

Group: Career Services-Education Month/Year of Report: March, 2016

Executive Diane Kelley Phone: 453-5628 Email: Diane-kelley@cherokee.org
Director:

I. Budget Highlights – Please refer to Monthly Financial Report

None

II. Program Highlights

a. Balanced Scorecard Measures

<i>Activity</i>	<i>January</i>	<i>YTD</i>	<i>Goal</i>	<i>% of Goal</i>
<i>HSE Completions</i> – includes individuals completing and receiving a High School Equivalency or High School Diploma from Talking Leaves Job Corps and Career Literacy.	9	62	17	364.7%
<i>Training Completions</i> – includes individuals receiving a nationally-recognized certification, credential, or degree while enrolled in one of 11 different vocational training programs.	48	271	550	49.3%
<i>Employment Completions</i> – includes individuals who completed a Work Experience or TERO OJT assignment.	36	119	500	23.8%
<i>Unsubsidized Placement</i> – includes all individuals who entered unsubsidized employment (they got a job!) while enrolled in one of 15 different programs, both employment and vocational.	68	472	750	63%
<i>Retention</i> – includes individuals who were retained in their unsubsidized employment through assistance from a Career Services Program.	22	154	300	51.33%
<i>Career Skills Training</i> – includes individuals who completed the Life/Employment Skills Training.	10	114	400	28.5%
<i>WorkKey Credentialing</i> – includes individuals who received a bronze, silver, gold, or platinum WorkKeys credential.	19	40	250	16%
<i>Job Bank</i> – includes the number of new individuals entering the TERO Job Bank.	73	201	400	50.25%

<i>Indian Owned Businesses</i> – includes the number of businesses newly certified as an Indian Owned Business.	12	60	200	30.0%
<i>Job Fairs</i> – includes the number of Job Fairs held by Career Services.	1	4	25	16.0%
<i>Community Service Projects</i> – this is the number of Community Service Projects completed by youth, both through the Summer Youth Employment Program and Talking Leaves Job Corps.	2	12	50	24.0%

