

**Group: Marshal Service Month/Year of Report: January 2022  
 Executive Director: Shannon Buhl Phone: 918-207-3800  
 Email: [shannon-buhl@cherokee.org](mailto:shannon-buhl@cherokee.org)**

**1. Budget Highlights-Please Refer to Monthly Financial Report**

**2. Program Highlights for December 2021:**

<u>District 1</u>	<u>412 North</u>	<u>District 2</u>	<u>412 South</u>	<u>Total</u>
Assists	20	Assists	36	56
Cases	25	Cases	57	82
Citations	4	Citations	20	24
EDO	0	EDO	1 (Hastings)	1
Community Patrols	23	Community Patrols	91	114
Warnings	36	Warnings	54	90
Warrants Served	17	Warrants Served	46	63
Community Events	2	Community Events	5	7

**There is no clear way to calculate the number of Tribal Agency assists we deal with, suffice to say, it's in the 100s if not 1000s at this point.**

**3. Special Operations:**

- SOT training – 16 hours, monthly scheduled training
- FLOTUS visit and planning with Secret Service, and ZOOM debrief
- All Marshal training for mandatory annual CLEET hours
- Meeting with AG Hill and family of victim on MMIP issues and current death investigation.
- Special Operations working with EM/Health on new policy for critical incidents at the Hospital.
- SOT callout in Coweta, Bomb threats at VA.

- Search and Rescue callout, Cherokee County missing 15 year old
- High Risk Arrest Warrant, Locust Grove Homicide suspect. FBI warrant.
- School Resource Officer – Investigating trespasser and alleged homeless male living in the woods on campus.
- Game and Wildlife Dept. – Warrant service with OK Dept. of Wildlife
  - Assisting with Poaching case with OK Dept. of Wildlife
  - WET school with GRDA
  - Youth Hunt on CN property
  - Youth Hunt at Sequoyah Property

**4. Casino Requests: (26 Information Requests)**

**5. Accomplishments:**

- 4 went to Offender Watch training-SORNA
- 2 went to Force Science update
- 3 went to Homicide Investigations update

**6. Security:**

Security Violations (0)  
 Vehicle Assists (11)  
 Incident Reports (12)  
 Events: (0)

**7. Health Facilities:**

Hastings (1)  
 Redbird Smith (0)  
 Three Rivers (0)  
 Cooweescoowee Ocheleta (0)  
 Wilma P Mankiller (0)  
 Washington Co (0)  
 Stroud (0)  
 Sam Hider Heath Center (0)

**Total: 1**

## **8. Community:**

Community Policing Events: 2

### Franky Dreadfulwater

- Dahlongegah School REAL Program, 6<sup>th</sup> grade Core Curriculum. (10 weeks)
- Bell School special session 5<sup>th</sup> through 8<sup>th</sup> grade, Over View of Dangerous Drugs.

### John Timothy

- SHS Duties

## **9. Court Transports throughout 14 counties**

- 69 Adult Prisoner Transports
- 3 Juvenile Transports

## **10. Emergency Management**

1. Assisted Cherokee Co. in search and rescue for a juvenile in the Zeb area
2. Continuing Military IRT FY22 Mige-Glory Veteran Housing meetings
3. Utilized equipment and resources to support CN departments and programs
4. Assisted Administration, partner tribes and agencies with COVID operations and PPE
5. Awarded Tailholt and Chewey Storm Safe Shelters
6. FEMA survey and hold completed on Greasy storm safe shelter, will prepare for bid process
7. Preparing bids for Hulbert and Immersion school safe room shelters
8. Communicating with FEMA on response to COVID-19
9. Attended meetings with local agencies to build partnerships and resource information for COVID19
10. Assisted CN Marshal Service operations
11. Supporting the COVID-19 response.
12. Developing Operational Period Incident Action Plans.
13. Developing After-Action Reports for the COVID-19 Response and vaccination efforts.
14. Documents Developed or updated and approved by the CNHS Emergency Management Committee
  - a. Multi-Year Training and Exercise Plan

- b. Push Partner Plan template
- c. Active Shooter
- d. Emergency Preparedness Program Overview Training
- e. CNHS Emergency Preparedness Training Policy
- f. CNHS Emergency Preparedness Document Approval Policy





**January 2022**

**I. Budget Highlights**

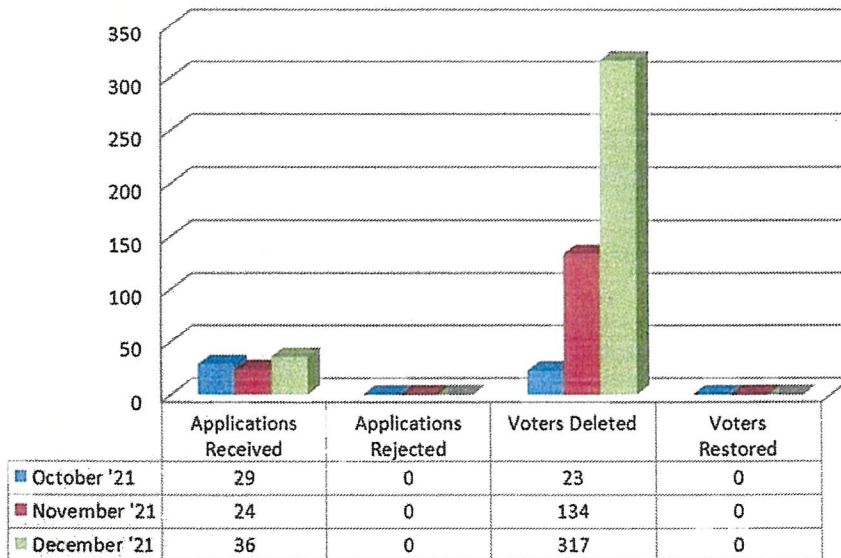
a.) FY22 is on target.

**II. Program Highlights**

a.) **Voter Processing:** As of 01/03/2022

*75,359 Total Registered Voters; 43,249 In-District; 32,114 At-Large*

**Voter Registration Statistics**



**b.) Statistical Report:**

\*Detailed Data by District and Precinct is attached.

**c.) Year to Date 2021:**

- i. 12,607 – Total Applications Received
  - 1. 4,133 Voter Registration Applications
  - 2. 8,474 Absentee Applications
- ii. 61 – Applications Rejected
- iii. 871 – Voter’s Deleted
- iv. 6 – Voter’s Restored



## **CHEROKEE NATION ELECTION COMMISSION**

Ph: 918-458-5899 | TF: 800.353.2895 | F: 918.458.6101

### **January 2022 RULES REPORT**

Marcus Fears Administrator  
marcus-fears@cherokee.org

### **III. Accomplishments**

#### **a.) Deceased/Relinquished Status:**

The Election Commission Staff are continuing to review each voter's file to ensure our computer database has all documents scanned into the system that are in a voter's file.

The Election Commission has stayed current with monthly Tribal Registration Deceased and Relinquished citizen listings.

### **IV. Future Plans and Initiatives**

- a.) Continue to actively update and correct voter's addresses in the Election Commission database.
- b.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email me or call the office. My email and our number are listed at the top of this report.
- c.) The Election Commission is ready to work alongside the Tribal Council on Election Reform.
- d.) The Election Commission should have their Title 26 revision recommendations to Tribal Council this month.

