

TRIBAL EMPLOYMENT RIGHTS OFFICE  
CERTIFICATION MEETING

July 26, 2012

Prepared for: Tribal Council House

**New Businesses Recommended for Approval**

**Approved (11)**

**Cherokee (11)**

**Other Indian (0)**

**Adair Steel and Machine, Inc.**

P.O. Box 420

Adair, OK 74330

William "Bill" and Judy Henson----100% Cherokee

Skills: Steel Fabrication

**Alan Fine Masonry**

12286 W. 670 Rd.

Hulbert, OK 74441

Alan Fine----100% Cherokee

Skills: Masonry- Rock/Stone

**B & L Underground, LLC**

417 E. Poplar St.

Ft. Gibson, OK 74434

Bill and Laurie West----100% Cherokee

Skills: Excavation-Earth; Excavation-Rock; Underground Boring

**Cherokee Nation Government Solutions, LLC**

777 W. Cherokee St.

Catoosa, OK 74015

Cherokee Nation----100% Cherokee

Skills: Construction-Management; Consulting-Environment; Consulting-Management

**C.S. Day & Associates, LLC**

18112 S. 551 Rd.

Tahlequah, OK 74464

Janet Knori----55% Cherokee

Cooper Day----20% Cherokee

Larry Knori----25% Non-Indian

Skills: General Construction; Earth Moving Site Prep; Construction Heavy

**Glass Studio**

8934 S. 446 Rd.

Locust Grove, OK 74352

Bill and Demos Glass----100% Cherokee

Skills: Artists; Interior/Exterior-Art/Concepts; Art-Commercial; Sculpture

**Henson Manufacturing & Sales, Inc.**

P.O. Box 398  
Adair, OK 74330  
William "Bill" and Judy Henson----100% Cherokee  
Skills: Machine Job Shop

**Homeguard Construction, Inc.**

2315 S. Hemlock Ave.  
Broken Arrow, OK 74012  
Pat Hummingbird----100% Cherokee  
Skills: Painting-Interior & Exterior; Drywall; Remodel

**Kelsey Company, Inc.**

P.O. Box 4732  
Tulsa, OK 74159  
Howard Kelsey----100% Cherokee  
Skills: General Contracting; Construction Management

**King Carpentry**

329 Joplin  
Muskogee, OK 74401  
Ishmael King----100% Cherokee  
Skills: Cabinets-Custom; Carpet Cleaning; Concrete-Footing

**The Management Collective, LLC**

13101 S. Pennsylvania, Box 7  
Oklahoma City, OK 73170  
Sheila Tillery----100% Cherokee  
Skills: Consulting-Management; Consulting-Evaluation; Consulting-Training

**Denied (3)**

**\*Blue- Indicates Denied Once**

**\*Red- Indicates Denied after Interview**

**Mavid Construction Services, LLC**

1609-A Western Ave.  
Green Bay, WI 54303  
The Montiel Family Trust/David Montiel---25.5% Salt River Pima-Maricopa Indian Community  
Zoar Waubanascum-Fulwilder----25.5% Salt River Pima-Maricopa Indian Community  
P & M Leasing, Inc./Edward N. Martin----49% Non-Indian  
Skills: Construction-Commercial; Construction-Floor Work; Construction-Sheet Rock

**\*Denied 7/10/12-Based on Articles 3,3.1 of Operating Agreement**

**Native American Merchant Services, LLC**

4101 Perimeter Center #103

Oklahoma City, OK 73112

Roger "Dale" Craig----17% Cherokee

Chad M. Garrison----17% Cherokee

Lexington L. Garrison----17% Cherokee

Barbara A. Garrison----49% Non-Indian

Skills: Commercial Banking; Other Financial Investment Activities; Credit Card Services

