H	1647	240	501858	\$33.74	2080	\$70.138	Full Time	34.20%	100%	\$70.138	\$23,987	87
88	Inpatient RN	E	H	1647	240	506070	\$29.40	2080	\$61.152	Full Time	34.20%	100%	\$61.152	\$20,914	88
89	Inpatient RN	E	H	1647	240	501050	\$34.06	2080	\$70.845	Full Time	34.20%	100%	\$70.845	\$23,622	89
90	Inpatient RN	E	H	1647	240	501311	\$34.06	2080	\$70.845	Full Time	34.20%	100%	\$70.845	\$23,622	90
91	Inpatient RN	E	H	1647	240	500780	\$33.65	2080	\$69.992	Full Time	34.20%	100%	\$69.992	\$23,537	91
92	Inpatient RN	E	H	1647	240	106910	\$31.89	2080	\$66.331	Full Time	34.20%	100%	\$66.331	\$22,685	92
93	Inpatient RN	E	H	1647	240	500372	\$35.35	2080	\$73.624	Full Time	34.20%	100%	\$73.624	\$24,729	93
94	Inpatient RN	V	H	1647	240		\$29.40	2080	\$61.152	Full Time	34.20%	100%	\$61.152	\$20,914	94
95	Inpatient RN	V	H	1647	240		\$32.58	2080	\$67.711	Full Time	34.20%	100%	\$67.711	\$22,862	95
96	Inpatient RN	V	H	1647	240		\$38.83	2080	\$80.766	Full Time	34.20%	100%	\$80.766	\$27,439	96
97	Inpatient RN	V	H	1647	240		\$29.89	2080	\$62.171	Full Time	34.20%	100%	\$62.171	\$21,282	97
99	Inpatient RN	V	H	1647	240		\$29.89	2080	\$62.171	Full Time	34.20%	100%	\$62.171	\$21,282	99
100	Inpatient RN	V	H	1647	240		\$29.89	2080	\$62.171	Full Time	34.20%	100%	\$62.171	\$21,282	100
101	Inpatient RN PRN	V	H	1649	N39		\$32.80	2080	\$68.224	Temp FT or PT	8.70%	25%	\$17,056	\$1,484	101
102	Inpatient RN PRN	V	H	1649	N39		\$32.80	2080	\$68.224	Temp FT or PT	8.70%	25%	\$17,056	\$1,484	102
103	Inpatient RN PRN	V	H	1649	N39		\$32.80	2080	\$68.224	Temp FT or PT	8.70%	25%	\$17,056	\$1,484	103
104	Inpatient Supervisory Clinical	E	N	0	0	420		2080		Full Time	34.20%	100%	\$0	\$0	104
105	Inpatient Supervisory Clinical	E	S	1976	304	102094	\$44.31	2080	\$92.165	Full Time	34.20%	100%	\$92.165	\$31,520	105
106	Medical Services Director	E	S	1513	401	110533	\$161.60	2080	\$336.128	Full Time	34.20%	100%	\$336.128	\$114,956	106
107	Medical Supply Technician	E	H	1486	46	106492	\$21.86	2080	\$45.469	Full Time	34.20%	100%	\$45.469	\$15,550	107
108	Medical Supply Technician	E	H	1486	46	101243	\$16.17	2080	\$33.634	Full Time	34.20%	100%	\$33.634	\$11,603	108
109	Medical Supply Technician	E	H	1486	46	501267	\$18.08	2080	\$37.606	Full Time	34.20%	100%	\$37.606	\$12,661	109
110	Medical Supply Technician	E	H	1486	46	500538	\$21.32	2080	\$44.346	Full Time	34.20%	100%	\$44.346	\$15,166	110
111	Medical Supply Technician	V	H	1486	46		\$18.08	2080	\$37.606	Full Time	34.20%	100%	\$37.606	\$12,661	111
112	Nursing Assistant	E	N	0	0	432		2080		Full Time	34.20%	100%	\$0	\$0	112
113	Nursing Assistant	E	H	1396	20	108719	\$16.44	2080	\$34.195	Full Time	34.20%	100%	\$34.195	\$11,695	113
114	Nursing Assistant	E	H	1396	20	501741	\$18.10	2080	\$37.496	Full Time	34.20%	100%	\$37.496	\$12,429	114
115	Nursing Assistant	E	H	1396	20	501571	\$16.60	2080	\$34.528	Full Time	34.20%	100%	\$34.528	\$11,809	115
116	Nursing Assistant	E	H	1396	20	501537	\$14.66	2080	\$30.493	Full Time	34.20%	100%	\$30.493	\$10,429	116
117	Nursing Assistant	V	H	1396	20		\$13.40	2080	\$27.872	Full Time	34.20%	100%	\$27.872	\$9,532	117
118	Physician	E	S	1561	397	501588	\$149.17	2080	\$310.274	Full Time	34.20%	100%	\$310.274	\$106,114	118
119	Physician	E	S	1561	397	110440	\$167.45	2080	\$347.496	Full Time	34.20%	100%	\$347.496	\$112,004	119
120	Physician	E	S	1561	397	500200	\$153.68	2080	\$319.554	Full Time	34.20%	100%	\$319.554	\$109,322	120
121	Physician	V	S	1561	397		\$151.83	2080	\$315.181	Full Time	34.20%	100%	\$315.181	\$107,792	121
122	Physician Hlth	E	H	2316	H01	500178	\$150.00	2080	\$312.000	Full Time	34.20%	100%	\$312.000	\$105,704	122
123	Physician Hlth	E	H	2316	H01	110345	\$225.00	2080	\$468.000	Temp FT or PT	8.70%	25%	\$117,000	\$10,178	123
124	Special Projects Officer	E	S	1364	210	100401	\$22.39	2080	\$46.571	Full Time	34.20%	100%	\$46.571	\$15,927	124
125	Surgical Services Case Scheduler	E	H	1621	70	100459	\$15.81	2080	\$32.885	Full Time	34.20%	100%	\$32.885	\$11,247	125
126	Surgical Services Case Scheduler	V	H	1621	70		\$14.30	2080	\$29.744	Full Time	34.20%	100%	\$29.744	\$10,172	126
127	Surgical Technician	V	H	1490	N25		\$19.07	2080	\$39.666	Full Time	34.20%	100%	\$39.666	\$13,586	127
128	Surgical Technician	V	H	1490	N25		\$19.07	2080	\$39.666	Full Time	34.20%	100%	\$39.666	\$13,586	128
129	Surgical Technician	E	H	1490	N25	501891	\$19.15	2080	\$39.832	Full Time	34.20%	100%	\$39.832	\$13,523	129
130	Surgical Technician	E	H	1490	N25	502057	\$18.59	2080	\$38.687	Full Time	34.20%	100%	\$38.687	\$13,224	130
131	Surgical Technician	E	H	1490	N25	501823	\$19.15	2080	\$39.832	Full Time	34.20%	100%	\$39.832	\$13,523	131
132	Surgical Technician	E	H	1490	N25	103204	\$21.03	2080	\$43.742	Full Time	34.20%	100%	\$43.742	\$14,960	132
133	Surgical Technician	E	H	1490	N25	501570	\$18.23	2080	\$37.918	Full Time	34.20%	100%	\$37.918	\$12,968	133
134	Surgical Technician	E	H	1490	N25	103763	\$20.73	2080	\$43.118	Full Time	34.20%	100%	\$43.118	\$14,746	134
135	Surgical Technician	E	H	1490	N25	109961	\$20.88	2080	\$43.638	Full Time	34.20%	100%	\$43.638	\$14,924	135



137	Surgical Technician	E	H	1490	N25	501744	\$19.15	2080		\$39,832	Full Time	34.20%	100%	\$39,832	\$13,623	137
138	Surgical Technician	E	H	1490	N25	500247	\$19.84	2080		\$40,851	Full Time	34.20%	100%	\$40,851	\$13,971	138
139	Surgical Technician PRN	E	H	1703	228	108953	\$23.94	2080		\$49,171	Temp FT or PT	8.70%	50%	\$24,586	\$2,139	139
140	Surgical Technician PRN	V	H	1703	228		\$23.64	2080		\$49,171	Temp FT or PT	8.70%	25%	\$12,293	\$1,069	140
141	Surgical Technician PRN	V	H	1703	228		\$23.64	2080		\$49,171	Temp FT or PT	8.70%	25%	\$12,293	\$1,069	141
142	Advanced Practice RN	E	N	0	0	558		2080			Full Time	34.20%	100%	\$0	\$0	142
144	Ambulatory Care Nurse Manager (Exempt)	V	S	1567	346		\$45.46	2080		\$94,557	Full Time	34.20%	100%	\$94,557	\$32,338	143
145	Licensed Practical Nurse	E	N	0	0	381		2080			Full Time	34.20%	100%	\$0	\$0	144
146	Licensed Practical Nurse	E	H	1645	N01	102228	\$22.06	2080		\$45,885	Full Time	34.20%	100%	\$45,885	\$15,693	145
147	Licensed Practical Nurse	E	H	1645	N01	102136	\$17.81	2080		\$37,045	Full Time	34.20%	100%	\$37,045	\$12,669	146
148	Licensed Practical Nurse	E	N	0	0	448		2080			Full Time	34.20%	100%	\$0	\$0	147
149	Licensed Practical Nurse	E	H	1645	N01	101916	\$18.34	2080		\$36,147	Full Time	34.20%	100%	\$36,147	\$13,048	148
150	Licensed Practical Nurse	E	H	1645	N01	100279	\$22.06	2080		\$45,885	Full Time	34.20%	100%	\$45,885	\$15,693	149
151	Licensed Practical Nurse	E	H	1645	N01	501093	\$19.82	2080		\$41,226	Full Time	34.20%	100%	\$41,226	\$14,099	150
152	Licensed Practical Nurse	V	H	1645	N01	501500	\$18.79	2080		\$39,083	Full Time	34.20%	100%	\$39,083	\$13,366	151
153	Licensed Practical Nurse	V	H	1645	N01		\$19.82	2080		\$41,226	Full Time	34.20%	100%	\$41,226	\$14,099	152
154	Licensed Practical Nurse	V	H	1645	N01		\$16.88	2080		\$41,226	Full Time	34.20%	100%	\$41,226	\$14,099	153
155	Nursing Assistant	V	H	1396	20		\$13.00	2080		\$27,040	Full Time	34.20%	100%	\$27,040	\$9,248	154
156	Physician	E	S	1561	397	110390	\$89.52	2080		\$207,000	Full Time	34.20%	100%	\$207,000	\$70,794	155
157	Physician	E	S	1561	397	110194	\$105.51	2080		\$219,467	Full Time	34.20%	100%	\$219,467	\$75,568	156
158	Physician	E	N	0	0	376		2080			Full Time	34.20%	100%	\$0	\$0	157
159	Physician	E	N	0	0	374		2080			Full Time	34.20%	100%	\$0	\$0	158
160	Physician	E	S	1561	397	501334	\$89.52	2080		\$207,000	Full Time	34.20%	100%	\$207,000	\$70,794	159
161	Physician	V	S	1561	397		\$101.76	2080		\$211,665	Full Time	34.20%	100%	\$211,665	\$72,389	160
162	Physician	V	S	1561	397		\$93.75	2080		\$195,000	Full Time	34.20%	100%	\$195,000	\$65,690	161
163	Physician	V	S	1561	397		\$93.75	2080		\$195,000	Full Time	34.20%	100%	\$195,000	\$65,690	162
164	Physician	V	S	1561	397		\$93.75	2080		\$195,000	Full Time	34.20%	100%	\$195,000	\$65,690	163
165	Physician Hry	E	H	2318	HD1	110192	\$100.00	2080		\$208,000	Temp FT/ACA or PT/ACA	29.10%	25%	\$52,000	\$15,132	164
166	Physician Hry	E	H	2318	HD1	110378	\$100.00	2080		\$208,000	Temp FT/ACA or PT/ACA	29.10%	25%	\$52,000	\$15,132	165
167	Physician Hry	V	H	2318	HD1		\$100.00	2080		\$208,000	Temp FT/ACA or PT/ACA	29.10%	25%	\$52,000	\$15,132	166
168	Registered Nurse (Non-Exempt)	E	H	1645	N04	501421	\$25.13	2080		\$52,270	Full Time	34.20%	100%	\$52,270	\$17,876	167
169	Registered Nurse (Non-Exempt)	E	H	1645	N04	501721	\$22.13	2080		\$46,030	Full Time	34.20%	100%	\$46,030	\$15,742	168
170	Registered Nurse (Non-Exempt)	E	N	0	0	208		2080			Full Time	34.20%	100%	\$0	\$0	169
171	Advanced Practice RN	E	H	1567	346	110100	\$55.00	2080		\$114,400	Temp FT or PT	8.70%	25%	\$28,600	\$2,488	170
172	Advanced Practice RN	E	S	1567	346	101909	\$53.03	2080		\$104,000	Full Time	34.20%	100%	\$104,000	\$35,568	171
173	Physician Assistant	E	S	1567	346	110211	\$43.08	2080		\$131,227	Full Time	34.20%	100%	\$131,227	\$44,886	172
174	Clerk	E	H	1655	202	108395	\$13.82	2080		\$28,330	Full Time	34.20%	100%	\$28,330	\$9,689	173
175	Pharmacist	E	N	0	0	581		2080			Full Time	34.20%	100%	\$0	\$0	174
176	Pharmacist	E	S	1568	351	110268	\$62.51	2080		\$130,021	Full Time	34.20%	100%	\$130,021	\$44,457	175
177	Pharmacist	E	N	0	0	244		2080			Full Time	34.20%	100%	\$0	\$0	176
178	Pharmacist	E	N	0	0	553		2080			Full Time	34.20%	100%	\$0	\$0	177
179	Pharmacist	E	N	0	0	179		2080			Full Time	34.20%	100%	\$0	\$0	178
180	Pharmacist	E	S	1568	351	502062	\$56.49	2080		\$117,499	Full Time	34.20%	100%	\$117,499	\$40,185	179
181	Pharmacist	E	S	1568	351	501351	\$52.68	2080		\$109,990	Full Time	34.20%	100%	\$109,990	\$37,617	180
182	Pharmacist	E	S	1568	351	110371	\$59.44	2080		\$123,835	Full Time	34.20%	100%	\$123,835	\$42,263	181
183	Pharmacist	E	S	1568	351	110400	\$58.65	2080		\$121,992	Full Time	34.20%	100%	\$121,992	\$41,721	182
184	Pharmacist	E	S	1568	351	110263	\$60.10	2080		\$125,008	Full Time	34.20%	100%	\$125,008	\$42,753	183
185	Pharmacist	E	S	1568	351	501677	\$52.88	2080		\$109,990	Full Time	34.20%	100%	\$109,990	\$37,617	184
186	Pharmacist	E	N	0	0	612		2080			Full Time	34.20%	100%	\$0	\$0	185
187	Pharmacist	E	S	1568	351	501303	\$57.93	2080		\$120,494	Full Time	34.20%	100%	\$120,494	\$41,209	186
188	Pharmacist	E	S	1568	351	103062	\$57.21	2080		\$119,997	Full Time	34.20%	100%	\$119,997	\$41,209	187
189	Pharmacist	E	S	1568	351	110531	\$57.93	2080		\$120,494	Full Time	34.20%	100%	\$120,494	\$41,209	188
190	Pharmacist	E	N	0	0	500360		2080			Full Time	34.20%	100%	\$0	\$0	189
191	Pharmacist	E	S	1568	351	500797	\$54.81	2080		\$114,006	Full Time	34.20%	100%	\$114,006	\$38,990	190
192	Pharmacist	E	N	0	0	568		2080			Full Time	34.20%	100%	\$0	\$0	191
193	Pharmacist	E	S	1568	351	501255	\$53.61	2080		\$111,509	Full Time	34.20%	100%	\$111,509	\$38,135	192
194	Pharmacist	E	S	1568	351	500047	\$55.77	2080		\$116,002	Full Time	34.20%	100%	\$116,002	\$38,673	193
195	Pharmacist	V	S	1568	351		\$55.05	2080		\$114,504	Full Time	34.20%	100%	\$114,504	\$38,160	194
196	Pharmacist	V	S	1568	351		\$50.48	2080		\$105,000	Full Time	34.20%	100%	\$105,000	\$35,910	195
197	Pharmacist	V	S	1568	351		\$50.48	2080		\$105,000	Full Time	34.20%	100%	\$105,000	\$35,910	196
198	Pharmacist	V	S	1568	351		\$50.48	2080		\$105,000	Full Time	34.20%	100%	\$105,000	\$35,910	197
199	Pharmacist Hry	E	H	2318	351	110231	\$60.00	2080		\$124,800	Temp FT or PT	8.70%	50%	\$52,400	\$5,429	198
200	Pharmacy Supervisor	V	S	1569	360		\$62.50	2080		\$129,600	Full Time	34.20%	100%	\$129,600	\$44,463	199
201	Pharmacy Technician	E	H	1659	60	501558	\$14.27	2080		\$33,599	Full Time	34.20%	100%	\$33,599	\$11,460	200
202	Pharmacy Technician	E	H	1659	60	502047	\$16.11	2080		\$33,599	Full Time	34.20%	100%	\$33,599	\$11,460	201
203	Pharmacy Technician	E	H	1659	60	500735	\$14.45	2080		\$30,056	Full Time	34.20%	100%	\$30,056	\$10,279	202
204	Pharmacy Technician	E	H	1659	60	501526	\$14.27	2080		\$33,599	Full Time	34.20%	100%	\$33,599	\$11,460	203
205	Pharmacy Technician	E	H	1659	60	501742	\$17.38	2080		\$35,150	Full Time	34.20%	100%	\$35,150	\$12,363	204
206	Pharmacy Technician	E	H	1659	60	108823	\$14.60	2080		\$30,388	Full Time	34.20%	100%	\$30,388	\$10,368	205
207	Pharmacy Technician	E	H	1659	60	101931	\$17.13	2080		\$35,630	Full Time	34.20%	100%	\$35,630	\$12,183	206
208	Pharmacy Technician	E	H	1659	60	500953	\$15.60	2080		\$32,448	Full Time	34.20%	100%	\$32,448	\$11,057	207
209	Pharmacy Technician	E	H	1659	60			2080			Full Time	34.20%	100%	\$0	\$0	208

