

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



CHEROKEE NATION™
Businesses

May 21, 2014
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of March 2014

I. Tribal Employment:

		Total Employees	Cherokee	Other Tribe
A.	All Cherokee Nation Businesses (Including All Employees)	6024		
1.	Cherokee Nation Businesses <i>(Excluding Contract and Temporary Employees)</i>	4636	73.4%	7.1%
B.	Cherokee Nation Entertainment	3784	73.9%	7.3%
1.	Catoosa		63.1%	10.4%
2.	Ft. Gibson		90.4%	6.4%
3.	Jay Laundry		95.5%	4.5%
4.	Ramona		74.7%	6.6%
5.	Roland		83.8%	3.5%
6.	Sallisaw		90.3%	4.0%
7.	Tahlequah		89.6%	3.6%
8.	West Siloam		83.3%	4.5%
9.	Will Rogers Downs		63.6%	2.9%
10.	Corporate		71.7%	9.0%
C.	Cherokee Nation Business	379	77.7%	9.0%
D.	Cherokee Nation Assurance	10	20.0%	20.0%
E.	Cherokee Nation Metal Works	53	45.3%	7.5%
F.	Cherokee Nation Construction Services	34	0.0%	20.0%
G.	Cherokee Nation Technology	114	33.3%	0.0%
H.	Cherokee Services Group	163	0.0%	0.0%
I.	Cherokee Security and Defense	3	66.7%	0.0%
J.	Cherokee Nation Industries	135	85.9%	5.2%
K.	CN Aerospace and Defense, LLC	15	93.3%	0.0%
L.	CND LLC	291	88.3%	6.2%
M.	Cherokee Nation Red Wing	24	12.5%	4.2%
N.	Cherokee Nation Medical Services	71	0.0%	0.0%
O.	Cherokee Nation Health Services	70	16.7%	0.0%
P.	Mobility Plus	71	33.8%	4.2%
Q.	Cherokee Nation Government Solutions	137	0.0%	0.0%
R.	Cherokee Nation Technology Solutions	569	0.0%	0.0%
S.	Cherokee CRC LLC	47	19.1%	4.3%
T.	Cherokee Nation 3S	4	50.0%	25.0%
U.	Cherokee Nation Construction Services	14	100%	0.0%
V.	CN Mission Solutions	3	0.0%	0.0%
W.	Cherokee Nat Office Solutions	2	50.0%	0.0%

II. Organization Levels:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses			
1.	Vice President and above	31	51.6%	3.2%
2.	Director/General Manager	62	53.2%	6.5%
3.	Manager	402	55.7%	4.5%
4.	Supervisor	176	69.9%	6.8%
5.	Non Management	5258	58.7%	6.5%
B.	Cherokee Nation Entertainment			
1.	Vice President and above	4	66.7%	0.0%
2.	Director/General Manager	25	56.0%	5.9%
3.	Manager	203	75.9%	3.9%
4.	Supervisor	161	71.4%	6.8%
5.	Non Management	3392	72.9%	8.0%
C.	Cherokee Nation Business			
1.	Vice President and above	12	75.0%	0.0%
2.	Director/General Manager	12	58.3%	16.7%
3.	Manager	82	67.1%	7.3%
4.	Supervisor	7	57.1%	14.3%
5.	Non Management	269	74.7%	8.2%
D.	Cherokee Nation Assurance			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	9	0.0%	11.1%
E.	Cherokee Nation Construction Services			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	4	25.0%	0.0%
3.	Manager	6	0.0%	16.7%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	23	4.3%	17.4%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
F.	Cherokee Nation Metal Works			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	4	50.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	36	58.3%	11.1%
G.	Cherokee Nation Technology			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	3	0.0%	0.0%
3.	Manager	8	12.5%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	103	0.0%	1.9%
H.	Cherokee Services Group			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	10	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	152	2.0%	1.3%
I.	Cherokee Security and Defense			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	1	100.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	1	0.0%	0.0%
J.	Cherokee Nation Industries			
1.	Vice President and above	6	50.0%	0.0%
2.	Director/General Manager	2	100.0%	0.0%
3.	Manager	6	50.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	121	89.3%	5.8%
K.	CND LLC.			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	2	100.0%	0.0%
3.	Manager	5	80.0%	20.0%
4.	Supervisor	4	75.0%	0.0%
5.	Non Management	279	88.9%	6.1%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
L.	Cherokee Nation Red Wing			
1.	Vice President and above	1	100.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	4	50.0%	25.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	19	5.3%	0.0%
M.	Cherokee Nation Medical Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	2	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	68	1.5%	0.0%
N.	Cherokee Nation Health Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	4	0.0%	0.0%
4.	Supervisor	1	0.0%	0.0%
5.	Non Management	64	0.0%	1.6%
O.	Mobility Plus			
1.	Vice President and above			
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			
P.	Cherokee Nation Government Solutions			
1.	Vice President and above	2	0.0%	0.0%
2.	Director/General Manager	2	0.0%	0.0%
3.	Manager	20	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	112	0.9%	1.8%
Q.	Cherokee Nation Technology Solutions			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	36	2.8%	0.0%
4.	Supervisor	2	0.0%	0.0%
5.	Non Management	529	0.0%	0.4%

	Not	Currently	Available
1.			
2.			
3.			
4.			
5.			

		Total Employees*	Cherokee	Other Tribe
R.	Cherokee CRC LLC			
1.	Vice President and above	2	0.0%	50.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	12	25.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	32	12.5%	18.8%
S.	CN Mission Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	0	0.0%	0.0%
T.	Cherokee Nat Office Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	2	0.0%	50.0%

III. Additional Cherokee Nation Entertainment information

	Total	Cherokee	Other Tribe
A. Hiring Practices			
1. Active Resumes/Applications	1407	33.0%	8.1%
2. Total Positions Hired	176	61.9%	12.5%
B. Retention			
1. Employees Terminated	116	77.6%	7.8%
Attendance	7	100.0%	0.0%
CNGC License Denied	0	0.0%	0.0%
CNGC License Revoked	1	0.0%	0.0%
Death	1	100.0%	0.0%
End of Temporary Employment	0	100.0%	0.0%
Elimination of Position	0	0.0%	0.0%
Failure To Meet Min Employment Req.	3	100.0%	0.0%
Failure to Return from Leave	5	75.0%	0.0%
Gross Misconduct	0	100.0%	0.0%
Misconduct	2	100.0%	0.0%
No Call-No Show	20	80.0%	20.0%
No Show Orientation	10	100.0%	0.0%
Personal Reasons	0	50.0%	0.0%
Relocation	0	0.0%	0.0%
Resignation-Other Position	0	0.0%	0.0%
Resigned with Notice	18	81.5%	0.0%
Resigned without Notice	34	82.1%	7.1%
Returned to School	0	0.0%	0.0%
Short Term Disability Ended	0	0.0%	0.0%
Transfer to Affiliate	2	0.0%	0.0%
Unsatisfactory Performance	1	50.0%	50.0%
Violation of Rules	12	83.3%	8.3%
Voluntary Separation Program	0	0.0%	0.0%

	Total	Cherokee	Other Tribe
2. Promotions	29	86.2%	0.0%
Job titles of Promoted Cherokees			
Application Systems Analyst II			
Casino Service Representative			
Drop Count Associate I			
F & B Supervisor - Level 1			
F & B Supervisor - Level 2			
Hard Rock Retail Sales Associa			
Inventory & Data Entry Assoc 2			
IT Audio Visual Analyst I			
Lead Players Club Rep			
Main Cage Cashier			
Marketing Coordinator III			
Mgr Strategic Mrkting Analysis			
Production Cook			
Revenue Audit Associate II			
Security Manager			
Table Games Floor Lead			
Buyer I			
Customer Service Administrator			
EGames Prod and Data Spec			
EVS Casino Attendant			
EVS Lead Casino Attendant			
Lead Operations Officer			
Lead Security Guard			
Revenue Audit Associate I			
Security Guard/Armed			
Security Supervisor			