

Group: Career Services-Education **Month/Year of Report:** February, 2015

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I. Budget Highlights – Please refer to Monthly Financial Report

None

II. Program Highlights

a. Balanced Scorecard Measures

	<i>January</i>	<i>YTD</i>	<i>Goal</i>	<i>% of Goal</i>
<i>GED Completions</i> – includes individuals completing and receiving a GED or High School Diploma from Talking Leaves Job Corps and Career Literacy.	12	41	250	16.4%
<i>Training Completions</i> – includes individuals receiving a nationally-recognized certification, credential, or degree while enrolled in one of 11 different vocational training programs.	52	176	450	39.1%
<i>Employment Completions</i> – includes individuals who completed a Work Experience or TERO OJT assignment.	27	87	300	29.0%
<i>Unsubsidized Placement</i> – includes all individuals who entered unsubsidized employment (they got a job!) while enrolled in one of 15 different programs, both employment and vocational.	90	331	500	66.2%
<i>Retention</i> – includes individuals who were retained in their unsubsidized employment through assistance from a Career Services Program.	18	102	200	51.0%
<i>Job Readiness Training</i> – includes individuals who completed the Life/Employment Skills Training.	31	205	250	82.0%
<i>WorkKey Credentialing</i> – includes individuals who received a bronze, silver, gold, or platinum WorkKeys credential.	0	73	500	14.6%
<i>Job Bank</i> – includes the number of new individuals entering the TERO Job Bank.	35	142	500	28.4%
<i>Indian Owned Businesses</i> – includes the number of businesses newly certified as an Indian Owned Business.	8	48	100	48.0%

<i>Job Fairs</i> – includes the number of Job Fairs held by Career Services.	0	11	15	73.3%
<i>Community Service Projects</i> – this is the number of Community Service Projects completed by youth, both through the Summer Youth Employment Program and Talking Leaves Job Corps.	2	19	50	38.0%

b. Accomplishments

1. The Tribal Economic Development Program had seven individuals graduate from the Adair Reserve Police Training.

c. Initiatives

1. We have just learned that we will be able to utilize JD-NEG funding for approximately 100 slots in Occupational Skills Training. We will be providing training for all E & T Specialists on the eligibility criteria for JD-NEG participants.

College Resource Center**Spring 2015**

# of Spring 2015 scholarship awards thru 2/13/15	3,095 (1,622 Pell , 1,156 NonPell , 317 Grad) 12 UKB (Pell eligible only)
# of Promise students for Spring 2015 thru 2/13/15	62
# of Spring 2015 concurrent scholarships thru 2/13/15	281
New Directed Studies students Spring 2015	1 (Substance Abuse Counseling)
Spring 2015 (waiting list)	581 Undergrad & Grad 75 concurrent

Fall 2014

# of Fall 2014 scholarship awards	3,430 (1,865 Pell , 1,243 NonPell , 322 Grad) 30 UKB (Pell eligible only)
# of Promise students for Fall 2014	68 (51 NSU , 17 RSU)
# of Fall 2014 concurrent applications to date	206 (37 Juniors, 169 Seniors)
New Directed Studies students Fall 2014	3 (1 MD , 1 Dental , 1 Masters of Social Work)

Accomplishments:

1. Released 2015-16 scholarship application February 6, 2015 (<https://scholarships.cherokee.org>)
2. Posted paper application for Directed Studies and Valedictorian/Salutatorian posted to website for download: www.cherokee.org/Services/Education/CollegeResources

Outreach & Presentations:

January 6 - Chouteau HS
 January 7 - Welch HS
 January 12 - Union HS 3 locations
 January 13 - Verdigris HS
 January 14 - Grove HS
 January 15 - Caney Valley HS
 January 19 - Cave Springs HS
 January 20 - Miami HS
 January 22 - Vian HS
 January 26 - Pryor HS
 January 27 - Nowata HS

January 28 - Colcord HS
 January 29 - Siloam Springs HS
 February 9 - Hilldale evening
 February 10 - Owasso day
 February 11 - Vinita day
 February 12 - Gans day
 February 13 - Skiatook day

Future Plans:

1. Explore technologies allowing staff to accept applications via tablet devices, contract and testing being scheduled
2. Scheduling of outreach and technical assistance sessions with 14-county and contiguous area schools

Upcoming deadlines:

1. Valedictorian & Salutatorian Scholarship (school year 2014-15)
 - a. Deadline: April 10, 2015
 - b. Paper application, letter from school, W-9 form, transcript
2. Promise Scholarship
 - a. Deadline: April 10, 2015
 - i. Online application
 - ii. Student Aid Report
 - iii. Recent Transcript
 - iv. Driver's License
 - v. Proof of Address
 - vi. Acceptance letter to university/college
 - vii. Parents income tax (1st page only)
 - viii. Reference Letter
 - ix. Essay
3. 2015-2016 Cherokee Nation Scholarship (online application) <https://scholarships.cherokee.org>
 - a. Deadline: April 10th for new freshmen
 - i. High School Transcript
 - ii. Student Aid Report
 - b. Deadline: June 5th for renewal (continuing) students
 - i. Transcript with Spring 2015 grades
 - ii. Student Aid Report
 - iii. Self Help Form

Cherokee Language Programs (CLP)

Activity	January/February	YTD
# of off-site presentations	2	25
# of participants-Outreach	93	632
# of on-site classes	9	24

# of participants in on-line class	N/A (classes not in session)	0
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Accomplishments:

1. Ed Fields taught a 40 Hour Cherokee Language Immersion Class
2. Sarah Hawk held two Shawnee Language classes
3. Hosted a visit with members of the Seminole Nation Language program so they could model a Seminole language online language class after the success of Cherokee Nation's online classes
4. Assisted with February Cherokee Speakers Bureau meeting
5. Recorded spoken Cherokee language lessons for Cherokee Teacher Training Program Students
6. Assisted Cherokee language Teacher Training Program students with language lessons
7. Provided translation assistance to the Cherokee Translation Department
8. Digitized cultural packets for easier distribution
9. Started scheduling of the Spring 2015 Cherokee Language Community Classes
10. Mailed out Cherokee Cultural packets

Future Plans/New Initiatives:

1. Continue offering Employee Cherokee Language Immersion Courses onsite at Cherokee Nation complex as well as offsite at several CN clinics and other facilities
2. Finding a permanent classroom space for the Online Cherokee Language class
3. Offer Cherokee Online Class at the University Level
4. Develop a second Cherokee Language online class

Language Technology

Accomplishments:

1. Launched Cherokee Language Chapters to Mango Software for free use in public libraries
2. Roy Boney attended American Library Association conference to demonstrate the software to conference attendees
3. Continue working with Microsoft on consistency checks of Windows 8
4. Continue working with Microsoft on consistency checks of Office Online
5. Upload and maintain language materials on the Cherokee Nation website
6. Continue working with Google on consistency and updates of Google search page and Gmail
7. Revision of Cherokee New Testament complete. Printed 3 hard copies for final review and moving forward on reprinting Bible.
8. Helped facilitate Cherokee Nation Speaker's Bureau meeting
9. Recorded and edited audio to go along with the Cherokee Language Program textbook
10. Printed Syllabary posters for Cherokee Immersion School
11. Compiled 7 sets of disc for the Cherokee Language Program with audio and text files
12. Burned 500 disc for Education Services for handout to promote Cherokee language
13. Designing Camp Cherokee 2015 Tshirt
14. Created visual aids for the Cherokee History book
15. Designed Cherokee language Valentine's Day card for veterans

16. Digitized hard copy of Translation Services documents for translation database
17. Daily uploads of photos to Instagram with Cherokee syllabary questions and comments
18. Cherokee Keyboard training for employees at CNE
19. 12 month calendar for Translation Services
20. Revised Cherokee Nation Syllabary handout for Translation Services
21. Finalized *See, Say, Write* book revisions

Future Plans/New Initiatives

1. Develop Cherokee dictionary app based on Cherokee verb stems
2. Hold more workshops for organizations that create materials that use the syllabary.
3. Create more instructional videos on how to use various technologies in the Cherokee language

Translation

Activity	January/February	YTD
# of internal requests completed	28,291	77,173
# of external requests completed	17	11,811
# tested for Certification/Proficiency	0-Proficiency 0-Cerification	0-Proficiency 0-Cerification

Accomplishments:

1. Hosted February Speakers Bureau meeting
2. Worked with CN Secretary of State's office to have new MOU signed with Microsoft to update more software in Cherokee language
3. Launched Cherokee Language Chapters to Mango Software for free use in public libraries
4. Durbin Feeling has started spending partial time at Immersion to serve in developing of curriculum and teaching methods.
5. Cherokee Teacher Training Program Students have started Cherokee language studies with Cherokee Language Program Staff
6. Started collaboration with Information Services at CN to create Cherokee translation database and digitization of Cherokee language documents.
7. Recording of spoken Cherokee language content for learning Cherokee
8. Met with Community Services to discuss possibility of doing a Cherokee language survey in the Cherokee Nation 14 county jurisdictional area
9. Advising as language and cultural knowledge consultants on Cherokee History book project
10. Translation has started recording audio stories for the Cherokee Phoenix and has increased the number of stories for the newspaper that are being translated.
11. Investigating possible collaboration with the Arts and Humanities Council of Tulsa on holding a Cherokee arts and language forum at the Tulsa Hardesty Arts Center
12. Continue working closely with Language Technology to work on updates on Microsoft and Google translation projects.
13. Collaboration with Language Technology on the translation of Gilcrease archival materials.
14. Completed final draft revision of Cherokee New Testament. Proof printed for review.

Future Plans/New Initiatives:

1. Next Speaker's Bureau Meeting March 2015 at the Community Ballroom.
2. Develop a survey tool to conduct a Cherokee language fluency population survey
3. Digitize all of the Translation Office's files

Sequoyah Schools

Activity	January	YTD
Student GPA	3.51	3.51
ADA	94.98	96.03
EOI Pass Rate	72% (winter 2013 test administration) 72% (spring 2014 test administration)	72% (2013-2014 school year)
ACT Average	17.74 (avg of February 2014 ACT tests) 20.0 (avg of June 2014 ACT tests) 22.44 (avg of September 2014 tests) 19.22 (avg of December 2014 tests)	19.99 (avg of highest scores for all current students)

Accomplishments:

- Parent/teacher conferences were held February 12-13.
- Sequoyah has a new program called SchoolReach, which will be utilized to send automated messages to parents, staff and students in the case of inclement weather and school closings.
- Eighth grade day was held February 11. Visiting students received a tour of the school as well as information about curricular and extracurricular opportunities available to students.

Future Plans/New Initiatives:

- Senior night activities have been rescheduled for February 21 at 5:15 in The Place Where They Play.
- The National Honor Society induction ceremony will be held March 3 from 9:00-11:00. We will be inducting 43 new members in grades 10-12. All members have a GPA of 3.5 or above and exhibit leadership, character, and service to the school/community.
- The Indians and Lady Indians basketball teams will be competing in Districts on February 20-21 and Regionals February 26-28.

Head Start

Activity	December	YTD
# of students enrolled	210 EHS 680 Head Start	680 HS 210 EHS
# of classrooms/sites	63 classrooms 23 sites	63 classrooms 23 sites
# of parent meetings	27 Conducted	90 Conducted

conducted		
# of site visits by HS/ECU staff	95 Site Visits	370 Conducted
# of PD hours completed	0 hours offered	66.5 hours offered
Credit Card Expenditures - Travel	\$7,323.48	\$20,142.47

Child Adult Care Food Program (CACFP)
Monthly Meal Counts and Reimbursement
November

Breakfast - 4916	Lunch - 4738	Snack - 4695
Total Food Cost - \$		Reimbursement - \$27,357.40

Accomplishments:

- 1) SELA (Salina) received 100% compliance from the Environmental Health inspection in January. This report is for all six classrooms and kitchen.
- 2) Three faculty received their CDA credential which qualifies them for the salary schedule.
- 3) Two quarterly meetings were held this month in preparation for the new school year. The pre-enrollment process was discussed in the Superintendent's meeting and the community partners in the PFCA meeting covered upcoming events for the Week of the Young Child.
- 4) The initial conference call regarding IRB approval to participate in the Family and Child Experience Survey (FACES) will continue during a March IRB meeting. If approved, the process is scheduled to begin in the fall, 2015.
- 5) Eight faculty completed the internal Leadership Class with graduation on January 29, 2015. The XIII Leadership Class will begin in March.

Future Plans/New Initiatives:

- 1) The ECU XIII Leadership Class will begin March through April 30, 2015.
- 2) The 15th Annual GPS Leadership Training March 31-April 2, 2015 for supervisors and managers will be held in Tulsa.
- 3) Pre-enrollment planning will continue with the public schools partners.
- 4) The ECU and Child Care are convening to brainstorm for an after school partnership. Initial meeting is February 19, 2015.

JOM/ Johnson O'Malley Program

Activity	February		YTD
	JOM	Special Projects	YTD Total
# of students on program	24,482 (2-18-15)	-	24,482

# of schools participating	67	-	67
# of communities participating	5	-	5
# of special events	1	2	29
# participants students/adults	31	107/9	8,315/46
# of school staff participating	0	14	236
# of contractors participating	0	4	10

Accomplishments:

1. All JOM Applications Approved.
2. JOM 101 held at Greasy School **11** School districts represented, **22** Indian Education Committee members, **7** JOM Contacts, **2** Superintendents and **4** Co-Partner Staff **35** total in attendance.
3. 2015 OKJOM Planning Meeting at Hard Rock Hotel & Casino 1/28/15 meet with Manager of Catering Sales, Mary Ann Dunn
4. 2015 OKJOM Planning Meeting Muscogee Creek Nation in Okmulgee 2/11/15 finalize workshops

Special Projects

1. Special Projects sponsored 2 events during this reporting period.

Future Plans/New Initiatives:

JOM:

1. 2015 OKJOM Conference March 3 & 4, 2015 Hard Rock Hotel
2. Caney Valley Community meeting 3/9/15
3. Present 2 workshops at the National Johnson O'Malley Conference march 29 & 30, 2015

FUTURE PLANS/NEW INITIATIVES:

1. February 19- JOM Student art competition. Winning art is to hang at the CHC
2. February 24-25- Cherokee Language Methods for Teachers
3. March 3-4- Oklahoma JOM
4. March 11- Cherokee Challenge Bowl grades k-2

Special Projects / Co-Partner Program

Activity	January 2015 – February 2015	#	Total	YTD
# of Special Project Events	Cherokee Cultural Enrichment in Schools- January 12-16 Cherokee Teacher Enrichment- February 12-13		2	21
# of students participating	Cherokee Cultural Enrichment in Schools- January 12-16 Cherokee Teacher Enrichment- February 12-13	97 10	107	8,315
# of schools participating	Cherokee Cultural Enrichment in Schools- January 12-16 Cherokee Teacher Enrichment- February 12-13 Ft Gibson, Greasy, Vinita, Tulsa,	1 4	5	46
# of school staff participating	Cherokee Cultural Enrichment in Schools- January 12-16	8 6	14	236

	Cherokee Teacher Enrichment- February 12-13			
# participants: parents/other	Cherokee Cultural Enrichment in Schools- January 12-16 Cherokee Teacher Enrichment- February 12-13 CHC, Communications	0 2		158
# contractors participating	Cherokee Cultural Enrichment in Schools- January 12-16 Cherokee Teacher Enrichment- February 12-13	0 4	4	13

Heritage Center

News/Accomplishments

- Curator Mickel Yantz is continuing to prepare for the 2015 exhibit schedule and is coordinating with the Cherokee Language Program and Miss Cherokee Advisory Group for exhibits featuring each respectively. He has completed an issue of the Columns newsletter and it will be going out to members soon.
- Our Facebook page has 13,600 likes.
- Trail of Tears Art Show and Sale is fully funded from gifts from the Chickasaw Nation and the Bank of Oklahoma.
- New exhibit space in the Atrium unveiled in February with the Transforming Hate, a Cherokee Perspective exhibit in partnership with the Living Arts of Tulsa.

Items of Concern

- Humidity and structural limitations in the basement where Archives and Collections are housed continues to be an issue. Four threats to collections are temperature, humidity, light, and pests. It is impossible to control temperature and humidity in the basement under the current structural conditions. This is affecting the collections and archives.

Upcoming Dates

March 7 10:00am – 2:00pm	Round Reed Basketry Class Cherokee Heritage Center Chapel, Tahlequah OK
March 26-27 10:00am – 2:00pm	Indian Territory Days Cherokee Heritage Center, Tahlequah OK
April 11	Last Day of Hands-On Exhibit in CHC Museum
April 17, 1:00pm	CNHS Board of Trustees Meeting Cherokee Heritage Center, Tahlequah OK
April 17, 6:00pm:	Trail of Tears Art Show Awards Reception Cherokee Heritage Center, Tahlequah OK
September 26, 2015	Seven Star Gala Hard Rock Hotel and Casino Catoosa, OK

CHEROKEE HERITAGE CENTER**2015 VISITOR NUMBERS**

	Events and Offsite Services # of Attendees		Visitors To Museum & Dilligwa	Volunteer Hours
	Off site	Onsite		
January	1045	12	493	357
		Total Onsite Visitors	505	

Visitors from: 3 Countries**Visitors from: 15 States**



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SEQUOYAH SCHOOLS
School of Choice



Leroy Qualls
Superintendent

Jolyn Rose
Principal

Holly Davis
Elementary Principal

P.O. Box 520 • Tahlequah, OK 74465
918-453-5400 • 1-888-467-4746

Bill John Baker
Principal Chief

S. Joe Crittenden
Deputy Principal Chief

Education Committee Report
Sequoyah Schools
March 2015

Cherokee Immersion School

- March 20 – Grades 3 through 6 going to Remington School for an Art Show
- March 26 and 27 – Dental screenings at the Cherokee Immersion School for all ages

Sequoyah High School

- February 10 – Flori Pacheco signed to play volleyball at Bacone College
- March 9 – Kayla Davis will sign to run cross-country for Butler Community College of EL Dorado, Kansas
- The pride of Sequoyah earned straight excellent ratings at the Checotah Band competition held February 20.
- Speech/Drama had 7 regional qualifiers (6 students, some qualified in more than 1 category) so far for OSSAA Speech/Drama. The following students placed Sharon Stanley 3rd in Monologue, Garrett Million & Kylie Guthrie, 1st in dramatic duet, Sara Cheater & Kylie Guthrie, 1st in Humorous Duet.
- SHS Girls are #4 and boys are #5, both are District and Regional Champions and play in the area finals March 7th in Quinton. Both teams make the State Tournament with one win in two opportunities for the third straight year.

- This was the best year ever for Sequoyah High School in Wrestling
- Will Tiger and Nolan Philpott qualified for the State Wrestling Tournament, marking the 1st time SHS has had 2 state qualifiers in the same year.
- Tiger is the 1st Sequoyah wrestler to qualify for state twice
- Philpott placed 3rd at state this year, tying the previous high finish for an SHS wrestler set by Tiger last year
- Tiger advanced to the consolation semifinal this year
- Noah Wilson almost made state, being one win away

School of Choice



Cultural Tourism
Tribal Council Quarterly Report
March, 2015

Key Project Summary

Capital Projects

- Cherokee National Capitol Update:
 - The exterior masonry restoration began the first week of March and includes stripping paint from the brick, replacement of deteriorated brick, tuck-pointing and sealing the masonry. When complete, the masonry will be restored to the original, historic appearance. Work is being done by Builders Unlimited, a TERO vendor, and should be complete by Cherokee National Holiday 2015.
- Saline Courthouse:
 - Master planning and architectural development including bridge evaluation and a plan to rebuild a bridge or relocate the entry route is currently underway.

Museum Promotions

- Cherokee Nation Museums have launched a new schedule of cultural classes, lecture series, and events including a Spring Break event on March 19, with activities for children and free admission. Check VisitCherokeeNation.com for event info.
- Currently working on a new marketing/branding campaign to promote Cherokee Nation as a destination, schedule to launch this spring.

Tours & Events

- Cherokee Days at the National Museum of the American Indian is scheduled for April 10-12, 2015 and will feature Cherokee National Treasures, cultural demonstrations, lectures, performances and a special screening of *Osiyo Voices of the Cherokee People*.
- Launched education tour grant program in February and currently booking spring education tours for school groups.

Retail

- Cherokee Nation Gift Shops has partnered with the Remember the Removal bike ride planning committee to sell commemorative T-shirts, with all profits being donated to the program to help support the riders.
- Cherokee Nation Gift Shops winter sale is currently underway with new spring merchandise coming soon.