210	Pharmacy Technician	E	H	1659	60	502130	\$15.34	2080	\$31,907	Full Time	34.20%	100%	\$31,907	\$10,912	210
211	Pharmacy Technician	E	H	1659	60	502032	\$14.60	2080	\$30,368	Full Time	34.20%	100%	\$30,368	\$10,366	211
212	Pharmacy Technician	E	H	1659	60	101111	\$17.13	2080	\$35,630	Full Time	34.20%	100%	\$35,630	\$12,165	212
213	Pharmacy Technician	E	H	1659	60	100072	\$15.60	2080	\$32,448	Full Time	34.20%	100%	\$32,448	\$11,097	213
214	Pharmacy Technician	E	H	1659	60	501893	\$15.80	2080	\$32,864	Full Time	34.20%	100%	\$32,864	\$11,239	214
215	Pharmacy Technician	E	N	0	0	231		2080		Full Time	34.20%	100%	\$0	\$0	215
216	Pharmacy Technician	E	N	0	0	405		2080		Full Time	34.20%	100%	\$0	\$0	216
217	Pharmacy Technician	E	H	1659	60	501375	\$14.27	2080	\$28,682	Full Time	34.20%	100%	\$28,682	\$10,151	217
218	Pharmacy Technician	E	H	1659	60	108762	\$18.12	2080	\$37,690	Full Time	34.20%	100%	\$37,690	\$12,890	218
219	Secretary	E	N	0	0	181		2080		Full Time	34.20%	100%	\$0	\$0	219
220	Advanced Practice RN	V	S	1567	346		\$50.00	2080	\$104,000	Full Time	34.20%	100%	\$104,000	\$35,568	220
221	Ambulatory Care Nurse Manager (Exempt)	E	N	0	0	572		2080		Full Time	34.20%	100%	\$0	\$0	221
222	Licensed Practical Nurse	V	H	1645	ND1		\$16.00	2080	\$33,280	Full Time	34.20%	100%	\$33,280	\$11,382	222
223	Licensed Practical Nurse	E	H	1645	ND1	109868		2080	\$19,828	Full Time	34.20%	100%	\$19,828	\$6,542	223
224	Licensed Practical Nurse	E	H	1645	ND1	101411		2080	\$23,732	Full Time	34.20%	100%	\$23,732	\$7,777	224
225	Licensed Practical Nurse	E	H	1645	ND1	103382		2080	\$20,120	Full Time	34.20%	100%	\$20,120	\$6,542	225
226	Licensed Practical Nurse	V	H	1645	ND1		\$18.00	2080	\$35,568	Full Time	34.20%	100%	\$35,568	\$11,382	226
227	Nursing Assistant	E	H	1396	20	107367		2080	\$15,672	Full Time	34.20%	100%	\$15,672	\$5,057	227
228	Nursing Assistant	E	H	1396	20	501119		2080	\$12,552	Full Time	34.20%	100%	\$12,552	\$4,017	228
229	Podiatrist	E	S	1555	326	110420		2080	\$128,472	Full Time	34.20%	100%	\$128,472	\$41,787	229
230	Podiatrist	E	S	1555	326	501876		2080	\$91,356	Full Time	34.20%	100%	\$91,356	\$29,785	230
231	Registered Nurse (Non-Exempt)	E	S	1567	346	501568		2080	\$25,132	Full Time	34.20%	100%	\$25,132	\$8,044	231
232	Advanced Practice RN	E	S	1567	346	107806		2080	\$50,000	Full Time	34.20%	100%	\$50,000	\$16,330	232
233	Ambulatory Care Nurse Manager (Exempt)	E	S	1185	233	101963		2080	\$39,772	Full Time	34.20%	100%	\$39,772	\$12,854	233
234	Clinical Dietitian	V	S	1644	231		\$24.59	2080	\$24,590	Full Time	34.20%	100%	\$24,590	\$7,853	234
235	Clinical Dietitian	V	S	1644	231		\$24.59	2080	\$24,590	Full Time	34.20%	100%	\$24,590	\$7,853	235
236	Licensed Practical Nurse	V	H	1645	ND1		\$17.81	2080	\$31,045	Full Time	34.20%	100%	\$31,045	\$10,015	236
237	Licensed Practical Nurse	E	H	1645	ND1	502211		2080	\$18,792	Full Time	34.20%	100%	\$18,792	\$5,937	237
238	Licensed Practical Nurse	E	H	1645	ND1	502076		2080	\$20,912	Full Time	34.20%	100%	\$20,912	\$6,604	238
239	Licensed Practical Nurse	E	H	1645	ND1	503096		2080	\$20,002	Full Time	34.20%	100%	\$20,002	\$6,337	239
240	Licensed Practical Nurse	E	H	1645	ND1	502153		2080	\$18,688	Full Time	34.20%	100%	\$18,688	\$5,837	240
241	Licensed Practical Nurse	E	H	1645	ND1	100526		2080	\$18,336	Full Time	34.20%	100%	\$18,336	\$5,723	241
242	Licensed Practical Nurse	E	H	1645	ND1	102096		2080	\$20,412	Full Time	34.20%	100%	\$20,412	\$6,437	242
243	Licensed Practical Nurse	E	H	1645	ND1	502023		2080	\$18,792	Full Time	34.20%	100%	\$18,792	\$5,937	243
244	Licensed Practical Nurse	E	H	1645	ND1	502225		2080	\$16,688	Full Time	34.20%	100%	\$16,688	\$5,145	244
245	Licensed Practical Nurse	E	H	1645	ND1	101589		2080	\$18,342	Full Time	34.20%	100%	\$18,342	\$5,727	245
246	Licensed Practical Nurse	E	H	1645	ND1	502125		2080	\$16,688	Full Time	34.20%	100%	\$16,688	\$5,145	246
247	Licensed Practical Nurse	V	H	1645	ND1		\$20.56	2080	\$20,560	Full Time	34.20%	100%	\$20,560	\$6,337	247
248	Licensed Practical Nurse	V	H	1645	ND1		\$17.81	2080	\$17,810	Full Time	34.20%	100%	\$17,810	\$5,443	248
249	Licensed Practical Nurse	V	H	1645	ND1		\$17.81	2080	\$17,810	Full Time	34.20%	100%	\$17,810	\$5,443	249
250	Licensed Practical Nurse	V	H	1645	ND1		\$17.81	2080	\$17,810	Full Time	34.20%	100%	\$17,810	\$5,443	250
251	Licensed Practical Nurse	V	H	1645	ND1		\$17.81	2080	\$17,810	Full Time	34.20%	100%	\$17,810	\$5,443	251
252	Licensed Practical Nurse PRN	E	H	1546	191	501372		2080	\$41,850	Temp FT or PT	8.70%	25%	\$41,850	\$13,034	252
253	Licensed Practical Nurse PRN	E	H	1546	191	500915		2080	\$41,850	Temp FT or PT	8.70%	25%	\$41,850	\$13,034	253
254	Medical Assistant	E	H	1399	215	501706		2080	\$14,922	Full Time	34.20%	100%	\$14,922	\$4,626	254
255	Medical Social Worker	V	S	1380	141		\$11.78	2080	\$11,778	Full Time	34.20%	100%	\$11,778	\$3,593	255
256	Nursing Assistant	V	H	1396	20		\$11.56	2080	\$11,560	Full Time	34.20%	100%	\$11,560	\$3,522	256
257	Nursing Assistant	V	H	1396	20		\$11.45	2080	\$11,450	Full Time	34.20%	100%	\$11,450	\$3,495	257
258	Nursing Assistant	V	H	1396	20		\$11.45	2080	\$11,450	Full Time	34.20%	100%	\$11,450	\$3,495	258
259	Physician	E	S	1561	397	501232		2080	\$108,172	Full Time	34.20%	100%	\$108,172	\$33,462	259
260	Physician	E	S	1561	397	110352		2080	\$112,988	Full Time	34.20%	100%	\$112,988	\$34,500	260
261	Physician	E	N	0	0	171		2080		Full Time	34.20%	100%	\$0	\$0	261
262	Physician	E	N	0	0	379		2080		Full Time	34.20%	100%	\$0	\$0	262
263	Physician	E	S	1561	397	312		2080	\$101,012	Full Time	12.70%	30%	\$101,012	\$30,303	263
264	Physician	E	S	1561	397	801899		2080	\$108,172	Full Time	34.20%	100%	\$108,172	\$33,462	264
265	Physician	E	N	0	0	346		2080		Full Time	34.20%	100%	\$0	\$0	265
266	Physician	E	N	0	0	495		2080		Full Time	34.20%	100%	\$0	\$0	266
267	Physician	E	S	1561	397	110219		2080	\$110,582	Full Time	34.20%	100%	\$110,582	\$33,585	267
268	Physician	V	S	1561	397			2080	\$97,000	Full Time	34.20%	100%	\$97,000	\$29,300	268
269	Physician Assistant	E	S	1567	346	110429		2080	\$70,192	Full Time	34.20%	100%	\$70,192	\$21,658	269
270	Physician Mgr	V	H	2316	HD1		\$100.00	2080	\$208,000	Temp FT or PT	8.70%	25%	\$208,000	\$62,500	270
271	Registered Nurse (Non-Exempt)	E	H	1545	ND4	102334		2080	\$26,392	Full Time	34.20%	100%	\$26,392	\$8,119	271
272	Registered Nurse (Non-Exempt)	E	H	1545	ND4	500994		2080	\$25,132	Full Time	34.20%	100%	\$25,132	\$7,727	272
273	Registered Nurse (Non-Exempt)	E	H	1545	ND4	100425		2080	\$25,762	Full Time	34.20%	100%	\$25,762	\$7,831	273
274	Registered Nurse (Non-Exempt)	E	H	1545	ND4	501768		2080	\$26,392	Full Time	34.20%	100%	\$26,392	\$8,119	274
275	Registered Nurse (Non-Exempt)	E	H	1545	ND4	109043		2080	\$27,622	Full Time	34.20%	100%	\$27,622	\$8,407	275
276	Registered Nurse (Non-Exempt)	V	H	1545	ND4		\$33.10	2080	\$33,100	Full Time	34.20%	100%	\$33,100	\$10,130	276
277	Registered Nurse (Non-Exempt)	V	H	1545	ND4		\$25.62	2080	\$25,620	Full Time	34.20%	100%	\$25,620	\$7,727	277
278	Special Projects Officer	E	S	1364	210	107969		2080	\$33,152	Full Time	34.20%	100%	\$33,152	\$10,130	278
279	Occupational Therapist	E	S	1717	407	101778		2080	\$33,006	Full Time	34.20%	100%	\$33,006	\$10,002	279
280	Occupational Therapist	E	S	1717	407	501476		2080	\$31,682	Full Time	34.20%	100%	\$31,682	\$9,504	280
281	Physical Therapist	E	N	0	0	500370		2080		Full Time	34.20%	100%	\$0	\$0	281
282	Physical Therapist	E	H	1554	280	100833		2080	\$39,562	Full Time	34.20%	100%	\$39,562	\$12,013	282



356	Certified Nurse-Midwife	E	H	1595	346	500153	\$54.66	2080		\$113,693	Full Time	34.20%	100%	\$113,693	\$38,883	356
357	Certified Nurse-Midwife	E	H	1595	345	501507	\$44.90	2080		\$92,560	Full Time	34.20%	100%	\$92,560	\$31,556	357
358	Certified Nurse-Midwife	V	H	1596	345		\$60.00	2080		\$124,800	Temp FT or PT	8.70%	50%	\$62,400	\$5,428	358
359	Licensed Practical Nurse	E	N	0	0	112								\$0	\$0	359
360	Licensed Practical Nurse	E	H	1645	N01	103496	\$20.41	2080		\$42,453	Full Time	34.20%	100%	\$42,453	\$14,519	360
361	Licensed Practical Nurse	E	H	1645	N01	501213	\$16.48	2080		\$34,278	Full Time	34.20%	100%	\$34,278	\$11,723	361
362	Licensed Practical Nurse	E	H	1645	N01	502051	\$16.88	2080		\$35,110	Full Time	34.20%	100%	\$35,110	\$12,008	362
363	Licensed Practical Nurse	E	H	1645	N01	102961	\$16.88	2080		\$35,110	Full Time	34.20%	100%	\$35,110	\$12,008	363
364	Licensed Practical Nurse	E	H	1645	N01	500139	\$18.34	2080		\$38,147	Full Time	34.20%	100%	\$38,147	\$13,046	364
365	Licensed Practical Nurse	E	H	1645	N01	500139	\$18.34	2080		\$38,147	Full Time	34.20%	100%	\$38,147	\$13,046	365
366	Licensed Practical Nurse	E	H	1645	N01	102540	\$20.79	2080		\$43,243	Full Time	34.20%	100%	\$43,243	\$14,789	366
367	Medical Case Manager	E	N	0	0	604		2080						\$0	\$0	367
368	Nursing Assistant	E	N	0	0	413		2080						\$0	\$0	368
369	Nursing Assistant	E	H	1396	20	102948	\$14.73	2080		\$30,638	Full Time	34.20%	100%	\$30,638	\$10,476	369
370	Nursing Assistant	E	H	1396	20	101824	\$13.34	2080		\$27,747	Full Time	34.20%	100%	\$27,747	\$9,489	370
371	Nursing Assistant	E	H	1396	20	103925	\$16.52	2080		\$34,362	Full Time	34.20%	100%	\$34,362	\$11,752	371
372	Nursing Assistant	E	H	1396	20	101527	\$12.93	2080		\$26,984	Full Time	34.20%	100%	\$26,984	\$9,188	372
373	Nursing Assistant	E	H	1396	20	101969	\$11.95	2080		\$24,856	Full Time	34.20%	100%	\$24,856	\$8,501	373
374	Physician	V	H	1396	20		\$11.60	2080		\$24,856	Full Time	34.20%	100%	\$24,856	\$8,501	374
375	Physician	E	S	1561	397	110514	\$128.18	2080		\$28,990	Full Time	34.20%	100%	\$28,990	\$10,429	375
376	Physician	E	S	1561	397	110365	\$143.99	2080		\$29,990	Full Time	34.20%	100%	\$29,990	\$10,801	376
377	Physician	E	S	1561	397	301895	\$115.38	2080		\$23,990	Full Time	34.20%	100%	\$23,990	\$8,277	377
378	Physician	E	S	1561	397	110191	\$162.78	2080		\$33,782	Full Time	34.20%	100%	\$33,782	\$10,881	378
379	Physician	E	S	1561	397	501299	\$116.34	2080		\$24,147	Full Time	34.20%	100%	\$24,147	\$8,182	379
380	Physician	E	S	1561	397	110360	\$133.11	2080		\$27,990	Full Time	34.20%	100%	\$27,990	\$9,277	380
381	Physician	V	S	1561	397		\$115.38	2080		\$23,990	Full Time	34.20%	100%	\$23,990	\$8,277	381
382	Registered Nurse (Non-Exempt)	E	H	1545	N04	101290	\$24.60	2080		\$51,168	Full Time	34.20%	100%	\$51,168	\$17,499	382
383	Registered Nurse (Non-Exempt)	E	H	1545	N04	101841	\$30.85	2080		\$63,544	Full Time	34.20%	100%	\$63,544	\$21,232	383
384	Registered Nurse (Non-Exempt)	E	H	1545	N04	101852	\$27.71	2080		\$57,637	Full Time	34.20%	100%	\$57,637	\$19,172	384
385	Registered Nurse (Non-Exempt)	E	H	1545	N04	501094	\$23.42	2080		\$48,339	Full Time	34.20%	100%	\$48,339	\$16,660	385
386	Registered Nurse (Non-Exempt)	E	H	1545	N04	602215	\$23.24	2080		\$48,339	Full Time	34.20%	100%	\$48,339	\$16,660	386
387	RN PRN	V	H	1548	277		\$27.61	2080		\$57,425	Temp FT or PT	8.70%	25%	\$14,357	\$1,249	387
388	Special Projects Officer	V	S	1364	210		\$17.76	2080		\$36,841	Full Time	34.20%	100%	\$36,841	\$12,634	388
389	Inpatient Licensed Practical Nurse	E	N	0	0	330		2080						\$0	\$0	389
390	Inpatient RN	E	N	0	0	332		2080						\$0	\$0	390
391	Optician	E	H	1397	201	502072	\$11.95	2080		\$24,856	Full Time	34.20%	100%	\$24,856	\$8,501	391
392	Optician	E	H	1397	201	502143	\$11.95	2080		\$24,856	Full Time	34.20%	100%	\$24,856	\$8,501	392
393	Optician	E	H	1397	201	502167	\$11.95	2080		\$24,856	Full Time	34.20%	100%	\$24,856	\$8,501	393
394	Optician	E	H	1397	201	501558	\$15.58	2080		\$32,406	Full Time	34.20%	100%	\$32,406	\$10,934	394
395	Administrative Operations Manager	V	S	1159	M16		\$27.39	2080		\$56,971	Full Time	34.20%	100%	\$56,971	\$19,484	395
396	Administrative Operations Manager	V	S	1159	M16		\$27.39	2080		\$56,971	Full Time	34.20%	100%	\$56,971	\$19,484	396
397	Budget Analyst	E	S	1533	141	501781	\$19.30	2080		\$40,144	Full Time	34.20%	100%	\$40,144	\$13,289	397
398	Clinic Administration Senior Director	E	S	2319	H90	107746	\$71.92	2080		\$149,594	Full Time	34.20%	100%	\$149,594	\$51,161	398
399	Deputy Clinic Administrator II	E	S	2234	H66	103053	\$44.57	2080		\$92,706	Full Time	34.20%	100%	\$92,706	\$31,705	399
400	Deputy Clinic Administrator II	E	S	2234	H66	501633	\$39.68	2080		\$82,534	Full Time	34.20%	100%	\$82,534	\$28,227	400
401	Patient Services Advocate	E	H	1667	210	102811	\$16.37	2080		\$34,050	Full Time	34.20%	100%	\$34,050	\$11,645	401
402	Patient Services Advocate	E	H	1667	210	100341	\$17.61	2080		\$37,045	Full Time	34.20%	100%	\$37,045	\$12,669	402
403	Special Projects Officer	E	H	1663	205	100144	\$26.57	2080		\$55,394	Full Time	34.20%	100%	\$55,394	\$18,281	403
404	Administrative Assistant	E	H	1625	M05	108317	\$21.81	2080		\$45,365	Full Time	34.20%	100%	\$45,365	\$15,515	404
405	Administrative Officer	E	H	1672	23	106422	\$15.90	2080		\$33,072	Full Time	34.20%	100%	\$33,072	\$11,311	405
406	Carpenter	V	H	1872	23		\$11.72	2080		\$24,378	Full Time	34.20%	100%	\$24,378	\$8,337	406
407	Carpenter	V	H	1872	23		\$11.72	2080		\$24,378	Full Time	34.20%	100%	\$24,378	\$8,337	407
408	Director, Health Facility	E	S	1943	254	108445	\$42.38	2080		\$88,150	Full Time	34.20%	100%	\$88,150	\$30,147	408
409	Facilities Management Facility Administrator	V	S	1074	194		\$40.00	2080		\$83,200	Full Time	34.20%	100%	\$83,200	\$28,454	409
410	Grounds Technician	E	H	1444	4	601849	\$11.33	2080		\$23,566	Full Time	34.20%	100%	\$23,566	\$8,060	410
411	Grounds Technician	E	H	1444	4	108251	\$11.90	2080		\$24,782	Full Time	34.20%	100%	\$24,782	\$8,465	411
412	Grounds Technician	E	H	1444	4	601181	\$11.33	2080		\$23,566	Full Time	34.20%	100%	\$23,566	\$8,060	412
413	Grounds Technician	E	H	1444	4	502132	\$15.93	2080		\$33,134	Full Time	34.20%	100%	\$33,134	\$11,332	413
414	Grounds Technician	E	H	1436	140	501999	\$17.46	2080		\$36,317	Full Time	34.20%	100%	\$36,317	\$12,420	414
415	HVACR Journeyman	E	H	1436	140	500902	\$20.14	2080		\$41,891	Full Time	34.20%	100%	\$41,891	\$14,327	415
416	HVACR Journeyman	E	H	1436	140	501212	\$26.88	2080		\$55,494	Full Time	34.20%	100%	\$55,494	\$18,979	416
417	HVACR Journeyman	V	H	1435	125	501973	\$26.28	2080		\$54,682	Full Time	34.20%	100%	\$54,682	\$18,694	417
418	HVACR Journeyman	V	H	1435	125	501977	\$26.28	2080		\$54,682	Full Time	34.20%	100%	\$54,682	\$18,694	418
419	Journeyman Electrician	E	H	1683	4	502071	\$12.35	2080		\$25,898	Full Time	34.20%	100%	\$25,898	\$8,785	419
420	Journeyman Electrician	E	H	1683	4	502070	\$11.15	2080		\$23,272	Full Time	34.20%	100%	\$23,272	\$7,822	420
421	Laborer	E	H	1683	4	100219	\$19.99	2080		\$41,891	Full Time	34.20%	100%	\$41,891	\$14,327	421
422	Laborer	E	H	1683	4	501684	\$12.10	2080		\$25,104	Full Time	34.20%	100%	\$25,104	\$8,202	422
423	Laborer	V	H	1683	4		\$12.55	2080		\$26,104	Full Time	34.20%	100%	\$26,104	\$8,928	423
424	Laborer	V	H	1683	4		\$12.55	2080		\$26,104	Full Time	34.20%	100%	\$26,104	\$8,928	424
425	Laborer	V	H	1683	4		\$12.55	2080		\$26,104	Full Time	34.20%	100%	\$26,104	\$8,928	425
426	Laborer	V	H	1683	4		\$12.55	2080		\$26,104	Full Time	34.20%	100%	\$26,104	\$8,928	426
427	Laborer	V	H	1683	4		\$12.55	2080		\$26,104	Full Time	34.20%	100%	\$26,104	\$8,928	427
428	Maintenance Skilled Laborer	E	H	1447	4	501722	\$13.48	2080		\$27,937	Full Time	34.20%	100%	\$27,937	\$9,575	428

