

Group: Marshal Service Month/Year of Report: March 2022  
 Executive Director: Shannon Buhl Phone: 918-207-3800  
 Email: [shannon-buhl@cherokee.org](mailto:shannon-buhl@cherokee.org)

**1. Budget Highlights-Please Refer to Monthly Financial Report**

**2. Program Highlights for February 2022:**

<u>District 1</u>	<u>412 North</u>	<u>District 2</u>	<u>412 South</u>	<u>Total</u>
Assists	22	Assists	24	46
Cases	12	Cases	39	51
Citations	3	Citations	7	10
EDO	0	EDO	1	1
Community Patrols	9	Community Patrols	61	70
Warnings	0	Warnings	1	1
Verbal Warnings	16	Verbal Warnings	13	19
Warrants Served	24	Warrants Served	29	53
Community Events	2	Community Events	6	8

**There is no clear way to calculate the number of Tribal Agency assists we deal with, suffice to say, it's in the 100s if not 1000s at this point.**

**3. Special Operations:**

- SOT training – 16 hours, monthly scheduled training. Voted 1 new officer on to Drone Team.
- Dispatch interviews – offered 2 applicants positions.
- Search and Rescue in Marble City area, assisted Delaware Co with missing subject.
- Drone and HRFA assistance – High Risk Fugitive Apprehension and Drone Team assisted Adair Co, 2 subjects ran from shots fired pursuit.
- HRFA with FBI in Adair Co – Subjects not cooperating with shooting investigation, FBI asked for assistance locating and apprehending.

- HRFA on CN DomAB by strangulation suspect, warrant through CN. Located and arrested subject.
- Dive Team - training for upcoming Ice training at Tenkiller
- 2 separate Winter Events Ice/snow, EM and Special Operations transporting essential Hospital staff.
- Dive Team - Ice Diving Training in Boston

**4. Casino Requests:**

- (26 Information Requests)

**5. Accomplishments:**

- 4 for Ice Diving Training in Boston

**6. Security:**

Security Violations (13)  
 Vehicle Assists (6)  
 Incident Reports (7)  
 Events: (21)

**7. Health Facilities:**

Hastings (1)  
 Redbird Smith (0)  
 Three Rivers (0)  
 Cooweescoowee Ocheleta (0)  
 Wilma P Mankiller (0)  
 Washington Co (0)  
 Stroud (0)  
 Sam Hider Heath Center (0)

**Total: 1**

**8. Community:**

Community Policing Events: 1

Franky Dreadfulwater

- SHS Duties

## **9. Court Transports throughout 14 counties**

- 95 Adult Prisoner Transports

## **10. Emergency Management**

1. Responded to the Feb. winter weather events, in cooperation with CNMS transported 80+ health care employees to and from Hastings
2. Continuing Military IRT FY22 Mige-Glory Veteran Housing meetings
3. Utilized equipment and resources to support CN departments and programs
4. Assisted Administration, partner tribes and agencies with COVID operations and PPE
5. FEMA survey and hold completed on Greasy storm safe shelter, will prepare for bid process
6. Preparing bids for Hulbert and Immersion school safe room shelters
7. Communicating with FEMA on response to COVID-19
8. Attended meetings with local agencies to build partnerships and resource information for COVID19
9. Assisted CN Marshal Service operations
10. Supporting the COVID-19 response.
11. Developing Operational Period Incident Action Plans.
12. Updated Cherokee Nation Pandemic Plan was approved and signed by Cherokee Nation Leadership.
13. Assisted in updating CNHS and CNHS Facility Emergency Preparedness Binders for DNV-GL annual audit.



# CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

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**Group:** Tax Commission      **Month/Year of Report:** March, 2022

**Group Leader:** Sharon Swepston      **Phone:** 918-453-5377      **E-mail:** Sharon-sweepston@cherokee.org

## I. Budget Highlights

- a.) Please refer to the monthly financial report from Finance.

## II. Program Highlights

### a.) Motor Vehicle

1. Year to Date Motor Vehicle revenue for FY22 compared to FY21 as of January 31st 2022 & January 31st 2021, had an overall increase of 13.43%.
2. The month to month revenue comparison for January 2021 (FY21) compared to January 2022 (FY22) shows an increase of 12.51%.
3. The detail for all areas of revenue for motor vehicle is shown on the attached graphs.
4. FY22 new tags issued in the Extended Jurisdictional Boundary for October 1,498, November 1,465, December 1,531, January 1,425.

### b.) Revenue and Taxation Division

1. Year to Date Revenue and Taxation (Tobacco) for FY22 compared to FY21 as of January 31st 2022 & January 31st 2021, had an overall increase of 40.11%.
2. A month to month revenue comparison for January 2021 (FY21) compared to January 2022 (FY22) shows an increase of 17.35%.
3. The detail for all areas of tax is shown on the attached graphs.

