Group: Office of the Marshal Month/Year of Report: August 2023

Marshal: Shannon Buhl Phone: 918-207-3800

Email: shannon-buhl@cherokee.org

1. Budget Highlights-Please Refer to Monthly Financial Report

2. Marshal Service Program Highlights for July 2023:

	District 1 412	District 2 412	
	<u>North</u>	South	<u>Total</u>
Assists	69	97	166
Cases	26	57	83
Citations	1	0	1
EDO	1	0	1
Community Patrols	77	35	112
Verbal Warnings	23	11	34
Warnings	0	0	0
Warrants Served	1	2	3
Community Events	1	3	4

a. Training Accomplishments

- 2 Deputy Marshals attended MMIP Meeting
- 1 Deputy Marshal OSBI CLEET Meeting
- 2 Deputy Marshals Mile High Shooting Training
- 1 Deputy Marshal Dignitary Protection
- 7 Deputy Marshals Condition One Group Training
- 4 Deputy Marshals CLEET Criminal Investigator Academy

b. Special Operations Accomplishments

- Conducted threat assessment on Sequoyah High School
- SOT:
 - Muldrow hostage callout; subject detained before arrival
 - o Verdigris murder suicide
 - o Tahlequah domestic violence suspect
- HRFA:
 - o Assisted ATF with warrants in Adair and Cherokee County
 - Arrested suspect on DV and threats warrant out of Muskogee County

- Drug warrant in Adair County
- o Assisted in search for suspect in Kenwood area
- o Picked up two suspects in Stilwell on warrants
- Assisted with locating Colorado kidnapping suspect, fled from Oklahoma
- o Located suspect on sexual assault warrants in Adair County
- Dive Team:
 - Body recovery Fort Gibson Lake
 - o Identified submerged vehicle Fort Gibson Lake/Neosho River
- Vehicle CQB Training
- Rescue/Dive boat maintenance checks
- Conducted an audit of inventory
- Maintenance and repairs on armored vehicles
- Trainings and Meetings Attended:
 - Six Layer Concepts training
 - o Condition One Training, CQB lvl 3
 - o Range Day with Military
 - o Regional FBI JTTF terrorism meeting
 - o 2 monthly dive trainings
 - o K9 tracking training for Search and Rescue
 - o Powwow and Inauguration planning meetings
 - o Physical Fitness training
 - o Range Training and qualifications; firearms and movements
 - o Breech Team training

c. Casino Requests

• Information Requests (43)

d. Agency Liaison

• Met with and delivered Cross Dep cards to 16 agencies

e. Patrol Division

- Deputies attended and conducted a dive training
- Deputies attended multiple dive operation
- Conducted classes on individual weapons training
- Assisted with Chief's Dignitary Protection Detail
- Deputies completed HAZMAT training
- Assisted in locating possible missing person in Muskogee County

- Held written test and PEB for Deputy Marshal applicants
- Held Captain level interviews for Deputy Marshal applicants
- Deputies attended multiple CLEET accredited courses
- Deputies attended 2 SOT trainings
- Deputies responded to multiple SOT call outs
- Deputies continue with FTO training
- Assisted with Cherokee Nation Election day

f. Community

- Community Policing Events (4)
- Franky Dreadfulwater and John Timothy
 - SHS Duties

g. Investigations

NIAC (Not Invisible Act Commission) by Investigator Shawnna Roach

Group 1 focus is on Reporting, Equipment and Technology for reporting, Case management for Law Enforcement and other agencies involved with MMIPT Group 2 focus retain and retention for Law Enforcement.

Attended four in-person commission meetings for group 1 and 3.

- Tulsa, Oklahoma April 11th -13th (Commission group 1) Tulsa was the first in-person meeting for the for ALL Commission. Was at Osage Casino and Resort. Chief Hoskin, The Marshal Shannon Buhl and Sara Hill spoke on the behalf for Cherokee Nation. Testimony of victims in Oklahoma.
- Flagstaff, Arizona May 8th-12th (Commission Group 1) Site visit at Navajo Tribal law enforcement, detention and court in Tuba City and Hopi Tribe court Judge and testimony of victims.
- Minneapolis, Minnesota June 5th- 9th (Commission Group 3) Site visit at the Women are Sacred, Juvenile shelter. Testimony from victims
- Albuquerque, New Mexico June 27th to July 1st (Commission Group 3)
 Site visit at Isleta Tribe meet with Isleta Tribal Chief of Police.
 Testimony from Victims

Public Hearings

• (April) Tulsa, Oklahoma (Commission group 1)