429	Maintenance Skilled Laborer	E	H	1447	4	501190	\$15.98	2080	\$33,238	Full Time	34.20%	100%	\$33,238	\$11,367	429
430	Plumber	E	H	1673	108	501102	\$16.89	2080	\$35,131	Full Time	34.20%	100%	\$35,131	\$12,015	430
431	Plumber	E	H	1675	108	109195	\$22.60	2080	\$37,408	Full Time	34.20%	100%	\$37,408	\$19,824	431
432	Plumber	V	H	1675	108		\$23.65	2080	\$49,192	Full Time	34.20%	100%	\$49,192	\$18,824	432
433	Skilled Laborer	E	H	1679	4	501643	\$14.11	2080	\$29,349	Full Time	34.20%	100%	\$29,349	\$10,037	433
434	Hospital Cook	E	H	1916	430	501843	\$15.80	2080	\$32,864	Full Time	34.20%	100%	\$32,864	\$11,239	434
435	Hospital Cook	E	H	1916	430	500850	\$18.24	2080	\$33,779	Full Time	34.20%	100%	\$33,779	\$11,552	435
436	Hospital Cook	E	H	1916	430	103188	\$17.39	2080	\$35,171	Full Time	34.20%	100%	\$35,171	\$12,370	436
437	Hospital Cook	E	H	1916	430	101237	\$17.09	2080	\$35,847	Full Time	34.20%	100%	\$35,847	\$12,157	437
438	Hospital Cook	E	H	1916	430	107273	\$11.00	2080	\$39,312	Full Time	34.20%	100%	\$39,312	\$13,445	438
439	Hospital Food Service Worker	E	H	1932	M10	502061	\$11.00	2080	\$23,565	Full Time	34.20%	100%	\$23,565	\$7,826	439
440	Hospital Food Service Worker	E	H	1932	M10	501842	\$11.33	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$9,560	440
441	Hospital Food Service Worker	E	H	1932	M10	502216	\$11.00	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$7,825	441
442	Hospital Food Service Worker	E	H	1932	M10	501790	\$13.80	2080	\$28,704	Full Time	34.20%	100%	\$28,704	\$9,817	442
443	Hospital Food Service Worker	E	H	1932	M10	502258	\$12.11	2080	\$25,188	Full Time	34.20%	100%	\$25,188	\$8,615	443
444	Hospital Food Service Worker	E	H	1932	M10	501529	\$11.90	2080	\$27,394	Full Time	34.20%	100%	\$27,394	\$8,485	444
445	Hospital Food Service Worker	E	H	1932	M10	501813	\$13.17	2080	\$28,605	Full Time	34.20%	100%	\$28,605	\$9,615	445
446	Hospital Food Service Worker	E	H	1932	M10	502068	\$11.00	2080	\$22,880	Full Time	34.20%	100%	\$22,880	\$9,399	446
447	Supervisor, Hospital Food Service	V	H	1917	4		\$27.17	2080	\$56,505	Full Time	34.20%	100%	\$56,505	\$19,525	447
448	Hospital Housekeeper I	E	H	1897	HH1	501748	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	448
449	Hospital Housekeeper I	E	H	1897	HH1	501961	\$12.93	2080	\$26,894	Full Time	34.20%	100%	\$26,894	\$9,198	449
450	Hospital Housekeeper I	E	H	1897	HH1	100507	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	450
451	Hospital Housekeeper I	E	H	1897	HH1	502152	\$11.86	2080	\$24,669	Full Time	34.20%	100%	\$24,669	\$8,437	451
452	Hospital Housekeeper I	E	H	1897	HH1	102298	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	452
453	Hospital Housekeeper I	E	H	1897	HH1	501697	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	453
454	Hospital Housekeeper I	E	H	1897	HH1	501976	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	454
455	Hospital Housekeeper I	E	H	1897	HH1	501697	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	455
456	Hospital Housekeeper I	E	H	1897	HH1	103036	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	456
457	Hospital Housekeeper I	E	H	1897	HH1	501701	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	457
458	Hospital Housekeeper I	E	H	1897	HH1	502172	\$15.71	2080	\$32,577	Full Time	34.20%	100%	\$32,577	\$11,176	458
459	Hospital Housekeeper I	E	H	1897	HH1	501925	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	459
460	Hospital Housekeeper I	E	H	1897	HH1	501191	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	460
461	Hospital Housekeeper I	E	H	1897	HH1	501740	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	461
462	Hospital Housekeeper I	E	H	1897	HH1	501416	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	462
463	Hospital Housekeeper I	E	H	1897	HH1	501416	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	463
464	Hospital Housekeeper I	E	H	1857	HH1	502133	\$11.86	2080	\$24,669	Full Time	34.20%	100%	\$24,669	\$8,437	464
465	Hospital Housekeeper I	E	N	0	0	277		2080	\$0		34.20%	100%	\$0	\$0	465
466	Hospital Housekeeper I	E	H	1897	HH1	500625	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	466
467	Hospital Housekeeper I	E	H	1897	HH1	100303	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	467
468	Hospital Housekeeper I	E	H	1897	HH1	501718	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	468
469	Hospital Housekeeper I	E	H	1897	HH1	102655	\$12.11	2080	\$25,189	Full Time	34.20%	100%	\$25,189	\$8,615	469
470	Hospital Housekeeper I	E	H	1897	HH1	501231	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	470
471	Hospital Housekeeper I	E	H	1897	HH1	501650	\$13.52	2080	\$28,122	Full Time	34.20%	100%	\$28,122	\$9,618	471
472	Hospital Housekeeper I	E	H	1897	HH1	501990	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	472
473	Hospital Housekeeper I	E	H	1897	HH1	501750	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	473
474	Hospital Housekeeper I	E	H	1897	HH1	501191	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	474
475	Hospital Housekeeper I	E	H	1897	HH1	501196	\$12.22	2080	\$25,418	Full Time	34.20%	100%	\$25,418	\$8,693	475
476	Hospital Housekeeper I	V	H	1897	HH1	105140	\$12.93	2080	\$26,894	Full Time	34.20%	100%	\$26,894	\$9,198	476
477	Hospital Housekeeper I	V	H	1897	HH1		\$11.86	2080	\$24,669	Full Time	34.20%	100%	\$24,669	\$8,437	477
478	Hospital Housekeeper I	V	H	1897	HH1		\$14.21	2080	\$29,557	Full Time	34.20%	100%	\$29,557	\$10,108	478
479	Hospital Housekeeper I	V	H	1897	HH1		\$11.86	2080	\$24,669	Full Time	34.20%	100%	\$24,669	\$8,437	479
480	Hospital Housekeeper I	V	H	1897	HH1		\$11.86	2080	\$24,669	Full Time	34.20%	100%	\$24,669	\$8,437	480
481	Hospital Housekeeper I	V	H	1897	HH1		\$11.86	2080	\$24,669	Full Time	34.20%	100%	\$24,669	\$8,437	481
482	Hospital Housekeeper I	V	H	1897	HH1		\$11.86	2080	\$24,669	Full Time	34.20%	100%	\$24,669	\$8,437	482
483	Hospital Housekeeper I	V	H	1897	HH1		\$11.86	2080	\$24,669	Full Time	34.20%	100%	\$24,669	\$8,437	483
484	Hospital Housekeeper I	V	H	1897	HH1		\$11.86	2080	\$24,669	Full Time	34.20%	100%	\$24,669	\$8,437	484
485	Hospital Housekeeper I	V	H	1897	HH1		\$11.86	2080	\$24,669	Full Time	34.20%	100%	\$24,669	\$8,437	485
486	Hospital Housekeeper I	V	H	1897	HH1		\$11.86	2080	\$24,669	Full Time	34.20%	100%	\$24,669	\$8,437	486
487	Manager, Hospital Housekeeping	E	H	1902	490	501632	\$32.42	2080	\$67,434	Full Time	34.20%	100%	\$67,434	\$23,062	487
488	Supervisor, Hospital Housekeeping	E	H	1901	454	501224	\$20.94	2080	\$43,565	Full Time	34.20%	100%	\$43,565	\$14,896	488
489	Supervisor, Hospital Housekeeping	E	H	1901	454	109818	\$22.98	2080	\$47,798	Full Time	34.20%	100%	\$47,798	\$15,347	489
490	Supervisor, Hospital Housekeeping	E	H	1901	494	502179	\$23.62	2080	\$49,130	Full Time	34.20%	100%	\$49,130	\$16,802	490
491	Certified Clinical Coder III	E	H	2050	CC3	100836	\$23.48	2080	\$48,838	Full Time	34.20%	100%	\$48,838	\$16,703	491
492	Certified Clinical Coder III	E	H	2050	CC3	01803	\$21.70	2080	\$45,136	Full Time	34.20%	100%	\$45,136	\$15,437	492
493	Clerk I	E	H	1418	201	501957	\$11.33	2080	\$23,586	Part Time/ACA	33.00%	80%	\$18,853	\$6,221	493
494	Clerk I	E	N	0	0	397		2080	\$29,474	Full Time	34.20%	100%	\$29,474	\$10,080	494
495	Clerk II	E	H	1817	203	501941	\$12.89	2080	\$26,811	Full Time	34.20%	100%	\$26,811	\$9,197	495
496	Clerk II	E	H	1817	203	103452	\$15.74	2080	\$32,738	Full Time	34.20%	100%	\$32,738	\$11,197	496
497	Clerk II	E	H	1817	203	501461	\$18.35	2080	\$38,188	Full Time	34.20%	100%	\$38,188	\$13,053	497
498	Clerk II	E	H	1817	203	100543	\$13.75	2080	\$28,600	Full Time	34.20%	100%	\$28,600	\$9,781	498
499	Clerk II	E	H	1817	203	501110	\$15.64	2080	\$32,531	Full Time	34.20%	100%	\$32,531	\$11,126	499
500	Clerk III	E													500
501	Clerk III	E													501

502	Clerk III	E	N	O	O	424					Full Time	34.20%	100%		\$0	\$0	502
503	Clerk III	E	N	O	O	398		2080			Full Time	34.20%	100%		\$0	\$0	503
504	Clerk III	E	N	O	O	182		2080			Full Time	34.20%	100%		\$0	\$0	504
505	Clerk III	E	H	1817	Z03	109786	\$15.90	2080		\$33,072	Full Time	34.20%	100%		\$0	\$0	505
506	Clerk III	E	H	1817	Z03	120288	\$16.87	2080		\$35,090	Full Time	34.20%	100%		\$33,072	\$11,311	506
507	Clerk III	E	N	O	O	511		2080			Full Time	34.20%	100%		\$0	\$0	507
508	Clerk III	E	H	1817	Z03	107811	\$15.74	2080		\$32,739	Full Time	34.20%	100%		\$0	\$0	508
509	Clerk III	V	H	1817	Z03		\$11.55	2080		\$24,024	Full Time	34.20%	100%		\$32,739	\$11,197	509
510	Clerk III	E	N	O	O	458		2080			Full Time	34.20%	100%		\$24,024	\$8,216	510
511	Clerk III	E	H	1817	Z03	501096	\$11.90	2080		\$24,752	Full Time	34.20%	100%		\$0	\$0	511
512	Clerk III	E	H	1817	Z03	103707	\$14.76	2080		\$30,701	Full Time	34.20%	100%		\$24,752	\$8,485	512
513	Director Medical Records	E	S	1988	1	105851	\$47.54	2080		\$98,683	Full Time	34.20%	100%		\$30,701	\$10,550	513
514	Medical Records Supervisor	E	S	1988	1	105851	\$47.54	2080		\$98,683	Full Time	34.20%	100%		\$98,683	\$33,618	514
515	Clerk III	E	N	O	O	210		2080			Full Time	34.20%	100%		\$0	\$0	515
516	Clerk III	E	H	1817	Z03	108580	\$13.53	2080		\$28,142	Full Time	34.20%	100%		\$0	\$0	516
517	Clerk III	E	H	1817	Z03	105358	\$16.63	2080		\$34,590	Full Time	34.20%	100%		\$28,142	\$9,625	517
518	Clerk III	E	N	O	O	417		2080			Full Time	34.20%	100%		\$34,590	\$11,830	518
519	Clerk III	E	H	1817	Z03	501312	\$11.64	2080		\$24,211	Full Time	34.20%	100%		\$0	\$0	519
520	Clerk III	E	H	1817	Z03	501760	\$11.64	2080		\$24,211	Full Time	34.20%	100%		\$24,211	\$8,280	520
521	Clerk III	E	N	O	O	324		2080			Full Time	34.20%	100%		\$0	\$0	521
522	Clerk III	E	H	1817	Z03	109776	\$16.65	2080		\$38,792	Full Time	34.20%	100%		\$0	\$0	522
523	Clerk III	E	H	1817	Z03	102125	\$12.06	2080		\$34,091	Full Time	34.20%	100%		\$38,792	\$13,267	523
524	Clerk III	E	H	1817	Z03	601622	\$11.64	2080		\$25,085	Full Time	34.20%	100%		\$34,091	\$11,695	524
525	Clerk III	E	H	1817	Z03	102493	\$14.74	2080		\$32,211	Full Time	34.20%	100%		\$25,085	\$8,729	525
526	Clerk III	E	H	1817	Z03	104936	\$12.51	2080		\$30,587	Full Time	34.20%	100%		\$32,211	\$9,280	526
527	Clerk III	E	N	O	O	113		2080			Full Time	34.20%	100%		\$30,587	\$10,454	527
528	Clerk III	E	H	1817	Z03	102682	\$14.45	2080		\$32,021	Full Time	34.20%	100%		\$28,021	\$9,859	528
529	Clerk III	E	H	1817	Z03	500062	\$12.51	2080		\$30,056	Full Time	34.20%	100%		\$32,021	\$10,279	529
530	Clerk III	E	N	O	O	216		2080			Full Time	34.20%	100%		\$30,056	\$9,899	530
531	Clerk III	E	H	1817	Z03	148	\$11.83	2080		\$23,982	Full Time	34.20%	100%		\$0	\$0	531
532	Clerk III	V	H	1817	Z03		\$12.02	2080		\$25,002	Full Time	34.20%	100%		\$23,982	\$9,202	532
533	Clerk III	V	H	1817	Z03		\$13.75	2080		\$28,821	Full Time	34.20%	100%		\$25,002	\$9,551	533
534	Clerk III	V	H	1817	Z03		\$14.49	2080		\$30,139	Full Time	34.20%	100%		\$28,821	\$9,788	534
535	Clerk III	V	H	1817	Z03		\$14.57	2080		\$31,138	Full Time	34.20%	100%		\$30,139	\$10,308	535
536	Clerk III	V	H	1817	Z03		\$12.75	2080		\$30,587	Full Time	34.20%	100%		\$31,138	\$10,649	536
537	Clerk III	V	H	1817	Z03		\$11.30	2080		\$28,820	Full Time	34.20%	100%		\$30,587	\$9,859	537
538	Health Registration Specialist	E	H	1641	18	502013	\$12.30	2080		\$25,584	Full Time	34.20%	100%		\$28,820	\$9,038	538
539	Health Registration Specialist	E	H	1641	18	501410	\$13.05	2080		\$27,144	Full Time	34.20%	100%		\$25,584	\$8,750	539
540	Health Registration Specialist	E	H	1641	18	120114	\$16.95	2080		\$35,256	Full Time	34.20%	100%		\$27,144	\$9,283	540
541	Health Registration Specialist	E	H	1641	18	501572	\$13.06	2080		\$27,165	Full Time	34.20%	100%		\$35,256	\$12,058	541
542	Health Registration Specialist	E	H	1641	18	103553	\$14.52	2080		\$29,202	Full Time	34.20%	100%		\$27,165	\$9,280	542
543	Health Registration Specialist	E	H	1641	18	102770	\$15.43	2080		\$32,022	Full Time	34.20%	100%		\$29,202	\$10,329	543
544	Health Registration Specialist	E	H	1641	18	103222	\$12.85	2080		\$26,845	Full Time	34.20%	100%		\$32,022	\$11,985	544
545	Health Registration Specialist	E	H	1641	18	501596	\$12.33	2080		\$25,804	Full Time	34.20%	100%		\$26,845	\$8,771	545
546	Health Registration Specialist	E	H	1641	18	502239	\$11.45	2080		\$24,816	Full Time	34.20%	100%		\$25,804	\$9,145	546
547	Health Registration Specialist	E	H	1641	18	501791	\$11.79	2080		\$24,523	Full Time	34.20%	100%		\$24,816	\$8,387	547
548	Health Registration Specialist	E	H	1641	18	103782	\$14.23	2080		\$28,818	Full Time	34.20%	100%		\$24,523	\$9,318	548
549	Health Registration Specialist	E	H	1641	18	500745	\$11.79	2080		\$24,523	Full Time	34.20%	100%		\$28,818	\$12,958	549
550	Health Registration Specialist	E	H	1641	18	108903	\$14.85	2080		\$32,771	Full Time	34.20%	100%		\$24,523	\$8,387	550
551	Health Registration Specialist	E	H	1641	18	108723	\$12.39	2080		\$25,771	Full Time	34.20%	100%		\$32,771	\$10,564	551
552	Health Registration Specialist	E	H	1641	18	102738	\$11.79	2080		\$24,523	Full Time	34.20%	100%		\$25,771	\$8,387	552
553	Health Registration Specialist	E	H	1641	18	501322	\$11.90	2080		\$24,752	Full Time	34.20%	100%		\$24,523	\$8,387	553
554	Health Registration Specialist	E	H	1641	18	501572	\$14.36	2080		\$29,899	Full Time	34.20%	100%		\$24,752	\$9,465	554
555	Health Registration Specialist	E	H	1641	18	501511	\$13.06	2080		\$27,165	Full Time	34.20%	100%		\$29,899	\$10,215	555
556	Health Registration Specialist	E	H	1641	18	501880	\$13.06	2080		\$27,165	Full Time	34.20%	100%		\$27,165	\$9,280	556
557	Health Registration Specialist	E	H	1641	18	103955	\$12.93	2080		\$26,894	Full Time	34.20%	100%		\$27,165	\$9,158	557
558	Health Registration Specialist	V	H	1641	18		\$11.79	2080		\$24,523	Full Time	34.20%	100%		\$26,894	\$8,387	558
559	Health Registration Specialist	V	H	1641	18		\$12.07	2080		\$25,106	Full Time	34.20%	100%		\$24,523	\$8,387	559
560	Health Registration Specialist	V	H	1641	18		\$11.45	2080		\$23,982	Full Time	34.20%	100%		\$25,106	\$8,586	560
561	Health Registration Specialist	V	H	1641	18		\$12.55	2080		\$26,104	Full Time	34.20%	100%		\$23,982	\$8,145	561
562	Health Registration Specialist	V	H	1641	18		\$12.55	2080		\$26,104	Full Time	34.20%	100%		\$26,104	\$8,928	562
563	Health Registration Specialist	V	H	1641	18		\$11.45	2080		\$23,816	Full Time	34.20%	100%		\$26,104	\$8,252	563
564	Health Registration Specialist	V	H	1641	18		\$11.45	2080		\$23,816	Full Time	34.20%	100%		\$23,816	\$8,145	564
565	Health Registration Specialist	V	H	1641	18		\$11.45	2080		\$23,816	Full Time	34.20%	100%		\$23,816	\$8,145	565
566	Health Registration Specialist	V	H	1641	18		\$11.45	2080		\$23,816	Full Time	34.20%	100%		\$23,816	\$8,145	566
567	Health Registration Specialist	V	H	1641	18		\$11.45	2080		\$23,816	Full Time	34.20%	100%		\$23,816	\$8,145	567
568	Health Registration Specialist	V	H	1641	18		\$11.45	2080		\$23,816	Full Time	34.20%	100%		\$23,816	\$8,145	568
569	Health Registration Specialist	V	H	1641	18		\$11.45	2080		\$23,816	Full Time	34.20%	100%		\$23,816	\$8,145	569
570	Health Registration Specialist	V	H	1641	18		\$11.45	2080		\$23,816	Full Time	34.20%	100%		\$23,816	\$8,145	570
571	Medical Records Manager	E	S	1134	M04	601635	\$17.98	2080		\$37,419	Full Time	34.20%	100%		\$37,419	\$12,787	571
572	Medical Records Manager	E	S	1134	M04	107637	\$18.54	2080		\$38,542	Full Time	34.20%	100%		\$37,419	\$13,161	572
573	Medical Records Manager	E	S	1134	M04	107117	\$19.05	2080		\$39,845	Full Time	34.20%	100%		\$38,542	\$13,161	573
574	Medical Records Manager	E	S	1134	M04	108204	\$19.92	2080		\$41,434	Full Time	34.20%	100%		\$39,845	\$13,550	574

575	Patient Access Management Director	E	S	1771	415	109505	\$41.12	2080		\$85,530	Full Time	34.20%	100%		\$85,530	\$29,251	575	
576	Patient Benefits Coordinator	E	H	1372	18	103908	\$14.64	2080		\$30,451	Full Time	34.20%	100%		\$30,451	\$10,414	576	
577	Patient Benefits Coordinator	E	N	0	0	185		2080			Full Time	34.20%	100%		\$0	\$0	577	
578	Patient Benefits Coordinator	E	N	0	0	393		2080			Full Time	34.20%	100%		\$0	\$0	578	
579	Patient Benefits Coordinator	V	H	1372	18		\$18.89	2080		\$39,291	Full Time	34.20%	100%		\$39,291	\$13,438	579	
580	Patient Benefits Coordinator	V	H	1372	18		\$18.89	2080		\$39,291	Full Time	34.20%	100%		\$39,291	\$13,438	580	
581	Patient Benefits Coordinator	V	H	1372	18		\$18.89	2080		\$39,291	Full Time	34.20%	100%		\$39,291	\$13,438	581	
582	Patient Benefits Coordinator	V	H	1372	18		\$18.89	2080		\$39,291	Full Time	34.20%	100%		\$39,291	\$13,438	582	
583	Hospital Property Management Specialist	E	H	1836	70	103230	\$15.81	2080		\$32,885	Full Time	34.20%	100%		\$32,885	\$11,247	583	
584	Hospital Property Management Specialist	E	H	1836	70	106686	\$14.71	2080		\$30,597	Full Time	34.20%	100%		\$30,597	\$10,464	584	
585	Hospital Property Management Specialist	E	H	1836	70	109559	\$14.71	2080		\$30,597	Full Time	34.20%	100%		\$30,597	\$10,464	585	
586	Hospital Property Management Specialist	E	H	1836	70	501157	\$17.37	2080		\$35,130	Full Time	34.20%	100%		\$35,130	\$12,356	586	
587	Hospital Property Management Specialist	E	H	1836	70	109831	\$19.03	2080		\$35,662	Full Time	34.20%	100%		\$35,662	\$13,537	587	
588	Hospital Property Management Specialist	E	H	1836	70	502080	\$15.81	2080		\$32,885	Full Time	34.20%	100%		\$32,885	\$11,247	588	
589	Hospital Property Management Specialist	E	H	1836	70	500071	\$15.36	2080		\$31,949	Full Time	34.20%	100%		\$31,949	\$10,927	589	
590	Hospital Property Management Specialist	E	H	1836	70	501990	\$14.28	2080		\$29,702	Full Time	34.20%	100%		\$29,702	\$10,158	590	
591	Hospital Property Management Specialist	E	H	1836	70	502209	\$17.39	2080		\$35,171	Full Time	34.20%	100%		\$35,171	\$12,370	591	
592	Hospital Property Management Specialist	E	H	1836	70	106751	\$15.29	2080		\$31,803	Full Time	34.20%	100%		\$31,803	\$10,877	592	
593	Hospital Property Management Specialist	E	H	1836	70	500265	\$15.50	2080		\$32,448	Full Time	34.20%	100%		\$32,448	\$11,097	593	
594	Manager, Health Materials Management	E	S	1990	231	100830	\$23.95	2080		\$49,816	Full Time	34.20%	100%		\$49,816	\$17,037	594	
595											0.00%				\$0	\$0	595	
596											0.00%				\$0	\$0	596	
597											0.00%				\$0	\$0	597	
598											0.00%				\$0	\$0	598	
599											0.00%				\$0	\$0	599	
600											0.00%				\$0	\$0	600	
601											0.00%				\$0	\$0	601	
602											0.00%				\$0	\$0	602	
603											0.00%				\$0	\$0	603	
604											0.00%				\$0	\$0	604	
605											0.00%				\$0	\$0	605	
606											0.00%				\$0	\$0	606	
607											0.00%				\$0	\$0	607	
608											0.00%				\$0	\$0	608	
609	Anticipated Turnover										0.00%				\$0	\$0	609	
610	RVU Bonus Estimate														(\$1,037,672)	(\$342,213)	610	
611	Shift Differential										Full Time	34.20%			\$135,000	\$46,170	611	
612	AU 3% Merit Increase										Full Time	34.20%			\$0	\$0	612	
613	Christmas Bonus - Regular Full Time										Full Time	34.20%			\$505,000	\$172,710	613	
614	Christmas Bonus - Regular Part Time										Part Time	12.70%			\$1,500	\$191	614	
														Totals			\$34,192,897	\$11,263,835

Please input these totals on  
on the Budget Request Form

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #	
07 - Health Services		Stephen Jones		539-234-2722	
Accounting Unit		Accounting Unit Name			
3324000		Behavioral Health			
Program Director/Manager			Pgm Dir/Mgr Phone #		Period Budget Covers
Juli Skinner			918-772-4046		10/01/2020 - 09/30/2021
FY 2021 REVISION 2		FY 2021 REVISION 3		\$ Increase/(Decrease) Requested – Approved	
\$ 4,020,022		\$ 4,029,430		\$ 9,408	
Staffing Plan (FTE)		FY 2021 REVISION 3		FY 2021 REVISION 2	
				Net Change in Staffing	
Regular Full-Time		33.03		33.03	
Regular Part-Time		-		-	
Temporary Full-Time		-		-	
Temporary Part-Time		0.75		0.75	
IPA/MOA/Other		-		-	
Total		33.78		33.78	
				0.23%	

**PROGRAM NARRATIVE:**

**Description of Program:**

Funds are used for the provision of patient care, including psychiatry, mental health/substance abuse services for individuals and families, family care management, and psychological assessments. Funds are also used for prevention programs that conduct public health interventions designed to prevent and reduce substance abuse, mental illness, and violence.