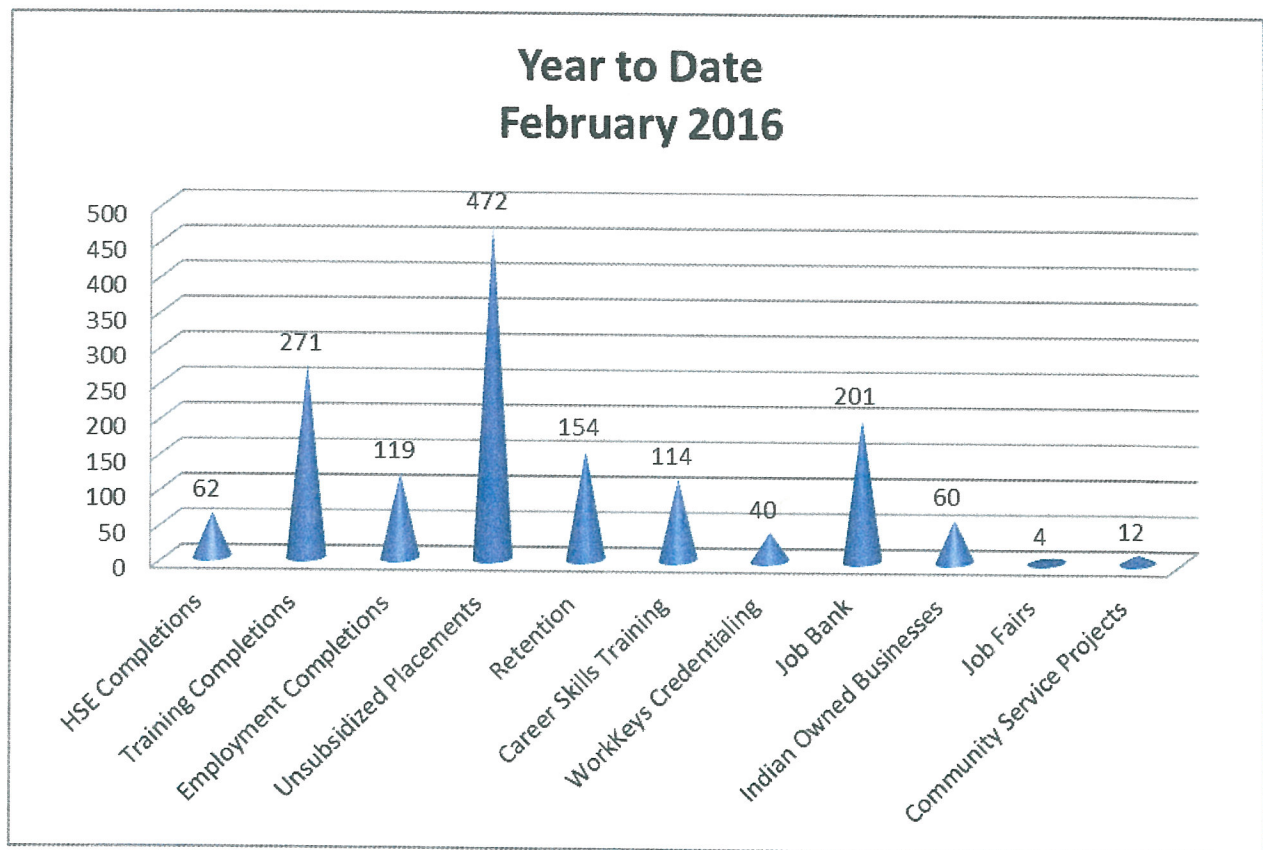
b. Accomplishments

1. Local 584 Welding graduation on Thursday, March 3rd.
2. Career Pathways Grant application submitted.
3. Talking Leaves Job Corps hosted a blood drive in partnership with the Oklahoma Blood Institute in February with a total of 44 donors. Our blood drives are always open to the community.
4. TLJC also hosted an on-center Health Fair put on by our Health and Wellness department. There were several stations set up to learn more and gain information on physical health, mental health, stress relief, healthy lifestyles and drug and alcohol prevention.
5. Job Fair: February 17, 2016 Diversified Job Fair at West Siloam Springs Casino assisted 48 individuals with resume preparation.
6. We had 2 students pass all components of the GED/HSE Test during the month of February. Our total count is 17 (14 Cherokee Nation; 3 Other Tribes) graduates for FY2016. Three passing students were/are clients of the Jack Brown Center.
7. New training class for Heavy Equipment started 3-28-16.

c. Initiatives

1. Cherokee Nation Career Services will be hosting four Youth Leadership Fairs in Vinita, Sallisaw, Pryor and Tahlequah to help them learn about opportunities after High School. (See attached Flyer)
2. TERO will be hosting a Safety Fair on Saturday, April 9, 10am-1pm at One Fire Field (west of the tribal complex)! See attached flyer.
3. We will be hosting a Diversified Job Fair on Thursday, April 14th from 10am – 4pm at the Hard Rock Hotel & Casino – Grand Hall of the Cherokees.
4. Talking Leaves Job Corps will be volunteering at the Cherokee Heritage Center in March for their annual Indian Territory Days, serving over 800 elementary children.