<u>District</u>	<u>Precinct</u>	<u>Voters</u>
Dist No. 1 Hulbert	Hulbert	1,232
	Okay	298
	Tahlequah (1)	1,530
<b>Total for District</b>		<b>3,060</b>
Dist No. 2 Tahlequah	Briggs	289
	Lowrey	265
	Tahlequah (2)	2,483
<b>Total for District</b>		<b>3,037</b>
Dist No. 3 Tenkiller	Keys	949
	Tahlequah (3)	1,786
<b>Total for District</b>		<b>2,735</b>
Dist No. 4 Three Rivers	Ft. Gibson	1,083
	Muskogee	581
	Warner	771
<b>Total for District</b>		<b>2,435</b>
Dist No. 5 Redbird	Gore	404
	Sallisaw (5)	628
	Vian	1,192
<b>Total for District</b>		<b>2,224</b>
Dist No. 6 Sequoyah	Belfonte	116
	Marble City	172
	Muldrow	1,631
	Sallisaw (6)	1,647
<b>Total for District</b>		<b>3,566</b>
Dist No. 7 Flint	Cave Springs	300
	Chewey	103
	Stilwell (7)	2,636
	Westville (7)	708
<b>Total for District</b>		<b>3,747</b>
Dist No. 8 Goingsnake	Bell	267
	Stilwell (8)	1,058
	Westville (8)	474
<b>Total for District</b>		<b>1,799</b>
Dist No. 9 Saline	Jay (9)	728
	Kansas	1,442

**Chronicle- Voter Registration by District and Precinct**

1/3/2022 8:55 AM

<b>District</b>	<b>Precinct</b>	<b>Voters</b>
Dist No. 9 Saline	Kenwood	183
	Salina (9)	541
<b>Total for District</b>		<b>2,894</b>
Dist No. 10 Delaware	Afton	626
	Grove	760
	Jay (10)	895
	Pryor (10)	545
	Salina (10)	200
	Spavinaw	179
<b>Total for District</b>		<b>3,205</b>
Dist No. 11 Cooweescoowee - North	S. Coffeyville	493
	Vinita	1,941
	Welch	140
<b>Total for District</b>		<b>2,574</b>
Dist No. 12 Cooweescoowee - West	Bartlesville	1,665
	Nowata	716
	Skiatook	133
<b>Total for District</b>		<b>2,514</b>
Dist No. 13 Gadusi	Catoosa	350
	Collinsville	963
	Tulsa	1,831
<b>Total for District</b>		<b>3,144</b>
Dist No. 14 Cooweescoowee - Central	Chelsea	562
	Claremore (14)	2,536
	Collinsville	8
	Oologah	431
<b>Total for District</b>		<b>3,537</b>
Dist No. 15 Cooweescoowee - South	Claremore (15)	854
	Locust Grove	927
	Pryor (15)	942
	Salina (15)	51
<b>Total for District</b>		<b>2,774</b>
At Large	At Large	32,114
<b>Total for District</b>		<b>32,114</b>
<b>Grand Total</b>		<b>75,359</b>



# CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

+  
**Group:** Tax Commission                      **Month/Year of Report:** January, 2022

**Group Leader:** Sharon Swepston      **Phone:** 918-453-5377                      **E-mail:** Sharon-swepston@cherokee.org

## I. Budget Highlights

- a.) Please refer to the monthly financial report from Finance.

## II. Program Highlights

### a.) Motor Vehicle

1. Year to Date Motor Vehicle revenue for FY22 compared to FY21 as of November 30th 2021 & November 30th 2020, had an overall increase of 12.81%.
2. The month to month revenue comparison for November 2020 (FY21) compared to November 2021 (FY22) shows an increase of 22.61%.
3. The detail for all areas of revenue for motor vehicle is shown on the attached graphs.
4. FY22 new tags issued in the Extended Jurisdictional Boundary for October 1,498, November 1,465.

### b.) Revenue and Taxation Division

1. Year to Date Revenue and Taxation (Tobacco) for FY22 compared to FY21 as of November 30th 2021 & November 30th 2020, had an overall increase of 45.77%.
2. A month to month revenue comparison for November 2020 (FY21) compared to November 2021 (FY22) shows an increase of 53.73%.
3. The detail for all areas of tax is shown on the attached graphs.

### c.) Future Plans/New Initiatives

1. The next Tax Commission meeting is scheduled for March 9, 2022 at 10:00 am in the CNTC Conference room.
2. The Veterans Sales Tax Exemption Cards have been mailed out to all qualified applicants. As of January 11, 2022 we have mailed out 436 Veteran Sales Tax Exemption Cards. CNE has implemented their upgraded system to process the new sales tax exemptions for Cherokee veterans.
3. We have received our report for November 2021 purchases and payment from the State of Oklahoma and rebates are scheduled to be distributed to the retailers by or before January 15, 2022.

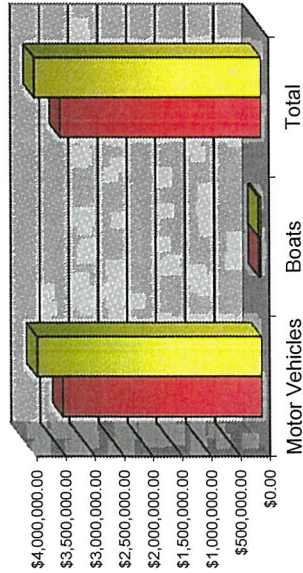


CHEROKEE NATION TAX COMMISSION

NOVEMBER 2021		Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY21		\$151,416.32	\$49,408.33	\$249,316.57	\$17,865.58	\$468,006.80
FY22		\$152,258.24	\$50,633.53	\$437,958.70	\$41,357.74	\$682,208.21
% of Change		0.56%	2.48%	75.66%	131.49%	45.77%

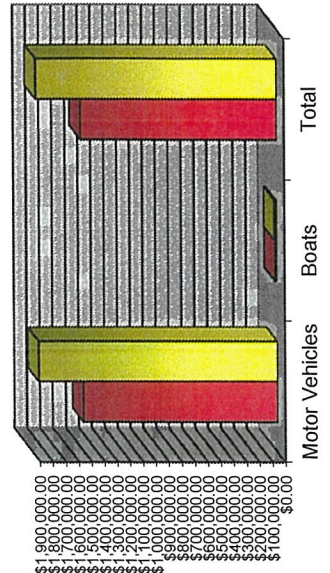
NOVEMBER 2021		Motor Vehicles	Boats	Total
FY21		\$3,415,862.33	\$37,886.26	\$3,453,748.59
FY22		\$3,853,880.69	\$42,414.53	\$3,896,295.22
% of Change		12.82%	11.95%	12.81%

MV Gross Revenue Comparison - Year to Date

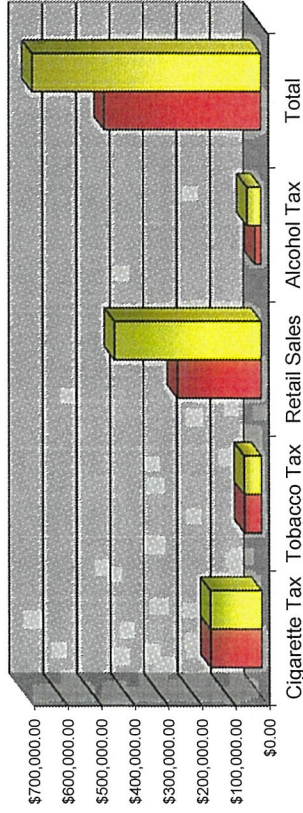


NOVEMBER 2021		Motor Vehicles	Boats	Total
FY21		\$1,506,048.57	\$13,823.01	\$1,519,871.58
FY22		\$1,847,297.37	\$16,197.39	\$1,863,494.76
% of Change		22.66%	17.18%	22.61%

MV Gross Revenue Comparison - Month to Month

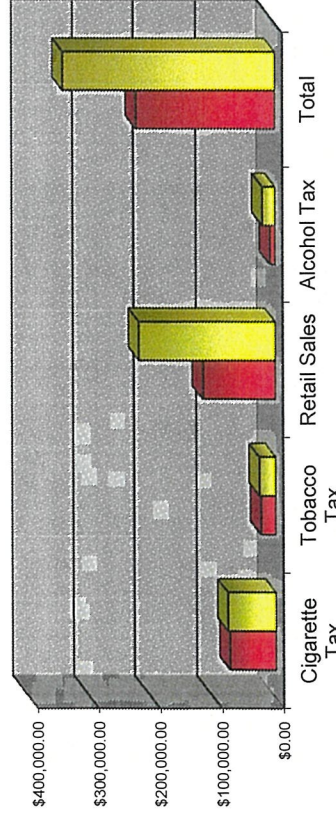


R & T Gross Revenue Comparison Year to Date



NOVEMBER 2021		Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY21		\$74,726.80	\$23,868.44	\$117,369.39	\$8,205.68	\$224,170.31
FY22		\$77,803.92	\$26,123.23	\$220,199.54	\$20,497.67	\$344,624.36
% of Change		4.12%	9.45%	87.61%	149.80%	53.73%

R & T Gross Revenue Comparison Month to Month



**I. Budget Highlights – please refer to Monthly Financial Report.**

Description of budget exceptions: No budget exceptions to report.