- (April) Anchorage, Alaska (Commission group 2 and 5)
- (May) Flagstaff, Arizona (Commission group 1 and 4)
- (June) Minneapolis, Minnesota (Commission group 3 and 4)
- (June)Northern California (Commission group 2 and 6)
- (June) Albuquerque, New Mexico (Commission group 3 and 6)
- (July) Billings, Montana (Commission group 5)
- (August) Virtual Hearing (All Commission groups)

On-Line Zoom meetings started September 2022 occur every week on Mondays and Wednesdays 2:00pm to 4:00pm. (Unless having an in-person hearing) The hearings that I attended provide a forum for law enforcement, subject matter experts, organizations, State/Tribal task force, advocates, survivors/families and other stakeholders to provide testimony directly to the commission to improve the process of recruiting and retaining of law enforcement, cross-jurisdictional communication, increase access to resources and address other issues related to this crisis.

The commission will hold Virtual Hearing in August to begin preparing the document that will be submit to Secretary Deb Haaland and Attorney General Merrick Garland and Congress in November 2023.

Investigation Stats

- Missing Person (41)
- Homicides (23)

3. Justice Services Program Highlights for July 2023

a. Adult Justice Services Accomplishments

- Adult Justice Services recently purchased another transport van. This brings our current fleet to four transport vans.
- A fourth Probation Officer has been selected and currently in the hiring process.
- Adult Justice Service's staff are working hard in preparation to move into a larger building.
- Two Security Officers and One Tribal Officer attended a Taser 7 instructor course. Security Dept. upgraded to Taser 7 from the Taser 26.
- Adult Justice Services-Probation currently consist of three Special Officers and one Administrative Clerk. Adult Justice Services conducted 44 intakes for a total of 354 active cases on supervision.

 Officers still travel the majority of Mondays, Wednesdays and Fridays to other counties (Adair, Delaware, Tulsa, Rogers, Sequoyah, and Mayes) to facilitate compliance in reporting. Officers generally are in Tahlequah on Tuesdays and Thursdays to complete intakes, attend court, and complete reports for the court.

Long Term Prisoners (sentenced to 1-9 years)

- 6 are in Pre GED Class
- 8 are in GED Class
- Disciplinary issues play a large part. The prison offered three programs and are taught by volunteer teachers. Volunteer teachers were assaulted trying to help inmates with recovery process.
- Those that are scheduled to be released this year have the option to test for their GED.
- Religious Programming Church services have started with 1 profession of salvation.
- Bridges to Life program (Re-entry into society) –are ongoing.
- Celebrate Recovery (substance Abuse Programming) are ongoing.
- 73 have Jobs ranging from yard squad, tutors, barber, housing sanitation workers, Library helpers, maintenance, welder's helper and general helper.
- These are all male
- There are two females as of July 31, 2022 and will be assessed for programming.
- Total of 114 inmates in LaSalle Corrections currently

b. Transport and Court Officers

Adult Justice Services-Tribal Officers (Transports and Court Officers) Transport Officers travel the 14 counties picking up inmates and transporting them to court, medical appointments and various transports from the local county jails. Transport officers also travel the United States picking up extradition warrants that fled the reservation. Court Officers are now covering the Jay Court as well.

We transported 0 inmates to LaSalle Prison custody from Cherokee Nation Custody.

Court Officers attend approx. 35 District Court hearings, 1 Jury Trial

Four new Tribal Officers positions are currently open for hire.

- Transports out of state (4)
- Medical transport: (14)
- Behavioral Health Transports: (4)
- Tribal Court transport: (114)
- Drug Rehab Transports: (10)
- Juvenile transports: (10)
- County to County transfers: (16)

c. Adult Probation Services

Our Administrative Clerk has a total of 5 absconders and is diligent in locating those individuals and 43 Justice Involved Persons incarcerated pending release to supervised probation.

Officers continue to work with various treatment providers, ensuring Justice Involved Persons can address their respective risks and needs to effect positive change in becoming productive members of society.

- Total active cases (480)
- Violation Report (22)
- Failure to Report (7)
- Advanced Termination (4)
- Closures end of sentence (14)
- Pre-sentence investigations in progress (4)
- Domestic Violence Review Reports and Hearings (57)

d. Department of Juvenile Justice

- Referrals (50)
- Truancies (0)
- Petitions (16)
- Healing to Wellness Court Participants (10)

e. Security:

Complex Security Staff has been very busy for the month of May. Security has hired multiple officers to staff the One Fire Shelter in Stilwell and provide two Officers to Catoosa building.

