COUNCIL OF THE CHEROKEE NATION EXECUTIVE & FINANCE COMMITTEE REPORT

Group: Financial Resources Month/Year of Report: October 2012

Treasurer: Lacey Horn Phone: 207-3902 E-mail: lacey-horn@cherokee.org

I. Budget Highlights - through September

- a.) Financial Resources 97% spent
- b.) Treasurer 100% spent
- c.) IIM 97% spent
- d.) Acquisition Management 83% spent
- e.) Records Management 84% spent
- f.) Support Services 100% spent
- g.) Office of Historical Records 35% spent
- h.) Employee Performance Incentive 67% spent

II. Program Highlights

a.) Balanced Scorecard Measures

- 1. Complete FY12 Audit 0% complete
- 2. Obtain Unqualified Audit Opinion –0% complete
- 3. No Reportable Conditions on Single Audit -0% complete
- 4. Obtain GFOA Award for FY11 CAFR 100% complete
- 5. Reports Completed & Submitted by Due Dates -100% Complete for reports due by 09/30/12

b.) Accomplishments

- 1. Participated in a webinar regarding the GAAP Update
- 2. Provided support to Child Support Services with the accounting system for the payment center
- 3. Held Travel training on Concur System October 11
- 4. Attended demonstrations for a new document imaging system

c.) Future Plans/New Initiatives

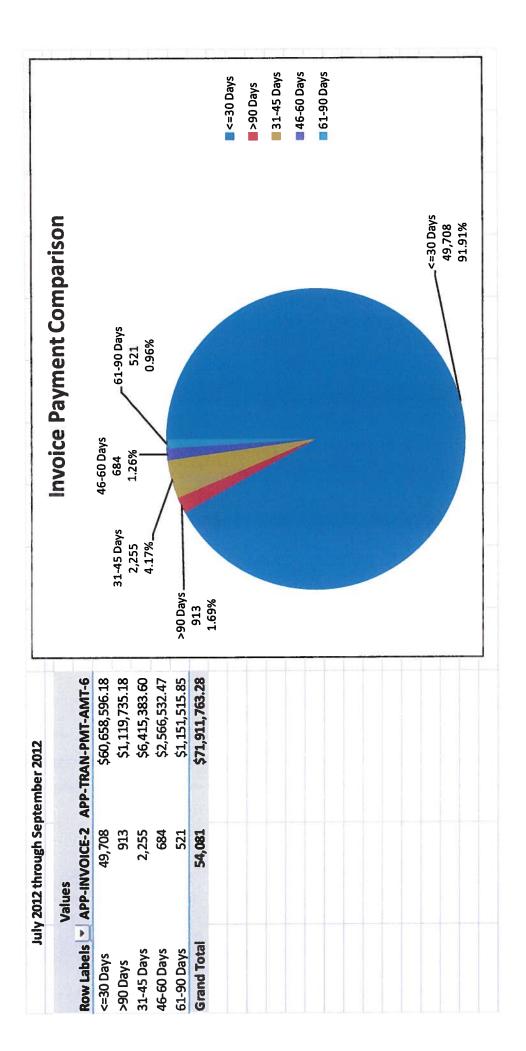
- 1. Year End processing is underway
- 2. Preparing the bonus file for the Christmas Bonus Program

COUNCIL OF THE CHEROKEE NATION EXECUTIVE & FINANCE COMMITTEE REPORT

Cherokee Nation Acquisition Management Year-To-Date	}	% of sub-total -
Report Over \$5,000 Transactions October 1, 2011		TERO vendor
through September 30, 2012		submitted Bid
Award to TERO Vendor	\$ 20,669,769.84	91.26%
Award to non-TERO Vendor	\$ 1,978,726.13	8.74%
Sub-total bids with a TERO vendor participating	\$ 22,648,495.97	100.0%
Bid - no bids submitted by TERO Vendors	\$ 4,746,308.35	

October 2011 through September of 2012

COUNCIL OF THE ROKEE NATION EXECUTIVE & FINANC COMMITTEE REPORT



Group:

Career Services-

Month/Year of

October, 2012

Employment

Report:

Group Leader: Diane Kelley

Phone: 453-5628 Email:

Diane-kelley@cherokee.org

I. **Budget Highlights - Please refer to Monthly Financial Report**

None

Program Highlights II.

Balanced Scorecard Measures a.