**Pending 3/6/12- Site Visit**

**Pending 4/5/12- Interview with Committee**

**No Action 5/1/12- No Quorum present for interview**

**Pending 6/5/12- Committee requests documentation:**

**\* Denied 7/10/12-Owner does not control 51% of Company**

**Tsalagi & Associates, LLC**

12820 So. Memorial Dr. #100

Bixby, OK 74008

Daniel Goss----51% Cherokee

Charles Howard----24.5% Non-Indian

Joe Donelson----24.5 % Non-Indian

Skills: Surveying; Land Surveying; Drafting

**\*Pending 9/6/11- 2011 Business taxes**

**\*Pending 10/4/11- No Action**

**\*Pending 11/1/11-No Action**

**\*Pending 12/6/11- No Action**

**\*Pending 1/3/12- No Action**

**\*Pending 2/7/12- No Action**

**\*Pending 3/6/12- No Action**

**\*Pending 4/4/12- No Action**

**\*Denied 5/1/12-No proof of 51% ownership**

**\*Denied 7/10/12-Indian owner does not control 51% of company**

**Businesses Recommended for Re-Certification (51)**

**20 Years**

**Security Alarms Company**

P.O. Box 2909

Muskogee, OK 74402

Lon Turney-100% Cherokee

Skills: CCTV, Burglary Systems, Gate Systems, Nurse Call, Intercoms

**Young Construction LLC**

1506 West Choctaw

Tahlequah, OK 74464

J.J. Young 100% Cherokee

Skills: Millwork, Custom Cabinets, Hardwood Design Service

**18 Years**

**Webster's Drilling Company, Inc.**

P.O. Box 1276

Tahlequah, OK 74465

Jimmy Webster 100% Cherokee

Skills: Water well Drilling

**15 Years**

**SS Medical, Inc.**

8240 E. 111<sup>th</sup> St. South

Bixby, OK 74008

Calvin Scott Sanders and James Shell- 100% Cherokee

Skills: Supplies-Medical, Hospital, Clinical, Home Medical Equipment

**13 Years**

**Mulanax Electric, Inc.**

P.O. Box 621

Roland, OK 74954

James E. Mulanax, Jr. -100% Cherokee

Skills: Commercial and Residential Electric Work

**12 Years**

**Rich-Heape Films, Inc.**

5952 Royal Lane #254

Dallas, TX 75230

Steven R. Heape -100% Cherokee

Skills: Marketing, Video Production

**5 Years**

**Duvall Electric, LLC**

P.O. Box 2062

Claremore, OK 74018

Shelley Duvall- 51% Cherokee

Joe Duvall- 49% Non Indian Owned

Skills: Construction, Electrical-General

## **4 Years**

### **Big Time Billboards**

10111 E. 45<sup>th</sup> Place

Tulsa, OK 74146

Sam Stokely- 100% Cherokee

Skills: Signs- Commercial, Service Photography- General & Aerial, Art- Commercial