Security Officers are busy patrolling and maintaining security at the Cherokee Nation complex and off site locations as well. Security is also providing coverage 24/7 on the One Fire Shelter. Security reported the following stats:

- Vehicle Assists (2)
- Incident Reports (0)
- Special Detail (53)

4. Department of Public Safety Program Highlights July 2023

a. Emergency Management

- Continued working on safe room shelters.
- Continuing to work with vendors in the construction of community safe rooms.
- Assisted with bottled water and tents for the general election
- Coordinated teams in the Reservation to disaster areas due to the severe storms that happened on 6-18-2023
- Went and assessed the initial action of the Cherokee Nation resident locations and documented the damages.
- Received over 90 calls from Cherokee Nation citizens needing help from the severe storms.
- Assisted with tarps in rural communities within the Cherokee Nation Reservation.
- Assisted Rogers County with bottled water due to water treatment centers being down from the storm.
- Opened Cherokee Nation Emergency Management EOC cell phone for severe storm response
- Currently reviewing the eligibility to apply for individual or public assistance.

b. Emergency Medical Services (EMS)

• Total Calls for March = 334

- Total persons trained = 157
- Number of Inter-facility transports = 69 or 20.65% of the total call volume
- Zero Status Defined as no ambulances available to respond = 2.61 hours

c. Emergency Communications (ECOMM)

<u>S</u>	<u>TAT</u>	TOTAL
•	Calls for service	1540
•	Citizenship Checks	162
•	Warrant Checks	162
•	Entered Warrant NCIC	98
•	ENTERED Juv warrants/pickup orders	3
•	Entered Protective Orders NCIC	13
•	Record Request	3
•	NCIC VALIDATIONS	77
•	MISSING PERSON NCIC	3
	TOTAL	<i>2061</i>



August 2023 RULES REPORT

Marcus Fears Administrator election-commission@cherokee.org
Ph: 918-458-5899

August 2023

I. Budget Highlights

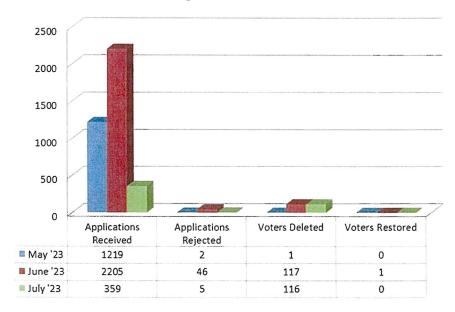
a.) FY23 is on target

II. Program Highlights

a.) Voter Processing: As of 08/01/2023

79,247 Total Registered Voters; 44,770 In-District; 34,477 At-Large

Voter Registration Statistics



b.) Statistical Report:

i. *Detailed Data by District and Precinct is attached.

III. Accomplishments

a.) Deceased/Relinquished Status:

- i. The Election Commission has stayed current with monthly Tribal Registration Deceased and Relinquished citizen listings.
- ii. Stay up-to-date by visiting our website, https://election.cherokee.org/.



August 2023 RULES REPORT

Marcus Fears Administrator election-commission@cherokee.org
Ph: 918-458-5899

IV. Future Plans and Initiatives

- a.) Please remind constituents that updating their information in the Gadugi Portal does not update their information in our system.
- b.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email or call the office. Our email and our number are listed at the top of this report.

District	Precinct	Voters
Dist No. 1 Hulbert	Hulbert	1,397
	Okay	365
	Tahlequah (1)	1,712
Total for District		3,474
Dist No. 2 Tahlequah	Briggs	302
	Lowrey	275
	Tahlequah (2)	2,479
Total for District		3,056
Dist No. 3 Tenkiller	Keys	1,033
	Tahlequah (3)	1,867
Total for District		2,900
Dist No. 4 Three Rivers	Ft. Gibson	1,073
	Muskogee	596
	Warner	765
Total for District		2,434
Dist No. 5 Redbird	Gore	434
	Sallisaw (5)	668
	Vian	1,184
Total for District		2,286
Dist No. 6 Sequoyah	Belfonte	133
	Marble City	170
	Muldrow	1,668
	Sallisaw (6)	1,704
Total for District		3,675
Dist No. 7 Flint	Cave Springs	300
	Chewey	107
	Stilwell (7)	2,501
	Westville (7)	665
Total for District		3,573
Dist No. 8 Goingsnake	Bell	310
	Stilwell (8)	1,172
	Westville (8)	529
Total for District		2,011
Dist No. 9 Saline	Jay (9) Kansas	724 1,428

