

Group: Career Services-Education Month/Year of Report: September, 2015

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I. Budget Highlights – Please refer to Monthly Financial Report

None

II. Program Highlights

a. Balanced Scorecard Measures

<i>Activity</i>	<i>August</i>	<i>YTD</i>	<i>Goal</i>	<i>% of Goal</i>
<i>GED Completions</i> – includes individuals completing and receiving a GED or High School Diploma from Talking Leaves Job Corps and Career Literacy.	14	156*	250	62.4%
<i>Training Completions</i> – includes individuals receiving a nationally-recognized certification, credential, or degree while enrolled in one of 11 different vocational training programs.	54	566*	450	125.8%
<i>Employment Completions</i> – includes individuals who completed a Work Experience or TERO OJT assignment.	26	225	300	75.0%
<i>Unsubsidized Placement</i> – includes all individuals who entered unsubsidized employment (they got a job!) while enrolled in one of 15 different programs, both employment and vocational.	109	1,090*	500	218.0%
<i>Retention</i> – includes individuals who were retained in their unsubsidized employment through assistance from a Career Services Program.	38	341	200	170.5%
<i>Job Readiness Training</i> – includes individuals who completed the Life/Employment Skills Training.	17	403	250	161.2%
<i>WorkKey Credentialing</i> – includes individuals who received a bronze, silver, gold, or platinum WorkKeys credential.	12	130	500	26.0%
<i>Job Bank</i> – includes the number of new individuals entering the TERO Job Bank.	32	351	500	70.2%
<i>Indian Owned Businesses</i> – includes the number of businesses newly certified as an Indian Owned Business.	10	155	100	155.0%

<i>Job Fairs</i> – includes the number of Job Fairs held by Career Services.	3	29	15	193.3%
<i>Community Service Projects</i> – this is the number of Community Service Projects completed by youth, both through the Summer Youth Employment Program and Talking Leaves Job Corps.	3	38	50	76.0%
*You will note a decrease in GED Completions, Training Completions, and Unsubsidized Placements. This is due to a new person preparing one of the reports from which this report is drawn and using the wrong numbers. This has been corrected.				

b. Accomplishments

1. The Tribal Economic Development Program is finishing up Culinary Classes in Sallisaw.
2. The Job Driven – National Dislocated Worker Grant Program Pre-Apprenticeship Welding training had graduation on September 25th.
3. Brenda Fitzgerald, Vocational Rehabilitation Director, participated in the Governor's KEN-Key Employment Network.
4. Tahlequah Testing Center has reopened and resumed testing on Mondays and Wednesdays.
5. Adult Education Teachers have completed the Math Workshops with Rhonda Ballinger.
6. The Adult Education GED Graduation and Awards Banquet was September 24, 2015.
7. Talking Leaves Job Corps students volunteered in the Cherokee National Holiday parade.
8. The new Hi-Set & TASC tests have been approved by Oklahoma as an Alternative High School Diploma.
9. Staff attended training September 17, 2015 in Muskogee for the new OKCIS program.
10. Talking Leaves Job Corps participated in a national student-lead, anti-bullying campaign during the month of September.

Adult Education/Career Literacy Participant Success:

I first met Artie David Brown just before Christmas 2013. Mr. Brown worked at the Adair County Landfill on the equipment. He had a very busy schedule, being the father of four and working odd hours. It was going to be hard for him to make time to come to Adult Education classes. We talked about motivation and why he wanted to get his G.E.D. He wanted to find a better paying job, something with benefits.

Unfortunately, Artie was just not coming to class very often. I made calls, sent letters, but no response. I finally decided that I would look him up at his job site. The first time that I showed up at the Landfill, he was very surprised. He thought he was in trouble, but he got used to seeing the van pull in. I would take him study materials and always tell him, "I will be back." When I left, he would always smile and wave.

He still didn't come into class very often; but slowly Artie started taking one test at a time, completing each of them. I think he just gave in so I would stop bothering him. Finally, on November 14th, 2014, Artie took his last test, *Reasoning Through Language Arts*. He was so worried, but when he came in to let me know that he had passed, he was smiling from ear to ear. He also was the first client in our program to complete the new revised G.E.D. test.