### c.) Future Plans/New Initiatives

1. The next Tax Commission meeting is scheduled for March 9, 2022 at 10:00 am in the CNTC Conference room.
2. The Veterans Sales Tax Exemption Cards have been mailed out to all qualified applicants. As of March 1, 2022 we have mailed out 437 Veteran Sales Tax Exemption Cards. CNE has implemented their upgraded system to process the new sales tax exemptions for Cherokee veterans.
3. We have received our report for January 2022 purchases and payment from the State of Oklahoma and rebates are scheduled to be distributed to the retailers by or before March 15, 2022.

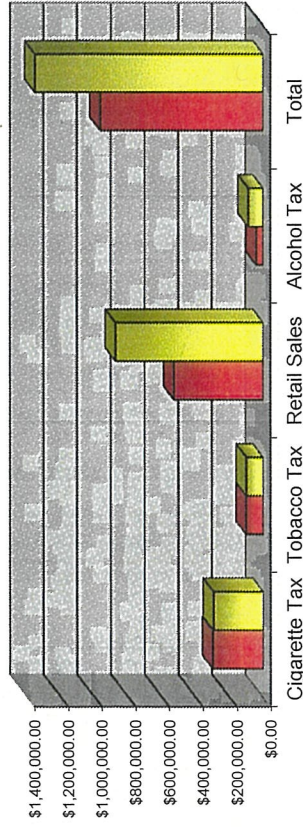


CHEROKEE NATION TAX COMMISSION

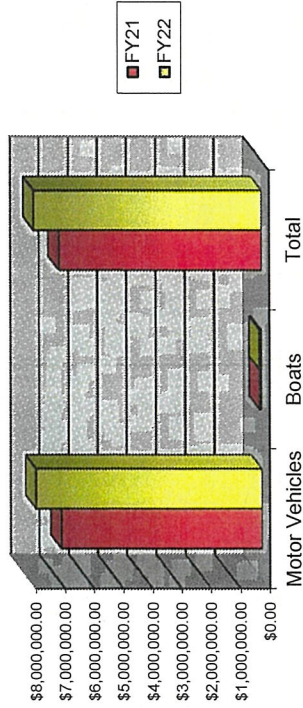
JANUARY, 2022

	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY21	\$297,646.48	\$100,349.38	\$528,538.61	\$39,797.84	\$966,332.31
FY22	\$293,176.56	\$98,929.62	\$874,630.70	\$87,227.92	\$1,353,964.80
% of Change	-1.50%	-1.41%	65.48%	119.18%	40.11%

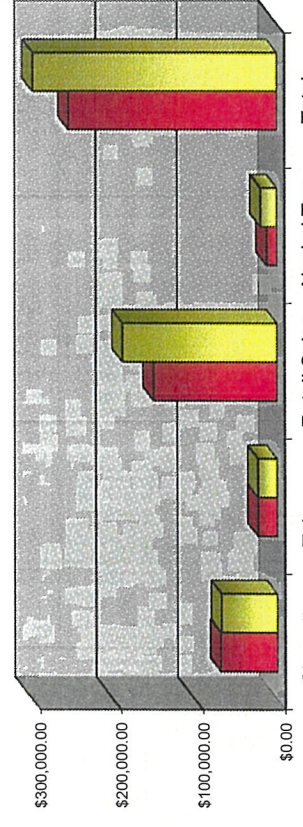
R & T Gross Revenue Comparison Year to Date



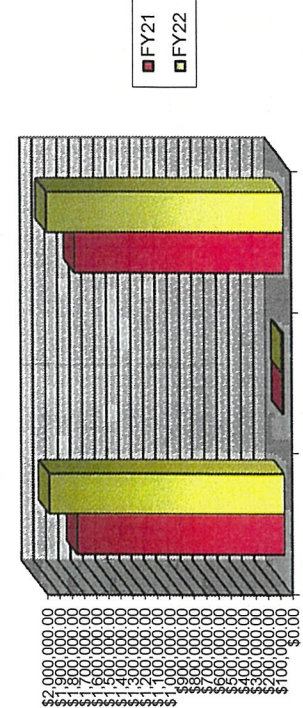
MV Gross Revenue Comparison - Year to Date



R & T Gross Revenue Comparison Month to Month



MV Gross Revenue Comparison - Month to Month



Group: Self-Governance Month/Year of Report: March 2022

Reporter: Ashlee Fox Phone: 918-772-4205 Email: ashlee-fox@cherokee.org

**I. Budget Highlights – please refer to Monthly Financial Report.**

Description of budget exceptions: No budget exceptions to report.