**II. Program Highlights**

**a. Tribal Transportation Self-Governance Program**

On June 9, 2021, Cherokee Nation received notice that we were deemed eligible to participate in the U.S. Department of Transportation's Tribal Transportation Self-Governance Program. The goal of the Tribal Transportation Self-Governance Program is to offer greater control, flexibility, and decision-making authority over federal funds used to carry out tribal transportation programs, functions, services, and activities (PFSAs) in tribal communities. Since the June 9 determination, Cherokee Nation's negotiating team has worked diligently to draft a compact and funding agreement. We continue to make progress towards a final compact and funding agreement.

**b. Public Law 102-477 Updates**

Public Law 102-477 allows tribes to seamlessly integrate federal employment, training, and related services to maximize efficiency and ensure our tribal citizens receive as many services as possible. We are currently working across departments to ensure everyone is coordinated in our efforts. In mid-August, we received notification of approval on a Plan Amendment related to childcare. In late November, we received approval from the Bureau of Indian Affairs Division of Workforce Development on an additional amendment. We appreciate the coordination and efforts of Cherokee Nation staff that has resulted in positive outcomes for our P.L. 102-477 initiatives.

We are also working to maximize our opportunities in this space, and we continue to engage our federal partners and other tribes to learn from their work.

**c. Reports**

Cherokee Nation submitted its annual P.L. 102-477 narrative, statistical, and financial report. After diligent work across departments, we had a timely submission. We look forward to feedback from the Bureau of Indian Affairs. In addition, we also recently submitted our PayCost data report. We continue to track our reports closely and submit them when the Bureau of Indian Affairs Division of Workforce Development and the Office of Self Governance request them.

**d. Funding Updates**

To date, Cherokee Nation has received a total of \$8,557,160.75 in CARES Act dollars for our Self-Governance programs under the Department of the Interior and \$51,364,059 in CARES Act dollars for our PL 102-477 programs. We have also received 17,757,154 in American Rescue Plan Act (ARPA) funds for our Self-Governance programs and \$165,631,972 in ARPA funds for our PL 102-477 programs.

Group: Self-Governance      Month/Year of Report: January 2022

Reporter: Ashlee Fox      Phone: 918-772-4205      Email: ashlee-fox@cherokee.org

**e. Tribal Consultations, Trainings, and Calls**

We continue to stay engaged with trainings and calls. We have engaged in several meetings with our federal partners in recent weeks, and look forward to participating in the upcoming Contract Support Costs training, which will be hosted by the Bureau of Indian Affairs.



RULES COMMITTEE REPORT  
CHEROKEE NATION GAMING COMMISSION  
JANUARY 2022 REPORT

Submitted on January 3, 2022 By:

Janice Walters Purcell

Executive Director, Cherokee Nation Gaming Commission

The Cherokee Nation Gaming Commission Commissioners held a Commission Meeting on December 16, 2021.

Individual Employee Licensing:

- During the meeting the Cherokee Nation Gaming Commission issued Thirty-four (34) Individuals for Temporary Permits
- Forty-six (46) Individuals for Suitability Determinations
- Forty-one (41) Orders, including David Frank DeLozier-Commissioner
- One hundred twenty-three (123) Renewals.

The Licensing Department of the CNGC performs background checks of the potential employee(s) or employee(s) for a Gaming License if the job position requires a Gaming License in accordance with NIGC, Tribal-State Compact, or the Cherokee Nation Tribal Gaming Ordinance before the applicants (employee and vendor) are presented to the Commissioners for a vote at the Gaming Commission Meeting.

Vendor Licenses for Companies and Individual Vendors:

- One (1) Company orders for 16 December 2021
- Five (5) Individuals orders for 16 December 2021
- Five (5) Company Renewals 14 January 2022
- Fifty-nine (59) Individual Renewals 14 January 2022

Cherokee Nation Gaming Commission approved the following new electronic themes, new gaming cabinets, new main programs, new gaming components.

Electronic Game Themes:

Electronic Game Themes

- Aristocrat 6
- Scientific 17
- IGT 11
- Everi 3
- AGS 7
- VGT 3
- Novomatic 2
- Gaming Arts 2

The Compliance Department presented the Annual State Audit Report for information purposes only. CNGC Compliance accompanied the Compliance Officers with the State of Oklahoma Management and Enterprise Services while they conducted their annual inspections of all eleven (11) Cherokee Nation Entertainment (CNE) gaming facilities. Due to Covid, the State did not inspect the gaming facilities in year 2020. No exceptions were noted during the inspections.

The Audit Department presented the 22-01 AP Player Tracking FAR (Final Audit Report). The CNGC Audit department requested release of the 22-01 final audit report. There was management discussion with CNE and any questions were addressed and corrected. The Commission voted to release the Audit.

Please note this is a Final Audit Report for the year 2022, all of the Audits required for the year 2021 were completed in a timely manner.

The revised Commission Meeting schedule for the year 2022 was presented and approved, attached hereto.

Executive Director presented the Facilities License Renewals for the approval of all eleven (11) facility license renewals to the Commissioners and the facility license renewals were approved and an Attestation letter was mailed to the NIGC.

January 14, 2021 is the date for the next Gaming Commission meeting which will be held at the Chota Conference Center, Tahlequah Casino at 9:30 a.m. If there are any questions, please contact the Gaming Commission at 918.453.5611. Thank you.



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**CHEROKEE NATION GAMING COMMISSION**

**JANUARY 14,  
 2022  
 9:30 A.M. CDT**

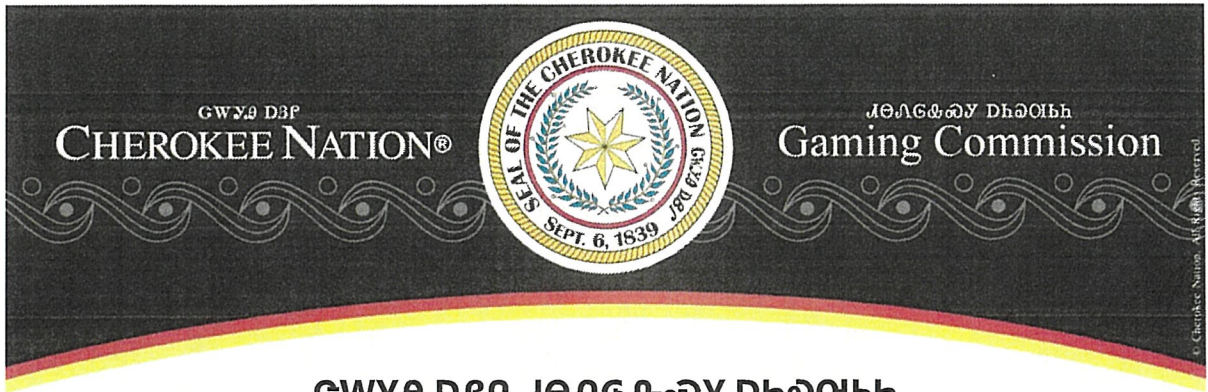
**CHOTA CENTER  
 CHEROKEE CASINO, TAHLEQUAH  
 3307 SEVEN CLANS AVE, TAHLEQUAH, OK 74464  
 LIVE MEETING HOSTED FROM THE CHOTA CENTER**