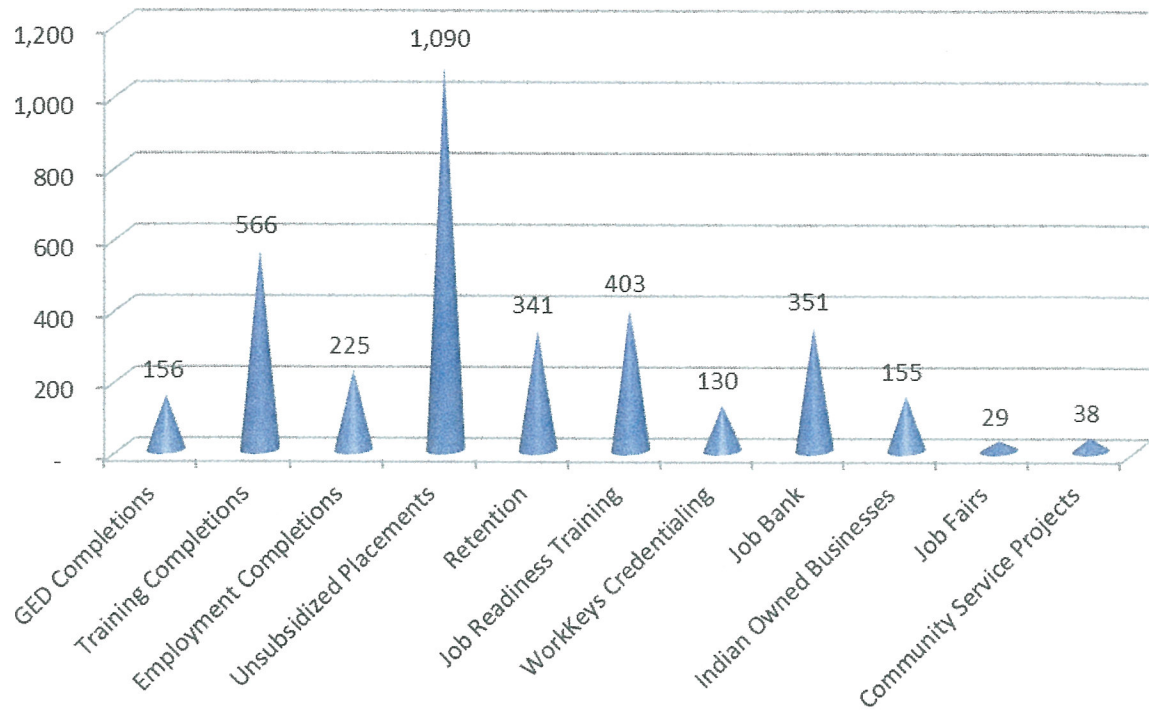
Another year has almost gone by and it is almost time to recognize our G.E.D. graduates. I needed Artie to come in and fill out the last of his paperwork. (He probably thinks I will never stop bothering him.) Another week went by and his wife came by with paper work for me to take a look at. It was for a background check. Mr. Brown has been looking for a better job during this whole time. He just needed validation that he had received his G.E.D. through our program. He now has a new job working for a company in Antarctica.

Congratulations Artie Brown, it was a pleasure working with you. I think you are safe! I am pretty sure they won't let me drive a company vehicle to Antarctica!!

c. **Initiatives**

1. The Tribal Economic Development Program will hold Culinary classes quarterly for the West Siloam Springs Casino.
2. Staff will be attending the National Congress of American Indians (NCAI) in October.
3. Vocational Rehabilitation staff will host Disability Employment Awareness month in October. The Cherokee Nation will execute a Proclamation for Disability Employment Awareness month.
4. Adult Education is currently looking for materials to use for the Hi-Set and TASC tests. Staff will be attending an online workshop for the two new tests.
5. Talking Leaves Job Corps students and staff will be participating in Red Ribbon week during October to raise awareness of the importance to be drug and alcohol free.

Year-to-Date Totals August 2015



Group: Education Services

Month/Year: Aug/Sept 2015

Deputy Executive Director: Ron Etheridge

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College Resource Center

Fall 2015

# of Fall 2015 scholarship awards thru 9/11/15	3,805 (2,280 Pell, 1,134 NonPell, 391 Grad)
# of Promise students for Fall 2015 thru 9/11/15	92 (59 NSU, 28 RSU, 5 CSC)
# of Fall 2015 concurrent scholarships thru 9/10/15	321 applications received
New Directed Studies applications	4 (2 Dr. Osteo Med, 1MD, 1 Dr. Nurse Practice)

Accomplishments:

1. Funds to colleges/universities beginning August 1, 2015.
2. Completed Fall 2015 funding cycle September 30, 2015.

Outreach & Presentations:

- August 12-Benton & Washington county high schools to deliver information: Bentonville, Gentry, Pea Ridge, Rogers, Har-Ber, Springdale, Prairie Grove, Farmington, & Fayetteville
- August 13- Crawford & Sebastian county high schools to deliver information: Mountainburg, Van Buren, Mulberry, Northside Fort Smith, Southside Fort Smith, Lavaca, Greenwood, & Hackett
- August 17- Ketchum HS, scholarship presentation
- August 20- OK Career Guide Training at Tulsa Tech
- August 24- McIntosh & Pittsburg county high schools to deliver information: Eufaula, Hanna, Canadian, Crowder, Haileyville, Hartshorne, Indianola, Kiowa, McAlester, Quinton, & Savanna
- August 25-Haskell County High school to deliver information: Keota, McCurtain, & Stigler
- August 26-Dewey HS, scholarship presentation
- August 28-Cultural Community Outreach Conference at NSU, Education Services booth
- September 3-Hulbert HS, scholarship presentation
- September 4-OU American Indian Visitation Day, CRC booth
- September 5- CN Holiday, open house, Education Services booth
- September 8-McDonald County High School, delivered information, & Watts HS scholarship presentation
- September 10-Jay HS meeting, National College Application Week
- September 13-Tulsa College Connections Fair at Tulsa Expo, CRC booth

Future Plans:

1. Planning for 2016-17 scholarship application deadlines.
2. Staff attending American Indian Higher Education Forum, October 9th at NSU.

Cherokee Language Programs (CLP)

Activity	August/September	YTD
# of off-site presentations	4	42
# of participants-Outreach	195	2260
# of on-site classes	2	38
# of participants in on-line class	137	1569

Accomplishments:

1. Ed Fields taught a Cherokee Immersion class
2. Online Cherokee language class started Sept. 8
3. Lula Elk taught basket making at the Murrow Indian Children's Home
4. Lula Elk continues teaching a Community Language Class at the Tom Buffington Height's Housing complex in Vinita.
5. Sarah Hawk taught a Shawnee language class in the TERO Conference room
6. Roy Boney did a presentation about the Cherokee Language Program for the 2015 Native American and Alaska Native Children in School Program Directors Meeting at the U.S. Department of Education in Washington, D.C.
7. Roy Boney did a work shop on the Cherokee Language Program's digitization, community outreach, and archiving of language materials at the Conference for the International Association of Tribal Archives, Museums, and Libraries in Washington, D.C.
8. Finalized schedule for Fall Community Language Classes to begin in October
9. Placed ad in Cherokee Phoenix to advertise the upcoming classes
10. Assisted with September Cherokee Speakers Bureau meeting
11. Provided translation assistance to the Cherokee Translation Department
12. Printed more and mailed out Cherokee Cultural packets

Future Plans/New Initiatives:

1. Create books to give to Cherokee students in the community classes

Language Technology

Accomplishments:

1. Help facilitate monthly Speakers Bureau meeting.
2. Continue to do consistency checks with Microsoft Office 365 and WAC.
3. Upload and maintain documents on the Cherokee.org Language Technology website
4. Daily uploads of photos to Instagram with Cherokee syllabary questions and comments
5. Continue working with Microsoft on translation of Windows 10. The Cherokee Language Pack is currently available for download and will be corrected and revised over the next few months.
6. Provided Tahlequah Public Schools Cherokee language class with 100 Language Technology disc and 20 Cherokee posters to display in their classroom.

7. Completed the Cherokee New Testament layout. Acquiring quotes from printers for publication
8. Answered 27 emails from our Cherokee.org Language Technology site concerning language classes and Cherokee materials.
9. Attended Tri-Council meeting at Red Clay National Park.
10. Created colors and shapes poster for Tahlequah Public Schools Cherokee language program.
11. Released the Cherokee language animated short film: Cherokee Language Technology
12. Configure and manage Cherokee Language Program student computers.
13. Created DVD of John Ross History Lecture, spoken in Cherokee
14. Created a monthly planning calendar using Sequoyah's original numbering system
15. Created a 2016 yearly calendar using Sequoyah's original numbering system
16. Created a Cherokee language towns map before removal
17. Created upper and lower case Unicode posters to hand out to font developers that are interested in making Cherokee fonts
18. Created a Trail of Tears removal map for Immersion in both English and Cherokee
19. Designed Cherokee Community Language Class ad for *Cherokee Phoenix*

Future Plans/New Initiatives:

1. Release the finalized Cherokee language version of Windows 10 in mid-October
2. Release the Cherokee Language Verb Construction app tentatively in mid-October

Translation

Activity	August/September	YTD
# of internal requests completed	14,960	173,211
# of external requests completed	24	14,713
# tested for Certification/Proficiency	0-Proficiency 0-Cerification	1-Proficiency 0-Cerification

Accomplishments:

1. Hosted September Speakers Bureau meeting
2. Attended the Tri-Council/Consortium meeting in Red Clay, TN.
3. Translated materials for Cherokee National Holiday including poster and other promotional materials
4. Translated more books for the Unite for Literacy project for inclusion in the digital children's library.
5. Finished final proofreading of red-lettered Cherokee New Testament before being sent off for publication.
6. Provided translations to the Immersion School for teachers and other staff
7. Transcribed Cherokee language interviews into phonetics and translated into English.
8. Translator Specialist Dennis Sixkiller was named as Cherokee National Treasure for Language
9. Continue advising as language and cultural knowledge consultants on Cherokee History book project

10. Continue recording audio stories for the *Cherokee Phoenix* and translating stories for the newspaper
11. Continue working closely with Language Technology to work on updates on Microsoft and Google translation projects.
12. Collaboration with Language Technology on the translation of Gilcrease archival materials.

Future Plans/New Initiatives:

1. Next Speaker's Bureau Meeting October 2015 at the Community Ballroom.
2. Attend the Consortium Meeting in Cherokee, NC October 5 – 7.

Sequoyah Schools

Department: Residential

- The students will be receiving their first round of token economy monies for August in September
- Recreation: Pending activity includes Football Games, Tulsa Fair, Tahlequah & Muskogee Movies, On Campus Movies, Bingo Games Campus Cookouts,
- Total count 73, 39 and 34 girls.
- Hospital runs 7 appt. 3 student needs and 2 picking up students.
- Two vacant positions are being advertized for a Residential Assistant in Chickasaw Hall

Department: Science

- Registered for VEX and First Robotics
- Application for grant from Boeing Corp. for First Robotics
- Future Plans/New Initiatives
- NSU/Cherokee Nation VEX competition - Nov 14 at NSU
- AISES is now joint club with the Medical Careers Club

Department: Elective

- Crafts/Art-- Students have begun working on pottery and double walled baskets.
- Computer Applications II – Students are working in Microsoft Word. They are learning the shortcuts and working on MLA formatting.
- Yearbook –Students are working in our *1, 2, 3 Student Yearbook Guide* textbook and learning the basics of yearbooks. T
- Video Broadcasting – Students are working on meeting deadlines for production of "The Show."
- Plato – Students are either working on their classes or using the time to work on their concurrent classes.
- Band – Students are practicing for parades, half time shows and marching competitions.

Department: Mathematics

- Sequoyah Chess will be attending the UCO K-12 Scholastic Open Chess Tournament on Saturday, September 26, 2015 at UCO's Nigh University Center in Edmond, OK.

Department: Language Arts

- Students have learned 12 Literary Element terms and have taken two quizzes over them.
- Students have read the first 12 chapters of *To Kill A Mockingbird*.
- Students have written an autobiography
- Students will read SRA comprehension passages and answer questions.
- Students have completed *Of Mice and Men*.

Head Start

Activity	August	YTD
# of classrooms/sites	63 classrooms 21 sites	63 classrooms 21 sites
# of parent meetings conducted	29 Meetings Conducted	29 Conducted
# of site visits by HS/ECU staff	77 Site Visits	77 Conducted
# of PD hours completed	32.5 hours offered	32.5 hours offered
Credit Card Expenditures - Travel	\$9,099.06	\$42,727.28

Child Adult Care Food Program (CACFP) Monthly Meal Counts and Reimbursement July

Breakfast – 4129	Lunch – 4309	Snack – 4021
Total Food Cost – \$34,673.10		Reimbursement – \$24,483.77

Accomplishments:

- 1) Two EHS candidates submitted their applications for their infant-toddler CDA credential.
- 2) The foot patrol in the Children's Village started the week of September 8 in an effort to enforce the 10 mph speed limit throughout the Children's Village. Chief Baker and Deputy Chief Crittenden kicked off the morning shift. It was a huge success throughout the day with the assistance of the Marshal Service and the Security staff. The foot patrol will be making unannounced appearances from here on.
- 3) The Children's Village fencing project around the perimeter is complete and onto the internal gate replacement to complete this safety measure. The gates are currently in final stages.
- 4) ECU was notified of funding approval for a one-time request for roof replacement on all the buildings in the CV, tree trimming and 4 hearing machines. All were funding to address health and safety measures.

Future Plans/New Initiatives:

- 1) The (FACES) Family and Child Experiences Survey, a research project with CNECU will get under way starting the week of September 28 and again in October to interview and collect data from the two sites chosen (Shady Grove and Sequoyah at TPS).

- 2) The National Head Start Association Fall Leadership Institute will be held Sept 28-Oct 1 in Washington, DC, four ECU staff will attend.
- 3) The monthly Policy Council meeting is scheduled for Sept 17 at 11:30 in the ECU conference room.

JOM/ Johnson O'Malley Program

Activity	March	YTD	
	JOM	Special Projects	YTD Total
# of students on program	24,330 (9/16/15)	-	24,330
# of schools participating	67	-	67
# of communities participating	5	-	5
# of special events		5	38
# participants students/adults		1087	10,088/90
# of school staff participating		185	666
# of contractors participating		21	43

Accomplishments:

1. Fall Training – **90** in attendance **60** Schools, **2** Superintendents, **52** JOM Contacts, **14** School Staff, **21** IEC members, **1** School Volunteer.
2. Met Welch Elementary Principal Kim Hall set Community Meeting to elect committee for in school JOM Program. They were community base now want the program in school to better serve the students.
3. JOM Field Specialist worked with Tribal Services Program Community event presented stickball game. **9** adults, **5** students and **5** Cherokee Nation Staff.

Future Plans/New Initiatives:

JOM:

1. 2016 OKJOM Conference Planning Meeting Tulsa, OK. September 16, 2015
2. JOM Financial Training September 17, 2015
3. Continue to approval 2015-16 JOM Applications

Special Projects / Co-Partner Program

Activity	August 2015 – September 2015	#	Total	YTD
# of Special Project Events	CTE Graduation CLMT Orientation	2	2	44
# of students participating	CTE Graduation CLMT Orientation	0	0	10,830
# of schools participating	CTE Graduation CLMT Orientation	11 17	28	237
# of school staff participating	CTE Graduation CLMT Orientation	12 20	32	751
# participants: parents/other	CTE Graduation CLMT Orientation	45 0	45	752

# contractors participating	CTE Graduation CLMT Orientation	3 5	8	118
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ACCOMPLISHMENTS:

Special Projects collaborated on 2 events during this reporting period. Special Projects celebrated the graduation of 6 CTE participants and 12 CLMT participants, as well as, began the new year of CLMT participants with orientation. Orientation consisted of language lessons and methodology lessons on teaching the language.

FUTURE PLANS/NEW INITIATIVES:

Sept. 21-25 Cherokee Enrichment in Schools program in Woodall

Sept. 21-25 Cherokee Enrichment in Schools program in Heritage School Tahlequah schools

Sept. 28 – 29 CTE Orientation

Oct. 1 – 2 Ancient Cherokee Days in collaboration with Cherokee Heritage Center

Oct. 5 – 9 Cherokee Enrichment in Schools program in Westville

Oct. 5 – 9 Cherokee Enrichment in Schools program in Caney

Oct. 13 STEM Summit collaboration with Daniel Faddis STEM Program

Oct. 19 – 20 CLMT training

Oct. 22 Anigaduwagi in collaboration with Cherokee Heritage Center

Oct 26 – 27 CTE training

Heritage Center

August News/Accomplishments

- Book sale still continues with free shipping and discounts on purchases of 3 or more books applies to Moravian volumes 1 – 5.
- Book 6 of the Moravian archives has been released.
- Curator, Mickel Yantz, and Group Tours Reservations Manager, Colleen Daugherty, resigned to pursue other job opportunities.
- Ryan Girty hired as Skilled Laborer.
- Candessa Tehee was invited to present to Muskogee Public Schools Teacher Training on “Understanding Multicultural Society” and delivered that training to approximately 20 teachers in the MPS system.
- A CHC representative attended the Dhegiha Language Conference as a representative for Cherokee culture and language and also attended the TriCouncil meeting in Red Clay, Georgia.
- Candessa Tehee continues to participate as a member of the Cherokee Art Market Advisory Committee.
- Candessa Tehee met with Connors State College representatives to assist instructors with indigenizing their curriculum.
- Nominations for Cherokee National Historical Society Board of Trustees open.
- Cherokee Heritage Center coordinating programming with both JOM Co-Partner Program and Community and Cultural Outreach at Cherokee Nation.

Items of Concern

- Fundraising
- Planning for construction of Archives and Collection building – Dry fire suppression system exceeds construction budget by \$225,000 (approx.)

Upcoming Dates

September 26, 2015	Seven Star Gala Hard Rock Hotel and Casino Catoosa, OK
October 1 & 2	Ancient Cherokee Days (Education Event)
October 3, 2015	Inaugural Cherokee National Treasures Art and Collector's Show
October 15	Cherokee Cultural Skills Workshop for Teachers CHC Chapel
October 16, 2015 1:30pm	Fourth Quarter Board of Trustees Meeting O-si-yo Training Room, Tahlequah OK
October 24 10am-3pm	Fingerweaving and Twining CHC Chapel

	Events and Offsite Services # of Attendees			
	Off site	Onsite	Visitors To Museum & Dilligwa	Volunteer Hours
January	1045	12	493	357
February	495	8	928	276
March	786	979	3,790	784
April	2857	190	2872	247.5
May	2376	256	4817	162.5
June	1952	47	5727	125
July	1510	35	5545	79
August	200	25	3372	110.5

	11221	1552	27544	2141.5
		Total for Outreach and Visitors	40,317	

Visitors from: **52 Countries**

49 States

Education Liaison

OCTOBER EDUCATION COMMITTEE REPORT 2015 FOR SEQUOYAH SCHOOLS

Sequoyah Staff members will be attending the National School of Character Conference in October

Sequoyah High School will be hosting a College and Career Day on October 21 from 9 until 11:45 am

Sequoyah Students will enjoy a Shelly Harris ACT Presentation on October 23

Sequoyah Lady Indians Softball will be competing in the OSSAA Regional Tournament in Wilburton on October 1st

