

**Education Committee
Career Services
March Monthly Report
Diane Kelley, Executive Director**

Disability Employment Initiative (DEI) staff presented the third session of a Lunch and Learn series. The topic was Career Pathways and there were 35 participants in attendance.



Assistive Technology has been ordered for all of the Career Services computer labs by the **DEI** Program and should be installed in April.

DEI Staff partnered with Oklahoma Tribal **Vocational Rehabilitation** to set up an information table at the Statewide Disability Awareness Day at the State Capital. More than 750 people attended the event. The goal is to end the access barriers individuals with disabilities face in Oklahoma.

Lyndon Smith, Mary Ross, Chrystal Lofton

Talking Leaves Job Corps wore red in support of Heart Healthy Month and put up new tips each day of month for 28 days for a Healthy Heart.

Talking Leaves Job Corps' TEAP Program (Tobacco Education & Alcohol Program) provided fliers that shared information about Alcohol Awareness Month.

The **Alternative Education Program** had five HSE (High School Equivalency) Graduates this month. Our total graduate count is **32** (Thirty-one are Cherokee Nation citizens and one is a member of another federally-recognized tribe.)

Brad Perry, **Alternative Education** Supervisor, will be holding Math Tutoring classes in Pryor, Sallisaw, Stilwell and Tulsa this year, as needed; dates and times to be determined. He will continue math tutoring classes in Claremore on Tuesday's from 3pm to 6pm.

A date will be set at the new Tahlequah Casino's Convention Center for our FY19 **Alternative Education** Graduation Ceremony in September.

The **Native American Career Technology and Education Program (NACTEP) Business Technology** assisted the Cherokee Nation Tax Team for the elderly and other citizens of the community with the Commerce & Small Business Department.

The **NACTEP Business Technology** class also handmade 100 Valentine's Day cards for Veterans and helped CN Health Services with Hannahpad Project, filling 5,000 giveaway bags and packing and boxing them for shipment to all the CN Health Facilities. (This is actually a February-March project that was completed early.)

NACTEP Business Technology Student Success:

Kelsey's first day in the program was October 2, 2018. Being one of the youngest in the program didn't make her shy away from the hard work ahead. Not only was she eager to learn and earn certifications, she was focused. As with the majority of her generation, she was already very familiar with computers.

She made it through the Alphabetic Indexing Rules (AIR) lessons within a week. There are 10 challenging lessons with mastery tests at the end of each lesson, which she completed by her 4th day in class. This is impressive since it usually takes up to two weeks to complete for the average student.

Kelsey was immediately thrown into training at various departments in order to carry out the responsibilities required at each receptionists' desk when assigned. Her lack of work experience didn't stop her from wanting to learn but she was concerned that if she fouled something up, she'd ruin a reputation she hadn't really had time to develop. There was nothing she needed to be concerned with about the training because she has great listening skills.

While in class, she was urged to work on her typing skills along with the MOS lessons in hopes of landing a job at a higher level for more pay. Once she heard this, she focused on her typing words per minute (wpm) for this very reason. Her latest test at Human Resources was 45 *net* wpm.

Along with all the additional training in other departments, various projects assigned to the Business Tech class, the Thanksgiving and Christmas holidays, Kelsey earned her first certification for MOS 2013 WORD in record time. Two weeks later she earned her MOS 2013 PowerPoint Certification and two weeks after that she earned her MOS 2013 Outlook Certification.

Once a student obtains two certifications, they are allowed and encouraged to participate in the Cherokee Nation's Passport trainings when seats are available. Kelsey received four Certificates of Participation before she left the program: Creative Problem Solving; Working Together; Exceptional Customer Services; and Workplace Safety. During all this multi-tasking, Kelsey decided to begin her job hunt. We worked on her resume, practiced mock interviews to improve her confidence, and weighed the employment options offered because she always expressed the desire to work in health services.

Kelsey received a call from Northeastern Health Systems (formerly Tahlequah City Hospital) for an interview. The position was for a Registration Clerk specifically in the laboratory check-in area. The initial offer was for \$10+ an hour, 5:30 a.m. to 2:30 p.m.; she had reservations about the hours but went to the interview anyway. She was offered the job before she left. However, a couple of days later their HR Department came back stating the pay was only going to be at \$9+ an hour. We discussed this, I told her that her skills and abilities are worth more, and to let them know this could be a deal breaker.

