

Group: Career Services-Education Month/Year of Report: June, 2016

Executive Director: Diane Kelley Phone: 453-5628 Email: Diane-kelley@cherokee.org

I. Budget Highlights – Please refer to Monthly Financial Report

None

II. Program Highlights

a. Balanced Scorecard Measures

<i>Activity</i>	<i>May</i>	<i>YTD</i>	<i>Goal</i>	<i>% of Goal</i>
<i>HSE Completions</i> – includes individuals completing and receiving a High School Equivalency or High School Diploma from Talking Leaves Job Corps and Career Literacy.	28	139	175	79.4%
<i>Training Completions</i> – includes individuals receiving a nationally-recognized certification, credential, or degree while enrolled in one of 11 different vocational training programs.	56	450	550	81.8%
<i>Employment Completions</i> – includes individuals who completed a Work Experience or TERO OJT assignment.	11	177	500	35.4%
<i>Unsubsidized Placement</i> – includes all individuals who entered unsubsidized employment (they got a job!) while enrolled in one of 15 different programs, both employment and vocational.	86	815	750	108.7%
<i>Retention</i> – includes individuals who were retained in their unsubsidized employment through assistance from a Career Services Program.	40	271	300	90.3%
<i>Career Skills Training</i> – includes individuals who completed the Life/Employment Skills Training.	13	161	400	40.3%
<i>WorkKey Credentialing</i> – includes individuals who received a bronze, silver, gold, or platinum WorkKeys credential.	5	41	250	16.4%
<i>Job Bank</i> – includes the number of new individuals entering the TERO Job Bank.	48	321	400	80.3%

<i>Indian Owned Businesses</i> – includes the number of businesses newly certified as an Indian Owned Business.	13	94	200	47.0%
<i>Job Fairs</i> – includes the number of Job Fairs held by Career Services.	1	7	25	28.0%
<i>Community Service Projects</i> – this is the number of Community Service Projects completed by youth, both through the Summer Youth Employment Program and Talking Leaves Job Corps.	3	19	50	38.0%

b. Accomplishments

1. Alternative Education has a total graduate count of 34; 29 Cherokee Nation citizens and five Other Tribal Entities for FY2016. Five of the passing students were/are clients of the Jack Brown Center.
2. The first Alternative Education student taking the HiSET test has passed and completed all subjects on the test this month.
3. All but two Alternative Education and Testing staff attended and received certification for CPR on June 3, 2016.
4. We have ordered a new internet system for the Pryor Testing Center to cut down on center closures due to technical issues.
5. Testing for HiSET and PearsonVue is picking up at the Pryor Testing Center.
6. Of the six RN students who graduated last month, three have entered the Residency Program and begun rotations at Hastings Hospital. All are doing well according to the Residency Program Coordinator.
7. SP-NDWG staff attended and participated in the Sector Partnership SWOT hosted by NORA for the Health industry.
8. Another Pre-Apprenticeship Welding class completed.
9. Talking Leaves Job Corps Culinary students volunteered during CASA's Playhouse drawing- students served hot dog chips and drinks
10. Talking Leaves Job Corps CCMA students partnered with the Oklahoma Blood Institute for a blood drive.
11. Vocational Rehabilitation staff had a Partnership meeting with the Oklahoma Department of Rehabilitation Services and the Evaluation Centers.

JD-NEG Participant Success:

Timothy Clay was a part owner in a business that due to economic hardship, was forced to dissolve. Because of this financial strain his marriage also dissolved, but he had two children who still needed his support.

He enrolled in the Job-Driven National Emergency Grant Program in Security Training and completed all Phase training offered by the training site. Tim got an interview with the Security Manager at Hard Rock and was offered a full time security guard position that he accepted.

Day Training Participant Success:

Annette “Barb” Barnes is a Cherokee Nation Citizen from Muldrow. She began the Day Training Program in October, 2014 and was placed at Redbird Smith health Center. She completed her participation until August, 2015.