District	Precinct	Voters
Dist No. 9 Saline	Kenwood	185
	Salina (9)	533
Total for District		2,870
Dist No. 10 Delaware	Afton	620
	Grove	761
	Jay (10)	894
	Pryor (10)	558
	Salina (10)	203
	Spavinaw	198
Total for District		3,234
Dist No. 11 Cooweescoowee - North	S. Coffeyville	516
	Vinita	1,969
	Welch	158
Total for District		2,643
Dist No. 12 Cooweescoowee - West	Bartlesville	1,913
	Nowata	719
Total for District		2,632
Dist No. 13 Gadusi	Catoosa	358
	Collinsville	654
	Owasso	402
	Tulsa	1,970
Total for District		3,384
Dist No. 14 Cooweescoowee - Central	Chelsea	599
	Claremore (14)	2,683
	Oologah	467
Total for District		3,749
Dist No. 15 Cooweescoowee - South	Claremore (15)	917
	Locust Grove	908
	Pryor (15)	971
	Salina (15)	53
Total for District		2,849
At Large	At Large	34,477
Total for District		34,477
Grand Total		79,247

vr2120



CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

Group: Tax Commission

Month/Year of Report:

August, 2023

Group Leader:

Sharon Swepston

Phone:918-453-5377

E-mail:

Sharon-swepston@cherokee.org

I. Budget Highlights

a.) Please refer to the monthly financial report from Finance.

II. Program Highlights

a.) Motor Vehicle

- 1. Year to Date Motor Vehicle revenue for FY23 compared to FY22 as of June 30th 2023 & June 30th 2022, had an overall decrease of 1.99%.
- 2. The month to month revenue comparison for June 2022 (FY22) compared to June 2023 (FY23) shows an increase of 2.71%.
- 3. The detail for all areas of revenue for motor vehicle is shown on the attached graphs.
- 4. FY23 new tags issued in the Extended Jurisdictional Boundary for October 725, November 620, December 637, January 652, February 713, March 857, April 708, May 725, June 733.

b.) Revenue and Taxation Division

- 1. Year to Date Revenue and Taxation (Tobacco) for FY23 compared to FY22 as of June 30th 2023 & June 30th 2022, had an overall increase of 20.00%.
- 2. A month to month revenue comparison for June 2022 (FY22) compared to June 2023 (FY23) shows an increase of 9.44%.
- 3. The detail for all areas of tax is shown on the attached graphs.

c.) Future Plans/New Initiatives

- 1. The next Tax Commission meeting is scheduled for September 13, 2023 at 4:30 am in the CNTC Conference room.
- 2. The Veterans Sales Tax Exemption Cards have been mailed out to all qualified applicants. As of August 4, 2023 we have mailed out 446 Veteran Sales Tax Exemption Cards. CNE has implemented their upgraded system to process the new sales tax exemptions for Cherokee veterans.
- 3. We have received our report for June 2023 purchases and payment from the State of Oklahoma and rebates are scheduled to be distributed to the retailers by or before August 15, 2023.



CHEROKEE NATION TAX COMMISSION

	Alcohol Tax	\$195,885.66	\$239,151.68	22.09%	
	Retail Sales	\$2,095,651.01	\$2,731,696.61	30.35%	
	Tobacco Tax	\$226,232.33	\$229,761.86	1.56%	
2023	Cigarette Tax	\$659,700.08	\$612,422.88	-7.17%	
JUNE, 2023		FY22	FY23	% of Change	
	Total	\$18,387,137.33	\$18,020,694.75	-1.99%	
	Boats	\$357,785.55	\$376,592.50	5.26%	
	Motor Vehicles	\$18,029,351.78	\$17,644,102.25	-2.14%	
		FY22	FY23	% of Change	

MV Gross Revenue Comparison - Year to Date

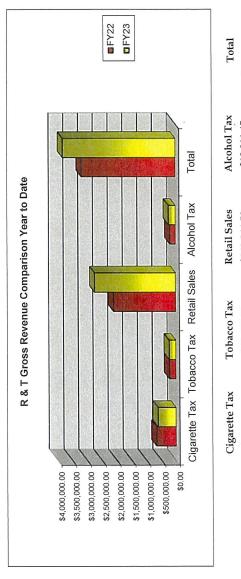
\$20,000,000.00

\$16,000,000.00 \$14,000,000.00 \$12,000,000.00

\$10,000,000.00

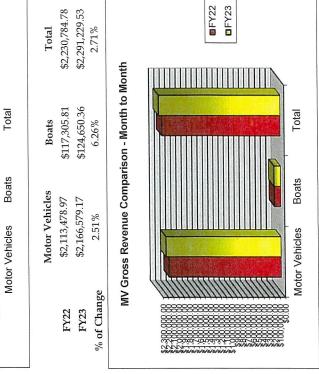
\$6,000,000.00 \$4,000,000.00 \$2,000,000.00