**The number of participants served:**

**FY-19**

Master Level Therapists & Psychologists/Tahlequah & Claremore  
9,007

Psychiatrists/Advanced Practice Registered Nurses (APRNS)  
7,927

Total  
16,934

Note: Adult and Pediatric staff moved from outside buildings into the new Cherokee Nation Outpatient Clinic and preparation for that move negatively affected number of participants served.

**FY-20**

Master Level Therapists & Psychologists/Tahlequah & Claremore  
11,754

Psychiatrists/APRNS  
12,508

Total  
24,262

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21.



CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name:	Ami Sams	Phone:	539-234-2713
Contract Period:		Accounting Unit Director/Manager	Name:	Juli Skinner	Phone:	918-772-4046
Contract Number:		Executive Director	Name:	Stephen Jones	Phone:	539-234-2722
Accounting Fund:	3-Special Revenue	1st Person Responsible	Employee #	107027		
Funding Source:	32-IHS-Self Governance-Health					
AU Description:	Behavioral Health					
Accounting Unit:	3324000					
Date/Time Printed:	03-May-21 02:39 PM					

Notes: Transfer out to the Public Health and Wellness Fund.

PART-2

Staffing Summary:	FY 2021 REVISION 3	FY 2021 REVISION 2	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	33.03	33.03	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:	0.75	0.75	-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>33.78</b>	<b>33.78</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$3,479,430	\$3,470,022	\$ 9,408
Medicaid unrestricted	470030	\$230,000	\$230,000	\$ -
Medicare restricted	470040	\$170,000	\$170,000	\$ -
Insurance income	470120	\$150,000	\$150,000	\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				\$ -
<b>Total Revenues</b>		<b>\$ 4,029,430</b>	<b>\$ 4,020,022</b>	<b>\$ 9,408</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$2,204,738		\$2,204,738		\$ -
Fringe benefits	610000	\$742,709		\$742,709		\$ -
Staff development & training	620000	\$6,000		\$6,000		\$ -
Staff educational reimbursemen	620100	\$7,000		\$7,000		\$ -
CME Training	620300	\$15,000		\$15,000		\$ -
Recruitment	620500	\$1,000		\$1,000		\$ -
Motor vehicle reports	620530	\$200		\$200		\$ -
Travel-staff	630000	\$18,000		\$18,000		\$ -
Contract services < \$5K	640000	\$10,000		\$10,000		\$ -
Contract services >=\$5K	650000		\$533,403		\$533,403	\$ -
Supplies	680000	\$23,855		\$23,855		\$ -
Direct billed: telephone expense	690080	\$8,000		\$8,000		\$ -
Direct billed: cell/mobile phone	690090	\$8,000		\$8,000		\$ -
Direct billed: internet	690110	\$5,000		\$5,000		\$ -
Direct billed: mailing cost	690120	\$2,000		\$2,000		\$ -
Direct billed: printing/copying	690130	\$500		\$500		\$ -
Lease/rent: furniture & equip	690500	\$25,000		\$25,000		\$ -
Direct billed: property insurance	710090	\$3,000		\$3,000		\$ -
Direct billed: auto insurance	710100	\$18,000		\$18,000		\$ -
Vehicle lease	720000	\$450		\$450		\$ -
Employee mileage reimbursement	720040	\$3,000		\$3,000		\$ -
Direct billed: GSA vehicle	720050	\$25,000		\$25,000		\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						\$ -
Expenditures NOT Subject to IDC		\$ 3,126,452	\$ 533,403	\$ 3,126,452	\$ 533,403	\$ -
Expenditures SUBJECT to IDC						\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		11.52%		\$ -
Indirect Cost Allocation	970000	\$ 360,167		\$ 360,167		\$ -
<b>Total Expenditures</b>		<b>\$ 4,020,022</b>		<b>\$ 4,020,022</b>		<b>\$ -</b>

<b>Revenues OVER \ (UNDER) Expenditures</b>		<b>\$ 9,408</b>		<b>\$ -</b>	<b>\$ 9,408</b>
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Transfers In/Out - (Show ALL as Positive Numbers)					
<b>Operating Transfers IN</b>					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -
<b>Operating Transfers OUT</b>					
Other financing uses	900001				\$ -
Cash out: tribally required	900011		\$9,408		\$ 9,408
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -
<b>Transfers In/Out - Net</b>			<b>\$ (9,408)</b>		<b>\$ (9,408)</b>

Take to Narrative ==>		<b>\$ 4,029,430</b>		<b>\$ 4,020,022</b>	
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<b>Excess \ (Deficit) of Revenues, Expenditures and Net Transfers</b>		<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>
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**PAYROLL WORKSHEET**

Accounting Unit Description: Behavioral Health For Budget Period: 10/01/2020 - 09/30/2021 Printed Date: 03-May-21  
 Accounting Unit Name: 3324009 Prepared by: Ami Same Printed Time: 02:39 PM

Job Title	Position Status Vacant/V New/N Expiring/E	Salary Class: Hourly = H MOANPA = N	Position Code	Grade Range	Emp. #	TOTAL PERSONNEL COST FOR EMPLOYEE			Totals For This Accounting Unit					
						Pay Rate	Expected Hours To Pay on this AU Regular Overtime	Expected Wages (Gross)	Series Status	Fringe Rates	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits
1 Advanced Practice RN	E	H	1507	346	110394	\$58.43	2050	\$123,814	Full Time	34.20%	100%	\$123,814	\$42,276	
2 Advanced Practice RN	E	H	1567	346	120082	\$50.00	2050	\$104,000	Full Time	34.20%	100%	\$104,000	\$35,568	
3 Behavioral Health Clinical Services Supervisor	E	S	1236	440	102813	\$38.63	2050	\$78,100	Full Time	34.20%	100%	\$78,100	\$28,057	
4 Behavioral Health Clinical Services Supervisor	E	S	1236	440		\$38.63	2050	\$78,100	Full Time	34.20%	100%	\$78,100	\$28,057	
5 Behavioral Health Director	E	S	1114	363	103372	\$49.00	2050	\$98,328	Full Time	34.20%	100%	\$98,328	\$33,368	
6 Behavioral Health Director	E	S	1114	363	103287	\$49.00	2050	\$98,328	Full Time	34.20%	88%	X	\$105,852	\$38,201
7 Behavioral Health Family Care Manager	E	S	1370	88	501903	\$15.39	2080	\$32,011	Full Time	34.20%	100%	\$32,011	\$10,644	
8 Behavioral Health Family Care Manager	E	S	1370	88		\$15.39	2080	\$32,011	Full Time	34.20%	100%	\$32,011	\$10,644	
9 Behavioral Health Prevention P	E	S	1772	443	107873	\$38.82	2050	\$78,588	Full Time	34.20%	100%	\$78,588	\$27,000	
10 Behavioral Health Research And Evaluation Coordinator	E	S	1316	449	110299	\$38.42	2050	\$78,846	Full Time	34.20%	20%	X	\$11,886	\$4,100
11 Behavioral Health Technician	E	S	2320	383	107027	\$114.89	2050	\$235,420	Full Time	34.20%	85%	X	\$53,296	\$18,227
12 Behavioral Health Technician	E	H	1722	443	500340	\$15.30	2080	\$32,664	Full Time	34.20%	100%	\$32,664	\$10,644	
13 Behavioral Health Technician	V	H	1722	443		\$15.30	2080	\$32,496	Full Time	34.20%	100%	\$32,496	\$10,748	
14 Behavioral Health Technician	E	S	1725	8H8	501316	\$24.42	2050	\$50,784	Full Time	34.20%	100%	\$50,784	\$17,372	
15 Behavioral Health Licensed Professional Counselor	V	S	1725	8H8		\$24.42	2050	\$50,784	Full Time	34.20%	100%	\$50,784	\$17,372	
16 Behavioral Health Licensed Professional Counselor	E	S	1665	258	106012	\$35.88	2050	\$73,548	Full Time	34.20%	100%	\$73,548	\$25,003	
17 Behavioral Health Licensed Professional Counselor	E	S	1633	141	103145	\$23.11	2050	\$46,376	Full Time	34.20%	100%	\$46,376	\$15,440	
18 Budget Analyst	V	S	1833	141		\$18.00	2050	\$36,900	Full Time	34.20%	100%	\$36,900	\$12,285	
19 Health Registration Specialist	E	H	1641	18	502041	\$12.38	2080	\$25,688	Full Time	34.20%	100%	\$25,688	\$8,451	
20 Health Registration Specialist	E	H	1641	18	502051	\$11.50	2080	\$23,820	Full Time	34.20%	100%	\$23,820	\$7,811	
21 Health Registration Specialist	V	H	1641	18		\$11.50	2080	\$23,820	Full Time	34.20%	100%	\$23,820	\$7,811	
22 Health Registration Specialist	V	H	1641	18		\$11.50	2080	\$23,820	Full Time	34.20%	100%	\$23,820	\$7,811	
23 Licensed Practical Nurse	E	H	1645	ND1	500396	\$20.01	2050	\$41,020	Full Time	34.20%	100%	\$41,020	\$13,535	
24 Licensed Professional Counselor	E	S	1643	8H8	103759	\$34.47	2050	\$71,688	Full Time	34.20%	30%	X	\$21,908	\$7,253
25 Licensed Professional Counselor	E	S	1643	8H8	103759	\$34.47	2050	\$71,688	Full Time	34.20%	100%	\$71,688	\$23,180	
26 Licensed Professional Counselor	E	S	1643	8H8	103759	\$34.47	2050	\$71,688	Full Time	34.20%	100%	\$71,688	\$23,180	
27 Licensed Professional Counselor	E	S	1643	8H8	103759	\$34.47	2050	\$71,688	Full Time	34.20%	100%	\$71,688	\$23,180	
28 Licensed Professional Counselor	E	S	1643	8H8	103759	\$34.47	2050	\$71,688	Full Time	34.20%	100%	\$71,688	\$23,180	
29 Licensed Professional Counselor	E	S	1643	8H8	103759	\$34.47	2050	\$71,688	Full Time	34.20%	100%	\$71,688	\$23,180	
30 Licensed Professional Counselor	E	S	1643	8H8	103759	\$34.47	2050	\$71,688	Full Time	34.20%	100%	\$71,688	\$23,180	
31 Licensed Professional Counselor	E	S	1643	8H8	103759	\$34.47	2050	\$71,688	Full Time	34.20%	100%	\$71,688	\$23,180	
32 Licensed Professional Counselor	E	S	1643	8H8	103759	\$34.47	2050	\$71,688	Full Time	34.20%	100%	\$71,688	\$23,180	
33 Medical Social Worker	E	S	1380	141	502124	\$34.72	2050	\$71,276	Full Time	34.20%	100%	\$71,276	\$23,180	
34 Physician Assistant	E	H	1557	346	501883	\$53.37	2050	\$111,010	Full Time	34.20%	100%	\$111,010	\$37,057	
35 Psychologist	V	S	1562	289		\$47.12	2080	\$96,010	Full Time	34.20%	63%	X	\$81,148	\$31,173
36 RN PRN	E	H	1548	277		\$27.61	2080	\$57,429	Temp FT or PT	8.70%	75%		\$43,072	\$13,747
37 Special Projects Officer	E	H	1364	210	101831	\$25.20	2080	\$52,416	Full Time	34.20%	100%	\$52,416	\$17,028	
38 Special Projects Officer	E	H	1364	210	107534	\$24.02	2080	\$49,962	Full Time	34.20%	100%	\$49,962	\$17,087	
39										0.00%		\$0	\$0	
40										0.00%		\$0	\$0	
41										0.00%		\$0	\$0	
42										0.00%		\$0	\$0	
43										0.00%		\$0	\$0	
44										0.00%		\$0	\$0	
45										0.00%		\$0	\$0	
46										0.00%		\$0	\$0	
47										0.00%		\$0	\$0	
48										0.00%		\$0	\$0	
49										0.00%		\$0	\$0	
50										0.00%		\$0	\$0	
51										0.00%		\$0	\$0	
52										0.00%		\$0	\$0	
53										0.00%		\$0	\$0	
54										0.00%		\$0	\$0	
55										0.00%		\$0	\$0	
56										0.00%		\$0	\$0	
57										0.00%		\$0	\$0	
58										0.00%		\$0	\$0	
59										0.00%		\$0	\$0	
60 Anticipated Turnover										0.00%		\$0	\$0	
61 Adjustment to Fringe Benefits										0.00%		\$0	\$0	
62 Shift Differential										0.00%		\$0	\$0	
63 AU 3% Merit Increase										0.00%		\$0	\$0	
64 Christmas Bonus - Regular Full Time										0.00%		\$83,294	\$21,314	
65 Christmas Bonus - Regular Part Time										0.00%		\$3,200	\$10,044	
Totals												\$2,204,738	\$742,709	

Please input these totals on the Budget Request Form!

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program	Executive Director	ED Phone #	
07 - Health Services	STEPHEN JONES	539-234-2722	
Accounting Unit	Accounting Unit Name		
3324100	AMBULANCE SERVICE		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
JIMMY SUMMERLIN	918-453-5025	10/01/2020 - 09/30/2021	
FY 2021 ORIG REQUEST	FY 2021 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 5,548,080	\$ 5,569,130	\$ 21,050	0.38%
Staffing Plan (FTE)	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Net Change in Staffing
Regular Full-Time	49.20	49.20	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	4.05	4.05	-
IPA/MOA/Other	-	-	-
Total	53.25	53.25	-

**PROGRAM NARRATIVE:**

Cherokee Nation Emergency Medical Services (EMS) is tribally owned and operated by the Cherokee Nation and consists of four major components: Ambulance Service, 911 Communications, Training Program, and Administrative Office.

**Eligibility/Service Area:**

Cherokee Nation EMS provides services to the general public and has a defined service area of approximately 1,100 square miles to include Cherokee, northern Delaware, northern Sequoyah and western Adair counties.

**Program Outcomes:**

- Provided Communication Officers to the Cherokee County 911 Center for Emergency Medical Dispatch services
- Maintained accreditation through the Commission on Accreditation of Ambulance Services
- Provide training for local Volunteer Fire Departments for certification as Emergency Medical Response Agencies through the Oklahoma State Department of Health
- Provided annual community education and injury prevention trainings
- Work with public schools to provide Certified Pulmonary Resuscitation training to teachers, admin staff and class seniors throughout Cherokee Nation
- Partnered with Cherokee Nation Behavioral Health to provide Narcan Kits and training throughout tribal reservation.
- Community Service, provided ambulance standbys for community events

**Ambulance Service Participants Served:**

Fiscal Year	Cherokees	Non-Cherokees
2017	2,773	2,764
2018	3,116	2,799
2019	3,500	2,765
2020	2,249	1,694
Total	11,638	10,022

**Training Program Participants Served:**

Fiscal Year	Cherokees	Non-Cherokees
2017	3,907	3,867
2018	3,523	4,127
2019	3,977	4,908
2020	1,594	1,799
Total	13,001	14,701

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Phone: 539-234-2713
Contract Period:		Name:	AMI SAMS
Contract Number:		Accounting Unit Director/Manager	Phone: 918-453-5025
Accounting Fund:	3-Special Revenue	Name:	JIMMY SUMMERLIN
Funding Source:	32-IHS-Self Governance-Health	Executive Director	Phone: 539-234-2722
AU Description:	AMBULANCE SERVICE	Name:	STEPHEN JONES
Accounting Unit:	3324100	1st Person Responsible	
Date/Time Printed:	03-May-21 02:46 PM	Employee #	108344

Notes: TRANSFER OUT TO THE PUBLIC HEALTH AND WELLNESS FUND.

PART-2

Staffing Summary:		FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:		49.20	49.20	-
# of Regular Part-Time Employee Equivalents:				-
# of Temp. Full-Time Employee Equivalents:				-
# of Temp. Part-Time Employee Equivalents:		4.05	4.05	-
# of Other Employee Equivalents:				-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>		<b>53.25</b>	<b>53.25</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$3,902,130	\$3,881,080	\$ 21,050
Health services income	470010	\$22,000	\$22,000	\$ -
Medicaid unrestricted	470030	\$350,000	\$350,000	\$ -
Medicare restricted	470040	\$700,000	\$700,000	\$ -
Insurance income	470120	\$595,000	\$595,000	\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				\$ -
<b>Total Revenues</b>		<b>\$ 5,569,130</b>	<b>\$ 5,548,080</b>	<b>\$ 21,050</b>

PART-4

Expenditures:	Account #	Subject to IDC ?	Subject to IDC ?	Incr \ (Decr)
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!		YES	NO	
Salaries & wages	600000	\$2,941,957	\$2,941,957	\$ -
Fringe benefits	610000	\$967,430	\$967,430	\$ -
Staff development & training	620000	\$30,000	\$30,000	\$ -
Travel-staff	630000	\$3,000	\$3,000	\$ -
Contract services < \$5K	640000	\$9,000	\$9,000	\$ -
Contract services >=\$5K	650000		\$65,000	\$ -
Supplies on agreement: medical	680020		\$8,000	\$ -
Supplies	680000	\$165,000	\$165,000	\$ -
Direct billed: telephone expense	690080	\$25,000	\$25,000	\$ -
Direct billed: cell/mobile phone	690090	\$8,000	\$8,000	\$ -
Direct billed: pager	690100	\$1,000	\$1,000	\$ -
Direct billed: mailing cost	690120	\$1,000	\$1,000	\$ -
Direct billed: printing/copying	690130	\$250	\$250	\$ -
Direct billed: space cost	700080	\$230,000	\$230,000	\$ -
Direct billed: property insurance	710090	\$2,500	\$2,500	\$ -
Direct billed: auto insurance	710100	\$7,500	\$7,500	\$ -
Employee mileage reimbursement	720040	\$2,000	\$2,000	\$ -
Direct billed: GSA vehicle	720050	\$450,000	\$450,000	\$ -
R & m equipment	730040	\$30,000	\$30,000	\$ -
Capital acquisitions >= \$5K	770000		\$40,000	\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				\$ -
Expenditures NOT Subject to IDC		\$ 113,000	\$ 113,000	\$ -
Expenditures SUBJECT to IDC		\$ 4,873,637	\$ 4,873,637	\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%	11.52%	\$ -
Indirect Cost Allocation	970000	\$ 561,443	\$ 561,443	\$ -
<b>Total Expenditures</b>		<b>\$ 5,548,080</b>	<b>\$ 5,548,080</b>	<b>\$ -</b>
<b>Revenues OVER \ (UNDER) Expenditures</b>		<b>\$ 21,050</b>	<b>\$ -</b>	<b>\$ 21,050</b>

Transfers In\Out - (Show ALL as Positive Numbers)

<b>Operating Transfers IN</b>				
Other financing sources	900000			\$ -
Cash in: tribally required	900010			\$ -
Cash in: grant required	900020			\$ -
Cash in: motor fuel tax	900040			\$ -
Cash in: vehicle tax	900050			\$ -
Cash in: interprogram contract	900060			\$ -
Cash in: debt service	900070			\$ -
<b>Operating Transfers OUT</b>				
Other financing uses	900001			\$ -
Cash out: tribally required	900011	\$21,050		\$ 21,050
Cash out: grant required	900021			\$ -
Cash out: motor fuel tax	900041			\$ -
Cash out: vehicle tax	900051			\$ -
Cash out: interprogram contract	900061			\$ -
Cash out: debt service	900071			\$ -
<b>Transfers In\Out - Net</b>		<b>\$ (21,050)</b>	<b>\$ -</b>	<b>\$ (21,050)</b>
Take to Narrative ==>		\$ 5,569,130	\$ 5,548,080	
<b>Excess\ (Deficit) of Revenues, Expenditures and Net Transfers</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>



Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #	
07 - Health Services		STEPHEN JONES		539-234-2722	
Accounting Unit		Accounting Unit Name			
3324200		CONTRACT HEALTH SERVICE			
Program Director/Manager		Pgm Dir/Mgr Phone #		Period Budget Covers	
STEVE CAREY		539-234-2711		10/01/2020 - 09/30/2021	
FY 2021 ORIG REQUEST		FY 2021 REVISION 1		\$ Increase/(Decrease) Requested – Approved	
\$ 52,918,117		\$ 52,941,223		\$ 23,106	
Staffing Plan (FTE)		FY 2021 REVISION 1		FY 2021 ORIG REQUEST	
				Net Change in Staffing	
Regular Full-Time		67.00		67.00	
Regular Part-Time		-		-	
Temporary Full-Time		-		-	
Temporary Part-Time		-		-	
IPA/MOA/Other		-		-	
Total		67.00		67.00	

**PROGRAM NARRATIVE:**

Contract Health Services (CHS) is an Indian Health Service (IHS) program that serves eligible Indian patients who live within the Service Delivery Area (SDA). This program funds Inpatient, Outpatient, Dental, and Behavioral Health Services.

