

Group: Marshal Service Month/Year of Report: October 2015
Group Leader: Shannon Buhl Phone: 207-3800 Email: shannon-buhl@cherokee.org

I. **Budget Highlights – please refer to Monthly Financial Report**

II. **Program Highlights for September:**

<u>District 1</u> <u>412 North</u> Information Report (6) Warrants (3) Other Agency Assists (26) Warnings (27) Citations (17) Alcohol/Drug Arrests (5) A&B/DV (1) Burglary/Theft/Larceny (0) Auto Theft (1) Runaway (2)	<u>District 2</u> <u>412 South</u> Information Report (13) Warrants (15) Other agency assists (92) Warnings (18) Citations (31) Alcohol/Drug Arrests (6) A&B/DV (0) DUS (1) Burglary/Theft/Larceny (5) Child Abuse (1) Child Endangerment (1)
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III. **Special Operations**

Dive (0)
SWAT (2)

IV. **Accomplishments**

Shawwna Roach, Joe Rainwater, Cecelia Muskrat-Conference on Domestic & Sexual Violence & Stalking
Suzanne Drywater-Report Exec Training
Josh Smith, Dustin Davis-Surface Supplied Diving

V. **Security**

Security Violations (11)
Vehicle Assists (18)
Incident Reports (0)

VI. **Federal Facilities**

Claremore (3) EDO
Hastings (2) EDO
Three Rivers (0)
Redbird Smith (0)

VII. **Community**

Shawwna Roach-Car Seat Training Sequoyah DHS,
Risk/Safety Training-Okmulgee, Claremore, Jay

VIII. **NAHASDA PATROLS:**

District 1 0204
District 2 0494
Total 698



CHEROKEE NATION ELECTION COMMISSION
P.O. BOX 1188
TAHLEQUAH, OKLAHOMA 74465-0948
PHONE: 918-458-5899
FAX: 918-458-6101

Rules Report September 2015

I. Budget Highlights

- a.) Made necessary adjustments to FY16 Budget as requested by Council.

II. Program Highlights

- a.) N/A

III. Accomplishments

- a.) Candidates filed Financial Disclosure Reports
- b.) Attended the Cherokee National Holiday to register voters
- c.) Attended community meetings in Claremore, Wagoner, and Muskogee to register voters
- d.) Held a staff development day for Election Commission staff
- e.) CNEC is continuing to enhance our street guide database to accommodate in their district and precinct assignments
- f.) CNEC has stayed current with monthly Tribal Registration deceased and relinquished citizen listings

IV. Future Plans and Initiatives

- a.) The office staff and Commissioners will be attending community outreach events throughout the 15 districts.
- b.) The office staff will be scheduling events to educate and register voters throughout the 15 districts.



CHEROKEE NATION TRIBAL COUNCIL RULES COMMITTEE REPORT

Group: Tax Commission

Month/Year of Report: October, 2015

Group Leader: Sharon Swepston

Phone:

E-mail: Sharon-swepston@cherokee.org

I. Budget Highlights

- a.) Please refer to the monthly financial report from Finance.

II. Program Highlights

a.) Motor Vehicle

1. Year to Date Motor Vehicle revenue for FY15 compared to FY14 as of August 31st 2015 & August 31st 2014, had an overall increase of 23.51%.
2. The month to month revenue comparison for August 2014 (FY14) compared to August 2015 (FY15) shows an increase of 18.18%.
3. The detail for all areas of revenue for motor vehicle is shown on the attached graphs.
4. For FY15 new tags issues in the Extended Jurisdictional Boundary for October 1,326 November 1,055, December 1,505, January 1,367, February 1,523, March 1,770, April 1,695, May 1,637, June 1,802, July 2,016, August 2,029.

b.) Revenue and Taxation Division

1. Year to Date Revenue and Taxation (Tobacco) for FY15 compared to FY14 as of August 31st 2015 & August 31st 2014, had an overall decrease of 19.35%.
2. A month to month revenue comparison August 2014 (FY14) compared to August 2015 (FY15) shows a decrease of 13.15%.
3. The detail for all areas of tax is shown on the attached graphs.

c.) Future Plans/New Initiatives

1. The next Tax Commission meeting is scheduled for December 9, 2015 at 4:30 pm in the CNTC Conference room.
2. The Veterans Sales Tax Exemption Cards have been mailed out to all qualified applicants. As of October 14, 2015 we have mailed out 151 Veteran Sales Tax Exemption Cards. CNE has implemented their upgraded system to process the new sales tax exemptions for Cherokee veterans.
3. We have received our report for August 2015 purchases and payment from the State of Oklahoma and rebates are scheduled to be distributed to the retailers by or before October 15, 2015.