5. Talking Leaves Job Corps will be volunteering at the Cherokee Heritage Center March 31 and April 1 for their annual Indian Territory Days, serving over 800 elementary children.
6. Next phase for the 3 Sector Partnership meetings with the “Leadership Team” for:
 - Health,
 - Hospitality, and
 - Manufacturing





On March 22nd Principal Chief Bill John Baker designated March as "Safety Awareness Month" in the Cherokee Nation:

WHEREAS, all Cherokee Nation citizens deserve to live in communities that promote safe and healthy living environments, and safe communities require the cooperation of all levels of government and business, as well as the general public; and

WHEREAS, through the support and observance of Safety Awareness Month each year, Cherokee Nation is helping to reverse an increase in accidental injuries and deaths in the workplace, home, and community; and

WHEREAS, the Cherokee Nation works to prevent accidental injuries and death by educating employees and its citizens about safe and healthy practices in the workplace, on our roads and in our homes; and

WHEREAS, Cherokee Nation supports national safety efforts and has taken a pro-active stance in providing a safe work environment for its employees; and

WHEREAS, Safety Awareness Month was established to help Cherokee Nation citizens and the general public avoid accidents by providing resources and information on good safety habits; and

WHEREAS, citizens are encouraged to share stories within their community about the importance of safety at work and at home including: distracted driving awareness, hazard avoidance, emergency preparedness, and preventing the abuse of prescription painkillers or other substances; and

THEREFORE, BE IT RESOLVED that the Cherokee Nation formally designates March 2016 as

“SAFETY AWARENESS MONTH”

In the Cherokee Nation, we urge all citizens to establish and maintain safe practices in their homes, workplaces, and communities.



Cherokee Nation partners with Ironworkers Union to provide free welding training thanks to federal Dislocated Worker Grant

Since the recession in 2009, many American's have lost their jobs through no fault of their own due to business closures and a downturn in the economy. Thanks to a unique, fast-track training program, people in the Tulsa area are getting a chance to learn a new skill as welders. The welding pre-apprenticeship program is a highly successful collaborative effort between Cherokee Nation Career Services and Ironworkers Local 584. Graduates of this program have the opportunity to join the Ironworkers Union with direct entry and receive credit for one year's apprenticeship class. "We were very fortunate to connect with Ironworkers Local 584 in Tulsa," said Daryl Legg, Director of Economic Development for Cherokee Nation Career Services. "The instructors and staff of Local 584 are very proud of their craft and totally committed to producing the finest welders and then putting them to work."

The welding program was designed to be an 8-week, fast-track training program that would allow participants to master the skills needed to pass state certifications and secure immediate employment upon graduation. "As professional Ironworkers, we want to make sure we are providing not only the best training available, but also producing welders we would be proud to hire and work beside every day," said R.D. Waterdown, welding instructor. "The Cherokee Nation gave us the freedom to design a curriculum that would prepare these students to hit the ground running when they graduate."

There have been five classes that have graduated from the fast-track welding program, with the 6th class having started March 7th. "We are proud of the success of this partnership," said Brenda Fitzgerald, Program Director, VR and Dislocated Worker Programs, Cherokee Nation. "The funds we received as part of the dislocated worker grant are allowing us to provide training and job search assistance to help individuals get the skills they need to secure good paying jobs that are a path to self-sufficiency."



GWX9 DBF

CHEROKEE NATION™ CAREER SERVICES

My name is Lana Whisenhunt; I am a Cherokee Nation Tribal member from Stilwell, OK. Before I became employed with West Siloam Springs Casino....

In December 2015, Lana Whisenhunt began participating on the Day Training Program. Lana was placed at West Siloam Springs Casino in the Culinary Dept. This would be the beginning for her to becoming a self sufficient tribal member.

Lana came in to the Stilwell office looking for employment so that she could provide for herself as well as her niece that was living with her. Ms. Whisenhunt was living with relatives at the time but was looking for a way to get her own house and have the ability to take care of all her needs. The Day Training Program provided this income for Lana as well as proved to be very beneficial to Lana in shaping her future career by providing the needed work experience and eventually an opening for employment at West Siloam Springs Casino.



Lana's experience on the program assisted her to attain a full time position with West Siloam Springs Casino as a Cocktail Server. Lana will be starting Unarmed Security classes in April 2016 and is hoping that she can transfer to Security after six months. Her goal is to be an Armed Security Officer with West Siloam Springs Casino. Lana had this to say in regards to her new position, " Being on the Day Training Program really assisted me in gaining self sufficiency and learning how to set and attain goals and I know I would not be where I am without it."