To be eligible for the CHS program you must be an eligible Indian patient of the Cherokee Nation or another IHS or tribal health system.

The delivery area is different from the Tribal Reservation Service Area. The Cherokee Nation has the inpatient services for Cherokee, Sequoyah and Adair counties and the outpatient service for Cherokee, Sequoyah, Adair, Muskogee, Delaware, Mayes, Nowata, Craig and Washington Counties. Additionally, the outpatient services for Cherokees living in Tulsa County (North of Admiral) and Rogers County and within our SDA.

The CHS program utilizes a number of external entities to provide services to the eligible patients. There are currently many active vendors in our system.

The CHS staff goes to great pains to pay claims at the Medicare rate. CHS Auditors and other staff have taken coding classes and are strongly encouraged to become certified coders.

These funds are utilized for specialty physician care such as cardiology, oncology, urology, etc.; outpatient diagnostics/treatments such as chemotherapy, cardiovascular procedures, etc.; and tertiary hospitalizations.

In 2016 the program served 24,365 patients spending \$34,964,309. The average spending for those patients was \$1,435.02. CHS processed 87,681 PO's in that period of time. In 2017 the program served 22,744 patients spending \$29,621,368. The average expense was \$1,303.38 per patient processing 78,602 purchase orders at an average of 376.85 per purchase order. In 2018 the program has served patients at an expense of \$35,934,133. 87,479 purchase orders were processed for those patients at an average expense of \$410.78. In FY2019 the program served 32,219 patients at an expense of \$53,207,517.25. 179,654 purchase orders were processed for those patients at an average expense of \$296.17. In 2020 the program served 22,430 patients spending \$33,729,919.45. The average expense was \$1503.79 per patient processing 95,920 purchase orders at an average of \$361.33 per CHS purchase order.

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Phone: 539-234-2713
Contract Period:		Name:	AMI SAMS
Contract Number:		Accounting Unit Director/Manager	Phone: 539-234-2711
Accounting Fund:	3-Special Revenue	Name:	STEVE CAREY
Funding Source:	32-IHS-Self Governance-Health	Executive Director	Phone: 539-234-2722
AU Description:	CONTRACT HEALTH SERVICE	Name:	STEPHEN JONES
Accounting Unit:	3324200	1st Person Responsible	
Date/Time Printed:	03-May-21 03:00 PM	Employee #	105802

Notes: TRANSFER OUT TO THE PUBLIC HEALTH AND WELLNESS FUND

PART-2

Staffing Summary:		FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:		67.00	67.00	-
# of Regular Part-Time Employee Equivalents:				-
# of Temp. Full-Time Employee Equivalents:				-
# of Temp. Part-Time Employee Equivalents:				-
# of Other Employee Equivalents:				-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>		<b>67.00</b>	<b>67.00</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #				Incr \ (Decr)
Grants / contracts revenue	400000	\$52,426,223	\$52,403,117	\$	23,106
Medicaid unrestricted	470030	\$130,000	\$130,000	\$	-
Medicare restricted	470040	\$185,000	\$185,000	\$	-
Insurance income	470120	\$200,000	\$200,000	\$	-
Carryover: "unappropriated" PY	490010			\$	-
Please enter a valid account number - >>>				\$	-
Please enter a valid account number - >>>				\$	-
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				\$	-
<b>Total Revenues</b>		<b>\$ 52,941,223</b>	<b>\$ 52,918,117</b>	<b>\$</b>	<b>23,106</b>

PART-4

Expenditures:	Account #	Subject to IDC ?	Subject to IDC ?	Incr \ (Decr)
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!		YES	NO	
Salaries & wages	600000	\$2,641,978	\$2,641,978	\$ -
Fringe benefits	610000	\$903,559	\$903,559	\$ -
Staff development & training	620000	\$20,000	\$20,000	\$ -
Travel-staff	630000	\$15,000	\$15,000	\$ -
Contract services >=\$5K	650000	\$25,000	\$25,000	\$ -
Contract health service >=\$5K	650050	\$48,651,021	\$48,651,021	\$ -
Supplies	680000			\$ -
Office supplies	680010	\$55,151	\$55,151	\$ -
Direct billed: telephone expense	690080	\$10,000	\$10,000	\$ -
Direct billed: cell/mobile phone	690090	\$12,000	\$12,000	\$ -
Direct billed: mailing cost	690120	\$30,000	\$30,000	\$ -
Direct billed: printing/copying	690130			\$ -
Lease/rent: furniture & equip	690500	\$15,000	\$15,000	\$ -
Utilities	700010			\$ -
Direct billed: space cost	700080	\$85,000	\$85,000	\$ -
Direct billed: property insurance	710090	\$1,000	\$1,000	\$ -
Direct billed: auto insurance	710100	\$1,200	\$1,200	\$ -
Employee mileage reimbursement	720040	\$4,000	\$4,000	\$ -
Direct billed: GSA vehicle	720050	\$10,000	\$10,000	\$ -
Recovered: internal services	760090			\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				\$ -
Expenditures NOT Subject to IDC		\$ 48,676,021	\$ 48,676,021	\$ -
Expenditures SUBJECT to IDC		\$ 3,803,888	\$ 3,803,888	\$ -
Indirect Cost Rate (if blank or zero, must explain in Notes above)		11.62%	11.62%	\$ -
Indirect Cost Allocation	970000	\$ 438,208	\$ 438,208	\$ -
<b>Total Expenditures</b>		<b>\$ 52,918,117</b>	<b>\$ 52,918,117</b>	<b>\$ -</b>

Revenues OVER \ (UNDER) Expenditures	\$ 23,106	\$ -	\$ 23,106
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN				
Other financing sources	900000			\$ -
Cash in: tribally required	900010			\$ -
Cash in: grant required	900020			\$ -
Cash in: motor fuel tax	900040			\$ -
Cash in: vehicle tax	900050			\$ -
Cash in: interprogram contract	900060			\$ -
Cash in: debt service	900070			\$ -

Operating Transfers OUT				
Other financing uses	900001			\$ -
Cash out: tribally required	900011	\$23,106		\$ 23,106
Cash out: grant required	900021			\$ -
Cash out: motor fuel tax	900041			\$ -
Cash out: vehicle tax	900051			\$ -
Cash out: interprogram contract	900061			\$ -
Cash out: debt service	900071			\$ -

Transfers In/Out - Net	\$ (23,106)	\$ -	\$ (23,106)
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Take to Narrative ==>	\$ 52,941,223	\$ 52,918,117	
Excess\ (Deficit) of Revenues, Expenditures and Net Transfers	\$ -	\$ -	\$ -

PAYROLL WORKSHEET

Accounting Unit Description: CONTRACT HEALTH SERVICE For Budget Period: 10/01/2020 - 09/30/2021 Printed Date: 05-May-21
Accounting Unit Name: 3324200 Prepared by: AMI SAMS Priced Time: 03:18 PM

Table with columns: Job Title, Position Status, Salary Class, Hourly Rate, Position Code, Grade Range, Emp. #, Pay Rate, Expected Hours (Regular, Overtime), Expected Wages (Gross), Series/Status, Fringe Rate, % Charged to AU, On Multiple AUs, Expected Wages (Gross), and Expected Fringe Benefits.



Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #	
07 - Health Services		STEPHEN JONES		539-234-2722	
Accounting Unit		Accounting Unit Name			
3324400		DENTAL			
Program Director/Manager		Pgm Dir/Mgr Phone #		Period Budget Covers	
JOSHUA LOONEY		539-234-2810		10/01/2020 - 09/30/2021	
FY 2021 REVISION 3		FY 2021 REVISION 4		\$ Increase/(Decrease) Requested – Approved	
\$ 24,820,815		\$ 24,873,665		\$ 52,850	
Staffing Plan (FTE)		FY 2021 REVISION 4		FY 2021 REVISION 3	
				Net Change in Staffing	
Regular Full-Time		206.00		206.00	
Regular Part-Time		1.20		1.20	
Temporary Full-Time		-		-	
Temporary Part-Time		0.95		0.95	
IPA/MOA/Other		4.00		4.00	
Total		212.15		212.15	

**PROGRAM NARRATIVE:**

**Detailed description of the program:**

The Cherokee Nation Dental program is a full service program addressing all areas of oral health. Prevention, restorative, specialty care, all within the Cherokee population.

**Specific intended outcomes of the program:**

The intended outcomes of the Cherokee Nation Dental Program is to improve the quality of life for the Cherokee population by improving oral health.

**Metrics used to evaluate the effectiveness of the program:**

Quality of care and total number and total number of visits per years are used to measure the effectiveness of the program.

**Number of participants served:**

This is reported in patient visits

FY 17	84,564
FY 18	81,100
FY 19	82,360
FY 20	46,878 (decreased due to COVID-19 Pandemic beginning in March)

**Number of Cherokees Served:**

FY 17	87% Cherokee
FY 18	87% Cherokee
FY 19	86% Cherokee
FY 20	85% Cherokee

**Number of Non-Cherokees Served:**

FY 17	13% Non-Cherokee
FY 18	13% Non-Cherokee
FY 19	14% Non-Cherokee
FY 20	15% Non-Cherokee

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21 and budget \$3,000 received from Indian Health Service (IHS) on Amendment 6 for a Dental Mini Grant.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name:	AMI SAMS	Phone:	539-234-2713
Contract Period:		Accounting Unit Director/Manager	Name:	JOSHUA LOONEY	Phone:	539-234-2810
Contract Number:		Executive Director	Name:	STEPHEN JONES	Phone:	539-234-2722
Accounting Fund:	3-Special Revenue	1st Person Responsible	Employee #	110135		
Funding Source:	32-IHS-Self Governance-Health					
AU Description:	DENTAL					
Accounting Unit:	3324400					
Date/Time Printed:	03-May-21 03:09 PM					

Notes: Transfer out to the Public Health and Wellness Fund.

PART-2

Staffing Summary:	FY 2021 REVISION 4	FY 2021 REVISION 3	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	206.00	206.00	-
# of Regular Part-Time Employee Equivalents:	1.20	1.20	-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:	0.95	0.95	-
# of Other Employee Equivalents:	4.00	4.00	-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>212.15</b>	<b>212.15</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #				Incr \ (Decr)
Grants / contracts revenue	400000	\$19,243,665	\$19,190,815	\$	\$ 52,850
Health services income	470010	\$130,000	\$130,000	\$	\$ -
Medicaid restricted	470020	\$3,500,000	\$3,500,000	\$	\$ -
Insurance dental	470140	\$2,000,000	\$2,000,000	\$	\$ -
Please enter a valid account number - >>>				\$	\$ -
Please enter a valid account number - >>>				\$	\$ -
<b>Total Revenues</b>		<b>\$ 24,873,665</b>	<b>\$ 24,820,815</b>	<b>\$</b>	<b>\$ 52,850</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$14,398,260		\$14,398,260		\$ -
Fringe benefits	610000	\$4,805,785		\$4,805,785		\$ -
Staff development & training	620000	\$49,000		\$49,000		\$ -
CME Training	620300	\$70,000		\$70,000		\$ -
Travel-staff	630000	\$20,000		\$20,000		\$ -
Contract services >=\$5K	650000		\$20,000		\$20,000	\$ -
MOA/PA contracts >=\$5K	650030		\$439,946		\$439,946	\$ -
Supplies on agreement: medical	660020		\$503,000		\$500,000	\$ 3,000
Supplies	680000	\$2,000,000		\$2,000,000		\$ -
Direct billed: telephone expense	690080	\$10,000		\$10,000		\$ -
Direct billed: cell/mobile phone	690090	\$15,000		\$15,000		\$ -
Direct billed: mailing cost	690120	\$2,000		\$2,000		\$ -
Lease/rent: furniture & equip	690500	\$10,000		\$10,000		\$ -
Employee mileage reimbursement	720040	\$15,000		\$15,000		\$ -
Food	760012	\$1,000		\$1,000		\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
<b>Expenditures NOT Subject to IDC</b>		<b>\$ 21,396,045</b>	<b>\$ 962,946</b>	<b>\$ 21,396,045</b>	<b>\$ 959,946</b>	<b>\$ 3,000</b>
<b>Expenditures SUBJECT to IDC</b>						<b>\$ -</b>
Indirect Cost Rate (if blank or zero, must explain in Notes above)		11.52%		11.52%		
Indirect Cost Allocation	970000	\$ 2,464,824		\$ 2,464,824		\$ -
<b>Total Expenditures</b>		<b>\$ 24,823,815</b>	<b>\$ 24,823,815</b>	<b>\$ 24,820,815</b>	<b>\$ 3,000</b>	

<b>Revenues OVER \ (UNDER) Expenditures</b>		<b>\$ 49,850</b>	<b>\$ -</b>	<b>\$ 49,850</b>
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -
Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011	\$49,850			\$ 49,850
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -
<b>Transfers In/Out - Net</b>		<b>\$ (49,850)</b>	<b>\$ -</b>	<b>\$ (49,850)</b>	

<b>Take to Narrative ==&gt;</b>		<b>\$ 24,873,665</b>	<b>\$ 24,820,815</b>	
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<b>Excess/(Deficit) of Revenues, Expenditures and Net Transfers</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
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58	Health Registration Specialist	E	H	1641	18	501449	\$11.78	2080		\$24,523	Full Time	34.20%	100%		\$24,523	\$8,387	58
59	Health Registration Specialist	V	H	1641	18		\$11.45	2080		\$23,816	Full Time	34.20%	100%		\$23,816	\$8,149	59
60	Office Manager	E	H	1128	42	500814	\$14.82	2080		\$31,034	Full Time	34.20%	100%		\$31,034	\$10,814	60
61	Secretary	V	H	1453	6		\$13.00	2080		\$27,040	Full Time	34.20%	100%		\$27,040	\$9,248	61
62	Special Assistant (Non-Exempt)	E	H	1684	78	101430	\$17.69	2080		\$36,795	Full Time	34.20%	100%		\$36,795	\$12,584	62
63	WWVH Dental Clinic Senior Director	E	S	1581	402	110193	\$162.38	2080		\$336,942	Full Time	34.20%	100%		\$336,942	\$108,394	63
64	Dental Assistant	E	H	1690	26	103706	\$17.20	2080		\$35,776	Full Time	34.20%	100%		\$35,776	\$12,235	64
65	Dental Assistant	E	H	1690	26	105384	\$20.32	2080		\$42,224	Full Time	34.20%	100%		\$42,224	\$14,441	65
66	Dental Assistant	E	H	1690	26	501406	\$12.22	2080		\$25,418	Full Time	34.20%	100%		\$25,418	\$8,693	66
67	Dental Assistant	E	H	1690	26	103110	\$16.34	2080		\$33,887	Full Time	34.20%	100%		\$33,887	\$11,624	67
68	Dental Assistant	E	H	1690	26	104399	\$20.20	2080		\$42,018	Full Time	34.20%	100%		\$42,018	\$14,369	68
69	Dental Assistant	E	H	1690	26	103508	\$14.82	2080		\$31,034	Full Time	34.20%	100%		\$31,034	\$10,614	69
70	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	70
71	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	71
72	Dental Clinic Assistant Supervisor	E	H	1224	134	103342	\$23.13	2080		\$48,110	Full Time	34.20%	100%		\$48,110	\$16,454	72
73	Dental Clinic Supervisor	E	S	1242	H08	501356	\$108.89	2080		\$226,500	Full Time	34.20%	100%		\$226,500	\$77,463	73
74	Dental Hygienist	E	S	1553	247	501909	\$33.65	2080		\$70,000	Full Time	34.20%	100%		\$70,000	\$23,840	74
75	Dental Hygienist	E	S	1553	247	501037	\$44.10	2080		\$91,723	Full Time	34.20%	100%		\$91,723	\$31,269	75
76	Dentist	E	S	1559	380	501911	\$99.04	2080		\$206,000	Full Time	34.20%	100%		\$206,000	\$70,452	76
77	Health Registration Specialist	E	H	1641	18	102280	\$13.75	2080		\$28,600	Full Time	34.20%	100%		\$28,600	\$9,781	77
78	Health Registration Specialist	E	H	1641	18	501411	\$12.38	2080		\$25,750	Full Time	34.20%	100%		\$25,750	\$8,807	78
79	Office Manager	E	H	1128	42	107771	\$17.04	2080		\$35,443	Full Time	34.20%	100%		\$35,443	\$12,122	79
80	Dental Assistant	E	H	1690	26	501938	\$18.40	2080		\$38,272	Full Time	34.20%	100%		\$38,272	\$13,085	80
81	Dental Assistant	E	H	1690	26	102170	\$18.04	2080		\$37,523	Full Time	34.20%	100%		\$37,523	\$12,833	81
82	Dental Assistant	E	H	1690	26	103128	\$18.20	2080		\$37,858	Full Time	34.20%	100%		\$37,858	\$12,847	82
83	Dental Assistant	E	H	1690	26	120068	\$17.01	2080		\$35,381	Full Time	34.20%	100%		\$35,381	\$12,100	83
84	Dental Assistant	E	H	1690	26	501839	\$13.22	2080		\$27,498	Full Time	34.20%	100%		\$27,498	\$9,404	84
85	Dental Assistant	E	H	1690	26	501689	\$13.22	2080		\$27,498	Full Time	34.20%	100%		\$27,498	\$9,404	85
86	Dental Assistant	E	H	1690	26	102720	\$18.04	2080		\$37,523	Full Time	34.20%	100%		\$37,523	\$12,833	86
87	Dental Assistant	E	H	1690	26	101840	\$16.91	2080		\$35,286	Full Time	34.20%	100%		\$35,286	\$12,072	87
88	Dental Assistant	E	H	1690	26	500658	\$17.46	2080		\$36,358	Full Time	34.20%	100%		\$36,358	\$12,434	88
89	Dental Assistant	E	H	1690	26	500708	\$15.14	2080		\$31,491	Full Time	34.20%	100%		\$31,491	\$10,770	89
90	Dental Assistant	E	H	1690	26	500787	\$14.47	2080		\$30,089	Full Time	34.20%	100%		\$30,089	\$10,294	90
91	Dental Assistant	E	H	1690	26	501985	\$18.34	2080		\$38,089	Full Time	34.20%	100%		\$38,089	\$12,833	91
92	Dental Assistant	E	H	1690	26	102239	\$18.04	2080		\$37,523	Full Time	34.20%	100%		\$37,523	\$12,833	92
93	Dental Assistant	E	H	1690	26	102199	\$19.58	2080		\$40,646	Full Time	34.20%	100%		\$40,646	\$13,217	93
94	Dental Assistant	E	H	1690	26	105477	\$18.04	2080		\$37,523	Full Time	34.20%	100%		\$37,523	\$12,833	94
95	Dental Assistant	E	H	1690	26	500875	\$13.44	2080		\$27,955	Full Time	34.20%	100%		\$27,955	\$9,561	95
96	Dental Assistant	E	H	1690	26	106581	\$21.17	2080		\$44,034	Full Time	34.20%	100%		\$44,034	\$15,060	96
97	Dental Assistant	E	H	1690	26	106078	\$20.18	2080		\$41,933	Full Time	34.20%	100%		\$41,933	\$14,341	97
98	Dental Assistant	E	H	1690	26	108327	\$15.14	2080		\$31,491	Full Time	34.20%	100%		\$31,491	\$10,770	98
99	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	99
100	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	100
101	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	101
102	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	102
103	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	103
104	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	104
105	Dental Clinic Assistant Supervisor	V	H	1224	134		\$23.28	2080		\$48,422	Full Time	34.20%	100%		\$48,422	\$16,560	105
106	Dental Clinic Supervisor	E	S	1242	H06	110331	\$114.52	2080		\$238,210	Full Time	34.20%	100%		\$238,210	\$81,468	106
107	Dental Hygienist	E	S	1553	247	110461	\$40.63	2080		\$84,507	Full Time	34.20%	100%		\$84,507	\$28,901	107
108	Dental Hygienist	E	S	1553	247	110468	\$45.38	2080		\$94,390	Full Time	34.20%	100%		\$94,390	\$32,281	108
109	Dental Hygienist	E	S	1553	247	110093	\$47.13	2080		\$98,038	Full Time	34.20%	100%		\$98,038	\$33,528	109
110	Dental Hygienist	E	S	1553	247	500081	\$33.65	2080		\$70,000	Full Time	34.20%	100%		\$70,000	\$23,840	110
111	Dental Hygienist	E	S	1553	247	110460	\$40.78	2080		\$84,839	Full Time	34.20%	100%		\$84,839	\$29,015	111
112	Dentist	E	S	1559	380	500890	\$78.88	2080		\$164,075	Full Time	34.20%	100%		\$164,075	\$56,114	112
113	Dentist	E	S	1559	380	110378	\$96.44	2080		\$204,762	Full Time	34.20%	100%		\$204,762	\$70,029	113
114	Dentist	E	S	1559	380	110513	\$87.30	2080		\$181,580	Full Time	34.20%	100%		\$181,580	\$62,100	114
115	Dentist	E	S	1559	380	110337	\$95.71	2080		\$199,092	Full Time	34.20%	100%		\$199,092	\$69,989	115
116	Dentist	E	S	1559	380	110409	\$82.47	2080		\$182,339	Full Time	34.20%	100%		\$182,339	\$65,780	116
117	Dentist	E	S	1559	380	110394	\$141.25	2080		\$293,798	Full Time	34.20%	100%		\$293,798	\$100,479	117
118	Health Registration Specialist	E	H	1641	18	501736	\$14.36	2080		\$29,889	Full Time	34.20%	100%		\$29,889	\$10,218	118
119	Health Registration Specialist	E	H	1641	18	101949	\$15.14	2080		\$31,491	Full Time	34.20%	100%		\$31,491	\$10,770	119
120	Health Registration Specialist	E	H	1641	18	500969	\$12.93	2080		\$26,894	Full Time	34.20%	100%		\$26,894	\$9,188	120
121	Health Registration Specialist	E	H	1641	18	109385	\$14.82	2080		\$30,202	Full Time	34.20%	100%		\$30,202	\$10,329	121
122	Office Manager	E	H	1128	42	108876	\$16.86	2080		\$35,277	Full Time	34.20%	100%		\$35,277	\$12,065	122
123	Dental Assistant	E	H	1690	26	500416	\$15.31	2080		\$31,845	Full Time	34.20%	100%		\$31,845	\$10,891	123
124	Dental Assistant	E	H	1690	26	500504	\$15.14	2080		\$31,491	Full Time	34.20%	100%		\$31,491	\$10,770	124

