# CHEROKEE NATION BUSINESSES FULL TRIBAL COUNCIL REPORT



July 23, 2010
Compiled by Gina Olaya, CNE
Tribal and Public Affairs Director
Standard Report to the Tribal Council for the month of June 2010.

#### 1. Cherokee Employment

- a. Cherokee Nation Entertainment (CNE)
  - i. Employment Numbers for the Month of April
  - ii. Total Number of Employees at CNE3,097
  - iii. Percentage of CNE Employees who are Cherokee Citizens 47.3%
  - iv. Percentage of CNE Employees who are Other Tribal Citizens 10.7%
  - v. Percentage of CNE New Hires who are Cherokee Citizens 72.7%

#### b. CNE Hiring Practices

- i. Total Number of Active Applications in the CNE HR System 67,626
- ii. Percentage of Active Applicants who are Cherokee 27,73%
- iii. Total Number of resumes/applications received for January 978
- iv. Percentage of Applicants who are Cherokee Citizens 62.8%
- v. Percentage of Applicants who are Other Tribal Citizens 14.3%
- vi. Total Number of Positions Hired 128
- c. CNE Retention Numbers
  - i. Number of people who left77
  - ii. Percentage of people who left who were Cherokee 61.0%
- d. CNE Promotion Numbers
  - i. Number of people promoted

43

ii. Percentage of people promoted who were Cherokee 53.5%

- e. Top Three Levels of Org Chart CNE
  - i. Percentage who are Cherokee Citizens 46.9%
- f. Percentage of Director Level Employees who are Cherokee CNE
  - i. 51.3%
- g. CNE by Geographical Location (i.e. Catoosa, Siloam Springs, etc.)
  - i. Percentage of Employees who are Cherokee Citizens

Catoosa:

34.8%

Ft. Gibson:

68.9%

Roland:

56.8%

Sallisaw:

61.3%

Tahlequah:

75.2%

West Siloam:

51.4%

Corporate:

54.1%

Retail:

60.4%

Hotel:

47.00

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47.3%

WRD:

31.6%

ii. Percentage of Employees who are Other Tribal Citizens

Catoosa:

12.9%

Ft. Gibson:

13.5%

Roland:

6.1%

Sallisaw:

5.1%

Tahlequah:

12.0%

West Siloam:

7.5%

Corporate:

13.6%

Retail:

9.9%

Hotel:

16.4%

WRD:

5.3%

- h. Other Businesses
  - i. Percentage of Employees who are Cherokee Citizens

CNB 58.3% (60 employees)

CNI 84.0% (378 employees at Stilwell only)

CNT 33.3% (36)

CSG 2.9% (171 employees)

CNSS 70.0% (10 employees)

## ii. Percentage of employees who are Other Tribal Citizens

CNB 10.0%
CNI 6.0%
CNT 13.9%
CSG 00.0%
CNSS 00.0%

### 2. Good Will - All CNB Businesses

#### a. Good Will During the Month of (April)

Sponsorships: Sallisaw Lion's Club; Siloam Springs Riding Club; Bikes Blues & BBQ.

In-Kind: Air National Guard Retiree Association; Muldrow Cherokee Community Organization; Tulsa Habitat for Humanity; Oklahoma Housing Foundation; RSVP; Volunteers for Animal Welfare; Arts Center of the Ozarks; Big Brothers Big Sisters of Oklahoma; Concerned Oklahomans for Highway Patrol; Tulsa Chapter of the American Association of Zookeepers; Home of Hope; Heartline; Cancer Support Home; Cystic Fibrosis Foundation; The Chromosome 18 Registry & Research Society; Ronald McDonald House.

# b. Community Involvement/Volunteer Hours - All CNB employees

387 Volunteer hours logged

## c. Recycle Program for the month of (April) - CNE Only

- i. Paper weight recycled 10.82 tons
- ii. Plastic recycled 0.49 tons
- iii. Aluminum recycled 0.06 tons
- iv. Number of trees saved 183.90
- v. Cubic yards of recyclable material not in a landfill 67