The supervisor told Kelsey to let her have a couple of days to work on this "deal breaker" because she genuinely wanted her to work with them in the laboratory department. As it ended



up, Kelsey not only got the higher hourly rate, the hours were changed to 7:30 a.m. to 3:30 p.m. Her hire date was February 11, 2019.

A couple of weeks later, I heard from her classmates that she loves her job. A few weeks after that, I was at the hospital visiting and went to the lab to say hello. She looked very much at home and happy. She told me she had adjusted to the early morning hours and is settling into a more comfortable routine.

Career Services staff attended the NORA Conference:



Lyndon Smith, DEI Resource Navigator; Sue Hensley, Budget Analyst; and Austin Patton, Budget Analyst.



College Resource Center

Spring 2019

# of Spring 2019 scholarship awards thru 3/12/2018	3,647 (1,755 Pell, 1,517 NonPell, 375 Grad)
# of Promise students for Spring 2019 thru 3/13/19	15 (12 NSU, 3 RSU)
# of Spring 2019 concurrent scholarships awards	363 (88 Juniors, 275 Seniors)

School Year 2019-2020 Applications Received as of March 13th :

- 41 Valedictorian/Salutatorian (Deadline is March 29th)
- 367 Cherokee Nation Scholarships (Undergraduate, Graduate and/or Concurrent Enrollment) (Deadline is June 15th)

Outreach & Presentations:

- Feb 21st - Lincoln Christian High School - Presentations
- Feb 25th - Nowata High School - Presentations
- March 5th - Vian High School - application help
- March 6th - Vinita High School - application help
- March 7th - Kansas High School - application help
- March 11th - Pryor High School - application help
- March 12th - Union High School - application help
- March 13th - Wyandotte High School - application help

Accomplishments:

- Cherokee Nation Stole Application is available. Application can be printed from the Cherokee Nation College Resource Center website, CRC advisors can email the application, or clients can come by the office and pick up an application.
- CRC March Newsletter can be found on Facebook or website.
- As of 3/6/19 23 Stoles had been given out.

Future Plans:

1. Collaborating with the Cherokee Nation Career Services for Health Recruitment Efforts and CNB hiring efforts.
2. Scheduling visits to public schools for assistance in applying for Cherokee Nation Scholarships for the 2019-2020 school year.
3. Class of 2019 Valedictorian & Salutatorian Scholarship applications available online at <https://scholarships.cherokee.org>. Deadline will be March 29, 2019 at 11:59pm central time.
4. 2019-2020 Cherokee Nation Scholarships open for application, apply online at <https://scholarships.cherokee.org>. Deadline for applications will be June 15, 2019 at 11:59pm Central Time.

Head Start

Activity	February	YTD
# of classrooms/sites	63 classrooms 21 sites	63 classrooms 21 sites
# of parent meetings conducted	13 Meetings Conducted	92 Conducted
# of site visits by HS/ECU staff	144 Site Visits	887 Conducted
# of PD hours completed	12 hours offered	249.25 hours offered
CC Expenditures - Travel	\$0	\$22,550.61

Child Adult Care Food Program (CACFP) Monthly Meal Counts and Reimbursement February 2019

Breakfast - 5,101	Lunch - 5,149	Snack - 4,963
Total Food Cost - \$40,186.42		Reimbursement - \$31,900.31

Accomplishments:

- 1) The new classroom camera system is currently being installed at TELA, SELA and the Children's Village. The classroom camera project is funding we have been working on for a while and it will pay for itself in no time. We're very proud of the added security it will provide.
- 2) The Leadership Academy (LA) is underway with 7 participants. The LA is an internal leadership initiative for faculty and managers that began in 2008.
- 3) The Pryor and Nowata safe rooms are both in the construction stage. With these two on the current list, Cherry Tree and Redbird are completed, we only have Jay, Kenwood and the Children's Village pending.
- 4) A successful internal partnership is ongoing with the NACTEP (Career Services) students being assigned with the ECU for their practicum experience. This partnership has proven to be beneficial for the students and the ECU with opportunities to fill vacant positions. Currently, there are three students assigned to the E/HS classrooms in the Children's Village.