125	Dental Assistant	V	H	1890	26	502092	\$12.86	2080		\$28,749	Full Time	34.20%	100%		\$26,749	\$9,148	125
126	Dental Assistant	E	H	1690	26	501698	\$13.25	2080		\$27,560	Full Time	34.20%	100%		\$27,560	\$9,426	126
127	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	127
128	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	128
129	Dental Clinic Supervisor	E	S	1242	H06	110526	\$92.28	2080		\$191,659	Full Time	34.20%	100%		\$191,659	\$65,650	129
130	Dental Hygienist	E	S	1553	247	110498	\$43.74	2080		\$99,985	Full Time	34.20%	100%		\$99,985	\$31,177	130
131	Health Registration Specialist	V	H	1641	18		\$11.45	2080		\$23,616	Full Time	34.20%	100%		\$23,616	\$8,145	131
132	Office Manager	E	H	1126	42	501293	\$18.46	2080		\$40,477	Full Time	34.20%	100%		\$40,477	\$13,843	132
133	Dental Assistant	E	H	1690	26	103152	\$13.44	2080		\$27,955	Full Time	34.20%	100%		\$27,955	\$9,561	133
134	Dental Assistant	E	H	1690	26	104521	\$17.37	2080		\$36,130	Full Time	34.20%	100%		\$36,130	\$12,356	134
135	Dental Assistant	E	H	1690	26	103407	\$17.37	2080		\$36,130	Full Time	34.20%	100%		\$36,130	\$12,356	135
136	Dental Assistant	E	H	1690	26	103408	\$18.40	2080		\$38,272	Full Time	34.20%	100%		\$38,272	\$13,089	136
137	Dental Assistant	E	H	1690	26	103649	\$18.17	2080		\$38,272	Full Time	34.20%	100%		\$38,272	\$13,089	137
138	Dental Assistant	E	H	1690	26	101264	\$18.07	2080		\$39,668	Full Time	34.20%	100%		\$39,668	\$13,566	138
139	Dental Assistant	E	H	1690	26	101852	\$18.94	2080		\$39,668	Full Time	34.20%	100%		\$39,668	\$13,566	139
140	Dental Assistant	V	H	1690	26		\$15.00	2080		\$35,235	Full Time	34.20%	100%		\$35,235	\$12,050	140
141	Dental Clinic Assistant Supervisor	E	H	1224	134	102079	\$26.51	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	141
142	Dental Clinic Supervisor	E	S	1242	H06	509	\$110.67	2080		\$55,141	Full Time	34.20%	100%		\$55,141	\$18,858	142
143	Dental Hygienist	E	S	1553	247	110462	\$44.47	2080		\$230,188	Full Time	34.20%	100%		\$230,188	\$78,724	143
144	Dental Hygienist	E	S	1553	247	500101	\$43.20	2080		\$92,500	Full Time	34.20%	100%		\$92,500	\$31,635	144
145	Dentist	E	S	1559	380	110431	\$88.93	2080		\$89,848	Full Time	34.20%	100%		\$89,848	\$30,728	145
146	Health Registration Specialist	E	H	1641	18	109869	\$15.00	2080		\$185,102	Full Time	34.20%	100%		\$185,102	\$63,505	146
147	Office Manager	E	H	1126	42	109102	\$18.75	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	147
148	Dental Assistant	E	H	1690	26	109439	\$21.17	2080		\$39,000	Full Time	34.20%	100%		\$39,000	\$13,338	148
149	Dental Assistant	E	H	1690	26	500433	\$17.87	2080		\$44,034	Full Time	34.20%	100%		\$44,034	\$15,060	149
150	Dental Assistant	E	H	1690	26	102951	\$19.10	2080		\$37,378	Full Time	34.20%	100%		\$37,378	\$12,783	150
151	Dental Assistant	E	H	1690	26	102951	\$19.10	2080		\$37,378	Full Time	34.20%	100%		\$37,378	\$12,783	151
152	Dental Assistant	E	H	1690	26	3001599	\$13.25	2080		\$39,728	Full Time	34.20%	100%		\$39,728	\$13,587	152
153	Dental Assistant	E	H	1690	26	501477	\$13.25	2080		\$27,560	Full Time	34.20%	100%		\$27,560	\$9,426	153
154	Dental Assistant	E	H	1690	26	103279	\$18.00	2080		\$27,560	Full Time	34.20%	100%		\$27,560	\$9,426	154
155	Dental Assistant	E	H	1690	26	102085	\$16.91	2080		\$37,440	Full Time	34.20%	100%		\$37,440	\$12,804	155
156	Dental Assistant	E	H	1690	26	102411	\$16.34	2080		\$35,173	Full Time	34.20%	100%		\$35,173	\$12,029	156
157	Dental Assistant	E	H	1690	26	501228	\$12.22	2080		\$33,987	Full Time	34.20%	100%		\$33,987	\$11,624	157
158	Dental Assistant	V	H	1690	26		\$15.00	2080		\$26,418	Full Time	34.20%	100%		\$26,418	\$8,895	158
159	Dental Clinic Assistant Supervisor	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	159
160	Dental Clinic Supervisor	E	H	1224	134	109216	\$26.46	2080		\$55,037	Full Time	34.20%	100%		\$55,037	\$18,823	160
161	Dental Hygienist	E	S	1553	247	500490	\$113.82	2080		\$236,754	Full Time	34.20%	100%		\$236,754	\$80,970	161
162	Dental Hygienist	E	S	1553	247	501885	\$33.65	2080		\$70,000	Full Time	34.20%	100%		\$70,000	\$23,940	162
163	Dental Hygienist	E	S	1553	247	107548	\$47.26	2080		\$98,295	Full Time	34.20%	100%		\$98,295	\$33,817	163
164	Dentist	E	S	1559	380	110520	\$106.98	2080		\$222,481	Full Time	34.20%	100%		\$222,481	\$76,089	164
165	Health Registration Specialist	E	H	1641	18	500841	\$79.82	2080		\$166,024	Full Time	34.20%	100%		\$166,024	\$56,780	165
166	Health Registration Specialist	E	H	1641	18	501704	\$11.79	2080		\$24,752	Full Time	34.20%	100%		\$24,752	\$8,485	166
167	Office Manager	E	H	1126	42	103305	\$16.80	2080		\$24,523	Full Time	34.20%	100%		\$24,523	\$8,387	167
168	Dental Assistant	E	H	1690	26	104937	\$20.25	2080		\$35,152	Full Time	34.20%	100%		\$35,152	\$12,022	168
169	Dental Assistant	E	H	1690	26	100837	\$20.46	2080		\$42,120	Full Time	34.20%	100%		\$42,120	\$14,408	169
170	Dental Assistant	E	H	1690	26	101551	\$18.39	2080		\$42,557	Full Time	34.20%	100%		\$42,557	\$14,554	170
171	Dental Assistant	E	H	1690	26	103948	\$21.86	2080		\$34,091	Full Time	34.20%	100%		\$34,091	\$11,656	171
172	Dental Assistant	E	H	1690	26	103948	\$21.86	2080		\$45,469	Full Time	34.20%	100%		\$45,469	\$15,550	172
173	Dental Assistant	E	H	1690	26	108918	\$21.86	2080		\$45,469	Full Time	34.20%	100%		\$45,469	\$15,550	173
174	Dental Assistant	E	H	1690	26	501923	\$13.22	2080		\$27,498	Full Time	34.20%	100%		\$27,498	\$9,404	174
175	Dental Assistant	E	H	1690	26	501443	\$13.25	2080		\$27,560	Full Time	34.20%	100%		\$27,560	\$9,426	175
176	Dental Assistant	E	H	1690	26	104284	\$21.86	2080		\$45,469	Full Time	34.20%	100%		\$45,469	\$15,550	176
177	Dental Assistant	E	H	1690	26	500500	\$16.48	2080		\$34,278	Full Time	34.20%	100%		\$34,278	\$11,723	177
178	Dental Clinic Assistant Supervisor	V	H	1224	134	104908	\$21.96	2080		\$45,469	Full Time	34.20%	100%		\$45,469	\$15,550	178
179	Dental Hygienist	E	S	1553	247	110270	\$44.18	2080		\$53,581	Full Time	34.20%	100%		\$53,581	\$18,325	179
180	Dental Hygienist	E	S	1553	247	110547	\$36.54	2080		\$91,890	Full Time	34.20%	100%		\$91,890	\$31,426	180
181	Dentist	E	S	1559	380	500777	\$79.18	2080		\$76,000	Full Time	34.20%	100%		\$76,000	\$25,992	181
182	Dentist	V	S	1559	380		\$97.12	2080		\$184,702	Full Time	34.20%	100%		\$184,702	\$63,387	182
183	Dental Clinic Supervisor	E	S	1242	H06	110509	\$102.36	2080		\$202,010	Full Time	34.20%	100%		\$202,010	\$68,087	183
184	Health Registration Specialist	E	H	1641	18	501397	\$11.79	2080		\$212,908	Full Time	34.20%	100%		\$212,908	\$72,815	184
185	Health Registration Specialist	E	H	1641	18	501399	\$13.06	2080		\$24,523	Full Time	34.20%	100%		\$24,523	\$8,387	185
186	Office Manager	E	H	1126	42	106809	\$17.89	2080		\$27,165	Full Time	34.20%	100%		\$27,165	\$9,290	186
187	Dental Assistant	E	H	1690	26	108440	\$15.91	2080		\$37,419	Full Time	34.20%	100%		\$37,419	\$12,767	187
188	Dental Assistant	E	H	1690	26	106872	\$15.14	2080		\$33,093	Full Time	34.20%	100%		\$33,093	\$11,318	188
189	Dental Assistant	E	H	1690	26	106930	\$19.10	2080		\$31,491	Full Time	34.20%	100%		\$31,491	\$10,770	189
190	Dental Assistant	E	H	1690	26	501480	\$13.25	2080		\$39,728	Full Time	34.20%	100%		\$39,728	\$13,587	190
191	Dental Assistant	E	H	1690	26	500098	\$18.51	2080		\$27,580	Full Time	34.20%	100%		\$27,580	\$9,426	191

192	Dental Assistant	E	H	1690	26	501235	\$14.47	2080		\$30,098	Full Time	34.20%	100%		\$30,098	\$10,294	192
193	Dental Assistant	E	H	1690	26	500204	\$16.17	2080		\$33,634	Full Time	34.20%	100%		\$33,634	\$11,503	193
194	Dental Assistant	E	H	1690	26	106969	\$15.61	2080		\$33,093	Full Time	34.20%	100%		\$33,093	\$11,316	194
195	Dental Assistant	E	H	1690	26	500977	\$14.44	2080		\$30,035	Full Time	34.20%	100%		\$30,035	\$10,272	195
196	Dental Assistant	E	H	1690	26	500989	\$16.94	2080		\$35,235	Full Time	34.20%	100%		\$35,235	\$12,050	196
197	Dental Assistant	E	H	1690	26	500502	\$14.47	2080		\$30,098	Full Time	34.20%	100%		\$30,098	\$10,294	197
198	Dental Assistant	E	H	1690	26	102372	\$16.04	2080		\$33,098	Full Time	34.20%	100%		\$33,098	\$11,316	198
199	Dental Assistant	E	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	199
200	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	200
201	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	201
202	Dental Assistant	V	H	1690	26		\$15.00	2080		\$31,200	Full Time	34.20%	100%		\$31,200	\$10,670	202
203	Dental Clinic Assistant Supervisor	E	H	1224	134	102025	\$26.43	2080		\$54,974	Full Time	34.20%	100%		\$54,974	\$16,801	203
204	Dental Clinic Supervisor	E	S	1242	H08	110157	\$130.09	2080		\$270,581	Full Time	34.20%	100%		\$270,581	\$82,542	204
205	Dental Hygienist	E	S	1553	247	500492	\$39.59	2080		\$82,341	Full Time	34.20%	100%		\$82,341	\$26,161	205
206	Dental Hygienist	E	S	1553	247	110472	\$42.14	2080		\$87,647	Full Time	34.20%	100%		\$87,647	\$28,975	206
207	Dental Hygienist	E	S	1553	247	101990	\$47.43	2080		\$98,657	Full Time	34.20%	100%		\$98,657	\$33,741	207
208	Dentist	E	S	1559	380	502017	\$72.12	2080		\$150,000	Full Time	34.20%	100%		\$150,000	\$51,300	208
209	Dentist	E	S	1559	380	110430	\$87.35	2080		\$181,690	Full Time	34.20%	100%		\$181,690	\$62,138	209
210	Dentist	E	S	1559	380	110456	\$102.61	2080		\$213,420	Full Time	34.20%	100%		\$213,420	\$72,990	210
211	Health Registration Specialist	E	H	1641	18	501972	\$11.78	2080		\$24,523	Full Time	34.20%	100%		\$24,523	\$8,387	211
212	Health Registration Specialist	V	H	1641	18		\$11.78	2080		\$24,523	Full Time	34.20%	100%		\$24,523	\$8,387	212
213	Office Manager	E	H	1126	42	101558	\$14.33	2080		\$29,808	Full Time	34.20%	100%		\$29,808	\$10,194	213
214	Dentist Hry	E	H	2315	380	502192	\$130.00	2080		\$270,400	Temp FT or PT	8.70%	25%		\$67,600	\$5,881	214
215	Dentist Hry	V	H	2315	380		\$130.00	2080		\$270,400	Temp FT or PT	8.70%	25%		\$67,600	\$5,881	215
216	Dentist Hry	V	H	2315	380		\$130.00	2080		\$270,400	Temp FT or PT	8.70%	25%		\$67,600	\$5,881	216
217	Dentist Hry	V	H	2315	380		\$130.00	2080		\$270,400	Temp FT or PT	8.70%	25%		\$67,600	\$5,881	217
218												0.00%			\$0	\$0	218
219	Anticipated Turnover														(\$438,889)	(\$146,446)	219
220	Adjustment to Fringe Benefits														\$0	\$0	220
221	Shir Differential														\$0	\$0	221
222	AU 3% Merit Increase														\$0	\$0	222
223	Christmas Bonus - Regular Full Time														\$206,000	\$70,452	223
224	Christmas Bonus - Regular Part Time														\$1,500	\$191	224
<b>Totals</b>														<b>\$14,388,280</b>	<b>\$4,805,785</b>		

Please input these totals on  
on the Budget Request Form!

**AMENDMENT NUMBER 06**  
**to the FY 2021 Funding Agreement**  
**between the**  
**Cherokee Nation**  
**and the**  
**United States of America**  
**Department of Health and Human Services**

The Funding Agreement 60G930002, pursuant to Title V, Section 505 (e), Subsequent Funding Agreements, effective January 1, 2017, between the Cherokee Nation and the United States of America, Department of Health and Human Services, is hereby amended as follows:

SUB SUB ACTIVITY	Previous FA Total	Increase (Decrease)	Amended FA Total
Dental (Prior Year)	\$0	\$3,000	\$3,000
<b>EFFECT ON FA AMOUNT/PAYMENTS</b>			
Total, FA Amount	\$331,869,769	\$3,000	\$331,872,769
Total, FA Retained Services	(\$1,790,624)	\$0	(\$1,790,624)
<b>Total, Amount to be Rec'd</b>	<b>\$330,079,145</b>	<b>\$3,000</b>	<b>\$330,082,145</b>

**Remarks:** This Funding Agreement is amended to add non-recurring prior year Dental funds in the amount of \$3,000 for mini-grant award.

**Effective Date:** April 20, 2021

Cherokee Nation

**By:** Tribal signature is not required for this action per FA Section 7.5.

Principal Chief

Date

United States of America  
Department of Health and Human Services

**By:** Jennifer  
Cooper -S

Digitally signed by Jennifer Cooper -S  
Date: 2021.04.22 11:01:58 -0400

Director, Indian Health Service

Date

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program	Executive Director	ED Phone #	
07 - Health Services	Stephen Jones	539-234-2722	
Accounting Unit	Accounting Unit Name		
3326000	BH Pediatrics		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
Juli Skinner	918-772-4046	10/01/2020 - 09/30/2021	
FY 2021 REVISION 3	FY 2021 REVISION 4	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 1,656,879	\$ 1,660,241	\$ 3,362	0.20%
Staffing Plan (FTE)	FY 2021 REVISION 4	FY 2021 REVISION 3	Net Change in Staffing
Regular Full-Time	14.24	14.24	-
Regular Part-Time	0.50	0.50	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	14.74	14.74	-

**PROGRAM NARRATIVE:**

Pediatric services support the development of a comprehensive system of care for Native American children and their families. Program activities include child level interventions, parenting support, community strengthening, cultural activities, integration of programs, and youth engagement. There is a youth-led leadership body, a social media/marketing campaign to reduce stigma surrounding behavioral health concerns. Partnerships have been developed internally and external to Cherokee Nation to encourage cooperation and collaboration.

**Specific intended outcomes:**

We partner with individuals, families, and communities to improve health and quality of life through the following goals:

- Comprehensive system of care to address the needs of children with or at risk for serious emotional or behavioral disturbances, and their families.
- Community engagement, continuous quality improvement and evaluation activities.
- A continuum of holistic services and activities that promote child well, development, and mental health.

**Evaluation Metrics:**

The following performance measures are gathered through baseline surveys and follow up surveys every six months with a final survey upon completion of services.

