Group: Career Services-Education Month/Year of Report: February, 2016

Executive <u>Diane Kelley</u> Phone: <u>453-5628</u> Email: <u>Diane-kelley@cherokee.org</u>

I. Budget Highlights - Please refer to Monthly Financial Report

None **Program Highlights**

II.

a. Balanced Scorecard Measures

Activity	January	YTD	Goal	% of Goal
HSE Completions – includes individuals completing and receiving a High School Equivalency or High School Diploma from Talking Leaves Job Corps and Career Literacy.	15	53	17	30.3%
Training Completions – includes individuals receiving a nationally-recognized certification, credential, or degree while enrolled in one of 11 different vocational training programs.	52	223	550	40.6%
Employment Completions – includes individuals who completed a Work Experience or TERO OJT assignment.	32	83	500	16.6%
Unsubsidized Placement – includes all individuals who entered unsubsidized employment (they got a job!) while enrolled in one of 15 different programs, both employment and vocational.	124	404	750	53.9%
Retention – includes individuals who were retained in their unsubsidized employment through assistance from a Career Services Program.	45	132	300	44.0%
Career Skills Training – includes individuals who completed the Life/Employment Skills Training.	6	104	400	26.0%
WorkKey Credentialing – includes individuals who received a bronze, silver, gold, or platinum WorkKeys credential.	6	21	250	8.4%
Job Bank – includes the number of new individuals entering the TERO Job Bank.	40	128	400	32.0%

Indian Owned Businesses – includes the number of businesses newly certified as an Indian Owned Business.	12	48	200	24.0%
Job Fairs – includes the number of Job Fairs held by Career Services.	0	3	25	12.0%
Community Service Projects – this is the number of Community Service Projects completed by youth, both through the Summer Youth Employment Program and Talking Leaves Job Corps.	0	10	50	20.0%

b. Accomplishments

- 1. Cherokee Phoenix did an article on the High School Equivalency (GED) Program. We are trying to let everyone know about the retro-active passing score changes through the GED Testing Service.
- 2. Electrical Assistant Training began ICTC.
- 3. HVAC Assistant Training began ICTC.
- 4. JD-NDWG and SP-NDWG staff presented information at the Tulsa Mayor's Veteran's Advisory Council and at the Tulsa Mayor's Workforce Development Council.
- 5. Our Career Skills Education staff administered the Four-Colors Presentation to a class of 25 students of NSU.
- 6. Talking Leaves Job Corps was named a "Gold Star Center" by the National Job Corps Association for their continuous congressional and community outreach in the year 2015.

National Dislocated Worker Grant Participant Success:



In the summer of 2015, **Bruce Tyre** and his family had everything they could hope for; a beautiful house in a quiet neighborhood, happy, healthy children, and a great job that he had worked at for nearly 25 years. That was soon to change. "On June 15, we were told that the company I worked for, Southwestern Wirefloss, would be closing due to a downturn in the oil and gas industry, said Tyre."

Tyre attended a "Rapid Response" presentation sponsored by the Oklahoma Employment Security Commission. The purpose of a Rapid Response Team is to provide individuals who are facing layoffs with information on how to obtain unemployment benefits, insurance, and job search information and resources. Cherokee Nation Career Services in Tulsa attends these Rapid Response meetings and presents the Dislocated Worker Pro-grams. "I called Career Services and was able to look at all options available to me through the program, said Tyre. "I chose to enter the Pre Apprenticeship program at the Ironworkers Union Local 584 in Tulsa.

The pre-apprenticeship program is a fast-track training partnership that provides participants the opportunity to become certified welders during an 8-week class. It is funded through a National Dislocated Worker grant secured by Cherokee Nation Career Services. The purpose of the grant is to help individuals get the skills they need to secure good paying jobs that are a path to self-sufficiency. Graduates of this program have the opportunity to join the local union with direct entry and receive credit for one year's apprenticeship.



In addition to completing the program, Tyre was also named the top welder in his class. "I am thankful to the Cherokee Nation for giving me the opportunity to learn a new skill with the welding program," said Tyre. "One week after graduating, I had my first job through the Ironworkers Union with a steel company in Tulsa. I learned to hang iron and set riggings in addition to using my new skills as a stick and flux-core welder. I have also had two additional job offers since then which lets me know that I made the right choice to call Cherokee Nation and participate in this program. I now have skills that will allow me to get a good paying job as long as I want to pursue this career."

