

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



CHEROKEE NATION™
Businesses

**October 30, 2012
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of September 2012.**

I. Tribal Employment:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses	4,199	70.1%	8.2%
B.	Cherokee Nation Entertainment	3,350	72.2%	8.3%
1.	Catoosa		64.3%	10.0%
2.	Ft. Gibson		87.7%	8.6%
3.	Jay Laundry		93.3%	6.7%
4.	Ramona		84.4%	2.5%
5.	Roland		78.0%	4.9%
6.	Sallisaw		86.5%	7.9%
7.	Tahlequah		85.8%	9.5%
8.	West Siloam		77.4%	6.1%
9.	Will Rogers Downs		64.8%	5.6%
10.	Corporate		70.7%	9.8%
C.	Cherokee Nation Business	275	72.0%	9.8%
D.	Cherokee Nation Assurance	1	100%	0.0%
E.	Cherokee Nation Metal Works	37	56.8%	2.7%
F.	Cherokee Nation Construction Services	8	37.5%	12.5%
G.	Cherokee Nation Technology	4	0.0%	0.0%
H.	Cherokee Services Group	6	0.0%	0.0%
I.	Cherokee Security and Defense	9	22.2%	11.1%
J.	Cherokee Nation Industries	56	64.3%	12.5%
K.	CND LLC	260	85.0%	7.3%
L.	Cherokee Nation Red Wing	20	22.2%	3.7%
M.	Cherokee Nation Medical Services	4	25.0%	0.0%
N.	Cherokee Nation Health Services	5	20.0%	0.0%
O.	Mobility Plus	84	31.0%	4.8%
P.	Cherokee Nation Government Solutions	28	<i>(Not Available)</i>	<i>(Not Available)</i>
Q.	Cherokee Nation Technology Solutions	8	<i>(Not Available)</i>	<i>(Not Available)</i>

**Includes Only Non Contract Regular Employees*

II. Organization Levels:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses			
1.	Vice President and above	25	60.0%	0.0%
2.	Director/General Manager	47	42.6%	6.4%
3.	Manager	294	63.6%	5.4%
4.	Supervisor	241	72.2%	5.8%
5.	Non Management	4112	63.4%	7.8%
B.	Cherokee Nation Entertainment			
1.	Vice President and above	3	33.3%	0.0%
2.	Director/General Manager	19	31.6%	10.5%
3.	Manager	183	73.8%	6.6%
4.	Supervisor	232	72.4%	6.0%
5.	Non Management	3030	71.9%	8.6%
C.	Cherokee Nation Business			
1.	Vice President and above	15	73.3%	0.0%
2.	Director/General Manager	18	55.6%	5.6%
3.	Manager	62	59.7%	4.8%
4.	Supervisor	6	66.7%	0.0%
5.	Non Management	213	72.3%	11.3%
D.	Cherokee Nation Assurance			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	0	0.0%	0.0%
E.	Cherokee Nation Construction Services			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	2	50.0%	0.0%
3.	Manager	3	0.0%	33.3%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	17	5.9%	23.5%

		Total Employees*	Cherokee	Other Tribe
F.	Cherokee Nation Metal Works			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	3	66.7%	0.0%
4.	Supervisor	2	50.0%	0.0%
5.	Non Management	32	56.3%	3.1%
G.	Cherokee Nation Technology			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	2	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	53	1.9%	1.9%
H.	Cherokee Services Group			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	2	0.0%	0.0%
3.	Manager	16	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	188	0.0%	1.1%
I.	Cherokee Security and Defense			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	1	100.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	7	0.0%	14.3%
J.	Cherokee Nation Industries			
1.	Vice President and above	5	60.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	5	60.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	46	65.2%	15.2%
K.	CND LLC.			
1.	Vice President and above	0	50.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	8	75.0%	0.0%
4.	Supervisor	31	100.00%	0.0%
5.	Non Management	251	85.3%	7.6%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
L.	Cherokee Nation Red Wing			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	3	33.3%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	25	20.0%	4.0%
M.	Cherokee Nation Medical Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	3	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	168	1.8%	0.0%
N.	Cherokee Nation Health Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	2	50.0%	0.0%
3.	Manager	1	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	81	0.0%	0.0%
O.	Mobility Plus	Not	Currently	Available
1.	Vice President and above			
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			
P.	Cherokee Nation Government Solutions	Not	Currently	Available
1.	Vice President and above			
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			
Q.	Cherokee Nation Technology Solutions	Not	Currently	Available
1.	Vice President and above			
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			

**Includes all Employees*

III. Additional Cherokee Nation Enterprises information

	Total	Cherokee	Other Tribe
A. Hiring Practices			
1. Active Resumes/Applications	2299	32.8%	7.2%
2. Total Positions Hired	158	97.5%	1.9%
B. Retention			
1. Employees Terminated	111	82.0%	4.5%
Attendance	1	100.0%	0.0%
Death	1	0.0%	0.0%
End of Temporary Employment	0	0.0%	0.0%
Failure To Meet Min Emplmt Req	1	100.0%	0.0%
Failure to Return from Leave	3	100.0%	0.0%
Gross Misconduct	1	100.0%	0.0%
Misconduct	1	0.0%	0.0%
No Call-No Show	17	100.0%	0.0%
No Show Orientation	6	100.0%	0.0%
Personal Reasons	4	50.0%	25.0%
Resignation-Other Position	1	0.0%	0.0%
Resigned with Notice	25	76.0%	0.0%
Resigned without Notice	45	84.4%	6.7%
Returned to School	0	0.0%	0.0%
Short Term Disability Ended	1	0.0%	0.0%
Transfer to Affiliate	1	100.0%	0.0%
Unsatisfactory Performance	1	100.0%	0.0%
Violation of Rules	2	50.0%	0.0%
Voluntary Separation Program	0	0.0%	0.0%
2. Promotions	47	83.0%	6.4%
Job titles of Promoted Cherokees			
Application Systems Analyst I		Production Cook	
Apps Sys Anlyst/Programer-Sr.		Roland & Sallisaw Bartender PM	
Banquet Server		Saucier Cook	
Cage Supervisor		Security Guard/Armed	
Casino Host		Security Guard/Unarmed	
Casino Service Representative		Security Supervisor	
Casino Shift Manager		Steakhouse Manager	
Customer Service Administrator		Steward Supervisor	
Dual Rate Lead		Surveillance Agent	
E-Games tech 1			
Facilities Manager			
Hotel Detective			
Lead Count/Drop Team Assoc.WRD			
Lead Fac.Maintenance Associate			
Lead Operations Officer			
Lead Players Club Rep			
Lead Security Guard			

Recycling for CNE only:

Cardboard/paper	14.346
Glass	6.638
Mixed metal	0.511
Plastic	0.3585

Volunteer hours for CNB: 582