**AGENDA**

- I. CALL TO ORDER..... Chairman Sparks
- II. ROLL CALL ..... H. Cain
- III. APPROVAL OF AGENDA..... Chairman Sparks
- IV. APPROVAL OF MINUTES..... Chairman Sparks
- V. INTRODUCTION OF GUESTS..... Chairman Sparks
- VI. CNE REPORTS
  - A. Financial (Executive Session Requested – 67 CNCA § 105A5c.) ..... M. Richards
  - B. Facilities (Executive Session Requested – 67 CNCA § 105A5c.) ..... G. Weddell
  - C. Litigation (Executive Session Requested – 67 CNCA § 105A5c.)..... T. Hembree
  - D. Regulatory (Executive Session Requested – 67 CNCA § 105A5c.) ..... J. Walters Purcell
    - 1. NIGC..... J. Walters Purcell
    - 2. Executive Director’s Report ..... J. Walters Purcell
- VII. OLD BUSINESS
  - A. None.
- VIII. NEW BUSINESS
  - A. Permits & Licenses
    - 1. Employees ..... B. Wiginton
    - 2. Vendor and Vendor Representatives..... B. Wiginton

	B.	Game & System Approvals	
	1.	EGM Memo.....	T. Cochran
	C.	SICS Memo .....	T. Cochran
	D.	Promotions Memo – Affirmation.....	T. Cochran
	E.	IHP Transfer Request Memo.....	T. Cochran
	F.	22-02 AP Surveillance FAR.....	A. Imhoff
IX.		OPEN SESSION .....	Chairman Sparks
X.		ADJOURNMENT.....	Chairman Sparks

- Masking is still required on Cherokee Nation properties (owned or leased) per the Executive Order.
- Masking is required indoors as well as outdoors, when social distancing is not available.
- Wear masks appropriately, covering mouth and nose at all times.



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**CHEROKEE NATION GAMING**  
**COMMISSION**  
**2022 MEETING SCHEDULE**

January 14 <sup>th</sup>	July 29 <sup>th</sup>
February 11 <sup>th</sup>	August 26 <sup>th</sup>
March 11 <sup>th</sup>	September 23 <sup>rd</sup>
April 8 <sup>th</sup>	October 21 <sup>st</sup>
May 6 <sup>th</sup>	November 18 <sup>th</sup>
June 3 <sup>rd</sup>	December 16 <sup>th</sup>
June 30 <sup>th</sup>	

All meetings will begin at 9:30 a.m. unless otherwise specified. The meetings marked in [blue](#) will be held at the Chota Center at the Tahlequah Casino and the meetings marked in black will be held at the Hard Rock Casino property in Catoosa. Meeting dates, times, and locations are subject to change and/or cancellation at the discretion of the Commission. The Commission may also hold special and/or emergency meetings, as it deems necessary.



GWY.9 DBF  
**CHEROKEE NATION®**  
**GAMING COMMISSION**

28 December 2021

Chairman E. Sequoyah Simermeyer  
National Indian Gaming Commission  
90 K Street, NE, Suite 200  
Washington, D. C. 20002

**Re: Attestation Certification**

Dear Chairman Simermeyer:

Please find attached copies of the gaming facility licenses issued for all Cherokee Nation gaming facilities operating under the Indian Gaming Regulatory Act (IGRA) for 2021.

In October 2008, the Cherokee Nation Gaming Commission (CNGC) promulgated Environmental, Public Health and Safety Rule and Regulation, Chapter VII (C) (2), adopting health and safety codes, and modified said regulation in July 2009. A full listing of these codes was provided to the National Indian Gaming Commission with the 2010 gaming facility license renewal notice. Since that time, there have been no substantial modifications to the regulation or to the health and safety codes. Cherokee Nation has identified and enforces laws, resolutions, codes, policies, standards and procedures applicable to the facilities that protects the environment and the public health and safety, including any standards required under the Tribal-State Gaming Compact.

In accordance with the terms of the IGRA and 25 C.F.R. 559.5, I hereby attest that the Cherokee Nation has determined that the construction and maintenance of the gaming facilities, and the operation of the gaming facilities are conducted in a manner which adequately protects the environment and the public safety.

Janice Walters Purcell  
Name of Certifying Official

  
Signature of Certifying Official

Gaming Commission Executive Director  
Title of Certifying Official

28 December 2021  
Date

Renewed Facility License Letter

28 December 2021

Page 2 of 2

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Attachments – Facility License(s) for the following:

- Cherokee Casino – Catoosa, Outside Smoke Shop
- Cherokee Casino – Fort Gibson
- Cherokee Casino – Grove
- Cherokee Casino – Hard Rock Hotel & Casino Tulsa (Catoosa)
- Cherokee Casino – Ramona
- Cherokee Casino – Roland
- Cherokee Casino – Roland Travel Plaza
- Cherokee Casino – Sallisaw
- Cherokee Casino – South Coffeyville
- Cherokee Casino – Tahlequah
- Cherokee Casino – West Siloam Springs

cc : NIGC Region V Office – Tulsa  
Sent electronically to: [facility\\_license@nigc.gov](mailto:facility_license@nigc.gov)



CHEROKEE NATION GAMING COMMISSION

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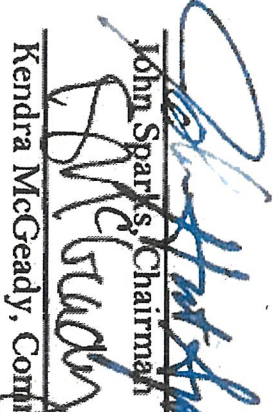
PUBLIC NOTICE

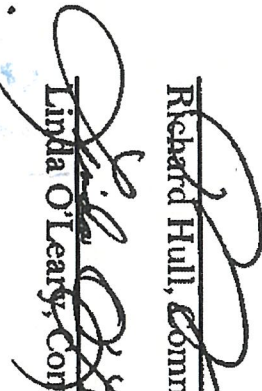

CHEROKEE CASINO - HARD ROCK HOTEL AND CASINO TULSA

Has been granted a license to operate a gaming facility on the premises at Catoosa, Oklahoma for the period from January 1, 2022 through December 31, 2022.

In accordance with the provisions and requirements of Cherokee Tribal Law, Legislative Act 9-90, passed October 22, 1990, as amended, and signed into law by Wilma P. Mankiller, Principal Chief.

License issued by the Cherokee Nation Gaming Commission.

  
John Sparks, Chairman  
Kendra McGeady, Commissioner

  
Richard Hull, Commissioner  
  
Linda O'Leary, Commissioner

  
Frank Delozier, Commissioner

CHEROKEE NATION GAMING COMMISSION  
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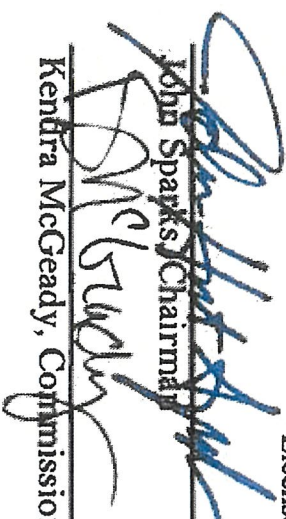
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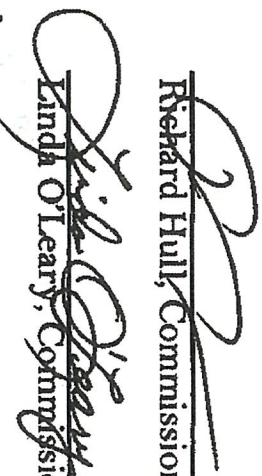
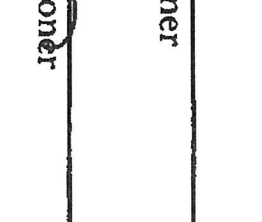
CHEROKEE CASINO – CATOOSA OUTSIDE  
SMOKE SHOP

Has been granted a license to operate a gaming facility on the premises at Catoosa, Oklahoma for the period from January 1, 2022 through December 31, 2022.

In accordance with the provisions and requirements of Cherokee Tribal Law, Legislative Act 9-90, passed October 22, 1990, as amended, and signed into law by Wilma P. Mankiller, Principal Chief.