Cherokee Nation Career Services hosts

• Youth Leadership Fairs

COME LEARN ABOUT:

- Summer Youth Employment Program
- Youth Leadership Intern Program
- Cherokee Nation College Resources
- Cherokee Nation Johnson O'Malley Program
- Cherokee Nation Foundation
- Talking Leaves Job Corps
- Local Workforces
- Local Training institutions: ICTC, NTC, Tri County
- Local Universities and Community Colleges: RSU, NSU, OSU, Bacone, Connors and more!

Tuesday, April 5, 3 to 7 p.m.

Cherokee Nation Vinita Health Center
27371 S 4410 Rd, Vinita, OK

Wednesday, April 6, 3 to 7 p.m.

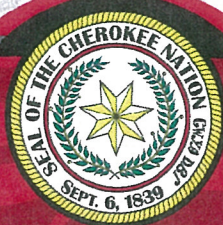
Sallisaw Cherokee Nation Career Services Office
100 E. Choctaw Ave, Sallisaw, OK

Tuesday, April 12, 3 to 7 p.m.

Pryor Cherokee Nation Career Services Office
Mid America Industrial Park
2945 Hwy 69 A, Pryor, OK

Wednesday, April 13, 3 to 7 p.m.

Cherokee Nation Council Chambers Lobby
W.W. Keeler Main Complex
17675 S. Muskogee Ave, Tahlequah, OK



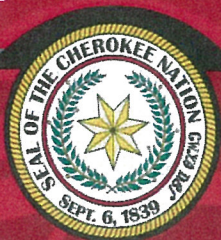


CHEROKEE NATION SAFETY FAIR

SATURDAY
APRIL 9TH

JOIN US!
10AM—1PM
CHEROKEE NATION
COMPLEX/FIELD
TAHLEQUAH, OK

MEET & SHOW YOUR
APPRECIATION
TO YOUR AREA FIRE FIGHTERS,
LAW ENFORCEMENT, EMS
SAFETY PROGRAMS & MORE!



Group: Education Services
Deputy Executive Director: Ron Etheridge
email: ron-etheridge@cherokee.org

Month/Year: February/March 2016
Phone: 918-453-5153

College Resource Center

Spring 2016

# of Spring 2016 scholarship awards thru 3/10/16	3,116 (1,541 Pell , 1,247 NonPell , 328 Grad)
# of Promise students for Spring 2016 thru 3/10/16	80 (52 NSU , 24 RSU , 4 CSC)
# of Spring 2016 concurrent scholarships awards	308 as of 3/14/16
# of Directed studies scholarships thru 3/10/16	7

School Year 2016-17 Applications:

Applications received (3/14/2016) = 540

Accomplishments:

1. College & Career Fair held at Tri County Technology Center, March 31st in Bartlesville
2. Valedictorian & Salutatorian Scholarship application deadline, April 8, 2016
3. 2016-17 Online Scholarship Open February 1, 2016, deadline is June 15, 2016
4. Directed Studies Scholarship application deadline is June 15, 2016
5. Cherokee Language Teacher Training scholarship application deadline is June 15, 2016
6. Scholarship Advisor vacancy filled

Outreach & Presentations:

February:

- 17th – Scholarship Help Broken Arrow
- 18th – Scholarship Help Roland & Vian
- 18th – College Fair Sapulpa HS
- 22nd – Scholarship Help Ketchum
- 22nd – FAFSA Night Westville HS
- 22nd – Family Resource Fair Salina HS
- 23rd – Scholarship Help Gore HS
- 24th – Choctaw College & Career Fair McAlester Fair Grounds
- 24th – Scholarship Presentation for Upward Bound Students CASC Sallisaw
- 25th – Scholarship Help Salina HS
- 25th – FAFSA Night Miami HS
- 29th – Scholarship Help Chelsea HS