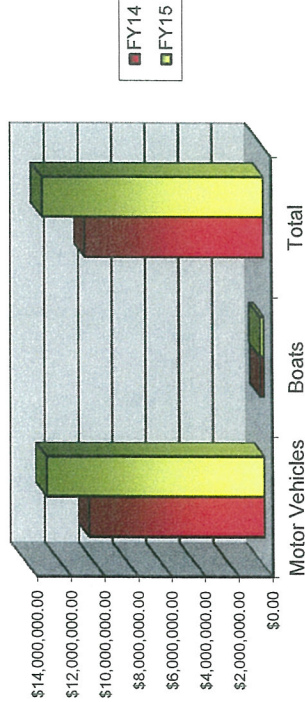


CHEROKEE NATION TAX COMMISSION

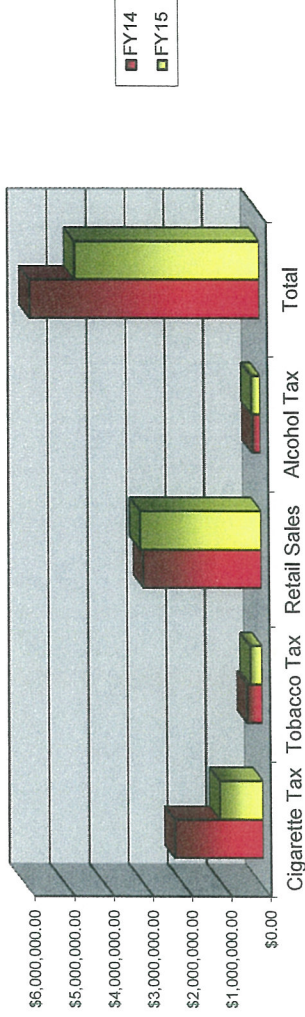
AUGUST, 2015

	Motor Vehicles	Boats	Total	Cigarette Tax	Tobacco Tax	Retail Sales	Alcohol Tax	Total
FY14	\$10,481,754.84	\$217,034.61	\$10,698,789.45	\$2,262,196.46	\$387,483.04	\$3,028,705.09	\$214,521.16	\$5,892,905.75
FY15	\$12,966,213.23	\$247,882.85	\$13,214,096.08	\$1,105,972.72	\$305,915.23	\$3,113,204.29	\$227,825.20	\$4,752,917.44
% of Change	23.70%	14.21%	23.51%	-51.11%	-21.05%	2.79%	6.20%	-19.35%

MV Gross Revenue Comparison - Year to Date

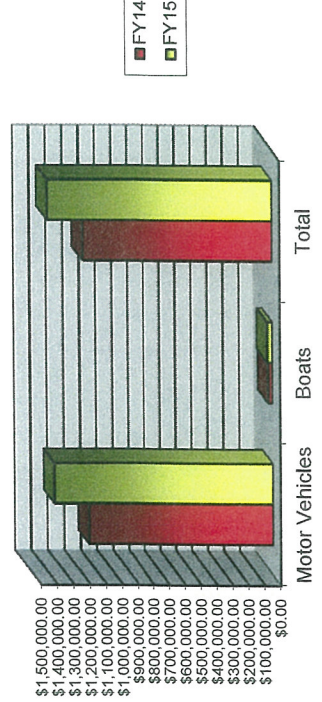


R & T Gross Revenue Comparison Year to Date

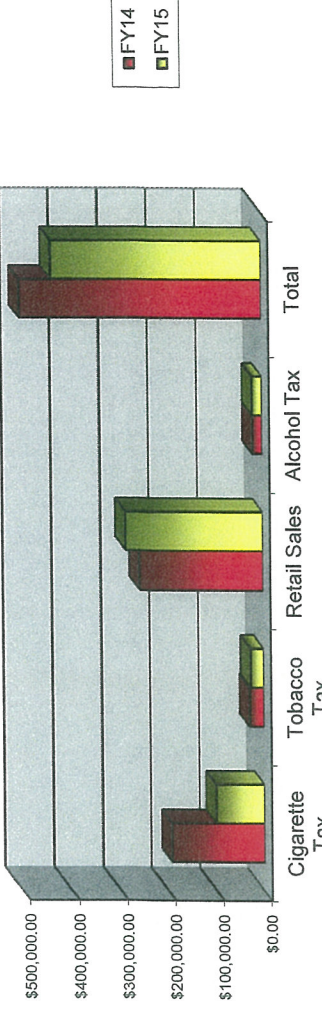


	Motor Vehicles	Boats	Total
FY14	\$1,158,985.78	\$27,869.01	\$1,186,854.79
FY15	\$1,368,811.85	\$33,516.54	\$1,402,328.39
% of Change	18.10%	20.26%	18.16%

MV Gross Revenue Comparison - Month to Month



R & T Gross Revenue Comparison Month to Month



Reporter: Vickie Hanvey/Clint Hastings Phone: 918-453-5391 Email: vhanvey@cherokee.org

I. Budget Highlights – please refer to Monthly Financial Report

Description of Budget exceptions: No budget exceptions to report. Two of three Self Governance Analyst positions are vacant.

II. Program Highlights

1. Department of the Interior Contract Support Costs (CSC) Settlement:

A class of over 640 tribal governments and tribal organizations announced a proposed settlement of their lawsuit against the United States for underpayment of contract support costs (CSC) on September 17th. The class action lawsuit is for underpayment of CSC by the Bureau of Indian Affairs from 1994-2013. The total settlement amount is \$940 million dollars, with the net settlement amount available to tribal governments and tribal organizations being approximately \$854,600,000. The net settlement amount will be distributed based upon a formula developed by two statistics professors, one hired by the U.S. Department of Justice, and the other retained by Class Counsel. Cherokee Nation will receive 0.97034%, or approximately \$8,292,525, of the net settlement amount. Distribution to tribes is estimated to be in the spring of 2016 approximately March/April timeframe. Information will be shared as the process progresses.

2. 2015 Tribal Self-Governance Strategy Session:

The Tribal Self-Governance Communication & Education Tribal Consortium held the 2015 Tribal Self-Governance Strategy session at the Hard Rock Hotel & Casino in Catoosa on September 9-10. Cherokee Nation Self-Governance staff attended and participated in the meeting. The Strategy Session is an annual meeting in which tribal leaders and tribal staff come together to identify the top budget, policy, and legislative priorities of self-governance tribes and outline strategies for implementing the identified priorities. The top priorities highlighted at the meeting include: advance appropriations for the Indian Health Service, mandatory funding of Contract Support Costs, and enacting amendments to Title IV of the Indian Self-Determination and Education Assistance Act (ISDEAA).



OSG Staff, Clint Hastings
presenting at the
SG Strategy Session



Health staff
(Ami Sams and Rick Kelly)
at the SG Strategy Session



TSGAC meeting with
Bob McSwain,
IHS Acting Director

3. Technical Assistance- Tohono O'odham Nation Delegation:

Technical Assistance- Steve Keung, Director, Whanau Tah, New Zealand:

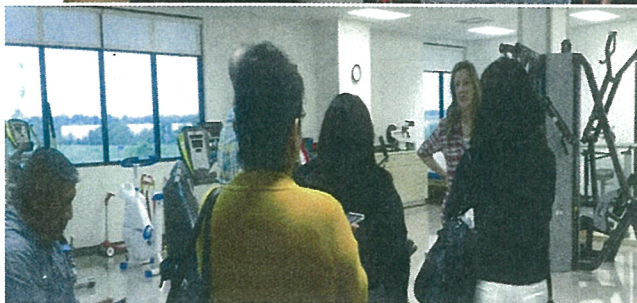
On September 11th, a group of employees, appointed officials, and tribal council members from the Tohono O'odham Nation, located in southern Arizona, visited Cherokee Nation. The group is exploring entering into a Self-Governance compact with the Indian Health Service and was referred to Cherokee Nation to learn more about the process of entering into Self-Governance with IHS. The group of employees and officials visited the Three Rivers Clinic in Muskogee and W.W. Hastings Hospital in Tahlequah. The delegation met with Self-Governance staff as well as staff from Health Services. Cherokee Nation staff shared their experiences, best practices, and lessons learned from assuming control of tribal health care programs and facilities from IHS.



CN Staff with the
Tohono O'odham and
New Zealand Delegation



Three River Health Clinic
tour with
Charles Smith, Clinic
Administrator



4. Self-Governance Expansion- Environmental Protection Agency:

Tom Elkins, Cherokee Nation Environmental Protection Commission Administrator, organized a "Self-Governance @ EPA" meeting, held at the Hard Rock Hotel & Casino in Catoosa on September 15th. The purpose of the meeting was to engage with other tribal environmental programs within Oklahoma to introduce them to the concept of self-governance and gauge their interest in pursuing tribal self-governance authority within the U.S. Environmental Protection Agency. Vickie Hanvey made a presentation on the history of the ISDEAA and other self-governance like programs within the federal government. Mr. Elkins' stated goal is to obtain greater flexibility for tribal environmental programs to spend federal EPA funds and streamline reporting requirements. Staff from the Chickasaw, Cherokee, Choctaw, Pawnee, Muscogee (Creek), and Wyandotte Nations participated in the meeting.

5. Department of the Interior FY 2016 Reprogramming Request:

The Self-Governance Office completed processing of the FY 2016 Reprogramming Request and its accompanying footnotes from the Department of the Interior Office of Self-Governance. Hard copies of the Reprogramming Request and its accompanying footnotes were hand delivered to the BIA Eastern Oklahoma Regional Office in Muskogee on September 18th. The Reprogramming Request serves as an estimate of funding that Cherokee Nation will receive via its Multi-year Funding Agreement (MFA) with the DOI in FY 2016. The Department of the Interior Office of Self-Governance received the reprogramming request from the Eastern Oklahoma Regional Office on September 24th and is in the process of obtaining all necessary signatures from federal officials in Washington, DC.

6. Department of the Interior Office of Special Trustee (OST) Trust Evaluation

Contractors with the OST Office of Trust Review and Audit (OTRA) visited Cherokee Nation in May to conduct a regular trust evaluation. Vickie Hanvey worked with staff from Cherokee Nation Real Estate Services to formulate responses to OTRA's draft trust evaluation report. The comments were finalized and submitted on September 16th.

The Department of the Interior, per 25 CFR 1000.351, is required to conduct trust evaluations of Tribes that have assumed management responsibilities of trust assets via Self-Governance agreements. The Self Governance Office served as the contact/coordinator of the evaluation, which reviewed several different trust programs, including Real Estate, Human Services, Information Technology, Natural Resources, and other departments.

NEGOTIATIONS:

• **DOI, OST Negotiations:**

Self-Governance staff plans to reengage in renegotiation discussions with the DOI Office of Special Trustee to renegotiate our Real Estate Appraisal Services and Beneficiary Processes Program Memorandums of Understanding.

Other SG Participation:

- DOI (SGAC) Self Governance Advisory Committee
- DOI (SGAC) Self Governance Advisory Committee Technical Workgroup
- IHS (TSGAC) Tribal Self Governance Advisory Committee Technical Workgroup
- TIBC EORO Alternate Representative
- National DOI Tribal Data Management pilot project
- National EPA Self-Governance Workgroup
- National HHS ACF Tribal Advisory Council (expired)
- National Title IV workgroup with DOI SGAC
- National DOI CSC workgroup
- National IHS CSC workgroup- technical advisor
- National DOI Self-Governance 2.0 Workgroup
- Oklahoma SG Coalition representation of SG issues specific to Oklahoma



GWY.9 D3P J0JIG&0Y Dh00Lh
 Cherokee Nation Gaming Commission
 Director's Report
 15 OCTOBER 2015

2015 COMPACT FEE PAYMENTS

	State	Fair Meadows	OHRC	Sub-Total	YTD
Jan	\$ 927,973.36	\$ 58,921.38	\$ 226,636.61	\$ 1,213,531.35	\$ 1,213,531.35
Feb	\$ 1,225,538.09	\$ 58,804.70	\$ 218,864.67	\$ 1,503,207.46	\$ 2,716,738.81
Mar	\$ 1,381,542.76	\$ 59,171.40	\$ 243,785.16	\$ 1,684,499.32	\$ 4,401,238.13
Apr	\$ 1,229,311.53	\$ 59,171.40	\$ 209,669.11	\$ 1,498,152.04	\$ 5,899,390.17
May	\$ 1,241,962.46	\$ 58,854.71	\$ 240,854.83	\$ 1,541,672.00	\$ 7,441,062.17
June*	\$ 1,263,201.35	\$ 59,038.06	\$ 217,053.42	\$ 1,539,292.83	\$ 8,980,355.00
July	\$ 1,299,263.06	\$ 59,204.74	\$ 218,885.93	\$ 1,577,353.73	\$ 10,557,708.73
Aug	\$ 1,279,836.82	\$ 59,688.11	\$ 220,588.63	\$ 1,560,113.56	\$ 12,117,822.29
Sept	\$ -	\$ -	\$ -	\$ -	\$ 12,117,822.29
Oct	\$ -	\$ -	\$ -	\$ -	\$ 12,117,822.29
Nov	\$ -	\$ -	\$ -	\$ -	\$ 12,117,822.29
Dec	\$ -	\$ -	\$ -	\$ -	\$ 12,117,822.29
YTD Adj.	\$ -	\$ -	\$ -	\$ -	\$ 12,117,822.29
	\$ 9,848,629.43	\$ 472,854.50	\$ 1,796,338.36	\$ 12,117,822.29	

* Includes the \$35,000 Annual Oversight Assessment to the State

NIGC Fee Payments	
March	\$ 75,766.02
June	\$ 64,942.30
September	\$ 70,354.16
December	\$ -
TOTAL	\$ 211,062.48

Total Compact & NIGC Fee Payments	\$ 12,328,884.77
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COMPACT FEE PAYMENT SUMMARY

	State	Fair Meadows	OHRC	Sub-Total	LTD
2005	\$ 2,948,594.00	\$ 500,040.00	\$ 1,478,858.36	\$ 4,927,492.36	\$ 4,927,492.36
2006	\$ 7,629,889.06	\$ 1,788,222.63	\$ 7,238,117.75	\$ 16,656,229.44	\$ 21,583,721.80
2007	\$ 11,472,065.73	\$ 962,047.93	\$ 4,573,604.66	\$ 17,007,718.32	\$ 38,591,440.12
2008	\$ 11,656,274.15	\$ 765,407.17	\$ 3,457,394.08	\$ 15,879,075.40	\$ 54,470,515.52
2009	\$ 12,258,076.70	\$ 749,466.52	\$ 2,393,709.96	\$ 15,401,253.18	\$ 69,871,768.70
2010	\$ 12,530,548.89	\$ 654,902.38	\$ 2,245,073.51	\$ 15,430,524.78	\$ 85,302,293.48
2011	\$ 12,842,971.99	\$ 624,666.63	\$ 2,263,371.18	\$ 15,731,009.80	\$ 101,033,303.28
2012	\$ 13,191,133.21	\$ 635,500.83	\$ 2,429,283.07	\$ 16,255,917.11	\$ 117,289,220.39
2013	\$ 13,775,089.66	\$ 671,503.73	\$ 2,454,446.83	\$ 16,901,040.22	\$ 134,190,260.61
2014	\$ 13,491,207.55	\$ 694,488.92	\$ 2,468,666.10	\$ 16,654,362.57	\$ 150,844,623.18
2015	\$ 9,848,629.43	\$ 472,854.50	\$ 1,796,338.36	\$ 12,117,822.29	\$ 162,962,445.47
	\$ 111,795,850.94	\$ 8,046,246.74	\$ 31,002,525.50	\$ 162,962,445.47	

LICENSING SUMMARY

Location	Key Employee	PMO	Operational	Total
Roland	248	119	206	573
Ramona	92	47	39	178
Catoosa	960	374	508	1,842
Catoosa - SS	4	1	-	5
WSS	402	167	217	786
Tahlequah	129	73	58	260
Sallisaw	67	35	29	131
Ft. Gibson	95	36	32	163
WRD	72	34	30	136
Corporate	88	120	2	210
SCC	72	29	24	125
CNGC	-	54	-	54
Toby Keith	-		95	95
CN Day Worker	-	-	57	57
TOTALS	2,229	1,089	1,297	4,615

VENDOR LICENSES

Entity	Class A	Class B	Class C	Exempt	Total
Companies	113	120	2	40	275
Individuals	812	413	13	-	1,238

GAMING MACHINES

Vendor	Catoosa	Cat SS	Ft. Gibson	Roland	Sallisaw	WSS	Ramona	Tahl.	SCV	WRD	Totals
CLASS II											
AGS	-	-	-	-	-	-	-	22	-	-	22
Bally	-	-	-	22	-	-	-	-	8	-	30
Bluberi	-	-	-	16	-	-	-	-	-	-	-
Cadillac Jack	-	-	-	8	-	-	8	-	-	-	-
Eclipse	14	-	-	12	-	-	-	21	-	-	47
GTAG/WMS	27	-	-	6	-	54	-	16	-	-	103
Multimedia	-	-	-	8	-	-	-	-	-	-	-
VGT	895	52	224	304	104	572	229	146	112	-	2,638
Sub-Total	936	52	224	376	104	626	237	205	120	-	2,880
COMPACT											
AGS	47	-	4	22	3	-	10	1	18	-	105
Ainsworth	31	-	6	22	6	27	8	8	-	6	114
Aristocrat	91	10	12	32	6	76	8	4	12	8	259
Aruze	40	-	12	18	-	33	14	-	6	-	123
Bally	268	6	60	76	26	183	67	33	33	39	791
IGT	512	5	77	116	52	332	32	88	28	50	1,292
Konami	77	-	24	42	12	89	40	23	22	17	346
Multimedia	75	-	18	40	14	51	30	16	14	10	268
Nova	12	-	6	16	6	6	8	8	8	-	70
Speilo	25	-	5	16	8	12	8	8	6	-	88
VGT	-	-	-	-	-	-	-	-	-	112	112
WMS	239	9	46	75	30	113	26	15	33	8	594
Sub-Total	1,417	30	270	475	163	922	251	204	180	250	4,162
Grand Total	2,353	82	494	851	267	1,548	488	409	300	250	7,042
Class II	936	52	224	376	104	626	237	205	120	-	2,880
% of floor	39.78%	63.41%	45.34%	44.18%	38.95%	40.44%	48.57%	50.12%	40.00%	0.00%	40.90%
Compact	1,417	30	270	475	163	922	251	204	180	250	4,162
% of floor	60.22%	36.59%	54.66%	55.82%	61.05%	59.56%	51.43%	49.88%	60.00%	100.00%	59.10%
TOTAL	2,353	82	494	851	267	1,548	488	409	300	250	7,042

CARD / TABLE GAMES

Card & Table Games				
Game	Catoosa	Roland	WSS	Total
Poker	13	6	8	27
3-Card Poker	2	-	1	3
Prog. 3-Card Poker	-	1	-	1
Ult. Texas Hold'em	1	1	-	2
Ult. Heads Up Hold'em	-	1	-	1
Progressive UTH	4	-	2	6
Blackjack	15	2	7	24
FreeBet Blackjack	4	1	-	5
21 + 3	3	1	3	7
Bonus Roulette	3	1	2	6
Casino War	1	-	-	1
House Money	-	-	1	1
Bonus Craps	1	-	-	1
TOTAL	47	14	24	85

HUMAN RESOURCES

September 2015

NASON MORTON, EXECUTIVE DIRECTOR
Extension 5682

Attached is a Summary of Benefits offered by the Cherokee Nation.

As of September 30, 2015, the total numbers of Employees is 3582. Of those employees, 2967 are Cherokee and 271 are members of another Federally recognized tribe.