Upcoming Initiatives:

- 1) The ECU will host an additional four Alternate Spring Break student groups beginning March 4, 2019. The students will come from James Maddison University in Virginia, University of Vermont, University of Alabama and University of Texas. The ASB students generate several volunteer hours to be counted in the Non-Federal Match (in-kind). The students volunteer in the classroom and stay busy all week making teachable aides for the classroom or providing assistance on the upkeep of playgrounds. They also enjoy a cultural exchange with community folks that invite them into their homes or to local evening events.

- 2) The planning group is finalizing the Growing Professionally and Strategically Institute in Tulsa, April 16-18, 2019. This leadership training is specifically designed for supervisors and managers with a secondary focus on establishing the events, changes, updates and eliminating duplications for the new school year.
- 3) The annual WILL's meeting is planned for March 8, 2019. The "Women In Long-term Leadership" is a celebration of the women in the ECU and coincides with Women's history month in March.

JOM/ Johnson O'Malley Program

Activity	February/March			YTD
	JOM	Special Projects	Public School Outreach	
# of students on program	26,060 (3/13/19)	-		26,060
# of schools participating	68		22	400
# of communities participating	3	-	4	22
# of special events	1	4	3	124
# participants students/adults		88/41	1756	172,108/741
# of school staff participating		11	12	2056
# of contractors participating			7	207

Accomplishments:

1. JOM FS assisted Robert Lewis at Claremont Elementary in Claremore 180 students with basket weaving.
2. JOM FS schools visit Leach and Wickliffe for monitoring of JOM Program 2/14/18
3. JOM FS School visits Westville and Zion for annual monitoring 2/18/19.
4. JOM FS Coordinator school visit Salina annual monitoring of the program 2/19/19.
5. JOM Coordinator attended 2019 OKJOM Planning meeting Cherokee Nation 2/21/19.
6. JOM Coordinator site visit to monitor JOM Program at Chouteau-Mazie and Sequoyah Claremore 2/22/19.
7. JOM Coordinator site visit to monitor JOM Program at Rocky Mt. and Watts Schools 2/25/19.
8. JOM FS assisted Robert at Claremont School 160 students corn husk dolls 2/25/19.
9. JOM Coordinator site visit to monitor JOM Program at Vinita and Grove 2/27/19.
10. JOM Coordinator attended National JOM Conference in Las Vegas, NV presented 3 workshops 3/4-6/19.
11. JOM Coordinator assisted at Jay Cultural Day Upper Elementary 3/8/19 - 135 students.
12. JOM Staff assisting with Cherokee Language Bowl 3/11-14/19

Future Plans/New Initiatives:

JOM:

1. March 18, 2019 - 2019 OKJOM Planning Meeting
2. April 1 & 2,
3. 2019 OKJOM Conference Durant, OK

Up Coming Events:

Cherokee Language Bowl March 11 - 14
Cherokee Cultural Enrichment in Schools in Vinita March 25 - 27
Indian Territory Days March 28 - 29
OKJOM Conference March 30 - April 4th

Public Outreach

7 teams that won World spots at the Oklahoma state Championship for VEX robotic:

- 1 Bell School; 2 Tahlequah Schools; 3 Roland; & 1 Claremore.

Future Plans/New Initiatives:

1. Vex World
2. Planetarium out to schools
3. Camp Cherokee planning
4. Camp Cherokee Application release

Sequoyah Schools

Softball-

- Opened up at Broken Arrow losing to BA but defeating Jenks and is currently 1-1
- First home game is March 25 with Spiro and Warner
- Next home game will be April 8th vs Oktaha
- April 12-13 will host the Sequoyah Tournament
- District Tournament will be April 18th

Powerlifting-

- Congratulations to SHS Junior Laynee Pennington for winning her second straight Powerlifting State Championship
- Junior Kailey Lasley also finished at number #6 in the State