	September	YTD	Goal	% of Goal
GED Completions – includes individuals completing and receiving a GED or High School Diploma from Talking Leaves Job Corps and Career Literacy.	12	318	250	127%
Training Completions – includes individuals receiving a nationally-recognized certification, credential, or degree while enrolled in one of 11 different vocational training programs.	82	615	450	137%
Employment Completions – includes individuals who completed a Work Experience or TERO OJT assignment.	177	557	300	186%
Unsubsidized Placement – includes all individuals who entered unsubsidized employment (they got a job!) while enrolled in one of 15 different programs, both employment and vocational.	122	1,172	500	234%
Retention – includes individuals who were retained in their unsubsidized employment through assistance from a Career Services Program.	42	477	200	239%
Job Readiness Training – includes individuals who completed the Life/Employment Skills Training.	16	290	500	58%
WorkKey Credentialing – includes individuals who received a bronze, silver, gold, or platinum WorkKeys credential.	16	402	500	80%

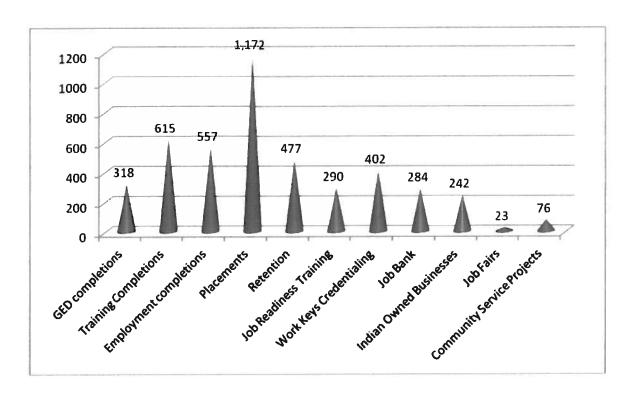
Job Bank – includes the number of new individuals entering the TERO Job Bank.	71	284	1,000	28%
Indian Owned Businesses – includes the number of businesses newly certified as an Indian Owned Business.	12	242	100	242%
Job Fairs – includes the number of Job Fairs held by Career Services.	1	23	15	153%
Community Service Projects – this is the number of Community Service Projects completed by youth, both through the Summer Youth Employment Program and Talking Leaves Job Corps.	2	76	50	152%

b. Accomplishments

- 1. The Day Training Program had 13 participants enter unsubsidized employment, 10 at Cherokee Nation.
- 2. The first annual TERO Golf Tournament raised approximately \$10,000 for charity and had 36 teams compete.
- 3. Six Fire Dancers went to Minnesota.

c. Initiatives

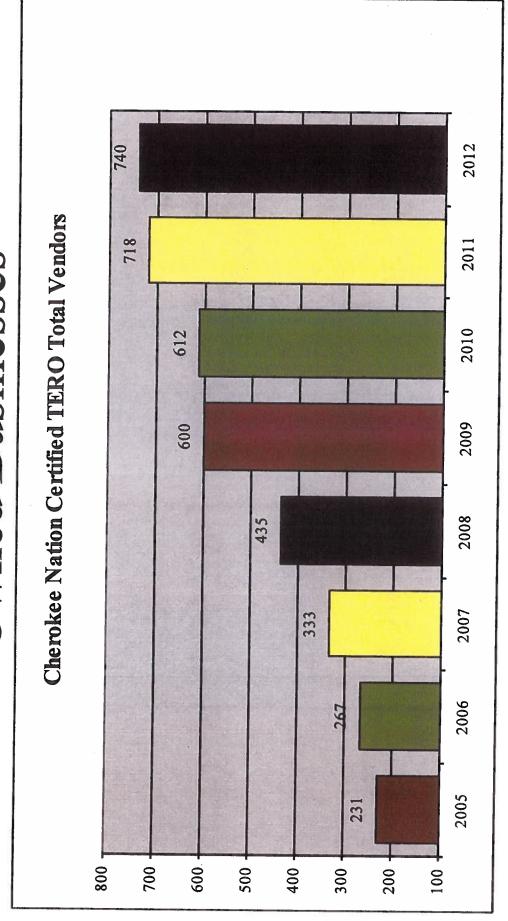
1. The new Tribal Economic Development Program will be in full swing with plans for additional construction training to take place.