**II. Program Highlights**

**a. Tribal Transportation Self-Governance Program**

On June 9, 2021, Cherokee Nation received notice that we were deemed eligible to participate in the U.S. Department of Transportation's Tribal Transportation Self-Governance Program. The goal of the Tribal Transportation Self-Governance Program is to offer greater control, flexibility, and decision-making authority over federal funds used to carry out tribal transportation programs, functions, services, and activities (PFSA's) in tribal communities. Since the June 9 determination, Cherokee Nation's negotiating team has worked diligently towards a compact and funding agreement. We continue to make progress towards a final compact and funding agreement.

**b. Public Law 102-477 Updates**

Public Law 102-477 allows tribes to seamlessly integrate federal employment, training, and related services to maximize efficiency and ensure our tribal citizens receive as many services as possible. We are currently working across departments to ensure everyone is coordinated in our efforts. In mid-August, we received notification of approval on a Plan Amendment related to childcare. In late November, we received approval from the Bureau of Indian Affairs Division of Workforce Development on an additional amendment. We appreciate the coordination and efforts of Cherokee Nation staff that has resulted in positive outcomes for our P.L. 102-477 initiatives. We will be updating our Plan this year as part of its normal three-year cycle.

We are also working to maximize our opportunities in this space, and we continue to engage our federal partners and other tribes to learn from their work.

**c. Reports**

Cherokee Nation will soon be submitting its FASSR (Family Assistance and Social Services Report). We continue to track our reports closely and submit them when the Bureau of Indian Affairs Division of Workforce Development and the Office of Self Governance request them.

**d. Funding Updates**

To date, Cherokee Nation has received a total of \$8,557,160.75 in CARES Act dollars for our Self-Governance programs under the Department of the Interior and \$51,364,059 in CARES Act dollars for our PL 102-477 programs. We have also received 17,757,154 in American Rescue Plan Act (ARPA) funds for our Self-Governance programs and \$165,631,972 in ARPA funds for our PL 102-477 programs.

Group: Self-Governance \_\_\_\_\_ Month/Year of Report: March 2022

Reporter: Ashlee Fox \_\_\_\_\_ Phone: 918-772-4205 Email: ashlee-fox@cherokee.org

**e. Tribal Consultations, Trainings, and Calls**

We continue to stay engaged with trainings and calls. We have engaged in several meetings with our federal partners in recent weeks, including our regular check-in calls with the Office of Child Care.

RULES COMMITTEE REPORT  
CHEROKEE NATION GAMING COMMISSION  
MARCH 2022 REPORT

Submitted on March 9, 2022 By:

Janice Walters Purcell

Executive Director, Cherokee Nation Gaming Commission



The Cherokee Nation Gaming Commission Commissioners held a Commission Meeting on February 11, 2022 and March 11, 2022.

Individual Employee Licensing:

1. Employees

- Thirty-two (32) Individual Temporary Permits
- Fifty-two (52) Individual Suitability Determinations
- Fourteen (14) Orders; and
- One hundred twenty-five (125) Renewals; including five (5) CNGC individuals – Toshena Darnell, Abigail Hamilton, Jonathan Hanna, Natisha Turner, and James Whisenhunt.

The Licensing Department of the CNGC performs background checks of the potential employee(s) or employee(s) for a Gaming License if the job position requires a Gaming License in accordance with NIGC, Tribal-State Compact, or the Cherokee Nation Tribal Gaming Ordinance before the applicants (employee and vendor) are presented to the Commissioners for a vote at the Gaming Commission Meeting.

Vendor Licenses for Companies and Individual Vendors:

- One (1) Individual Order
- Eight (8) Company Renewals
- Twenty-four (24) Individual Renewals

Cherokee Nation Gaming Commission approved the following new electronic themes, new gaming cabinets, new main programs, new gaming components. These included thirty-seven (37) new electronic game themes, one (1) new main program, one (1) new gaming component, two (2) new gaming cabinets, and nine (9) Executive Director approved items for affirmation of Executive Director's approval.

Electronic Game Themes

- 5 Ainsworth
- 5 Sega Sammy Creation
- 9 IGT
- 4 Gaming Arts
- 8 Konami

- 5 AGS
- 1 Aristocrat

New Main Program/OS

- 1 Sega Sammy Creation

New Gaming Component

- 1 Gaming Arts

New Gaming Cabinet

- 1 Ainsworth
- 1 Sega Sammy Creations

Executive Director Approvals

- 3 IGT
- 3 Aristocrat
- 3 AGS

April 8, 2022 is the date for the next Gaming Commission meeting which will be held at the Hard Rock Casino, Catoosa at 9:30 a.m. The meeting is limited to twenty (20) individuals and self-testing is required prior to entrance to the Conference Room. If there are any questions, please contact the Gaming Commission at 918.453.5611. Thank you.

## HUMAN RESOURCES

February 2022

**SAMANTHA HENDRICKS EXECUTIVE DIRECTOR**  
Extension 5682

As of February 28, 2022, the total number of Employees is 4223. Of those employees, 3494 are Cherokee and 259 are members of another Federally recognized tribe.