License issued by the Cherokee Nation Gaming Commission.

  
John Sparks, Chairman  
Kendra McGeady, Commissioner

  
Richard Hull, Commissioner  
  
Linda O'Leary, Commissioner

  
Frank Delozier, Commissioner



**CHEROKEE NATION GAMING COMMISSION**  
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**PUBLIC NOTICE**



**CHEROKEE CASINO – FORT GIBSON**

Has been granted a license to operate a gaming facility on the premises at Fort Gibson, Oklahoma for the period from January 1, 2022 through December 31, 2022.

In accordance with the provisions and requirements of Cherokee Tribal Law, Legislative Act 9-90, passed October 22, 1990, as amended, and signed into law by Wilma P. Mankiller, Principal Chief.

License issued by the Cherokee Nation Gaming Commission.

  
John Sparks, Chairman  
  
Kendra McCeady, Commissioner

  
Richard Hull, Commissioner  
  
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**CHEROKEE NATION GAMING COMMISSION**  
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**PUBLIC NOTICE**



**CHEROKEE CASINO – GROVE**

Has been granted a license to operate a gaming facility on the premises at Grove, Oklahoma for the period from January 1, 2022 through December 31, 2022.

In accordance with the provisions and requirements of Cherokee Tribal Law, Legislative Act 9-90, passed October 22, 1990, as amended, and signed into law by Wilma P. Markkiler, Principal Chief.

License issued by the Cherokee Nation Gaming Commission.

  
John Sparks, Chairman  
  
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Frank DeLozier, Commissioner



CHEROKEE NATION GAMING COMMISSION  
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PUBLIC NOTICE

CHEROKEE CASINO – RAMONA

Has been granted a license to operate a gaming facility on the premises at Ramona, Oklahoma for the period from January 1, 2022 through December 31, 2022.

In accordance with the provisions and requirements of Cherokee Tribal Law, Legislative Act 9-90, passed October 22, 1990, as amended, and signed into law by Wilma P. Mankiller, Principal Chief.

License issued by the Cherokee Nation Gaming Commission.

  
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CHEROKEE NATION GAMING COMMISSION  
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PUBLIC NOTICE

CHEROKEE CASINO – ROLAND

Has been granted a license to operate a gaming facility on the premises at Roland, Oklahoma for the period from January 1, 2022 through December 31, 2022.

In accordance with the provisions and requirements of Cherokee Tribal Law, Legislative Act 9-90, passed October 22, 1990, as amended, and signed into law by Wilma P. Mankiller, Principal Chief.

License issued by the Cherokee Nation Gaming Commission.

  
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CHEROKEE NATION GAMING COMMISSION  
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PUBLIC NOTICE

CHEROKEE CASINO – ROLAND TRAVEL PLAZA


Has been granted a license to operate a gaming facility on the premises at Roland, Oklahoma for the period from January 1, 2022 through December 31, 2022.

In accordance with the provisions and requirements of Cherokee Tribal Law, Legislative Act 9-90, passed October 22, 1990, as amended, and signed into law by Wilma P. Mankiller, Principal Chief.

License issued by the Cherokee Nation Gaming Commission.

  
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Linda O'Leary, Commissioner

  
Frank DeLozier, Commissioner

CHEROKEE NATION GAMING COMMISSION  
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PUBLIC NOTICE

CHEROKEE CASINO – SOUTH COFFEYVILLE

Has been granted a license to operate a gaming facility on the premises at South Coffeyville, Oklahoma for the period from January 1, 2022 through December 31, 2022.

In accordance with the provisions and requirements of Cherokee Tribal Law, Legislative Act 9-90, passed October 22, 1990, as amended, and signed into law by Wilma P. Mankiller, Principal Chief.

License issued by the Cherokee Nation Gaming Commission.

  
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Richard Hull, Commissioner

  
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CHEROKEE NATION GAMING COMMISSION  
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PUBLIC NOTICE

CHEROKEE CASINO – SALLISAW

Has been granted a license to operate a gaming facility on the premises at Sallisaw, Oklahoma for the period from January 1, 2022 through December 31, 2022.

In accordance with the provisions and requirements of Cherokee Tribal Law, Legislative Act 9-90, passed October 22, 1990, as amended, and signed into law by Wilma P. Mankiller, Principal Chief.

License issued by the Cherokee Nation Gaming Commission.

  
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CHEROKEE NATION GAMING COMMISSION  
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PUBLIC NOTICE

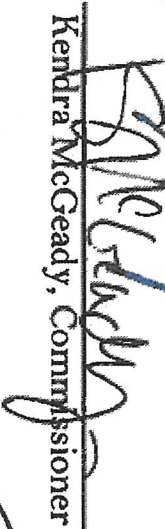
CHEROKEE CASINO – TAHLEQUAH

Has been granted a license to operate a gaming facility on the premises at Tahlequah, Oklahoma for the period from January 1, 2022 through December 31, 2022.

In accordance with the provisions and requirements of Cherokee Tribal Law, Legislative Act 9-90, passed October 22, 1990, as amended, and signed into law by Wilma P. Mankiller, Principal Chief.


License issued by the Cherokee Nation Gaming Commission.

  
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**CHEROKEE NATION GAMING COMMISSION**  
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**PUBLIC NOTICE**

**CHEROKEE CASINO – WEST SILOAM SPRINGS**


Has been granted a license to operate a gaming facility on the premises at West Siloam Springs, Oklahoma for the period from January 1, 2022 through December 31, 2022.


In accordance with the provisions and requirements of Cherokee Tribal Law, Legislative Act 9-90, passed October 22, 1990, as amended, and signed into law by Wilma P. Mankiller, Principal Chief.

License issued by the Cherokee Nation Gaming Commission.

  
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John Sparks, Chairman

  
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Kendra McGeady, Commissioner

  
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Richard Hull, Commissioner

  
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Linda O'Leary, Commissioner

  
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Frank Delozier, Commissioner

## HUMAN RESOURCES

December 2021

**SAMANTHA HENDRICKS EXECUTIVE DIRECTOR**  
Extension 5682

As of December 30, 2021, the total number of Employees is 4218. Of those employees, 3490 are Cherokee and 253 are members of another Federally recognized tribe.

### EMPLOYMENT

Processed	Monthly	YTD
Number of Employees Hired	48	617
% of Cherokees Hired	75	82
% of Indians Hired	8	5
% of All Others Hired	17	13
# of Applications Received	367	5679
# of Interview Panels Sent	165	1761

### COMPENSATION

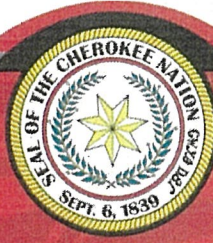
Processed	Monthly	YTD
# of Terminations	59	551
# of Voluntary Terminations	51	479
# of Involuntary Terminations	8	72

### BENEFITS

Processed	Monthly	YTD
Educational Reimbursement Requests	2	40
401(k) Distributions	70	617
401(k) Loans	16	140
401(k) Hardship	4	35
FMLA	33	513
LOA	6	117
COBRA	54	638
Short Term Disability	14	152