### **John Owen (Artist)**

6730 S. Marion

Tulsa, OK 74136

John Owen- 100% Cherokee

Skills: Art- Commercial & Graphic

### **One Source Water, LLC**

P.O. Box 1965

Tahlequah, OK 75565

Larry Smith & Stephanie Smith- 100% Cherokee

Skills: Sales- Water & Equipment, Coffee

### **Sod Busters USA, LLC**

P.O. Box 249

Commerce, OK 74339

Tom Ferguson- 100% Cherokee

Skills: Construction- General, Lawn Work- Fencing, Earthmoving

### **Starr Motor Company**

P.O. Box 895

Stilwell, OK 74960

Lyle Starr – 78% Cherokee

Travis Starr-11% Cherokee

Scott Starr-11% Cherokee

Skills: Auto Dealer, Service & Repair, Fleet Management Maintenance,

### **Turf Masters Lawncare & Fence**

20452 E. 663 Rd.

Tahlequah, OK 74464

Todd Durman- 100% Cherokee

Skills: Landscaping, Fencing

### **3 Years**

#### **Allen's Construction**

19305 S. 590 Rd.

Stilwell, OK 74960

Allen Coldwell- 100% Cherokee

Skills: Construction- General, Renovation, Finishing, Home, Framework

#### **Alliance Sod Farm, LLC**

5103 S. Sheridan Rd. #398

Tulsa, OK 74145

Matthew Lormer-51% Cherokee

Melanie Lormer-49% Non-Indian

Skills: Roads-Erosion Control, Landscaping, Drainage, Sod Services

#### **Chaffin Tower Services, Inc.**

P.O. Box 765

Hulbert, OK 74441

James Chaffin- 25% Cherokee

Louis Chaffin- 25% Cherokee

Kimberly Chaffin- 25% Cherokee

Cerissa Chaffin- 25% Non-Indian

Skills: Telephone- Cellular

#### **CWF Enterprises, Inc. dba ServiceMaster Extreme**

P.O. Box 451801

Grove, OK 74345

Chris M. White- 100% Wyandotte

Skills: Construction, Fire Restoration

#### **Coffee.org**

5705 Steephill Rd. Bldg. 10712

Fort Smith, AR 72916

William McClure-60% Creek

Jamie A. McClure-40% Non-Indian

Skills: Coffee and Equipment

#### **E Star**

P.O. Box 1436

Muskogee, OK 74402

Bea Ann Epperson-100% Cherokee

Skills: Construction -New and Repairs

**Express Lawn Services of Tulsa**

5103 S. Sheridan #398

Tulsa, OK 74145

Matt Lormer- 51% Cherokee

Melanie Lormer 49% Non-Indian

Skills: Lawn work & Landscaping

**H and H Septic Solutions, Inc**

9011 N. 547 Rd

Hulbert, Ok 74441

Jerry Halpain- 100% Cherokee

Skills: Septic Tank Installation & Services, Soil Testing

**K Kountry LLC**

Rt. 3 Box 543

Stilwell, Ok 74960

Kim Kliet-51% Cherokee

David Kliet-49% Non-Indian

Skills: Retail Store

**Loss Mitigation Services, Inc.**

925 S. Highway 24

Paris, TX 75462

Julie Wear Preston- 51% Choctaw

Mike Taylor- 49% Non-Indian

Skills: Construction

**Purchasing Solutions International, Inc**

6100 Western Place, Ste 901

Fort Worth, TX 76107

James Michael Williams-51% Cherokee

Richard Eugene Michael-49% Non-Indian

Skills: Procurement-Purchasing

**Tulsa Civil Contractors**

P.O. Box 2070

Catoosa, OK 74015

Joe Deere- 50% Cherokee

Kyle Wilson- 50% Creek

Skills: Construction- Civil Engineers

## **2 Years**

### **Astro Electric Co.**

1509 Irene Lane

Ft. Gibson, OK 74434

V.L. Holloway - 100% Cherokee

Skills: Electrical General, Electrical Equipment, Earth Moving Site Prep

### **Brixey Construction & Trucking**

9475 W. 650 Rd.

Hulbert, OK 74441

Davy Brixey - 100% Cherokee

Skills: Concrete Curbs, Construction Single Home, Earth Moving Dozer

### **Cherokee Nation Waste Management, LLC**

P.O. Box 490

Ft. Gibson, OK 74434

Cherokee Nation

Skills: Refuse Collection

### **Computer Solutions, Inc.**

507 North Highway 77 Ste 510

Waxahachie, TX 75165

Question Delane Burge Jr. - 98% Cherokee

Dawn Burge - 1% Non-Indian

Adam Swafford - 1% Non-Indian

Skills: Computer Hardware, Repair, Sales

### **Midtown Lighting, LLC**

4245 S. Jackson Ave.

Tulsa, OK 74107

Jeff Wilson- 51% Cherokee

Todd Dearman- 49% Non-Indian

Skills: Lighting-Distribution, Lighting-Fixtures, Lighting-Design

### **Parker Roofing Co.**

P.O. Box 1717

Tahlequah, OK 74465

Tim Parker-51% Cherokee

J.B. Parker- 49% Non-Indian

Skills: Consulting- Roofing, Guttering-Seamless, Roofing- Shingles



**Phos Group, LLC**

4245 S. Jackson Ave.

Tulsa, OK 74107

Jeff Wilson- 51% Cherokee

Todd Dearman- 49% Non-Indian