### EMPLOYMENT

Processed	Monthly	YTD
Number of Employees Hired	70	116
% of Cherokees Hired	81	80
% of Indians Hired	9	5
% of All Others Hired	10	15
# of Applications Received	312	738
# of Interview Panels Sent	181	355

### COMPENSATION

Processed	Monthly	YTD
# of Terminations	56	103
# of Voluntary Terminations	50	94
# of Involuntary Terminations	6	9

### BENEFITS

Processed	Monthly	YTD
Educational Reimbursement Requests	3	5
401(k) Distributions	48	48
401(k) Loans	22	22
401(k) Hardship	1	1
FMLA	29	63
LOA	5	8
COBRA	52	125
Short Term Disability	7	20

### EMPLOYEE RELATIONS & DEVELOPMENT

Processed	Monthly	YTD
Orientations/Trainings Presented		
Trainings Presented	13	25

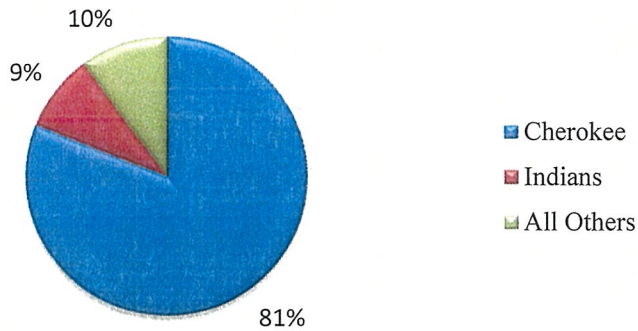


## Human Resources

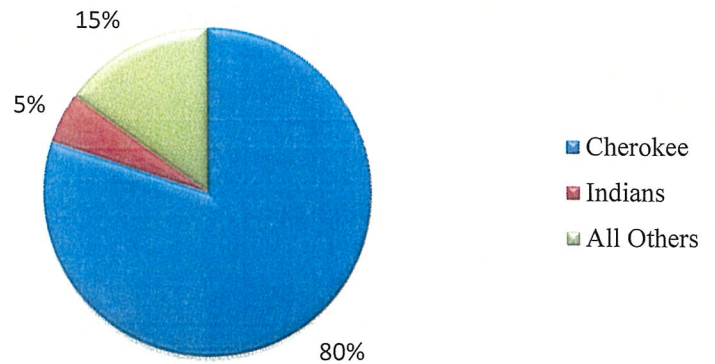
### ONBOARDING/BACKGROUND/COMPENSATION/BENEFITS EMPLOYEE RELATIONS & DEVELOPMENT

