CHEROKEE NATION BUSINESSES FULL TRIBAL COUNCIL REPORT



August 26, 2010
Compiled by Gina Olaya, CNE
Tribal and Public Affairs Director
Standard Report to the Tribal Council for the month of July 2010.

1. Cherokee Employment

- a. Cherokee Nation Entertainment (CNE)
 - i. Employment Numbers for the Month of July
 - ii. Total Number of Employees at CNE3,556
 - iii. Percentage of CNE Employees who are Cherokee Citizens 46.74%
 - iv. Percentage of CNE Employees who are Other Tribal Citizens 11.1%
 - v. Percentage of CNE New Hires who are Cherokee Citizens 67.9%

b. CNE Hiring Practices

- i. Total Number of Active Applications in the CNE HR System 71,038
- ii. Percentage of Active Applicants who are Cherokee 27.73%
- iii. Total Number of resumes/applications received for July 1584
- iv. Percentage of Applicants who are Cherokee Citizens 37.1%
- v. Percentage of Applicants who are Other Tribal Citizens 7.7%
- vi. Total Number of Positions Hired 109
- c. CNE Retention Numbers
 - i. Number of people who left105
 - ii. Percentage of people who left who were Cherokee 63.8%
- d. CNE Promotion Numbers
 - i. Number of people promoted

12

ii. Percentage of people promoted who were Cherokee 91.7%

- e. Top Three Levels of Org Chart CNE
 - i. Percentage who are Cherokee Citizens50.0%
- f. Percentage of Director Level Employees who are Cherokee CNE
 - i. 51.3%
- g. CNE by Geographical Location (i.e. Catoosa, Siloam Springs, etc.)
 - i. Percentage of Employees who are Cherokee Citizens

Catoosa:

34.7%

Ft. Gibson:

67.5%

Roland:

56.0%

Sallisaw:

59.4%

Tahlequah:

75.8%

West Siloam:

53.5%

Corporate:

53.3%

Retail:

57.3%

Hotel:

48.6%

WRD:

34.9%

Ramona

40.6%

ii. Percentage of Employees who are Other Tribal Citizens

Catoosa:

13.7%

Ft. Gibson:

14.5%

Roland:

6.5%

Sallisaw:

5.5%

Tahlequah:

12.9%

West Siloam:

7.5%

Corporate:

13.6%

Retail:

11.2%

Hotel:

18.9%

WRD:

4.6%

Ramona

12.5%

h. Other Businesses

i. Percentage of Employees who are Cherokee Citizens

CNB 50.8% (59 employees)

CNI 72.03% (358 employees at Stilwell only)

CNT 33.3% (33 employees)

CSG 3.5% (173 employees)

CNSS 66.7% (9 employees)

ii. Percentage of employees who are Other Tribal Citizens

CNB 10.2%
CNI 6.0%
CNT 15.2%
CSG 00.0%
CNSS 00.0%

2. Good Will - All CNB Businesses

a. Good Will During the Month of (July)

Sponsorships:

Remember the Removal Cyclist-meals for reception.

In-Kind:

Cherokee Nation Employee Lunch, Passport Program during CN Holiday, CNI Employee Picnic.

b. Community Involvement/Volunteer Hours - All CNB employees

387 Volunteer hours logged

c. Recycle Program for the month of(July) - CNE Only

- i. Paper weight recycled 6.855 tons
- ii. Plastic recycled 0.34 tons
- iii. Aluminum recycled 0.07 tons
- iv. Number of trees saved 116.54
- v. Cubic yards of recyclable material not in a landfill 38