Day Training Participant Success:



Michael Tanner is 4/4 Cherokee and a resident of Jay, Oklahoma. He also is a permanent employee of the Cherokee Nation which he attained on November 23, 2015 thanks to the Day Training Program of Cherokee Nation. Michael learned basic employment skills when he was a student at Jay High School. He participated on the Summer Youth program for two years where he was taught the importance of daily time and attendance, good work ethics, and the benefit of working cooperatively with others. These skills would greatly benefit Michael in the years to come.

After completing High School, Michael realized he could not go farther without additional training and skills so he decided to join the U.S. Military.

Michael joined the Navy in 1984 and was soon attending the Navy-Marine Corp Intelligence Command School in Virginia Beach, VA. He became a Navy Operational Intelligence Analyst, Tactical Reconnaissance Support as well as a Rescue Swimmer with the U.S. Coast Guard. He was stationed on the USS Carl Vinson.

During his seven years of service he earned the following distinguished medals:

- National Defense Service Medal
- Coast Guard Meritorious Unit
- Coast Guard Commendation Medal
- Armed Forces Expeditionary Medal
- First Good Conduct Award
- Navy "E" Ribbon
- Coast Guard Specialty Operations Service Ribbon
- Sailor of the Quarter

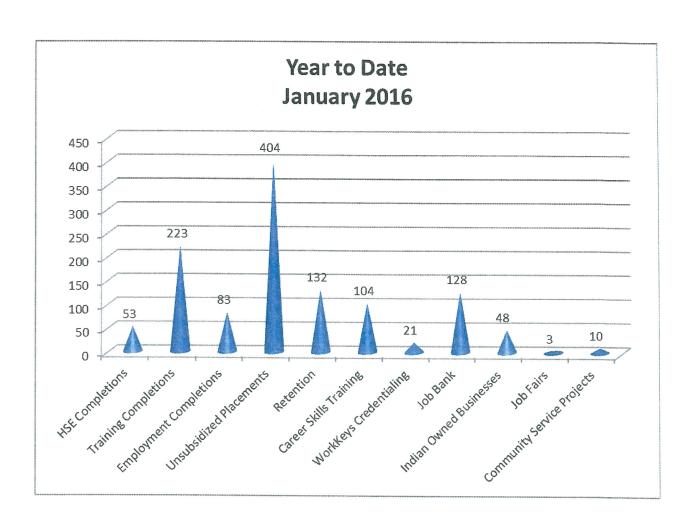
Michael completed his duties in 1991. After release he moved with his wife to Salt Lake City, Utah to be close to his wife's family. They would stay there for many years as Michael became a Security Supervisor for a large manufacturing company and this provided the family income.

As Michael came from a large family and he had been gone a long time, something began to tell Michael to come home. The family relocated to Jay but Michael had no job. Now he would reach out to Cherokee Nation again to assist him with Day Training until he could gain permanent employment.

Within nine months Michael proved himself to the Cherokee Nation Donated Foods Department that he was a dependable hard worker and a permanent position was offered. Michael accepted the position and now can enjoy his job, family, and life at home.

c. <u>Initiatives</u>

- 1. We are interviewing for a new Testing Assistant for our Pryor Office. This will allow us to schedule additional testing dates.
- 2. Local 584 Welding Fast Track Graduation will be in March.
- 3. Another Culinary training will begin in March.
- 4. Another Local 584 Welding Fast Track training will begin in March.
- 5. Another Heavy Equipment Training (ICTC) will begin in March.
- 6. Talking Leaves Job Corps will be volunteering at the Cherokee Heritage Center in March for their annual Indian Territory Days, serving over 800 elementary children.



Group: Education ServicesMonth/Year: January/February 2016

Deputy Executive Director: Ron Etheridge Phone: 918-453-5153 email: ron-etheridge@cherokee.org

College Resource Center

Spring 2016

# of Spring 2016 scholarship awards thru 2/9/16	3,004 (1,480 Pell, 1,213 NonPell, 311 Grad)
# of Promise students for Spring 2016 thru 2/9/16	80 (52 NSU, 24 RSU, 4 CSC)
# of Spring 2016 concurrent scholarships awards	307 as of 2/9/16
# of Directed studies scholarships thru 2/9/16	7

School Year 2016-17 Applications:

Applications received (2/8/2016) = 125

Accomplishments:

- 1. 2016-17 Online Scholarship Open February 1, 2016, deadline is June 15, 2016
- 2. Concurrent Enrollment Spring 2016 application closed
- 3. Valedictorian & Salutatorian Scholarship application released
- 4. Directed Studies Scholarship application released
- 5. Cherokee Language Teacher Training scholarship application released
- 6. Filling one vacant Scholarship Advisor

Outreach & Presentations:

- January 13 Coweta HS Scholarship Presentation
- January 14 Northeast Technology Center College Fair Pryor Campus-CRC Booth
- January 14 Parent Resource Night-Grand View CRC Booth
- January 19 Verdigris HS-Scholarship Presentation
- January 20 Northeast Technology Center College Fair Claremore Campus CRC Booth
- January 25 College Transfer Fair-Carl Albert, Poteau & Sallisaw Campuses CRC Booth
- January 26 Northeast Technology Center College Fair-Afton Campus CRC Booth
- Ianuary 26 Photo ID Event-Chelsea HS Education Booth
- January 27 Tulsa Public Schools Tribal College Fair CRC Booth
- January 28 Northeast Technology Center College Fair-Kansas Campus CRC Booth
- February 2 Fort Gibson HS Scholarship Presentation
- February 3 Cave Springs HS Scholarship Presentation
- February 4 Caney Valley HS Parent Night CRC Booth
- February 8 Sequoyah High School Scholarship Presentations
- February 10 Union HS Scholarship Presentation
- February 10 SCCA Meeting Sallisaw
- February 10 Financial Aid Night Hilldale HS Scholarship Presentation
- February 11 Oaks HS Scholarship Presentation & Application Assistance

February 11 - Jay HS - Application Assistance February 12 - Public School Appreciation Day - CRC Booth

Future Plans:

- 1. Scheduling of outreach and technical assistance sessions with 14-county and contiguous area schools for 2016-17 online applications.
- 2. Planning College & Career Fair in Northern area in Spring 2016.

Head Start

Activity January YTI

# of classrooms/sites	63 classrooms 21 sites	63 classrooms 21 sites
# of parent meetings conducted	28 Meetings Conducted	136 Conducted
# of site visits by HS/ECU staff	86 Site Visits	570 Conducted
# of PD hours completed	13.25 hours offered	130.50 hours offered
Credit Card Expenditures - Travel	\$2,156.87	\$14,832.87

Child Adult Care Food Program (CACFP)
Monthly Meal Counts and Reimbursement

January 2016

Breakfast 4736	Lunch 4995	Snack 4830
Total Food Cost – \$36,667.0		Reimbursement – \$28,439.88

Accomplishments:

- 1. The new facilities and playground software is in operation and is proving to be a nice monitoring tool for building repairs, cost, person responsible and a good history profile on each site.
- 2. Shady Grove and Tahlequah Early Learning Academy were recently inspected by the Cherokee Nation Risk Management and both were found with no deficiencies.
- 3. Preparation for the Environmental and Health and Safety federal review is ongoing and will be announced 30 days prior to the Federal Team visit. This will be the first in a series of federal onsite reviews.

Upcoming:

- Alternative Spring Break students from 4 schools (James Madison, Michigan State, George Washington and University Of North Texas) are scheduled to be here starting March 7 28, 2016. This is the 22nd year to host the ASB students.
- 2. The 16th Annual GPS Institute is scheduled March 30- April 1, 2016 in Tulsa, OK. This institute is for the CNECU management staff and includes planning for the coming school year.
- 3. The cut-off date for the current school year enrollment is March 4, 2016. After that date, no additional enrollment will be taken. Pre-enrollment dates for the public school partner sites will be held March and April.
- 4. An Oklahoma Indian Head Start Director's Association Cluster training is scheduled for March 15
 17, 2016 in Tulsa as well as the State Director's Meeting held concurrently.
- 5. The last day of this school year for Head Start is May 4, 2016.