- Mental illness symptomatology
- Employment and education
- Crime and criminal justice
- Stability in housing
- Rates of readmission to psychiatric hospitals
- Social support and social connected ness
- Client perceptions of care

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21



CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name:	Ami Sams	Phone:	539-234-2713
Contract Period:		Accounting Unit Director/Manager	Name:	Julie Skinner	Phone:	918-772-4046
Contract Number:		Executive Director	Name:	Stephen Jones	Phone:	539-234-2722
Accounting Fund:	3-Special Revenue	1st Person Responsible	Employee #	107027		
Funding Source:	32-IHS-Self Governance-Health					
AU Description:	BH Pediatrics					
Accounting Unit:	3326000					
Date/Time Printed:	03-May-21 03:28 PM					

Notes: transfer out to the Public Health and Wellness Fund

PART-2

Staffing Summary:	FY 2021 REVISION 4	FY 2021 REVISION 3	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	14.24	14.24	-
# of Regular Part-Time Employee Equivalents:	0.50	0.50	-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>14.74</b>	<b>14.74</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #				Incr \ (Decr)
Grants / contracts revenue	400000	\$985,241	\$981,879	\$	3,362
Medicaid unrestricted	470030	\$600,000	\$600,000	\$	-
Insurance income	470120	\$75,000	\$75,000	\$	-
Please enter a valid account number - >>>				\$	-
Please enter a valid account number - >>>				\$	-
Please enter a valid account number - >>>				\$	-
Please enter a valid account number - >>>				\$	-
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				\$	-
<b>Total Revenues</b>		<b>\$ 1,660,241</b>	<b>\$ 1,656,879</b>	<b>\$</b>	<b>3,362</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$895,429		\$895,429		\$ -
Fringe benefits	610000	\$299,304		\$299,304		\$ -
Staff development & training	620000	\$5,000		\$5,000		\$ -
Staff educational reimbursemen	620100	\$1,200		\$1,200		\$ -
CME Training	620300	\$5,000		\$5,000		\$ -
Motor vehicle reports	620530	\$200		\$200		\$ -
Travel-staff	630000	\$5,000		\$5,000		\$ -
Contract services >=\$5K	650000		\$273,199		\$273,199	\$ -
Supplies	680000	\$15,363		\$15,363		\$ -
Direct billed: telephone expense	690080	\$1,500		\$1,500		\$ -
Direct billed: cell/mobile phone	690090	\$5,000		\$5,000		\$ -
Direct billed: internet	690110	\$1,500		\$1,500		\$ -
Direct billed: mailing cost	690120	\$1,000		\$1,000		\$ -
Direct billed: printing/copying	690130	\$250		\$250		\$ -
Lease/rent: furniture & equip	690500	\$2,000		\$2,000		\$ -
Direct billed: property insurance	710090	\$2,000		\$2,000		\$ -
Employee mileage reimbursement	720040	\$1,000		\$1,000		\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						\$ -
<b>Expenditures NOT Subject to IDC</b>			\$ 273,199		\$ 273,199	\$ -
<b>Expenditures SUBJECT to IDC</b>		\$ 1,240,746		\$ 1,240,746		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		11.52%		
Indirect Cost Allocation	970000	\$ 142,934		\$ 142,934		\$ -
<b>Total Expenditures</b>			\$ 1,656,879		\$ 1,656,879	\$ -

<b>Revenues OVER \ (UNDER) Expenditures</b>		\$ 3,362		\$ -	\$ 3,362
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Transfers In\Out - (Show ALL as Positive Numbers)					
Operating Transfers IN					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -

Operating Transfers OUT					
Other financing uses	900001				\$ -
Cash out: tribally required	900011		\$3,362		\$ 3,362
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -

<b>Transfers In\Out - Net</b>		\$ (3,362)		\$ -	\$ (3,362)
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<b>Take to Narrative ==&gt;</b>		\$ 1,660,241		\$ 1,656,879	
<b>Excess\ (Deficit) of Revenues, Expenditures and Net Transfers</b>		\$ -		\$ -	\$ -

**PAYROLL WORKSHEET**

Accounting Unit Description: **BH Pediatrics** For Budget Period: **12/01/2020 - 09/30/2021** Printed Date: **03/09/21**  
 Accounting Unit Name: **0326000** Prepared by: **Auri Sams** Printed Time: **03:29 PM**

Job Title	Position Status Vacant/V New/N Existing/E	Salary Class: Hourly = H MOA/PA = N	Position Code	Grade Range	Emp. #	TOTAL PERSONNEL COST FOR EMPLOYEE				Totals For This Accounting Unit					
						Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits
							Regular	Overtime							
1 Administrative Operations Manager	E	S	1159	M16	102543	\$20.12	2080		\$38,490	Full Time	34.20%	100%		\$38,490	\$20,004
2 Behavioral Health Clinical Services Supervisor	V	S	1236	410		\$32.82	2080		\$68,330	Full Time	34.20%	100%		\$68,330	\$27,473
3 Behavioral Health Family Care Manager	E	S	1370	98		\$19.70	2080		\$38,896	Full Time	34.20%	100%		\$38,896	\$15,302
4 Behavioral Health Family Care Manager	E	S	1370	98	501818	\$19.39	2080		\$39,011	Full Time	34.20%	100%		\$39,011	\$16,848
5 Behavioral Health LCSW Under Supervision	E	G	1370	448	500588	\$24.42	2080		\$50,784	Full Time	34.20%	100%		\$50,784	\$17,372
6 Behavioral Health LCSW Under Supervision	V	S	1379	448		\$22.23	2080		\$46,238	Full Time	20%	X		\$9,248	\$3,163
7 Behavioral Health LCSW Under Supervision	V	S	1379	448		\$21.83	2080		\$44,880	Full Time	34.20%	0%		\$0	\$0
8 Behavioral Health Technician	V	H	1722	443		\$12.23	2080		\$25,684	Full Time	34.20%	100%		\$25,684	\$9,189
9 Health Registration Specialist	E	H	1841	18	100614	\$11.50	2080		\$23,920	Full Time	34.20%	100%		\$23,920	\$8,181
10 Health Registration Specialist	V	H	1841	18		\$11.30	2080		\$23,504	Full Time	34.20%	100%		\$23,504	\$8,038
11 Clinic Administrator	E	S	1108	322	104086	\$75.51	2080		\$159,901	Full Time	34.20%	20%	X	\$30,860	\$10,458
12 Licensed Clinical Social Worker	E	H	1363	BH4	104508	\$28.84	2080		\$50,651	Part Time	12.70%	50%		\$30,828	\$5,815
13 Licensed Practical Nurse	E	H	1845	N01	501247	\$26.81	2080		\$43,493	Full Time	34.20%	100%		\$43,493	\$14,875
14 Psychologist	E	S	1862	289	501576	\$38.48	2080		\$78,997	Full Time	34.20%	100%		\$78,997	\$27,388
15 Psychologist	E	S	1862	289	110522	\$43.27	2080		\$86,002	Full Time	34.20%	100%		\$86,002	\$30,781
16 Ambulatory Care Nurse Manager (Exempt)	V	S	1135	233		\$25.08	2080		\$52,168	Full Time	34.20%	42%		\$21,810	\$7,483
17 Special Assistant (Non-Exempt)	E	H	1864	76	101425	\$19.08	2080		\$37,685	Full Time	34.20%	100%		\$37,685	\$12,847
18 Licensed Clinical Social Worker	E	H	1363	BH5	109287	\$34.80	2080		\$71,968	Full Time	34.20%	100%		\$71,968	\$24,613
19 Psychiatrist	N	S	1572	387		\$117.78	2080		\$245,003	Full Time	34.20%	42%		\$102,901	\$35,182
20											0.00%			\$0	\$0
21											0.00%			\$0	\$0
22											0.00%			\$0	\$0
23											0.00%			\$0	\$0
24											0.00%			\$0	\$0
25											0.00%			\$0	\$0
26											0.00%			\$0	\$0
27											0.00%			\$0	\$0
28											0.00%			\$0	\$0
29											0.00%			\$0	\$0
30											0.00%			\$0	\$0
31											0.00%			\$0	\$0
32											0.00%			\$0	\$0
33											0.00%			\$0	\$0
34											0.00%			\$0	\$0
35											0.00%			\$0	\$0
36											0.00%			\$0	\$0
37											0.00%			\$0	\$0
38											0.00%			\$0	\$0
39											0.00%			\$0	\$0
40											0.00%			\$0	\$0
41											0.00%			\$0	\$0
42											0.00%			\$0	\$0
43											0.00%			\$0	\$0
44											0.00%			\$0	\$0
45											0.00%			\$0	\$0
46											0.00%			\$0	\$0
47											0.00%			\$0	\$0
48											0.00%			\$0	\$0
49											0.00%			\$0	\$0
50											0.00%			\$0	\$0
51											0.00%			\$0	\$0
52											0.00%			\$0	\$0
53											0.00%			\$0	\$0
54											0.00%			\$0	\$0
55											0.00%			\$0	\$0
56											0.00%			\$0	\$0
57											0.00%			\$0	\$0
58											0.00%			\$0	\$0
59											0.00%			\$0	\$0
60 Anticipated Turnover											0.00%			\$0	\$0
61 Adjustment to Fringe Benefits											0.00%			\$0	\$0
62 Shift Differential										Full Time	34.20%			\$0	\$0
63 AU 3% Merit Increase														\$0	\$0
64 Christmas Bonus - Regular Full Time														\$25,500	\$8,558
65 Christmas Bonus - Regular Part Time														\$16,000	\$5,472
66														\$500	\$64
<b>Totals</b>														<b>\$888,459</b>	<b>\$289,304</b>

Please input these totals on  
on the Budget Request Form

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program		Executive Director		ED Phone #	
07 - Health Services		STEPHEN JONES		539-234-2722	
Accounting Unit		Accounting Unit Name			
3326200		RESIDENCY PROGRAM			
Program Director/Manager		Pgm Dir/Mgr Phone #		Period Budget Covers	
WAYNE COLDWELL		539-234-2723		10/01/2020 - 09/30/2021	
FY 2021 ORIG REQUEST		FY 2021 REVISION 1		\$ Increase/(Decrease) Requested – Approved	
\$ 2,339,247		\$ 2,347,662		\$ 8,415	
Staffing Plan (FTE)		FY 2021 REVISION 1		FY 2021 ORIG REQUEST	
Regular Full-Time		23.80		23.80	
Regular Part-Time		-		-	
Temporary Full-Time		-		-	
Temporary Part-Time		-		-	
IPA/MOA/Other		2.00		2.00	
Total		25.80		25.80	
				% Increase/(Decrease) (Request – Approved) / Approved	
				0.36%	
				Net Change in Staffing	
				-	

**PROGRAM NARRATIVE:**

Cherokee Nation Health Services has signed an agreement with Northeastern Health System to take over the Family Practice Residency through Oklahoma State University (OSU). Several existing staff have been identified to support the clinic but the vast majority of the staff will be new. The staff includes nursing support, clerical support, Coordinator for the Residency Program and a Medical Director for the program as well as the Residents. The program operates in the new Cherokee Nation Outpatient Health Center and will be a nice compliment to the OSU Cherokee Nation Medical School. This will also provide us the opportunity to train, recruit and hire those who have proven to be a good fit for our organization.

Cherokee Nation will bill 3<sup>rd</sup> party payers for clinical services provided to our patients for those with some type of insurance coverage. Our expectation is once this program is fully operational, the majority of the cost of the program if not all will be covered through third party collections for the services provided by the residents.

**SIGNIFICANT CHANGES:**

Transfer out budgeted to Public Health and Wellness Fund per LA 12-21

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Phone: 539-234-2713
Contract Period:		Name:	AMI SAMS
Contract Number:		Accounting Unit Director/Manager	Phone: 539-234-2723
Accounting Fund:	3-Special Revenue	Name:	WAYNE COLDWELL
Funding Source:	32-IHS-Self Governance-Health	Executive Director	Phone: 539-234-2722
AU Description:	RESIDENCY PROGRAM	Name:	STEPHEN JONES
Accounting Unit:	3326200	1st Person Responsible	Employee #
	Place IDC Rate in Part 4 Below		104903
Date/Time Printed:	03-May-21 03:41 PM		

Notes: TRANSFER OUT TO PUBLIC HEALTH AND WELLNESS FUND

PART-2

Staffing Summary:	FY 2021 REVISION 1	FY 2021 ORIG REQUEST	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	23.80	23.80	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:	2.00	2.00	-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>25.80</b>	<b>25.80</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$1,247,862	\$1,239,247	\$ 8,415
Medicaid unrestricted	470030	\$200,000	\$200,000	\$ -
Medicare restricted	470040	\$500,000	\$500,000	\$ -
Insurance income	470120	\$400,000	\$400,000	\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				\$ -
<b>Total Revenues</b>		<b>\$ 2,347,862</b>	<b>\$ 2,339,247</b>	<b>\$ 8,415</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$1,335,897		\$1,335,897		\$ -
Fringe benefits	610000	\$458,875		\$458,875		\$ -
Staff development & training	620000	\$20,000		\$20,000		\$ -
Travel-staff	630000	\$10,000		\$10,000		\$ -
MOA/PA contracts >= \$5K	650030		\$183,820		\$183,820	\$ -
Supplies	680000	\$100,000		\$100,000		\$ -
Direct billed: cell/mobile phone	690090	\$10,000		\$10,000		\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						\$ -
Expenditures NOT Subject to IDC			\$ 183,820		\$ 183,820	\$ -
Expenditures SUBJECT to IDC		\$ 1,932,772		\$ 1,932,772		\$ -
Indirect Cost Rate (if blank or zero, must explain in Notes above)		11.52%		11.52%		\$ -
Indirect Cost Allocation	970000	\$ 222,655		\$ 222,655		\$ -
<b>Total Expenditures</b>		<b>\$ 2,339,247</b>	<b>\$ 183,820</b>	<b>\$ 2,339,247</b>	<b>\$ 183,820</b>	<b>\$ -</b>
<b>Revenues OVER \ (UNDER) Expenditures</b>			<b>\$ 8,415</b>		<b>\$ -</b>	<b>\$ 8,415</b>

Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010					\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -
Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011		\$8,415			\$ 8,415
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -
<b>Transfers In/Out - Net</b>			<b>\$ (8,415)</b>		<b>\$ -</b>	<b>\$ (8,415)</b>
Take to Narrative ==>			<b>\$ 2,347,862</b>		<b>\$ 2,339,247</b>	
<b>Excess/(Deficit) of Revenues, Expenditures and Net Transfers</b>			<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>

**PAYROLL WORKSHEET**

Accounting Unit Description: RESIDENCY PROGRAM For Budget Period: 10/1/2020 - 09/30/2021 Printed Date: 03-May-21  
 Accounting Unit Name: 3328300 Prepared by: AMI SAMS Printed Time: 03:42 PM

Job Title	Position Status Vacant=V New=N Existing=E	Salary Class: MOANPA = N	Position Code	Grade Range	Emp. #	TOTAL PERSONNEL COST FOR EMPLOYEE				Totals For This Accounting Unit					
						Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits
							Regular	Overtime							
1 Ambulatory Care Nurse Manager	E	N	0	0	118		2080			Full Time	34.20%	100%	\$0	\$0	
2 Coordinator Graduate Medical E	V	H	2010	88		\$18.91	2080		\$35,173	Full Time	34.20%	100%	\$35,173	\$12,028	
3 Data Entry Technician	E	N	0	0	515		2080			Full Time	34.20%	100%	\$0	\$0	
4 Health Registration Specialist	V	H	1841	18		\$16.32	2080		\$33,848	Full Time	34.20%	100%	\$33,848	\$11,810	
5 Licensed Practical Nurse	E	H	1845	N01	101494		2080		\$45,886	Full Time	34.20%	100%	\$45,886	\$15,923	
6 Licensed Practical Nurse	E	H	1845	N01	102890		2080		\$39,083	Full Time	34.20%	100%	\$39,083	\$13,268	
7 Licensed Practical Nurse	E	H	1845	N01	500151		2080		\$39,083	Full Time	34.20%	100%	\$39,083	\$13,268	
8 Licensed Practical Nurse	V	H	1845	N01			2080		\$37,045	Full Time	34.20%	100%	\$37,045	\$12,669	
9 Medical Assistant	E	H	1399	215	501784		2080		\$17,811	Full Time	34.20%	100%	\$17,811	\$5,917	
10 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
11 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
12 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
13 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
14 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
15 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
16 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
17 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
18 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
19 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
20 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
21 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
22 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
23 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
24 Physician	V	S	1581	387		\$25.89	2080		\$53,851	Full Time	34.20%	100%	\$53,851	\$18,417	
25 Registered Nurse (Non-Exempt)	E	H	1545	N04	106405		2080		\$61,000	Full Time	34.20%	80%	\$134,784	\$48,098	
26 Registered Nurse (Non-Exempt)	E	H	1545	N04	501719		2080		\$32,750	Full Time	34.20%	100%	\$80,120	\$23,287	
27						\$29.62	2080		\$53,280	Full Time	34.20%	100%	\$53,280	\$18,226	
28										0.00%			\$0		
29										0.00%			\$0		
30										0.00%			\$0		
31										0.00%			\$0		
32										0.00%			\$0		
33										0.00%			\$0		
34										0.00%			\$0		
35										0.00%			\$0		
36										0.00%			\$0		
37										0.00%			\$0		
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54										0.00%			\$0		
55										0.00%			\$0		
56										0.00%			\$0		
57										0.00%			\$0		
58										0.00%			\$0		
59										0.00%			\$0		
60 Anticipated Turnover													\$0		
61 Adjustment to Fringe Benefits													\$0		
62 Shift Differential										Full Time	34.20%		\$0		
63 AU 3% Merit Increase													\$0		
64 Christmas Bonus - Regular Full Time										Full Time	34.20%		\$38,211		
65 Christmas Bonus - Regular Part Time										Part Time	12.70%		\$24,000		
66													\$0		
<b>Totals</b>													<b>\$1,235,897</b>	<b>\$488,878</b>	

Please input these totals on the Budget Request Form!

Cherokee Nation FY 2021 Comprehensive Budget Narrative

Department/Program	Executive Director		ED Phone #
07 - Health Services	STEPHEN JONES		539-234-2722
Accounting Unit	Accounting Unit Name		
3326300	HIV ELIMINATION PROGRAM		
Program Director/Manager	Pgm Dir/Mgr Phone #	Period Budget Covers	
JORGE MERA	918-525-2194	10/01/2020 - 09/30/2021	
FY 2021 REVISION 2	FY 2021 REVISION 1	\$ Increase/(Decrease) Requested – Approved	% Increase/(Decrease) (Request – Approved) / Approved
\$ 1,243,666	\$ 1,225,596	\$ (18,070)	-1.45%
Staffing Plan (FTE)	FY 2021 REVISION 2	FY 2021 REVISION 1	Net Change in Staffing
Regular Full-Time	5.10	5.10	-
Regular Part-Time	-	-	-
Temporary Full-Time	-	-	-
Temporary Part-Time	-	-	-
IPA/MOA/Other	-	-	-
Total	5.10	5.10	-

**PROGRAM NARRATIVE:**

Status of human immunodeficiency virus (HIV) at the Cherokee Nation:

At Cherokee Nation Health Services 108,401 individuals ages 13-64 accessed the health service between August 2015 and December 2018, of these 35,751 (32.9%) have been screened of which 50 (0.14%) individuals had a confirmed positive HIV infection. Based on this data (0.14% prevalence) it is estimated that 182 individuals out of the 108,401 are expected to have an HIV infection of which only 64 have been diagnosed (35%), 58 of these are engaged in care (90%) of which 53 (91%) are virally suppressed (Figure 1). Thus, the majority of individuals who are diagnosed access care and are virally suppressed, the major gap is in the identification of infected individuals. There is a need to improve screening and identify the estimated 118 HIV infected individuals who are not in care. There is also a need to educate the community and medical providers to promote the delivery of Pre- and Post- Exposure Prophylaxis (PEP/PrEP) services. These activities combined will provide better care to those with HIV/AIDS, improve the HIV care continuum within Cherokee Nation Health Services and eliminate all new HIV diagnoses within Cherokee Nation within the next 10 years.

The target population for this project will include American Indian/Alaska Native (AI/AN) patients who are at a high risk for contracting HIV.

The Infectious Disease Team, with support from Cherokee Nation Health Administration and Tribal Administration, is educating providers and other health care workers about the benefits of HIV prevention and strategies to implement for AI/AN individuals who may be at high risk of acquiring HIV. Educating the public about HIV treatment and prevention options as well as working toward diminishing stigma associated with the diagnosis of HIV is a top priority for this program.

Activities include working with local education systems, homeless shelters, and correctional facilities so that we may be able to reach underserved populations and provide them opportunities for treatment. With the extension of this grant, we will be further promoting increased access to specialty care and services available at CNHS, as well as increasing public and institutional awareness of the HIV epidemic we face in the United States today.

