

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



**April 13, 2015
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of March 2015**

I. Tribal Employment:

		Total Employees	Cherokee	Other Tribe
A.	All Cherokee Nation Businesses (Including All Employees)	6129		
	1. Cherokee Nation Businesses <i>(Excluding Contract and Temporary Employees)</i>	4774	70.9%	7.6%
B.	1. Cherokee Nation Entertainment			

II. Organization Levels:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses			
1.	Vice President and above	30	50.0%	10.0%
2.	Director/General Manager	66	51.5%	9.1%
3.	Manager	464	51.1%	4.5%
4.	Supervisor	215	65.6%	7.4%
5.	Non Management	5352	55.6%	7.8%
B.	Cherokee Nation Entertainment			
1.	Vice President and above	5	60.0%	0.0%
2.	Director/General Manager	25	56.0%	8.0%
3.	Manager	218	75.2%	2.8%
4.	Supervisor	185	68.6%	6.5%
5.	Non Management	3453	72.4%	8.8%
C.	Cherokee Nation Business			
1.	Vice President and above	16	68.8%	0.0%
2.	Director/General Manager	18	50.0%	11.1%
3.	Manager	88	67.0%	6.8%
4.	Supervisor	6	50.0%	33.3%
5.	Non Management	273	71.8%	9.2%
D.	Cherokee Nation Assurance			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	2	50.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	32	0.0%	3.1%
E.	Cherokee Nation Construction Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	4	25.0%	0.0%
3.	Manager	13	7.7%	7.7%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	25	0.0%	4.0%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
F.	Cherokee Nation Metal Works			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	100.0%
3.	Manager	2	50.0%	0.0%
4.	Supervisor	1	100.0%	0.0%
5.	Non Management	41	65.9%	22.0%
G.	Cherokee Nation Technology			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	15	6.7%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	172	0.0%	10.5%
H.	Cherokee Services Group			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	9	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	131	1.5%	0.8%
I.	Cherokee Security and Defense			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	3	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	14	14.3%	0.0%
J.	Cherokee Nation Industries			
1.	Vice President and above	4	0.0%	50.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	4	25.0%	50.0%
4.	Supervisor	2	0.0%	50.0%
5.	Non Management	34	23.5%	64.7%
K.	CND LLC.			
1.	Vice President and above	1	100.0%	0.0%
2.	Director/General Manager	3	100.0%	0.0%
3.	Manager	4	50.0%	25.0%
4.	Supervisor	12	75.0%	8.3%
5.	Non Management	250	87.2%	7.6%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
L.	Cherokee Nation Red Wing			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	13	0.0%	23.1%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	32	3.1%	0.0%
M.	Cherokee Nation Medical Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	2	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	40	0.0%	0.0%
N.	Cherokee Nation Health Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	5	0.0%	0.0%
4.	Supervisor	2	0.0%	0.0%
5.	Non Management	81	0.0%	6.2%
O.	Mobility Plus	Not	Currently	Available
1.	Vice President and above			
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			
P.	Cherokee Nation Government Solutions			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	2	0.0%	0.0%
3.	Manager	4	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	75	1.3%	1.3%
Q.	Cherokee Nation Technology Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	61	0.0%	0.0%
4.	Supervisor	4	0.0%	0.0%
5.	Non Management	548	0.2%	0.7%

		Total Employees*	Cherokee	Other Tribe
R.	Cherokee CRC LLC			
1.	Vice President and above	1	0.0%	100.0%
2.	Director/General Manager	1	0.0%	100.0%
3.	Manager	10	10.0%	20.0%
4.	Supervisor	1	0.0%	0.0%
5.	Non Management	29	3.4%	6.9%
S.	CN Mission Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	0	0.0%	0.0%
T.	Cherokee Nat Office Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	1	0.0%	0.0%

III. Additional Cherokee Nation Entertainment information

	Total	Cherokee	Other Tribe
A. Hiring Practices			
1. Active Resumes/Applications	2306	24.5%	5.6%
2. Total Positions Hired	145	64.1%	11.7%
B. Retention			
1. Employees Terminated	100	69.0%	5.0%
Attendance	4	100.0%	0.0%
CNGC License Denied	0	0.0%	0.0%
CNGC License Revoked	0	0.0%	0.0%
Death	0	0.0%	0.0%
Elimination of Position	0	0.0%	0.0%
End Temporary Employment	1	0.0%	0.0%
Failure To Meet Min Employment Req.	2	50.0%	0.0%
Failure to Return from Leave	1	100.0%	0.0%
Gross Misconduct	0	0.0%	0.0%
Misconduct	2	100.0%	0.0%
No Call-No Show	13	69.2%	0.0%
No Show Orientation	2	0.0%	0.0%
Personal Reasons	1	0.0%	0.0%
Relocation	0	0.0%	0.0%
Resignation-Other Position	1	0.0%	0.0%
Resigned with Notice	27	0.0%	0.0%
Resigned without Notice	35	70.4%	0.0%
Return to School	0	62.9%	0.0%
Short Term Disability Ended	0	0.0%	0.0%
Transfer to Affiliate	1	0.0%	0.0%
Unsatisfactory Performance	0	100.0%	0.0%
Violation of Rules	10	0.0%	0.0%
Voluntary Separation Program	0	70.0%	0.0%

	Total	Cherokee	Other Tribe
2. Promotions	41	82.9%	9.8%
Job titles of Promoted Cherokees			
Casino Host			
Casino Service Representative			
Dir. of Hospitality Med.			
Director of Marketing			
Drop Count Associate I			
Drop Count Associate II			
Drop Count Lead			
E-Games Tech I			
EVS Casino Attendant			
F & B Manager - Level 2			
F & B Manager - Level 3			
F & B Manager - Level 5			
Fac/Maint. Associate			
Gaming Accountant I			
Hotel Servs. Shift Supervisor			
IT Business Systems Analyst II			
Lead Cashier-NL			
Lead Fac.Maintenance Associate			
Lead Players Club Rep			
Lead Surveillance Agent			
Marketing Coordinator			
Marketing Manager (med)			
Materials Supervisor			
Mixologist			
Mutuel Teller			
Players Club Representative			
Production Cook			
Quality Assurance Analyst 3			
Revenue Audit Associate II			
Security Guard/Armed			
Security Supervisor			
Senior Security Officer			
Sous Chef			