

**Education Committee  
Career Services  
October 2021 Monthly Report  
Diane Kelley, Executive Director**

**Alternative Education, Career Skills, and Testing Report**

Alternative Education is currently implementing a virtual classroom platform to assist with distance learning throughout our Career Services locations. Access to instructors virtually will give clients that are unable to attend class increased communication opportunities.

Our Tahlequah location is installing smart television technology so clients can receive real time, in-person instruction and guidance from staff.

Alternative Education is now enrolling eligible Cherokee Nation Tribal Citizens into our "Responsive Incentive" program that provides \$250 to students directly following the successful completion of each of the four GED subject tests (a total of \$1000 for each GED graduate).

Career Skills staff are continuing to provide specialized trainings and online content to address programmatic needs and continue service with COVID precautions. 107 contacts/completions were achieved between career skill classes, individual employability consultations, reentry employment skills contact, confidentiality training and resume assistance during the reporting period.

Through testing services including Pearson VUE, GED, HiSET and MOS, 134 tests, were administered during the reporting period and one GED client graduated.

***Upcoming Program Initiatives***

The Alternative Education Program is working with other departments, such as Cherokee Nation Housing Authority, in an effort to expand recruitment efforts and is also overseeing the development of two youth-focused ARPA Career Initiatives.

The first ARPA Career Initiative is a virtual platform that focuses on our Youth Employment participants under the age of 20, and is intended to increase their knowledge and awareness of the opportunities available for further education and training to achieve career success. It will include weekly webcasts of information about Cherokee Nation government, culture, services and vocational opportunities, along with reminders about application deadlines, scholarships and testing for those youth interested in pursuing higher education.

The second program addresses tribal youth ages 14-15. It is a hybrid model of our Summer Youth Employment program and youth day camp. Initially, there will be three, 8-week camps, one each in Pryor, Tahlequah and Sallisaw. These will focus on career interests and opportunities, as well as, post-secondary training and education programs in the area, combined with cultural components of our Cherokee heritage.

## **Career Readiness Act**

### ***Building Trades Program***

Providing training in basic building trades, participants learn occupations such as carpentry, masonry, and electrical work, and how to effectively compete for employment. We currently have six building trades participants, all of which received OSHA 10 Certifications this past month. They have been training in the shop and getting some hands on work experience when available.

### ***High Voltage Lineman Training Program***

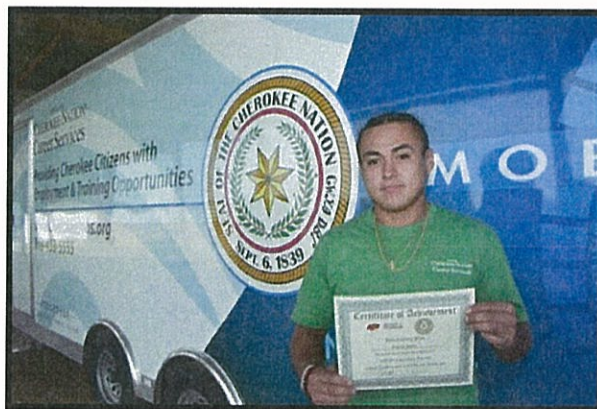
Cherokee Nation Principal Chief Chuck Hosking Jr. and Deputy Chief Bryan Warner recognized ten students during the High Voltage Lineman Class 4 Graduation on September 24, 2021.



### ***Fiber Technician Training Success Story - E. Farris***

"I came to this program because I wanted to be trained in something that would give me better job opportunities. Now I am about to start work in Mississippi. This program

taught me a lot about power zone safety and how to do my job safely. I really enjoyed entering in and graduating from this program."



## Vocational Programs

### *Business Tech*

- One student placed on full-time practicum with Facilities Management at CNOHC
- One student hired full-time with ICW-Child Support Services
- Nine Students attended Life/Career Skills Training on 10/25/2021
- Expecting to add six more students on 11/1/2021

### *Surg Tech*

Four students are finishing up with clinicals in area hospitals and surgery centers in AR and OK, while the five new students beginning in August continue doing well in class. Three students are set to graduate on November 19, 2021, one each from Hulbert, Stilwell and Tahlequah.