March:

- 1st – Scholarship Help Colcord HS
- 2nd – Scholarship Table CASC Sallisaw
- 3rd – Scholarship Table CASC Sallisaw
- 7th – Scholarship Help Watts HS

8th – Scholarship Help Warner HS
 9th – Scholarship Help Verdigris HS
 9th – Scholarship Help Barnsdall HS
 10th – Scholarship Help Locust Grove HS

Upcoming scholarship deadlines:

1. Promise Scholarship Deadline – April 8, 2016, apply online at <https://scholarships.cherokee.org>
2. Valedictorian & Salutatorian Scholarship application deadline, April 8, 2016 (paper application)
3. Cherokee Nation Undergraduate & Graduate deadline, June 15, 2016 at 5:00 pm

Sequoyah Schools

Activity	March 2016	YTD
Enrollment	School: <u>361</u>	Dorm: Girls_35_ Boys_38_
Student GPA	Average 3.56	
ADM	354	Dorm 72.5

- Students are on Spring Break
- Indians and Lady Indians basketball teams made it to the first round of the state playoffs
- Semester tests are been given
- Ashleigh Baldrige, Kiana Bell, and Kylie Myers won the VEX state robotics championship on March 3, 2016 at NSU. As winners at the state tournament they also qualified for the VEX world tournament in Lewisville, KY which is April 20-23.
- Cody Richie and Dalyn Patterson won the create award at the state competition, this award is for innovative use of components.
- First Robotics robot is bagged and ready for the First Robotics tournament which is March 23-26 and is held at Cox Convention Center in Oklahoma City.
- Semester test have been given

Head Start

Activity	February	YTD
# of classrooms/sites	63 classrooms 21 sites	63 classrooms 21 sites
# of parent meetings conducted	29 Meetings Conducted	165 Conducted
# of site visits by HS/ECU staff	89 Site Visits	659 Conducted
# of PD hours completed	20.5 hours offered	151 hours offered
Credit Card Expenditures - Travel	\$5,068.75	\$19,901.62

Child Adult Care Food Program (CACFP)
 Monthly Meal Counts and Reimbursement
February 2016

Breakfast 4720	Lunch 4955	Snack 4802
Total Food Cost – \$32,638.54		Reimbursement – \$28,257.49

Accomplishments:

- 1) The Redbird Center in Stilwell had an inspection that indicated full compliance.
- 2) The 13th Leadership Academy class has begun with 7 staff participating in learning Cherokee Nation Policies and Procedures, the ECU amended Policies and Procedures, state licensing, federal reviews and the Head Start Performance Standards and the Head Start Act.
- 3) Alternative Spring Break students from Michigan State University and James Madison University were here the week of March 7-11. They give up their spring break to volunteer their services in the classroom, playground and office.

Upcoming Events:

- 1) One staff will attend the OIHSDA Spring Cluster training on ChildPlus, a new enrollment software, in Tulsa on March 15-17, 2016.
- 2) The 16th annual GPS Management training is scheduled for March 30-April 1 to review and plan events and to schedule new initiatives for school year 2016-17.
- 3) The ECU is preparing for a 1.5 day visit, April 18-19, 2016 from the OHS Program Specialist and a T/TA provider to tour several sites.
- 4) In conjunction with the Tribal Early Learning Initiative team, the ECU will be included in a meeting with the OHS onsite visit May 22-25, 2016.
- 5) The Alternative Spring Break students from two universities are making their annual cultural exchange visit to the ECU. Typically, they generate approximately \$10,000-\$15,000 of the non-federal share match by volunteering their services. The student groups are from George Washington University and University of North Texas. Both groups are scheduled to be here March 14-18, 2016.
- 6) The Education Advisory Board meeting is scheduled for March 24, 2016.
- 7) The Head Start students will be on spring break the week of March 14-18; however, the faculty will be in staff development. The Early Head Start infants and toddlers will continue with class.
- 8) Four ECU admin staff will travel to UCLA for the Health Care Institute training. They received scholarships to attend.