EMPLOYMENT/COMPENSATION

Processed	Monthly	YTD
Number of Employees Hired	62	448
% of Cherokees Hired	77	79
% of Indians Hired	11	7
# of Applications Received	432	4332
# of Interview Panels Sent	65	635

BENEFITS

Processed	Monthly	YTD
Educational Reimbursement Requests	2	31
401(k) Distributions	53	429
401(k) Loans	21	183
401(k) Hardship	2	22
FMLA	60	392
COBRA	34	374
Short Term Disability	11	101

RISK MANAGEMENT

Processed	Monthly	YTD
Workers' Compensation	0	32

EMPLOYEE DEVELOPMENT

Orientations/Trainings Presented	Monthly	YTD
Trainings Presented	16	114



Employee Benefits

Medical	Bi-wkly Prem. Single: \$14.07 - \$28.14 Family: \$53.00 - \$93.75	<ul style="list-style-type: none"> ▪ Coverage begins the date an employee is hired ▪ Calendar Year Deductible (Individual - \$350/Family - \$1,050) ▪ Medical premiums based on annual salary.
	Office Visit In Network - \$20 Out-of-Network - 60% subject to deductible	Prescriptions \$10 - Generic \$20 - Formulary Brand Name \$35 - Non-Formulary Brand Name \$45 - Specialty Drug
Dental	Bi-wkly Prem. Single: \$ 7.38 Emp +1 Dep.: \$14.77 Family: \$24.61	<ul style="list-style-type: none"> ▪ Coverage begins the date an employee is hired ▪ Maximum Benefit per covered person per calendar year - \$1,500 ▪ Calendar Year Deductible (Individual - \$50/Family - \$150)
Vision	Bi-wkly Prem. Single Opt#1: \$3.11 Family Opt#1: \$6.47	<ul style="list-style-type: none"> ▪ Exam and Lenses - once every 12 months/Frames - once every 24 months ▪ Co-payment - \$25
	Single Opt#2: \$3.97 Family Opt#2: \$8.64	<ul style="list-style-type: none"> ▪ Exam, Lenses, and Frames - once every 12 months ▪ Tinting covered in full if VSP provider ▪ Co-payment - \$25
Group Term Life Insurance	<ul style="list-style-type: none"> ▪ Coverage begins the date an employee is hired ▪ Amount of life insurance - 2x annual salary (maximum \$320,000) ▪ Provided at no cost to regular full-time employees (RFT) 	
Accidental Death & Dismemberment	<ul style="list-style-type: none"> ▪ Coverage begins the date an employee is hired ▪ Amount of Insurance - 2x annual salary (maximum \$320,000) ▪ If death resulted from an accident, your beneficiary would receive an additional benefit of 2x your annual salary <i>in addition to your group life insurance benefit.</i> 	
Long Term Disability	<ul style="list-style-type: none"> ▪ Coverage Begins the day after the elimination period is completed (6 months) ▪ Monthly Benefit - 60% of monthly earnings less any deductible income (\$6,000 max) ▪ Provided at no cost to regular full-time employees (RFT) 	
Short Term Disability (must be enrolled in CN Medical plan)	<ul style="list-style-type: none"> ▪ Benefit begin the greater of the 15th day of disability or end of sick leave ▪ Cost is included with Medical plan ▪ Maximum period benefit - 6 months ▪ 60% of Basic Weekly Earnings 	
Short Term Disability Maternity Leave (must be enrolled in CN Medical plan)	<ul style="list-style-type: none"> ▪ 100% of Basic Weekly Earnings ▪ Benefits begin on child's date of birth ▪ Maximum period of payment up to 8 weeks from the child's date of birth. ▪ Must be employed one year from child's date of birth ▪ Paternity and adoption does not apply to Short-Term Disability Maternity Leave 	
401(k) Plan	<ul style="list-style-type: none"> ▪ Participation begins the first of the month after date of hire or eligibility ▪ Regular FT/PT employees at least 18 years of age eligible ▪ Employee contributions may be from 1% to 50% ▪ CN matches the first 5% dollar for dollar and the next 4% fifty cents on the dollar 	