

Group: Office of the Marshal Month/Year of Report: December 2023
 Marshal: Shannon Buhl Phone: 918-207-3800
 Email: shannon-buhl@cherokee.org

1. Budget Highlights-Please Refer to Monthly Financial Report
2. Marshal Service Program Highlights for November 2023:

	<u>District 1 412</u>	<u>District 2 412</u>	
	<u>North</u>	<u>South</u>	<u>Total</u>
Assists	47	23	72
Cases	12	33	45
Citations	0	0	0
EDO	0	0	0
Community Patrols	199	135	334
Verbal Warnings	0	0	0
Warnings	0	0	0
Warrants Served	0	0	0
Community Events	3	15	18

a. Training Accomplishments

- 1 Deputy Marshal – CLEET Bridge Academy
- 5 Deputy Marshals – International Breachers Symposium
- 1 Deputy Marshals – Sniper Training
- 2 Deputy Marshals – Prisoner Transport
- 1 Deputy Marshal – Ashanti Alert Meeting
- 2 Deputy Marshals – Equipment Pick up
- 2 Deputy Marshals – Scoped Carbine Training
- 2 Deputy Marshals – DEMA Conference
- 4 Deputy Marshals – Wildlife Operation
- 3 Deputy Marshals – Condition One Training

b. Special Operations

Stats:

- Agency Assist (10)
- Special Operations Team Callouts (1)
- High Risk Fugitive Apprehension (8)
- Community Events (2)

- Conservation Department Calls (1)
- Training (Dive, SAR SOT, PT, Range, Medical) – 945 combined hours

Accomplishments:

- Assisted with Cherokee County Deputy funeral and patrol coverage
- Assisted Adair County with well searches for missing persons
- Located missing person in a 20 year old cold case in Adair County
- Assisted US Marshal Service in locating a missing juvenile
- Assisted with dignitary protection at funeral
- Worked with OHP Bomb Unit for bomb threat at Cherokee Nation facilities
- Transported prisoner from Mississippi for the courts

Trainings, Meetings, and Events Attended:

- Assisted with Youth Archery Event
- Hosted Vehicle CQB Class
- Cherokee Elementary Hero Night
- Career Day at Tulsa Public Schools
- Condition One Nighraider Course
- CLEET annual training
- Dive Training
- Range Training and Qualifications

c. Casino Requests

- Information/Video Requests (24)

d. Agency Liaison

- Met with and delivered Cross Dep cards to outside agencies
- Attended meetings at various agencies, CN Casinos, and schools

e. Patrol Division

- Increased Patrol in outlying communities
- Attended multiple Community Events
- Deputies attended local sporting events
- Assisted with Chief's Dignitary Protection Detail
- Conducted written and Physical Endurance Battery test
- Held Lieutenant and Captain level interviews for Deputy Marshal applicants

- Deputies continuing with Field Officer Training
- Deputies attended the following trainings for the month of November:
 - CPR/First Aid Training
 - Firearms Qualifications
 - CLEET accredited courses
 - SOT Training (2)
 - Use of Force
 - Conducted Weapons Training

f. Community

- Community Policing Events (18)
- Franky Dreadfulwater and John Timothy
 - SHS Duties

3. Justice Services Program Highlights for November 2023

a. Justice Services Training and Accomplishments

- One Tribal Police officer hired and began working
- One Tribal Officer attending CLEET
- Probation Officer graduated CLEET and is now starting to manage a caseload

b. Detention

Stats:

- Pre-Sentence Inmates in County Jails (over 250)
- Long-Term Inmates at LaSalle (117)

Accomplishments:

- 10 inmates housed at LaSalle received a Certificate of Completion from McLennan Community College for Workforce Readiness
- 7 Inmates housed at LaSalle received a Certificate

c. Adult Probation Services

- Total active cases (498)
- Intakes (32)

d. Department of Juvenile Justice

- Referrals (56)
- Truancies (64)
- Petitions (5)
- Healing to Wellness Court Participants (9)

e. Security:

- Vehicle Assists (5)
- Incident Reports (55)
- Special Detail (66)

4. Department of Public Safety Program Highlights November 2023

a. Emergency Management (EM)

- Continuation of safe room shelter construction.
- Attended Community Operations Plan Training in Durant.
- Attended Inter-Tribal Emergency Management Coalition.
- Hosted and attended FEMA 580 Training (Emergency Management Framework for Tribal Governments).
- Coordinated and delivered water to Chance Fire Department in Adair County due to water shortage.

b. Emergency Medical Services (EMS)

- Total Calls for November = 198
- Total participants trained = 326
- Number of Inter-facility transports = 20 or 10.10% of the total call volume.
- Zero Status - Defined as no ambulances available to respond = 4.16 hours

c. Emergency Communications (ECOMM)

<u>STAT Type</u>	<u>TOTAL</u>
• Calls for service	1218
• Citizenship Checks	70
• Warrant Checks	70
• Entered Warrant NCIC	13

RULES COMMITTEE REPORT
CHEROKEE NATION GAMING COMMISSION
DECEMBER, 2023 REPORT

Submitted on November 20, 2023

Janice Walters Purcell

Executive Director, Cherokee Nation Gaming Commission

The Cherokee Nation Gaming Commission Commissioners will have a Commission Meeting on December 15, 2023 at the Hard Rock Casino, Catoosa, Oklahoma

The Commissioners deliberate and vote on the issues presented on the Cherokee Nation Gaming Commission Agenda. Several of the items on the Agenda are provided as information only to provide an update to CNGC business and events. The Licensing of individuals and presented at the November 17, 2023 meeting was as follows;

Individual Employee Licenses

1. EMPLOYEES

- Twenty-six (26) Individual Temporary Permits;
- Thirty-one (31) Individual Suitability Determinations;
- Thirty-one (31) Orders
- One seventy-nine (179) individual Renewals.