Baseball-

- First home game will be March 25th vs Eufaula at 4:30
- Tournaments; Mickey Mantle Classic April 4-6, Stilwell Tournament April 11-13, Salina Tournament April 18-20, and District Playoffs April 25-26

Track-

- Opened up at Holland Hall March 2nd
- Regionals Saturday, April 27 site TBA

SHS Dental Screening was provided for students in the Rec. Room by Hastings Dental Clinic on March 13

SHS After-School Activities have included; Archery, Building Trades, Cherokee Leadership, Picture Pals, Service Learning, and tutoring for math, science, and social studies

SHS Signing- Calesa Murdock will to play basketball at Tabor College (Hillsboro, KS) on April 9th at noon in the new gym



CHEROKEE NATION FOUNDATION

Tribal Council Report

April 2019

ACT PREP

The Cherokee Nation Foundation offers ACT prep courses during the fall and spring semesters. Local high schools, technology centers, and college campuses have served as the host site for these free prep courses.

The Princeton Review Fall & Spring: 6 – Week Courses

The six-week, intensive course consists of 18 hours of interactive instruction with a certified Princeton Review instructor.

Location:

Carl Albert State College – Sallisaw, OK
Ft. Gibson High School – Ft. Gibson, OK
Sequoyah High School – Tahlequah, OK

Students Served:

61 Students
9 Students
20 Students

Total served: 90 Students

Testing With Success: 2-Hour Workshops

Testing With Success is Oklahoma's premier testing specialist, providing teachers and students with the tools they need to achieve higher test scores.

Schools Served:

Central High School, Chelsea High School, Coweta High School, Gans High School, Gore High School, Hulbert High School, Jay High School, Jenks High School, Kansas High School, Keys High School, Locust Grove High School, Muldrow High School, Nowata High School, Oaks Mission High School, Oklahoma Union High School, Owasso High School, Pryor High School, Roland High School, Sallisaw High School, Sperry High School, Tahlequah High School, Vian High School, Westville High School

Total served: 2,760 Students

Mastery Prep ACT Boot Camp – One-day

ACT Boot Camp is led by Mastery-Prep, an organization dedicated to building students' confidence on test day by providing essential test-taking strategies and skills. Instructors will guide students through content strategies for all four subjects on the ACT and administer mini-tests to help students identify their strengths and weaknesses. To prepare for the December 2018 ACT & April 2019 ACT, Cherokee Nation Foundation offered this one-day boot camp to **100 students** across the 14 county jurisdiction.

JUNIOR ACHIEVEMENT

The mission of the Cherokee Junior Achievement Program is to teach and promote financial literacy concepts to students throughout the Cherokee Nation. Skills learned in the programs teach concepts that students will take with them to college and help them along their career paths. The program follows a traditional Junior Achievement course curriculum but is taught by Cherokee Nation Businesses and local community volunteers.

Elementary & Middle School Programs: JA BizTown, It's My Future, It's My Business, Economics for Success
High School Programs: JA Finance Park, JA Personal Finance, JA Investor's Challenge

County	School District	Grades Served	Students Served
Adair	Dahlongah Public Schools	5-6	56
Adair	Westville Public Schools	10-11	60
Cherokee	Briggs Public Schools	5-8	166
Cherokee	Cherokee Immersion School	5-8	65
Cherokee	Grand View School District	5-8	225
Cherokee	Hulbert Public Schools	5-8	131
Cherokee	Keys Public Schools	5-6	50
Cherokee	Lowrey Public Schools	7-8	25
Cherokee	Norwood Public School	5-6	39
Cherokee	Peggs Public School	6	30
Cherokee	Sequoyah High School	10	27
Cherokee	Shady Grove Public School	5-8	77
Cherokee	Tahlequah Public Schools	5-8 & 12	1,094
Cherokee	Tenkiller Public School	5	25
Craig	Ketchum Public School District	5	46
Delaware	Jay Public Schools	12	90
Delaware	Kansas Public Schools	5-8	319
Delaware	Moseley Public School	5-6	62
Delaware	Oaks Mission Public Schools	5-8	63
Mayes	Chouteau Public Schools	5-8	267
Mayes	Locust Grove Public Schools	5-8	438
Mayes	Pryor Public Schools	5	244
Mayes	Salina Public Schools	5	60
Mayes	Wickliffe Public Schools	5	19
Mayes	Osage Public Schools	5-8	34
Muskogee	Hilldale Public Schools	5 & 10	180
Muskogee	Warner Public Schools	6	70
Nowata	Nowata Public Schools	5	48
Nowata	Oklahoma Union Public Schools	5-8	176
Nowata	South Coffeyville Public Schools	5-8	51
Rogers	Justus Tiawah Public Schools	5	46
Rogers	Chelsea Public Schools	6-8	191
Rogers	Foyil Public Schools	5-8	132
Rogers	Inola Public Schools	5	110
Rogers	Oologah-Talala Public Schools	7 & 10	220
Rogers	Verdigris Public Schools	6	105
Sequoyah	Central Public Schools	5-8	95
Sequoyah	Gans Public Schools	5	46
Sequoyah	Marble City Public Schools	6	18
Sequoyah	Sallisaw Public Schools	5 & 8	275
Sequoyah	Vian Public Schools	5	75
Wagoner	Wagoner Public Schools	5	166
Total Students Served:			5,716

TESTING STRATEGIES

In partnership with the American Indian Resource Center, the Cherokee Nation Foundation provides a 2-hour "Testing Strategies" workshop to 5th-8th grade students preparing to take their end of the year exams.

County	School District	Grades Served
Cherokee	Briggs Public Schools	5 th - 8 th
Cherokee	Cherokee Immersion School	5 th - 8 th
Cherokee	Grand View School District	5 th - 8 th
Cherokee	Hulbert Public Schools	5 th - 8 th
Cherokee	Keys Public Schools	5 th - 8 th
Cherokee	Lowrey Public Schools	5 th - 8 th
Cherokee	Norwood Public School	5 th - 8 th
Cherokee	Peggs Public School	5 th - 8 th
Cherokee	Shady Grove Public School	5 th - 8 th
Cherokee	Tahlequah Public Schools	5 th - 8 th
Cherokee	Tenkiller Public Schools	5 th - 8 th
Delaware	Colcord Public Schools	5 th - 8 th
Delaware	Jay Public Schools	5 th - 8 th
Delaware	Kansas Public Schools	5 th - 8 th
Delaware	Leach School District	5 th - 8 th
Delaware	Moseley Public Schools	5 th - 8 th
Delaware	Oaks Mission Public Schools	5 th -8 th
Mayes	Chouteau Public Schools	5 th - 8 th
Mayes	Kenwood Public Schools	5 th - 8 th
Mayes	Locust Grove Public Schools	5 th - 8 th
Mayes	Pryor Public Schools	5 th - 8 th
Mayes	Salina Public Schools	5 th - 8 th
Nowata	Nowata Public School District	5 th - 8 th
Nowata	Oklahoma Union Public Schools	5 th - 8 th
Nowata	South Coffeyville Public School	5 th - 8 th
Osage	Osage Public Schools	5 th - 8 th
Rogers	Chelsea Public Schools	5 th - 8 th
Rogers	Foyil Public Schools	5 th - 8 th
Rogers	Inola Public Schools	5 th - 8 th
Sequoyah	Brushy Public Schools	5 th - 8 th
Sequoyah	Central Public Schools	5 th - 8 th
Sequoyah	Gans Public Schools	5 th - 8 th
Sequoyah	Gore Public Schools	5 th - 8 th
Sequoyah	Liberty School District	5 th - 8 th
Sequoyah	Marble City School District	5 th - 8 th
Sequoyah	Moffett School District	5 th - 8 th
Sequoyah	Muldrow Public Schools	5 th -8 th
Sequoyah	Roland Public Schools	5 th - 8 th
Sequoyah	Sallisaw Public Schools	5 th - 8 th
Sequoyah	Vian Public Schools	5 th - 8 th
Sequoyah	Belfonte Public Schools	5 th - 8 th

SCHOLARSHIPS

Adair County

Aubrey Brown, Sequoyah High School, **James R. Upton Memorial Award**

Myklynn Deason, Stilwell High School, **District 6 & 8 Carl Albert John Lance Kelley Memorial Scholarship**

Shyla Nakedhead, Stilwell High School, **Harold "Jiggs" Phillips Scholarship**

Christian Smith, Sequoyah High School, **Sequoyah High School Alumni Association Scholarship**

Dakota St. Pierre, University of Oklahoma, **Senior Master Sergeant Texie C. Taylor, USAF Memorial Scholarship**

Cherokee County

Addison Backwater, Sequoyah High School, **Sequoyah High School Alumni Association Scholarship**

Jacob Denne, University of Oklahoma, **Cherokee Nation Businesses Scholarship**

Emerald GoingSnake, Sequoyah High School, **James R. Upton Memorial Award**

Cole Goodnight, Tahlequah High School, **Cherokee Scholars**

Clint Kelley, Oklahoma State University, **Cherokee Nation Businesses Scholarship**

Samantha Lane, Sequoyah High School, **Sequoyah High School Alumni Association Scholarship**

Jillian Rose, Sequoyah High School, **Cherokee Scholars**

Kaitlyn Wofford, Sequoyah High School, **James R. Upton Memorial Award**

Ethan Winn, Sequoyah High School, **Cherokee Scholars**

Craig County

Ty Earp, Quapaw High School, **Cherokee Scholars**

Mayes County

Dylan Luper, Oklahoma State University, **HP Engineering Inc. Scholarship**

Saige Martin, Pryor High School, **Peruzzi Family Scholarship**

Remington Ward, Locust Grove High School, **Cherokee Scholars**

Muskogee County

Levi Gassaway, Hilldale High School, **Cherokee Scholars**

Rogers County

Cyler Ayers, Verdigris High School, **Cherokee Scholars**

Grace Brasfield, Claremore High School, **Cherokee Scholars**

Kelsey Bart, Rogers State University, **Brent & Janees Taylor, RSU Business Scholarship**

Bryson Brown, Claremore High School, **Cherokee Scholars**

Tristin Hampton, Claremore High School, **Cherokee Scholars**

Dezi McGee, Oologah High School, **Cherokee Scholars**

Dillon Nadal, Verdigris High School, **Cherokee Scholars**

Chloe Thorsen, Owasso High School, **Cherokee Scholars**

Hunter Thorsen, Owasso High School, **Cherokee Scholars**

Tori Wood, Claremore Sequoyah High School, **Cherokee Scholars, University of Tulsa/Cherokee Nation Foundation Scholarship**

Sequoyah County

Haley Flute, Muldrow High School, **Cherokee Scholars**

Alyssa Hale, Vian High School, **Cherokee Nation Foundation Scholarship**

Michelle Hughes, Northeastern State University, **Audie Baker Memorial Scholarship**

Alyssa Jones, Muldrow High School, **Cherokee Scholars**

Mikeesha Watts, Vian High School, **Cherokee Scholars, District 6 & 8 Carl Albert John Lance Kelley Memorial Scholarship**

Tulsa County

Cheyenne Blackwood, University of Tulsa, **Charles Alan Beauchamp Scholarship**

Riley Sugg, Edison Preparatory High School, **Cherokee Scholars**

Rachael Driver, University of Oklahoma, **Indian Women's Pocahontas Club Scholarship**

Wagoner County

Katherine Sharp, Broken Arrow High School, **Oklahoma State University/ Cherokee Nation Foundation Scholarship**

At-Large District

Audrey Allard, Carl Albert High School, **At-Large Tribal Council Award**

Abigail Boatman, Durant High School, **At-Large Tribal Council Award**

Carter Bowen, Medford High School, **At-Large Tribal Council Award**

Carly Clark, Edmond Memorial High School, **At-Large Tribal Council Award**

Madison Duehning, Guthrie High School, **At-Large Tribal Council Award,**

Emilee Lemon, Byng High School, **At-Large Tribal Council Award**

Alec Lignitz, Massachusetts Institute of Technology, **Cherokee Nation Businesses Scholarship**

Nicholas Osborne, Cardinal Gibbons High School, **Cherokee Scholars**

Alycia Stodden, Olympic College, **Susan B. Agnew Leoser Scholarship**

Cade Weatherton, Arkoma High School, **Cherokee Scholars**