### EMPLOYEE RELATIONS & DEVELOPMENT

Orientations/Trainings Presented	Monthly	YTD
Trainings Presented	22	334

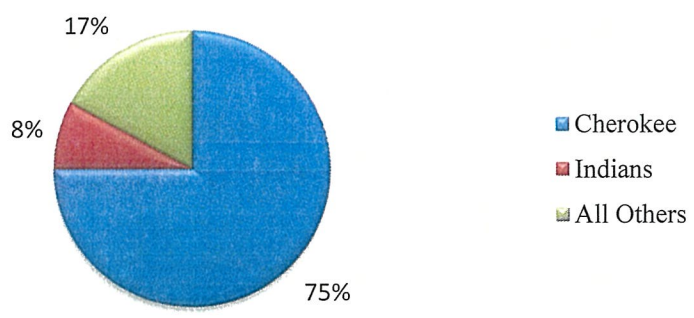


# Human Resources

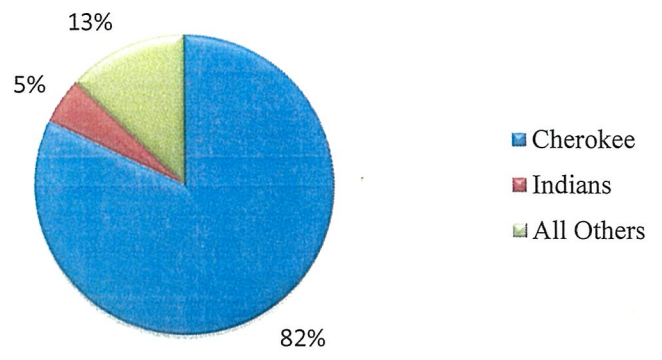
## ONBOARDING/BACKGROUND/COMPENSATION/BENEFITS EMPLOYEE RELATIONS & DEVELOPMENT

Monthly Report  
**December 2021**

### Monthly Number of Employees Hired: 48



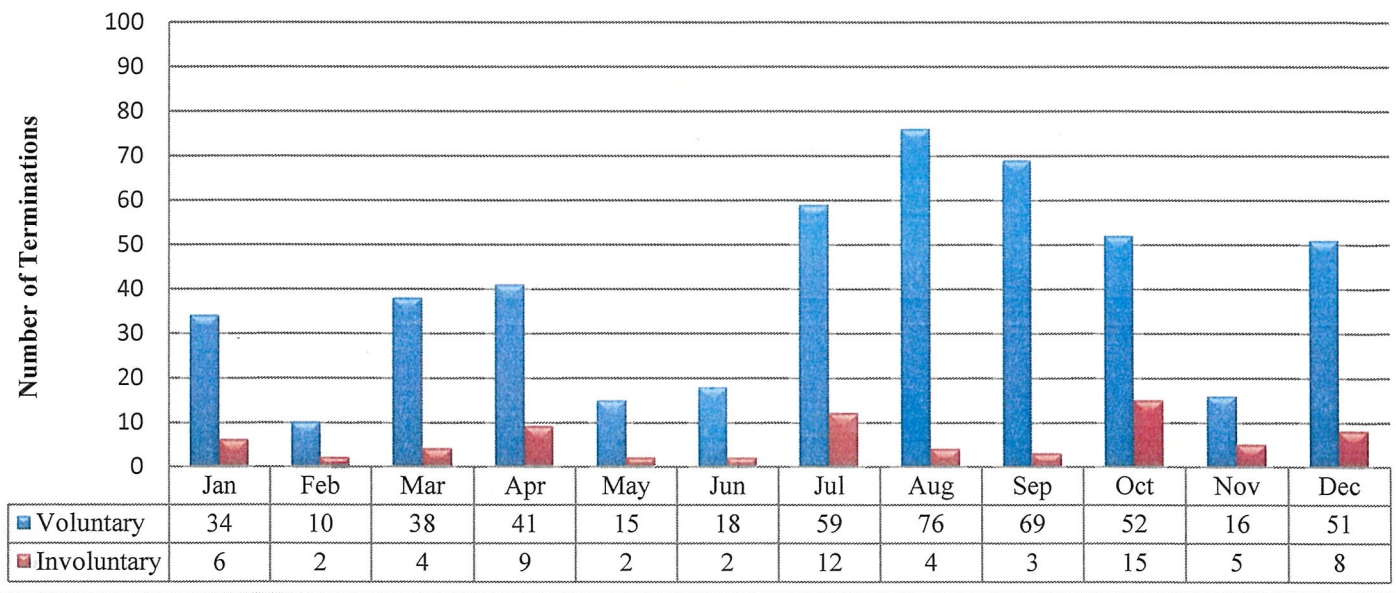
### YTD Number of Employees Hired: 617



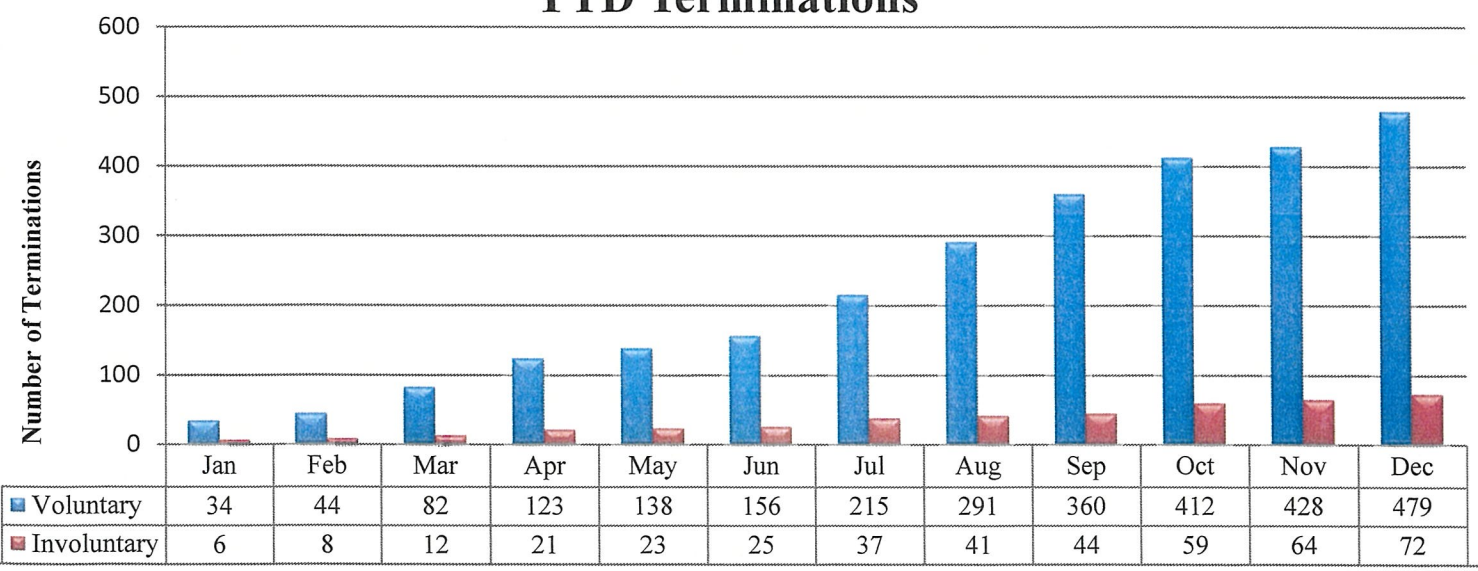


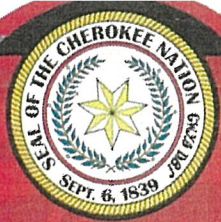


## Monthly Terminations

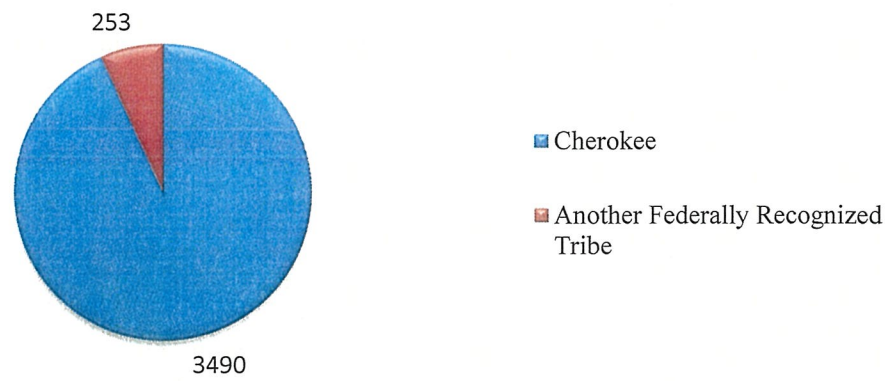


## YTD Terminations



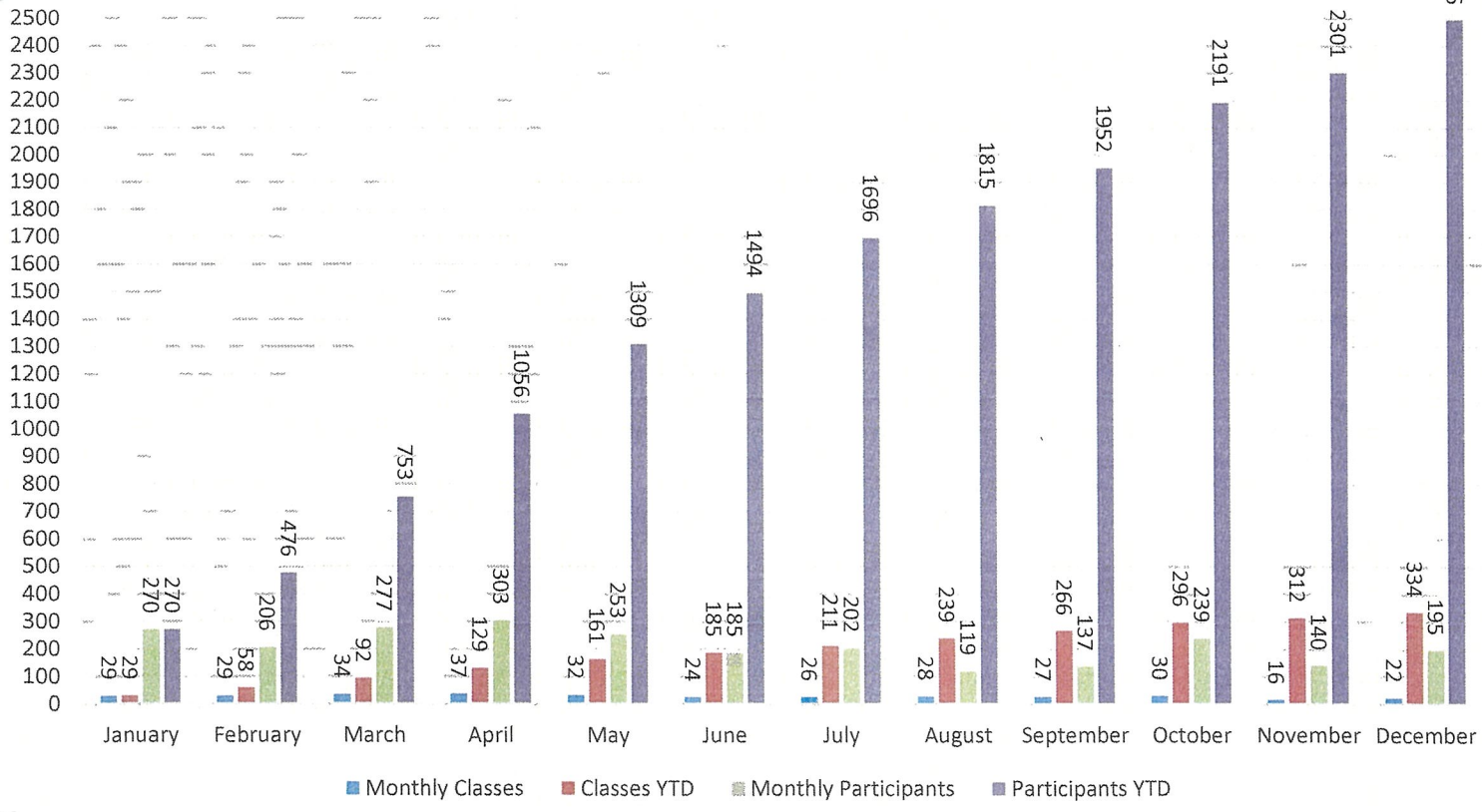


## Cherokee Nation Employees: 4218

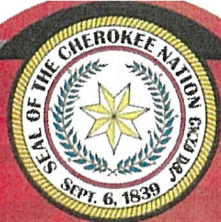


### EMPLOYEE RELATIONS & DEVELOPMENT

#### Summary of PassPort Training Classes & Participants - Monthly & YTD



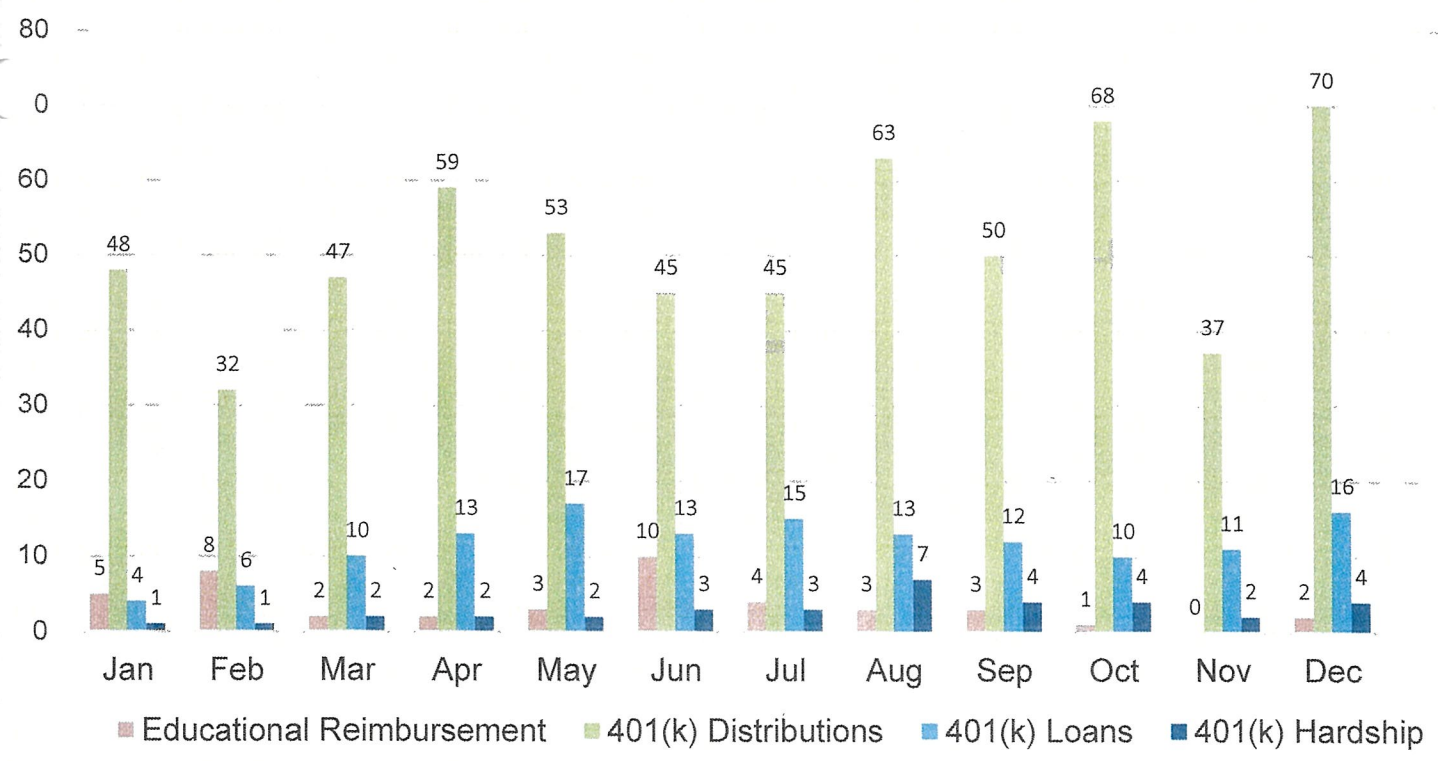




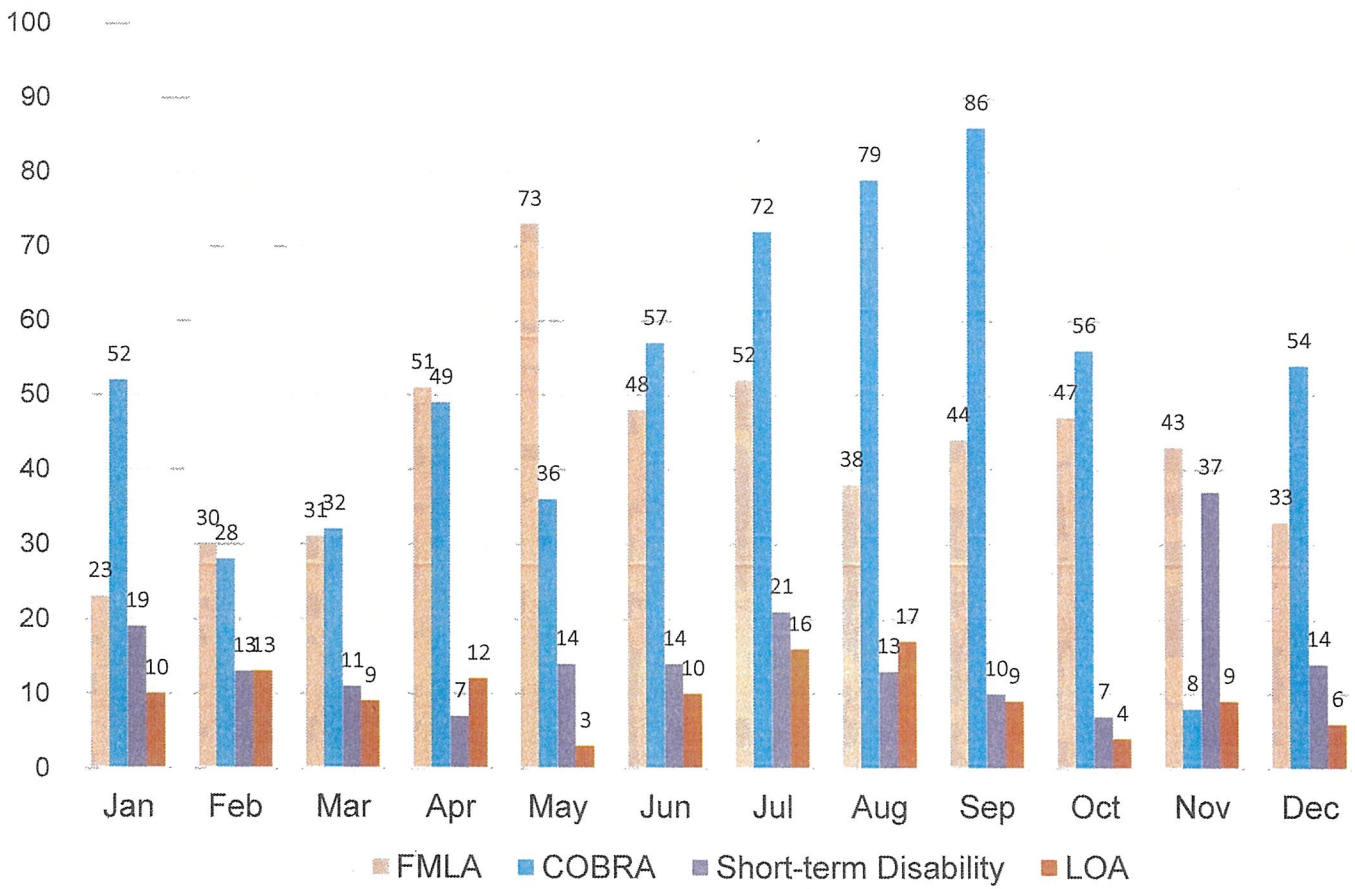
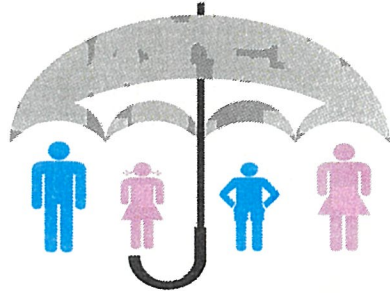
### BENEFITS



## 2021 MONTHLY REPORTS







# CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

## RISK MANAGEMENT December 2021

**SAMANTHA HENDRICKS, EXECUTIVE DIRECTOR**  
**Extension 5682**

### PROPERTY INSPECTIONS:

- Update Evac. Plans – HR
- HR – Calculate Occupancy Loads
- Catoosa Human Services
- Pryor Human Services
- Pryor Head Start
- Pryor Cares Act
- Jay Tag Office
- Jay Career Services
- Jay Head Start
- Complex Area – Lighting
- Art Pathway
- CCO
- Immersion (5 Buildings)
- Jay Cares Act
- Home Health (3 Buildings)
- Markoma Boys Dorm
- Markoma Girls Dorm
