

**CHEROKEE NATION BUSINESSES
FULL TRIBAL COUNCIL REPORT**



**February 3, 2015
Compiled by Gina Olaya, CNB
Tribal and Community Relations Director
Standard Report to the Tribal Council for the month of January 2015**

I. Tribal Employment:

		Total Employees	Cherokee	Other Tribe
A.	All Cherokee Nation Businesses (Including All Employees)	6061		
	1. Cherokee Nation Businesses (Excluding Contract and Temporary Employees)	4706	71.4%	7.6%
B.	1. Cherokee Nation Entertainment	3812	73.6%	7.9%
	2. Catoosa		59.4%	12.0%
	3. Ft. Gibson		91.7%	6.4%
	4. Jay Laundry		90.9%	9.1%
	5. Ramona		68.8%	7.6%
	6. Roland		85.3%	3.4%
	7. Sallisaw		89.5%	4.8%
	8. Tahlequah		91.6%	2.6%
	9. West Siloam		85.4%	4.0%
	10. Will Rogers Downs Corporate		67.9% 71.0%	3.7% 9.1%
C.	Cherokee Nation Business	399	69.5%	8.5%
D.	Cherokee Nation Assurance	29	4.2%	0.0%
E.	Cherokee Nation Metal Works	49	79.6%	2.0%
F.	Cherokee Nation Construction Services	41	0.0%	0.0%
G.	Cherokee Nation Technology	187	25.0%	0.0%
H.	Cherokee Services Group	140	0.0%	0.0%
I.	Cherokee Security and Defense	18	16.7%	0.0%
J.	Cherokee Nation Industries	48	68.8%	10.4%
K.	CN Aerospace and Defense, LLC	14	92.9%	0.0%
L.	CND LLC	282	87.2%	7.8%
M.	Cherokee Nation Red Wing	42	7.1%	2.4%
N.	Cherokee Nation Medical Services	55	0.0%	0.0%
O.	Cherokee Nation Health Services	85	0.0%	0.0%
P.	Mobility Plus	0	0.0%	0.0%
Q.	Cherokee Nation Government Solutions	82	0.0%	0.0%
R.	Cherokee Nation Technology Solutions	616	0.0%	0.0%
S.	Cherokee CRC LLC	42	9.5%	2.4%
T.	Cherokee Nation 3S	19	5.3%	0.0%
U.	Cherokee Nation Construction Services	13	92.3%	0.0%
V.	CN Mission Solutions	4	100.0%	0.0%
W.	Cherokee Nat Office Solutions	1	0.0%	0.0%

II. Organization Levels:

		Total Employees*	Cherokee	Other Tribe
A.	All Cherokee Nation businesses			
1.	Vice President and above	30	60.0%	0.0%
2.	Director/General Manager	63	52.4%	6.3%
3.	Manager	455	52.5%	3.7%
4.	Supervisor	211	68.7%	6.6%
5.	Non Management	5302	56.2%	7.1%
B.	Cherokee Nation Entertainment			
1.	Vice President and above	5	66.7%	0.0%
2.	Director/General Manager	23	52.2%	5.9%
3.	Manager	213	76.1%	2.3%
4.	Supervisor	180	70.6%	6.7%
5.	Non Management	3391	72.8%	8.6%
C.	Cherokee Nation Business			
1.	Vice President and above	12	75.0%	0.0%
2.	Director/General Manager	12	58.3%	16.7%
3.	Manager	82	67.1%	7.3%
4.	Supervisor	7	71.4%	14.3%
5.	Non Management	274	71.2%	9.9%
D.	Cherokee Nation Assurance			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	28	0.0%	3.6%
E.	Cherokee Nation Construction Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	4	25.0%	0.0%
3.	Manager	11	9.1%	9.1%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	26	0.0%	0.0%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
F.	Cherokee Nation Metal Works			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	3	66.7%	0.0%
4.	Supervisor	1	100.0%	0.0%
5.	Non Management	44	79.5%	2.3%
G.	Cherokee Nation Technology			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	15	6.7%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	170	0.0%	11.2%
H.	Cherokee Services Group			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	10	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	129	1.6%	0.0%
I.	Cherokee Security and Defense			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	3	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	14	14.3%	0.0%
J.	Cherokee Nation Industries			
1.	Vice President and above	4	50.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	5	60.0%	0.0%
4.	Supervisor	2	50.0%	0.0%
5.	Non Management	36	72.2%	13.9%
K.	CND LLC.			
1.	Vice President and above	1	100.0%	0.0%
2.	Director/General Manager	3	100.0%	0.0%
3.	Manager	3	66.7%	33.3%
4.	Supervisor	13	76.9%	7.7%
5.	Non Management	262	87.8%	7.6%

**Includes all Employees*

		Total Employees*	Cherokee	Other Tribe
L.	Cherokee Nation Red Wing			
1.	Vice President and above	2	100.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	11	18.2%	9.1%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	30	3.3%	0.0%
M.	Cherokee Nation Medical Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	2	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	52	0.0%	0.0%
N.	Cherokee Nation Health Services			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	5	0.0%	0.0%
4.	Supervisor	2	0.0%	0.0%
5.	Non Management	77	0.0%	6.5%
O.	Mobility Plus			
1.	Vice President and above			
2.	Director/General Manager			
3.	Manager			
4.	Supervisor			
5.	Non Management			
P.	Cherokee Nation Government Solutions			
1.	Vice President and above	1	0.0%	0.0%
2.	Director/General Manager	2	0.0%	0.0%
3.	Manager	5	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	74	1.4%	0.0%
Q.	Cherokee Nation Technology Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	1	0.0%	0.0%
3.	Manager	61	1.6%	0.0%
4.	Supervisor	4	0.0%	0.0%
5.	Non Management	550	0.2%	0.7%

		Total Employees*	Cherokee	Other Tribe
R.	Cherokee CRC LLC			
1.	Vice President and above	1	100.0%	0.0%
2.	Director/General Manager	1	100.0%	0.0%
3.	Manager	13	7.7%	23.1%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	27	3.7%	7.4%
S.	CN Mission Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	0	0.0%	0.0%
T.	Cherokee Nat Office Solutions			
1.	Vice President and above	0	0.0%	0.0%
2.	Director/General Manager	0	0.0%	0.0%
3.	Manager	0	0.0%	0.0%
4.	Supervisor	0	0.0%	0.0%
5.	Non Management	1	0.0%	0.0%

III. Additional Cherokee Nation Entertainment information

	Total	Cherokee	Other Tribe
A. Hiring Practices			
1. Active Resumes/Applications	2137	23.8%	5.8%
2. Total Positions Hired	116	63.8%	11.2%
B. Retention			
1. Employees Terminated	101	74.3%	9.9%
Attendance	4	100.0%	0.0%
CNGC License Denied	0	0.0%	0.0%
CNGC License Revoked	0	0.0%	0.0%
Death	1	100.0%	0.0%
Elimination of Position	0	0.0%	0.0%
End Temporary Employment	2	100.0%	0.0%
Failure To Meet Min Employment Req.	7	85.7%	14.3%
Failure to Return from Leave	4	50.0%	0.0%
Gross Misconduct	0	0.0%	0.0%
Misconduct	1	100.0%	0.0%
No Call-No Show	14	71.4%	0.0%
No Show Orientation	3	66.7%	33.3%
Personal Reasons	0	0.0%	0.0%
Relocation	0	0.0%	0.0%
Resignation-Other Position	0	0.0%	0.0%
Resigned with Notice	29	0.0%	0.0%
Resigned without Notice	29	75.9%	6.9%
Return to School	0	69.0%	20.7%
Short Term Disability Ended	0	0.0%	0.0%
Transfer to Affiliate	0	0.0%	0.0%
Unsatisfactory Performance	0	0.0%	0.0%
Violation of Rules	7	0.0%	0.0%
Voluntary Separation Program	0	57.1%	0.0%

2. Promotions

Job titles of Promoted Cherokees

Total
68

Cherokee
86.8%

Other Tribe
2.9%

AV Architect
Bell Associate
Buffet Associate
Buyer II
Cashiering Supervisor
Casino Service Representative
Count/Drop Team Supervisor
Customer Service Administrator
Drop Count Associate I
E-Games Tech III
EGames Technician Supervisor
Fac/Maint. Associate
Facilities Supervisor
Facilities Supervisor- FTG
Inventory & Data Entry Assoc 2
IT Audio Visual Engineer I
KOA Supervisor
Lead Fac.Maintenance Associate
Lead Gaming Floor Cashier
Lead Main Cage Cashier
Lead Operations Officer
Lead Security Guard
Lead Surveillance Agent
Marketing Coordinator II
Materials Associate
Materials Supervisor
Mixologist
Players Club Supervisor
Production Cook
Revenue Audit Associate I
Revenue Audit Manager I
Security Guard/Armed
Sous Chef