OWNED BUSINESS REPORT CERTIFIED INDIAN

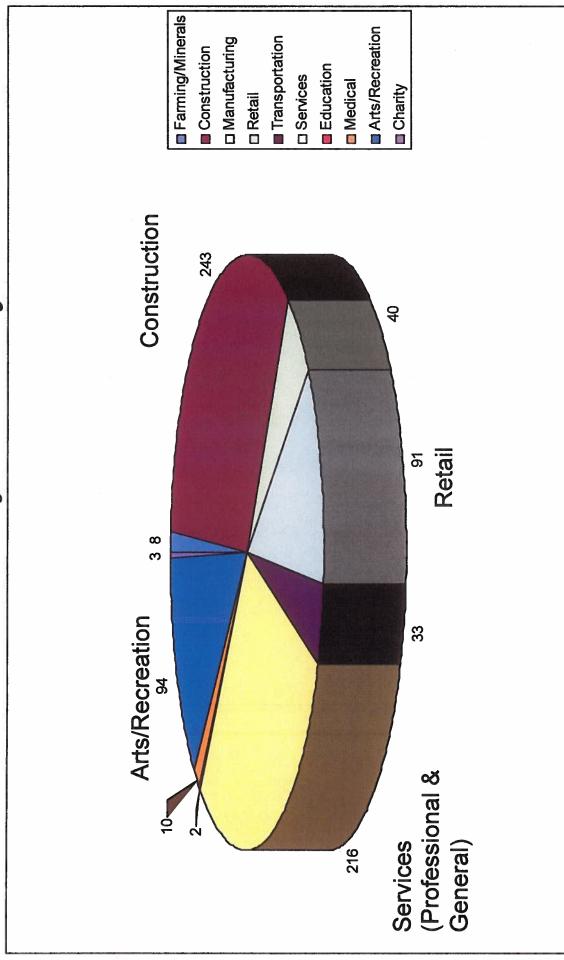
4th Quarter 2012

Increased Number of Certified Indian Owned Businesses



a

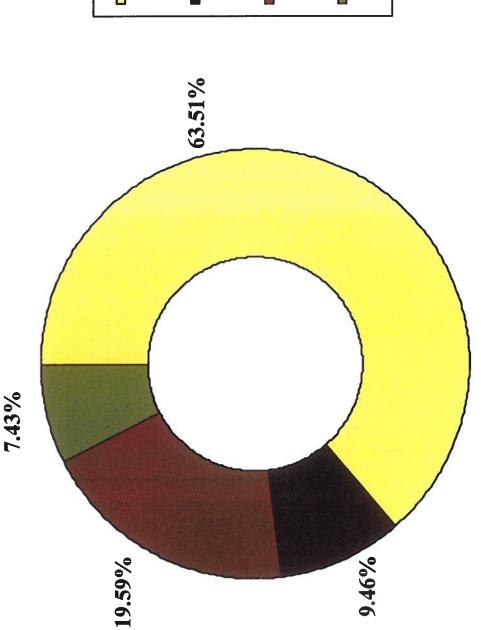
CIOB by Industry



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Certified Indian Owned Businesses

