

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



CHEROKEE NATION™
Businesses

July 1, 2015
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of June 2015

I. Tribal Employment:

		Total Employees	Cherokee	Other Tribe
A.	All Cherokee Nation Businesses (Including All Employees)	6505		
	1. Cherokee Nation Businesses <i>(Excluding Contract and Temporary Employees)</i>	4966	71.6%	7.7%
B.	1. Cherokee Nation Entertainment	4124	73.6%	8.0%
	2. Catoosa		58.5%	12.5%
	3. Ft. Gibson		93.2%	5.6%
	4. Jay Laundry		91.3%	8.7%
	5. Ramona		66.5%	7.9%
	6. Roland		85.7%	4.9%
	7. Sallisaw		89.4%	3.8%
	8. S. Coffeyville		78.6%	5.3%
	8. Tahlequah		92.5%	2.5%
	9. West Siloam		84.8%	4.1%
	10. Will Rogers Downs Corporate		63.5% 72.0%	6.3% 9.6%
C.	Cherokee Nation Business	411	70.0%	8.3%
D.	Cherokee Nation Assurance	32	6.3%	0.0%
E.	Cherokee Nation Metal Works	46	80.0%	2.2%
F.	Cherokee Nation Construction Services	51	0.0%	0.0%
G.	Cherokee Nation Technology	263	25.0%	0.0%
H.	Cherokee Services Group	139	0.0%	0.0%
I.	Cherokee Security and Defense	14	21.4%	0.0%
J.	Cherokee Nation Industries	44	70.5%	11.4%
K.	CN Aerospace and Defense, LLC	13	92.3%	0.0%
L.	CND LLC	244	86.5%	7.4%
M.	Cherokee Nation Red Wing	58	17.2%	1.7%
N.	Cherokee Nation Medical Services	43	0.0%	0.0%
O.	Cherokee Nation Health Services	159	0.0%	0.0%
P.	Blue Ribbons Downs	3	0.0%	0.0%
Q.	Cherokee Nation Government Solutions	74	0.0%	0.0%
R.	Cherokee Nation Technology Solutions	642	0.0%	0.0%
S.	Cherokee CRC LLC	38	10.5%	2.6%
T.	Cherokee Nation 3S	26	15.4%	0.0%
U.	Cherokee Nation Construction Services	13	92.3%	0.0%
V.	CN Mission Solutions	4	100.0%	0.0%
W.	Cherokee Nat Office Solutions	2	50.0%	0.0%

II. Organization Levels:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses			
1.	Vice President and above	31	54.8%	0.0%
2.	Director/General Manager	73	57.5%	5.5%
3.	Manager	477	52.4%	4.0%
4.	Supervisor	230	69.1%	5.7%
5.	Non Management	5694	55.4%	7.2%
B.	Cherokee Nation Entertainment			
1.	Vice President and above	4	50.0%	0.0%
2.	Director/General Manager	29	62.1%	6.9%
3.	Manager	222	75.2%	3.2%
4.	Supervisor	199	71.4%	5.0%
5.	Non Management	3670	72.6%	9.2%
C.	Cherokee Nation Business			
1.	Vice President and above	17	64.7%	0.0%
2.	Director/General Manager	21	52.4%	9.5%
3.	Manager	92	68.5%	7.6%
4.	Supervisor	8	75.0%	25.0%
5.	Non Management	273	72.9%	8.8%
D.	Cherokee Nation Assurance			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	2	50.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	28	0.0%	0.0%
E.	Cherokee Nation Construction Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	4	25.0%	0.0%
3.	Manager	14	0.0%	7.1%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	32	0.0%	3.1%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
F.	Cherokee Nation Metal Works			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	4	50.0%	0.0%
4.	Supervisor	1	0.0%	0.0%
5.	Non Management	41	82.9%	2.4%
G.	Cherokee Nation Technology			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	17	5.9%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	245	0.0%	7.3%
H.	Cherokee Services Group			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	7	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	131	5.3%	0.8%
I.	Cherokee Security and Defense			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	3	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	10	20.0%	0.0%
J.	Cherokee Nation Industries			
1.	Vice President and above	4	50.0%	0.0%
2.	Director/General Manager	2	50.0%	0.0%
3.	Manager	3	100.0%	0.0%
4.	Supervisor	2	50.0%	0.0%
5.	Non Management	33	72.7%	15.2%
K.	CND LLC.			
1.	Vice President and above	1	100.0%	0.0%
2.	Director/General Manager	3	100.0%	0.0%
3.	Manager	3	66.7%	33.3%
4.	Supervisor	11	72.7%	9.1%
5.	Non Management	226	87.2%	7.1%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
L.	Cherokee Nation Red Wing			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	14	14.3%	7.1%
4.	Supervisor	1	100.0%	0.0%
5.	Non Management	42	16.7%	0.0%
M.	Cherokee Nation Medical Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	3	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	39	0.0%	0.0%
N.	Cherokee Nation Health Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	5	0.0%	0.0%
4.	Supervisor	2	0.0%	0.0%
5.	Non Management	151	0.0%	3.3%
O.	Blue Ribbons Downs			
1.	Vice President and above	0	0.00%	0.00%
2.	Director/General Manager	0	0.00%	0.00%
3.	Manager	0	0.00%	0.00%
4.	Supervisor	0	0.00%	0.00%
5.	Non Management	3	66.67%	0.00%
P.	Cherokee Nation Government Solutions			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	3	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	69	0.0%	0.0%
Q.	Cherokee Nation Technology Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	2	0.0%	0.0%
3.	Manager	62	0.0%	0.0%
4.	Supervisor	4	0.0%	0.0%
5.	Non Management	574	0.2%	0.3%