\$3,813,033.03 20.00% \$3,177,469.08



■FY22 □FY23

\$385,945.25	\$422,362.77	9.44%				■FY22	■FY23			
\$19,911.45	\$22,301.34	12.00%	onth							Total
\$263,264.58	\$301,351.86	14.47%	R & T Gross Revenue Comparison Month to Month							Retail Sales Alcohol Tax
\$26,479.70	\$26,936.61	1.73%	venue Compari							Retail Sales
\$26	\$26	1	Gross Re						Name of the last o	Tobacco Tax
\$76,289.52	\$71,772.96	-5.92%	R & L							Cigarette Tax
FY22	FY23	% of Change		\$500,000.00	\$400,000.00	\$300,000.00	\$200,000.00	\$100,000.00	00 0\$	



Group: Self-Governance Month/Year of Report: July 2023

Reporter: Ashawna Miles Phone: 918-316-0549 Email: Ashawna-miles@cherokee.org

I. Budget Highlights – please refer to Monthly Financial Report.

Description of budget exceptions: No budget exceptions to report.

II. Program Highlights-477 Program Update:

Self-Governance attended both the Tribal Self-Governance and Inter-Tribal Council of the Five Civilized Tribes at River Spirit Casino. The TSG Conference provides the opportunity for tribes to learn and build networks and a community of support. Additionally, it provides the opportunity to share experiences and identify shared challenges related to Tribal Self-Governance and P.L. 102-477.

a. Reports

There are no updates at this time.

b. Funding Updates

There are no funding updates at this time.

c. Tribal Consultations, Trainings, and Calls

Self-Governance continues calls with our Federal Agencies to ask questions ensuring continued compliance with all policies and procedures.



Albuquerque New Mexico At-Large Voters Registration-July 2023

(Ashawna Miles, Lisa Long & Rae Wacoche)

RULES COMMITTEE REPORT CHEROKEE NATION GAMING COMMISSION AUGUST 2023 REPORT

Submitted on August 3, 2023

Janice Walters Purcell

Executive Director, Cherokee Nation Gaming Commission

The Cherokee Nation Gaming Commission Commissioners held a Commission Meeting on July 28, 2023 at the Chota Center, Tahlequah Cherokee Nation Casino in Tahlequah, Oklahoma.

The Commissioners deliberate and vote on the issues presented on the Cherokee Nation Gaming Commission Agenda. Several of the items on the Agenda are provided as information only to provide an update to CNGC business and events. The items heard during the July 28, 2023 meeting were as follows;

Individual Employee Licenses

1. EMPLOYEES

- Sixty one (61) Individual Temporary Permits;
- thirty (30)) Individual Suitability Determinations;
- thirty-nine (39) Orders
- Thirty-six (26) individual Renewals.

The Licensing Department of the CNGC performs background checks of the potential employee(s) or employee(s) for a Gaming License if the job position requires a Gaming License in accordance with NIGC, Tribal-State Compact, or the Cherokee Nation Tribal Gaming Ordinance before the applicants (employee and vendor) are presented to the Commissioners for a vote at the Gaming Commission Meeting. IF the position is classified KE (key) or PMO (primary management official) fingerprinting and a Criminal history background check is required under NIGC requirements for Licensing. The fingerprinting takes place at nine of the Cherokee Nation Casinos. Tahlequah Casino employees come to the Water Street location for fingerprinting.

2. Companies and Individual Vendors:

- zero (0) Company Orders
- forty-two (42) Individual Orders
- four (4) company renewals
- twenty-six (26) Individual Renewals

In accordance with the Cherokee Nation Gaming Ordinance and the Tribal State Compact, CNGC establishes and regulates Gaming Vendors.

Cherokee Nation Gaming Commission approved new electronic themes, new gaming cabinets, new main programs, new gaming components which consisted of thirty-two (32) new electronic game themes, one (1) new gaming cabinet, two (2) new gaming components, and one (1) new OS/main programs. Before being brought to the Commissioners by Compliance Department of the Gaming Commission, the above items are inspected and tested by Gaming Agents. The Compliance Department also has Gaming Agents at the Cherokee Nation Casinos that are present during the moving, install, and upgrades of the gaming machines.

Other items discussed included CNE System of Internal Control Standards (SICS), Promotions and Tournaments. The Audit Department presented the TICS Financial Transaction Review Audit

The next Commission meeting will be August 25, 2023 at the Chota Center, Cherokee Nation Tahlequah, at 9:30 a.m. If there are any questions, please contact the Gaming Commission at 918.453.5611. Thank you.