Ownership

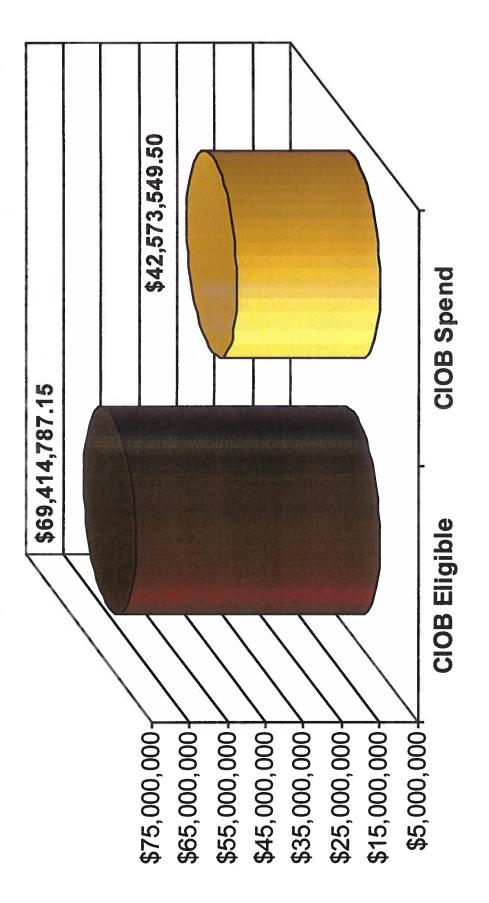


■ 100% Cherokee Ownership
■ 100% Inidan Ownership, not Cherokee

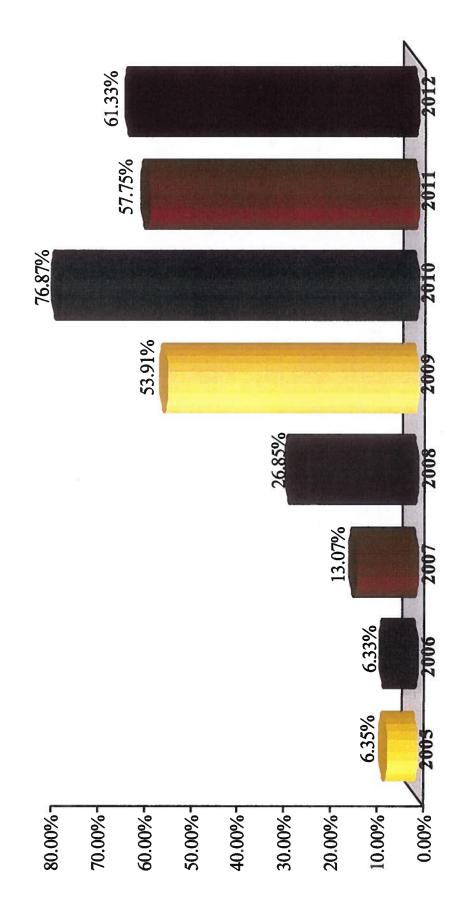
■ Majority (51%+) Cherokee
Ownership
■ Majority (51%+) Indian
Ownership, not Cherokee

5

61.33 Percent of Eligible Purchases were Awarded to CIOB

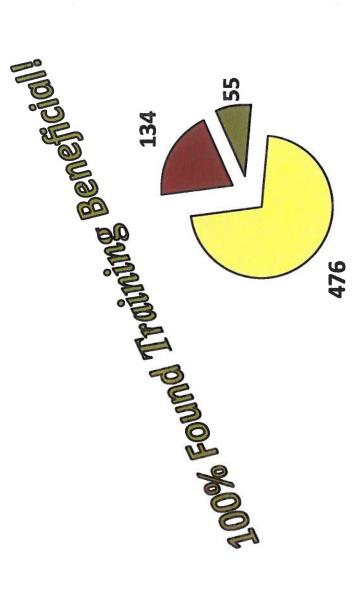


Total Procurement Dollars Awarded to Certified Indian Owned Businesses in 2012 - \$42,573,549.50