Sequoyah High Cheer Team qualified and competed in the OSSAA State Tournament for the first time in school history (142 years)

Sequoyah Administration and Counselors met with the Tahlequah Indian Capitol Technology Center in an attempt to identify potential students and better prepare them for becoming certified in the workforce by attending Vo-Tech

Cherokee Immersion School competed in Cross Country at Marietta on Friday, October 2nd

Sequoyah Football Homecoming has been changed to October 30th and will host Lincoln Christian (it was previously scheduled for the 9th)

Sequoyah Schools will be on Fall Break October 15 and 16

Staff members going to STEM Conference at the end of October

PSAT Testing for Sequoyah Juniors and Seniors on October 14th on the SHS Campus

Think Pink Football Game will be on October 9th vs. Westville

Lady Indians Volleyball team competed in the Regional Tournament at Tulsa Webster on October 1



October 2015 Tribal Council Report

Junior Achievement

The partnership between Cherokee Nation Foundation and Junior Achievement provides interactive, hands-on curriculum from Junior Achievement to classrooms throughout northeast Oklahoma.

2015-2016 Schools and Programs

County	School	Program	Date
Cherokee	Briggs Elem	BizTown	1/20/15
Cherokee	Cherokee Immersion	BizTown	3/3/16
Sequoyah	Central Elem	BizTown	3/3/15
Wagoner	Central Intermed. (Wag)	BizTown	2/3-4/15
Rogers	Claremore Public	BizTown	10/9, 10/12,12/8,12/14
Sequoyah	Eastside (Sallisaw)	BizTown	11/3/15
Cherokee	Grandview Elem	BizTown	10/30/15
Cherokee	Hulbert Elem	BizTown	2/5/16
Rogers	Justus-Tiawah	BizTown	5/9/16
Craig	Ketchum	BizTown	11/2/15
Cherokee	Keys	BizTown	11/9/15
Rogers	Oologah HS	Personal Finance	
Mayes	Pryor Public	BizTown	10/8, 10/22
Adair	Rocky Mountain	BizTown	3/3/16
Sequoyah	Sallisaw MS	It's My Future	10/19
Cherokee	Tahlequah Public	BizTown	10/1,10/14, 10/23
Cherokee	Tahlequah HS	Personal Finance/Finance Park	Fall semester
Cherokee	Tenkiller Elem	BizTown	1/20/15

ACT Prep

The Cherokee Nation Foundation's Princeton Review courses are currently being held at two locations: Carl Albert State College in Sallisaw and Muskogee ICTC.

Fall 2015 Schools & Programs

**TPR- The Princeton Review*

School	Program	Date	County
Central HS	TPR	9/14-12/7	Sequoyah
Ft. Gibson HS	TPR	9/14-12/7	Muskogee
Gans HS	TPR	9/14-12/7	Sequoyah
Haskell HS	Shelli Harris	10/2/15	Muskogee
Hilldale HS	TPR	9/14-12/7	Muskogee
Hulbert HS	Shelli Harris	10/23/15	Cherokee
Muldrow HS	TPR	9/14-12/7	Sequoyah
Muskogee HS	TPR	9/14-12/7	Muskogee
Oaks Mission	Shelli H	10/1/15	Delaware
Okay HS	Shelli H	10/2/15	Wagoner
Owasso HS	Shelli Harris		Tulsa
Locust Grove HS	Shelli H	10/1/15	Mayes
Roland HS	TPR	9/14-12/7	Sequoyah
Sallisaw HS	TPR	9/14-12/7	Sequoyah
Salina HS	Shelli Harris	10/1/15	Mayes
Sequoyah HS	Shelli Harris/ TPR	10/23/15	Cherokee
Tahlequah HS	Shelli Harris	10/23/15	Cherokee
Vian HS	TPR	9/14-12/7	Sequoyah
Warner HS	TPR	9/14-12/7	Muskogee
Watts HS	Shelli Harris		Adair
Westville HS	Shelli Harris	10/6/15	Adair