- Markoma Gym
- Markoma Library
- Art Center
- JW Sam Elementary
- Tribal Complex Exterior



### SAFETY TRAININGS

- Tailgate Safety Trainings – Construction Sites

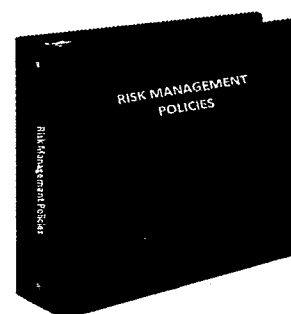
### TECHNICAL ASSISTANCE

- Issue Certificate of Occupancy for Meat Processing Plant

- Complete Evacuation Plans for Hulbert PPE Building for CNB
- Transportation signage discussion for vehicle lettering
- Preparing End of Year Audit Work sheets

### **SAFETY POLICIES DRAFTED for RM MANUAL:**

- |  |  |
|--|--|
| • Fleet Safety – <b>Complete</b>                       | • Boiler Safety Facility Inspections – <b>Complete</b> |
| • PPE – <b>Complete</b>                                | • Fire Drills/Emergency Evacuation - <b>Complete</b>   |
| • Forklift Safety – <b>Complete</b>                    | • Ergonomics   |
| • Fall Protection – <b>Complete</b>                    | • Hazard Communication                                 |
| • Hearing Conservation – <b>Complete</b>               | • First Aid  |
| • Trenching and Excavation – <b>Complete</b>           | • Confined Space with Permit                           |
| • Heavy Equipment – <b>Complete</b>                    | • Ladder Safety  |
| • Electrical Safety – <b>Complete</b>                  | • Lock Out / Tag Out                                   |
| • Walking and Working Surfaces – <b>Final Complete</b> | • Evacuation Plan Policy                               |
| • Accident Investigation – <b>Complete</b>             | • Safety Training Policy                               |