Mr. Caughman, Clinic Administrator, was very impressed with Annette’s work and her ability to communicate with clients in the Cherokee language. He was trying to get her hired as soon as a position became available but unfortunately, was unable to do so until September, 2015. Annette “Barb” Barnes was hired as an emergency hire and is now a Cherokee Nation employee.



SP-NDWG Participant Success:

Aaron Farr is a 46 year old male from Locust Grove, Oklahoma. Aaron worked as a machinist in Catoosa, OK for four years. The company where Aaron worked suffered a hardship due to the failing economy. Due to this hardship, Aaron was laid off from employment. Aaron enjoyed the work he did there; but did not foresee the opportunity to be re-hired due to the economy. Mr.



Farr has at least 20 years left to work and provide for his family before he is able to retire; he knew he would need to find a career that he enjoyed; but that would also withstand the rise and fall of the economy.

Aaron came to Cherokee Nation Career Services office in Pryor, where he met our Career Navigator, Marsha White; it was determined that he was eligible for the Sector Partnership Grant. Mr. Farr had long been interested in a career in armed security and was excited about the opportunity to enroll in the Private Security Program at NTC-Pryor Campus. After just six weeks Aaron successfully completed all four Phases of the program! He passed his certification tests and with funding from the SP Grant received his CLEET License.

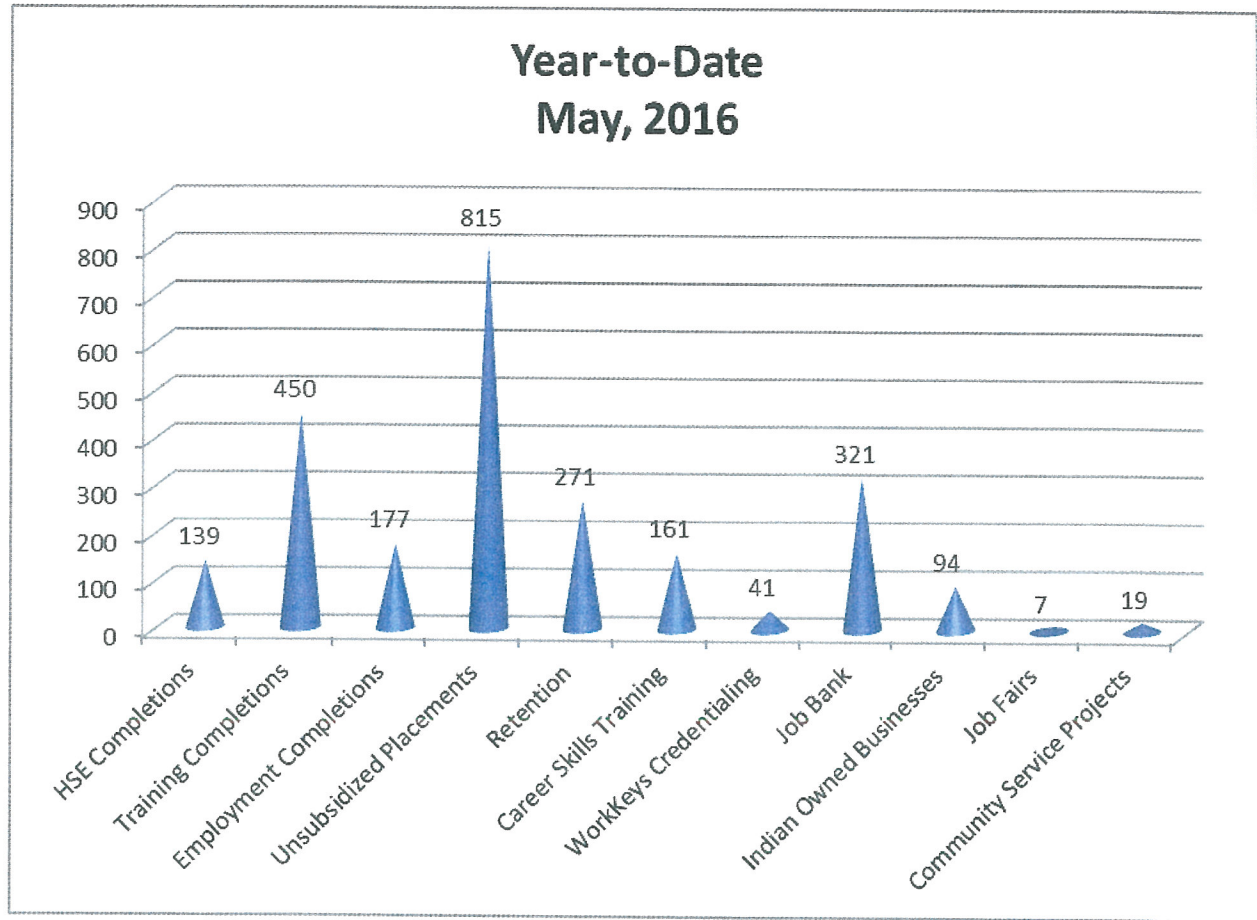
Just two short weeks after completing his program Mr. Farr obtained employment at Securitas: a leading security company serving NE Oklahoma. Aaron says: “I am doing the happy dance; because it looks like I came right out of school into the industry and landed on my feet at full run. They are starting me at \$***** and it goes up fast from there with regular raises. Thank you so much for all of our help!”

