

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



CHEROKEE NATION™
Businesses

**April 29, 2011
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council - March 2011.**

1. **Cherokee Employment**

a. Cherokee Nation Entertainment (CNE)

All Employment Numbers for the Month of March 2011

i. Total Number of Employees at CNE

3,367

ii. Percentage of CNE Employees who are Cherokee Citizens

57.3%

iii. Percentage of CNE Employees who are Other Tribal Citizens

(Includes Cherokees not identified as Citizens)

13.0%

iv. Percentage of CNE New Hires who are Cherokee Citizens

46.4%

b. CNE Hiring Practices

i. Total Number of Active resumes/applications

853

ii. Percentage of Applicants who are Cherokee Citizens

45.0%

iii. Percentage of Applicants who are Other Tribal Citizens

8.7%

iv. Total Number of Positions Hired

84

c. CNE Retention Numbers

i. Number of people who left

93

ii. Percentage of people who left who were Cherokee Citizens

41.9%

d. CNE Promotion Numbers

i. Number of people promoted

16

ii. Percentage of people promoted who were Cherokee Citizens

81.3%

e. CNE by Geographical Location (i.e. Catoosa, Siloam Springs, etc.)

i. Percentage of Employees who are Cherokee Citizens

Catoosa:	45.2%
Ft. Gibson:	81.0%
Ramona	54.3%
Roland:	71.7%
Sallisaw:	79.8%
Tahlequah:	81.3%
West Siloam:	66.2%
WRD	44.8%
Corporate	64.4%

ii. Percentage of Employees who are Other Tribal Citizens (“Other Tribal Citizens” includes Eastern Band and Keetoowah citizens)

Catoosa:	14.1%
Ft. Gibson:	11.4%
Ramona	12.0%
Roland:	7.9%
Sallisaw:	9.6%
Tahlequah:	12.7%
West Siloam:	9.1%
WRD	7.5%
WRD:	7.5%

f. Other Businesses

i. Percentage of Employees who are Cherokee Citizens

CNB	59.4%	208 employees
CNA	57.1%	21 Employees
CNCS	100%	3 employees
CNT	0.0%	10 Non Contract employees
CSG	33.3%	12 Non Contract employees
CNSS	72.7.0%	11 employees
CTS	100.0%	1 employees
CNI(Corp and Mfg)	68.1%	69 Employees

ii. Percentage of employees who are Other Tribal Citizens

CNB	12.1%
CNA	23.8%
CNCS	0.0%
CNT	0.0%
CSG	16.7%
CNSS	0.0%
CTS	0.0%
CNI(Corp and Mfg)	4.3%

g. Top Three Levels of Org Chart – Vice Presidents and above.

i. Percentage who are Cherokee Citizens

55.6%

h. Percentage of Director Level Employees who are Cherokee Citizens

i. 43.2%

2. Good Will – All CNB Businesses

a. Good Will During the Month of March

In-Kind: Bit by Bit Therapeutic Horseback Riding Program; Holy Family Cathedral School; Coweta Education Foundation; Claremore Chamber of Commerce; Reynolds Cancer Support House; Sallisaw Tourism Information

Center; Friends of the Catoosa Public Library; Tulsa Project Theatre; Muskogee Public Schools Native American Student Association; Daniel Webster Alumni Foundation; SAIGE; Catoosa Chamber of Commerce; Tulsa Parrothead Club; St. Bernard of Clairvaux Women's Club; Tahlequah Public School Foundation.

Sponsorships: Fort Smith Regional Alliance; Sallisaw Lions Club Lifelong Learning Center of NWA; Bull Master Rodeo Productions; McCoy's and WISH; Claremore Chamber of Commerce.

b. Community Involvement/Volunteer Hours – All CNB employees

166.5 Volunteer hours logged

c. Recycle Program for the month of March – CNE Only

i. Paper weight recycled – 12.44 tons

ii. Plastic recycled – 0.54 tons

iii. Aluminum recycled – 0.01 tons

iv. Number of trees saved – 211.55

v. Cubic yards of recyclable material not in a landfill - 78