Monthly Report  
February 2022

#### Monthly Number of Employees Hired: 70

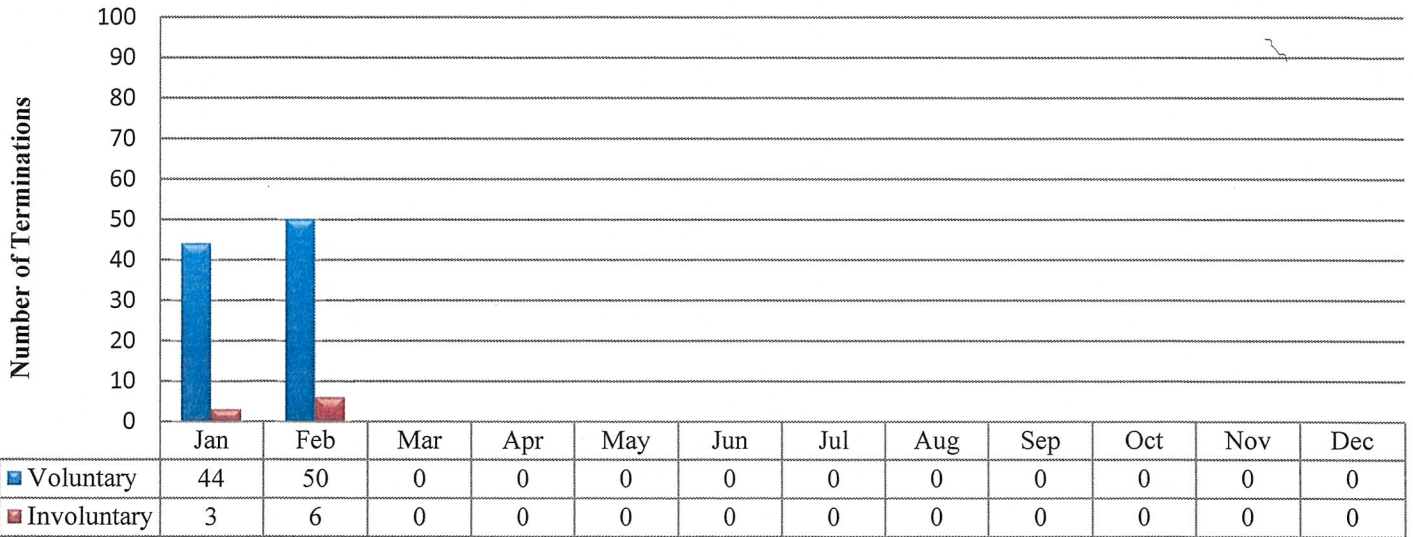


#### YTD Number of Employees Hired: 116

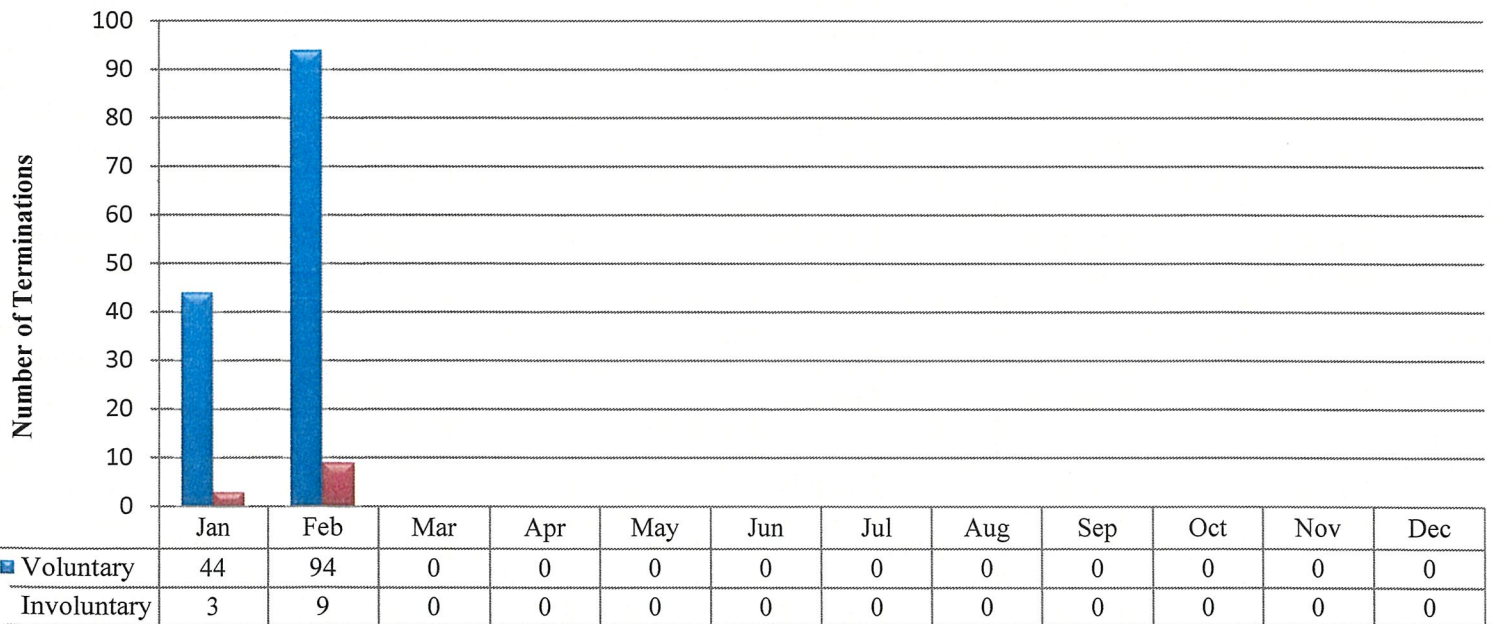