Skills: Lighting-Consultation, Energy Management, Retro Fittings

**Raven Diversified Marketing**

7209 NE 106<sup>th</sup>

Oklahoma City, OK 73151

Missy Blevins – 100% Cherokee

Skills: Art Commercial, Consulting Marketing, Printing Custom

**Redstone Construction Services, LLC**

2738 E. 51<sup>st</sup> St. Ste. 140

Tulsa, OK 74105

Eastern Shawnee Tribe-Chris Samples, Pres. - 51% Eastern Shawnee Tribe

EMJ Corporation- 49% Non-Indian

Skills: Construction-Commercial, General, Apartments

**Roxie's BBQ**

124 Mockingbird Ln.

Tahlequah, OK 74464

Tyler Wagers – 100% Cherokee

Skills: Retail & Food Service

**Sensible Air, LLC**

P. O. Box 443

Muldrow, OK 74948

Aron Lasiter & Amber Lasiter – 100% Cherokee

Skills: Air Conditioning & Heating-Repair, Construction Sheet Metal

**Shane Best Trucking, Inc.**

4147 E. 480

Pryor, OK 74361

Shane Best – 51% Cherokee

Jennifer Best – 49% Non-Indian

Skills: Trucking, Road Construction, Rock/Gravel Transport

**Tsa La Gi Investments, LLC**

8240 E. 111<sup>th</sup>

Bixby, OK 74008

Calvin Scott Sanders – 99% Cherokee

Calvin Taylor Sanders – 1% Cherokee

Skills: Commercial Land Development

**TTL Supply, LLC**

P.O. Box 877

Stilwell, OK 74960

Michael Doublehead - 51% Cherokee

Lawrence Dunn - 24.5% Non-Indian

Ronald Peterson - 24.5% Non-Indian

Skills: Electrical Telephone Equipment, Fiber Optics, Electronics Equipment

**1 Year**

**Creek Painting and Flooring, LLC**

35895 S. Case Rd.

Inola, OK 74036

Floyd "Mike" Orcutt---100% Muscogee (Creek) Nation

Skills: Construction-Finishing; Finishing-Sheet Rock; Finishing-Walls/Ceilings

**Drywater Pole Barn**

Rt. 4 Box 200-A

Stilwell, OK 74960

Joe Drywater---100% Cherokee

Skills: Building Erection; Excavation; Welding

**Hiatt Heat & Air**

124 Oak Hill Circle

Tahlequah, OK 74464

Rodney Hiatt---100% Cherokee

Skills: Air Conditioning Repair; Air Conditioning Install; Heating Repair

**Jim's Pest Control**

P.O. Box 871

Vinita, OK 74301

Kristi Piepenbrok---51% Cherokee

Tom Piepenbrok---49% Non-Indian

Skills: Extermination-Insect; Extermination-Pest; Extermination-Prevent

**Johnson Plumbing**

605 W. Johnson

Stilwell, OK 74960

Blake Burns---100% Chickasaw

Skills: Plumbing; Drainage-Lawn; Septic Tank-Installation

**Office Connections, LLC**

836 North Main Street

Muskogee, OK 74401

William Charles Vaughn IV---70% Creek

William "Bill" Charles Vaughn III---30% Non-Indian

Skills: Office Furniture; Furniture Systems; Supplies-Computer

**Platinum Corporate Cleaning, LLC**

4137 E. 28<sup>th</sup> Pl.

Tulsa, OK 74114

Kelli Wahrmond---100% Cherokee

Skills: Janitorial; Floor cleaning-hard Surf.; Carpet cleaning

**Port City Body Shop – Tahlequah, Inc.**

521 S. Muskogee Ave.

Tahlequah, OK 74464

Greg Stone---100% Cherokee

Skills: Auto-Repair; Auto-Glass; Auto-Painting

**Positronix Technology**

418A E. Illinois Ave.

Vinita, OK 74301

Eric Sooter- 34% Cherokee

Travis Pitts- 33% Cherokee

Sam Winn – 33% Non-Indian

Skills: Computer -Technology, Wiring, & Installation

**T & B Owens Marketing, LLC**

3550 W. Main Street, Ste. 214

Norman, OK 73072

Teresa Owens---51% Cherokee

Bordy Owens---24.5% Cherokee

Charles Owens---24.5% Non-Indian

Skills: Consulting-Marketing

**Tenacity Consulting Group**

1209 W. Chickasha Ave.

Sulphur, OK 73086

Tena Brown---99% Choctaw

Loretta Bradley---1% Choctaw

Skills: Medical Supplies; Management Consulting; Marketing Consulting

**Texas Gamma Ray, LLC**  
1127 S. Lewis Ave.  
Tulsa, OK 74104  
Susan G. Moss---51% Cherokee  
Pete J. Moss---49% Non-Indian  
Skills: Testing-General

**Submitted by:**

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**Jon Overacker, Director of TERO/ Date**

**Approved by:**

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**TERO Certification Committee Chair/ Date**

**Concurred by:**

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**S. Diane Kelley, Group Leader/ Date**

## **ROADS – CONSENT ITEM**

*No roads were presented for consideration this month*