JOM/ Johnson O'Malley Program

Activity	February	YTD
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	JOM	Special Projects	YTD Total
# of students on program	25,055	-	24,760
	(1/11/16)		
# of schools participating	69	-	67
# of communities	4	-	5
participating			
# of special events		5	38
# participants		1087	10,088/90
students/adults			•
# of school staff		185	666
participating			
# of contractors		21	43
participating			

Accomplishments:

- 1. All 73 JOM Applications have been approved and mailed to the schools.
- 2. Attended and presented at the National Johnson-O-"Malley Conference. We presented 3 workshops with total of 64 in attendance. Received a lot of positive feedback from the evaluations. In attendance were IEC members, JOM Contacts, Tribal Representatives, 1 Superintendent and Federal Program Directors.
- 3. Attended Vinita JOM elections 5 parents in attendance, 2 students, 1 JOM Contact.
- 4. School visits Hulbert, Leach, Oaks, and Westville.
- 5. Technical assistance Claremore, Greasy, Leach, Oaks, Owasso and Westville.
- 6. JOM Field Specialist Coordinator set up Education booth at Locust Grove Community meeting January 14, 2016.
- 7. Assisted with 10th Annual Cherokee Nation Science & Engineering science fair Tuesday, January 19, 2016.
- 8. JOM Field Specialist Coordinator assisted at photo ID event in West Siloam Springs, Friday, January 22, 2016
- 9. Meet with Regina Keith at Muscogee Creek Nation worked on 2016 Oklahoma JOM Conference Program, Wednesday, February 10, 2016.

Future Plans/New Initiatives:

JOM:

- 1. Observe A+ Art Program at Immersion February 17, 2016
- 2. JOM Field Specialist Coordinator meeting with RTR Committee February 17, 2016.
- 3. Assist Special Projects with Cherokee Nation JOM Art Contest judging February 18, 2016
- 4. Assist with Photo ID event, Thursday, February 18, 2016 in Jay, OK.
- 5. 2016 OKJOM Conference Planning Meeting Conference February 24, 2016
- 6. Assist at Cherokee Nation Legislative Day in OKC Tuesday, February 23, 2016
- 7. JOM Field Specialist Coordinator assist with State Archery tournament, Tulsa, OK February 25, 2016.

Special Projects

Activity January 13, 2015 February 16, 2016 # Total

YTD

# of Special Project	CCES- Maryetta Pottery Class	1		
Events	January CLMT	1		29
	Cherokee Nation Science and Engineering Fair	1		
	January CTE	1	_	
	CCES at Peary Schools in Tulsa	1	8	
	CCES- Owasso Language class	1		
	CCES Owasso 5th grade programs	1		
	CCC- Cherokee Art Competition	1		
# of students	CCES- Maryetta Pottery Class	22		
participating	January CLMT	0		5358
	Cherokee Nation Science and Engineering Fair	45		
	January CTE	0	1001	
	CCES at Peary Schools in Tulsa	128	1004	
	CCES- Owasso Language class	10		
	CCES Owasso 5th grade programs	58		
	CCC- Cherokee Art Competition	741		
# of schools	CCES- Maryetta Pottery Class	1		
participating	January CLMT	12		212
	Cherokee Nation Science and Engineering Fair	4		
	January CTE	10	"	
	CCES at Peary Schools in Tulsa	1	56	
	CCES- Owasso Language class	1		
	CCES Owasso 5th grade programs	1		
	CCC- Cherokee Art Competition	26		
# of school staff	CCES- Maryetta Pottery Class	1		
participating	January CLMT	13		483
	Cherokee Nation Science and Engineering Fair	5		
	January CTE	12	42	
	CCES at Peary Schools in Tulsa	3	42	
	CCES- Owasso Language class	5		
	CCES Owasso 5th grade programs	3		
	CCC- Cherokee Art Competition	0		
# participants:	CCES- Maryetta Pottery Class	0		
parents/other	January CLMT	0	8	206
	Cherokee Nation Science and Engineering Fair	3		

	January CTE	0		
	CCES at Peary Schools in Tulsa	0		
	CCES- Owasso Language class	5		
	CCES Owasso 5 th grade programs	0		
	CCC- Cherokee Art Competition	0		
# con-tractors	CCES- Maryetta Pottery Class	0		
participating	January CLMT	2		48
	Cherokee Nation Science and Engineering Fair	0		
	January CTE	4	7	
	CCES at Peary Schools in Tulsa	1	/	
	CCES- Owasso Language class	0		
	CCES Owasso 5th grade programs	0		
	CCC- Cherokee Art Competition	0		

Up Coming Events:

February – Jury of Cherokee Art Competition

February 22 - 26 CCES at Greenwood Schools

February 22 – 23 CLMT

February 29 - March 1 CTE

February 17, 24 and March 2- CCES Owasso Language Class

March 8-Cherokee Challenge Bowl Division 1

March 10 Cherokee Challenge Bowl Division 2

March 14 Smartboard staff training

Education Liaison

Activity	January	YTD
TEDNA	Committee Meetings	6
Public School Coop/MVT	TOSS-Superintendents	12
	Toss – Professional Development	International STEM Education Association
Institutional Review Board (IRB)	1	4 Meetings
Community Meetings/ID Events	0	4
Community School Outreach	1	2
Inter Tribal Council	7 & 8	2