## Monthly Terminations

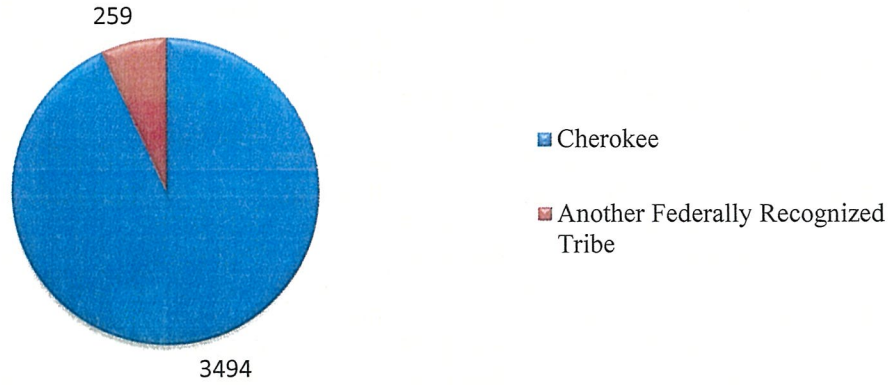


## YTD Terminations



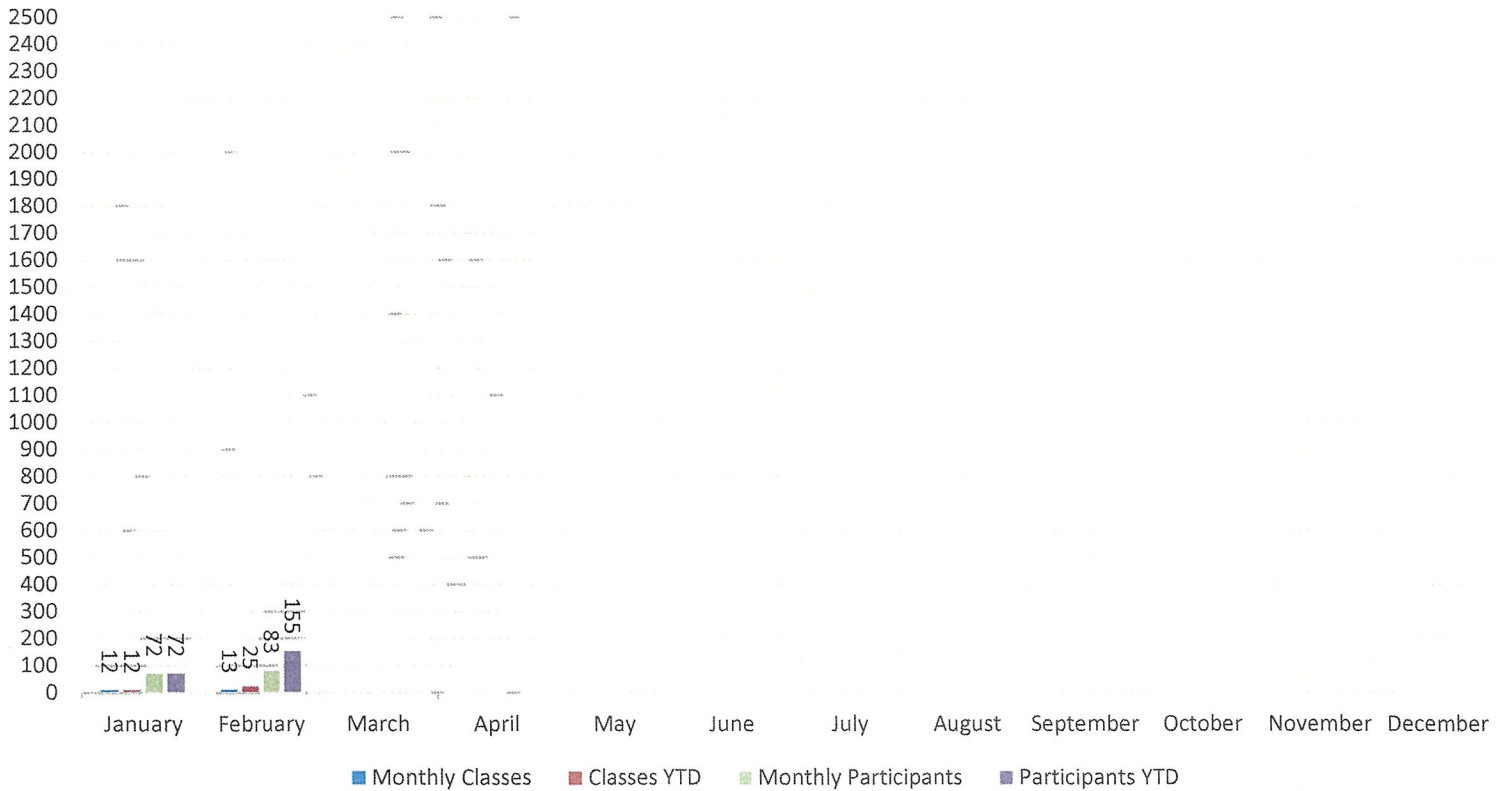


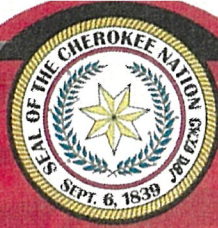
## Cherokee Nation Employees: 4223



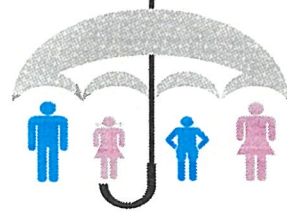