CHANGES TO REGULARLY SCHEDULED MEETING

AMENDED REGULAR MEETING LOCATION ONLY

ORIGINALLY SCHEDULED DATE: AUGUST 25, 2023

TIME: 9:30AM

LOCATION: HARD ROCK CASINO CATOOSA, OK

AMENDED TO:

DATE: AUGUST 25, 2023

TIME: 9:30AM

LOCATION: CHOTA CENTER

CHEROKEE CASINO, TAHLEQUAH

3307 SEVEN CLANS AVE, TAHLEQUAH, OK 74464

JOHN SPARKS, CLAIRMAN

HUMAN RESOURCES July 2023 SAMANTHA HENDRICKS EXECUTIVE DIRECTOR Extension 5682

As of July 28, 2023, the total number of Employees is 4779. Of those employees, 3987 are Cherokee and 249 are members of another federally recognized tribe.

EMPLOYMENT			
Processed	Monthly	YTD	
Number of Employees Hired	101	641	
% of Cherokees Hired	89	86	
% of Other Natives Hired	3	2	
% of All Others Hired	8	12	
# of Applications Received	430	2931	
# of Interview Panels Sent	214	1475	

COMPENSATI	ON	
Processed	Monthly	YTD
# of Terminations	35	293
# of Voluntary Terminations	30	250
# of Involuntary Terminations	5	43

BENEFITS		
Processed	Monthly	YTD
Educational Reimbursement Requests	1	24
401(k) Distributions	36	320
401(k) Loans	23	122
401(k) Hardship	4	40
FML	41	266
LOA	9	48
COBRA	51	430
Short Term Disability	18	69

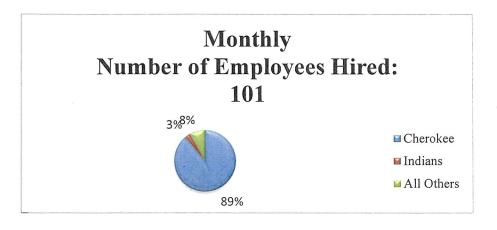
EMPLOYEE ENGAG	EMENT	
Orientations/Trainings Presented	Monthly	YTD
In-Person Trainings Presented	46	294
Otsoliga Portal Courses Completed	3675	27388
Otsoliga Portal Courses Training Hours	3526	22346