### *RN Scholarship*

- One student doing residency at Hastings Hospital
- One student hired full time at Hastings Hospital
- Ten new students began in August
  - Arkansas Tech University 1
  - Connors State College 7
  - Northeastern Oklahoma A&M 2

### *Child Care*

Thirty two students enrolled at Carl Albert State College to pursue a CDA or a Certificate of Mastery. We are currently recruiting for the Spring 2021 semester.

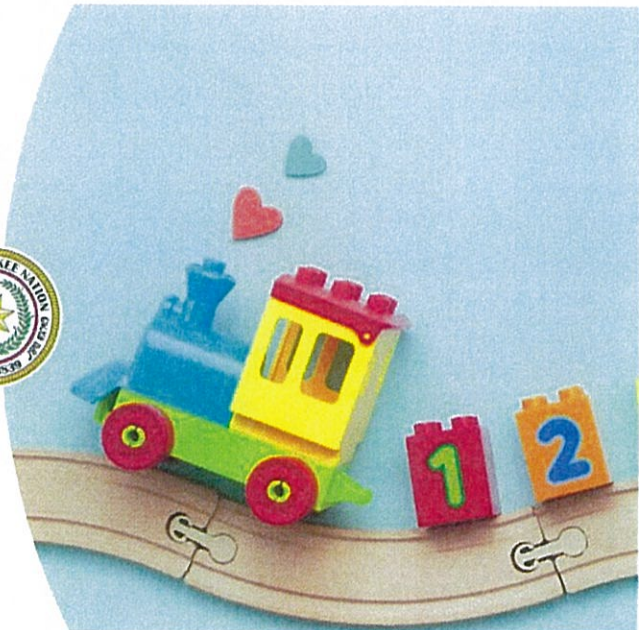
GWYD D3P  
CHEROKEE NATION®

# CHILD CARE CLASSES

Obtain a Child Development Associate (CDA) credential or a Certificate of Mastery in Child Development virtually from Carl Albert State College.

- All courses online
- Training stipend available
- Current Cherokee Nation employees welcome

Contact Career Services at 918-453-5555.



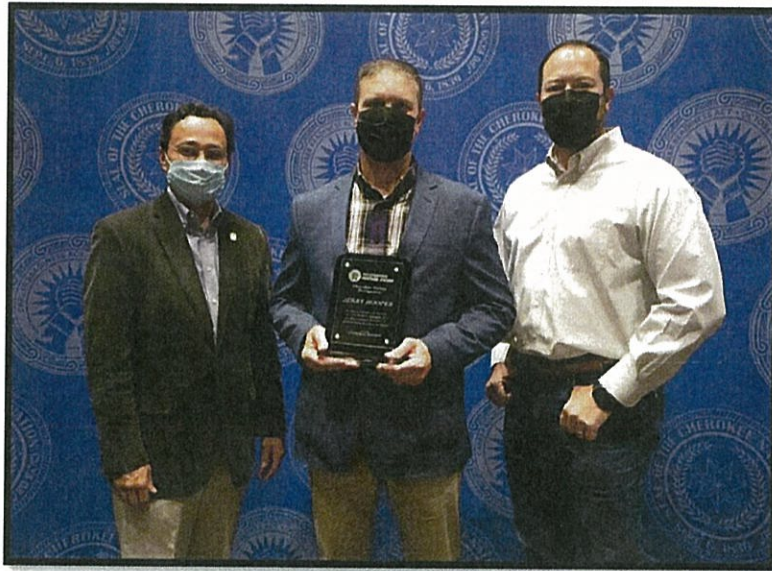


### **Career Readiness Act 2 Year Anniversary Ceremony**

Cherokee Nation leaders, members of the Council of the Cherokee Nation and Career Services staff honored some outstanding Career Readiness Act partners during a small award ceremony on October 15, 2021, at the Chota Conference Center in Tahlequah. Partnerships like these play a crucial role in preparing Cherokees for successful career paths.