Aaron is very thankful for the SP Grant administered through Cherokee Nation Career Services.

c. Initiatives

1. Alternative Education staff will be attending the 2016 GED Testing Service Annual Conference in July.
2. The Tribal Nursing Scholarship Committee will begin interviewing applicants on July 18th to fill approximately nine open slots for the Fall 2016 semester.

3. SP-NDWG staff will be meeting with Hastings Hospital and CNB for health industry discussion this month.



12-9-15



Kevin Fisher, standing, explains a few of the bulldozer controls to Archie Sequichie, a student enrolled in the heavy equipment class at Indian Capital Technology Center.

When people find themselves unemployed, often suddenly and surprisingly, it can be due to a downturn across an industry or profession – and those without jobs may need to learn new skills.

That's the idea behind a class at Indian Capital Technology Center in Tahlequah. The course offers heavy equipment operator training, and students are receiving instruction in the Tahlequah Industrial Park just north of the ICTC campus.

“Training for jobs in heavy equipment operations is one that is in high demand, with highway roadwork and construction projects going on throughout northeastern Oklahoma on a daily basis,” said Diane Kelley, executive director of Career Services at the Cherokee Nation. “This tribal administration is committed to getting our Cherokee citizens – and those who have had recent layoffs – skilled and employed in good jobs to help our families, economy and communities.”

Kathy Adair, ICTC business and industry services director, said that because this is a federal grant it is non-Native preference.

“[ICTC Industrial Coordinator] Jerry Cooper helped put the class together,” Adair said. “We have a great partnership with the Cherokee Nation, and we are always trying to offer training that meets their needs in different areas. The heavy equipment training is a great class. It is full, and there is a waiting list. We hope to have a second class when this one ends.”

Instructor for the course is Kevin Fisher, who was a vocational teacher for 24 years and runs his own business.

ICTC needed somebody to teach displaced workers and veterans just coming back from [military] service,” Fisher said. “This gives them a chance to be more employable. We teach them the basics of running a backhoe and bulldozer. We will also arrange to get them tested to

get their OSHA-10 cards.” The cards certify ten hours of Occupational Safety and Health Administration training.

“That training is needed to step on just about any site,” Fisher said. “Safety is most important. We will teach them some basics, such as blade control with the dozer, straight-line trenching with the backhoe – stuff like that.”

Fisher said students will also learn basic maintenance and service of the machines. “They will know how to check for leaks, grease the equipment, and stuff like checking the oil,” he said.

Monday was the first day of instruction. Classes run until Feb. 12, 2016.

To qualify, students must have been laid off from their previous jobs, or received notice of their impending layoff. Those returning from service in the armed forces – or spouses of returning service members – are also eligible, as are displaced homemakers. All students must be able to pass a drug screening.