Accomplishments:

- 1. TEDNA- Hired staff for the NYCP project and had a meeting of all partners in Oklahoma City.
- 2. RTR—The selected candidates were vetted by Cherokee Nation administration and an orientation meeting was held for the candidates and their families. In addition, Cherokee Nation was notified that the program was receiving a grant from the National Parks Foundation.
- 3. SCIENCE FAIR—Conducted the Science Fair on January 19 at NSU Ballroom.
- 4. DATA Management—reviewing the potential of high school student graduates in each school.

5. Education Liaison—Attended the Global Center for Indigenous Language Excellence Symposium in Hilo, Hawaii. This was the inaugural symposium to begin discussion among Indigenous nations that are involved in language revitalization, and set goals for this new entity. There were 13 Tribal nations from across the United States and an equal number of other Indigenous nations around the globe.

Future Plans/New Initiatives:

- 1. TEDNA—To give Interior Appropriations Subcommittee Hearings: March 17th and 18th.
- 2. RTR—order bikes and kits for selected participants.
- 3. DATA MANAGEMENT—The final Cherokee student count of the public schools is entered and certified.
- 4. Planning for the summer Teachers Of Successful Students (June 7 & 8) and local meetings with the Oklahoma State Superintendent, Joy Hofmeister.
- 5. Working Group Participant-- with the 'Aha Pūnana Leo in developing what they are currently calling the Global Center for Indigenous Language Excellence (GCILE) in partnership with the Hawaiian Language College at the University of Hawai'i at Hilo based on the Hawaiian language movement of over 30 years.

I Believe Program

Activity	January	YTD
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Camp Cherokee Meeting	January, 6th	
I Believe Program, Thunderbird Youth Academy	January, 13 th .	170
Shiloh School, Archery	January, 12 th ,	35
Dahlonegah School, Archery	January, 15th	45
Community Event	January, 15th	250
Dahlonegah School, Archery	January, 18th	
Columbus School, I Believe, 2 programs	January, 22nd	150 140
Shiloh School, Archery	January, 26th	35
Leach School, Archery	January, 28th	150
Tulsa, I Believe Community Event	January, 23rd	300

Miss Cherokee/TYC/Outreach

	Month- January	YTD
# of participants		
-TYC	17	
-Miss Cherokee	1	

-Outreach	Thousands	
# of Cherokee participants		
-TYC-	17	·
-Miss Cherokee	1	
-Outreach	Thousands	
# of Non-Cherokee participants	?	

Partners: (TYC, Miss Cherokee, Outreach)

- 1. CN Behavioral Health (HERO Youth Movement
- 2. CCO (Cherokee Cultural Outreach)
- 3. CN Communications
- 4. Government Relations

Accomplishments:

- 1. Ongoing, answering various inquiries regarding Education Services via email, phone, Facebook, etc.
- 2. Assisting with Language Programs Projects
- 3. Assist as needed and manages Public Relations efforts for Education Services with the Communications Department
- 4. Coordinate the Tribal Council's, 2015-16 Trail of Tears Awards for Excellence, this marks the 29th year the Cherokee Nation has recognized students for their achievements and academic excellence. The applications have been sent to the Tribal Council and schools within the 14-counties. Deadline for applications that must be postmarked by March 9, 2016.
- 5. Manage the Tribal Youth Council Program budget. Seventeen Tribal youth leaders meet monthly to learn about the Cherokee Nation government, history, culture and language. Tribal youth also engage in Community Service projects throughout Cherokee Nation as their schedule permits. Coordinate monthly meetings and Tribal Youth Council activities that enhance their leadership skills.
- 6. The 40th Annual U.N.I.T.Y (United National Indian Tribal Youth) Conference will be held in Oklahoma City in July 2016. The Tribal Youth Council has been asked to assist in the Local Planning Committee efforts for this conference.
- 7. Manage Miss Cherokee budget. Coordinate monthly Miss Cherokee Committee meetings and Miss Cherokee activities. Also serve as Chaperone for Miss Cherokee as needed.
- 8. Coordinates Miss Cherokee Committee with Jr. Miss Cherokee and Little Cherokee Ambassadors to streamline policy and procedures for consistency.