		Total Employees*	Cherokee	Other Tribe
R.	Cherokee CRC LLC			
1.	Vice President and above	1	100.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	11	9.1%	18.2%
4.	Supervisor	1	0.0%	0.0%
5.	Non Management	24	4.2%	8.3%
S.	CN Mission Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	0	0.0%	0.0%
T.	Cherokee Nat Office Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	2	50.0%	0.0%

III. Additional Cherokee Nation Entertainment information

	Total	Cherokee	Other Tribe
A. Hiring Practices			
1. Active Resumes/Applications	2419	25.1%	7.3%
2. Total Positions Hired	200	76.5%	8.0%
B. Retention			
1. Employees Terminated	106	73.6%	8.5%
Attendance	1	100.0%	0.0%
CNGC License Denied	2	0.0%	0.0%
CNGC License Revoked	0	0.0%	0.0%
Death	0	0.0%	0.0%
Elimination of Position	0	0.0%	0.0%
End Temporary Employment	2	0.0%	0.0%
Failure To Meet Min Employment Req.	3	66.7%	0.0%
Failure to Return from Leave	0	0.0%	0.0%
Gross Misconduct	0	0.0%	0.0%
Misconduct	1	100.0%	0.0%
No Call-No Show	15	60.0%	0.0%
No Show Orientation	6	50.0%	0.0%
Personal Reasons	1	0.0%	0.0%
Relocation	0	0.0%	0.0%
Resignation-Other Position	0	0.0%	0.0%
Resigned with Notice	29	0.0%	0.0%
Resigned without Notice	35	75.9%	0.0%
Return to School	0	71.4%	0.0%
Short Term Disability Ended	0	0.0%	0.0%
Transfer to Affiliate	0	0.0%	0.0%
Unsatisfactory Performance	0	0.0%	0.0%
Violation of Rules	11	0.0%	0.0%
Voluntary Separation Program	0	90.9%	0.0%

2. Promotions

Total
40

Cherokee
80.0%

Other Tribe
5.0%

Job titles of Promoted Cherokees

- Card Games Shift Mgr. - Large
- Casino Service Representative
- Corp Gaming Cmplinc & Proj
Spc
- Customer Service Administrator
- Drop Count Lead
- E-Games Tech II
- Executive Sous Chef
- F & B Supervisor - Level 3
- Front Office Shift Supervisor
- Hotel Concierge
- Hotel Services Manager
- Lead Operations Officer
- Lead Players Club Rep
- Lead Surveillance Agent
- Marketing Manager
- Marketing Supervisor
- Players Club Shift Supervisor
- Production Cook
- Security Guard/Armed
- Senior Administrative Assistan
- Sr. Mkting Database Developer
- Surveillance Agent
- Table Games Floor Lead