JOM/ Johnson O'Malley Program

Activity	February		YTD
	JOM	Special Projects	YTD Total
# of students on program	25,576 (3/15/16)	-	24,760
# of schools participating	69	-	67
# of communities participating	4	-	5
# of special events		5	38
# participants students/adults		1087	10,088/90
# of school staff participating		185	666
# of contractors participating		21	43

Accomplishments:

1. Attended A+ Art Program Training at Immersion 2/17/16.
2. Attended Cherokee Nation Legislative Day in OKC 2/23/16.

3. Attended 2016 OKJOM Planning meeting 2/24/16
4. Technical assistance Adair, Bartlesville, Central, Dahlongegah, Fairland, Grandview, Grove, Ketchum, Owasso, Sequoyah, Vinita and Westville.

Future Plans/New Initiatives:

JOM:

1. 2016 OKJOM Conference Planning Meeting Conference – March 29, 2016
2. 2016 OKJOM Conference April 11 & 12, 2016 Tulsa Marriott Southern Hills.
3. JOM Application workshop April 28, 2016

Special Projects

Activity	February 16, 2016 to March 15, 2016	#	Total	YTD
# of Special Project Events	February CLMT February CTECCES at Greenwood Elementary CCES- Owasso Language class CCC- Cherokee Art Competition judging CCC- Cherokee Challenge Bowl Division 1 CCC- Cherokee Challenge Bowl Division 2	1 1 1 1 1 1	6	35
# of students participating	February CLMT February CTECCES at Greenwood Elementary CCES- Owasso Language class CCC- Cherokee Art Competition judging CCC- Cherokee Challenge Bowl Division 1 CCC- Cherokee Challenge Bowl Division 2	0 0 10 0 80 160	250	5608
# of schools participating	February CLMT February CTECCES at Greenwood Elementary CCES- Owasso Language class CCC- Cherokee Art Competition judging CCC- Cherokee Challenge Bowl Division 1 CCC- Cherokee Challenge Bowl Division 2	12 10 1 0 8 15	46	258
# of school staff participating	February CLMT February CTECCES at Greenwood Elementary CCES- Owasso Language class CCC- Cherokee Art Competition judging CCC- Cherokee Challenge Bowl Division 1 CCC- Cherokee Challenge Bowl Division 2	13 12 3 0 19 38	85	568
# participants: parents/other	February CLMT February CTECCES at Greenwood Elementary CCES- Owasso Language class CCC- Cherokee Art Competition judging CCC- Cherokee Challenge Bowl Division 1 CCC- Cherokee Challenge Bowl Division 2	0 0 0 0 40 45	85	291
# con-tractors participating	February CLMT February CTE CCES at Greenwood Elementary CCES- Owasso Language class CCC- Cherokee Art Competition judging CCC- Cherokee Challenge Bowl Division 1 CCC- Cherokee Challenge Bowl Division 2	1 4 0 0 3 3 3	14	62

Up Coming Events:

March 17th – Art Reception at Cherokee Heritage Center

March 22nd- Division 3 Cherokee Challenge Bowl

March 24th – Division 4 Cherokee Challenge Bowl

March 28th – 29th- CLMT

March 29th – March 30th- CTE

March 31st – April 1st – Indian Territory Days partner with Cherokee Heritage Center

April 10 – 13th – OKJOM Conference hosting workshops

April 16 – 17th- REL Conference workshop

April 18th – 19th CLMT

April 25- 26th - CTE

Education Liaison

Activity	February/March	YTD
TEDNA	Six (6) Committee Meetings	12
Public School Coop/MVT	Four (4) TOSS Superintendents	12
	TOSS – Professional Development	Teachers of Successful Students Institute
Institutional Review Board (IRB)	One (1)	Five (5) Meetings
Community Meetings/ID Events	0	Four (4)
Community School Outreach	One (1)	Two (2)
Inter-Tribal Council		Two (2)