2. Companies and Individual Vendors:

- zero (0) Company Orders
- twelve (12) Individual Orders
- forty-three (43) individual renewals
- four (4) Company Renewals

In accordance with the Cherokee Nation Gaming Ordinance and the Tribal State Compact, CNGC establishes and regulates Gaming Vendors. Gaming Vendors are vendors and/or individuals or companies who sell gaming related items,

Cherokee Nation Gaming Commission also discussed;
29 new electronic game themes
1 new gaming cabinet

The Commissioners also approved the promotions at the Cherokee Nation Casinos.

HUMAN RESOURCES
November 2023
SAMANTHA HENDRICKS EXECUTIVE DIRECTOR
Extension 5682

As of November 14, 2023, the total number of Employees is 5115. Of those employees, 4184 are Cherokee and 325 are members of another federally recognized tribe.

EMPLOYMENT		
Processed	Monthly	YTD
Number of Employees Hired	112	1065
% of Cherokees Hired	83	85
% of Other Natives Hired	5	3
% of All Others Hired	12	12
# of Applications Received	391	4844
# of Interview Panels Sent	188	2350

COMPENSATION		
Processed	Monthly	YTD
# of Terminations	53	570
# of Voluntary Terminations	48	475
# of Involuntary Terminations	5	95

BENEFITS		
Processed	Monthly	YTD
Educational Reimbursement Requests	0	42
401(k) Distributions	56	502
401(k) Loans	11	217
401(k) Hardship	2	59
FML	33	452
LOA	2	70
COBRA	65	654
Short Term Disability	8	113

EMPLOYEE ENGAGEMENT		
Orientations/Trainings Presented	Monthly	YTD
In-Person Trainings Presented	17	388
Otsoliga Portal Courses Completed	2356	39505
Otsoliga Portal Courses Training Hours	1859	30129