Honorees include:

- Outstanding Educational Partner Award
  - Oklahoma State University Institute of Technology
  - Indian Capital Technology Center
  - Northeast Tech
  - Heavy Metal Training Institute
- Outstanding Employment Partner Award
  - Lake Region Electric Cooperative
  - Tahlequah Public Works Authority
  - Public Service Company of Oklahoma
  - Cherokee Nation Businesses
- Outstanding Individual Award
  - Jerry Hooper
  - Shane Kirby



On October 21, 2021, Cherokee Nation announced that they are investing an additional \$29 Million in the next three years to help Cherokee citizens negatively impacted by the COVID-19 pandemic receive vocational training in skills trades such as health care, construction, child care, information technology and more. Principal Chief Chuck Hoskin Jr. announced the initiative as part of the second anniversary of the Cherokee Nation Career Readiness Act, which he and Deputy Chief Bryan Warner proposed in 2019 and later signed into law with support of the Council of the Cherokee Nation.

## College Resource Center

## Committee Report

October 2021

# of Fall 2021 scholarship applications including waiting list	5,933 Total
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## Break Down by Program:

<b>Concurrent Enrollment</b>	<b>398 Total</b>
Approved	366 = \$225,033
*Denied	20
*Cancelled	12
<b>Undergraduate</b>	<b>4,769 Total</b>
Approved	4,008 = \$7,620,000.00
Deferred Fall 2021	63
*Denied	627
*Cancelled	71
<b>Graduate</b>	<b>766 Total</b>
Approved	635 = \$1,231,000.00
Deferred Fall 2021	16
*Denied	101
*Cancelled	14

*\*Denied - Residency, grades, community service, earned hours, GPA*

*\*Cancelled – Parent/student cancelled scholarship application*

## Outreach &amp; Presentations:

9/17/21:

- #WhyApply Day- supported the social media campaign by ACT to encourage applying to college/tech programs on the College Resource Center Facebook page.
- Meeting with NSU Center for Tribal Studies (CTS) and the diversity admission's counselor, JM Goingsnake to discuss upcoming outreach goals for NSU.

9/21/21:

- University of Arizona's Indigenous Peoples Law & Policy Program – Virtual - 13 participants.
- Labette Co. High School (Labette, KS) - Virtual Meeting - 2 Cherokee seniors

9/23/21:

- Attended Senior Day at NSU- an outdoor outreach event for local high school seniors.
- Parent Teacher Conference – Hulbert High School Jr & Sr Night – 40 attendees – Mask Mandate

9/29/21:

- Met with Westville High School Counselor to deliver outreach materials and discuss outreach
- Delivered informational packets to the following schools:
  - Watts, Siloam Springs, Gentry, Gravette, Decatur, Rogers, Pea Ridge, Bentonville (Adair & Benton Co.)

9/30/21:

- Met with Stilwell High School Counselors & Senior Advisor to deliver outreach materials and discuss outreach
- Delivered informational packets to the following schools:
  - Keys, Cave Springs, Lincoln (Cherokee, Adair, & Washington Co.)

10/1/21:

- Delivered informational packets to Prairie Grove & Farmington High School (Washington Co.)

10/5/21

- October College Resource Center Newsletter completed and sent out.

10/6/21:

- American Indian Center for Excellence - Northeastern Oklahoma A&M College – Virtual - Discussed scholarships, upcoming events, and resources.
- Partnership with Grand Canyon University and Education Administration - Virtual

10/7/21:

- Partnership with North Georgia and Education Administration - Virtual

10/12/21:

- CRC Virtual College Fair Day One
  - Total registered participants for Day One: 69
  - Total of 33 participants live on WebEx.
  - Presenters include: CN Admin Welcome Address, NSU College of Ed, University of Oklahoma, CRC, NSU Financial Aid (FAFSA), University of North Alabama
  - 5 winners chosen for the night's door prizes.