Accomplishments:

1. TEDNA – Continued to work with the new staff on TEDNA's Native Youth Community Project. TEDNA will be giving testimony in March 2016 on the Department of Interior Budget.
2. RTR- The candidates began their language classes and training classes. The classes will be held every Saturday and Sunday through May 27, 2016. The Cherokee Nation Remember the Removal program received a \$15,000.00 grant from the National Parks Foundation.
3. DATA Management – assisting with the Trail of Tears merit awards, assisting with a mail out to area superintendents.
4. Education Liaison – Continue to plan and work on the following projects:
 - Archery Camp, Coordinated by Brian Jackson. The camp will be held during spring break
 - TOSS – Superintendents' meeting in Claremore on March 25th.
 - TOSS – Teacher Institute to be held at the NSU University Center, June 7th & 8th, 2016
 - RTR – Working on ordering bikes and kits, coordination calendars, coordinating training sessions, and other tasks.

Future Plans/New Initiatives:

1. TEDNA – To give Interior Appropriations Subcommittee Hearings” March 17th and 18th.
2. RTR – Ordered bikes and issued them to the candidates on February 27th, Still working on Order the kits. Staffs are being designated by the different departments for the trip.
3. DATA MANAGEMENT – NEED to finalize the data template for keeping track of Cherokee students in the Cherokee Nation tribal jurisdictional service area.
4. TOSS – Planning for the summer institute Teachers of Successful Students (June 7th and 8th)
5. TOSS—Planning for a local meetings with the Oklahoma State Superintendent, Joy Hofmeister in Claremore on March 25th.
6. National Forum on Dropout Prevention—will be attending this conference in Oklahoma City for March 6th through March 9th, 2016.



Program Report Spring 2016

ACT Prep & Testing Strategies



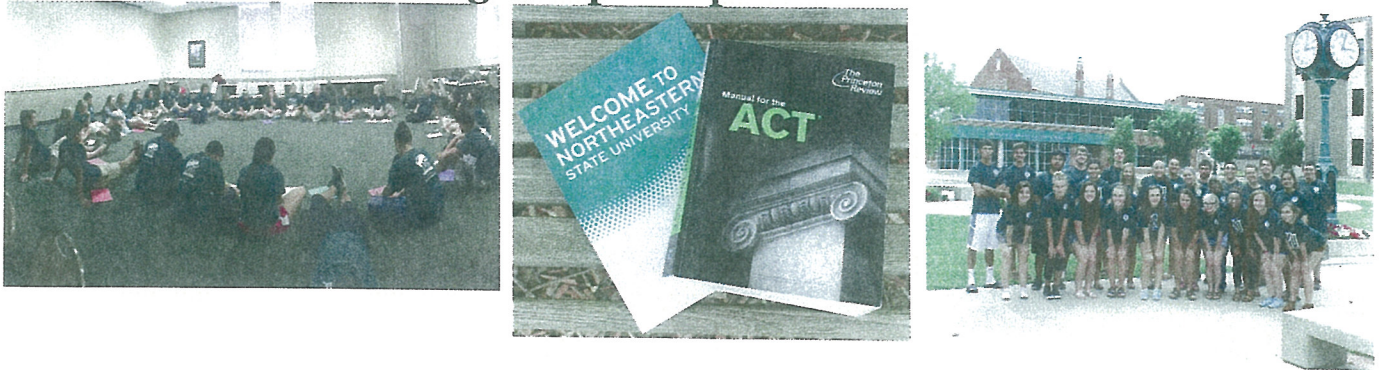
Schools Served in 2015-2016 with Testing Strategy Services			
County	School	Students	Program
At Large	Deer Creek, Moore, & Union High School,	480	ACT Prep
Adair	Westville High School	120	ACT Prep
Adair	Caves Springs High School	40	ACT Prep
Cherokee	Hulbert, Sequoyah, Tahlequah High School	720	ACT Prep
Cherokee	Briggs, Cherokee Immersion, Grandview, Hulbert, Lowrey, Keys, Norwood, Peggs, Shady Grove, TMS, Tenkiller, & Woodall Elementary	2186	"Testing Strategies"
Delaware	Oaks Mission & Jay High School	150	ACT Prep
Mayes	Pryor High School	120	ACT Prep
Mayes	Salina High School	25	ACT Prep
Mayes	Locust Grove High School	25	ACT Prep
Muskogee	Fort Gibson High School	120	ACT Prep
Muskogee	Hilldale, Warner, & Muskogee High School	20	ACT Prep
Nowata	Nowata High School	120	ACT Prep
Rogers	Owasso High School	120	ACT Prep
Sequoyah	Roland, Central, Gore, Sallisaw, Vian, & Muldrow High School	50	ACT Prep
Tulsa	Sperry High School	150	ACT Prep
Total		4446	



