

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



CHEROKEE NATION™
Businesses

June 24, 2011
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of May 2011.

1. **Cherokee Employment**

a. Cherokee Nation Entertainment (CNE)

All Employment Numbers for the Month of May 2011

i. Total Number of Employees at CNE

3,362

ii. Percentage of CNE Employees who are Cherokee Citizens

59.5%

iii. Percentage of CNE Employees who are Other Tribal Citizens

(Includes Cherokees not identified as Citizens)

12.0%

iv. Percentage of CNE New Hires who are Cherokee Citizens

97.1%

b. CNE Hiring Practices

i. Total Number of Active resumes/applications

948

ii. Percentage of Applicants who are Cherokee Citizens

50.5%

iii. Percentage of Applicants who are Other Tribal Citizens

7.8%

iv. Total Number of Positions Hired

123

c. CNE Retention Numbers

i. Number of people who left

89

ii. Percentage of people who left who were Cherokee Citizens

65.2%

d. CNE Promotion Numbers

i. Number of people promoted

24

ii. Percentage of people promoted who were Cherokee Citizens

75.0%

e. CNE by Geographical Location (i.e. Catoosa, Siloam Springs, etc.)

i. Percentage of Employees who are Cherokee Citizens

Catoosa:	48.3%
Ft. Gibson:	78.2%
Ramona	59.6%
Roland:	72.8%
Sallisaw:	80.3%
Tahlequah:	78.9%
West Siloam:	68.2%
WRD	46.4%
Corporate	67.0%

ii. Percentage of Employees who are Other Tribal Citizens (“Other Tribal Citizens” includes Eastern Band and Keetoowah citizens)

Catoosa:	14.1%
Ft. Gibson:	15.4%
Ramona	12.8%
Roland:	7.9%
Sallisaw:	9.4%
Tahlequah:	15.0%
West Siloam:	10.1%
WRD	7.7%
Corporate	12.3%

f. Other Businesses

i. Percentage of Employees who are Cherokee Citizens

CNB	60.5%	215 employees
CNA	55.0%	20 Employees
CNCS	75.0%	4 employees
CNT	0.0%	12 Non Contract employees
CSG	26.7%	15 Non Contract employees
CNSS	70.0%	10 employees
CTS	0.0%	0 employees
CNI(Corp and Mfg)	64.9%	57 Employees

ii. Percentage of employees who are Other Tribal Citizens

CNB	11.6%
CNA	30.0%
CNCS	0.0%
CNT	0.0%
CSG	13.3%
CNSS	0.0%
CTS	0.0%
CNI(Corp and Mfg)	3.5%

g. Top Three Levels of Org Chart – Vice Presidents and above.

i. Percentage who are Cherokee Citizens

50.0%

h. Percentage of Director Level Employees who are Cherokee Citizens

i. 43.5%

2. Good Will – All CNB Businesses

a. Good Will During the Month of May

In-Kind: Cystic Fibrosis Foundation; Boys & Girls Club of Western Benton County; American Association of Zoo Keepers – Tulsa chapter.

Sponsorships: Cherokee National Historical Society; Bell Powwow; Bluestem Regional Medical Development Foundation; American Red Cross; Claremore Chamber of Commerce; Tahlequah Kiwanis Club; Cherokee National Holiday Bull Riding; Grand Lake Association; American Heart Association; Siloam Springs Chamber of Commerce; Cystic Fibrosis Foundation; Cherokee National Holiday; American Indian Cultural Center & Museum – Newspaper in Education.

b. Community Involvement/Volunteer Hours – All CNB employees

153 Volunteer hours logged

c. Recycle Program for the month of May – CNE Only

(Recycle information is unavailable)

i. Paper weight recycled – 0 tons

ii. Plastic recycled – 0 tons

iii. Aluminum recycled – 0 tons

iv. Number of trees saved – 0

v. Cubic yards of recyclable material not in a landfill - 0