10/13/21:

- CRC Virtual College Fair Day Two
  - Total registered participants for Day Two: 76.
  - Total participants on live session: TBD
  - Presenters include: CN Admin Welcome Address, Oklahoma State University, Cherokee Nation Foundation, American Indian Graduate Center (AIGC), American Indian Center for Excellence @ NEO, and Indian Health Service
  - 4 winners chosen for the night's door prizes.

### **Fall 2021 Stole Report:**

The Stole program is available for college students who are currently graduating from a college or university and are Cherokee Nation citizens. The program offers the opportunity to receive graduation stoles for one Associate (Art, Science or Applied Science –Nursing), Bachelors, Masters or Doctoral Degree.

Associate – 0

Bachelors – 12

Masters – 4

Doctorate – 0

Faculty – 0

Students on Cherokee Nation Scholarship Programs receiving stoles – 5

Students not on Cherokee Nation Scholarship Programs receiving stoles – 11

Total: 16

### **Future Plans:**

10/1/21 – Cherokee Nation Spring 2022 Concurrent Enrollment Scholarship opened  
10/14/21 – College Resource Center scholarship materials delivery – Washington/Crawford County schools  
10/18/21 - College Resource Center scholarship materials delivery – Sebastian County schools  
10/19/21 - College Resource Center scholarship materials delivery – LeFlore County schools  
10/21/21 – Stigler High School – Scholarship Presentation – 12:30pm  
10/21/21 - College Resource Center scholarship materials delivery – Haskell County schools  
10/21/21 – Mental Wellness Webinar with Dr. Ashleigh Coser, PH.D., CNOHC. – 6pm CST – She will present wellness strategies with a student focus  
10/25/21 - College Resource Center scholarship materials delivery – Pittsburg County schools  
10/26/21 – Stanley Black & Decker Information Virtual Session – 6pm CST – Students will learn more about their brand, diverse programs, as well as their many college internship opportunities  
10/27/21 - College Resource Center scholarship materials delivery – McIntosh County schools  
10/28/21 - College Resource Center scholarship materials delivery – Tulsa/Wagoner County schools

### **January 2022**

1/15/2022 – Cherokee Nation Scholarship programs Spring 2022 renewal deadline.

### **Culture Resource Center**

### **Committee Report**

**October 2021**

### **Outreach Activities**

**September Contacts 717**

**YTD 8,941**

- We will offer virtual presentations and staff is looking to film presentations for school/community use.
- Culture Outreach staff assisted with PPE deliveries to local schools.
- Cultural staff will work to video four craft projects that the National Cowboy Hall of Fame and Western Heritage museum can use as part of their November heritage month. In the future the videos can be shared with other public schools via flash drive.
- Continue to assist in writing a curriculum to accompany the Cherokee history book.

### **Upcoming Events**

PPE deliveries throughout the month.

### **Virtual Storytelling/ Cultural Presentation:**

October 6 Catalaya/Claremore  
October 12 Catoosa  
October 16 Turtle Island Liars Club  
October 21 Owasso  
October 27 Owasso  
October 28 Maryland

October 7 Claremont/Claremore  
October 13 Oklahoma Union  
October 19 Claremore Junior High  
October 26 Westside/Claremore  
October 28 Roosa/Claremore

In person      October 20 Bell School 5 staff      October 29 Locust Grove moccasin (TBD)