Human Resources

ONBOARDING/BACKGROUND/COMPENSATION/BENEFITS EMPLOYEE ENGAGEMENT

Monthly Report
November 2023

Monthly Number of Employees Hired: 112



YTD Number of Employees Hired: 1065

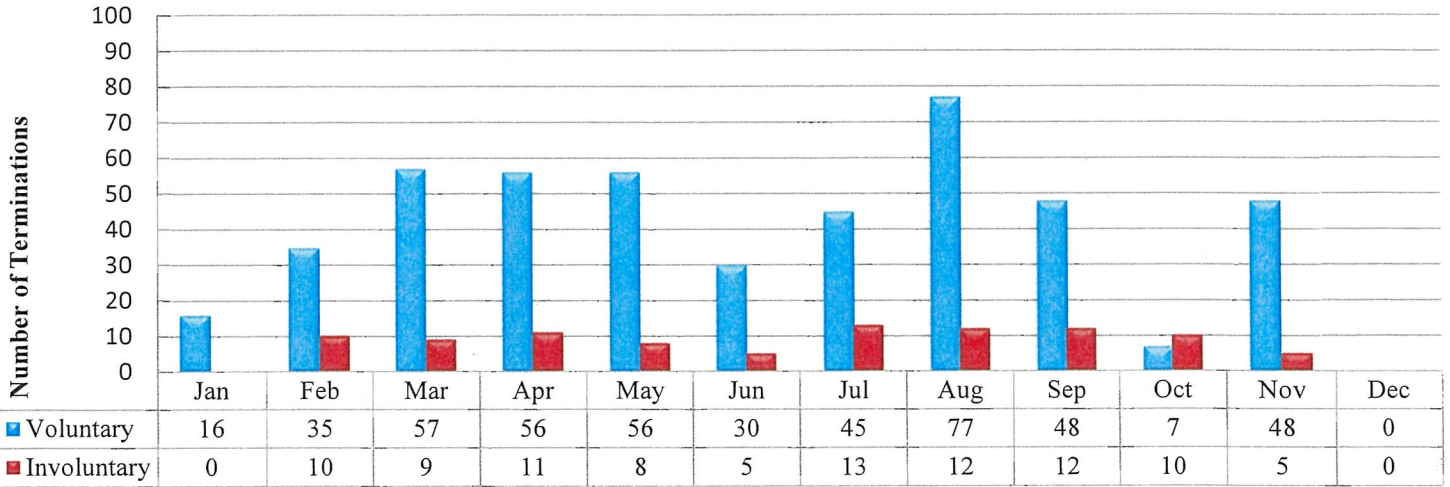


Cherokee Nation Employees: 5115

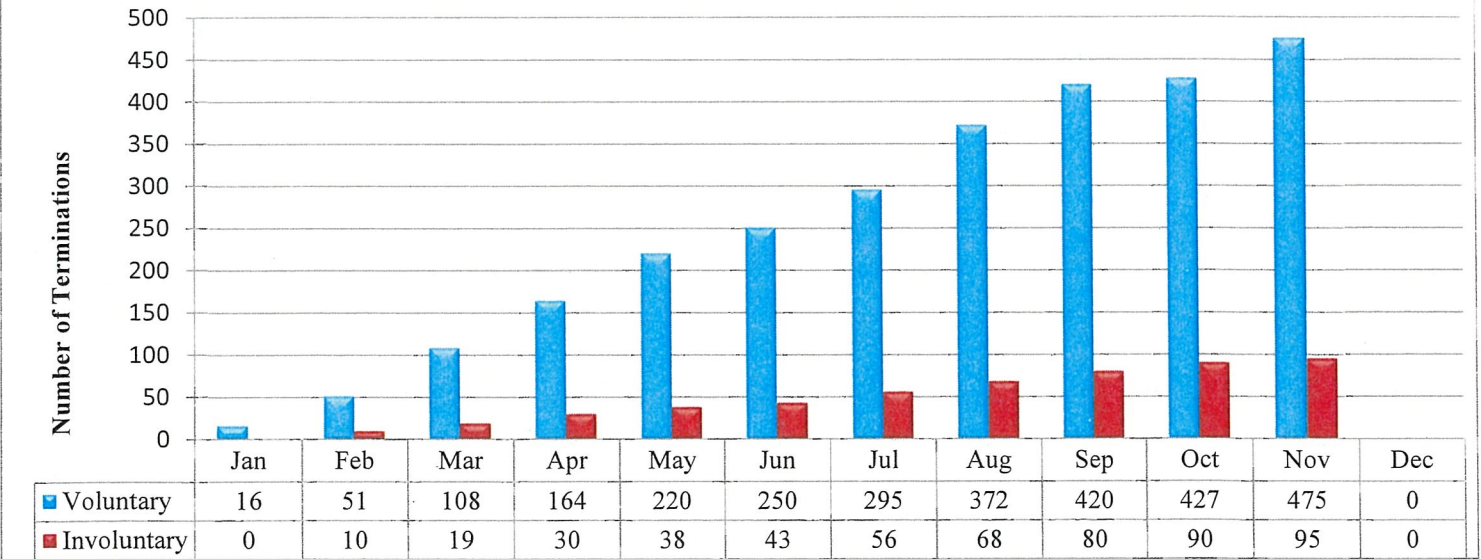


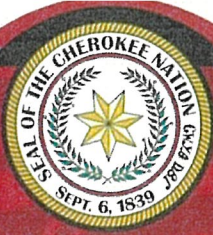


Monthly Terminations



YTD Terminations



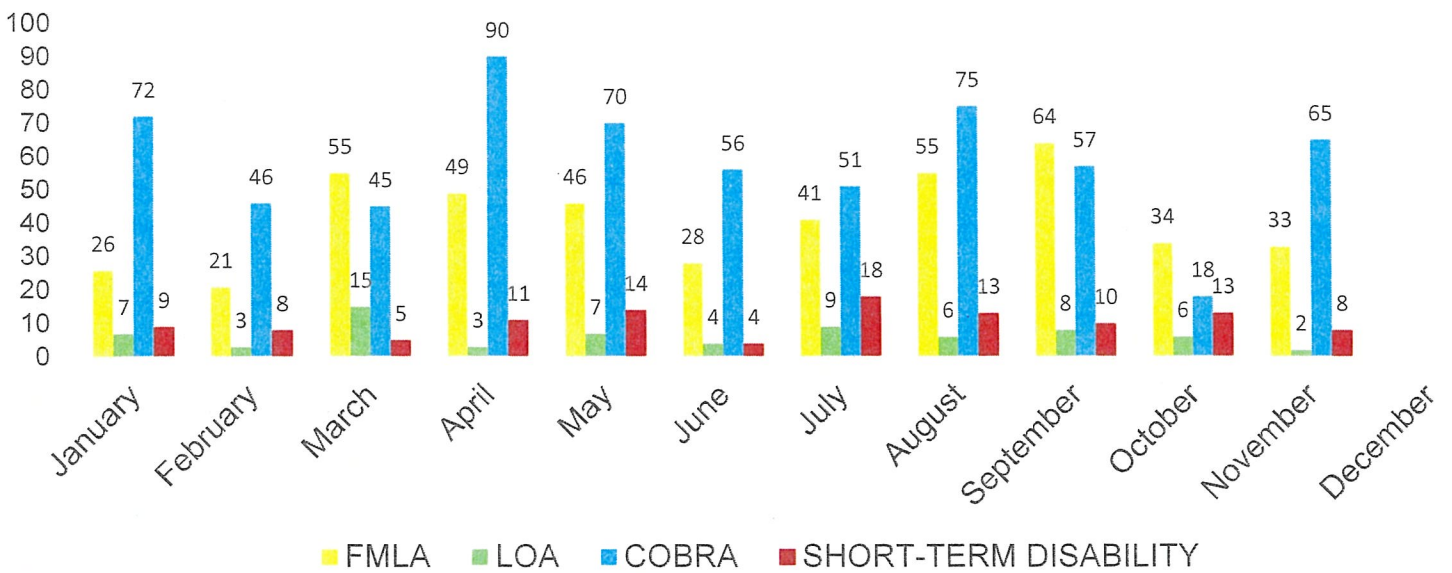
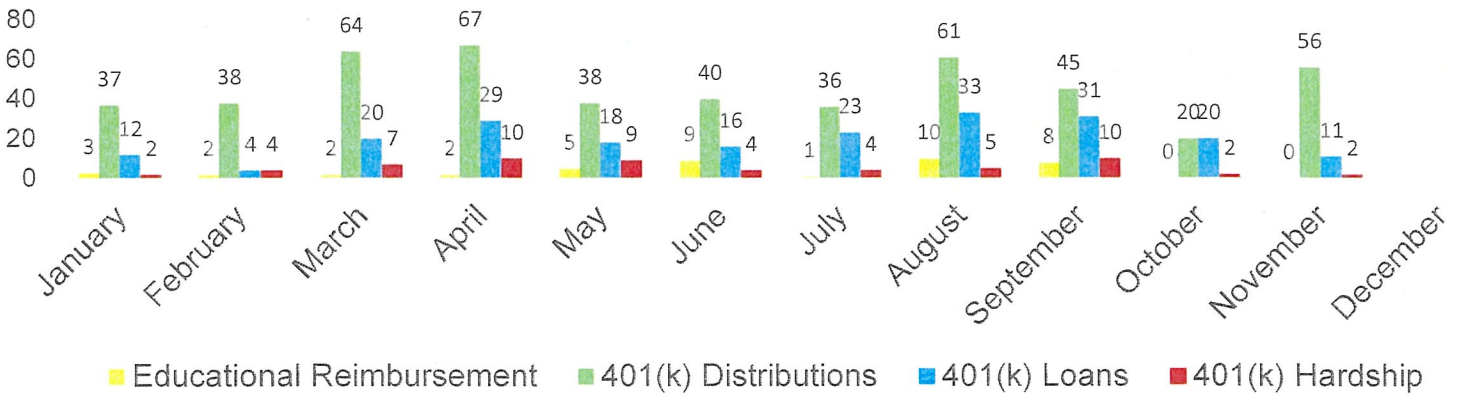