Human Resources

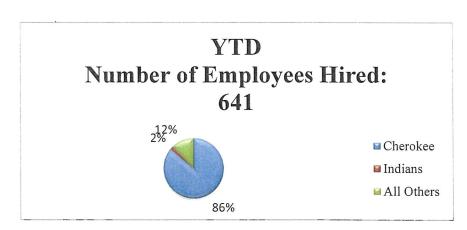
ONBOARDING/BACKGROUND/COMPENSATION/BENEFITS EMPLOYEE ENGAGEMENT

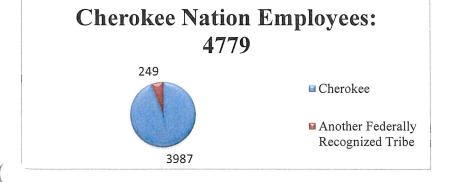
Monthly Report **July 2023**





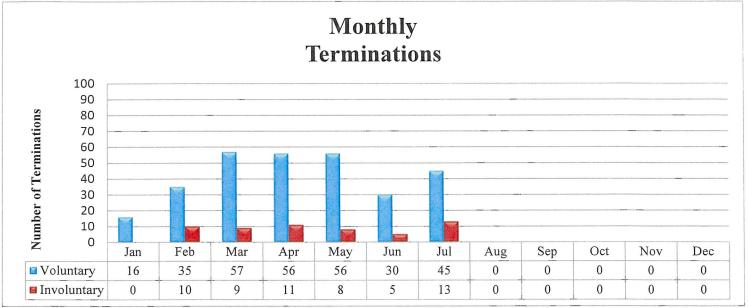


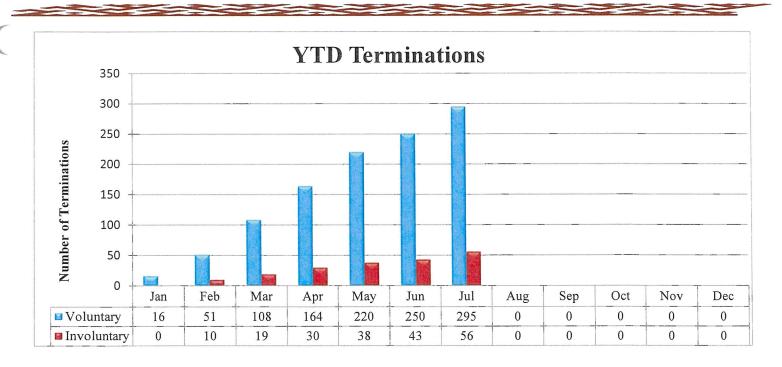












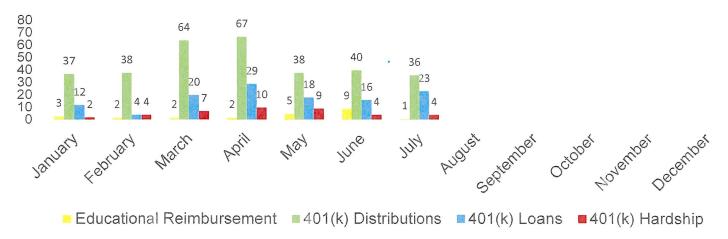


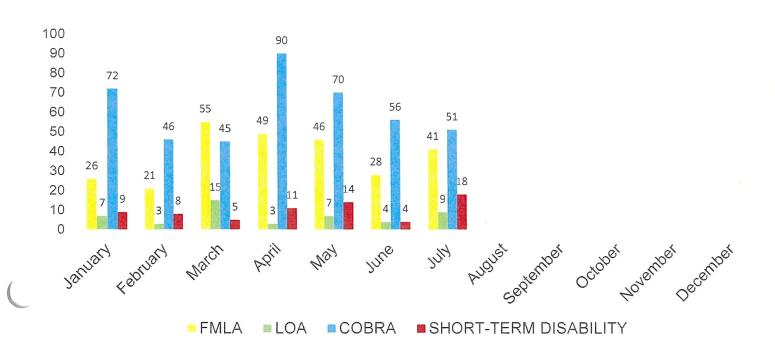
BENEFITS





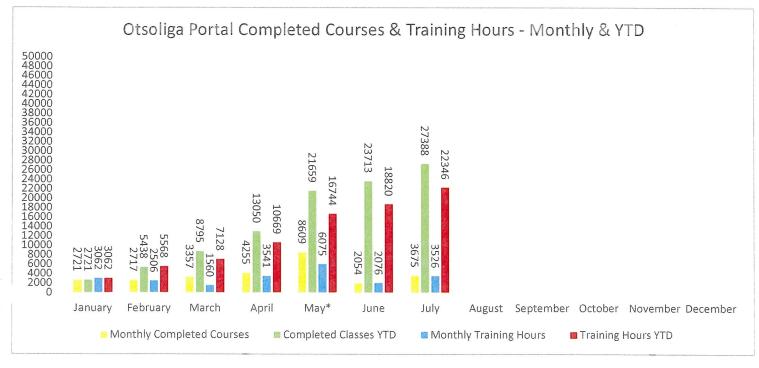
2023 MONTHLY REPORTS







PAINING

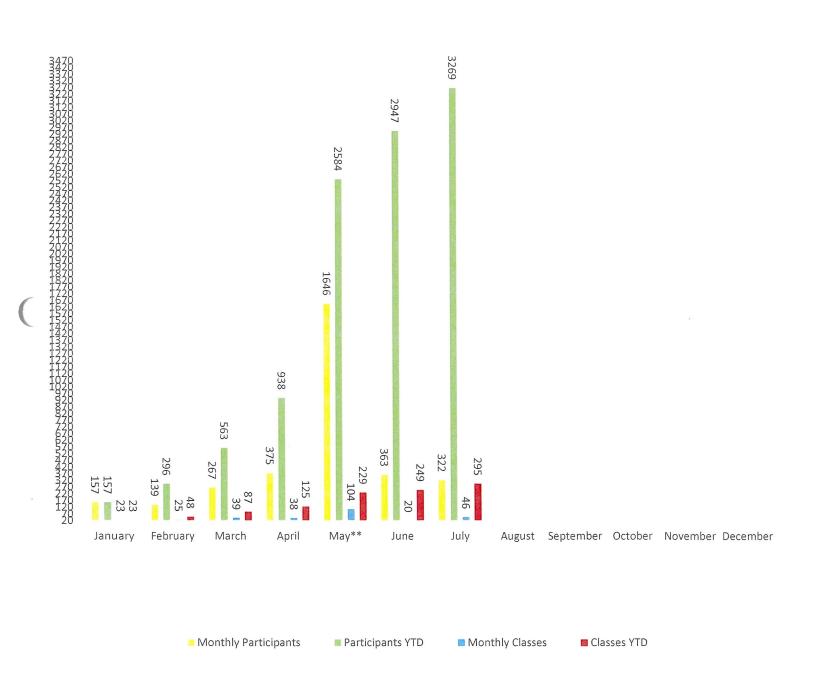








Summary of PassPort Training Participants - Monthly & YTD



Cherokee Nation Tribal Council Rules Committee Report

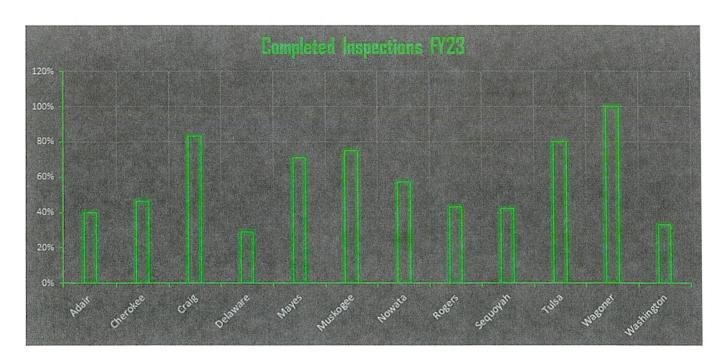
Risk Management July 2023

Samantha Hendricks Extension 5682

- Inspections
- Durbin Feeling Gas Leak
- Bowlin Springs Comm. Bldg.
- Blackjack One Fire
- Old Immersion Buildings
- Markoma Offices
- Kenwood Topping Out
- Stilwell One Stop Shop Flood
- OSU Medical School Engineer for Water Damage

- Hastings Annex Remodel
- Tahlequah CDC Life Safety
- All Construction Sites regular visits and inspections.





Safety Trainings:

- Stilwell Clinic Fire Extinguisher 40 attendees
- Three Rivers Clinic Fire Extinguisher 180 attendees
- Jay Clinic Fire Extinguisher 20 attendees
- Tailgate Safety Trainings Construction Sites
- Redbird Clinic Trainings Scheduled

<u>Technical Assistance:</u>

- CN Holiday
- ALA Renewals
- Property Renewal
- Heat Awareness Emails All employees
- Meeting w/Emergency Management
- Insurance Review on multiple contracts
- Speaker Home Coverage Assistance
- Ergonomic Assessments for Employees
- Career Services Training Center
- Code Questions from Architect New Hospital, Salina and New EMS
- Community Organization Coverage recommendation from Attorney General
- Accident Investigations Multiple
- TCIP Program New Hospital meeting on enrollment and Project Manual w/Foreman Manhattan
- TCIP Certificates of Insurance Questions