9. Coordinates booth workers and materials for the Education Services Booth during Cherokee Nation Community Meetings (Chaperone Miss Cherokee and Ir. Miss Cherokee at several of the meetings)

January 11	3 – 7 pm	Photo ID Event	Lisa Trice-Turtle
		Riverfront Pavilion	
		100 North B Street	
		Ft. Smith, AR	
January 12	11 am -1 pm	Photo ID Event	Lisa Trice-Turtle
	(Employees)	Roland Casino & Hotel	
	3-7 pm	HWY 64 and I-40	
January 14	5-7 pm	District 15 Council Community Meeting	Reba Bruner
		Councilor Janees Taylor	-Miss Cherokee
		Locust Grove Upper Elementary School	-Jr. Miss Cherokee
		Locust Grove, OK	
January 22		Photo ID Event	Lisa Trice-Turtle

		West Siloam Springs	
January 23	Noon	District 12 Council Community Meeting	Ron Etheridge
CANCELLED		Councilor Dick Lay	
		Cooweescoowee Health Center	
		Ochelata, OK	ş
January 23	6 pm	Photo ID Event	Lisa Trice-Turtle
		Bentonville, AR	Miss Cherokee
January 26	3-7 pm	Photo ID Event	Audra Roach and Chrissy
		Chelsea	Marsh
FEBRUARY			
February 6		At-Large Cherokee Nation Community	Mary Kay Henderson-
February 7		Meetings	Booth and Chaperon Miss
		Feb. 6-Orlando, FL	Cherokee
		Feb. 7-Tampa, FL	
February 23	8:30 am -	CN Legislative Day at the Capitol	Lisa Trice-Turtle
	2:30 pm		Ron Etheridge
			And Education Staff
			CN Ambassadors

- 10. Coordinate the Education Services Booth at the Photo ID Events, when scheduled.
- 11. Coordinate the Education Services Booth at the At-Large Community Meetings.

Future Plans/New Initiatives:

- 1. Develop New Promotional Materials for Education services and programs as needed.
- 2. CN Community Meetings/Events to set up Education Services Booth with materials and workers, as needed.
- 3. Monitors future travel for Miss Cherokee with Miss Cherokee Committee approval. The Miss Cherokee Committee has oversight of Miss Cherokee, Jr. Miss Cherokee and Little Cherokee Ambassadors Policy and Procedures.
- 4. The 2015-16 Cherokee Nation Tribal Youth Council meeting will be held at 9 am, Saturday, March 5, 2016, in the Tribal Services Conference Room. Also planning a Cherokee Nation 101 Day with the Tribal Youth Council, Monday, March 14.
- 5. Logistics are being prepared for CN Legislative Day, February 23, 2016.



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Bill John Baker Principal Chief S. Joe Crittenden Deputy Principal Chief

Leroy Qualls Superintendent Jolyn Rose Principal Holly Davis Elementary Principal

SEQUOYAH SCHOOLS **EDUCATION COMMITTEE REPORT MARCH 2016**

Sequoyah High School

- Speech, Drama, and Debate team brought the 1st Place trophy home from Bristow last Saturday. Incredibly, all team members qualified for Regionals;
- Seif Drywater and Jackson Wells 2nd place in humorous duet
- Nakiah mouse and Morgan Mouse 1st place dramatic duet
- Maddie Lamb and Michael Lenaburg 2nd place dramatic duet
- Kortni ford − 1st place prose
- Nakiah Mouse 1st place poetry
 Savannah Edgar 3rd place dramatic interpretation
- Bretly Crawford 3rd place monologue
- Sequoyah Lady Indians basketball team won the Regional Championship by defeating Hugo 51-46. They play March 4 in the Area Tournament in Checotah for a chance to punch their ticket to the State to the State Tournament
- Indian's wrestler, Noah Wilson, won Sequoyah's first ever Regional Championship while becoming Sequoyah High School Sophomore to go to State. Noah placed as a State Semifinalist, which also is a Sequoyah school record.
- Sequoyah Indian basketball team finished as runner-up in the Regionals and play in the Area Tournament for chance to make the State Tournament
- Sequoyah High School student count is 362
- Dormitory count is 70

CHEROKEE IMMERSION SCHOOL

- 5^{th} and 6^{th} grade travel to Biz Town on March 3^{rd}
- 5th grade Will Rogers History Education tour all day on March 11
- March 14-18 Spring Break
- March 25 Good Friday observed, no school

School of Choice