| • Scaffolding Safety – <b>Complete</b>                 | • Bloodborne Pathogen                                  |
| • Fire Prevention – <b>Complete</b>                    | • Machine Guarding                                     |
| • Aerial Lifts – <b>Complete</b>                       | • Mold Safety – <b>Complete</b>                        |
| • Respiratory Protection                               | • Stairways and Walkways - <b>Complete</b>             |
| • Material Handling                                    | • Fire Extinguisher Training Policy - <b>Complete</b>  |
| • Lead Protection - <b>Complete</b>                    | • Asbestos Policy – <b>Complete</b>                    |
| • Department Safety Officer                            | • Occupational Safety – <b>Complete</b>                |
| • Facility Safety Inspections – <b>Complete</b>        | • Pesticide Handling – <b>Complete</b>                 |
|  | • Transportation – <b>Complete</b>                     |



## CONSTRUCTION SAFETY:

- Wilma P. Mankiller Clinic – Life Safety for Temp Occupancy – January 17<sup>th</sup>
- Durbin Feeling Language Center
- Jay Cares Act Courts Remodel – Damaged
- Art Pathway – Tahlequah – Complete
- Kansas Cares Act Building – Waiting for final occupancy
- Vinita Attucks Property – Phase II started Art Pieces inspected
- Stilwell Blackjack Property – Waiting for final occupancy
- Meat Processing Plant (Moving to CNB)
- Hastings Hospital Remodel Projects – Exterior and Interior
- Barrett/Bufington Building – Vinita
- Catoosa Tag Office

## STATUS of CONSTRUCTION PROJECTS:

