

Group: Office of the Marshal Month/Year of Report: March 2024
 Marshal: Shannon Buhl Phone: 918-207-3800
 Email: shannon-buhl@cherokee.org

1. Budget Highlights-Please Refer to Monthly Financial Report

2. Marshal Service Program Highlights for February 2024:

	<u>District 1 412</u>	<u>District 2 412</u>	
	<u>North</u>	<u>South</u>	<u>Total</u>
Assists	12	25	37
Cases	38	82	120
Citations	1	0	1
EDO	0	0	0
Community Patrols	356	166	522
Verbal Warnings	0	0	0
Warnings	0	0	0
Warrants Served			105
Community Events	7	8	15

a. Training Accomplishments

- 1 Investigator – FLETC Investigative Training
- 3 Deputy Marshals – Dignitary Protection Travel
- 1 Deputy Marshal – Guardian of Heart Conference
- 1 Deputy Marshal – National AMBER Alert Symposium
- 2 Deputy Marshals – Paragliding Equipment Training

b. Special Operations Accomplishments

Stats:

- Agency Assist (13)
- Special Operations Team Callouts (1)
- High Risk Fugitive Apprehension (9)
- Community Events (3)
- Conservation Department Calls (2)

Accomplishments:

- Assisted Tahlequah PD with active shooter callout
- Conducted search for missing person in Delaware County
- Located alleged missing person in Arkansas
- Assisted US Marshals in Adair County with Fugitive Warrant
- Assisted Rogers County Investigations on conducting search warrant
- Deployed canine twice for High Risk Fugitive Apprehension

c. Casino Requests

- Information Requests (80)

d. Agency Liaison

- Met with and delivered Cross Dep cards to outside agencies
- Attended meetings at various agencies, CN Casinos, and schools

e. Patrol Division

- Increased Patrol in outlying communities
- Attended multiple Community Events
- Deputies attended local sporting events
- Assisted with Chief's Dignitary Protection Detail
- Conducted written and Physical Endurance Battery test
- Deputies attended vigil in Owasso
- Deputies attended benefit dinner for Catoosa officer
- Deputies conducted search and rescue in Delaware County
- Deputies attended the following trainings for the month of February:
 - a. CPR/First Aid Training
 - b. Firearms Qualifications
 - c. CLEET accredited courses
 - d. SOT Training (2)
 - e. Night Vision Training with Condition One
 - f. Use of Force Training

f. Community

- Community Policing Events (15)
- Franky Dreadfulwater and John Timothy
 - SHS Duties

g. Investigations

Stats:

- Missing Person – Open Cases (6)
- Homicides (29)

3. Justice Services Program Highlights for February 2024

a. Detention

- Inmate Transports (240)
- Pre-Sentence Inmates (>250)
- Long-term Inmates – LaSalle (121)
- Female Inmates – Local County Jails (4)
- Inmates transferred to Bureau of Prisons Custody (5)

Accomplishments:

- LaSalle Prisons held a Bridges to Life Course with 20 CN inmate graduates
- Custom meals was served to the inmates
- Inmates will receive time credit earned on their prison
- Outside yard time has increased to 3 ½ hours a day

b. Adult Probation Services

- Total active cases (643)
- Intakes (89)

c. Department of Juvenile Justice

- Referrals (65)
- Truancies (21)
- Petitions (125)
- Healing to Wellness Court Participants (13)

d. Security

- Vehicle Assists (5)
- Incident Reports (44)
- Special Detail (57)

e. **SORNA**

- Sex Offender Files Added (27)
- Sex Offender Files Modified (590)
- Sex Offender Files Verified (58)
- Sex Offender on Public Website (1005) 208% increase since January 01, 2023
- Signed MOU's (12)
- Pending MOU's (7)
- MOU's Needed (5)
- JWIN report ran (2,374)

4. Department of Public Safety Program Highlights February 2024

a. **Emergency Management (EM)**

- Continued working on safe room shelter.
- Attended FEMA's Region 6 Tribal Summit.
- Coordination with the Gadugi Corps Director on scheduling Community Emergency Response Team Trainings.
- Hosted FEMA's Preliminary Damage Assessment Training.

b. **Emergency Medical Services (EMS)**

- Total Calls for February = 334
- Total participants trained = 420
- Transports from WWH to other facilities = 19 or 4.52% of the total call volume.
- Zero Status - Defined as no ambulances available to respond = 46 mins.

c. Emergency Dispatch

STAT Type	TOTAL
Calls for service	3850
Citizenship checks	27
Warrant checks	27
Warrants entered in NCIC	54
Entered Juvenile warrants & pickup orders	4
Protective orders entered in NCIC	18
Record requests	3
NCIC validations for warrants, protective orders, & guns	10
Missing persons in NCIC	16
TOTAL	4009



CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

Group: Tax Commission

Month/Year of Report: March, 2024

Group Leader: Sharon Swepston **Phone:** 918-453-5377

E-mail: Sharon-swepston@cherokee.org

I. Budget Highlights

- a.) Please refer to the monthly financial report from Finance.

II. Program Highlights

a.) Motor Vehicle

1. Year to Date Motor Vehicle revenue for FY24 compared to FY23 as of January 31st 2024 & January 31st 2023, had an overall decrease of 0.83%.
2. The month to month revenue comparison for January 2023 (FY23) compared to January 2024 (FY24) shows an increase of 4.88%.
3. The detail for all areas of revenue for motor vehicle is shown on the attached graphs.
4. FY24 new tags issued in the Extended Jurisdictional Boundary for October 776, November 645, December 587, January 653.

b.) Revenue and Taxation Division

1. Year to Date Revenue and Taxation (Tobacco) for FY24 compared to FY23 as of January 31st 2024 & January 31st 2023, had an overall increase of 3.95%.
2. A month to month revenue comparison for January 2023 (FY23) compared to January 2024 (FY24) shows an increase of 10.07%.
3. The detail for all areas of tax is shown on the attached graphs.

c.) Future Plans/New Initiatives

1. The next Tax Commission meeting is scheduled for March 13, 2024 at 4:30 pm in the CNTC Conference room.
2. The Veterans Sales Tax Exemption Cards have been mailed out to all qualified applicants. As of March 4, 2024 we have mailed out 452 Veteran Sales Tax Exemption Cards.
3. We have received our report for January 2024 purchases and payment from the State of Oklahoma and rebates are scheduled to be distributed to the retailers by or before March 15, 2024.



CHEROKEE NATION TAX COMMISSION

JANUARY, 2024

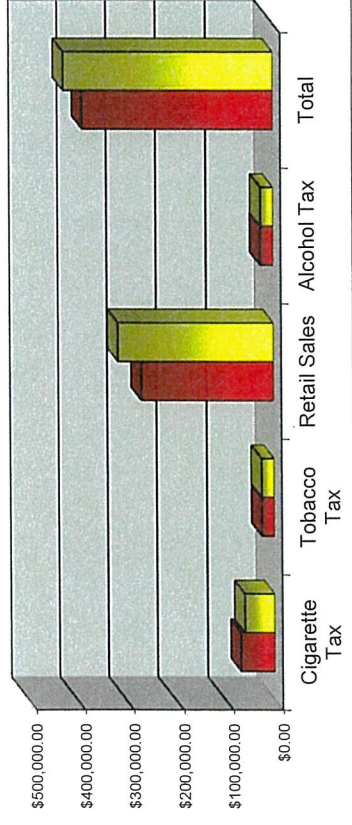
	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY23	\$274,273.84	\$100,411.34	\$1,200,979.25	\$106,221.41	\$1,681,885.84
FY24	\$249,909.20	\$102,157.97	\$1,286,489.44	\$109,726.58	\$1,748,283.19
% of Change	-8.88%	1.74%	7.12%	3.30%	3.95%

R & T Gross Revenue Comparison Year to Date



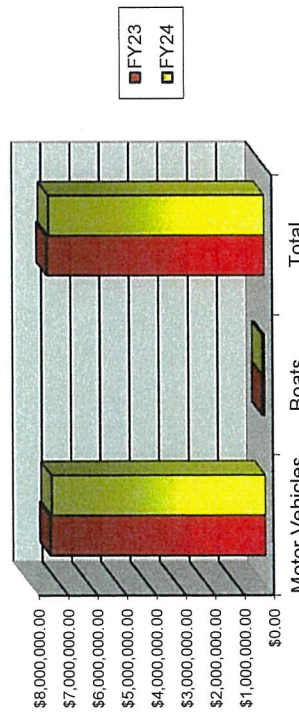
	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY23	\$68,313.04	\$24,978.17	\$265,448.26	\$25,913.81	\$384,653.28
FY24	\$60,170.80	\$24,930.78	\$313,343.48	\$24,930.78	\$423,375.84
% of Change	-11.92%	-0.19%	18.04%	-3.79%	10.07%

R & T Gross Revenue Comparison Month to Month



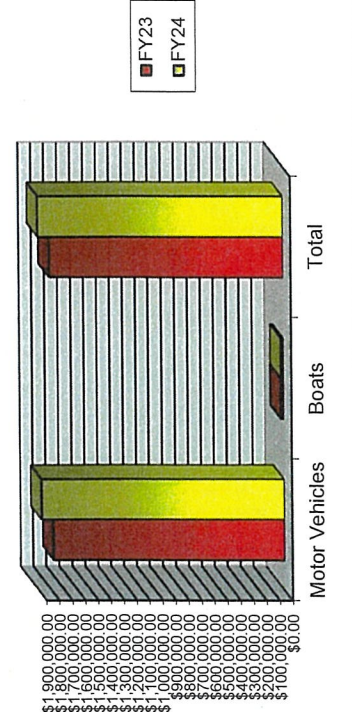
	Motor Vehicles	Boats	Total
FY23	\$7,333,244.32	\$88,098.90	\$7,421,343.22
FY24	\$7,284,121.13	\$75,430.09	\$7,359,551.22
% of Change	-0.67%	-14.38%	-0.83%

MV Gross Revenue Comparison - Year to Date



	Motor Vehicles	Boats	Total
FY23	\$1,782,595.33	\$20,188.10	\$1,802,783.43
FY24	\$1,873,179.88	\$17,600.39	\$1,890,780.27
% of Change	5.08%	-12.82%	4.88%

MV Gross Revenue Comparison - Month to Month



RULES COMMITTEE REPORT
CHEROKEE NATION GAMING COMMISSION
March 28, 2024 REPORT

Submitted on March 12, 2024

Audra Imhoff

Interim – Executive Director, Cherokee Nation Gaming Commission

The Cherokee Nation Gaming Commission will have a meeting on April 5, 2024 at 9:30am at the Hard Rock Hotel & Casino Multi-Purpose Room.

Compliance Updates:

The retired In-House Progressive funds were approved by the Commission during the February 9, 2024 meeting. These funds will be reinvested into upcoming gaming promotions for patrons. Cherokee Nation Entertainment implemented revisions to their Policies and Procedures in Security (Drops & Pulls) SEC303 which maintains the security and integrity of the drop; observe the removal and installation of canisters/boxes during the drop process. This was approved by the Commission on February 9, 2024. Additionally, CNE has implemented a new form for machine testing for the CNE technicians to utilize. There is no difference between the new form and previous form, other than adding additional space on the newly updated spreadsheet. This item was presented for approval during the Commission meeting held on March 8, 2024.

CNE requested to cancel Texas Hold'em Progressive Bad Beat Royal Bonus and add a Super Bowl promotion at West Siloam Springs. These items were approved at the February 9, 2024 Commission meeting. Hard Rock promotions for March, and other promotions such as What's In the Bag at Catoosa and Friday and Saturday Poker Hot Seats at West Siloam Springs were presented for approval at the March 8, 2024 Commission meeting. Additionally, West Siloam Springs has been hosting a 20,000 Blackjack Invitational for the recent months.

Audit Updates:

The Audit Department is still in the process of completing the Cage and Casino Instruments Audit and will have the Final Audit Report ready for the Commission's approval soon. The

department has released the initiation memo for the next audit, Gaming Promotions/Bingo. The Audit team is in the planning phase of the audit and will be conducting audit fieldwork soon.

Licensing Updates:

The Licensing Department will be participating in a virtual training from NIGC on March 19, 2024. The training topics discussed will include background investigations and defining license classifications for Key and Primary Management Officials.

The Licensing of individuals and presented for approval at the February 9, 2024 meeting was as follows;

1. EMPLOYEES

- Thirty-Three (33) Temporary Permits
- Twenty-Two (22) Suitability Determinations
- Thirty-One (31) Orders
- One Hundred Twenty-One (121) Individual Renewals

2. COMPANIES and INDIVIDUAL VENDORS

- Zero (0) Company Orders
- Seven (7) Individual Orders
- Three (3) Company Renewals
- Twenty-Three (23) Individual Renewals

HUMAN RESOURCES
February 2024
SAMANTHA HENDRICKS EXECUTIVE DIRECTOR
Extension 5682

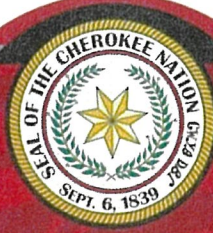
As of February 27, 2024, the total number of Employees is 5195. Of those employees, 4242 are Cherokee and 323 are members of another federally recognized tribe.

EMPLOYMENT		
Processed	Monthly	YTD
Number of Employees Hired	119	211
% of Cherokees Hired	95	173
% of Other Natives Hired	3	7
% of All Others Hired	21	37
# of Applications Received	537	1099
# of Interview Panels Sent	233	559

COMPENSATION		
Processed	Monthly	YTD
# of Terminations	59	72
# of Voluntary Terminations	45	56
# of Involuntary Terminations	14	16

BENEFITS		
Processed	Monthly	YTD
Educational Reimbursement Requests	3	15
401(k) Distributions	55	119
401(k) Loans	22	38
401(k) Hardship	3	5
FML	43	82
LOA	3	8
COBRA	38	70
Short Term Disability	11	19

EMPLOYEE ENGAGEMENT		
Orientations/Trainings Presented	Monthly	YTD
In-Person Trainings Presented	16	31
Otsoliga Portal Courses Completed	3473	6089
Otsoliga Portal Courses Training Hours	2910	7936



Human Resources

ONBOARDING/BACKGROUND/COMPENSATION/BENEFITS EMPLOYEE ENGAGEMENT

Monthly Report
February 2024

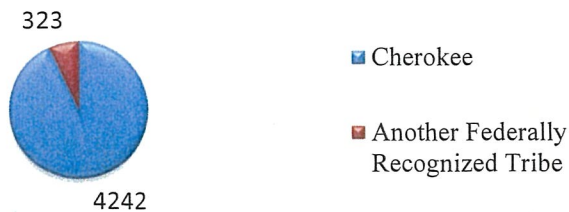
**Monthly
Number of Employees Hired: 119**

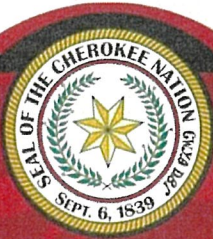


**YTD
Number of Employees Hired: 217**

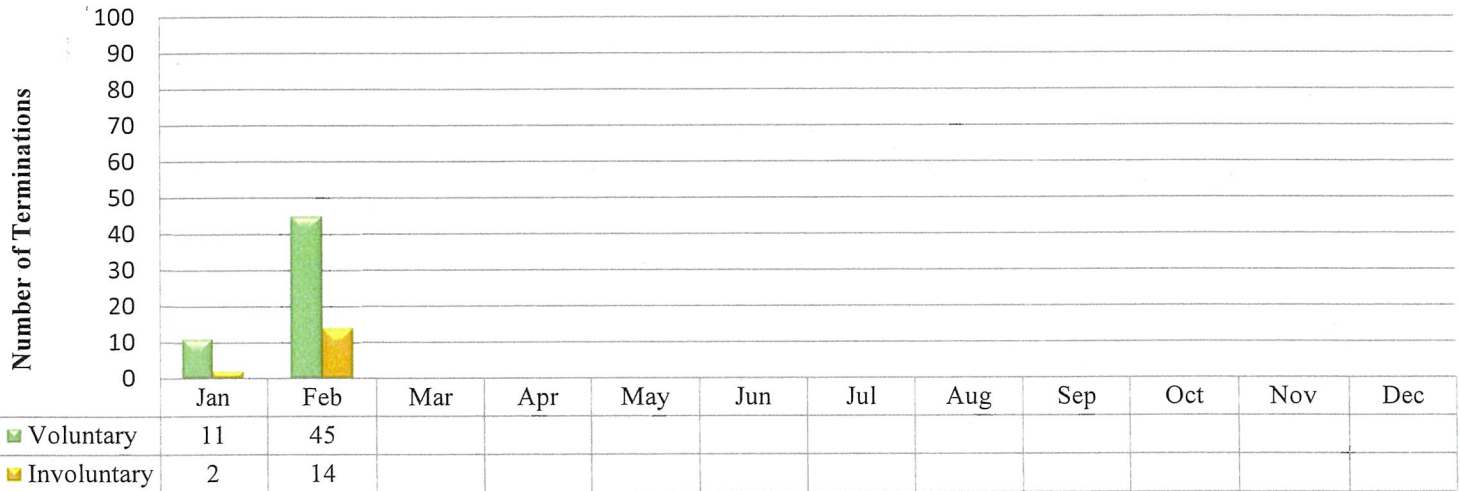


**Cherokee Nation Employees:
5195**

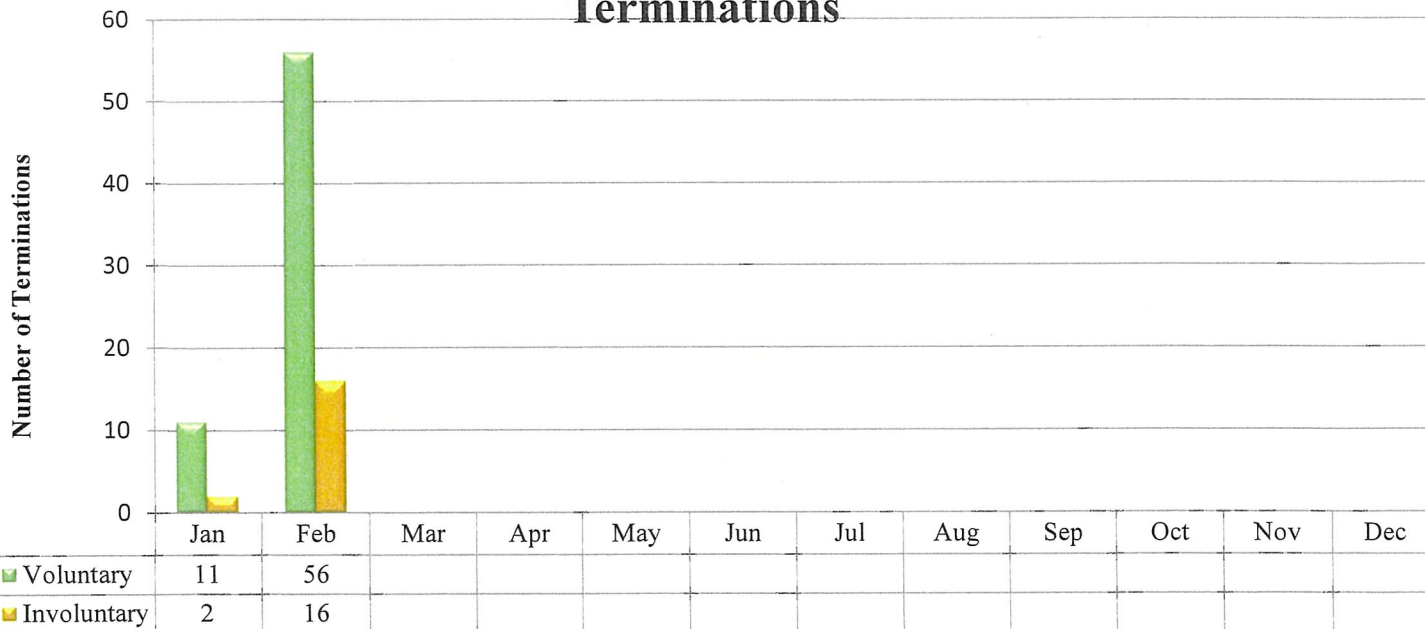


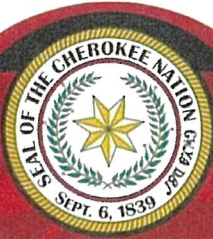


Monthly Terminations



YTD Terminations

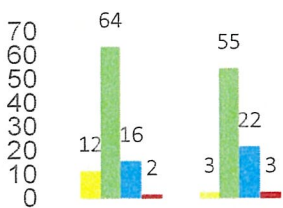




BENEFITS

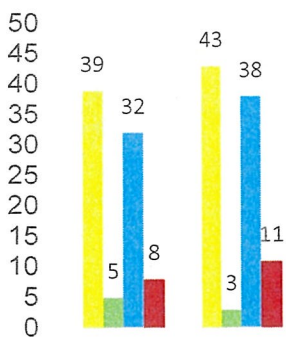


2024 MONTHLY REPORTS



January February March April May June July August September October November December

■ Educational Reimbursement ■ 401(k) Distributions ■ 401(k) Loans ■ 401(k) Hardship



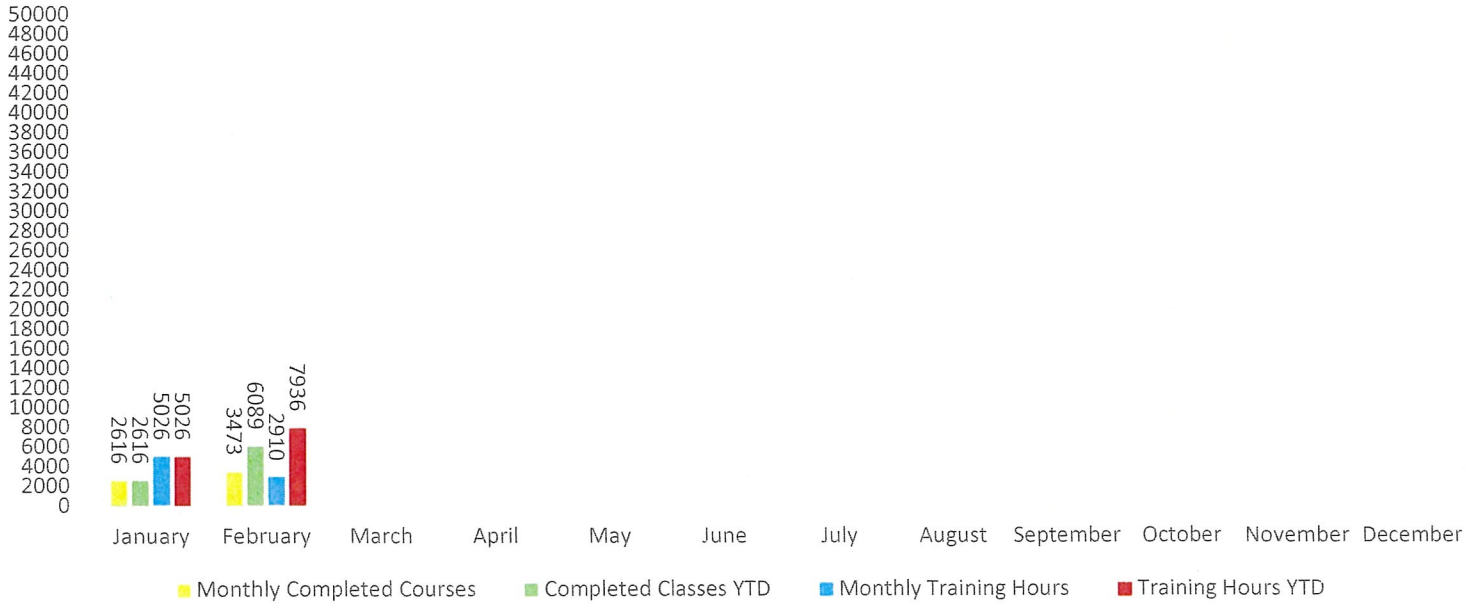
January February March April May June July August September October November December

■ FMLA ■ LOA ■ COBRA ■ SHORT-TERM DISABILITY

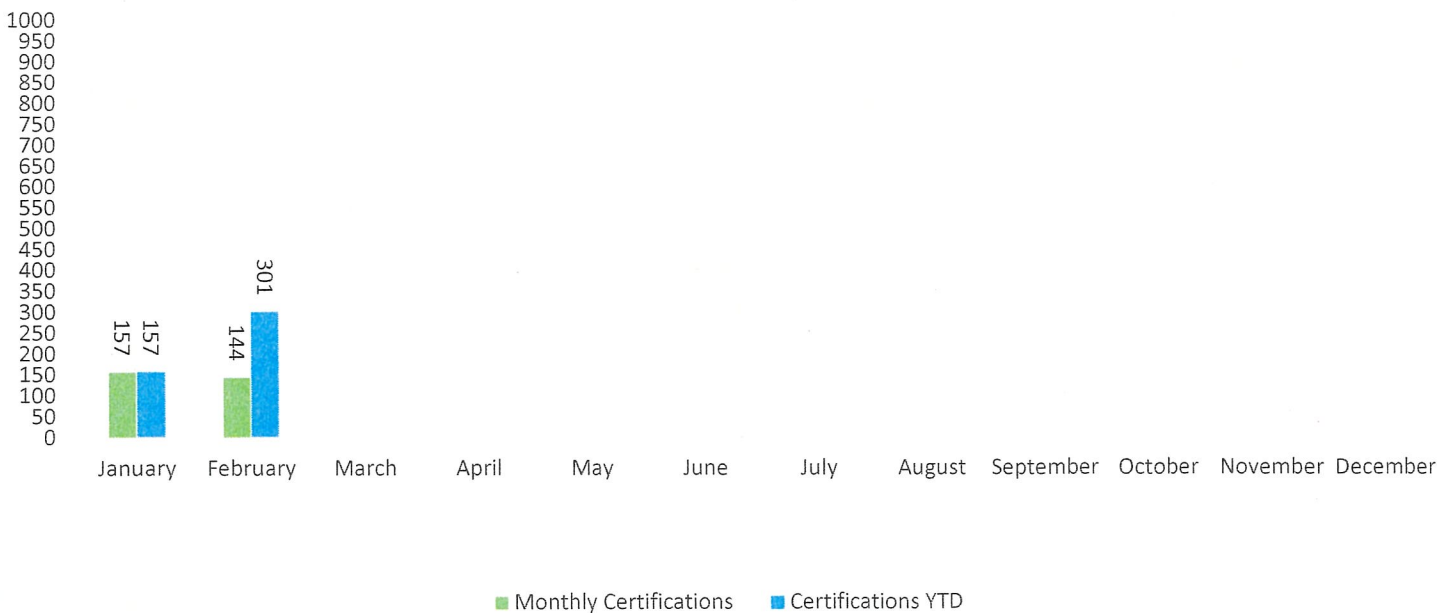


TRAINING

Otsoliga Portal Completed Courses & Training Hours - Monthly & YTD

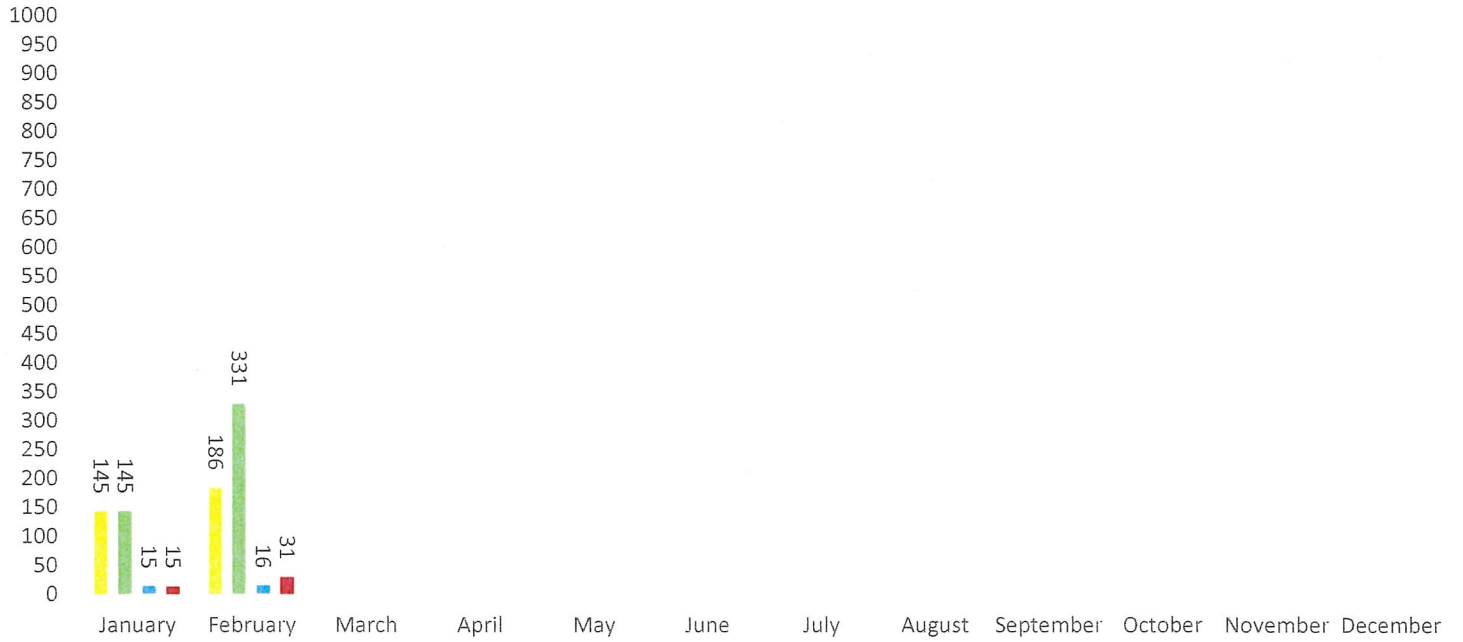


Otsoliga Portal Completed Certifications - Monthly & YTD





Summary of PassPort Training Participants - Monthly & YTD



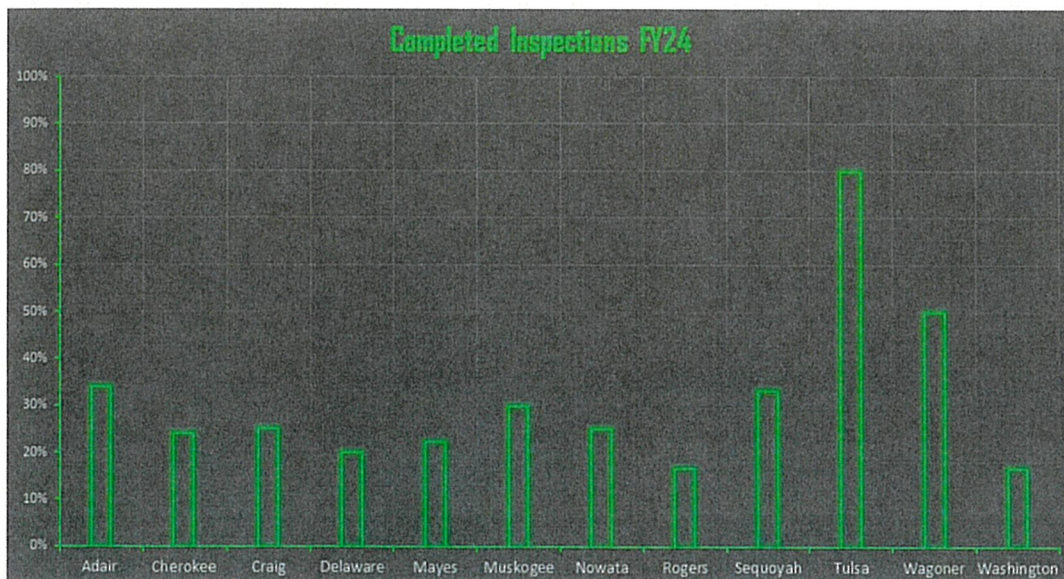
Cherokee Nation Tribal Council Rules Committee Report

Risk Management February 2024

Samantha Hendricks
Extension 5682

• Inspections

- Southgate Storage
- CN Home Health – 3 Buildings
- Attucks Building
- Sam Hider Clinic – evac. Update
- CNOHC Property Damage
- Youth Shelter – Architect Mtg.
- Southgate Building Trades
- Shady Grove Head Start
- Collinsville Tag Office
- Collinsville Food Distribution
- Tribal Environmental Health – 2 buildings
- Oak Hill comm. Bldg.
- Jay Courts Building
- Adult Justice Services – inspect and Evac. Plans
- Tahlequah Early Learning Academy
- Nowata Head Start
- Claremore Public Health
- Chewey Community Bldg.
- Salina Early Learning Academy
- Stilwell Food – Evac. Update
- Maryetta Head Start
- Mabrey Ranch
- Kroman Ranch
- Webbers Falls Head Start
- CN Charging Station
- CN Garden Pole Barn
- Tahlequah Tag Office
- Dewey Career Services
- Follow Up on Fire Alarm and Sprinkler Inspections
- Boiler Inspections – several properties
- All Construction Sites regular visits and inspections.
- TCIP Meetings – Hospital



Safety Trainings:

- Tailgate Safety Trainings – Construction Sites

Technical Assistance:

- Contracts Class provided by Brown and Brown
- Speaker Services – Wellness Program
- Fencing Questions for Jack Brown Center
- New Cell Phone Tower Questions
- Stilwell Food Railing Issue
- Space Heater Information – provided for The Link
- Multiple floorplan assistance for Space Management
- Property Claims due to Cold Weather - CNOHC, Vinita Cares Act Building and Hastings Hospital
- Meeting w/Emergency Management
- Insurance Review on multiple contracts
- Speaker Home Coverage Assistance
- Ergonomic Assessments for Employees – Various
- Code Questions from Architect – New Hospital, New Durbin Community Bldg. and Tahlequah Head Start
- Accident Investigations – Multiple
- TCIP Program – New Hospital – regular meetings with Liberty Mutual and Alliant
- Boiler Inspections
- Pre-Construction Meeting Vinita Clinic for VA space
- Assistance with Fire Alarms and Evacuation Plan Updates

Safety Policies drafted for RM Manual:

***Reviewing policies for Completion of Manual.**

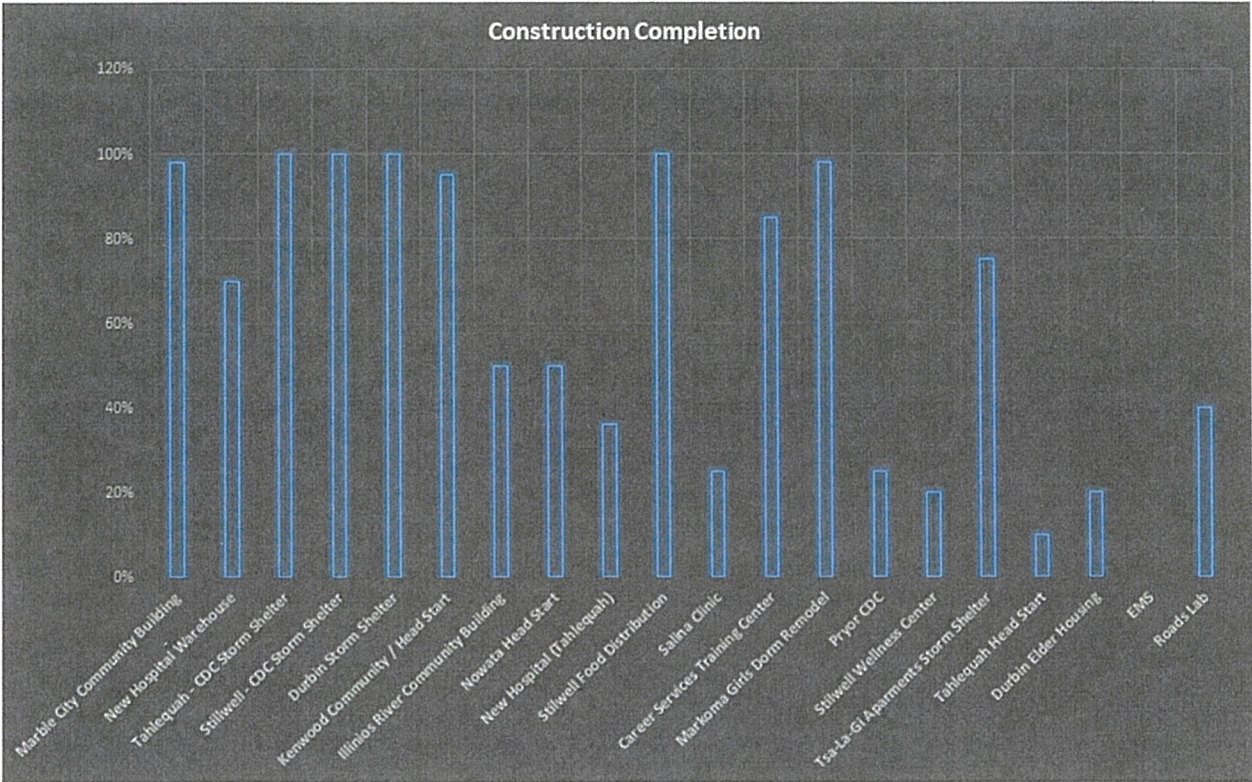
- Fleet Safety – **Complete**
- PPE – **Complete**
- Forklift Safety – **Complete**
- Fall Protection – **Complete**
- Hearing Conservation – **Complete**
- Trenching/Excavation – **Complete**
- Heavy Equipment – **Complete**
- Electrical Safety – **Complete**
- Walking/Working Surfaces – **Final Complete**
- Accident Investigation – **Complete**
- Scaffolding Safety – **Complete**
- Fire Prevention – **Complete**
- Aerial Lifts – **Complete**
- Respiratory Protection
- Material Handling
- Lead Protection – **Complete**
- Department Safety Officer
- Facility Safety Inspections – **Complete**
- Boiler Safety Facility Inspections – **Complete**
- Fire Drills/Emergency Evacuation – **Complete**
- Ergonomics
- Hazard Communication
- First Aid
- Confined Space with Permit
- Ladder Safety
- Lock Out / Tag Out – **Complete**

- Evacuation Plan Policy
- Safety Training Policy
- Bloodborne Pathogen
- Machine Guarding
- Mold Safety – **Complete**
- Stairways and Walkways – **Complete**
- Fire Extinguisher Training Policy – **Complete**
- Asbestos Policy – **Complete**
- Occupational Safety – **Complete**
- Pesticide Handling – **Complete**
- Transportation – **Complete**

Construction Safety:

- New Hospital
- New Kenwood Community Building – Interior Work
- New Marble City Community Building – Interior Work
- Barrett/Buffington Building – Vinita
- Markoma Remodel – Interior work
- New Tahlequah Head Start
- New Nowata Head Start – Steel Work
- New Health Warehouse – Steel Work / Interior work
- Career Services Training Center – Exterior and Interior Work
- Pryor CDC – Exterior Pre-Cast Walls going in, steel work
- Stilwell Wellness Center – Dirt Work, footings, slab work
- Stilwell Food Distribution – Interior – Coming to Close
- Illinois River Community Building
- Salina Clinic – dirt work/footings/slab
- Speaker Home Village
- New EMS Building
- Durbin Safe Room – Complete
- Tsa La Gi Apartments – Safe Room
- Roads Lab Addition
- Marshal Service Annex – Pre-Bid Meeting
- Youth Shelter Addition – Pre-Bid Meeting
- Jay Head Start – Pre-Bid Meeting
- Vinita Clinic – VA Space – Pre-Construction

Construction Project status:





CHEROKEE NATION ELECTION COMMISSION

Ph: 918-458-5899 | TF: 800.353.2895 | F: 918.458.6101

March 2024 RULES REPORT

Marcus Fears Administrator
election-commission@cherokee.org
Ph: 918-458-5899

March 2024

I. Budget Highlights

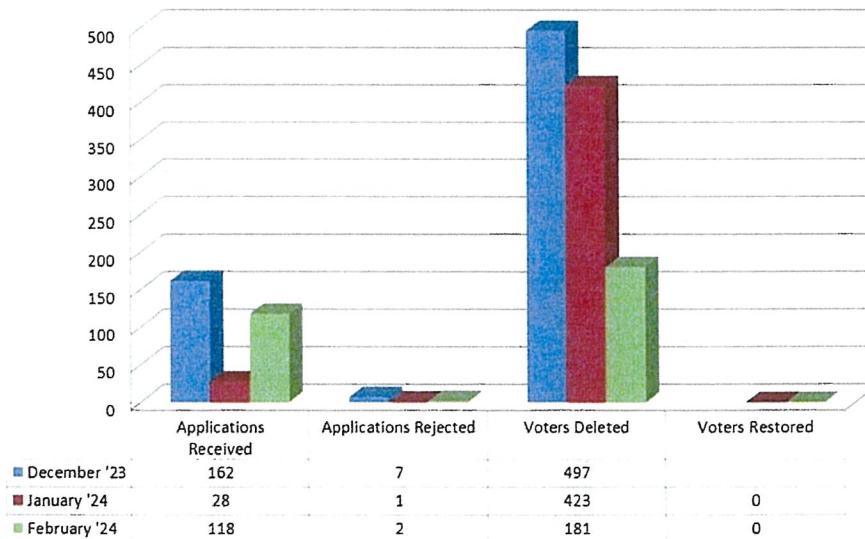
a.) FY2024 budget is on target.

II. Program Highlights

a.) **Voter Processing:** As of 03/01/2024

77,559 Total Registered Voters; 43,369 In-District; 34,190 At-Large

Voter Registration Statistics



b.) **Statistical Report:**

i. *Detailed Data by District and Precinct is attached.

III. Accomplishments

a.) The Election Commission has stayed current with monthly Tribal Registration Deceased and Relinquished citizen listings.



CHEROKEE NATION ELECTION COMMISSION

Ph: 918-458-5899 | TF: 800.353.2895 | F: 918.458.6101

March 2024 RULES REPORT

Marcus Fears Administrator

election-commission@cherokee.org

Ph: 918-458-5899

Future Plans and Initiatives

- a.) Please remind constituents that updating their information in the Gadugi Portal does not update their information in our system.
- b.) The Election Commission is always willing to answer any of the Council's questions. If at any time you have a question for our office, please feel free to email or call the office. Our email and our number are listed at the top of this report.

Chronicle - Voter Registration by District and Precinct

3/1/2024 8:14 AM

<u>District</u>	<u>Precinct</u>	<u>Voters</u>
Dist No. 1 Hulbert	Hulbert	1,353
	Okay	349
	Tahlequah (1)	1,700
Total for District		3,402
Dist No. 2 Tahlequah	Briggs	275
	Lowrey	299
	Tahlequah (2)	2,437
Total for District		3,011
Dist No. 3 Tenkiller	Keys	992
	Tahlequah (3)	1,871
Total for District		2,863
Dist No. 4 Three Rivers	Ft. Gibson	990
	Muskogee	582
	Warner	698
Total for District		2,270
Dist No. 5 Redbird	Gore	423
	Sallisaw (5)	631
	Vian	1,087
Total for District		2,141
Dist No. 6 Sequoyah	Belfonte	123
	Marble City	150
	Muldrow	1,570
	Sallisaw (6)	1,661
Total for District		3,504
Dist No. 7 Flint	Cave Springs	284
	Chewey	104
	Stilwell (7)	2,442
	Westville (7)	648
Total for District		3,478
Dist No. 8 Goingsnake	Bell	310
	Stilwell (8)	1,155
	Westville (8)	525
Total for District		1,990
Dist No. 9 Saline	Jay (9)	658
	Kansas	1,372

Chronicle - Voter Registration by District and Precinct

3/1/2024 8:14 AM

<u>District</u>	<u>Precinct</u>	<u>Voters</u>
Dist No. 9 Saline	Kenwood	184
	Salina (9)	501
Total for District		2,715
Dist No. 10 Delaware	Afton	589
	Grove	711
	Jay (10)	908
	Pryor (10)	536
	Salina (10)	205
	Spavinaw	198
Total for District		3,147
Dist No. 11 Cooweescoowee - North	S. Coffeyville	486
	Vinita	1,942
	Welch	149
Total for District		2,577
Dist No. 12 Cooweescoowee - West	Bartlesville	1,866
	Nowata	686
Total for District		2,552
Dist No. 13 Gadusi	Catoosa	352
	Collinsville	624
	Owasso	399
	Tulsa	1,910
Total for District		3,285
Dist No. 14 Cooweescoowee - Central	Chelsea	583
	Claremore (14)	2,592
	Oologah	458
Total for District		3,633
Dist No. 15 Cooweescoowee - South	Claremore (15)	921
	Locust Grove	877
	Pryor (15)	950
	Salina (15)	53
Total for District		2,801
At Large	At Large	34,190
Total for District		34,190
Grand Total		77,559

Group: Self-Governance Month/Year of Report: February 2024

Reporter: Ashawna Miles Phone: 918-316-0549 Email: Ashawna-miles@cherokee.org

I. Budget Highlights – please refer to Monthly Financial Report.

There are no updates at this time.

II. Program Highlights-477 Program Update:

Self-Governance welcomed Cherokee Nations Division of Workforce Development AOTR Specialist Ida Doyle on February 5, 2024. Ms. Doyle was onsite to provide Technical Assistance (TA) for Public Law 102-477. This was a time to ask various questions, learn more about P.L. 102-477 and share ideas to help enhance Cherokee Nations P.L. 102-477 program.

a. Reports

There are no updates or reports at this time.

b. Funding Updates

There are no updates at this time.

c. Tribal Consultations, Trainings, and Calls:

Self-Governance attended National Congress of American Indians Winter Session in Washington, DC. The conference purpose is to bring together representative from member tribes for the purpose of planning strategies for the coming year.

Self-Governance attended the IHS Tribal Self Governance Advisory Committee (TSGAC) and DOI Self Governance Advisory Committee in Washington, DC. This conference included. Legislative Administrative/Court Updates, Programmatic Increases for Self-Governance Tribes, budget Updates, Contract Support Cost and other topics. This is a tri-annual meeting to discuss all topics of Self-Governance.

III. Events-

Self-Governance hosted Food Bank of Eastern Oklahoma, Feeding America and The Harris Family Foundation for a Tour of Cherokee Nation Veterans Center, Food Distribution, Durbin Feeling Language Center and 1839 Meat Company. This provided individuals with an overview of each of the Cherokee Nation facilities and knowledge of what each facility provides to Cherokee Nation citizens.