Archie Sequichie met multiple qualifications for the course. He served in the Army from 1978-“81, the Army Reserve from 1982-“88 and the Army National Guard from 1988-“90.

“I’ve been out of work for some time,” Sequichie said. “I worked at the Pryor foundry for 19 years before I was laid off. I’ve always like messing with equipment and driven all kinds. In the Army, I was a generator mechanic. Every time I got something to work on, it was out in about 10 minutes, so I would go to the heavy equipment section and ride around with those guys, and sometimes they would let me switch places and let me drive around. I liked it, but never really followed up on it.”

The course is funded through a National Dislocated Worker Grant that was secured by Cherokee Nation Career Services earlier this year. The purpose of the grant is to help individuals get the skills they need to secure good paying jobs that are a path to self-sufficiency. To qualify for all programs the Dislocated Worker Grant offers, students must have been laid off from their previous jobs, or received notice of their impending layoff. Those returning from service in the armed forces – or spouses of returning service members – are also eligible, as are displaced homemakers. All students must be able to pass a drug screening.

Group: Education Services

Month/Year: May/June 2016

Deputy Executive Director: Ron Etheridge

Phone: 918-453-5153 **email:** ron-etheridge@cherokee.org

College Resource Center

2016-17 Scholarship Applications

- 4,950 application received as of 6/15/2016 (includes all programs, Pell, Non-Pell & Graduate)

Accomplishments:

1. StarBase Camp 2016 – held at Sequoyah in partnership with the Oklahoma National Guard, total of 21 Cherokee students participated.
2. Safeguarding Our Natural and Tribal Heritage Camp held at Sequoyah Dorms for up to 20 students ages 14-17 kicked off June 12th with 9 students participating. Grant funded by the US. Department of Agriculture.
3. Submitted grant application to US Department of Education, Indian Demonstration Grant for College & Career Readiness for middle and high school students in selected schools in Cherokee and Adair Counties.

Outreach & Presentations:

- May 14-Stilwell Strawberry Festival-CRC Booth
- June 7-Chaperoning StarBase Field trip to Tulsa Air National Guard
- June 8-CRC Presentation for CN Foundation workshop for Juniors & Seniors
- June 9-CRC Presentation for CN Career Services Interns

Future Plans:

1. Fall 2016 application review, notification of award/denial, and funding to schools.
2. Possible submission of Indian Demonstration Grant in partnership with NSU, Stilwell and Maryetta School on college and career readiness beginning in middle school.
3. Release of Fall 2016 Concurrent Enrollment Scholarship

Head Start

Activity	May	YTD
# of classrooms/sites	63 classrooms 21 sites	63 classrooms 21 sites
# of parent meetings conducted	19 Meetings Conducted	242 Conducted
# of site visits by HS/ECU staff	78 Site Visits	866 Conducted
# of PD hours completed	21 hours offered	229.50 hours offered
Credit Card Expenditures - Travel	\$2,101.70	\$33,559.31

Child Adult Care Food Program (CACFP)
May 2016

Monthly Meal Counts and Reimbursement

Breakfast 2883	Lunch 3249	Snack 3160
Total Food Cost – \$27,659.81		Reimbursement – \$17,272.94

Accomplishments:

- 1) Two staff members received their CDA's this month and 2 renewals.
- 2) The Health Safety team conducted training to the Cherry Tree parents on home safety. The team has a goal of reaching 100 families this summer.
- 3) The 14th class of the Leadership Academy started on June 3, 2016 and will conclude June 30, 2016. The class participants are all EHS faculty.
- 4) Currently, there are six vacant positions in the ECU including teaching staff, food service and maintenance.
- 5) Chief Baker and Deputy Chief Crittenden participated with the ECU Admin staff in observing Red Nose Day. The 2016 funds for the Red Nose campaign will go towards working on the ground to deliver the basic needs of children living in poverty.

Future Initiatives:

- 1) The quarterly Education Advisory Board meeting is Thursday, June 9, 2016. The board will review the curriculum and training schedule.
- 2) The monthly Policy Council meeting is Thursday, June 16, 2016 at 11:30 a.m. in the ECU conference room.
- 3) Both Head Start and Early Head Start begin the new school year August 8, 2016. The public schools have staggering start dates.
- 4) The annual OIHSDA pre-service is July 26-28, 2016 at the Double Tree at Warren Place. CNECU will send 25 participants and admin will be responsible for the registration and filling the EHS track. A few staff will be presenting sessions in the EHS track.



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SEQUOYAH SCHOOLS
School of Choice



Leroy Qualls
Superintendent

Jolyn Rose
Principal

Holly Davis
Elementary Principal

P.O. Box 520 • Tahlequah, OK 74465
918-453-5400 • 1-888-467-4746

Bill John Baker
Principal Chief

S. Joe Crittenden
Deputy Principal Chief

SEQUOYAH SCHOOLS EDUCATION REPORT JULY, 2016

Fall semester begins August 8

Cherokee Immersion School-

- Summer school ends June 30
- First Immersion School Board Meeting June 21. New members: Rufus King (President), Russell Feeling (Vice-President), Melvina Shotpouch (Clerk)
- 2016 School Audit completed with all requirements to Oklahoma State Department of Education
- Playground is now covered and students are able to use equipment more often
- 8th grade building being moved in, all students will be housed at Immersion site this year
- Charter and contract approved for Immersion as a Charter for five more years
- Construction project; hallway closed with only one entrance into two buildings providing a safer environment

• Sequoyah High School-

- Enrollment-
- 99 students in the 9th grade
- 9 new students in the 10th grade, totally 99 students
- 3 students in the 11th grade, making that class size 105
- 2 students in the 12th grade, making that class size 82
- 113 new students have been invited for the fall

Activities-

- Tahj Davis signed to play basketball for Bacone. He is our sixth student athlete to sign for an athletic scholarship this year. SHS had 10 last year and a four year total of 29
- Sequoyah Coaches and student athletes have been busy this year competing in team camps, leagues, tournaments, and doing conditioning, strength, and agility drills
- 6 drama students will attend a Broadway Student Workshop in New York City the 2nd week of July
- All Sequoyah Summer Programs end June 30

- Dorms-
- Furloughed staff returns July 25th
- Upon returning the staff has several trainings which are required by the BIE
- Through new BIE Contingency Funds, the dorms are being furnished with new mattresses, furniture, and other dorm furnishings
- There will be an "Open House" scheduled when completed and everyone is invited

- Facilities-
- Dorms flooring project starts July 5th and will be completed before school begins
- Football Stadium is expected to be complete by July 21st
- Asbestos abatement in the Jack Brown Center will be complete July 1st
- Waterline project has started back up, they are finishing by putting in water meters for each building. This will be done before the end of July



CNF & NSU ACT & College Prep Camp



Allison Draeger from Chelsea & Colton Parker from Adair practicing ACT strategies.



Group Picture



Let's get to know each other!
Icebreaker fun!

The third annual Cherokee Nation Foundation & Northeastern State University ACT & College Prep Camp was held June 6-11, 2016 in Tahlequah. This weeklong residential camp provided 30 students with 15 hours of ACT prep instruction and various college prep workshops including information on the following:

- FAFSA/Financial Aid
- College Admissions
- Campus Life
- Personal Strengths
- Scholarships

The students worked diligently throughout the day, but had some fun evening activities as well! Students participated in cultural activities such as Stickball, Dart Blowing, & Cherokee Marbles. Students also visited the NSU Fitness Center and played volleyball, basketball, & had access to the indoor swimming pool.



Natalie Evans from Claremore, Allison Draeger, & Riley Jensen playing cards.



Mahlia Miller from Texas & Riley Jensen from Claremore blowing darts!



Colton Parker from Adair, Ryan Hembree & Taylor Lynn from Tahlequah playing stickball



Scholarships

The current scholarship recipients were announced in April 2016. This year over \$136,000 was awarded to 15 high school graduates and 56 current university students.

- Adair County
Avery Thomas, Stilwell High School, **Harold “Jiggs” Phillips Memorial Scholarship**
- Cherokee County
Jackson Wells, Sequoyah High School, **James R. Upton Memorial Award**
LaNice Belcher, Tahlequah High School, **Cherokee Scholars**
Emily Hall, Keys High School, **Cherokee Scholars**
- Muskogee County
Madison Reavis, Muskogee High School, **CNF/University of Tulsa Scholarship**
Zachary Gassaway, Hilldale High School, **Cherokee Scholars**
- Ottawa County
Hannah Chenoweth, Oklahoma State University, **Cherokee Nation Businesses**
- Rogers County
Dustin Pumphrey, University of Tulsa, **Cherokee Nation Businesses**
Hunter Garrouette, Oklahoma State University, **CNF/OSU Scholarship**
Connor Hostler, Claremore High School, **Cherokee Scholars**
Jack Rader, Oologah High School, **Cherokee Scholars**
Andrew Webber, Bishop Kelley High School, **Cherokee Scholars**
Garrett Reynolds, Claremore High School, **Cherokee Scholars**
- Sequoyah County
Anna Fine, Central Sallisaw, **Cherokee Scholars**
Gary Trajan Lattimore, Central Sallisaw, **Cherokee Scholars**
Dalton Sharp, Muldrow, **Cherokee Scholars**
- Tulsa County
Alexander Holden, Tulsa Community College, **HP Engineering Scholarship**
- Washington County
Hannah Ware, Hillsdale Free Will Baptist College, **Kenneth Comer Scholarship**
- At-Large District
Hannah Lemons, Rutherford High School in Panama, Fl., **At-Large Tribal Council Award**
Briar Justin Carlile, Rocky Mountain High School in Meridian, Idaho, **At-Large Tribal Council Award**



Student Spotlight: Kathryn Bussey

Cherokee Nation citizen Kathryn Bussey, a junior at Harvard University, has been the recipient of the Martha J. Aleshire Farrington Scholarship since 2014. She also received the At- Large Tribal Council Award as a freshman in 2013.

Harvard IOP
@ THE KENNEDY SCHOOL

Kathryn Bussey



Position: President

Graduation year: 2017

Kathryn is a resident of Adams House and a Social Studies concentrator, focusing on American Civil Liberties Jurisprudence. Before being elected President, Kathryn previously chaired the Policy Program and has been a member of the HPU, HPOP, WIL, STEAM, and SAC. Politically, Kathryn is captivated by education reform, participatory democracy, and civic technology. When not at the IOP, Kathryn served as the Director of Logistics for Harvard Ventures' premier innovation conference, a Peer Concentration Advisor, the Social Studies representative to the Student Advisory Board to the Social Sciences, a member of Native Americans at Harvard College, and a research assistant for acting Harvard Kennedy School Dean Archon Fung and Professor David King. Originally from San Diego, she has also worked for U.S. Senator Feinstein, California Senator Wyland, and Agora, a civic technology startup. In her free time, Kathryn is an avid consumer of all things caffeinated or satirical.

This year Kathryn participated in Harvard's 50th celebration of the Institute of Politics at The Kennedy School. Congressman Joe Kennedy III led a conversation with Harvard undergraduates on how political parties, elections, and government, will evolve in the years to come.

When asked the question, "What is one issue that you wish you were hearing about on the Presidential Campaign, that we're not?" Kathryn proudly said, "I am citizen of the Cherokee Nation and would really like to see an increased credence paid to the issue of tribal sovereignty. Native American nations are sovereign dependent nations and that sovereignty is very tenuous. From some nations not having tribal court systems, to other nations just having complete lack of infrastructure. It's just abominable, and I would really like to hear more discussion from presidential candidates as well as local politicians and state level politicians that this really affects."

Kathryn is an outstanding representative of the Cherokee Nation & the Cherokee Nation Foundation.