- New Salina Clinic Meetings

Safety Policies drafted for RM Manual:

*Reviewing policies for Completion of Manual.

- Fleet Safety Complete
- PPE Complete
- Forklift Safety Complete
- Fall Protection Complete
- Hearing Conservation Complete
- Trenching and Excavation –
 Complete
- Heavy Equipment Complete
- Electrical Safety Complete
- Walking and Working Surfaces Final Complete
- Accident Investigation Complete
- Scaffolding Safety Complete
- Fire Prevention Complete
- Aerial Lifts Complete
- Respiratory Protection
- Material Handling
- Lead Protection Complete

- Department Safety Officer
- Facility Safety Inspections –Complete
- Boiler Safety Facility Inspections –
 Complete
- Fire Drills/Emergency Evacuation –
 Complete
- Ergonomics
- Hazard Communication
- First Aid
- Confined Space with Permit
- Ladder Safety
- Lock Out / Tag Out Complete
- Evacuation Plan Policy
- Safety Training Policy
- Bloodborne Pathogen
- Machine Guarding
- Mold Safety Complete

- Stairways and Walkways –
 Complete
- Fire Extinguisher Training Policy –
 Complete
- Asbestos Policy Complete
- Occupational Safety Complete
- Pesticide Handling Complete
- Transportation Complete

Construction Safety:

- New Hospital
- New Kenwood Community Building Topping Out Ceremony
- New Marble City Community Building Steel Work
- Hastings Hospital Remodel Projects Exterior and Interior
- Barrett/Buffington Building Vinita
- Tahlequah CDC Safe Room Addition
- Stilwell CDC Safe Room Addition
- Markoma Remodel
- Strip Mall Vault Construction complete
- New Tahlequah Head Start
- New Nowata Head Start demo and dirt work
- New Health Warehouse steel work
- Walking Trails Three Rivers and Tahlequah
- Career Services Training Center
- Pryor CDC Work Progressing
- Stilwell Wellness Center September
- Stilwell Food Distribution
- Illinois River Community Building
- Salina Clinic
- Speaker Home Village
- New EMS Building
- Durbin Safe Room

Construction Project status:

