

COUNCIL OF THE CHEROKEE NATION EXECUTIVE & FINANCE COMMITTEE REPORT

Reporting Month November 2023

Dept: Financial Resources

Contact: Janees Taylor, Treasurer

janees-taylor@cherokee.org | ext. 5052



Accounts Payable checks disbursed

Current Month

3,133

Year to Date

6,491



Timecards processed

Current Month

22,017

Year to Date

34,895



Regs. approved for processing

Current Month

2,918

Year to Date

7,305



Purchase orders issued

Current Month

2,193

Year to Date

5,399



Travel expense statements processed

Current Month

198

Year to Date

521



Files received for storage

Current Month

3,069

Year to Date

3,752



Number of internal billings

Current Month

17

Year to Date

20



Grant reports submitted

Current Month

24

Year to Date

122



Deposits Current Month

158

Year to Date

320

Departmental Goals

1 Complete FY23 Audit

0% complete - Audit complete by March 31, 2024

2 Obtain Unmodified Audit Opinion

0% complete - Audit complete by March 31, 2024

3 No Material Weaknesses on Single Audit

0% complete - Single Audit complete by June 30, 2024

4 Reporting requirements completed & submitted for November 2023

100% completion-Required reports were submitted timely in November

Compliance

1 No outstanding borrowings on \$5M Cash Reserve Advance

Cherokee Nation Acquisition Management Year-To-Date Bid Report Over \$5,000 Transactions October 1, 2023 through September 30, 2024 % of sub-total -TERO vendor submitted Bid

Award to TERO Vendor

Award to non-TERO Vendor

Sub-total bids with a TERO vendor participating

\$ 38,838,076.73 100%

\$ 79,775.00 0%

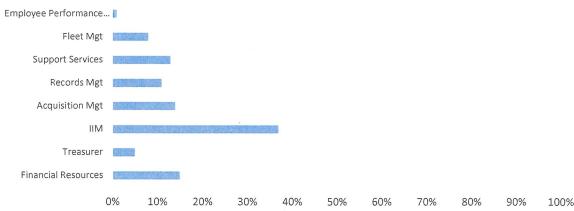
\$ 38,917,851.73 100%

Bid - no bids submitted by TERO Vendors

\$ 40,570,339.53

October 1, 2023 through November 30th, 2023

YTD Budget Spend





Cherokee Nation Career Services Jobs - Training - Hope - Opportunity

Executive and Finance Committee



Carly Bearpaw, former Work Experience participant, Full-time employee, Cherokee Nation Tag Office

Executive & Finance Committee Career Services-Monthly Report S. Diane Kelley, Executive Director

Employment Programs



Cherokee Nation Career Services Employment and Training staff attended the annual Northeast Oklahoma Regional Alliance (NORA) Summit on October 24, 2023. NORA partners with individuals, municipalities, chambers of commerce, small businesses and corporations in a 14county region in northeast Oklahoma. Their region consists of Washington, Nowata, Craig, Ottawa, Delaware, Mayes, Rogers, Wagoner, Cherokee, Adair, Sequoyah, McIntosh, Muskogee and Okmulgee counties. The keynote speaker for the event was Cherokee Nation Principal Chief Chuck Hoskin Jr. Staff were able to attend breakout sessions while networking with community partners.

Members of the Career Services management team was able to attend the Four County Employment and Training Partners Meeting on October 31, 2023. Some of the partners in attendance were, Green Country Works, NSU Continuing Education Department and the OESC Center for Tahlequah. Department spokespersons provided updates and information regarding upcoming program changes as it relates to economic development and employment.



Career Services reports:

Total participants hired (this includes letters of intent, verified start dates and those already working at job sites) since 8/12/23: 189

Total participants hired and currently working at job site as of 11/3/23: 119

Career Services would like to recognize a few of our community partners that have hired three or more of our Work Experience Participants since August 1, 2023:

- ➤ NHS Hospital Sallisaw,
- > Mrs. Ashley's In Home Daycare Sallisaw,
- > Muldrow Public Schools,
- > Bear's Cub House Sallisaw, Town of Marble City,
- > Utility Management & Construction, LLC -Ochelata,
- ➤ Monday's Stop N Shop Ochelata,
- > Leach Public Schools,
- > Seaton Consulting Group, LLC Vinita,
- ➤ Habitat RESTORE Tahlequah,
- ➤ Del Rancho Tahlequah.

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- Leach Public Schools,
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- ➤ Habitat RESTORE Tahlequah,
- > Del Rancho Tahlequah.

| Monthly Report October, 2023 | | | | | |
|-----------------------------------|----------------------------|---------------------------------------|--------|--|--|
| Activity | Number | Activity | Number | | |
| Office Visits Received | 217 | Referrals to Assessment | 0 | | |
| Phone Calls Received | 139 | Referrals to Career Skills Classes | 0 | | |
| Training/Work Site Visits | 1 | Referrals to Alternative Education | 2 | | |
| Other Contacts (Home Visit, etc.) | 700 texts/450 emails | Referrals to Tribal TANF | 0 | | |
| Counseling Sessions | 9 | Referrals to Child Care | 0 | | |
| Contact Sheets Completed | 7 | Referrals to Family Assistance | | | |
| Applications Pending | 11 | Referrals to Other CN Programs | 5 | | |
| Applications Completed | 27 | Referrals to Other Agencies | 20 | | |
| Applications Placed on Hold | 1 | Referrals to Talking Leaves Job Corps | 0 | | |
| Files Terminated | 10 | TLJC Placement Assistance | 0 | | |
| Follow-ups (30-90-year) | 6 | Referrals for Employment | 0 | | |
| Job Bank Applications Completed | 0 | Employment Placements | 2 | | |
| Meetings Attended | 6 | Job Fairs | 1 | | |
| Trainings Attended | 1 | TANF | 0 | | |
| Other Activities | 1 | | | | |

| PL 102-477 Referral Information | | | | | |
|---------------------------------|--|--|--|--|--|
| Adults Youth Cash Assistance | | | | | |
| Total Referrals: 0 0 0 | | | | | |

Highlights: Mariah Osage, QUEST participant hired in registration. Steven Shade, QUEST participant hired at Peaceful Warriors Way. I am working on the media releases and requests for these.

| Monthly Report | | | | | | |
|---|--------|--|--------|--|--|--|
| Activity | Number | Activity | Number | | | |
| Office Visits Received | 97 | Referrals to Assessment | 4 | | | |
| Office Phone Calls Received | 34 | Referrals to Career Skills Classes | 25 | | | |
| Training/Work Site Visits | 5 | Referrals to Alternative Education | 3 | | | |
| Other Contacts (Home Visit, etc.) TEXTS, CELL CALLS | 1513 | Referrals to Tribal TANF | 2 | | | |
| Counseling Sessions | 8 | Referrals to Child Care | 0 | | | |
| Contact Sheets Completed | 72 | Referrals to Family Assistance | 8 | | | |
| Applications Pending | 15 | Referrals to Other CN Programs | 0 | | | |
| Applications Completed | 28 | Referrals to Other Agencies | 0 | | | |
| Applications Placed on Hold | 0 | Referrals to Talking Leaves Job Corps | 0 | | | |
| Files Terminated | 55 | TLJC Placement Assistance | 0 | | | |
| Follow-ups (30-90-year) | 3 | Referrals for Employment | | | | |
| Job Bank Applications Completed | | Employment Placements | 5 | | | |
| Meetings Attended | 6 | Job Fairs | 0 | | | |
| Trainings Attended | 0 | Other Activities | 0 | | | |

| PL 102-477 Referral Information | | | | | |
|---------------------------------|--|--|--|--|--|
| Adults Youth Cash Assistance | | | | | |
| Total Referrals: 10 4 | | | | | |

Highlights Hires:

Dillon Watts- PCA Peters Agency
Leah Click- Sallisaw Dental
Ulissa Goana- Mc Nutrition- Sallisaw
Elizabeth Jones- Mc Nutrition-Sallisaw
Tristian Curry- Walmart
Carson Ladd- Saint Francis-Muskogee
Cody Terrell- Blur Collar Concrete
Lauren McElhaney- Creoks
Ashley Brown- John's Hamburgers

In process of being hired:

Whitney Wilson- Sequoyah County Court Clerk Bobby Taylor- Marble City Laborer Donna Brackett- Marble City Court Clerk Shelby Sanders- Career Services- Sallisaw Glenda Mink- Greasy Immersion Sandra Soap- Greasy Immersion

10/1/2023-10/31/2023

- 1. Saw 97 people this month in the office and had 34 calls to the office line.
- 2. I made contact, and clients made contact with me by **cell phone** and **text** 1513 times this month
- 3. Made 5 field visits to my worksites. Belfonte (2), Belfonte School (1), (1), Sac Nutrition,
- 4. Completed:
 - 15- ARPA employment applications
 - 3 -477 Employment applications
 - 3 -QUEST employment application
 - 2- Direct Placements
 - 3- Vocational applications

| . Activity | Number | Activity | Number |
|---|--------|---------------------------------------|--------|
| Office Visits Received | 74 | Referrals to Assessment | 0 |
| Office Phone Calls Received | 43 | Referrals to Career Skills Classes | 46 |
| Training/Work Site Visits | 7 | Referrals to Alternative Education | 1 |
| Other Contacts (Home Visit, etc.) TEXTS, CELL CALLS | 1423 | Referrals to Tribal TANF | 4 |
| Counseling Sessions | 84 | Referrals to Child Care | 1 |
| Contact Sheets Completed | 191 | Referrals to Family Assistance | 3 |
| Applications Pending | 8 | Referrals to Other CN Programs | 2 |
| Applications Completed | 20 | Referrals to Other Agencies | 0 |
| Applications Placed on Hold | 0 | Referrals to Talking Leaves Job Corps | ;0 |
| Files Terminated | 36 | TLJC Placement Assistance | 0 |
| Follow-ups (30-90-year) | 1 | Referrals for Employment | 1 |
| Job Bank Applications Completed | 10 | Employment Placements | 21 |
| Meetings Attended | 4 | Job Fairs | 1 |
| Trainings Attended | 0 | Other Activities | 1 |

PL 102-477 Referral Information

0

Adults Youth Cash Assistance

Total Referrals: 0

0

Highlights:

October Hires to date:

Allie Ortega-Wolverine Den Ashlie Calvert-Bear's Cub House Bryce Qualls-Citi Trends Bryson Elbon-Simon's Hardware Dallas Frisby-Harps Vian Harrison Diver-Northeastern Hospital Jared Gragg-Jerry's Excavation Kerrye Lawson-Jodi Lee's Furniture Lilliana Setser-Sallisaw Nursing Home Tommy James-B & B Auto Madisyn Parish-Mercy Hospital Marcus Hall-Big Daddy's on the Lake Karen Cullison-Vian Schools Kyla Riggs-Mrs. Ashley's Daycare Kenzie Brown-Mrs. Ashley's Daycare Andrea Williams-Dollar Store Mika Graham-Tenkiller State Park

Pending Hires

Chloe Steed Whitmire –Mrs. Ashley's Daycare Josalin Chapa –Northeastern Hospital

10/01/2023-10/31/2023

- 1. Saw 74 people this month in the office and had 43 calls to the office line.
- 2. Made contact, and clients and participants made contact with me by **cell phone** and text1423 times this month
- 3. Made 7 field visits
- 4. Completed:
 - 3ARPA employment applications
 - 3 ARPA vocational applications
 - 5 (477) applications
 - 9 QUEST

Wildland Fire Program

Personnel

The Wildland Fire program has nine permanent staff members and five vacant positions. We will receive funding for an additional five positions in FY 2024. In conjunction with the Bureau of Indian Affairs, we have trained over 50 new wildland firefighters over the past year. These firefighters work on a call-when-needed basis within the Cherokee Nation reservation or are placed with other Tribal programs in eastern Oklahoma to bolster the overall workforce.

Fire personnel have recently completed a Wildland Pumps and Water Use course and an Engine Operator course. We will be hosting a basic firefighter course at the Talking Leaves Job Corps on November 6-10.

Fire Suppression

- · Responded to 274 wildfires for the Calendar Year.
- Assisted with fire suppression in Arizona, Montana, Minnesota, Michigan, and throughout Oklahoma.

Fire Prevention

The prevention program has completed educational events at 10 elementary/middle schools and conducted 2 community events. We have four additional school programs coming up, including two in collaboration with the City of Tahlequah Fire Department. These events aim to educate children and their families about the proper use of fire and how to prevent potentially catastrophic wildfires. The prevention program has also been actively investigating human-caused fires to determine the specific cause and origin.

Fuels Management

Preparation for annual prescribed burns and mechanical treatments is underway. These projects will occur on Restricted lands, Tribal trust lands, and Tribal fee lands throughout the reservation. A significant project for the fuels staff is to complete phase 2 of 3 treatments at the Sequoyah Hunting Preserve (SHP). The phase 2 treatment is a prescribed burn of 1,870 acres. The SHP treatments seek to reduce hazardous wildland fuels while also enhancing wildlife habitat and restoring the ecological integrity of the preserve.

JOBS/Tribal TANF

The Tribal Temporary Assistance for Needy Families (TTANF) program, also known as, Jobs, Opportunities, Benefits, and Services (JOBS) Program was a new authorized program for the Cherokee Nation that began October 1, 2019. The following represents participant data from the initial funding cycle, Fiscal Years 2020-2022, of services rendered:

| Fiscal Year | Participants | Adults | Children | Cherokee | Non-Cherokee |
|-------------|--------------|--------|----------|----------|--------------|
| 2019-2020 | 898 | 195 | 703 | 808 | 90 |
| 2020-2021 | 717 | 146 | 581 | 659 | 58 |
| 2021-2022 | 800 | 176 | 624 | 733 | 67 |

The intended outcome of the JOBS Program is in accordance with the four purpose areas of TANF as established by Public Law 104-193, which are:

- 1. Provide assistance (or other forms of support) to needy families so that children may be cared for in their own homes or in the homes of relatives.
- 2. End dependence of needy parents on government benefits by promoting job preparation, to increase participant's employability and promote self-sufficiency.
- 3. Educate to prevent and reduce the incidence of out-of-wedlock pregnancies.
- 4. Encourage the formation and maintenance of two-parent families.

The JOBS Program is currently in its second funding cycle, Fiscal Years 2023-2025. The program provides a variety of benefits and services to Cherokee Nation families, federally recognized tribes, and Alaska Native families. JOBS provides a variety of benefits and services which include Cash Assistance, Adult Employment and Vocational Programs (AEVP), Incentives for Adults, Supportive Services, Non-recurring short-term benefits (NRST), Children and Youth Services, Suspension Services, Transitional Services, and Diversion Assistance.

The goal of the JOBS Program is to provide opportunities that will allow families to attain and maintain self-sufficiency. To meet this goal, JOBS provides temporary support in meeting basic needs, promotes and offers training/education that will lead to employment, and offers youth services.

Data Highlights - November 2023

- Services provided to 477 recipients; providing approximately \$53,300.00 in cash assistance benefits.
- JOBS/Tribal TANF issued approximately \$26,143.03 in assistance to thirty eligible adults. Providing the following:
 - o 21 Work Participation Incentives
 - 4 Transitional Incentives
 - L. Sallis transitioned from program due to unsubsidized employment with Northeastern Health Systems.
 - C. O'Dell transitioned from program due to unsubsidized employment with Pryor Public Schools.

- T. Glass transitioned from program due to unsubsidized employment with Tulsa Public Schools.
- H. Ross transitioned from program due to unsubsidized employment with Housing of Hope.
- 11 Supportive Services (Professional Clothing, Fuel Assistance, Jobs Skills Training Payments, Vehicle Repair, Etc.)
- 5 Non-recurring Short-Term Benefits (Utilities, Emergency Household Expenses, Vehicle Loss Prevention, Etc.)
- JOBS/Tribal TANF issued an additional \$936.05 in assistance to 12 eligible youth. Providing the following:
 - o 5 Grooming/Hygiene Allowances
 - o 6 Footwear Allowances
 - 1 Extracurricular/Healthy Lifestyle Allowances

Upcoming Project

During the month of November, the JOBS program is working to provide an upcoming Thanksgiving Basket for current active TANF recipients. The basket will be provided in accordance with purpose area one, which renders services so that dependent children can be cared for in their own homes or those of their relatives. The project is project to assist over 200 TANF families.

The holiday baskets will contain traditional thanksgiving items such as:

- Turkey or Ham
- Corn and Green Beans
- Stuffing
- Cornbread
- Instant Mashed Potatoes
- Gravy
- Cranberry Sauce
- Yams
- Dessert

JOBS/Tribal TANF Staff will be distributing completed baskets to each of their respective families. Holiday basket distribution is planned for the week of November 20th.

Services provided to 448 recipients for the month; providing approximately \$50,067.00 in cash assistance benefits.

JOBS/Tribal TANF issued approximately \$22,042.49 in assistance to 44 eligible adults. Providing the following:

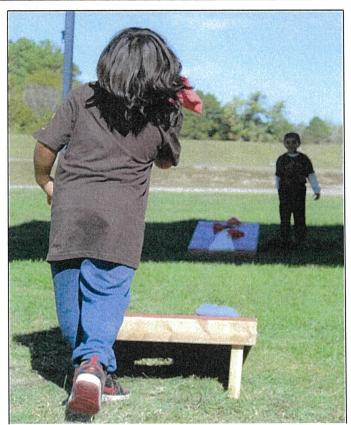
- 40 Work Participation Incentives
- One Transitional Incentives

- C. Juby transitioned from program due to obtaining unsubsidized employment with Noah's Bed and Biscuit.
- Five Supportive Services (Professional Clothing, Fuel Assistance, Jobs Skills Training Payments, Vehicle Repair, Etc.)
- Five Non-recurring, Short Term Benefits (Utilities, Emergency Household Expenses, Vehicle Loss Prevention, Etc.)
- JOBS/Tribal TANF issued an additional \$5,130.08 in assistance to 46 eligible youth. Providing the following:
 - 25 Grooming/Hygiene Allowances
 - 21 Footwear Allowances
 - Three Extracurricular/Healthy Lifestyle Allowances
 - Two– Graduation Allowances
 - Two Tutoring Allowances
 - One Clothing Allowance
- JOBS/Tribal TANF hosted a TANF Youth event called "Fall in to Cherokee Culture" on October 19, 2023 at Cherokee Nation One Fire Field from 9am to 12pm. The event provided a variety of cultural activities such as Stickball, Marbles, Archery, Storytelling, and Blowgun for youth ages 10 to 18. The event hosted kids from the TANF Program, Talking Leaves Job Corps, and general public. This was the first youth event sponsored by the JOBS/Tribal TANF Program that saw around 35 to 40 youth attended; event shirts, swag bags, and lunch were provided to attendees and their families.









TERO

| Activity | Month | YTD | Goal | % of Goal |
|-------------------------------------|-------|-----|------|-----------|
| Job Bank | 13 | 21 | 400 | |
| Enter Unsubsidized Employment | 4 | 4 | 250 | |
| Retain in Employment | 7 | 9 | 75 | |
| Referrals | 4 | 15 | 400 | |
| Cherokee Fire Dancers (New) | 0 | 0 | 30 | |
| Heritage Resource Technicians (New) | 0 | 0 | 40 | |
| Monitoring Visits-NAHASDA | 27 | 27 | XX | |
| Monitoring Visits-All Other | 171 | 331 | 750 | |
| Pre Bid Meetings-Attended | 0 | 0 | 100% | |
| Descope Meetings-Attended | 0 | 7 | 100% | |
| Bid Openings- Attended | 3 | 4 | 100% | |
| Bid Openings-Not Attended | 0 | 0 | 0 | |
| Contractor Meetings-Attended | 19 | 23 | 100% | |
| Mediation Meetings-Attended | 0 | 0 | 100% | |
| Pre-Construction Meetings-Attended | 3 | 6 | 100% | |
| Construction Meetings-Attended | 7 | 14 | 100% | |
| Applications Received | 11 | 23 | 120 | |
| Certifications-Approved | 11 | 21 | 120 | |
| Certifications-Denied | 0 | 0 | 0 | |
| Re-Certifications-Approved | 45 | 113 | 800 | |

| Re-Certifications-Denied | 0 | 0 | 0 | |
|--------------------------|---|---|------|--|
| TERO Complaints | 0 | 0 | 0 | |
| EEOC Complaints | 1 | 1 | 0 | |
| Complaints Resolved | 0 | 0 | 100% | |

<u>Accomplishments</u> (Include any notable accomplishments- list with bullets, rather than a narrative).

None

<u>Initiatives</u> (Brief on future plans/any new initiatives – briefing on any issues of interest to leadership, if applicable. List with bullets, not narrative).

None

<u>Meetings/Trainings TERO Conducted</u> (*Please list dates and numbers of persons in attendance*).

None

Certifications/Recertifications (List Denied & Reason)

None

Complaints- New/Resolved (List name, type)

EEOC-New

| November 2023 | Employment by | Vendors by County |
|---------------|---------------|-------------------|
| | County | |
| Adair | | 41 |
| At Large | | 356 |
| Cherokee | 3 | 117 |
| Craig | | 8 . |
| Delaware | | 18 |
| Mayes | | 49 |
| Muskogee | | 24 |
| Nowata | | 2 |
| Ottawa | | 2 |
| Rogers | | 51 |
| Sequoyah | 1 | 32 |
| Tulsa | | 28 |
| Wagoner | | 3 |
| Washington | | 13 |
| Totals | 4 | 744 |



Cherokee County Tahlequah Office 17675 S. Muskogee Ave. Tahlequah, OK 74465 918-453-5555



Cherokee County Learning Center 17822 S. Muskogee Ave. Tahlequah, OK 74465 918-458-0577



Adair County Stilwell Office 406 A W. Locust St. Stilwell, OK 74960 918-696-3124



Delaware/Ottawa County Jay Office 1178 W. Cherokee Jay, OK 74346 918-253-3243



Washington/Craig/Nowata Co.
Vinita Office
27469 S. 4410 Road
Vinita, OK
1-800-256-0671 ext.: 2501

CHEROKEE NATION®

Career Services

Office Locations



Cherokee County Employment and Training 17138 S. Muskogee Ave. Tahlequah, OK 74465 918-453-5555



Sequoyah County Sallisaw Office 100 E. Choctaw Ave. Sallisaw, OK 74955 918-776-0416



Mayes County Pryor Office6789 Hwy. 69 S
Pryor, OK 74361
918-825-7988



Tulsa County Tulsa Office 10837 E. Marshall St. Tulsa, OK 74116 918-574-2749



Cherokee County TERO and TLJC Office 16389 S. Muskogee Ave. Tahlequah, OK 74465 918-453-5334



Wagoner County Wagoner Office 109 N. Casaver Wagoner, OK 74467 918-453-5555



Rogers County Catoosa Office 701 W. Rollins Street Catoosa, OK 74015 918-342-7450



Muskogee/McIntosh County Muskogee Office 1305 S. Country Club Rd. Muskogee, OK 74403 918-682-2077

Commerce Services

Securing and enhancing the financial well-being of Cherokee people, businesses and communities

Anna Knight, Executive Director 918-453-5532 anna-knight@cherokee.org

Community Economic Impact

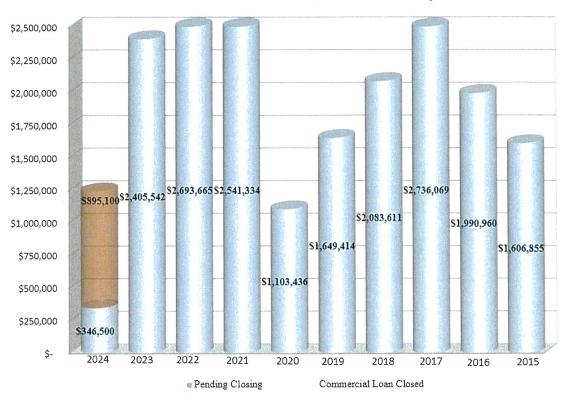
Small businesses employ nearly half of the American workforce; they create 2 out of 3 net new private sector jobs; they invest 68% of revenues to build and sustain communities. – SBA 2021



Cherokee Nation Economic Development Trust Authority has invested \$25,342,656 in 459 privately owned small businesses impacting 1,906 community based jobs since 2010

Dollars Invested in the Local Economies Through Small Business Lending

Dollars Invested in Local Economy



Small Business Loans Approved Pending Close December 2023

| Community | County | Business Type | Startup or Expansion |
|---------------|----------|---------------|----------------------|
| Eufaula | McIntosh | Retail | Expansion |
| Salina | Mayes | Retail | Expand |
| Tulsa | Tulsa | Service | Startup |
| Webbers Falls | Muskogee | Retail | Expand |
| Roland | Sequoyah | Trucking | Startup |
| Park Hill | Cherokee | Retail | Startup |
| Chouteau | Mayes | Service | Startup |
| Tahlequah | Cherokee | Trucking | Expand |

Small Business Loans Closed December 2023

| Community | Loan Purpose | Project Costs | Owner Equity | Jobs |
|--------------|-----------------|------------------|-----------------|------|
| Eucha | Delaware | \$17,000 | 22% | 1 |
| Tulsa | Startup | \$150,000 | 65% | 1 |
| Bartlesville | Startup | \$25,000 | 77% | 1 |
| Owasso | Expand | \$25,000 | 31% | 5 |

Consumer Loans Closed

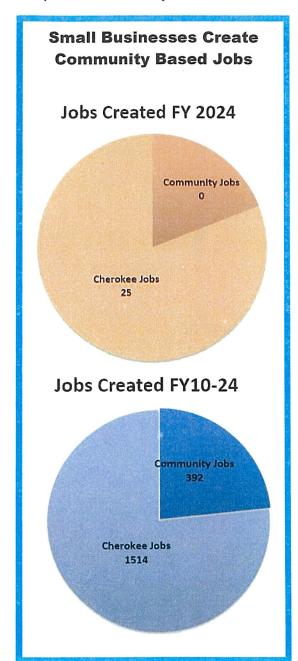
794 consumer loans totaling \$1,288,717 have been made through the Small Business Assistance Center in fiscal year 2024.

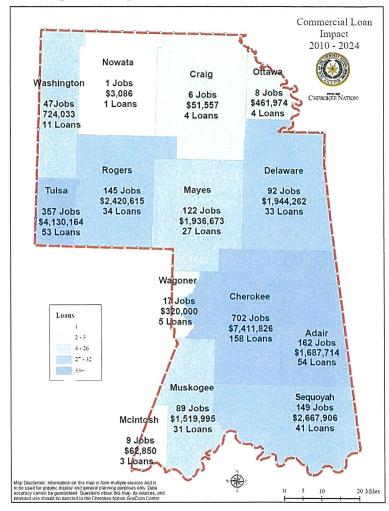
Small Business Lending Impact 2010 through 2024 by County

CNEDTA loan dollars leverage additional economic investments!

Since 2015, CNEDTA loans leveraged \$44 million in private community investments.

In 2024, CNEDTA loans leveraged an additional \$1 million in private community investments.





| County | Economic Investment | Businesses | Jobs |
|------------|---------------------|------------|-------|
| Adair | \$1,687,714 | 54 | 162 |
| Cherokee | \$7,411,826 | 158 | 702 |
| Craig | \$51,557 | 4 | 6 |
| Delaware | \$1,944,262 | 33 | 92 |
| Mayes | \$1,936,673 | 27 | 122 |
| McIntosh | \$62,850 | 3 | 9 |
| Muskogee | \$1,519,995 | 31 | 89 |
| Nowata | \$3,086 | 1 | 1 |
| Ottawa | \$461,974 | 4 | 8 |
| Rogers | \$2,420,615 | 34 | 145 |
| Sequoyah | \$2,667,906 | 41 | 149 |
| Tulsa | \$4,130,164 | 53 | 357 |
| Wagoner | \$320,000 | 5 | 17 |
| Washington | \$724,033 | 11 | 47 |
| Totals | \$25,342,656 | 459 | 1,906 |

Commerce Services Engage Expo 2023

The recent Commerce Services Engage Expo proved to be a dynamic and innovative forum for collaboration and ingenuity. With a showcase of 52 TERO vendor booths, each featuring distinctive products and services, the event facilitated engaging discussions and productive

connections. A total of over 300 attendees, representing 100 TERO companies, had the opportunity to explore these booths and actively participate in networking sessions with TERO vendors, as well as procurement and government contracting

experts.