**SIGNIFICANT CHANGES:**

This modification adjusts the unexpended balance to the correct amount.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Phone: 539-234-2671
Contract Period:		Name:	LAURA DUVAL
Contract Number:		Accounting Unit Director/Manager	Phone: 918-525-2194
Accounting Fund:	3-Special Revenue	Name:	JORGE MERA
Funding Source:	32-IHS-Self Governance-Health	Executive Director	Phone: 539-234-2722
AU Description:	HIV ELIMINATION PROGRAM	Name:	STEPHEN JONES
Accounting Unit:	3326300	1st Person Responsible	
Place IDC Rate in Part 4 Below		Employee #	110344
Date/Time Printed:	06-May-21 01:01 PM		

Notes:

PART-2

Staffing Summary:	FY 2021 REVISION 2	FY 2021 REVISION 1	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:	5.10	5.10	-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>	<b>5.10</b>	<b>5.10</b>	<b>-</b>

PART-3

Revenues: (Show as positive #)	Account #			Incr \ (Decr)
Grants / contracts revenue	400000	\$225,000	\$1,243,666	\$ (1,018,666)
Carryover: "appropriated" PY	490000	\$1,000,596		\$ 1,000,596
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
Please enter a valid account number - >>>				\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!				\$ -
<b>Total Revenues</b>		<b>\$ 1,225,596</b>	<b>\$ 1,243,666</b>	<b>\$ (18,070)</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$284,633		\$284,633		\$ -
Fringe benefits	610000	\$97,343		\$97,343		\$ -
Travel-staff	630000	\$10,000		\$10,000		\$ -
Contract services >=\$5K	650000		\$581,930		\$600,000	\$ (18,070)
Client services	670000	\$3,000		\$3,000		\$ -
Client services - Health	670006		\$100,000		\$100,000	\$ -
Supplies	680000	\$89,529		\$89,529		\$ -
Food	760012	\$3,000		\$3,000		\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						\$ -
<b>Expenditures NOT Subject to IDC</b>			\$ 681,930		\$ 700,000	\$ (18,070)
<b>Expenditures SUBJECT to IDC</b>		\$ 487,505		\$ 487,505		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		11.52%		
Indirect Cost Allocation	970000	\$ 56,161		\$ 56,161		\$ -
<b>Total Expenditures</b>			<b>\$ 1,225,596</b>		<b>\$ 1,243,666</b>	<b>\$ (18,070)</b>
<b>Revenues OVER \ (UNDER) Expenditures</b>			<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>

Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010					\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -
Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -
<b>Transfers In/Out - Net</b>			<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>
<b>Take to Narrative ==&gt;</b>			<b>\$ 1,225,596</b>		<b>\$ 1,243,666</b>	
<b>Excess/(Deficit) of Revenues, Expenditures and Net Transfers</b>			<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>

0 PAYROLL WORKSHEET

Accounting Unit Description: HIV ELIMINATION PROGRAM For Budget Period: 10/01/2020 - 09/30/2021 Printed Date: 23-Apr-21  
 Accounting Unit Name: 3326300 Prepared by: LAURA DUVALL Printed Time: 04:09 PM

Job Title	Position Status Vacant=V New=N Existing=E	Salary Class: Hourly = H MOA/PA = N	Position Code	Grade Range	Emp. #	TOTAL PERSONNEL COST FOR EMPLOYEE				Totals For This Accounting Unit					
						Pay Rate	Expected Hours To Pay on this AU		Expected Wages (Gross)	Series-Status	Fringe Rate%	% Charged to this AU	On Multiple AUs	Expected Wages (Gross)	Expected Fringe Benefits
							Regular	Overtime							
1 Administrative Operations Manager	E	S	1156	M16	501498	\$28.12	2080		\$58,490	Full Time	34.20%	100%		\$58,490	\$20,024
2 Advanced Practice RN	E	S	1567	345	500750	\$60.00	2080		\$124,800	Full Time	34.20%	8%		\$11,232	\$3,641
3 Advanced Practice RN	E	S	1567	345	110365	\$60.00	2080		\$124,800	Full Time	34.20%	28%		\$34,944	\$11,951
4 CHP Epidemiologist	E	S	1241	302	501550	\$31.00	2080		\$66,480	Full Time	34.20%	80%	X	\$32,240	\$11,026
5 Licensed Practical Nurse	E	H	1645	ND1	109275	\$17.81	2080		\$37,045	Full Time	34.20%	100%		\$37,045	\$12,669
6 Phlebotomist	E	H	1482	8	501815	\$12.18	2080		\$25,334	Full Time	34.20%	100%		\$25,334	\$8,684
7 Phlebotomist	E	H	1482	8	501445	\$12.18	2080		\$25,334	Full Time	34.20%	100%		\$25,334	\$8,684
8 Physician	E	S	1581	397	110344	\$100.00	2080		\$208,000	Full Time	34.20%	23%		\$47,840	\$16,381
9											0.00%			\$0	\$0
10											0.00%			\$0	\$0
11											0.00%			\$0	\$0
12											0.00%			\$0	\$0
13											0.00%			\$0	\$0
14											0.00%			\$0	\$0
15											0.00%			\$0	\$0
16											0.00%			\$0	\$0
17											0.00%			\$0	\$0
18											0.00%			\$0	\$0
19											0.00%			\$0	\$0
20											0.00%			\$0	\$0
21											0.00%			\$0	\$0
22											0.00%			\$0	\$0
23											0.00%			\$0	\$0
24											0.00%			\$0	\$0
25											0.00%			\$0	\$0
26											0.00%			\$0	\$0
27											0.00%			\$0	\$0
28											0.00%			\$0	\$0
29											0.00%			\$0	\$0
30											0.00%			\$0	\$0
31											0.00%			\$0	\$0
32											0.00%			\$0	\$0
33											0.00%			\$0	\$0
34											0.00%			\$0	\$0
35											0.00%			\$0	\$0
36											0.00%			\$0	\$0
37											0.00%			\$0	\$0
38											0.00%			\$0	\$0
39											0.00%			\$0	\$0
40											0.00%			\$0	\$0
41											0.00%			\$0	\$0
42											0.00%			\$0	\$0
43											0.00%			\$0	\$0
44											0.00%			\$0	\$0
45											0.00%			\$0	\$0
46											0.00%			\$0	\$0
47											0.00%			\$0	\$0
48											0.00%			\$0	\$0
49											0.00%			\$0	\$0
50											0.00%			\$0	\$0
51											0.00%			\$0	\$0
52											0.00%			\$0	\$0
53											0.00%			\$0	\$0
54											0.00%			\$0	\$0
55											0.00%			\$0	\$0
56											0.00%			\$0	\$0
57											0.00%			\$0	\$0
58											0.00%			\$0	\$0
59											0.00%			\$0	\$0
60 Anticipated Turnover														\$0	\$0
61 Adjustment to Fringe Benefits														\$0	\$0
62 Shift Differential										Full Time	34.20%			\$0	\$0
63 AU 3% Merit Increase														\$5,174	\$2,795
64 Christmas Bonus - Regular Full Time										Full Time	34.20%			\$ 4,000	\$1,368
65 Christmas Bonus - Regular Part Time										Part Time	12.70%				\$0
<b>Totals</b>											\$284,833	\$57,343			

Please input these totals on  
on the Budget Request Form!



FISCAL-YEAR ACCT-UNIT VALUE-NAME  
2021 3326300 HIV Elimination Program

ACCOUNT BUDGET-DTL  
400000 (1,243,666.00) 18,070.00 1,225,596.00

Cherokee Nation FY 2021 Comprehensive Budget Narrative

<b>Department/Program</b>		<b>Executive Director</b>		<b>ED Phone #</b>	
07 - Health Services		STEPHEN JONES		539-234-2722	
<b>Accounting Unit</b>			<b>Accounting Unit Name</b>		
3327100			COVID-19 CRRSAA		
<b>Program Director/Manager</b>		<b>Pgm Dir/Mgr Phone #</b>		<b>Period Budget Covers</b>	
WAYNE COLDWELL		539-234-2723		10/01/2020 - 09/30/2021	
<b>FY2020 Budget Approved</b>	<b>FY2021 Budget Request</b>	<b>\$ Increase/(Decrease) Requested - Approved</b>		<b>% Increase/(Decrease) (Request - Approved)/Approved</b>	
\$ -	\$ 33,487,600	\$ 33,487,600		100.00%	
<b>Staffing Plan (FTE)</b>	<b>FY2021 Budget Request</b>	<b>FY2020</b>	<b>Net Change in Staffing</b>		
Regular Full-Time	-	-	-		
Regular Part-Time	-	-	-		
Temporary Full-Time	-	-	-		
Temporary Part-Time	-	-	-		
IPA/MOA/Other	-	-	-		
Total	-	-	-		
<b>PROGRAM NARRATIVE:</b>					
<p>Funding in the amount of \$32,911,600 that was appropriated under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA), is being transferred to Cherokee Nation Health Services under the Indian Health Services (IHS) Self Governance Funding Agreement as well as applicable contract support costs and Indirect Costs (IDC). IDC costs are also approved per funding agency. These funds must be expended by September 20, 2022, for necessary expenses to purchase, administer, process, and analyze COVID-19 tests, testing, contact tracing, surveillance, containment, and mitigation to monitor and suppress COVID-19. The funds can be used for workforce support, epidemiology, and personal protective equipment needed for administering tests. These funds are also available for the reasonable costs of rent, lease, purchase, acquisition, construction, alteration, renovation, or equipping of non-federally owned facilities to improve COVID-19 preparedness capability.</p>					
<b>SIGNIFICANT CHANGES:</b>					
New budget.					

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Name:	AMI SAMS	Phone:	539-234-2713
Contract Period:		Accounting Unit Director/Manager	Name:	WAYNE COLDWELL	Phone:	539-234-2723
Contract Number:		Executive Director	Name:	STEPHEN JONES	Phone:	539-234-2722
Accounting Fund:	3-Special Revenue	1st Person Responsible	Employee #	105287		
Funding Source:	32-IHS-Self Governance-Health					
AU Description:	COVID-19 CRR5AA					
Accounting Unit:	3327100					
Date/Time Printed:	29-Apr-21 08:55 AM					

Notes:

PART-2

Staffing Summary:	FY 2021 ORIG REQUEST	FY 2020 BUDGET	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>			-

PART-3

Revenues: (Show as positive #)	Account #		Incr \ (Decr)
Grants / contracts revenue	400000	\$33,487,600	\$ 33,487,600
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!			
<b>Total Revenues</b>		<b>\$ 33,487,600</b>	<b>\$ - \$ 33,487,600</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000	\$0				\$ -
Fringe benefits	610000	\$0				\$ -
Contract services >=\$5K	650000		\$7,911,600			\$ 7,911,600
Supplies	680000	\$5,000,000				\$ 5,000,000
Capital acquisitions >=\$5K	770000		\$20,000,000			\$ 20,000,000
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						
Expenditures NOT Subject to IDC			\$ 27,911,600		\$ -	\$ 27,911,600
Expenditures SUBJECT to IDC		\$ 5,000,000		\$ -		\$ 5,000,000
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		12.90%		
Indirect Cost Allocation	970000	\$ 575,000		\$ -		\$ 575,000
<b>Total Expenditures</b>			<b>\$ 33,487,600</b>		<b>\$ -</b>	<b>\$ 33,487,600</b>

Revenues OVER \ (UNDER) Expenditures	\$ -	\$ -	\$ -
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Transfers In/Out - (Show ALL as Positive Numbers)

Operating Transfers IN						
Other financing sources	900000					\$ -
Cash in: tribally required	900010					\$ -
Cash in: grant required	900020					\$ -
Cash in: motor fuel tax	900040					\$ -
Cash in: vehicle tax	900050					\$ -
Cash in: interprogram contract	900060					\$ -
Cash in: debt service	900070					\$ -
Operating Transfers OUT						
Other financing uses	900001					\$ -
Cash out: tribally required	900011					\$ -
Cash out: grant required	900021					\$ -
Cash out: motor fuel tax	900041					\$ -
Cash out: vehicle tax	900051					\$ -
Cash out: interprogram contract	900061					\$ -
Cash out: debt service	900071					\$ -

Transfers In/Out - Net	\$ -	\$ -	\$ -
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Take to Narrative ==>	\$ 33,487,600	\$ -	\$ -
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Excess\ (Deficit) of Revenues, Expenditures and Net Transfers	\$ -	\$ -	\$ -
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**AMENDMENT NUMBER 07**  
**to the FY 2021 Funding Agreement**  
**between the**  
**Cherokee Nation**  
**and the**  
**United States of America**  
**Department of Health and Human Services**

The Funding Agreement 60G930002, pursuant to Title V, Section 505 (e), Subsequent Funding Agreements, effective January 1, 2017, between the Cherokee Nation and the United States of America, Department of Health and Human Services, is hereby amended as follows:

SUB SUB ACTIVITY	Previous FA Total	Increase (Decrease)	Amended FA Total
COVID19 Test Related Activities	\$0	\$32,911,600	\$32,911,600
<b>EFFECT ON FA AMOUNT/PAYMENTS</b>			
Total, FA Amount	\$331,872,769	\$32,911,600	\$364,784,369
Total, FA Retained Services	(\$1,790,624)	\$0	(\$1,790,624)
<b>Total, Amount to be Rec'd</b>	<b>\$330,082,145</b>	<b>\$32,911,600</b>	<b>\$362,993,745</b>

**Remarks: THIS OTSGFM SYSTEM-GENERATED AMENDMENT IS TO DOCUMENT THE ATTACHED AMENDMENT, SIGNED BY THE PARTIES.**

This Funding Agreement Amendment transfers \$32,911,600 in funding that was appropriated under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA), P.L. 116-260, Div. M, Title III, Office of the Secretary, Public Health and Social Services Emergency Fund.

Effective Date: April 20, 2021

Cherokee Nation

By: See the attached Amendment for the Tribal signature.

Principal Chief

Date

United States of America  
 Department of Health and Human Services

By: See the attached Amendment for the Indian Health Service signature.

Director, Indian Health Service

Date

Cherokee Nation FY 2021 Comprehensive Budget Narrative  
For Internal Purposes Only - Not For Distribution

<b>Department/Program</b>		<b>Executive Director</b>		<b>ED Phone #</b>	
		Tralynna Sherrill Scott		5052	
<b>Accounting Unit</b>			<b>Accounting Unit Name</b>		
3750992			FISCAL RECOVERY FUND		
<b>Program Director/Manager</b>			<b>Pgm Dir/Mgr Phone #</b>		<b>Period Budget Covers</b>
Jamie Cole			5305		10/01/2020 - 09/30/2021
<b>FY2020 Budget Approved</b>		<b>FY2021 Budget Request</b>	<b>\$ Increase/(Decrease) Requested – Approved</b>		<b>% Increase/(Decrease) (Request – Approved) / Approved</b>
\$ -		\$ 1,822,018,562	\$ 1,822,018,562		100.00%
<b>Staffing Plan (FTE)</b>		<b>FY2021 Budget Request</b>	<b>FY2020</b>		<b>Net Change in Staffing</b>
Regular Full-Time		-	-		-
Regular Part-Time		-	-		-
Temporary Full-Time		-	-		-
Temporary Part-Time		-	-		-
IPA/MOA/Other		-	-		-
Total		-	-		-

**PROGRAM NARRATIVE:**

The Fiscal Recovery Fund (FRF) was established through the American Rescue Plan Act (ARPA). This budget represents the FRF funds received by Cherokee Nation to date. Under ARPA, these funds may be used:

- a) To respond to the public health emergency or its negative economic impacts, including assistance to households, small businesses, and nonprofits, or aid to impacted industries such as tourism, travel, and hospitality; b) To respond to workers performing essential work during the COVID-19 public health emergency by providing premium pay to eligible workers; c) For the provision of government services to the extent of the reduction in revenue due to the COVID-19 public health emergency relative to revenues collected in the most recent full fiscal year prior to the emergency; and d) To make necessary investments in water, sewer, or broadband infrastructure.

Cherokee Nation FY 2021 Comprehensive Budget Narrative  
For Internal Purposes Only - Not For Distribution

**SIGNIFICANT CHANGES:**

New Budget.

CHEROKEE NATION - FY2021 BUDGET REQUEST FORM

For Internal Purposes Only - Not For Distribution

PART-1

Budget Period:	10/01/2020 - 09/30/2021	Budget Preparer	Phone:	5305
Contract Period:		Name:	Jamie Cole	
Contract Number:		Accounting Unit Director/Manager	Phone:	5305
Accounting Fund:	3-Special Revenue	Name:	Jamie Cole	
Funding Source:	75-Federal Other	Executive Director	Phone:	5052
AU Description:	FISCAL RECOVERY FUND	Name:	Tralynna Sherrill Scott	
Accounting Unit:	3750992	1st Person Responsible		
	Place IDC Rate in Part 4 Below	Employee #	106333	
Date/Time Printed:	28-May-21	08:15 AM		

Notes: This budget is being submitted with IDC as not being an allowable use of these funds. That determination is still pending.

PART-2

Staffing Summary:	FY 2021 ORIG REQUEST	FY 2020 BUDGET	Incr \ (Decr)
# of Regular Full-Time Employee Equivalents:			-
# of Regular Part-Time Employee Equivalents:			-
# of Temp. Full-Time Employee Equivalents:			-
# of Temp. Part-Time Employee Equivalents:			-
# of Other Employee Equivalents:			-
<b>TOTAL NUMBER OF EMPLOYEE-EQUIVALENTS</b>			-

PART-3

Revenues:	Account #		Incr \ (Decr)
Grants / contracts revenue	400000	\$1,822,018,562	\$1,822,018,562
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
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Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
Please enter a valid account number - >>>			\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!			\$ -
<b>Total Revenues</b>		<b>\$1,822,018,562</b>	<b>\$ - \$1,822,018,562</b>

PART-4

Expenditures:	Account #	Subject to IDC ?		Subject to IDC ?		Incr \ (Decr)
		YES	NO	YES	NO	
DO NOT COPY TO, COPY ABOVE, OR REMOVE THIS LINE!						
Salaries & wages	600000		\$37,257,824			\$ 37,257,824
Fringe benefits	610000		\$12,742,176			\$ 12,742,176
Contract services >=\$5K	650000		\$74,000,000			\$ 74,000,000
Subgrants >= \$5K	660050		\$10,000,000			\$ 10,000,000
Client services	670000		\$995,018,562			\$ 995,018,562
Client food	670230		\$15,000,000			\$ 15,000,000
COVID 19	680999		\$4,000,000			\$ 4,000,000
Reserved by appropriation	760060		\$394,000,000			\$ 394,000,000
Capital acquisitions >= \$6K	770000		\$105,000,000			\$ 105,000,000
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
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Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
Please enter a valid account number - >>>						\$ -
DO NOT COPY TO, COPY BELOW, OR REMOVE THIS LINE!						\$ -
Expenditures NOT Subject to IDC			\$1,647,018,562		\$ -	\$1,647,018,562
Expenditures SUBJECT to IDC		\$ -		\$ -		\$ -
Indirect Cost Rate (If blank or zero, must explain in Notes above)		11.52%		12.90%		
Indirect Cost Allocation	970000	\$ -		\$ -		\$ -
<b>Total Expenditures</b>			<b>\$1,647,018,562</b>		<b>\$ -</b>	<b>\$1,647,018,562</b>

<b>Revenues OVER \ (UNDER) Expenditures</b>		<b>\$ 175,000,000</b>	<b>\$ -</b>	<b>\$ 175,000,000</b>
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Transfers In/Out - (Show ALL as Positive Numbers)					
<b>Operating Transfers IN</b>					
Other financing sources	900000				\$ -
Cash in: tribally required	900010				\$ -
Cash in: grant required	900020				\$ -
Cash in: motor fuel tax	900040				\$ -
Cash in: vehicle tax	900050				\$ -
Cash in: interprogram contract	900060				\$ -
Cash in: debt service	900070				\$ -
<b>Operating Transfers OUT</b>					
Other financing uses	900001	\$175,000,000			\$ 175,000,000
Cash out: tribally required	900011				\$ -
Cash out: grant required	900021				\$ -
Cash out: motor fuel tax	900041				\$ -
Cash out: vehicle tax	900051				\$ -
Cash out: interprogram contract	900061				\$ -
Cash out: debt service	900071				\$ -
<b>Transfers In/Out - Net</b>		<b>\$ (175,000,000)</b>		<b>\$ -</b>	<b>\$ (175,000,000)</b>
Take to Narrative ==>		\$1,822,018,562		\$ -	\$ -
<b>Excess/(Deficit) of Revenues, Expenditures and Net Transfers</b>		<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>

# Cherokee Nation Act/Resolution Proposal Form

Act       Resolution

## ADMINISTRATIVE CLEARANCE

Dept/Program:

Signature/Initial      Date

Executive Director:

Signature/Initial      Date

Treasurer: (Required:  
Grants/Contracts/Budgets)

*Julius Smith*      5/26/21

Signature/Initial      Date

Government Resources:

Signature/Initial      Date

Administration Approval:

*Michael Morgan*      5/27/21

## LEGISLATIVE CLEARANCE:

Legal & Legislative Coordinator:

*Stoke*      5/27/21

Standing Committee & Date:

*Executive Finance*

Chairperson:

*Taylor*      5/27/21

Returned to Presenter:

Date

**TITLE:** AN ACT AMENDING LEGISLATIVE ACT #17-20 AUTHORIZING  
THE COMPREHENSIVE BUDGET FOR FISCAL YEAR 2021  
OPERATING - MOD 08A; AND DECLARING AN EMERGENCY

DEPARTMENT CONTACT: Daniel Stroup

RESOLUTION PRESENTER: \_\_\_\_\_

COUNCIL SPONSOR: \_\_\_\_\_

## NARRATIVE: