



# CHEROKEE NATION ELECTION COMMISSION

Ph: 918-458-5899 | TF: 800.353.2895 | F: 918.458.6101

## October 2023 RULES REPORT

Marcus Fears Administrator  
election-commission@cherokee.org  
Ph: 918-458-5899

### October 2023

#### I. Budget Highlights

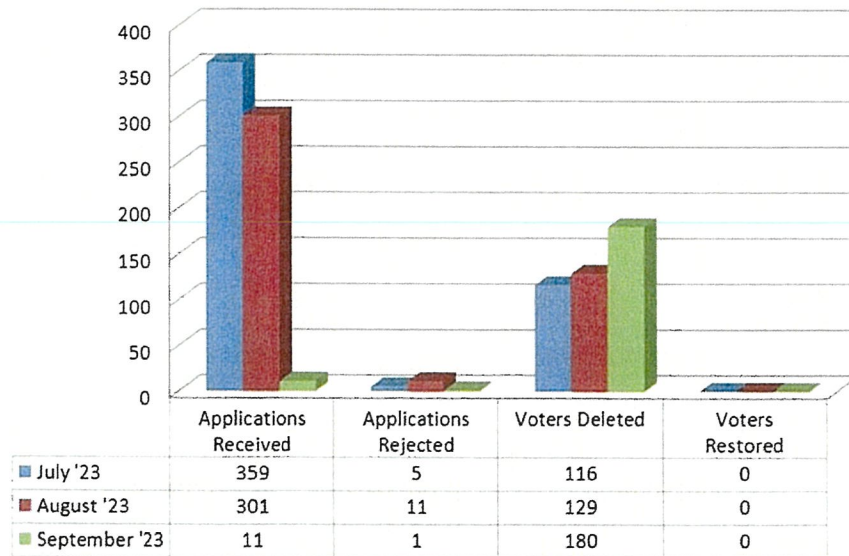
a.) Just beginning our FY2024 budget

#### II. Program Highlights

a.) **Voter Processing:** As of 10/02/2023

**79,174** Total Registered Voters; **44,590** In-District; **34,584** At-Large

#### Voter Registration Statistics



#### b.) Statistical Report:

i. \*Detailed Data by District and Precinct is attached.

#### III. Accomplishments

a.) The Election Commission has stayed current with monthly Tribal Registration Deceased and Relinquished citizen listings. It is common for Voter Registration numbers to fluctuate up and down as we receive monthly deceased reports from Tribal Registration and process Voter Registrations from events.



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### **Future Plans and Initiatives**

- a.) Please remind constituents that updating their information in the Gadugi Portal does not update their information in our system.
- b.) As we do after each election, the Commission is working on election law revision recommendations to submit to Tribal Council.
- c.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email or call the office. Our email and our number are listed at the top of this report.

Chronicle- Voter Registration by District and Precinct

10/2/2023 8:26 AM

<b>District</b>	<b>Precinct</b>	<b>Voters</b>
Dist No. 1 Hulbert	Hulbert	1,392
	Okay	365
	Tahlequah (1)	1,712
<b>Total for District</b>		<b>3,469</b>
Dist No. 2 Tahlequah	Briggs	271
	Lowrey	295
	Tahlequah (2)	2,487
<b>Total for District</b>		<b>3,053</b>
Dist No. 3 Tenkiller	Keys	1,015
	Tahlequah (3)	1,874
<b>Total for District</b>		<b>2,889</b>
Dist No. 4 Three Rivers	Ft. Gibson	1,043
	Muskogee	599
	Warner	756
<b>Total for District</b>		<b>2,398</b>
Dist No. 5 Redbird	Gore	431
	Sallisaw (5)	661
	Vian	1,162
<b>Total for District</b>		<b>2,254</b>
Dist No. 6 Sequoyah	Belfonte	129
	Marble City	164
	Muldrow	1,642
	Sallisaw (6)	1,693
<b>Total for District</b>		<b>3,628</b>
Dist No. 7 Flint	Cave Springs	295
	Chewey	105
	Stilwell (7)	2,492
	Westville (7)	666
<b>Total for District</b>		<b>3,558</b>
Dist No. 8 Goingsnake	Bell	310
	Stilwell (8)	1,173
	Westville (8)	528
<b>Total for District</b>		<b>2,011</b>
Dist No. 9 Saline	Jay (9)	720
	Kansas	1,429

**Chronicle- Voter Registration by District and Precinct**

10/2/2023 8:26 AM

<b>District</b>	<b>Precinct</b>	<b>Voters</b>
Dist No. 9 Saline	Kenwood	184
	Salina (9)	529
<b>Total for District</b>		<b>2,862</b>
Dist No. 10 Delaware	Afton	614
	Grove	766
	Jay (10)	897
	Pryor (10)	555
	Salina (10)	203
	Spavinaw	196
<b>Total for District</b>		<b>3,231</b>
Dist No. 11 Cooweescoowee - North	S. Coffeyville	515
	Vinita	1,967
	Welch	158
<b>Total for District</b>		<b>2,640</b>
Dist No. 12 Cooweescoowee - West	Bartlesville	1,919
	Nowata	716
<b>Total for District</b>		<b>2,635</b>
Dist No. 13 Gadusi	Catoosa	356
	Collinsville	647
	Owasso	401
	Tulsa	1,970
<b>Total for District</b>		<b>3,374</b>
Dist No. 14 Cooweescoowee - Central	Chelsea	598
	Claremore (14)	2,670
	Oologah	469
<b>Total for District</b>		<b>3,737</b>
Dist No. 15 Cooweescoowee - South	Claremore (15)	919
	Locust Grove	909
	Pryor (15)	968
	Salina (15)	55
<b>Total for District</b>		<b>2,851</b>
At Large	At Large	34,584
<b>Total for District</b>		<b>34,584</b>
<b>Grand Total</b>		<b>79,174</b>



# CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

+  
**Group:** Tax Commission                      **Month/Year of Report:** October, 2023

**Group Leader:** Sharon Swepston      **Phone:** 918-453-5377                      **E-mail:** Sharon-sweepston@cherokee.org

## I. Budget Highlights

- a.) Please refer to the monthly financial report from Finance.

## II. Program Highlights

### a.) Motor Vehicle

1. Year to Date Motor Vehicle revenue for FY23 compared to FY22 as of August 31st 2023 & August 31st 2022, had an overall decrease of 1.63%.
2. The month to month revenue comparison for August 2022 (FY22) compared to August 2023 (FY23) shows an increase of 0.12%.
3. The detail for all areas of revenue for motor vehicle is shown on the attached graphs.
4. FY23 new tags issued in the Extended Jurisdictional Boundary for October 725, November 620, December 637, January 652, February 713, March 857, April 708, May 725, June 733, July 702, August 871.

### b.) Revenue and Taxation Division

1. Year to Date Revenue and Taxation (Tobacco) for FY23 compared to FY22 as of August 31st 2023 & August 31st 2022, had an overall increase of 11.69%.
2. A month to month revenue comparison for August 2022 (FY22) compared to August 2023 (FY23) shows an increase of 10.66%.
3. The detail for all areas of tax is shown on the attached graphs.

### c.) Future Plans/New Initiatives

1. The next Tax Commission meeting is scheduled for December 13, 2023 at 4:30 pm in the CNTC Conference room.
2. The Veterans Sales Tax Exemption Cards have been mailed out to all qualified applicants. As of October 4, 2023 we have mailed out 448 Veteran Sales Tax Exemption Cards. CNE has implemented their upgraded system to process the new sales tax exemptions for Cherokee veterans.
3. We have received our report for August 2023 purchases and payment from the State of Oklahoma and rebates are scheduled to be distributed to the retailers by or before October 15, 2023.

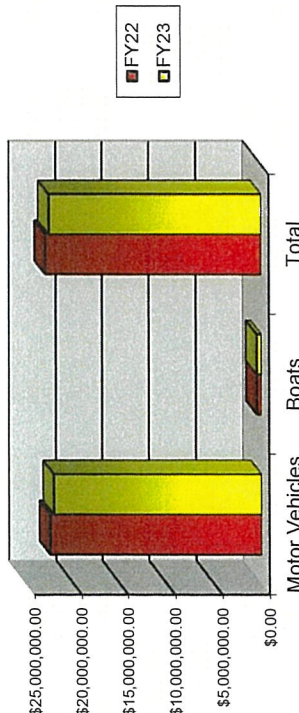


CHEROKEE NATION TAX COMMISSION

AUGUST, 2023

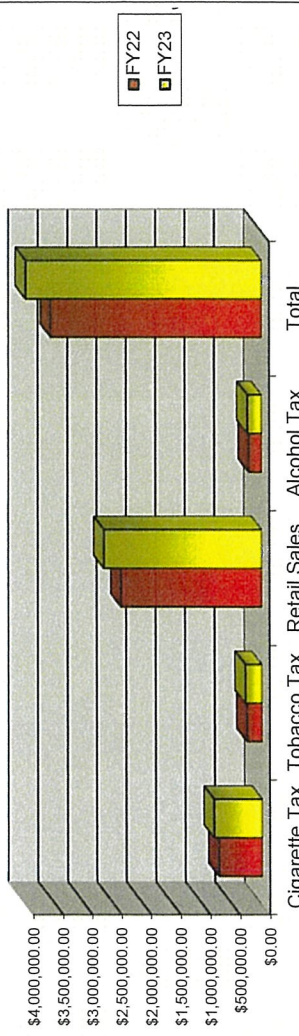
	Motor Vehicles	Boats	Total
FY22	\$22,552,500.25	\$481,655.77	\$23,034,156.02
FY23	\$22,155,725.60	\$503,829.65	\$22,659,555.25
% of Change	-1.76%	4.60%	-1.63%

MV Gross Revenue Comparison - Year to Date



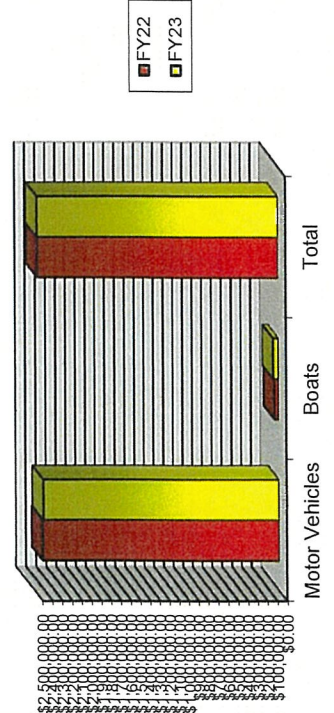
	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY22	\$731,280.72	\$251,001.16	\$2,380,268.73	\$217,753.71	\$3,580,304.32
FY23	\$809,368.24	\$278,082.69	\$2,671,850.73	\$239,591.86	\$3,998,893.52
% of Change	10.68%	10.79%	12.25%	10.03%	11.69%

R & T Gross Revenue Comparison Year to Date



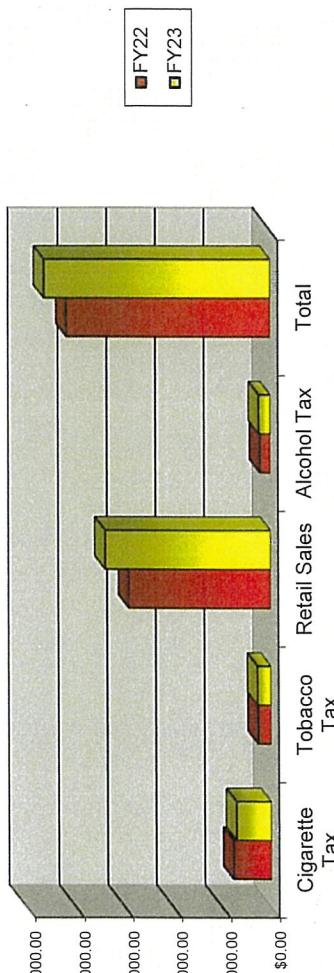
	Motor Vehicles	Boats	Total
FY22	\$2,419,331.82	\$43,280.36	\$2,462,612.18
FY23	\$2,410,626.33	\$55,039.29	\$2,465,665.62
% of Change	-0.36%	27.17%	0.12%

MV Gross Revenue Comparison - Month to Month



	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY22	\$78,087.52	\$27,081.53	\$291,582.00	\$21,838.15	\$418,589.20
FY23	\$71,799.76	\$27,828.45	\$339,414.70	\$24,177.59	\$463,220.50
% of Change	-8.05%	2.76%	16.40%	10.71%	10.66%

R & T Gross Revenue Comparison Month to Month



RULES COMMITTEE REPORT  
CHEROKEE NATION GAMING COMMISSION  
OCTOBER 6, 2023 REPORT

Submitted on October 6, 2023

Janice Walters Purcell

Executive Director, Cherokee Nation Gaming Commission

The Cherokee Nation Gaming Commission Commissioners will have a Commission Meeting on October 20, 2023 at the Hard Rock Casino, Catoosa, Oklahoma

The Commissioners deliberate and vote on the issues presented on the Cherokee Nation Gaming Commission Agenda. Several of the items on the Agenda are provided as information only to provide an update to CNGC business and events. The Licensing presented at the September 22, 2023 meeting were as follows;

#### Individual Employee Licenses

##### 1. EMPLOYEES

- Ninety-one (91) Individual Temporary Permits;
- Twenty-six (26) Individual Suitability Determinations;
- Forty-eight (28) Orders
- Twenty-three (23) individual Renewals.

The Licensing Department has received in-house Training from the NIGC on submission of Notice of Results to the NIGC, new Regulations on Key and Primary Management Officials and Virtual Training. Training is required from the Tribal/ State Compact and NIGC. The Licensing Department of the CNGC performs background checks of the potential employee(s) or employee(s) for a Gaming License if the job position requires a Gaming License in accordance with NIGC, Tribal-State Compact, or the Cherokee Nation Tribal Gaming Ordinance before the applicants (employee and vendor) are presented to the Commissioners for a vote at the Gaming Commission Meeting. IF the position is classified KE (key) or PMO (primary management official) fingerprinting and a Criminal history background check is required under NIGC requirements for Licensing. The fingerprinting takes place at ten of the Cherokee Nation Casinos.

##### 2. Companies and Individual Vendors:

- zero (0) Company Orders
- thirty-one (31) Individual Orders
- sixty-seven (67) individual renewals
- seven (7) Company Renewals

In accordance with the Cherokee Nation Gaming Ordinance and the Tribal State



Compact, CNGC establishes and regulates Gaming Vendors. Gaming Vendors are vendors and/or individuals or companies who sell gaming related items,

Cherokee Nation Gaming Commission also discussed;

23 new electronic game themes (17 AGS, 2 Gaming Arts, 1 Velvix, 2 Ainsworth, and 1 Everi)

2 new main program (1 AGS and 1 Everi)

Before being brought to the Commissioners by Compliance Department of the Gaming Commission, the above items are inspected and tested by Gaming Agents.

Other items discussed included two (2) Final Audit Reports, Promotions and Tournaments. The Audit Department also presented the Audit implementation plan for year 2024.

The next Commission meeting will be October 20, 2023 at the Hard Rock Casino, Catoosa, Oklahoma at 9:30 a.m. If there are any questions, please contact the Gaming Commission at 918.453.5611. Thank you.



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**CHEROKEE NATION GAMING COMMISSION**

**OCTOBER 20,  
 2023  
 9:30 A.M. CDT**

**MULTI-PURPOSE ROOM  
 HARD ROCK HOTEL & CASINO TULSA  
 777 CHEROKEE ST, CATOOSA, OK 74015  
 LIVE MEETING HOSTED FROM THE MULTI-PURPOSE ROOM**

**AGENDA**

- I. CALL TO ORDER..... Chairman Sparks
- II. ROLL CALL ..... D. Abbott
- III. APPROVAL OF AGENDA..... Chairman Sparks
- IV. APPROVAL OF MINUTES..... Chairman Sparks
  - A. September 22, 2023 Minutes ..... Chairman Sparks
- V. INTRODUCTION OF GUESTS..... Chairman Sparks
- VI. CNE REPORTS (Executive Session)
  - A. Financial (Executive Session Requested – 67 CNCA § 105A5c.) ..... M. Richards
  - B. Facilities (Executive Session Requested – 67 CNCA § 105A5c.) ..... G. Weddell
  - C. Project Fusion Updates (Executive Session Requested – 67 CNCA §105A5c.) ... J. Barnes, R. Thomas, T. Branham
  - D. Litigation (Executive Session Requested – 67 CNCA § 105A5c.)..... T. Hembree
  - E. Compacts (Executive Session Requested – 67 CNCA § 105A5c.) ..... T. Hembree
  - F. NIGC (Executive Session Requested – 67 CNCA § 105A5c.) ..... J. Walters Purcell
- VII. EXECUTIVE DIRECTOR’S REPORT (Executive Session)
  - A. Executive Director’s Report (Executive Session Requested – 67 CNCA § 105A5c.) ..... J. Walters Purcell
- VIII. OLD BUSINESS
  - A. None.
- IX. NEW BUSINESS
  - A. Permits & Licenses
    - 1. Employees ..... A. Forrest
    - 2. Vendor and Vendor Representatives ..... A. Forrest
    - 3. License Classifications ..... J. Walters Purcell
      - 1. BI Developer II

B.	Game & System Approvals	
	1. EGM Memo.....	T. Trumbla
	2. IGT Advantage 9.7.5 Upgrade.....	T. Trumbla
C.	Promotions .....	K. Vann
D.	Tournaments .....	K. Vann
E.	IHP Transfer Request Memo .....	K. Vann
F.	SICS Memo .....	K. Vann
G.	TICS Financial Transactions Review – (Information Only) .....	A. Imhoff
H.	2024 Proposed Commission Meeting Schedule .....	J. Walters Purcell
I.	Investigations, Licenses, & Hearings (Executive Session Requested 67 CNCA §108A)	
	.....	J. Walters Purcell
X.	OPEN SESSION .....	Chairman Sparks
XI.	ADJOURNMENT.....	Chairman Sparks

**HUMAN RESOURCES**  
**September 2023**  
**SAMANTHA HENDRICKS EXECUTIVE DIRECTOR**  
**Extension 5682**

As of October 1, 2023, the total number of Employees is 4839. Of those employees, 4044 are Cherokee and 249 are members of another federally recognized tribe.

<b>EMPLOYMENT</b>		
<b>Processed</b>	<b>Monthly</b>	<b>YTD</b>
Number of Employees Hired	88	865
% of Cherokees Hired	81	85
% of Other Natives Hired	6	3
% of All Others Hired	13	12
# of Applications Received	496	4015
# of Interview Panels Sent	230	1946

<b>COMPENSATION</b>		
<b>Processed</b>	<b>Monthly</b>	<b>YTD</b>
# of Terminations	60	500
# of Voluntary Terminations	48	420
# of Involuntary Terminations	12	80

<b>BENEFITS</b>		
<b>Processed</b>	<b>Monthly</b>	<b>YTD</b>
Educational Reimbursement Requests	8	42
401(k) Distributions	45	426
401(k) Loans	31	186
401(k) Hardship	10	55
FML	64	385
LOA	8	62
COBRA	57	562
Short Term Disability	10	92

<b>EMPLOYEE ENGAGEMENT</b>		
<b>Orientations/Trainings Presented</b>	<b>Monthly</b>	<b>YTD</b>
In-Person Trainings Presented	28	356
Otsoliga Portal Courses Completed	3101	34583
Otsoliga Portal Courses Training Hours	1405	26590



# Human Resources

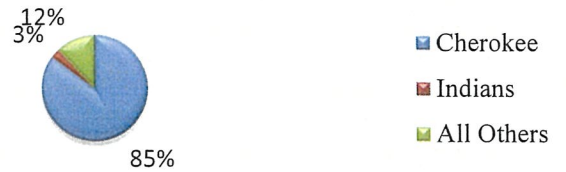
## ONBOARDING/BACKGROUND/COMPENSATION/BENEFITS EMPLOYEE ENGAGEMENT

Monthly Report  
**September 2023**

**Monthly  
Number of Employees Hired:  
88**



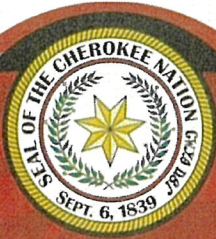
**YTD  
Number of Employees Hired:  
865**



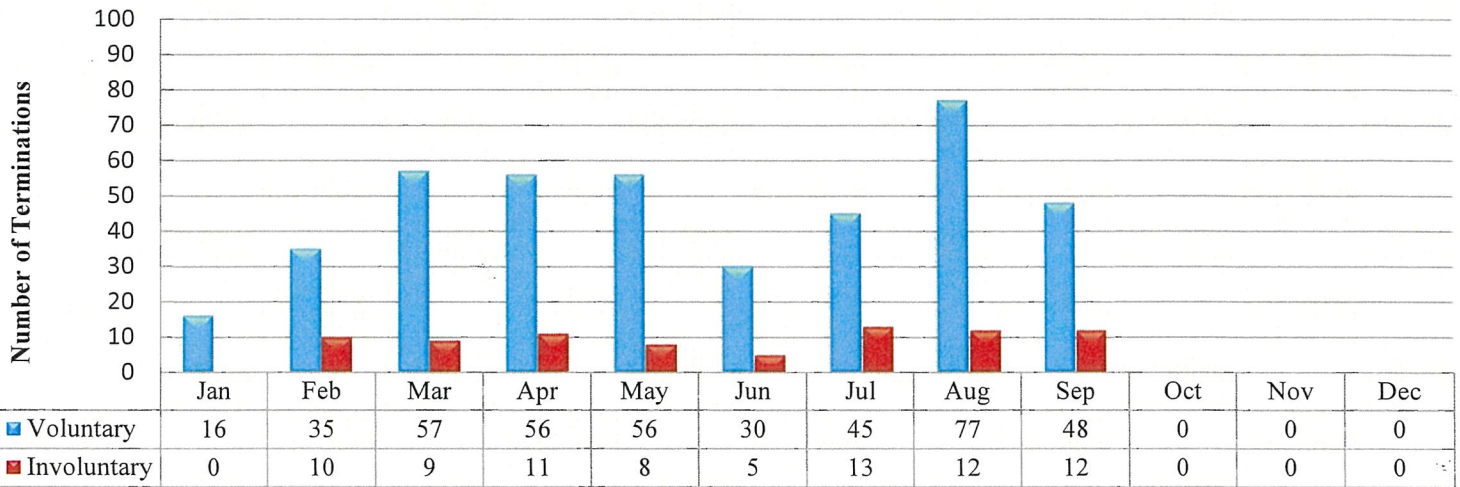
**Cherokee Nation Employees:  
4839**



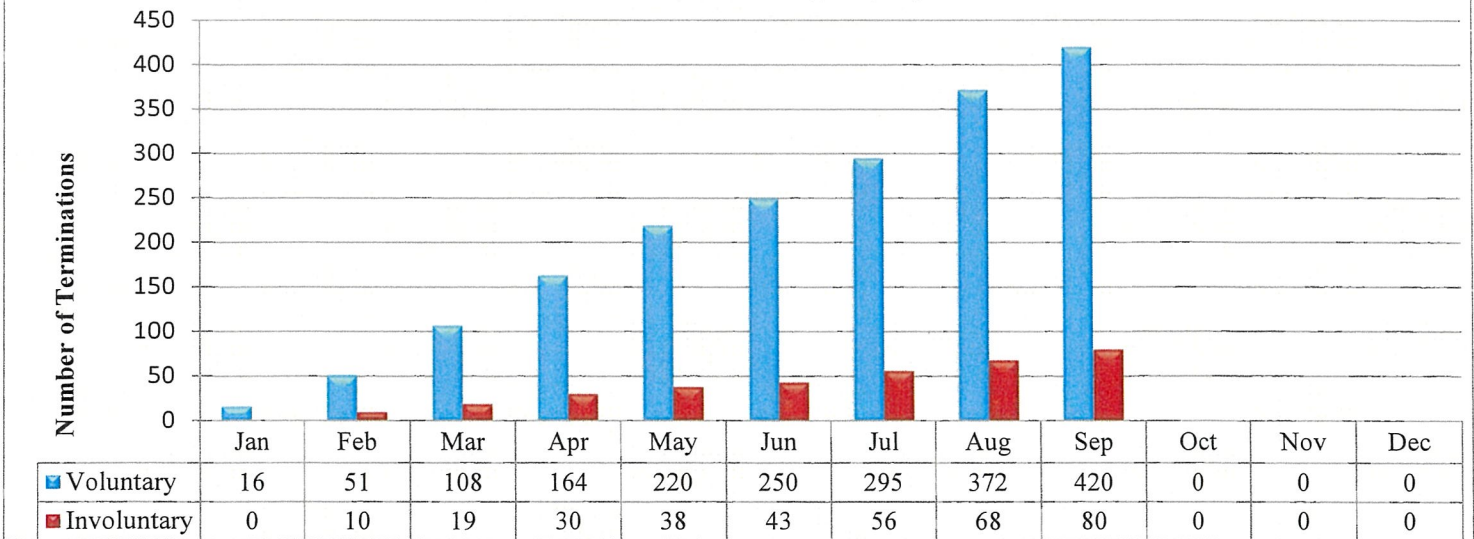




## Monthly Terminations



## YTD Terminations

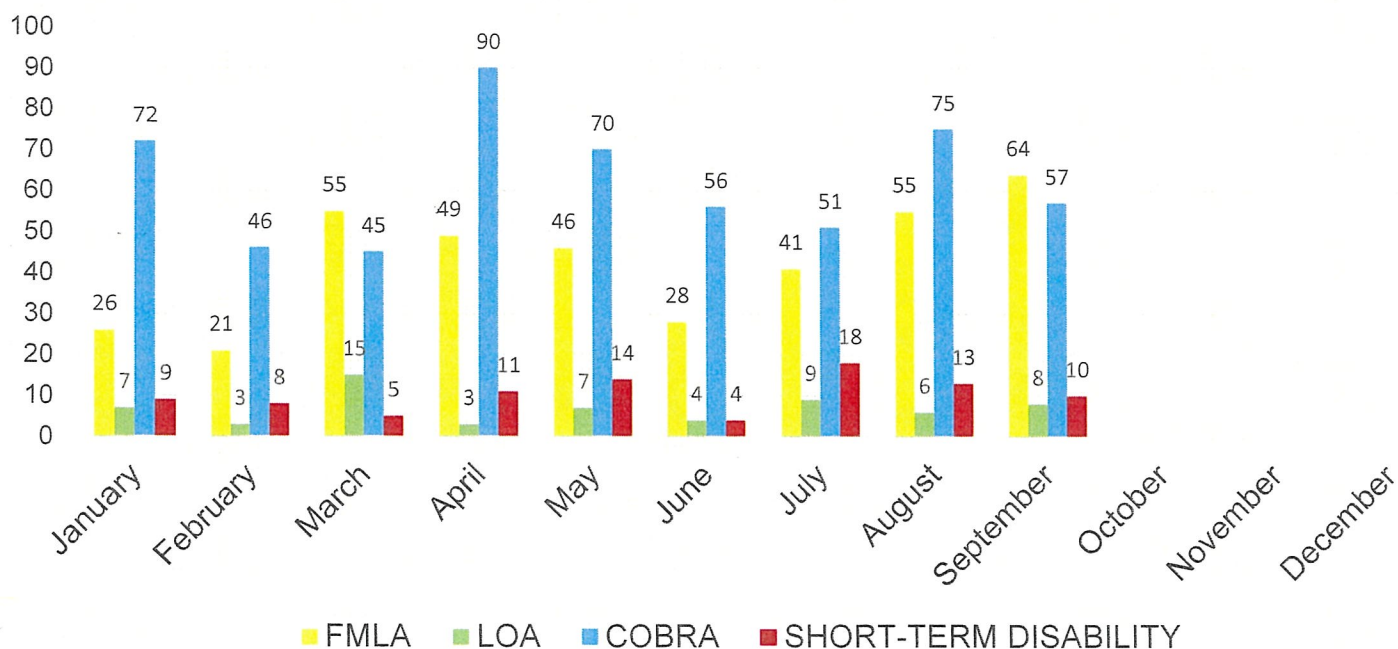
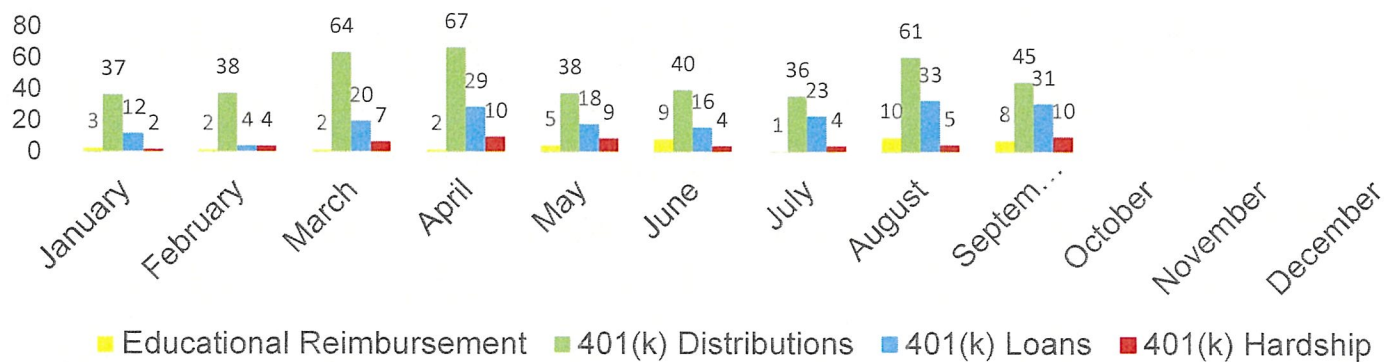




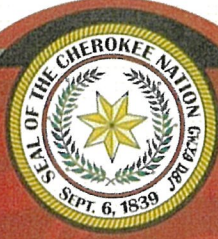
## BENEFITS



## 2023 MONTHLY REPORTS

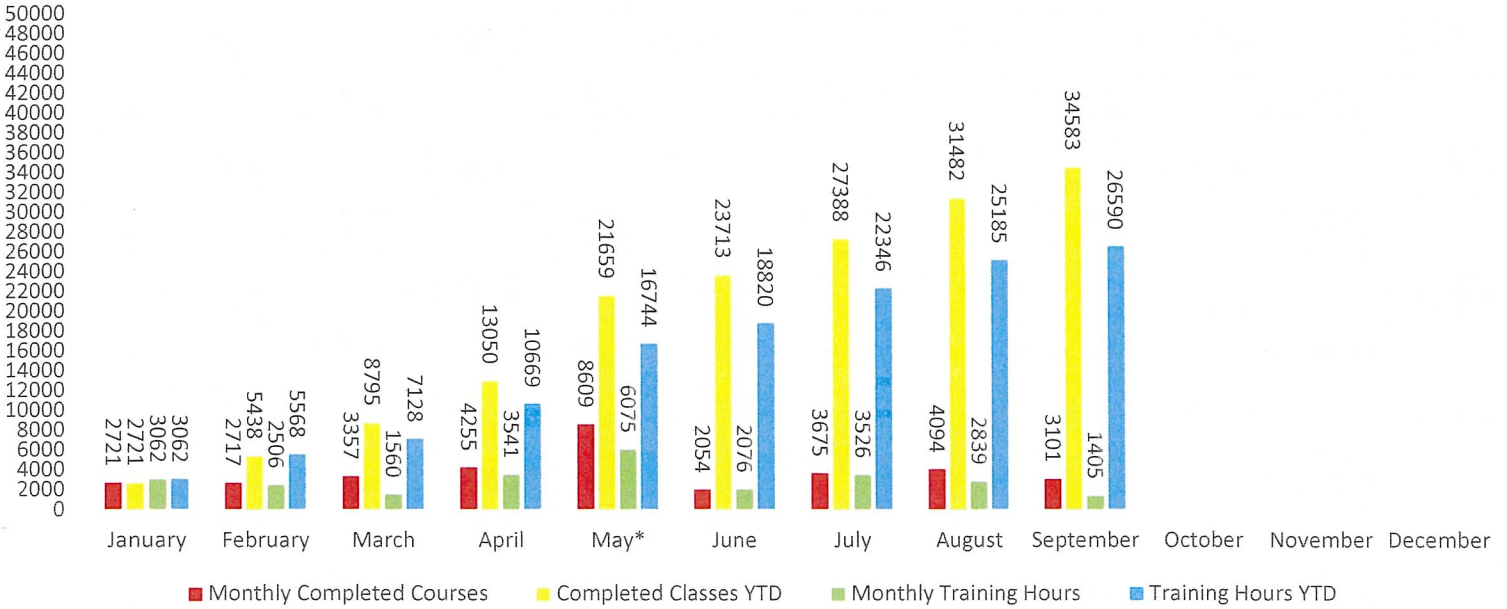




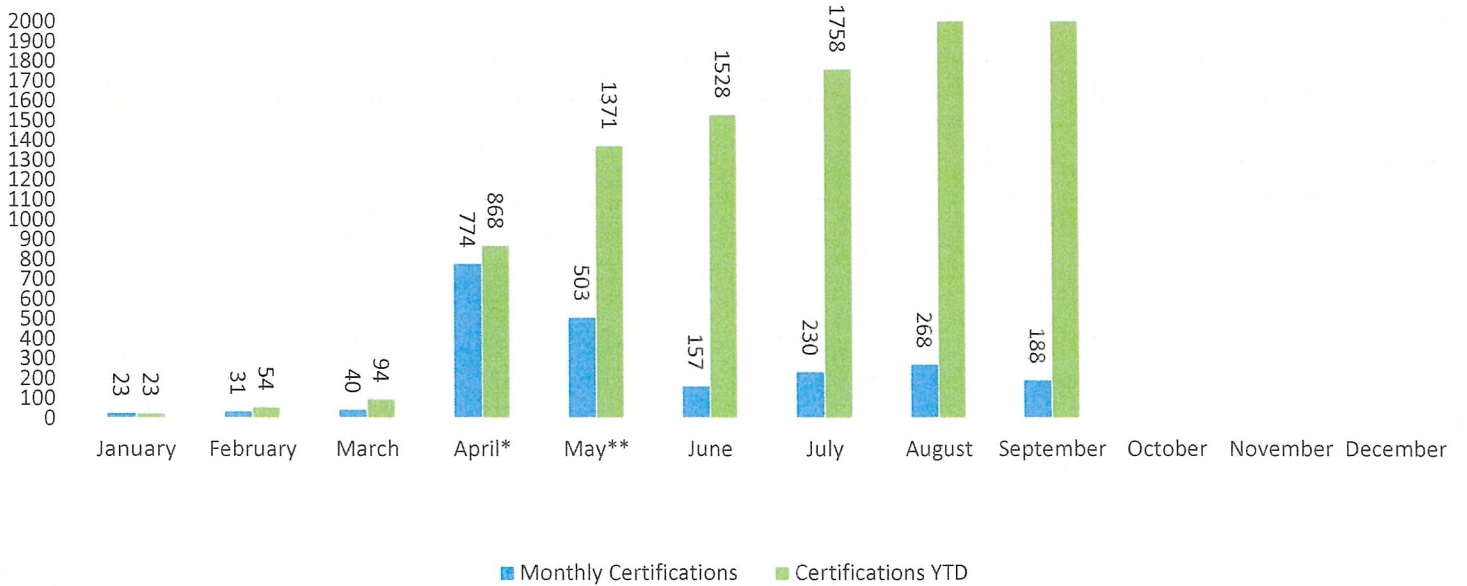


# TRAINING

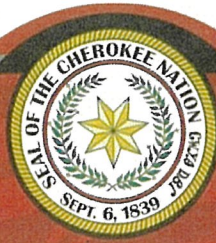
Otsoliga Portal Completed Courses & Training Hours - Monthly & YTD



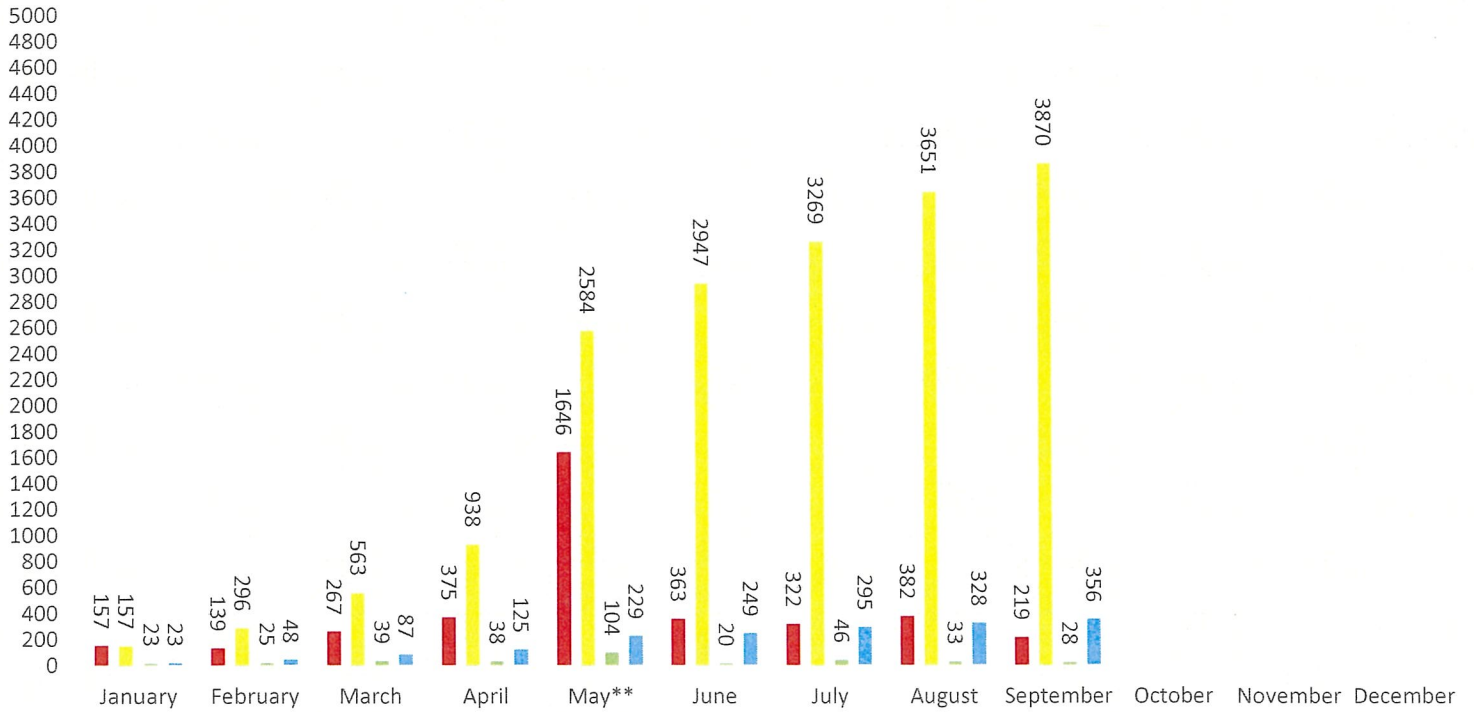
Otsoliga Portal Completed Certifications - Monthly & YTD







### Summary of PassPort Training Participants - Monthly & YTD



■ Monthly Participants    
 ■ Participants YTD    
 ■ Monthly Classes    
 ■ Classes YTD

# Cherokee Nation Tribal Council Rules Committee Report

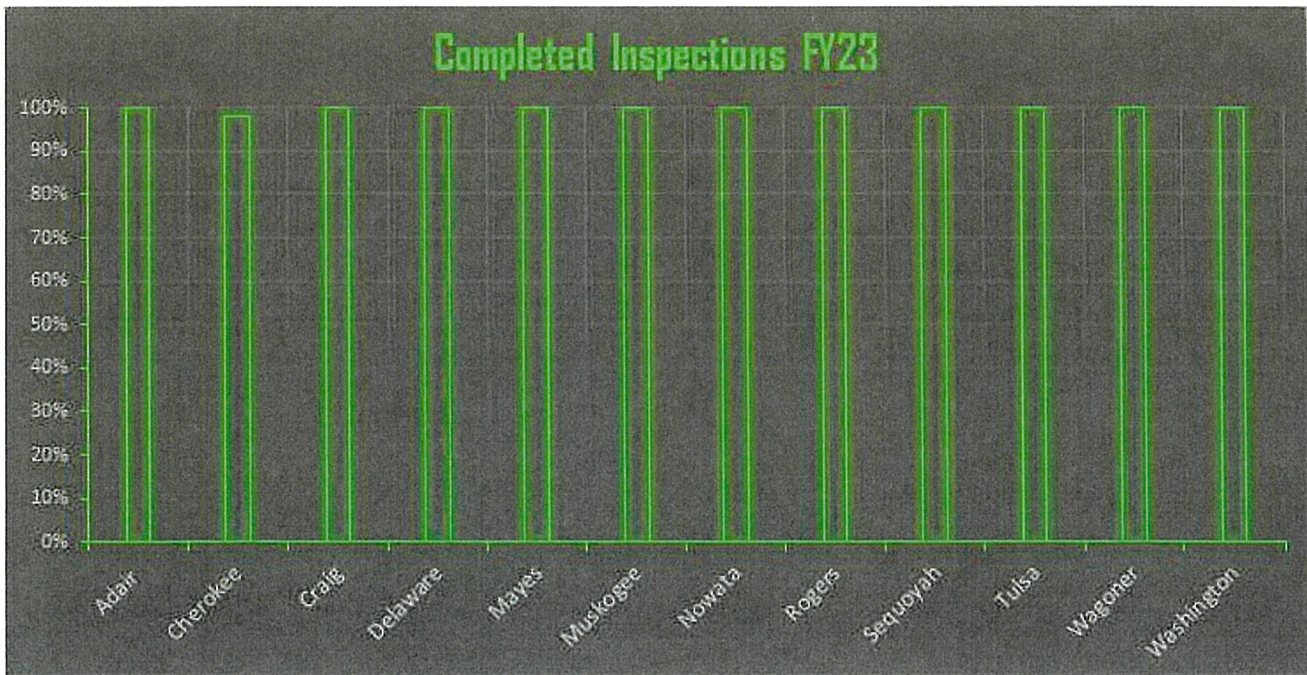
Risk Management  
September 2023

Samantha Hendricks  
Extension 5682

- **Inspections**
- ECU Fire – Demo
- Canada Property – Fire
- Graham House – Markoma - Demo
- Stilwell CDC
- Durbin Language
- Strip Mall
- Tribal Complex – All areas
- Fire Alarm and Sprinkler Inspections – All Lease Pool Buildings
- OSU Medical School – Engineer for Water Damage
- Markoma Girls Dorm
- Tahlequah CDC – Life Safety
- All Construction Sites regular visits and inspections.
- TCIP Meetings – Hospital



**Loss Control staff worked very diligently to complete inspections on all Cherokee Nation properties for FY 23.**



## **Safety Trainings:**

- Redbird Clinic – Fire Extinguisher – 144 attendees

- Redbird Clinic – Bloodborne Pathogens – 144 attendees
- Wilma P – Fire Extinguisher – 25 attendees
- Tailgate Safety Trainings – Construction Sites

### **Technical Assistance:**

- Excess Liability Renewals - Complete
- Cyber Renewal – Complete
- Fiduciary Renewal – Complete
- Crime Renewal – Complete
- HACN – Insurance information request
- MOA – all Entities
- Fall Festival – ECU - fire safety information
- Fire Prevention Week – Cherokee Link
- Meeting w/Emergency Management
- Insurance Review on multiple contracts
- Speaker Home Coverage Assistance
- Ergonomic Assessments for Employees - Various
- Career Services Training Center
- Code Questions from Architect – New Hospital, Salina and New EMS
- Community Organization Coverage – working on agreements
- Accident Investigations – Multiple
- TCIP Program – New Hospital – meeting on enrollment and Project Manual w/Foreman Manhattan
- TCIP – Letter of Credit Resolution – Complete
- New Salina Clinic Meetings

### **Safety Policies drafted for RM Manual:**

#### **\*Reviewing policies for Completion of Manual.**

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• Fleet Safety – <b>Complete</b></li> <li>• PPE – <b>Complete</b></li> <li>• Forklift Safety – <b>Complete</b></li> <li>• Fall Protection – <b>Complete</b></li> <li>• Hearing Conservation – <b>Complete</b></li> <li>• Trenching and Excavation – <b>Complete</b></li> <li>• Heavy Equipment – <b>Complete</b></li> <li>• Electrical Safety – <b>Complete</b></li> <li>• Walking and Working Surfaces – <b>Final Complete</b></li> <li>• Accident Investigation – <b>Complete</b></li> <li>• Scaffolding Safety – <b>Complete</b></li> <li>• Fire Prevention – <b>Complete</b></li> </ul> | <ul style="list-style-type: none"> <li>• Aerial Lifts – <b>Complete</b></li> <li>• Respiratory Protection</li> <li>• Material Handling</li> <li>• Lead Protection – <b>Complete</b></li> <li>• Department Safety Officer</li> <li>• Facility Safety Inspections – <b>Complete</b></li> <li>• Boiler Safety Facility Inspections – <b>Complete</b></li> <li>• Fire Drills/Emergency Evacuation – <b>Complete</b></li> <li>• Ergonomics</li> <li>• Hazard Communication</li> <li>• First Aid</li> </ul> |
|--|---|



- Confined Space with Permit
- Ladder Safety
- Lock Out / Tag Out – **Complete**
- Evacuation Plan Policy
- Safety Training Policy
- Bloodborne Pathogen
- Machine Guarding
- Mold Safety – **Complete**
- Stairways and Walkways – **Complete**
- Fire Extinguisher Training Policy – **Complete**
- Asbestos Policy – **Complete**
- Occupational Safety – **Complete**
- Pesticide Handling – **Complete**
- Transportation – **Complete**

**Construction Safety:**

- New Hospital
- New Kenwood Community Building – Drying In
- New Marble City Community Building - Steel Work / Metal Exterior
- Barrett/Buffington Building – Vinita
- Tahlequah CDC Safe Room Addition
- Stilwell CDC Safe Room Addition
- Markoma Remodel
- New Tahlequah Head Start
- New Nowata Head Start - slab poured / metal framing
- New Health Warehouse - steel work / Metal Exterior
- Walking Trails – Three Rivers and Tahlequah - Complete
- Career Services Training Center - Work Progressing
- Pryor CDC – Work Progressing
- Stilwell Wellness Center – Dirt Work
- Stilwell Food Distribution
- Illinois River Community Building
- Salina Clinic – dirt work
- Speaker Home Village
- New EMS Building
- Durbin Safe Room
- TsaLaGi Apartments – Safe Room
- SHS Football Field – Complete

**Construction Project status:**