### EMPLOYEE RELATIONS & DEVELOPMENT

#### Summary of PassPort Training Classes & Participants - Monthly & YTD

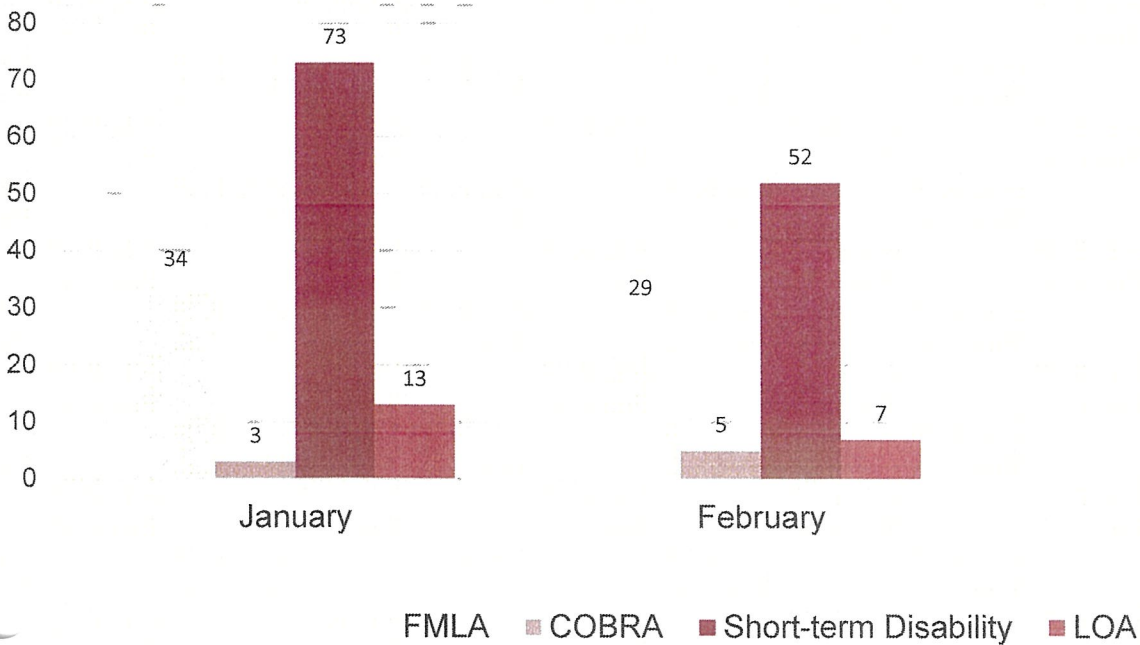
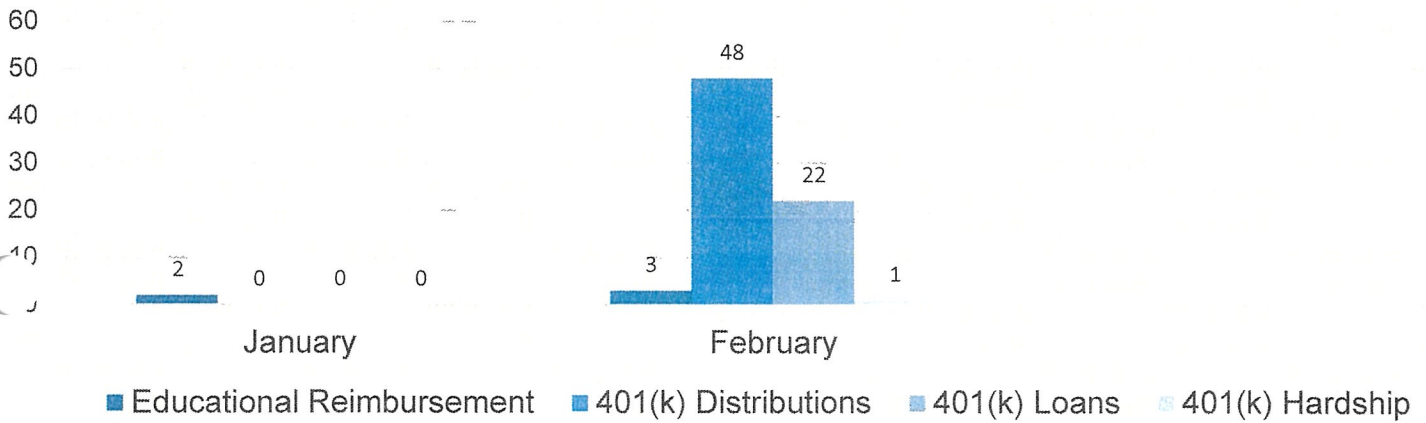