CHEROKEE NATION
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BENEFITS



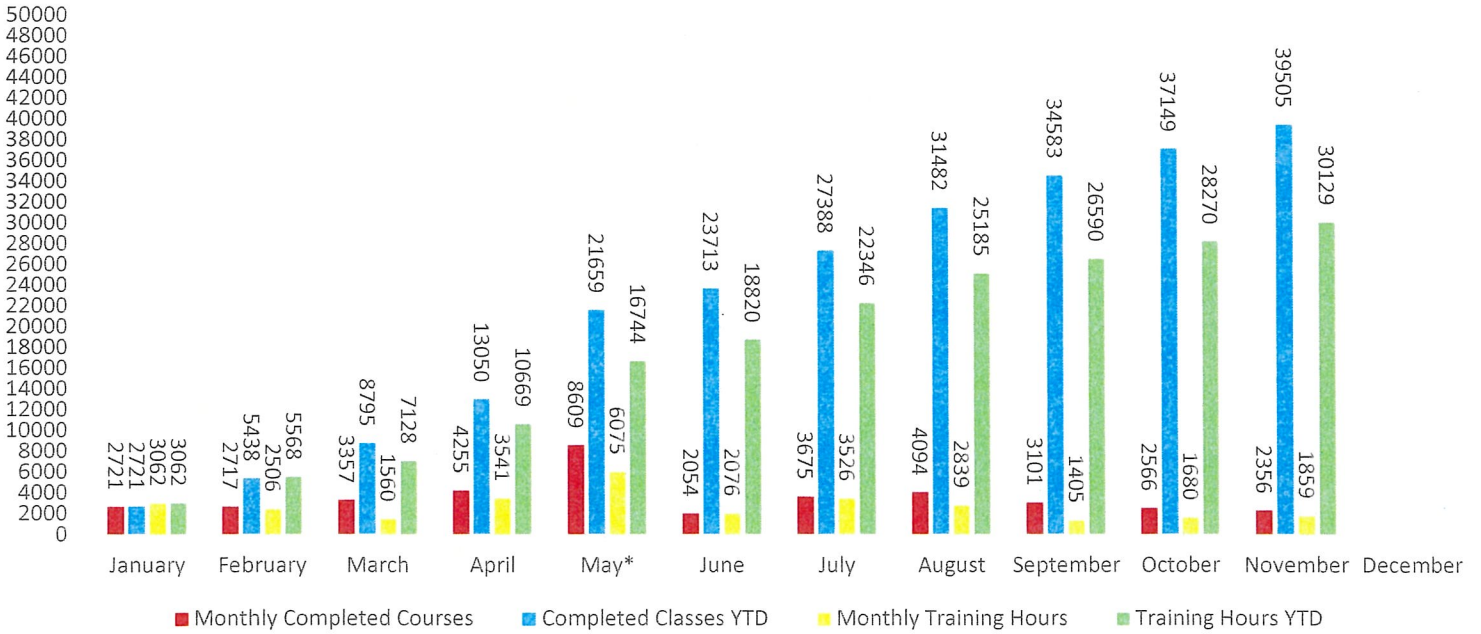
2023 MONTHLY REPORTS



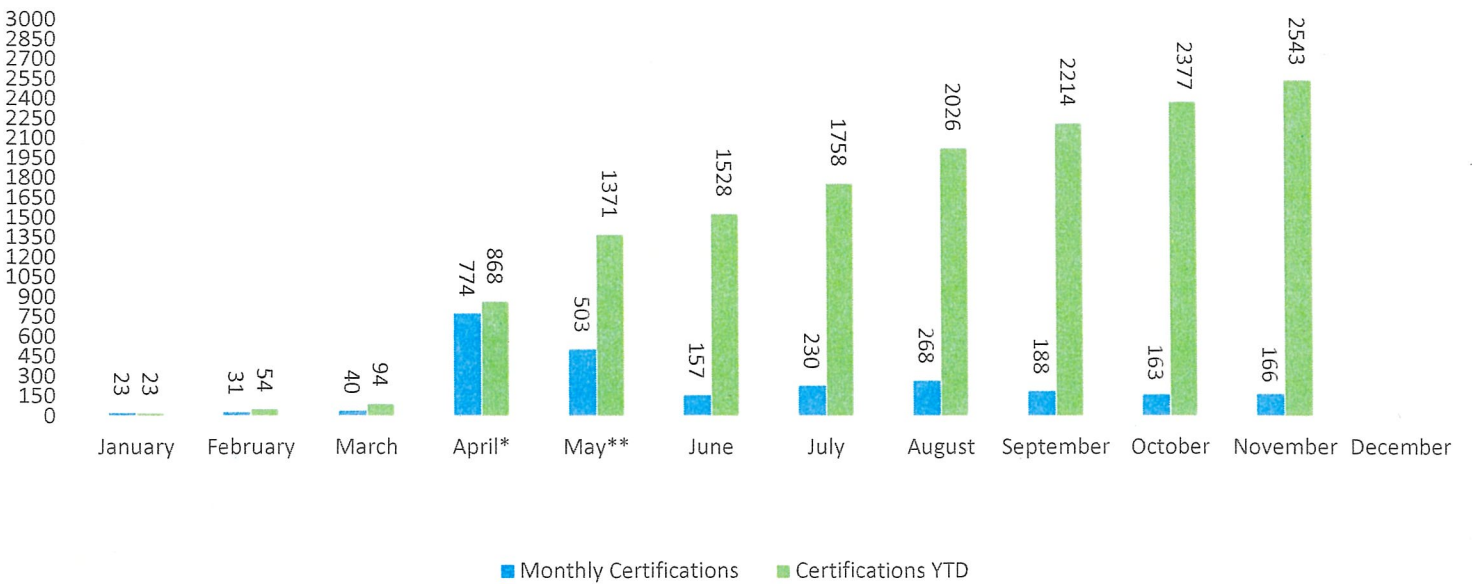


TRAINING

Otsoliga Portal Completed Courses & Training Hours - Monthly & YTD

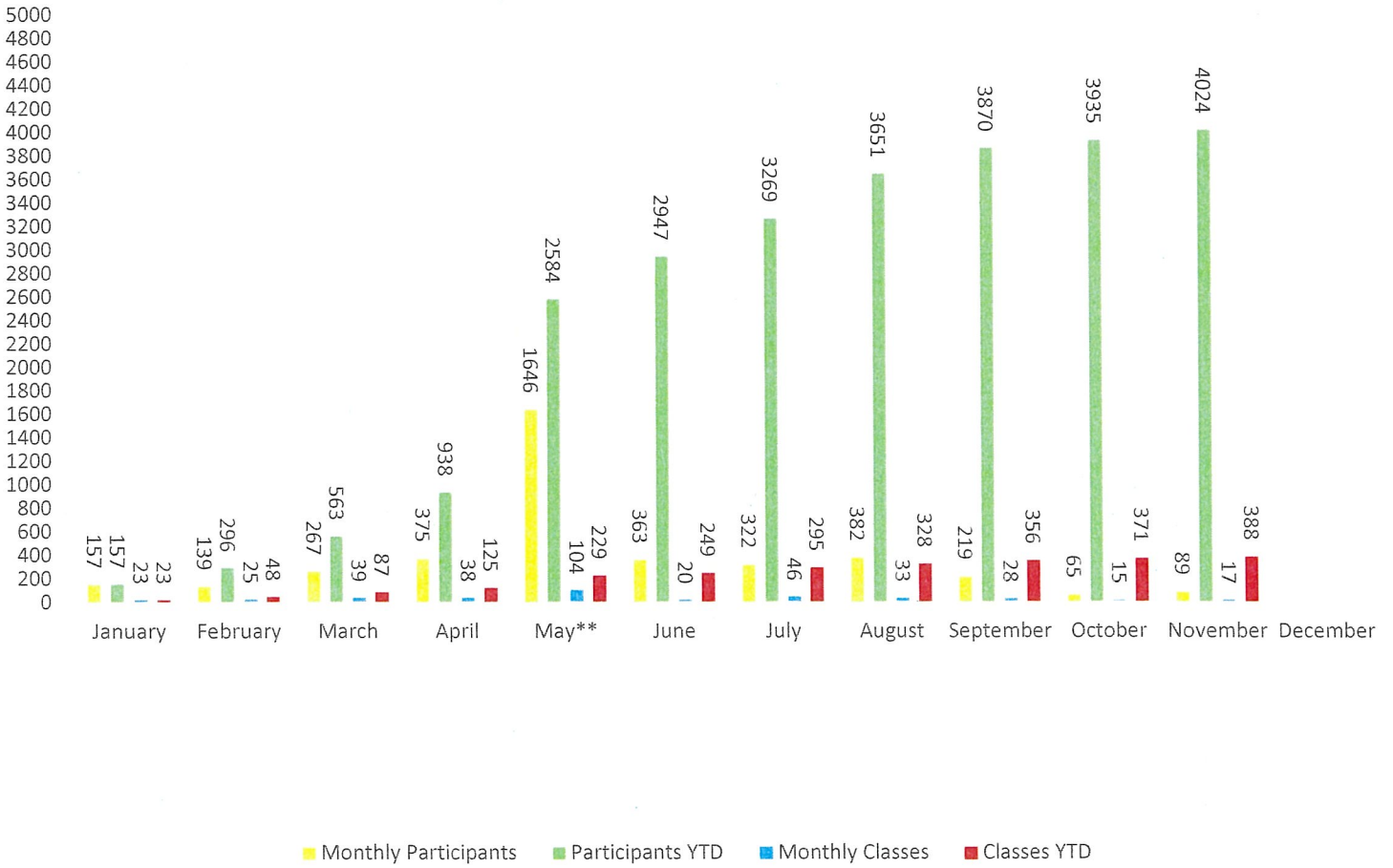


Otsoliga Portal Completed Certifications - Monthly & YTD





Summary of PassPort Training Participants - Monthly & YTD



Cherokee Nation Tribal Council Rules Committee Report

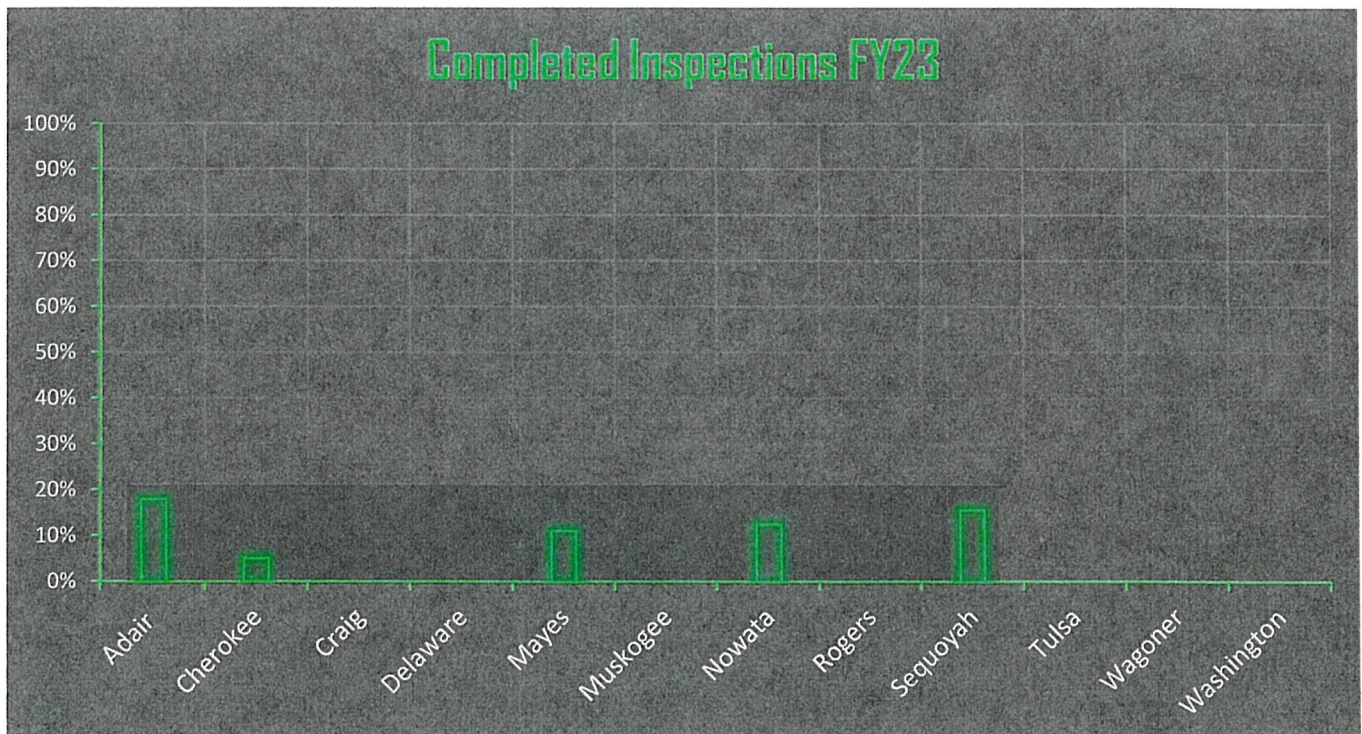
Risk Management November 2023

Samantha Hendricks
Extension 5682

- **Inspections**

- Archery Range
- Redbird Smith Clinic
- TERO Building
- Cherry Tree Red Gym
- Flint Courthouse
- Patrick Property
- Markoma Boys Dorm
- Cherry Tree Head Start
- Kenwood Early Head Start
- Fire Alarm and Sprinkler Inspections – All Lease Pool Buildings – Follow Up
- Nowata Food Distribution
- Career Services Learning Center

- Southgate Building G – Fleet Services
- Landfill Buildings
- Choate Property
- Election Commission
- Pryor Cares Act Marshal Service
- Pryor Head Start
- Stilwell Tag Office
- GaDuGi Clinic
- OSU Medical School – Engineer for Water Damage/CNB
- Tahlequah CDC – Life Safety
- All Construction Sites regular visits and inspections.
- TCIP Meetings – Hospital



Safety Trainings:

- TLJC – Fire Extinguisher – 59 attendees
- EMS Fire Extinguisher Training – 42 Attendees
- CDC Safety Training – 75 attendees
- Environmental Programs Fire Extinguisher Training – 35 attendees
- Nowata Clinic Fire Extinguisher Training – 100 attendees
- Tailgate Safety Trainings – Construction Sites