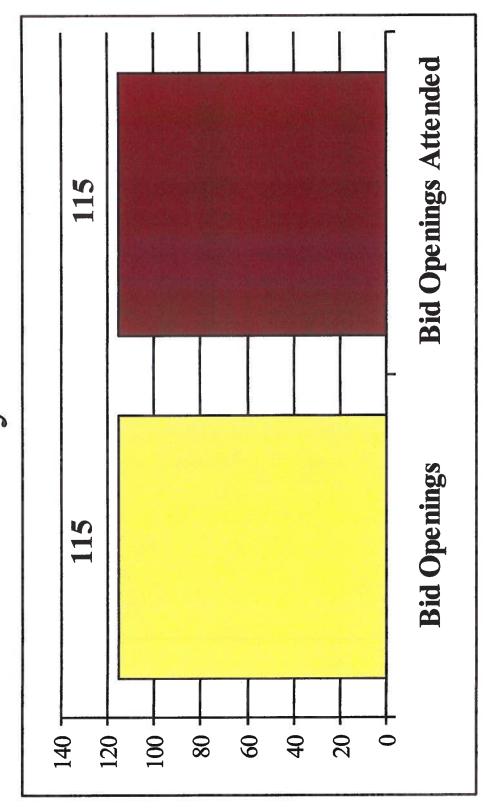
September FY 2012 Quarterly Report

665 Indian Business Owners have Received Business Training



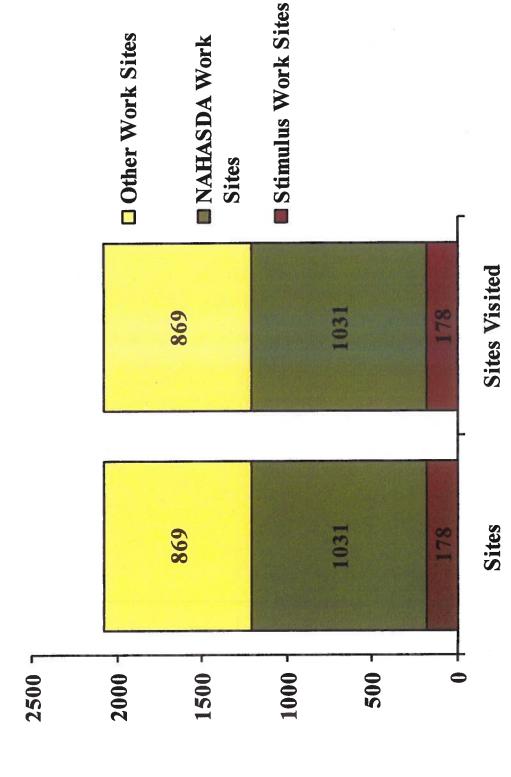
- Workshop Attendance
- One-on-One Training
- Trained Using Collected Fees

100% of Bid Openings Were Monitored by TERO Staff



September FY 2012 Quarterly Report

100% of Work Sites Were Monitored



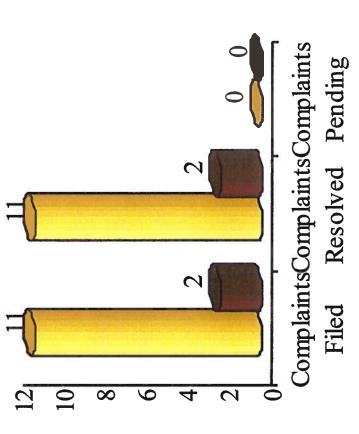
September FY 2012 Quarterly Report

Complaint Resolution

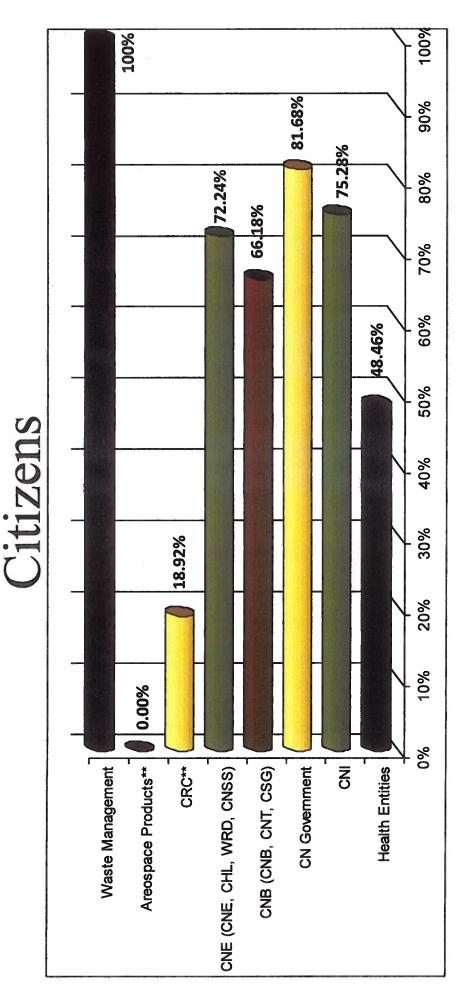








74.77 Percent of all Cherokee Nation Employees are Cherokee Nation



Initiatives

with purchasing agents from CN, CNE, CNB, CNI, and >TERO Vendor Fair included purchasing round robin, which enabled vendors to make appointments and meet

> Electronic notification to TERO certified Indian-owned through email and text messaging. The first step in coding for posts on www.cherokeebids.org. Notification will be businesses when a procurement opportunity they qualify vendors has been completed and Information Systems is working on the notification.

Initiatives

and work together to jointly bid on projects or subcontract CIOB Teaming Program to increase competitiveness of CIOB on larger contracting opportunities. This program will aid smaller CIOB to find potential teaming partners for each other.

➤ www.cherokeetero.com website – this site lists Certified Indian Owned Businesses for public reference, markets CIOB through internet searches, and provides CIOB opportunities for webpage development

One Stop Business Center Calendar

	Business/	Business/Entrepreneur Workshops	
Date	Location	Time	Workshop
October 16	Muskogee Civic Center	1:00 pm to 3:30 pm	Preparing Local Foods for Resale
October 24	Muskogee Civic Center	1:00 pm to 3:30 pm	Preparing Local Foods for Resale
October 30 – 31	Tahlequah — NSU	All Day	Northeastern Oklahoma Regional Summit
November 1	Catoosa Hard Rock	All Day	CN Indian Owned Business Fair
November 7	Bartlesville, Tri-County Tech Strategy Center	PM TBD	Tax Strategies for Businesses
November 8	NSU Broken Arrow	9:00 am to 1:00 pm	Social Media Boot Camp
November 8	NSU Tahlequah	2:30 pm to 6:30 pm	Social Media Boot Camp
November 15	RSU Claremore	9:00 am to 3:00 pm	Economic Gardening Conference
November 28	Sequoyah High School	10:00 am to 2:00 pm	Youth Entrepreneur Day/Contest