## BENEFITS



## 2022 MONTHLY REPORTS



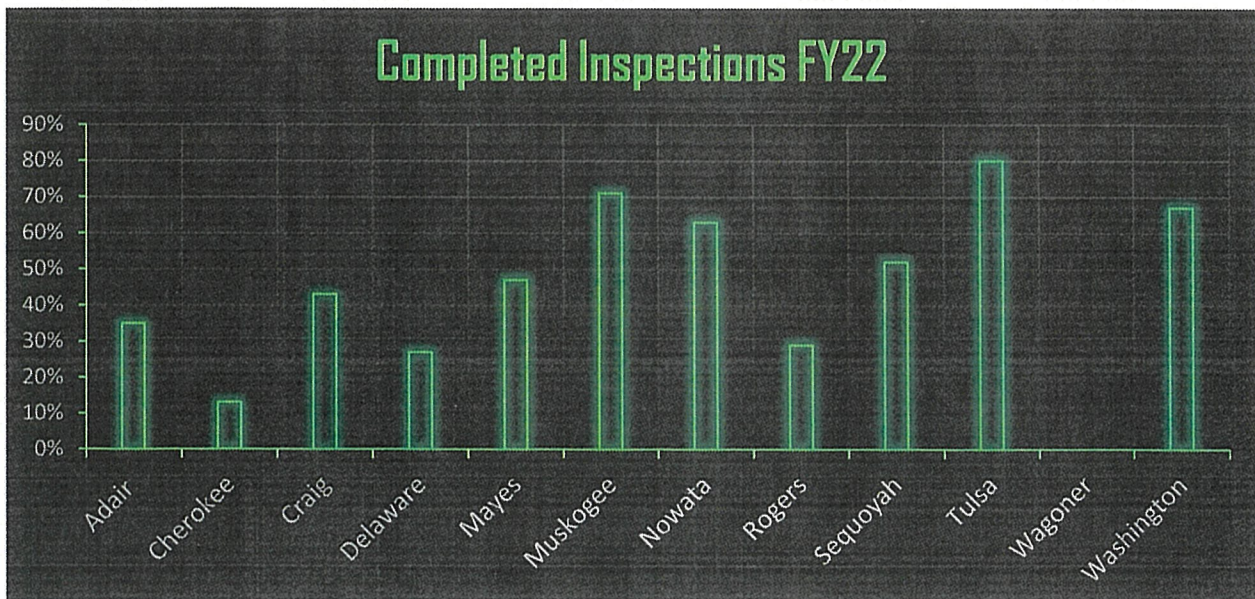
# CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

## RISK MANAGEMENT February 2022

**SAMANTHA HENDRICKS, EXECUTIVE DIRECTOR**  
Extension 5682

### PROPERTY INSPECTIONS:

- Vinita Clinic
- Cooweescoowee Clinic - Ochelata
- Three Rivers Clinic
- Jay Clinic
- Stilwell Clinic
- Salina Clinic
- Jay Cares Act - damage
- Stilwell CDC – water damage
- Three Rivers – water damage





## **SAFETY TRAININGS**

- Tailgate Safety Trainings – Construction Sites
- Scheduling Virtual Training for landfill employees

## **TECHNICAL ASSISTANCE**

- Review of insurance coverage for New Hospital RFP
- Transportation signage discussion for vehicle lettering
- CAFR Risk Management Note 15 – Complete for 2021
- Community Organization Coverage Request – working with Broker
- Lease Agreements for COVID Testing locations at Community Buildings for CN employees, Nowata, and Ochelata.

## **SAFETY POLICIES DRAFTED for RM MANUAL:**

- Fleet Safety – **Complete**
- PPE – **Complete**
- Forklift Safety – **Complete**
- Fall Protection – **Complete**
- Hearing Conservation – **Complete**
- Trenching and Excavation – **Complete**
- Heavy Equipment – **Complete**
- Electrical Safety – **Complete**
- Walking and Working Surfaces – **Final Complete**
- Accident Investigation – **Complete**
- Scaffolding Safety – **Complete**
- Fire Prevention – **Complete**
- Aerial Lifts – **Complete**
- Respiratory Protection
- Material Handling
- Lead Protection - **Complete**
- Department Safety Officer
- Facility Safety Inspections – **Complete**
- Boiler Safety Facility Inspections – **Complete**
- Fire Drills/Emergency Evacuation - **Complete**
- Ergonomics
- Hazard Communication
- First Aid
- Confined Space with Permit
- Ladder Safety
- Lock Out / Tag Out
- Evacuation Plan Policy
- Safety Training Policy
- Bloodborne Pathogen
- Machine Guarding
- Mold Safety – **Complete**
- Stairways and Walkways - **Complete**
- Fire Extinguisher Training Policy - **Complete**
- Asbestos Policy – **Complete**

- Occupational Safety – **Complete**
- Pesticide Handling – **Complete**
- Transportation – **Complete**

**CONSTRUCTION SAFETY:**

- Wilma P. Mankiller Clinic – Life Safety Complete – Beneficial Occupancy Issued
- Durbin Feeling Language Center
- Jay Cares Act Courts Remodel – Damage
- Kansas Cares Act Building – Waiting for final occupancy
- Stilwell Blackjack Property – Certificate of Occupancy Issued
- Hastings Hospital Remodel Projects – Exterior and Interior
- Barrett/Bufington Building – Vinita
- Catoosa Tag Office
- Three Rivers Clinic Expansion
- Ochelata Clinic Expansion
- Nowata Clinic Expansion
- Vinita Clinic Remodel

**STATUS of CONSTRUCTION PROJECTS:**