Program Report Spring 2016

Cherokee Nation Foundation (CNF) has sponsored **22 ACT Prep & 12 “Testing Strategies”** workshops during the 2015-16 school year. Including 2.5-hour workshops, 6-week courses, and a 2-day workshop serving a total of **4446** students.

CNF & NSU ACT & College Prep Camp



The third annual Cherokee Nation Foundation & Northeastern State University ACT & College Prep Camp will be June 6-11, 2016. The application will be available **April 1-21, 2016** online at www.cherokeefoundation.org.

Scholarships

The current scholarship cycle has closed and will reopen November 1. Scholarship recipients will be announced April 1, 2016.

Cherokee Nation Foundation furthered its commitment to education by creating a new matching program for endowments. This program seeks to increase opportunities for Cherokee students while honoring the legacy of loved ones. On February 10, CNF board of directors approved the resolution to allow \$100,000 to support the initiative. The funds will be used to match gifts ranging from \$5,000 to \$25,000 on a first come, first serve basis.

The matching program has already received multiple donations including a donation from Principal Chief Bill John Baker to honor his grandmother, Audie Baker. Other donors include: The Nix Family Foundation and Tribal Councilors, Shawn Crittenden and Bryan Warner.



Program Report Spring 2016

Junior Achievement



Cherokee Nation Foundation also helps schools in the Cherokee Nation to participate in Junior Achievement programs for the 2015-16 year. CNF helped fund the following JA programs.

Schools Participated in JA		
County	School	Program
Adair	Rocky Mountain Elementary	JA BizTown
Adair	Watts Elementary	JA It's My Future
Cherokee	Briggs, Cherokee Immersion Grandview, Hulbert, Keys, Tenkiller, & Woodall Elementary	JA BizTown
Cherokee	Tahlequah Public Schools	JA BizTown
Cherokee	Grandview Elementary	JA Finance Park JA Global Marketplace
Cherokee	Lowrey Elementary	JA Our Region
Cherokee	Sequoyah High School	JA Job Shadow JA Career Success
Cherokee	Tahlequah High School	JA Finance Park JA Job Shadow JA Personal Finance
Cherokee	Woodall Elementary	JA It's My Future
Craig	Ketchum Elementary	JA BizTown
Delaware	Jay High School	JA Investor Challenge JA Personal Finance
Mayes	Pryor Public Schools	JA BizTown
Muskogee	Hilldale Elementary	JA BizTown
Rogers	Claremore Public Schools	JA BizTown
Rogers	Justus- Tiawah Elementary	JA BizTown JA Our Families JA Our Region JA Global Marketplace
Rogers	Oologah High School	JA Personal Finance
Sequoyah	Liberty Elementary	JA Our Community
Sequoyah Wagoner	Sallisaw High School Central Intermediate	JA Finance Park JA BizTown