

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



**July 27, 2012
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of June 2012.**

I. Tribal Employment:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses	4,123	68.2%	8.5%
B.	Cherokee Nation Entertainment	3,299	70.3%	8.8%
1.	Catoosa		61.7%	10.4%
2.	Ft. Gibson		86.7%	8.4%
3.	Jay Laundry		100%	0.0%
4.	Ramona		76.0%	4.8%
5.	Roland		78.4%	5.2%
6.	Sallisaw		85.8%	7.9%
7.	Tahlequah		85.7%	9.3%
8.	West Siloam		75.9%	6.6%
9.	Will Rogers Downs		64.1%	4.8%
10.	Corporate		70.7%	9.5%
C.	Cherokee Nation Business	253	70.8%	10.7%
D.	Cherokee Nation Assurance	1	100%	0.0%
E.	Cherokee Nation Metal Works	27	44.4%	0.0%
F.	Cherokee Nation Construction Services	8	25.0%	25.0%
G.	Cherokee Nation Technology	5	0.0%	0.0%
H.	Cherokee Services Group	19	26.3%	10.5%
I.	Cherokee Security and Defense	9	22.2%	11.1%
J.	Cherokee Nation Industries	57	63.2%	12.3%
K.	CND LLC	258	84.1%	7.4%
L.	Cherokee Nation Red Wing	23	21.7%	4.3%
M.	Cherokee Nation Medical Services	7	14.3%	0.0%
N.	Cherokee Nation Health Services	3	33.3%	0.0%
O.	Mobility Plus	85	30.6%	4.7%
P.	Cherokee Nation Government Solutions	29	(Not Available)	(Not Available)
Q.	Cherokee Nation Technology Solutions	3	(Not Available)	(Not Available)

**Includes Only Non Contract Regular Employees*

II. Organization Levels:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses			
1.	Vice President and above	23	56.5%	0.0%
2.	Director/General Manager	41	43.9%	7.3%
3.	Manager	291	63.6%	5.5%
4.	Supervisor	229	69.9%	6.1%
5.	Non Management	4004	62.5%	8.1%
B.	Cherokee Nation Entertainment			
1.	Vice President and above	3	33.3%	0.0%
2.	Director/General Manager	18	27.8%	11.1%
3.	Manager	184	73.9%	6.5%
4.	Supervisor	221	69.7%	6.3%
5.	Non Management	2993	70.1%	8.9%
C.	Cherokee Nation Business			
1.	Vice President and above	14	71.4%	0.0%
2.	Director/General Manager	17	52.9%	5.9%
3.	Manager	59	55.9%	5.1%
4.	Supervisor	7	71.4%	0.0%
5.	Non Management	201	71.1%	11.9%
D.	Cherokee Nation Assurance			
1.	Vice President and above			
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	0	0.0%	0.0%
E.	Cherokee Nation Construction Services			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	2	50.0%	0.0%
3.	Manager	2	0.0%	50.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	9	11.1%	33.3%

		Total Employees*	Cherokee	Other Tribe
F.	Cherokee Nation Metal Works			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	2	50.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	25	44.0%	0.0%
G.	Cherokee Nation Technology			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	2	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	22	4.5%	4.5%
H.	Cherokee Services Group			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	2	50.0%	0.0%
3.	Manager	19	15.8%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	213	.9%	1.9%
I.	Cherokee Security and Defense			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	1	100.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	7	0.0%	14.3%
J.	Cherokee Nation Industries			
1.	Vice President and above	8	62.5%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	5	60.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	44	63.6%	15.9%
K.	CND LLC.			
1.	Vice President and above	2	50.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	10	70.0%	0.0%
4.	Supervisor	1	100.0%	0.0%
5.	Non Management	247	84.6%	7.7%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
L.	Cherokee Nation Red Wing			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	2	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	22	22.7%	4.5%
M.	Cherokee Nation Medical Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	4	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	159	1.9%	0.0%
N.	Cherokee Nation Health Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	1	100.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	57	0.0%	0.0%
O.	Mobility Plus		<i>Not</i>	<i>Currently</i>
1.	Vice President and above			<i>Available</i>
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			
P.	Cherokee Nation Government Solutions		<i>Not</i>	<i>Currently</i>
1.	Vice President and above			<i>Available</i>
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			
Q.	Cherokee Nation Technology Solutions		<i>Not</i>	<i>Currently</i>
1.	Vice President and above			<i>Available</i>
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			

**Includes all Employees*

III. Additional Cherokee Nation Enterprises information

	Total	Cherokee	Other Tribe
A. Hiring Practices			
1. Active Resumes/Applications	1739	39.5%	8.8%
2. Total Positions Hired	86	96.5%	1.2%
B. Retention			
1. Employees Terminated	98	80.6%	5.1%
Attendance	2	100.0%	0.0%
Death	1	100.0%	0.0%
End of Temporary Employment	2	50.0%	0.0%
Failure To Meet Min Emplmt Req	1	0.0%	100.0%
Failure to Return from Leave	9	55.6%	11.1%
Gross Misconduct	0	0.0%	0.0%
Misconduct	0	0.0%	0.0%
No Call-No Show	17	82.4%	5.9%
No Show Orientation	0	0.0%	0.0%
Personal Reasons	3	100.0%	0.0%
Resignation-Other Position	2	100.0%	0.0%
Resigned with Notice	24	75.0%	0.0%
Resigned without Notice	34	91.2%	2.9%
Short Term Disability Ended	0	0.0%	0.0%
Transfer to Affiliate	1	0.0%	100.0%
Unsatisfactory Performance	1	100.0%	0.0%
Violation of Rules	1	100.0%	0.0%
Voluntary Separation Program	0	0.0%	0.0%
2. Promotions	29	86.2%	3.4%
Job titles of Promoted Cherokees			
Buyer II			
Casino Host			
Casino Service Representative			
Count/Drop Team Associate			
Culinary - Utility II			
E Games tech 2			
E-Games tech 1			
Entry Casino Service Rep.			
F & B Entry Level Supervisor			
Front Office Lead			
Front Office Shift Supervisor			
Hard Rock Retail Lead Assoc.			
Hotel Service Supervisor			
Lead Games Cashier/Retail			
Lead Players Club Rep			
Lead Security Guard			

Lead Simulcast Teller
Production Cook
Security Guard/Armed
Security Guard/Unarmed
Surveillance Supervisor
Table Games Floor Lead

IV. Community Involvement/Volunteer Hours – All CNB employees

182 Volunteer hours logged

V. Recycle Program for the month of November – CNE Only

- i. Paper weight recycled – 13.7405 tons
- ii. Plastic recycled – 0.105 tons
- iii. Glass recycled – 6.871 tons
- iv. Mixed metal – 0.1705 ton