Technical Assistance:

- HACN – Insurance information meeting
- ECU Fall Conference
- MOA – all Entities
- SHS Health Fair
- Daylight Savings Time – Cherokee Link
- Meeting w/Emergency Management
- Insurance Review on multiple contracts
- Speaker Home Coverage Assistance
- Ergonomic Assessments for Employees - Various
- Career Services Training Center
- Code Questions from Architect – New Hospital, Salina and New EMS
- Community Organization Coverage – working on agreements
- Accident Investigations – Multiple
- TCIP Program – New Hospital – meeting on enrollment and Project Manual w/Foreman Manhattan
- TCIP – Letter of Credit Resolution – Complete
- New Salina Clinic Meetings

Safety Policies drafted for RM Manual:

***Reviewing policies for Completion of Manual.**

- | | |
|--|--|
| • Fleet Safety – Complete | • Fire Prevention – Complete |
| • PPE – Complete | • Aerial Lifts – Complete |
| • Forklift Safety – Complete | • Respiratory Protection |
| • Fall Protection – Complete | • Material Handling |
| • Hearing Conservation – Complete | • Lead Protection – Complete |
| • Trenching and Excavation – Complete | • Department Safety Officer |
| • Heavy Equipment – Complete | • Facility Safety Inspections – Complete |
| • Electrical Safety – Complete | • Boiler Safety Facility Inspections – Complete |
| • Walking and Working Surfaces – Final Complete | • Fire Drills/Emergency Evacuation – Complete |
| • Accident Investigation – Complete | • Ergonomics |
| • Scaffolding Safety – Complete | |

- Hazard Communication
- First Aid
- Confined Space with Permit
- Ladder Safety
- Lock Out / Tag Out – **Complete**
- Evacuation Plan Policy
- Safety Training Policy
- Bloodborne Pathogen
- Machine Guarding

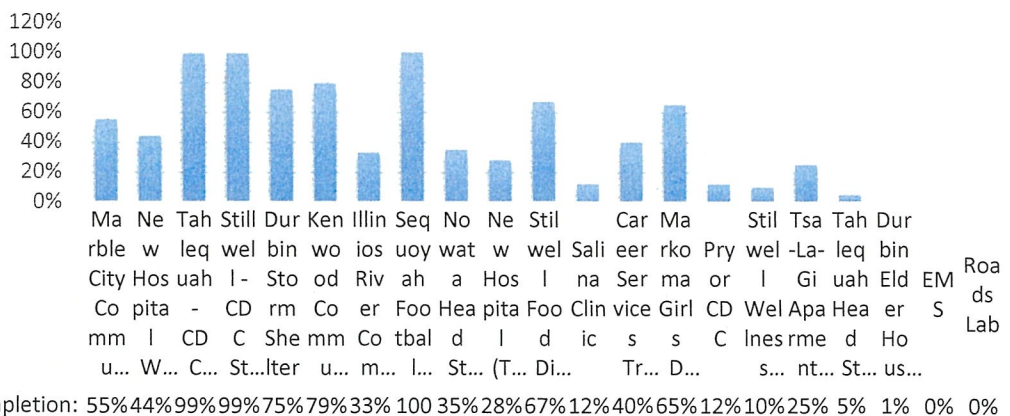
- Mold Safety – **Complete**
- Stairways and Walkways – **Complete**
- Fire Extinguisher Training Policy – **Complete**
- Asbestos Policy – **Complete**
- Occupational Safety – **Complete**
- Pesticide Handling – **Complete**
- Transportation – **Complete**

Construction Safety:

- New Hospital
- New Kenwood Community Building – Interior Work
- New Marble City Community Building - Interior Work
- Barrett/Buffington Building – Vinita
- Tahlequah CDC Safe Room Addition
- Stilwell CDC Safe Room Addition
- Markoma Remodel
- New Tahlequah Head Start
- New Nowata Head Start - Steel Work
- New Health Warehouse - steel work / Interior
- Career Services Training Center - Exterior and Interior Work
- Pryor CDC – Exterior Pre-Cast Walls going in
- Stilwell Wellness Center – Dirt Work
- Stilwell Food Distribution – Interior
- Illinois River Community Building
- Salina Clinic – dirt work
- Speaker Home Village
- New EMS Building
- Durbin Safe Room
- TsaLaGi Apartments – Safe Room
- Roads Lab Addition

Construction Project status:

Construction Safety Site(s) Percentage





December 2023

I. Budget Highlights

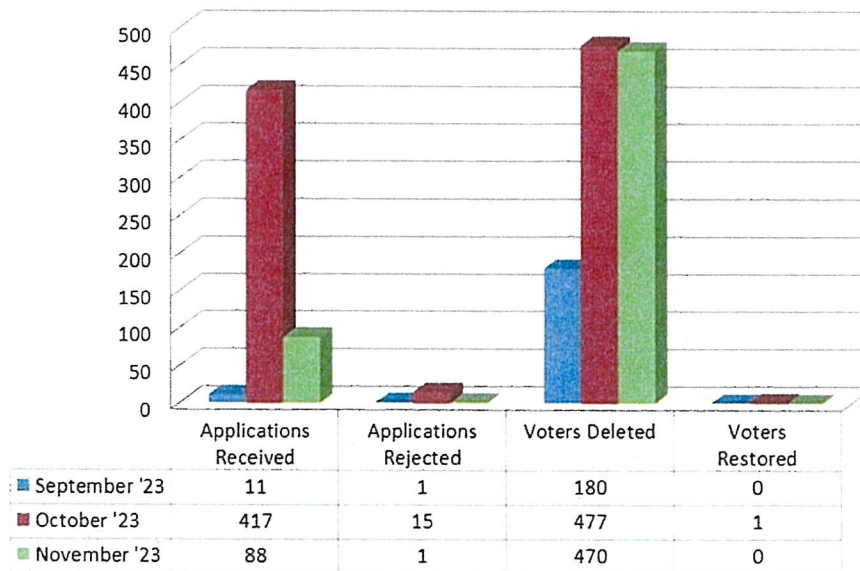
a.) FY2024 budget is on target.