Group: Commerce	Month/Year of Report:	October 2012	
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Director: Anna Knight Phone: 453-5532 Email: aknight@cherokee.org

<u>Budget Highlights</u> None <u>Program Highlights</u>

a. Balanced Scorecard Measures

Objective	Metric	2013 Goal	Year to Date Achievement Notes/Comments
Investment in Economy	Loan Dollars	\$1,000,000	Commercial: \$193,978.40 Approved Loans Pending Closing Salon/Spa \$291,500 Carpet installer \$25,000
Investment in Economy	Tourism Dollars a) Community Tourism & Business Development	a) \$125,000	a) \$0 (all loans to artist & tourism)
	b) Tourism Business Income	b) \$50,000	b) \$2,933.00 (income to artists/communities)
Job Creation	# Small Business Jobs Created/Maintained Percentage Cherokee (or Cherokee Family) Employed	1. 100 2. 100%	1. 20 (18 Cherokee) 2. 90%
Effective Business raining	# Attendees and % Indicating usefulness	1,500/100%	593 / 100%
Holiday	Increase Sponsorships Marcease in Community Games Participation/Holiday Cultural Events	a) 5% b) 5%	a) TBD b) TBD

b. Notable accomplishments

1. Commercial Loans Closed -YTD -Fort Gibson-Trucking (4), Hulbert-Construction (5), Muskogee-Ag loan (1), Stillwell-Daycare (2), Tahlequah-Recycling (6), Tulsa-Coffee Roaster (2).

2. Collateral for Commercial Loans Closed -

Community	Loan Purpose	Project Costs	Loan Amount	Collateral Discounted Value	Owners Equity	Jobs
Tulsa	Purchase equipment & supplies	\$55,000	\$47,243	Equipment vehicle=\$50,754	15%	2
Fort Gibson	Purchase truck & equipment	\$85,000	\$73,500	Real Estate=\$106,000	15%	4
Muskogee	Purchase cattle	\$30,000	\$20,450	Cattle, stock trailer=\$21,000	34%	1
Hulbert	Equipment	\$2,500	\$1,550	Blanket UCC=\$2,270	38%	5
Tahlequah	Equipment repair & working capital	\$55,000	\$50,705	Vehicles, equipment=\$57,125	10%	6
Stilwell	Working capital	\$750	\$530.40	Blanket UCC=\$1,000	30%	2

- 3. Charged Off Loans Commercial: YTD Total \$0.00, Consumer: YTD Total \$0.00
- 4. Cherokee Arts Center E-Commerce site is complete and can be viewed at artscenter.cherokee.org
- 5. Working with Oklahoma Department of Transportation and the US Department of Transportation on workshop as they are actively seeking to increase contact and contracts with minority vendors
- 6. Over 300 people attended the NORA Regional Summit
- 7. Cherokee Nation Certified Indian Owned Business Fair had 400 attendees with over 100 vendors
- c. Future plans/new initiatives
 - 1. **Kitchen Incubator** for Cherokee farmers and food producers to earn supplemental income by preparing/packaging local foods for sale. **Creation of Food Sector entrepreneurial development and loan programs.**
 - 2. Youth Entrepreneur Day November 28 at Sequoyah High School from 10 am to 2 pm. We expect ten schools to participate in this year's event.
 - 3. The Small Business Christmas Bazaar will be December 5 from 10 am to 6 pm in the Community Room
 - 4. Cherokee Arts Center Christmas Art Sale will be December 4 from 6 pm to 8 pm coinciding with the City of Tahlequah's Lights On ceremony

Lending \$'s Available (pending and approved/pending applications not considered)*

■ IRP:

\$646,326.83

" CDFI:

\$210,857.51

Commercial:

\$808,978.29

Consumer Lending:

\$164,760.19

^{*}Based on September bank statements.

Business/Entrepreneur Workshops				
Date	Location	Time	Workshop	
November 15	RSU Claremore	9:00 am to 3:00 pm	Economic Gardening Conference	
November 28	Sequoyah High School	10:00 am to 2:00 pm	Youth Entrepreneur Day/Contest	