October 14 – Staff Development – visit First Americans Museum in OKC

October 18 – Staff Development – moccasin making



	JOM	YTD Total
# of students on program	25,216 (10/11/2021)	25,216

**JOM-****Accomplishments:**

- a. 67 - 2021-2022 JOM Applications approved, 3 being reviewed.
- b. JOM School Claims and Budget Revisions processed
- c. Passport Trainings
- d. Intertribal Conference Virtual Attendance
- e. Collaboration with Tribal Leaders and Oklahoma Indian Education Leaders Virtual Attendance
- f. Technical Assistance – Kenwood, Okay, Nowata, Leach, Hulbert
- g. 9/14 – 2022 OKJOM Planning Meeting
- h. 9/15 Cultural Day at Muldrow Elementary
- i. 9/16 Delivered PPE Supplies to Dewey, Caney Valley, Bartlesville, Oklahoma Union
- j. 9/20 Met with Wickliffe Indian Education Committee
- k. 9/20 – Met with Wickliffe JOM Contact and IEC Secretary concerning their program.
- l. 9/21 – Deliver Red Incentive Bags to Dahlenegah, Maryetta, Peavine, Rocky Mountain, Stilwell, Westville, and Watts. These schools participated in our Fall Training.
- m. 9/22 – Delivered Red Incentive Bags to Jay, Kansas, Lowery, Oaks and Salina. These schools participated in our Fall Training.
- n. 9/23 Delivered PPE supplies to Gore, Webbers Falls, Vian, Marble City, Bell
- o. 9/24 Archery at Maryetta
- p. 9/24 – Delivered Art Supplies to Jay
- q. 9/27 – Meeting with Wickliffe Indian Education Committee and delivered supplies to Salina and Jay
- r. 9/28 Virtual workshop for NJOM: STEM Research, IEC Roles and Responsibilities, Native History in JOM Schools, Successful IEC Meetings
- s. 9/29 Archery at Immersion School
- t. 9/29 – presented virtually at NJOMA Conference – Atlantic City NJ 40 in attendance
- u. 9/30 Delivered PPE supplies to Liberty, Roland, Muldrow, Central, Sallisaw
- v. 10/1 Delivered hotspots to Jay school

**1. 2022 OKJOM Conference Planning**

- a. Conference Planning meeting via zoom 9/14/2021
- b. Conference Planning meeting via zoom 9/29/2021
- c. Conference **CANCELLED** March 30 – 31, 2022 WinStar Conference Center & Casino
- d. Theme – OKJOM 2022 –Strong, Resolved, Resilient.

**Future Plans/New Initiatives:**

1. 10/18 -22/2021 – 2022 Challenge Bowl Competition Week
2. Cultural day at Bell
3. Roc Your Moc Training 10/18/21



### **Special Projects-**

- a. Sallisaw virtual Cherokee Cultural Enrichment in Schools 73 students one teacher
- b. Grand View virtual Cherokee Cultural Enrichment in Schools 21 students one teacher
- c. NJOM Workshop virtual
- d. Intertribal Education virtual meeting
- e. Language Bowl Meeting
- f. Cherokee History Curriculum Committee Meetings
- g. Planning with Cultural Resources for Teacher Resource
- h. Participated in professional training.
- i. Zoom with Jay schools 10/13/21 answer questions about art competition
- j. Organized all school teams into rosters and experience levels for Challenge Bowl
- k. Ordered Challenge Bowl award Cards 52- 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place and 20- 4<sup>th</sup> place
- l. All schools scheduled for virtual competition
- m. Facilitate Education Staff Training for Roc Your Moc.
- n. Worked on Scope and Sequencing of Language for Cherokee School Videos
- o. School contacts to schedule PPE deliveries

### **Future Plans/New Initiatives:**

- Working on Cherokee School videos
- Unity Game
- Cherokee History trunks
- Cherokee History School Curriculum
- Cherokee History Training
- Collaborating with STEM to initiate the Mary Golda Ross Book Event

### **STEM-**

- a. PPE distributions to: Watts, Westville, Maryetta, Stilwell, Zion, Rocky Mt., Locust Grove, Oklahoma School of the Blind, Muskogee, Hildale, Porum, Warner, Inola, Catoosa, Claremore, Oologah
- b. Robotic 101 training with: Jay, Catoosa, Cave Springs, Sallisaw, Muldrow, Vian,
- c. Robotic Calls with: Claremore, Cave springs, Tahlequah, REC Foundation
- d. Robotic team interviews for Tahlequah
- e. VEX Professional Development review
- f. VRC and VEX IQ game rule review
- g. NJOMA STEM Presentation
- h. Release of 2021 Cherokee Nation Science and Engineering Fair Handbook.