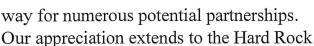
focus on a
Housing Authority of
in 2024. The expo's
some of which reached
diverse topics such as

Attendees garnered valuable insights into forthcoming bid opportunities from various Cherokee Nation entities, with a particular comprehensive presentation detailing the Cherokee Nation projects set to commence insightful and interactive breakout sessions, standing room only capacity, covered optimizing Google tools for business,

accessing federal and private grant opportunities, and leveraging business connections with local chambers of commerce.



Functioning as a dynamic platform, the expo fostered meaningful interactions and paved the





Conference and Banquet staff, Career Services TERO employees, and, notably, the dedicated Commerce Services team responsible for meticulously planning this remarkable event. We express gratitude for the enthusiastic participation and eagerly anticipate future engagements that will undoubtedly further elevate our Cherokee-owned businesses while extending opportunities to all participants.

Cherokee Nation Economic Development Trust Authority

A Cherokee Nation chartered nonprofit corporation. Certified as a Community Development Financial Institution

Lending Assets

| Available Commercial Capital | \$1,251,833 |
|--------------------------------------|--------------|
| Available Consumer Capital | \$685,597 |
| Approved Grants Pending Distribution | \$1,791,929 |
| Approved Grants Pending Receipt | \$500,000 |
| Total Available Capital | \$4,229,359 |
| Outstanding Commercial Loans | \$10,532,071 |
| Outstanding Consumer Loans | \$3,733,797 |
| Total Outstanding Loans | \$14,265,868 |
| | |



| • | Total Graduates | 115 |
|---|---------------------------------|-----|
| • | Total Re-entry/Recent Offenders | 65 |
| • | Total Day Training | 45 |
| • | Total Opening Small Business | 5 |

^{*}All participants have been low income American Indians.

Kawi Café a model experiential entrepreneurship-training program

Managed by Commerce business coaches, we collaborate with Career Re-entry Programs to provide hands on entrepreneurial training in the Kawi Cafe.

Artists as Entrepreneurs and Community Tourism as Economic Development

Increasing the business capacity of artists and tourism capacity of communities



The Cort Mall and Cherokee Arts Center hosted the first ever Holiday Pop-Up Shops in the month of December. Over 2 different weekends, Cherokee artists set up shop in the Cort Mall and were able to sell to Christmas shoppers. The Pop-Up shops were a success, and we are planning additional spring and summer schedules now.

Please reach out to artcenter@cherokee.org if you have any events or shows that we might be able to consider.

Procurements Awarded to Certified Cherokee/Indian-Owned Small Business 97.84%* of CIOB Eligible Procurement Opportunities were awarded to CIOBs

*as of November 30, 2023



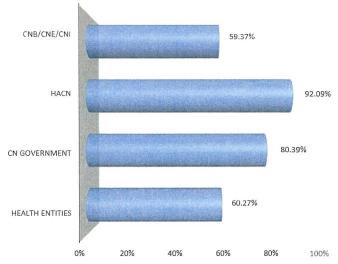
| TERO Procurement Opportunities | | | | | |
|--------------------------------|-----------|--|--|--|--|
| Entity | % Awarded | | | | |
| CN Government | 99.80% | | | | |
| CNE | 73.77% | | | | |
| Health Entities** | 100% | | | | |

^{**}Health Entities are PACE/Elder Care and CN Home Health

71.04%* of Employees are registered Cherokee Nation Citizens

*as of November 30, 2023

Includes companies majority owned; does not include temporary or government contract employees



| Grant Submitted | Purpose | Funding Year | Amount Requested | Status | Notes |
|-------------------------------------|---|-----------------|---------------------|---------|--|
| USDA RDBG | Small Business | 2023 | \$500,000 | Awarded | Revolving Loan Fund |
| SSBCI Technical Assistance Grant | Small Business | 2023 | \$1,000,000 | Pending | TA for Entrepreneurs |
| CDFI | Lending Programs | 2023 | \$1,425,000 | Awarded | SBAC Lending Programs |
| BIA Incubator | Small Business | 2024 | \$300,000 | Awarded | SBAC Small Business |
| USDA RDBG | Socially Disadvantaged Groups Grant | 2024 | \$250,000 | Awarded | Working with Socially Disadvantaged community groups |
| IRS VITA | Tax Preparation | 2024 | \$64,000 | Awarded | VITA Tax Program 2024 |