II. Program Highlights

a.) **Voter Processing:** As of 11/17/2023

78,574 Total Registered Voters; 43,899 In-District; 34,675 At-Large

Voter Registration Statistics



b.) Statistical Report:

i. *Detailed Data by District and Precinct is attached.

III. Accomplishments

a.) The Election Commission has stayed current with monthly Tribal Registration Deceased and Relinquished citizen listings. It is common for Voter Registration numbers to fluctuate up and down as we receive monthly deceased reports from Tribal Registration and process Voter Registrations from events.



CHEROKEE NATION ELECTION COMMISSION

Ph: 918-458-5899 | TF: 800.353.2895 | F: 918.458.6101

December 2023 RULES REPORT

Marcus Fears Administrator

election-commission@cherokee.org

Ph: 918-458-5899

Future Plans and Initiatives

- a.) Election Commission Open House December 12th from 2-4pm. Please stop by for refreshments, Q&A and fellowship.
- b.) Please remind constituents that updating their information in the Gadugi Portal does not update their information in our system.
- c.) As we do after each election, the Commission has come up with their election law revision recommendations to submit to Tribal Council when Council is ready for them.
- d.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email or call the office. Our email and our number are listed at the top of this report.

Chronicle- Voter Registration by District and Precinct

11/16/2023 11:34 AM

District	Precinct	Voters
Dist No. 1 Hulbert	Hulbert	1,356
	Okay	353
	Tahlequah (1)	1,709
Total for District		3,418
Dist No. 2 Tahlequah	Briggs	275
	Lowrey	300
	Tahlequah (2)	2,463
Total for District		3,038
Dist No. 3 Tenkiller	Keys	1,002
	Tahlequah (3)	1,870
Total for District		2,872
Dist No. 4 Three Rivers	Ft. Gibson	1,018
	Muskogee	594
	Warner	727
Total for District		2,339
Dist No. 5 Redbird	Gore	428
	Sallisaw (5)	643
	Vian	1,111
Total for District		2,182
Dist No. 6 Sequoyah	Belfonte	125
	Marble City	150
	Muldrow	1,594
	Sallisaw (6)	1,669
Total for District		3,538
Dist No. 7 Flint	Cave Springs	286
	Chewey	105
	Stilwell (7)	2,463
	Westville (7)	656
Total for District		3,510
Dist No. 8 Goingsnake	Bell	310
	Stilwell (8)	1,158
	Westville (8)	526
Total for District		1,994
Dist No. 9 Saline	Jay (9)	669
	Kansas	1,389

Chronicle- Voter Registration by District and Precinct

11/16/2023 11:34 AM

District	Precinct	Voters
Dist No. 9 Saline	Kenwood	183
	Salina (9)	517
Total for District		2,758
Dist No. 10 Delaware	Afton	596
	Grove	726
	Jay (10)	918
	Pryor (10)	541
	Salina (10)	205
	Spavinaw	199
Total for District		3,185
Dist No. 11 Cooweescoowee - North	S. Coffeyville	488
	Vinita	1,945
	Welch	153
Total for District		2,586
Dist No. 12 Cooweescoowee - West	Bartlesville	1,907
	Nowata	715
	S. Coffeyville	1
Total for District		2,623
Dist No. 13 Gadusi	Catoosa	357
	Collinsville	634
	Owasso	403
	Tulsa	1,949
Total for District		3,343
Dist No. 14 Cooweescoowee - Central	Chelsea	590
	Claremore (14)	2,640
	Oologah	465
Total for District		3,695
Dist No. 15 Cooweescoowee - South	Claremore (15)	920
	Locust Grove	882
	Pryor (15)	963
	Salina (15)	53
Total for District		2,818
At Large	At Large	34,675
Total for District		34,675
Grand Total		78,574

vr2120

**I. Budget Highlights – please refer to Monthly Financial Report.
There are no updates at this time.**

II. Program Highlights-477 Program Update:

As of November 2023, the Johnson O'Malley program was placed in Cherokee Nations P.L. 102-477 program. Insertion into the P.L. 102-477 allows Federally recognized Tribes and Alaska native entities to combine formula-funded Federal grants funds, which are employment and training-related into a single plan with a single budget and single reporting system.

a. Reports

There are no updates at this time.

b. Funding Updates

There are no funding updates at this time.

c. Tribal Consultations, Trainings, and Calls:

Self-Governance attended the National Congress of American Indians Conference in New Orleans. NCAI represents the tribes and resist federal government pressure for termination of tribal rights and assimilation of Native people.



Ashawna Miles-Director of Self-Governance
Shella Bowlin- Cherokee Nation Secretary of State
Kamisha Hair-Daniels- Government Relations