### **Future Plans/New Initiatives:**

- Deliveries of PPE to schools

**Head Start****Committee Report****October 2021****Activity****September****YTD**

# of classrooms/sites	69 classrooms 21 sites	69 classrooms 21 sites
# of parent meetings conducted	3 Meetings Conducted	5 Conducted
# of site visits by HS/ECU staff	234 Site Visits	397 Conducted
# of PD hours completed	44 hours offered	82.50 hours offered
CC Expenditures - Travel	\$227.82	\$3,446.42

**Accomplishments:**

- 1) This has been a banner month for new hires. Seven new staff have joined the ECU at various sites and various positions. Kudos to the Human Resources staff for doing a phenomenal job in making this happen. The new hires will team up with a seasoned staff as their Coach for the duration of their introductory period. This initiative is off to a great start complementing the orientation to the program and services.
- 2) The Perfect Attendance initiative is a huge success with 27 staff that reached this admirable milestone. These staff are commended for their inspiration and a true demonstration to serve our children every day. We also recognized 45 children with perfect attendance.
- 3) The first meeting regarding the new facility was held this month. These are exciting times at the Cherokee Nation Early Childhood Unit. On behalf of the ECU family, we are beyond thankful and excited to be the beneficiaries of such great blessings.

**Upcoming initiatives:**

- 1) The quarterly Health Advisory Board is scheduled October 28, 2021.
- 2) The Oklahoma Indian Head Start Director's Association (OIHSDA) will resume monthly meetings in October. This state association is comprised of the Native Head Start grantees. Benefits to all grantees include group and specialized training to individual positions, annual conference that includes national and international presenters, but mostly an opportunity to network with other programs on meeting Oklahoma Head Start mandates.
- 3) A wonderful collaboration with Career Services began this month with the intent to enhance staff and parent credentials and developing a hiring pool with a Child Development Associate. This will improve the hiring process with a goal of Head Start to hire current and former parents.

**Sequoyah High School****Committee Report****October 2021****School Enrollment: 324 Total** 89 Freshmen, 83 Sophomore, 80 Junior, 72 Senior**Dorm Enrollment: 89 Total** 51 Female 38 Male**# in Concurrent Enrollment: 31 College** 24 Career Tech

2 seniors will graduate in December, and are enrolled to continue college courses after graduation

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### **Band**

The PRIDE of Sequoyah participated in a marching competition at Beggs 10/9, advancing to the finals, and placing 12th. They are competing at Kiefer today, 10/12, and will compete at McAlester 10/20.

### **Cross Country**

We have competed in 6 meets so far. Girls and boys placed 2nd at our meet 10/2 and 3rd at Gore earlier in the season. We have had 21 top-10 individual finishes so far. Next meet is 10/14 at Poteau. Regional is 10/23. We will most likely be assigned to the Henryetta regional.

### **Drama**

Drama earned regional runner-up in 4A one act play. Kai Wacoche and Lilli Jordan were selected as all-star actors.

### **Fast Pitch Softball**

The Lady Indians finished the season as regional runner-up and district runner-up. They had a 15-game win streak late in the season and a final record of 27-13-1.

### **Volleyball**

The Lady Indians finished the season in the regional semi-final with a final record of 10-12. They won 9 of their last 13 going into regional.

### **Football**

Our remaining games are 10/14 at Stigler, 10/29 at Checotah, and 11/5 at home vs. Seminole for Sr. Night. We will not have a game Oct. 22. We used our new, automated camera and livestreaming system to livestream the homecoming coronation and football game 10/1 and will livestream Sr. Night.